

Dr. Rajneesh Goel, I.A.S.
Principal Secretary to Higher Education
Government of Karnataka
Bangalore- 560 001

Dear Sir,

Greetings from AMUCT

This letter is for your personal attention and immediate action.

The department of collegiate education has redeployed college teachers to different colleges mainly to government colleges in a very irrational and arbitrary manner. We are not opposed to redeployment. The department can go ahead if there are surplus teachers in the real sense. But the redeployment should be done by taking into consideration the following:

1. The work load statement of the college should be properly ascertained. In many aided colleges there are aided subjects combined with unaided subjects. The tuition fee collected from unaided subjects has been paid into Joint Account. In such cases, the workload has been considered in the past as approved workload. Surplus does not mean that the teachers are getting salary without doing any work.
2. It is a generally accepted principle that a teacher is not considered "surplus" if the workload of a teacher is 12 hours or more. In the present redeployment, even when the workload deficiency is 2 hours, the teachers have been deployed to far off places.
3. Any redeployment should be done in the beginning of the semester. The said redeployment is being done at the fag end of the semester. This will put the students in to considerable difficulties.
4. There are autonomous colleges involved in this process. In an autonomous college, there are several additional responsibilities like BOS, BOAE, BOE, etc. The entire set up will be disturbed.
5. Even when the redeployment is necessary, it is normally done through counseling with as little inconvenience as possible.

But in Mangalore region, we do not understand on what basis the redeployment is being done. Now, the Joint Director is assuring that he will rectify the Order after considering all the issues. If this was the case, why it was done in haste to create panic among all concerned? What may be the motive? Mangalore University semester examinations are scheduled from the second week of October. Moreover, we find that from one autonomous college, seven lecturers have been redeployed. This will put the college in to severe difficulties.

Please intervene immediately. In Mangalore region, colleges re-open during November for even semester. The semester break may be utilized for this purpose in a very transparent way and only through counseling.

Thanking You,

Yours Sincerely

President

General Secretary

Sri Nandakumar B G, I.A.S.
Commissioner, Department of Collegiate Education,
Government of Karnataka
Bangalore- 560 001

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Dr. Bhagyalakshmi B L
Director, Department of Collegiate Education,
Government of Karnataka
Bangalore- 560 001

Dear Madam,

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Prof. Kumarraj Urs
Additional Director, Department of Collegiate Education,
Government of Karnataka
Bangalore- 560 001

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Shri Basavarajendra H, K.A.S.
Chief Adm. Officer, Department of Collegiate Education,
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