

Federation of University and College Teachers' Associations in Karnataka (R.)

President :

Prof. C.H. Murigendrappa

HOD of Political Science,
A.V.K. College for Women,
Davangere -577 002.
Ph: College 08192-232331
Res 08192-645000 Mob 099455 24999
Fax : 08192-232959
Email : chm_dvg@rediffmail.com

General Secretary :

Prof. K.M. Nagaraju

Dept. of Commerce,
B.E.S. College,
4th Block, 16th Main, Jayanagar,
Bangalore-11. Ph : 080-26637295
Mob 99009 61370
Email : kmnagarajmys@gmail.com

Treasurer :

Prof. K.M. Venkatesh Reddy

HOD of History,
Govt. Arts College,
Dr. Ambedkar Veedhi,
Bangalore-01
Mob : 90082 75310
Email : kmv.reddy5@gmail.com

Sri. C.T. Ravi

Hon'ble Minister for Higher Education
Government of Karnataka
Bangalore- 560 001

Date: 05-11-2012

Respected Sir,

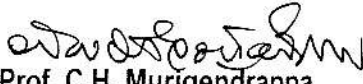
Sub: Official Meeting - FUCTAK Demands. - reg.

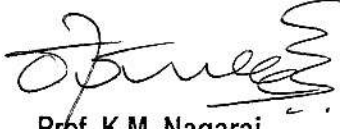
FUCTAK expresses its appreciation and thanks for convening an official meeting to discuss the issues raised by our Federation.

We would like to place before the meeting the under mentioned demands for consideration and resolution.

Thanking You,

Yours Sincerely


Prof. C.H. Murigendrappa
President


Prof. K.M. Nagaraj
(Gen. Secretary)

Copy to:

1. Principal Secretary, Department of Higher Education, GoK.
2. Principal Secretary, Finance Department, GoK.
3. Commissioner of Collegiate Education
4. Director of Collegiate Education
5. Additional Director of Collegiate Education

[Affiliated to All India Federation of University and College Teachers' Organisation (AIFUCTO)]

Office Address : No.2, Prasanna Kumar Block, Gandhinagar, Palace Road, Bangalore-560 009.

Units of Organisation :

Karnataka Government College Teachers' Association (KGCTA)
Association of Mangalore University College Teachers (AMUCT)
Gulbarga University Private College Teachers' Association (GUPCTA)
Kuvempu University Private College Teachers' Association (KUPCTA)

Mysore University Private College Teachers' Association (MUPCTA)
Bangalore University College Teachers' Association (BUCTA)
Karnataka University College Teachers' Association (KUCTA)
Tumkur University College Teachers' Association (TUCTA)

FUCTAK Demands – Suggested Solutions

Sl. No.	FUCTAK Demands	Suggested Solution
1.	Release the UGC & Other Arrears : a) UGC Arrears from 1-1-2006 to 23-12-2009 (MHRD-4 Yrs & 3 Months - up to 31-3-2010 - 80%) b) Other arrears like DA, Placement arrears including PED's / Librarians.	a) Release at least 50 % of the total arrears immediately (including 20% of State Govt. share). b) Take financial sanctions from FD for these long pending arrears immediately, as some of the arrears are more than 10 years old.
2.	Pension Benefits –Revise the Pension and issue the G.O.	Pension of Teachers under UGC Scales of pay may be revised in accordance with the schemes adopted by our neighbouring states; Kerala, Andhra Pradesh & Tamil Nadu. <u>Refer</u> FUCTAK memorandum supported by related GOs.
3.	Implement GO Dated 24-12-2009 effectively in Toto and initiate necessary steps to rectify the anomalies in the implementation of the revised UGC Scales of Pay.	a) Release the Ph.D. & M.Phil incentive increments. b) Advice the JDs to implement the stepping up process as per the G.O. immediately. c) Fill up the post professors in colleges as per the G.O. d) Approve placements as per API. e) Restore teachers under category 'A'. f) Rectify the anomaly between PDs / Librarians and Teachers with regard to placement – For teachers' cut-off date is 15-11-1999 and for PDs / Librarians it is 27-07-1998 – make it common.
4.	Amend C & R Rules	Resolve the issue immediately in consultation with FUCTAK and KGCTA.

5.	Consider the Regularised services of Stop-gap teachers for placement.	The regularised service of these teachers is not considered for placement benefits, which has led to loss of service benefits. Consider the regularised service of stop-gap teachers for placement benefits.
6.	Appoint Regular Principals to the Govt. & Aided Colleges.	There are a large number of in-charge principals both in Govt. & Aided colleges, which has affected the normal administration of the colleges. Principal's post must not be kept vacant. Regular appointments should be made before the incumbent principal retires.
7.	Fill up Vacancies in Aided Colleges & Allow the Aided teachers to teach P.G. courses.	a) Large numbers of vacancies in colleges have not been filled up for a long time, it affects quality. b) Many colleges have started P.G. courses, expertise of the existing teachers may be utilised without additional financial burden, and this will help to solve the problems of those teachers with insufficient work load.
8.	Ensure that the audit objection regarding the pay fixation of Rs. 14940/- be dropped from the Public Accounts Committee.	The anomaly in regard to need to be solved as many teachers have been deprived of the benefit.
9.	Allot required land and finance for the construction of "College Shikshak Bhavan" in Bangalore.	


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