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BULLETIN OF THE ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS (R)

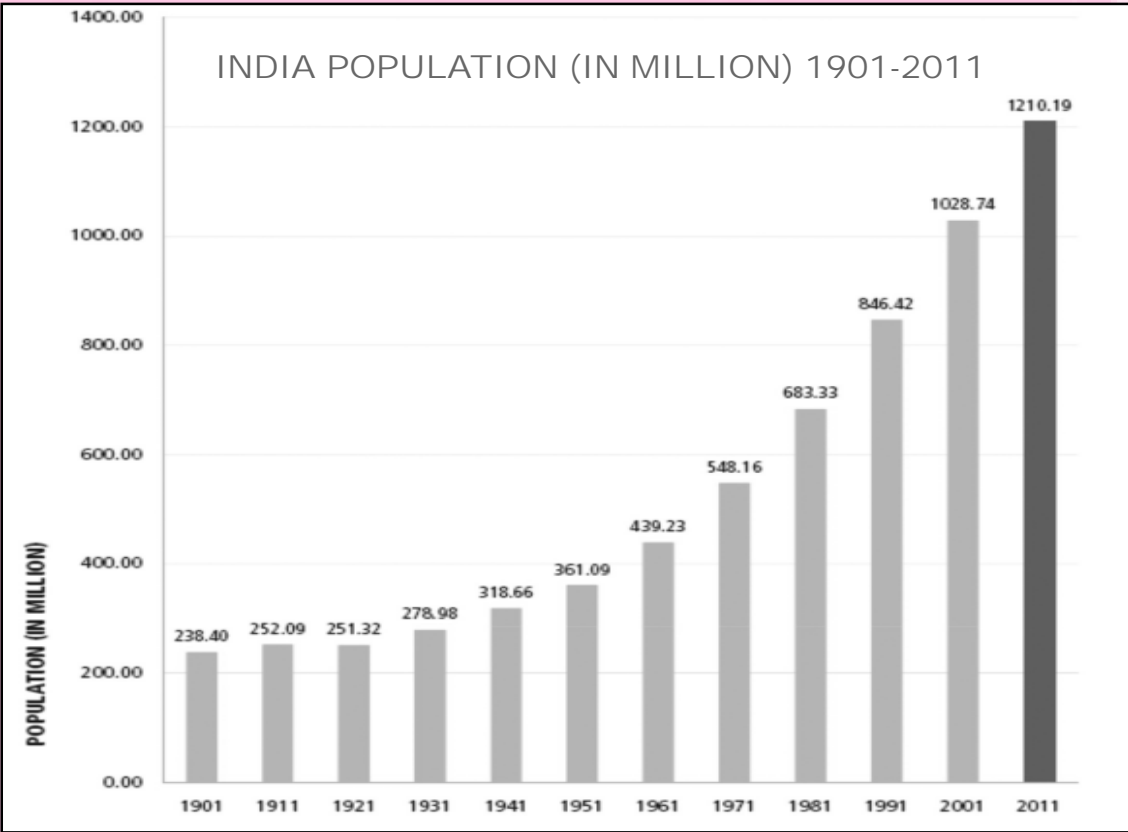
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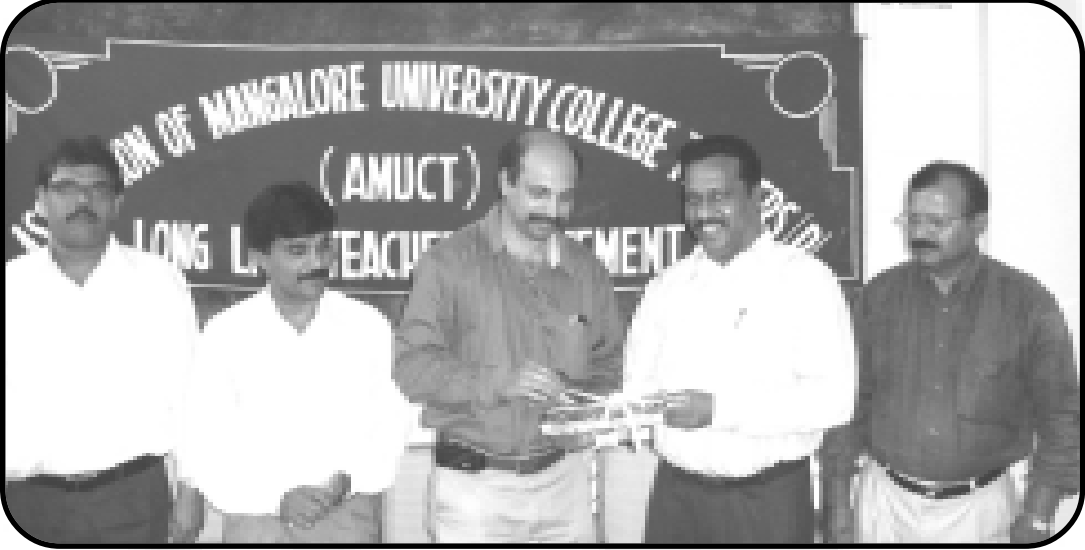
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Dr Denis Fernandes, General Secretary, AMUCT
Mr Vishwanath Acharya, Treasurer, AMUCT

ಎಲ್ಲಾ ಪತ್ರ ವ್ಯವಹಾರವನ್ನು ಸಂಪಾದಕರ ವಿಳಾಸಕ್ಕೆ ಮಾಡುವುದು.

ಸ್ವಾಗತ



ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ಮಂಗಳೂರು ವಿಭಾಗದ ಜಂಟಿ ನಿರ್ದೇಶಕರಾಗಿ ಅಧಿಕಾರ ಸ್ವೀಕರಿಸಿದ ಶ್ರೀ ನಟರಾಜ್ ಅರಸ್ ಇವರನ್ನು ಅಮುಕ್ತ ಆತ್ಮೀಯವಾಗಿ ಸ್ವಾಗತಿಸುತ್ತದೆ.



Mr Joslin T. Lobo, Former President, AMUCT released AMUCT Bulletin at the Managing Council Meeting of AMUCT held on 30th October 2010 in AMUCT Office.

Editorial



"Freedom isn't worth having if it doesn't include the freedom to make mistakes" - Mahatma Gandhi

ARTS? WHAT IS THAT? The job fair organized in Moodubidri once again proved that humanities is at the bottom of the list in the job market. Although there were separate registration counters for different degrees in commerce, BBM, MBA, computers and science, there was no category for BA degree holder. (The Hindu dated April 10, 2011)

Above was the peep of the news report that showcases the plight of BA students in general. It is the eye opener to the sorry state of affairs of students of Arts or BA degree courses in our society. Time and again we have been hearing the same story from our policy makers and university heads about the inadequate quantitative expansion in the field of higher education. No doubt India has to go a long way to achieve the world average in the higher education enrolment ratio of 27 percent.

Efforts to increase the enrollment ratio are desirable as education is the only means of human empowerment. But what is the career value of these graduates particularly those who study three major BA degree courses? There is gross mismatch between the skills that our BA graduates possess and talents that are needed in the country, leading to a low employability. The McKinsey Global Institute survey reveals that only 10% of Arts graduates are "employable". The writing on the wall is clear - the immediate need is to improve the "supply-side" of arts (B.A.) courses with the objective of creating a "context for learning" so as to make its products employable.

Higher education should be looked upon by the society as a process of "resource development", where conceptual and skill development leads to rise in the competency level of the learner. Unfortunately our economy is saddled with a situation where industry is lamenting skill shortage and at the same time we have educated youth complaining of non-availability of jobs.

Many arts and humanity courses are already treated as "non-utility courses". In many colleges BA courses are at the verge of closure. It is time either to innovate or to perish. I hope all the progressive managements of this region who have been providing quality education in the arts streams for decades will join together and collectively embark on the mission to make arts courses contemporary and professional enough.

I also call upon the members of various subject associations, BOS, and like minded teachers to accept the fact that the existing three major systems of arts courses have lost their

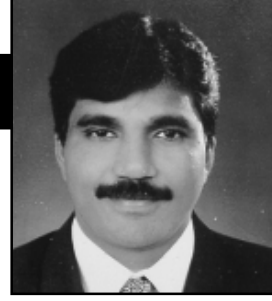
relevance in the present day rapidly changing job environment. There is an urgent need for all the stake holders in higher education to realize that, for the arts students, majority of whom are first generation learners belonging to lower socio-economic layer of our society, higher education means employability. This calls for redefining the objectives in terms of employability, revamping the curriculum to make relevant to the young men and women, restructuring the course to facilitate a context for learning, redesigning the methodology to imbibe employable skills and rejuvenating the arts courses to achieve synchronization between knowledge and application. Access without employability can only add to the problem of unemployment and will lead to unrest among the educated youth. Therefore the need of the hour is to restructure and reorient the courses in arts and humanities.

Before I conclude, there is an alarming news that the Central Government has introduced PFRDA (Pension Fund Regulatory and Development Authority) Bill in the parliament on March 24th 2011. It is a contributory pension scheme where employee and employer both contribute equally. But this fund will be invested by the pension fund managers in equity markets and the employee's pension depends on the returns in the market. The new scheme is a deadly blow on the social security of the employees and therefore there is a need to oppose it in a bigger struggle for the better future of the younger generation.

Dr Norbert Lobo
Editor

C O N T E N T S	1. Editorial	3
	2. Of Aspirations and Commitments	5
	3. Obituary	6
	4. Association in Action	7
	5. Proceedings of the MCM	10
	6. The Tragic Saga of the Indian Universities	14
	7. Memorandum to VC	17
	8. ಅಭಿನಂದನೆಗಳು	21
	9. Press Releases	22
	10. Master Trainers	26
	11. Report of the National Conference	27
	12. Report of the Workshop on Examination Reforms	30
	13. ಬಸವರಾಜ ಹೊರಟ್ಟಿಯವರೊಂದಿಗೆ ಸಂವಾದ	32
	14. Report of the 27th Conference of AIFUCTO	33
	15. Key Note address by Prof. K.N. Pannikkar	35
	16. FUCTAK Memorandum to the Commissioner	37
	17. ಶಿಕ್ಷಣ ಇಲಾಖೆ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿಯವರ ಪತ್ರ	42

Of Aspirations and Commitments...



"A teacher can change a life for ever"

Stan Toler

This issue of AMUCT Bulletin is being released when we are in the fag end of the academic year. Fag end of the academic year should mean relaxing mood to the teachers. But under the present semester scheme college teachers forget their vacation due to the hectic activities during class days followed by the long and tedious examination and valuation work. Gone are the days when college teachers enjoyed their vacation with their family members, thanks to the unscientific academic calendar followed by our universities under the pretext of semester system. It is high time to re-look into the academic calendar especially with regard to examination and valuation days so that even college teachers can relax for at least few days similar to that of their counterparts at other levels.

College teachers of our state got their revised UGC scales leaving many unanswered questions. The delay in salary, mostly once in two months, which created lot of anxiety among the teachers. The officials and people at the helm of affairs including our minister escaped quoting technical reasons. The salary difference for 5 months not yet released. The State Govt. has not yet submitted the concrete proposal to the Central Govt related to UGC arrears from 1-1-2006. Neither the minister nor the department is serious about these issues. It is very unfortunate that the time and efforts our state leadership is wasted in knocking the doors of the officials even to get our regular monthly salary. Pending issues like D.A arrears, placement arrears, new placements, Ph.D increments, Principal's appointment etc. are not yet cleared. Regional offices put the blame on lack of guidance and direction on the head office.

We are happy that our members are showing lot of interest in the academic activities in spite of the passive attitude of our department towards our issues. The participation and involvement of our members in National Seminars, Workshops on Examination Reforms, Revision of CBSS scheme, Revision of Examination System and such other meetings shows our commitment in improving the quality of education. This is the strength of AMUCT.

We are happy that Mangalore University has taken AMUCT into confidence for all its policy decisions. Amuct ensures all possible support for any positive changes university wants to bring so far as it is in the best interest of the students and teachers. We are hopeful of getting positive response for our demand on increase in remuneration and allowances for examination related work.

"Our country is Scam struck. Scams galore have rocked the country. The scams have exposed the unholy nexus between the politicians, bureaucrats, criminals, corporates, corporate lobbyists and even the media. They have joined together in the wholesale plundering of the nation. What is shocking is the range and the nature of the scams." (Courtesy: Teachers, Movement - March 2011).

The question is as socially responsible and respectable community, can we the teachers do something to fight out corruption? Can we carry forward at our own level the anti-corruption movement which created lot of heat at Janthar Manthar, ignoring its political side if any? As teachers let us create awareness among our student community against corruption of any sort. Social boycott is the only way to fight it out. Let us neither pay corruption nor practice corruption. Let us tell all around us to do the same.

We shall pledge to create a corruption free society for our future generation.

"We should be in the business of building people up. There are too many people in the demolition business today." Norman Vincent Leale

'WORKING TOGETHER WORKS' 'LONG LIVE TEACHERS MOVEMENT'

Ummappa Poojary P
President

OBITUARY



Sri S Aravinda Joshi
Birth : 03-10-1958
Death : 06-03-2011

Sri S Aravinda Joshi, Principal of Vijaya College, Mulki - passed away in a road accident near Nagathihalli. He was on his way back from Bangalore with his colleagues Sri H G Nagaraja Nayak and Sri Roshan Kumar Shetty (both of them were injured and are recovering) after establishing an Alumni Association in Mysore and Bangalore.

Sri Joshi had been the Principal of Vijaya College, Mulki since 2005.

Prior to his appointment as the Principal, Sri Joshi was an active member of AMUCT and was its Joint Secretary.

We express our deeply felt condolences to his departed soul.

Association in Action

Activities of AMUCT from October 2010 to March 2011 are summed up as follows:



1. **AIFUCTO ACADEMIC CONFERENCE:** It was held in Jalgaon, Maharashtra 19, 20 and 21st November, 2010. Topic of the Conference was "Restructuring and Privatization of higher education in India-inclusiveness and access". Sri Ummappa Poojary, President of AMUCT, Dr Denis Fernandes, Gen Secretary and Sri Joselyn T Lobo, Former President, AMUCT, attended the meeting. Representing FUCTAK, Sri Ummappa poojary (who is also the Treasurer of FUCTAK) gave a reply to AIFUCTO Gen Secretaries' Report.
2. **Implementation of Revised UGC Scale in Totto:** The major issue in the FUCTAK Meeting held on 21st December 2010 was the total implementation of Government Order dated 24-12-2009. The members urged for the draft resolution on this issue and submission of the same to the Commissioner of Collegiate Education. Immediately after the meeting the members met the commissioner and presented the issues related to the implementation of the Revised UGC Scale order in totto. The commissioner promised his assurances for the speedy implementation of the same. AMUCT was represented by Sri Ummappa Poojary, President, Dr Denis Fernandes, Gen Secretary and Dr A.M Narahari, Former President.
3. **Delay in Salary Payment:** AMUCT office bearers met Dr V.S Acharya, Minister for Higher Education on 7-1-2011 in Mangalore and presented a memorandum related to salary delay from October 2010 for the college teachers and requested him to interfere on this issue immediately. The minister assured that he would look into the matter and settle the technical problems related to salary grant for the aided colleges. AMUCT also requested the minister to arrange for an official meeting with Federation of the College Teachers to discuss the pending issues on higher education.

AMUCT met Joint Director of Collegiate Education Sri Natraj Urs and appraised him on salary delay as well as delay in official work related to the issues of college teachers from his office.

4. Examination Related Issues:

- a. AMUCT Office bearers met the Vice Chancellor, Registrar and Registrar Evaluation and submitted a memorandum on 6th December 2010 related to enhancement of remuneration for examination work, appointing teachers with two years of teaching experience for evaluation work and an orientation programme for the new valuers. But, the Vice Chancellor expressed his inability to raise the remuneration due to the objection raised by the Auditors on this issue. He also pointed out that the University Examination Rules would not permit to appoint teachers for valuation work with less than three years of teaching experience.
- b. However, during the Central valuation time, the University gave a strict order stating not to appoint any teacher less than three years of teaching experience and if they were appointed by any Chairman of Board of Valuation, must be immediately relieved without remuneration and their scripts to be again valued by the qualified teachers. This created confusion and tension in the valuation centre as there were quite a good number of teachers with two years of teaching experience appointed for valuation. AMUCT immediately interfered and held a meeting of the Chairperson of different BOEs and other members of AMUCT on 14-12-2010. Immediately after the meeting AMUCT delegation lead by Sri Ummappa Poojary, Dr Denis Fernandes, Dr Somayaji, Sri Hayavadana Upadhyaya and Sri Balakrishna Shetty met the University authorities and appraised the matter. The issue was settled amicably with the Vice Chancellor, Registrar and Registrar Evaluation.
- c. AMUCT submitted a comprehensive memorandum related to the same issue on 11-4-2011 and demanded uniformity in the Examination remuneration throughout Karnataka. With the supportive documents it brought to the notice of the Vice Chancellor that the Examination remuneration of our University should be on par with other Universities. The University has taken up the issue and presented the same in the Syndicate meeting held recently. A committee is formed to look into the matter and submit its report to the next Syndicate meeting so that it could be implemented for April/May 2011 Examination. (Copy of Memorandum is published in the following pages for your kind attention)

5. Seminar/ Workshops

- a. Shree Gakarnanatheshwara College, Mangalore and AMUCT jointly organised a National Conference on “Industry-Institution Partnership in Higher Education: New Directions and Paradigms” on 17th and 18th February 2011. (Detailed report is published in this bulletin)

- b. **Workshop on Examination Reforms:** In association with Mangalore University and Govindadasa College Surathkal a One day workshop on Examination Reforms was organised by AMUCT on 19-3-2011. It was attended by BOE Chairmen, Subject Association Presidents and Secretaries and the office bearers/managing council members of AMUCT. In total there were 80 participants in the workshop. Prof. Rajmohan Rao, Principal, Govindadasa College Surathkal welcomed the gathering, Sri Ummappa Poojary, President, AMUCT, introduced the topic and raised the various issues relating examination and valuation. Dr P S Yedapadithaya, Registrar Evaluation spoke on the Examination Reforms undertaken by the University and the future plan of the University in this regard. With this background the delegates were divided into groups of their respective subjects and after the discussion the group findings/ conclusions were presented. The workshop ended with the vote of thanks.
6. **Credit Based Semester System:** After three years of its implementation at the undergraduate level, Mangalore University decided to review it and a committee was formed for the same. Since the President and a few members of AMUCT are included in the committee, it was decided to have a meeting of the members of AMUCT as well as President and Secretaries of Subject Association on the issue on 4th December 2010 at 3.00 pm in AMUCT office. Forty members were present in the meeting and gave their opinion in this regard. Finally a Core committee of AMUCT was formed to discuss and to present the opinion of the association. Mangalore University convened two meetings of the committee where Amuct president and other nominated members gave their opinion on the changes to be made to the existing credit based semester scheme. It was well taken by the committee. In the mean time Govt of Karnataka, through Higher Education Council has brought out proposal for common regulation throughout the state. A committee was formed to go through the various aspects of Common regulations by Mangalore University in which AMUCT President was also a member. The committee recommended few changes in the common regulation.
7. **Review of Examination Manual:** Mangalore University is initiating the revision of age old Examination manual. The first meeting of the committee for revision of examination manual in which Amuct president is a member, met on 11.4.2011.
8. **Interaction with MLC Sri Basavaraj Horatti :** An interface with the MLC was organised on 28th March 2011 in the AMUCT office. Sri Ummappa Poojary welcomed the MLC and Dr A.M Narahari presented the present scenario of the college teachers in entire Karnataka. In reply to it Basvaraj Horatti highlighted some of the issues related to educational system in Karnataka. Sixty members attended the meeting.

PROCEEDINGS OF THE FIRST MANAGING COUNCIL MEETING OF AMUCT HELD ON 21ST AUGUST 2010 AT 3.00 PM AT AMUCT OFFICE

The First Managing Council Meeting of AMUCT was held on 21st August 2010 at 3 p.m at AMUCT Office.

1. The meeting began with the welcome note by the President of the Association. He thanked the members for electing and reposing confidence on the new team office bearers. He also thanked the former team for their contribution towards building the Association. As a token of gratitude Dr Jayaprakash Mavinakuli, the former President of AMUCT presented a bouquet to Sri Joselyn Lobo, the immediate past president.
2. The Proceedings of the 5th MCM held on 31st July 2010 was presented by the Secretary and the same was approved.
3. The Treasurer, Sri Vishwanath Achar presented the Accounts of AMUCT from 1st June 2010 to 31st July 2010. The Expenses were Rs. 13983/- and the same was approved by the members.
4. Sri Ummappa Poojary, the President, informed the members that in calculation of the revised UGC there were a few mistakes done by the JD office and therefore the corrected copy should be submitted immediately by the colleges as per the instruction from JD.
5. When the members made enquiry on the work load for the Associate Professors, the President informed that even though it is mentioned that Associate professors would take 14 hours per week in the order dated 24-12-2009, there is no clarity from the department on that issue. Again the department had made it clear that no new vacancy would be created due to change in the work load.
6. The members urged the office bearers to pressurize the officials for the release of arrears. The president clarified that there are 3 types of arrears-
 - a. Arrears from 1-1-2006 to 23-12-2009
 - b. Arrears from 24-12-2009 to 31-5-2010
 - c. Arrears on anomalies in fixation from 1-6-2010 to till the pay scale given in the corrected form
7. Many teachers retired between 1.1.2006 and 30.1.2008 and are eligible for the revised pay scale. The members requested the office bearers to take up their issue so that they would get the benefit of the revised UGC scale.
8. The President informed the members that since AMUCT would be holding a national seminar in association with the Canara College Mangalore on 7th and 8th September 2010, at least 150 AMUCT members should take part in the seminar. Members were also requested to send papers for the presentation. The Conveners of the Conference Ms Dejamma and Mrs Seema Prabhu from Canara College were present in the meeting and briefed the entire programme of two days for the members.
9. The President informed that since the commissioner of Collegiate Education, Dr Nagambika Devi, would be inaugurating the seminar, AMUCT would like to felicitate her on the same day.

10. Sri Ummappa Poojary informed the members that FUCTAK has decided to felicitate the Chief minister and the Education Minister by the end of September for their teacher friendly attitude. The members were asked to participate in large numbers as well as to contribute towards its expenses. Each Unit was asked to send at least two members and to send a contribution of Rs 1000.
11. The posts of the office bearers which were not filled in the AGM were approved in the meeting. Accordingly the following members were selected and approved by the Managing Council members.
 - a. Sri. Jagadeesh Holla, Associate Professor, Pompei College, Akiala - Joint Secretary I,
 - b. Smt Tharakeshwari, Associate Professor, KSS College, Subramanya- Joint Secretary II
 - c. Sri. Gurudev, Associate Professor, MGM College, Udupi
 - d. Dr. Anuradha, associate professor Besant Womens College, Mangalore and Ananda Karla, Associate Professor, Cauvery College, were elected as the special invitees to the Managing Council
12. Dr Norbert Lobo, Associate Professor of Economics St Aloysius College was re-elected as the editor of 'AMUCT Bulletin'. He was also requested to bring 4 editions of the Bulletin per year.
13. Since the Joint Directors office has worked out the implementation of revised UGC scale in our region the members felt that the Association should write a letter of appreciation on this work.
14. Some member pointed out that the librarians of their college are not contributing the Special Struggle Fund to AMUCT saying that they have already paid the amount to librarians associations. The president mentioned that AIFUCTO and FUCTAK struggled to include librarians and physical education directors on par with teachers and they are still fighting for their cause. There fore the librarians should be convinced about this matter.
15. Dr Mavinakuli raised the issue on the UGC arrears and requested the office bearers to write a letter to the office of the Joint Director immediately on this issue.
16. In any other matter when the members asked for the clarification on the AMUCT press statement related to autonomy issue, the president stated that it was done only with the interest of the students and parents and the AMUCT feels that student should not be made scape goat in the dispute between the management of the autonomous colleges and the university .
17. In the revised UGC scale since all the college lecturers are associate professors the issue of mentioning professor in the prefix does not arise. But there is no need to pass any resolution on this issue.
18. The meeting ended with a vote of thanks by the General Secretary

Dr Denis Fernandes
General Secretary

PROCEEDINGS OF THE 2ND MANAGING COUNCIL MEETING OF AMUCT FOR THE ACADEMIC YEAR 2010-11, WAS HELD ON 30TH OCTOBER 2010 AT 3.00 PM AT AMUCT OFFICE.

1. The President Sri Ummappa Poojary welcomed the members and read out the agenda of the meeting.
2. The council observed one minute silence for the departed soul of Sri Padmanabha Moolya, department of Political Science, Sri Mahaveera College, Moodabidri
3. The General Secretary placed the minutes of the 1st Managing Council meeting before the members and the same was approved.
4. The treasurer presented the expenses of AMUCT from 1st August to 30th September 2010 before the house. It was Rs 1,42,638=00/- and the same was approved.
5. On the issue related to recent developments, the President informed the house that
 - a. Sri Tushar Girinath has taken over as the commissioner of Collegiate Education.
 - b. Higher Education Council has been reconstituted and Prof Kaveriappa has been appointed as the executive secretary of the Council. AMUCT should write to the Minister for Higher Education to adopt members from the teaching faculty to the Higher Education Council.
 - c. Dr V. S Acharya has been appointed the new minister for Higher Education. AMUCT delegation in Udupi and FUCTAK managing council in Bangalore met him respectively and appraised the higher education scenario and the immediate needs to be met with.
 - d. In the Joint Director's office nearly 80% of the rectification work related to fixation of the UGC pay scale to the College teachers has been completed. It was resolved in the meeting that a letter to be drafted to the Joint Director to complete the whole process within a month.
 - e. The person involved in University Examination related Tabulation Scandal was suspended. This was one of the long standing demand of the AMUCT.
6. Sri Joselyn Lobo the former President of AMUCT released the AMUCT BULLETIN.
7. The President informed the house that the present President, General Secretary and the immediate past President would be going to attend AIFUCTO Conference at Jalgaon, Maharastra and the problems pertaining to Karnataka in the implementation of revised UGC pay scale would be presented in the conference.
8. The president informed the house that in recent days there appeared baseless comments and criticism related to the implementation of revised UGC pay scale to the college

teachers in the news papers. However, members felt that such comments could be ignored, if an individual teacher would like to comment on these issues he is free to proceed. At the same time the house congratulated Dr A M Narahari for writing his comment on such articles.

9. The Managing Trustee Sri Mohith Suvarna informed the house that since Dr Madhava Bhat has been appointed as the Principal of Sri Vivekananda college he would not be able to attend the meetings of the Trust and therefore there is a need to appoint a new member to AMUCT TRUST. The members felt that he should be contacted and his opinion to be taken and based on that further decision could be taken in the house.
10. In any other matter the following matters discussed
 - a. The members urged that there is a need to revise the syllabus, examination system and semester system. Subject Associations shall be taken to confidence before the BOS members draft a new syllabus. A work shop in this regard to be conducted in collaboration with the University and experts be invited to talk on these issues.
 - b. Autonomous Colleges as well as affiliated colleges should follow common academic calendar which should begin from June 15 and end at March 31. Other wise the students of autonomous colleges would not be able to participate in the sports as well as other competitions conducted at the University level. Moreover, all affiliated colleges should strictly follow the University Calendar.
 - c. **When Government or D.C declares holidays for the colleges, there is no need to wait for the orders from the Collegiate Education and there is no need to sign on the day.**
 - d. The members felt that the in the implementation of the revised UGC pay scale the Collegiate Education has not implemented it 24-12-2009 order in totto. Therefore, AMUCT should pressurize FUCTAK for the full fledged implementation of order.
11. The General Secretary thanked the members for their active participation in the meeting and the meeting was concluded.

Denis Fernandes
General Secretary

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- * If you want to make enemies, try to change something. ~**Woodrow Wilson**
 - * Continuity gives us roots; change gives us branches, letting us stretch and grow and reach new heights. ~**Pauline R. Kezer**

THE TRAGIC SAGA OF INDIAN UNIVERSITIES WITH SPECIFIC REFERENCE TO KARNATAKA

-Sri B.V. Raghunandan, SVS College, Bantwal



The tale of the universities in Karnataka are like the journey of river Ganges from the purity of Himalaya to the polluted Hoogly in Kolkata. Starting from the days of Takshila to the modern day's existence is no less a polluted journey than that of mother Ganges. From the pristine objective of being the beacon of wisdom and academic development, the universities in Karnataka have become obese immature boys putting on the weight of corruption, nepotism, casteism, favouritism, ad hoc management, and day to day shift in policies and programmes. Instead of generating wisdom, it has created power centers that feed on the University for their own selfish ends. The vision and mission are confined to the bill boards at the entrance of the universities and the reports generated for consumption by NAAC Peer Team on their mandatory visit once in five years.

A drastic change that came to afflict most of the universities is the transformation of the role of being agents for conducting examinations and declaring the results. Many a vice-chancellor lamented about the fact even under the Annual System of examinations. UGC, in its own wisdom, coerced most of the universities to accept semester system in the name of progress. This move pushed the universities more towards conducting two full fledged examinations per year instead of one examination. The teachers, the colleges, the non-teaching staff and the universities spend most of their time in conducting the examinations, declaring the results and issuing marks cards. When marks cards scandals arise now and then, some more time is spent in managing the circus. Just compare it to the system, when both teachers and universities spent more time in academic development not long ago. Tutors were provided in non-science department and demonstrators in science departments. The tutors were required to do the entire process of examinations under the guidance of the faculty. The wisdom behind the system was that examination work is mechanical and teaching work is creative. The teaching faculty should not engage themselves in the mechanical work. Compare that wisdom to the present day faculty who spends more time in examination related work than teaching. It is gratifying to note that premiere institutions like National Law School of Indian Universities are bringing back the Tutors System. It is time that universities leave the work of conducting examinations to the colleges and merely supervises the work by devoting a minimum time.

Another area, where universities lost their perspective is losing their authority in academic matters in favour of the government departments. With many of the universities becoming state universities in Karnataka, they depend on the finance provided by state government. Using the role of being the pay masters, the government departments usurped the powers of the universities in many academic matters. The rules applicable to the universities are no less bureaucratic than the PWD department. The Board of Appointments no longer has the power

to fix the scales of the recruited faculty based on their qualifications and experience. Every recruited teacher has to start only with the entry level remuneration. There was a time when even the workload of the teachers in affiliated colleges was determined by the universities. Now, even the workloads of the teachers in the universities are determined by the government departments.

The role of universities as affiliating authority is also diluted with every educational contractor getting affiliation for his college. The contractor may find it more difficult in getting the building license from the Municipal Corporation than getting affiliation from the University to a college in the same building. No longer any condition needs to be fulfilled. Affiliation is given even to colleges without having a building, leave alone a library, sports ground, hostel, toilets, rest-room and other amenities. There were times when the Affiliation Committee investigated about the objectives of the promoters and rejected affiliation to the promoters having a business background. Now, universities are ready to rename the buildings and departments in the names of private donors. No wonder, in a short time from now, every bootlegger will get the names of his parents or his own name contributed to the buildings and departments. Yes, Sir, we are available for sale, if the price bid is right.

One more peculiarity is the establishment of specialised universities for Engineering, Medical, Women etc in various parts of Karnataka. The idea of a university is that it has all the branches of study under its fold. Where, it has only a few branches of study, it makes the institution a college and not a university. If more universities are needed, the government can do so. To make the universities more responsive to the requirement of the colleges, the government can remove the area restriction so that a college can seek affiliation from university. Opening specialised universities do not carry any wisdom on the part of the government except satisfying the vested interests.

What is afflicting most of the universities is simple plagiarism of American practices and a higher degree of commercialisation. The universities are functioning like any unscrupulous trader out to get the maximum blood of the customers. Instead of functioning as a beacon of wisdom, the universities copied the commercial model of Engineering and Medical Colleges in introducing the capitation fees in the form of payment seats and merit seats. With an alternative available to the graduates to join BPO or such other companies and the capitation fee becoming a deterrent for pursuing post graduation, the cream of the students will shy away from post graduate studies. This will create a long term impact on the quality of faculty available. The adverse impact is felt by the colleges even now. Getting a good faculty has become a dream. One may not see a single candidate who may possess even three out of ten qualities required of a teacher even among a group of 100 candidates. Naturally, one shudders to think about the future. A model and an ideal university should have the following characteristics:

1. It must function as an effective affiliating authority
2. Post Graduate Courses offered at the rates at which they are offered in Government colleges

3. They should have academic staff colleges offering intensive training and conducting workshops on varied subjects even for shorter duration like a few days
4. The supervisory role of colleges should be strengthened so as to fix up the scales for management paid staff and also to ensure only properly qualified teachers are appointed
5. It can also set up a Teachers Recruitment Commission so as to recruit and provide good teaching faculty to affiliated colleges
6. Delegate the duties of conducting the examinations to the colleges
7. Give full autonomy to colleges to devise their curriculum with the required checks and balances to ensure quality
8. Revise the syllabus at least once in a year, if it remains the prerogative of the colleges, and once in two years for non-autonomous colleges
9. Make the Boards of Studies to meet at least once in two months to deliberate on the existing curriculum and design a new curriculum over a period of one or two years
10. Do not appoint any Dean or Head of the Department to be a full-fledged officer like Registrar (Evaluation) or Finance Officer to carry on the work as an extra burden apart from the usual teaching and administrative work.

Finally, if the Universities are bold enough to try only what has merit, abandon the idea of semester, whether it is choice-based or credit based and bring back the Annual System for the overall development of the students. If necessary, feedback can be obtained from all those who are concerned about the semester system and the decision can be made on the basis of the input generated. Ever since its introduction, most of the teachers are demoralised for carrying on non-teaching work more than teaching work. Reading habits are coming down drastically, as the teacher runs as if Alice in Wonderland to remain where he is in terms of portions, extra-curricular activities and the multiplicity of terminal examinations even within the short duration of a semester.

The students have become almost robots created out of defective programming. They run to catch the trains of almost one examination per month. It is doubtful whether a student in Final Year can remember the titles of all the subjects he has studied in the Course in the first two years. The Supreme Court made it compulsory that every student should study Constitution so that one more subject was added. An inter-disciplinary subject was added at the time of introducing Credit-Based semester scheme. In addition, extracurricular activities are added as a subject. Many colleges introduced compulsory certificate courses to please the NAAC Peer Committee or because the UGC has sanctioned grants. The resultant is the five hour teaching per day is increased to six hours per day and Saturday almost becoming a full day. In subjects having heavy syllabus, there is the compulsion of special classes. The net effect is one tired group of students in the teen age and the second tired group of teachers nearing their retirement age or only a few years to go before retirement. Only a radical and intensive study can throw light on the pathetic condition. Let us believe, better wisdom will prevail on the part of planners.

MEMORANDUM SUBMITTED TO VC

AMUCT/Secy./35 /2010-2011

Date: April, 09, 2011

To

Prof. T. Shivashankaramurthy
Hon'ble Vice-Chancellor
Mangalore University
Mangalagangothri

Dear Sir,

Thank you for giving an audience to discuss the issues relating to higher education.

1. AMUCT takes this opportunity to congratulate you for taking the initiative in settling various issues related to academic matters especially, in relation to the computerisation of Examination system and tabulation work and announcement of results of under graduate courses within record time.
2. AMUCT also expresses its appreciation and thanks for making it a collaborator in the major decision making issues related to Credit Based Semester System, Examination Reforms, Common Regulation, Review of Examination Manual and others. It assures you utmost co-operation for all useful activities of Mangalore University under your leadership.
3. AMUCT brought to your kind notice a few issues related to examination and valuation of under graduate level. The office bearers met you thrice before this meeting related to evaluation work.
 - a. As you are aware, the valuation work of BBM, BCom and English subjects in December 2010/ January 2011 prolonged for more than 40 days. The monotonous work for more than a month will not sustain the initial enthusiasm as well as the spirit among the teachers and it will have its impact on the student community. Moreover, teacher's engagement in valuation work and absence from their class room teaching will affect the students learning especially in a semester system. Again in the semester system these teachers are exposed to more number of internal examinations than in the case of annual system. Therefore AMUCT suggested for including more teachers in the valuation work including those who are having 2 years of teaching experience. AMUCT still holds this view and requests you to make necessary changes in the examination manual in this regard.
 - b. Orientation for the new Valuers: The new Assistant Examiners need orientation regarding the seriousness and importance of the valuation work. They need to be trained on the method and process of valuation. Therefore we request you to conduct an orientation for the new examiners. If this is done, then, even the teachers with two years of teaching experience could be appointed as examiners for valuation.

c. Examination Remuneration: Ever since the remuneration was stopped for the UGC pay drawing teachers for different types of examination related work, it has been a constant struggle between the teachers and the University. A sizeable number of teachers were using every loophole in the system to avoid accepting examination related work, while the University has been warning of the consequences of absence from evaluation work. The Teachers' Movement including AMUCT were sad about not losing the system of remuneration, but losing a system where the teachers would come willingly for the examination work without the University/Govt. threatening about consequences. The news of Bangalore University restoring remuneration from the year 2010 particularly pleased the Teachers' Movements for bringing back the better system. The other universities getting ready to follow suit have further gratified the Teachers' Movement in Karnataka.

In the letter dated 6th December 2010, AMUCT placed before you, the demand for enhancing the DA and other allowances for all examination related works. Our demands were not fulfilled, even though you are willing, due to the objections from the Audit Section. But now as per the notification issued by Mangalore University No: MU/ACC/TA/DA/Exam/98-99/2010-11/A8 dated 2.2.2011, the statute governing the payment of remuneration for Examination and Examination related works and daily allowance/local allowance has received the assent of the Chancellor on 10.12.2010.

In the light of the above, AMUCT requests Mangalore University to restore remuneration-based examination work. While deliberating upon the rates of remuneration, AMUCT kept the following objectives in mind.

Objectives:

- 1) As far as possible, keep an expense neutrality so that the University does not pick up a bigger burden of financial commitment.
- 2) The rates in Bangalore University and the rates proposed in other universities.
- 3) For Non-UGC teachers, a revenue neutrality so that they are denied of the pleasure of seeing a decent amount of money twice in a year (since the Govt/Universities are not accepting the responsibility of fixing up a decent salary to the management appointed teachers, AMUCT has not been able to get any relief to them regarding their salary)
- 4) A decent hike in remuneration to work related to examination other than evaluation.
- 5) A regular revision of these rates keeping in view the raising cost of living and standard of living of college teachers.

We do believe that our University will respond positively in order to improve on the examination system.

Thanking you,

Sri Ummappa Poojary
President

Your truly,
Dr Denis Fernandes
General Secretary

Appendix

Conduct of Examination:

1. Invigilation-Rs.50 per session
2. Office Superintendent and Relieving Superintendent-Rs.60 per session
3. Deputy Chief Superintendent-Rs.75 per session + DA of Rs.200 per day or Local Allowance Rs.100 per day
4. Chief Superintendent-Rs.100 per session
5. Flying Squad-Rs.200 per day + DA as specified above

Evaluation Work

1. Paper Setting-Rs.250 per set for Theory Subjects and Rs. 505 per set in case of Quantitative Papers
2. Board of Examiners Meeting-Rs. 500 Sitting Fees and DA and Local Allowance as specified above
3. Chairman of the Board of Examination-Remuneration for Board Average Number of Scripts plus applicable DA or Local Allowance
4. Valuation Allowance - Rs.20 per script - (for UGC drawing teachers and Non UGC drawing teachers)
5. Number of Scripts to be Valued per Day- 30
6. Dearness Allowance-Rs.200 per day
7. Local Allowance- Rs.100 per day
8. Custodian of Valuation Center-Rs.500 per day
9. Co-ordinator of a Valuation Center- Rs.500 per day

Above rates should be applicable for both UGC and Non UGC pay drawing teachers

Details of Examination/Valuation Remuneration/Allowances prevailing at present in different Universities of Karnataka State:

S.No	University	Valuation Remuneration/ Allowance Per Script	DA/Allowance for outsiders	DA/LA for Locals
1	Bangalore University(Revised in Dec 2010/ March 2011)	Rs 20 Per Script Valuation Allowance for both UGC and Non-UGC teachers	Rs 250 per day- D.A and Rs 30 refreshment allowance- for UGC and Non UGC teachers	Rs 150 per day- D.A(Non UGC only) and Rs 30 refreshment allowance- for both
2	Mysore University(Revised in March 2011)	Rs 12 Per Script Valuation Allowance for both UGC and Non-UGC teachers	Rs 190 per day- D.A - for UGC and Non UGC teachers	No Local Allowance for both

S.No	University	Valuation Remuneration/ Allowance Per Script	DA/Allowance for outsiders	DA/LA for Locals
3	Kuvempu University(In the process of revision)	Rs 8 Per Script Valuation Remuneration only for Non-UGC teachers	Rs 450 per day- D.A - for UGC and Non UGC teachers	Rs 250 per day- L.A for UGC and Non UGC teachers
4	Gulbarga University(In the process of revision)	Rs 10 Per Script Valuation Remuneration only for Non-UGC teachers	Rs 450 per day- D.A+150 Con. All. - for UGC and Non UGC teachers	Rs 350 per day- L.A for UGC and Non UGC teachers
5	Karnataka University(In the process of revision)	Rs 9 Per Script Valuation Remuneration only for Non-UGC teachers	Rs 450 per day- D.A and - for UGC and Non UGC teachers	Rs 300 per day- L.A for UGC and Non UGC teachers
6	Tumkur University(In the process of revision)	Rs 10 Per Script Valuation Remuneration only for Non-UGC teachers	Rs 400 per day- D.A and - for UGC and Non UGC teachers	Rs 250 per day- L.A for UGC and Non UGC teachers
7	Mangalore University	Rs 10 Per Script Valuation Remuneration only for Non-UGC teachers	Rs 375 per day- D.A and - for UGC and Non UGC teachers	Rs 225 per day- L.A for UGC and Non UGC teachers

- From the above it is clear that Valuation remuneration is being paid to UGC teachers also in Bangalore and Mysore University
- In Karnataka, Kuvempu and Gulbarga Universities, based on the representations given by the teachers associations, Universities have taken steps to implement payment of Valuation remuneration to UGC teachers also and to increase other exam related allowances from April/May 2011 Examination.
- Bangalore University has raised allowances for other exam related works from March 2011- (News Paper cutting is attached).
- As per the above comparative table it is evident that allowances are least in Mangalore University as it is not revised in recent years. Hence it is high time to increase Allowances for all kinds of Examination related works and introduce payment of remuneration per script at increased rate for UGC pay drawing teachers also.

Sri Ummappa Poojary
President

Dr Denis Fernandes
General Secretary

ಅಭಿನಂದನೆಗಳು

ಡಾ|| ನಾದಾ ಶೆಟ್ಟಿಯವರಿಗೆ ಶ್ರೀರಂಗ ರಂಗ ಪ್ರಶಸ್ತಿ
ಡಾ|| ನಾದಾ ಶೆಟ್ಟಿಯವರಿಗೆ ಅವರು ಇಲ್ಲಿಯ ವರೆಗೆ ರಂಗ ಭೂಮಿಗೆ
ನೀಡಿದ ಸೇವೆಯನ್ನು ಅನುಲಕ್ಷಿಸಿ ದುಬಾಯಿಯ ಧ್ವನಿಪ್ರತಿಷ್ಠಾನವು
'ಶ್ರೀರಂಗ ರಂಗ ಪ್ರಶಸ್ತಿ' ಯನ್ನು ಕೊಟ್ಟು ಗೌರವಿಸಿದೆ. ಈ ಪ್ರಶಸ್ತಿಯು
ಪ್ರಶಸ್ತಿ ಫಲಕ ಮತ್ತು 25 ಸಾವಿರ ರೂಪಾಯಿ ನಗದು ಗೌರವ
ಸಂಭಾವನೆ ನೀಡಿದೆ.



ಮಾವಿನಕುಳಿ ನಾಟಕಕ್ಕೆ ವಿಶ್ವನಾಟಕ ಪ್ರಶಸ್ತಿ

ಡಾ|| ಜಯಪ್ರಕಾಶ ಮಾವಿನಕುಳಿ, 'ಅಭೀಯಾನ' ನಾಟಕಕ್ಕೆ ದುಬೈ
ಧ್ವನಿಪ್ರತಿಷ್ಠಾನದ 'ಧ್ವನಿವಿಶ್ವನಾಟಕ ಪ್ರಶಸ್ತಿ' ಗೆ ಆಯ್ಕೆಯಾಗಿದೆ. ಈ ಪ್ರಶಸ್ತಿಯು
ಪ್ರಶಸ್ತಿ ಫಲಕ ಮತ್ತು 25 ಸಾವಿರ ರೂಪಾಯಿ ನಗದು ಗೌರವ ಸಂಭಾವನೆ
ನೀಡಿದೆ.

CONGRATULATIONS



Dr Devidas S. Nayak, Associate Professor and Head,
Dept.of English, Sri Bhuvanendra College, Karkala, has
been awarded Ph.D.recently by the Kuvempu
University, Shimoga for his Thesis "Representation of
Ideologies in Indian English Fiction - A Select Study of
Indian Political Novels".

If there is to be any peace it will come through being, not having

- Henry Miller

You only live once but if you work it right, once is enough.

- Joe Lewis

PRESS RELEASES

AMUCT/Secy./ 20 /2010-11

09-10-2010

**AMUCT WELCOMES ACTION AGAINST ACCUSED LECTURER
IN MARKS CARD SCANDAL.**

Association of Mangalore University College Teachers, (AMUCT) welcomes suspension of college teacher who was involved in the manipulation of Marks card of LLB examination conducted by Mangalore University. In a joint press statement released by Amuct president Ummappa Poojary and General Secretary Dennis Fernandes, it stated that from the beginning AMUCT was demanding COD enquiry in to the case and stern action against the persons involved in the scandal. The action taken now will enhance the faith and respect towards the University among the public and will definitely send clear message to those who involve in such unethical practices. Amuct congratulates Honourable Vice-Chancellor Prof T C Shivashankaramurthy and Registrar-Evaluation Dr P S Yadapadithaya, for taking such a bold step which upheld the reputation of Mangalore University. AMUCT also urges the university to take action against those involved in the suspected manipulations in the marks cards of B B M examinations.

Kindly publish this in your News paper and cooperate.

Thank You,

Ummappa Poojary P
President

Yours truly,
Dr. Dennis Fernandes
Gen.Secretary

ರಾಜ್ಯದಲ್ಲಿ ಕಾಲೇಜು ಶಿಕ್ಷಕರಿಗೆ ಎರಡು ತಿಂಗಳಿನಿಂದ ವೇತನವಿಲ್ಲ- ರಾಜ್ಯ ಒಕ್ಕೂಟ ಖಂಡನೆ

ರಾಜ್ಯದ 300 ಅನುದಾನಿತ ಕಾಲೇಜುಗಳ ಶಿಕ್ಷಕರಿಗೆ ಅಕ್ಟೋಬರ್ ತಿಂಗಳ ಹಾಗೂ ಯೋಜನಾ ವ್ಯಾಪ್ತಿಯಲ್ಲಿರುವ ಸರಕಾರಿ ಕಾಲೇಜುಗಳಿಗೆ ಸೆಪ್ಟೆಂಬರ್ ಮತ್ತು ಅಕ್ಟೋಬರ್ ತಿಂಗಳ ವೇತನ ಇನ್ನೂ ಬಿಡುಗಡೆಯಾಗದಿರುವುದಕ್ಕೆ ರಾಜ್ಯ ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಹಾಗೂ ಕಾಲೇಜು ಅಧ್ಯಾಪಕರ ಸಂಘಟನೆಗಳ ಒಕ್ಕೂಟ (ಫುಕ್ಟ್) ಆಕ್ರೋಶ ವ್ಯಕ್ತಪಡಿಸಿದೆ. ಉನ್ನತ ಶಿಕ್ಷಣ ಸಚಿವರು ಹಾಗೂ ಸಂಬಂಧಪಟ್ಟ ಎಲ್ಲಾ ಅಧಿಕಾರಿಗಳ ಗಮನಕ್ಕೆ ಹಲವಾರು ಬಾರಿ ಈ ವಿಚಾರವನ್ನು ಗಮನಕ್ಕೆ ತಂದಿದ್ದರೂ ವೇತನ ಬಿಡುಗಡೆಯಾಗದಿರುವುದು ಖಂಡನೀಯ. ಶಿಕ್ಷಕರು ವೇತನಕ್ಕಾಗಿ ಪರದಾಡುವ ಸ್ಥಿತಿ ನಿರ್ಮಾಣಮಾಡುವುದು ಸರಕಾರಕ್ಕೆ ಶೋಭೆ ತರುವುದಿಲ್ಲ. ವೇತನ ಹಾಗೂ ಬಾಕಿ ವೇತನ ಬಿಡುಗಡೆಗಾಗಿ ಫುಕ್ಟ್ ಪದೇ ಪದೇ ಮನವಿ ಸಲ್ಲಿಸುತ್ತಿದ್ದರೂ ಸಂಬಂಧಪಟ್ಟ ಇಲಾಖೆಗಳು ಸ್ಪಂದಿಸುತ್ತಿಲ್ಲ. ಸರಕಾರದ ಹಾಗೂ ಅಧಿಕಾರಿಗಳ ನಿರ್ಲಕ್ಷ್ಯ ಧೋರಣೆಯನ್ನು ಒಕ್ಕೂಟ ಖಂಡಿಸುತ್ತದೆ. ಈ ಕೂಡಲೇ ವೇತನ ಬಿಡುಗಡೆಯಾಗದಿದ್ದಲ್ಲಿ ಹೋರಾಟ ನಡೆಸುವುದು ಅನಿವಾರ್ಯ ಎಂದು ಒಕ್ಕೂಟ ಸರಕಾರದ ಗಮನಕ್ಕೆ ತರ ಬಯಸುತ್ತದೆ. ಪ್ರತಿ ತಿಂಗಳ 5 ನೇ ತಾರೀಖಿನೊಳಗಾಗಿ ವೇತನ ಬಿಡುಗಡೆ ಹಾಗೂ ಯುಜಿಸಿ ಬಾಕಿ ವೇತನವೂ ಸೇರಿದಂತೆ ಅಧ್ಯಾಪಕರ ಬಾಕಿ ವೇತನ ತಕ್ಷಣ ಬಿಡುಗಡೆ ಮಾಡಬೇಕು. ಯಾವುದೇ ತಾಂತ್ರಿಕ ಸಬೂಬುಗಳನ್ನು ಒಪ್ಪಿಕೊಳ್ಳಲು ಒಕ್ಕೂಟ ತಯಾರಿಲ್ಲ.

ಒಕ್ಕೂಟದ ಪರವಾಗಿ,

ಸಿ.ಹೆಚ್.ಮುರಿಗೇಂದ್ರಪ್ಪ
ಅಧ್ಯಕ್ಷರು

26-11-2010

ಮಂಜುನಾಥ್
ಪ್ರ.ಕಾರ್ಯದರ್ಶಿ

AMUCT/Secy./32 /2010-11

11-1-2011

ಪತ್ರಿಕಾ ಪ್ರಕಟಣೆ

ಕಾಲೇಜು ಶಿಕ್ಷಕರ ವೇತನ ವಿಳಂಬ-ಅಮುಕ್ತನಿಂದ ಉನ್ನತ ಶಿಕ್ಷಣ ಸಚಿವರ ಭೇಟಿ

ರಾಜ್ಯದ 300 ಅನುದಾನಿತ ಕಾಲೇಜುಗಳ ಶಿಕ್ಷಕರಿಗೆ ಕಳೆದ ಹಲವು ತಿಂಗಳಿಂದ ಪ್ರತಿ ತಿಂಗಳು ವೇತನ ಬಿಡುಗಡೆ ವಿಳಂಬವಾಗುತ್ತಿದೆ. ಅದೇ ರೀತಿ ಯೋಜನಾ ವ್ಯಾಪ್ತಿಯಲ್ಲಿರುವ ಸರಕಾರಿ ಕಾಲೇಜುಗಳಿಗೆ ಕೂಡ ವೇತನ ಇನ್ನೂ ಬಿಡುಗಡೆಯಾಗದಿರುವುದಕ್ಕೆ ಮಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಕಾಲೇಜು ಶಿಕ್ಷಕರ ಸಂಘ, ಅಮುಕ್ತ ತೀವ್ರ ಅಸಮಧಾನ ವ್ಯಕ್ತಪಡಿಸಿದೆ. ಈಗಾಗಲೇ ಸಂಬಂಧಪಟ್ಟ ಎಲ್ಲಾ ಅಧಿಕಾರಿಗಳ ಗಮನಕ್ಕೆ ಹಲವಾರು ಬಾರಿ ಈ ವಿಚಾರವನ್ನು ತಂದಿದ್ದರೂ ವೇತನ ಬಿಡುಗಡೆಯಾಗದಿರುವುದು ಖಂಡನೀಯ. ಈ ನಿಟ್ಟಿನಲ್ಲಿ ಅಮುಕ್ತ ಅಧ್ಯಕ್ಷ ಶ್ರೀ ಉಮ್ಮಪ್ಪ ಪೂಜಾರಿ ಹಾಗೂ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ ಡಾ. ಡೆನ್ನಿಸ್ ಫೆರ್ನಾಂಡಿಸ್ ಉನ್ನತ ಶಿಕ್ಷಣ ಸಚಿವ ಡಾ. ವಿ. ಎಸ್. ಆಚಾರ್ಯರನ್ನು ಮಂಗಳೂರು ವಿಮಾನ ನಿಲ್ದಾಣದಲ್ಲಿ ಭೇಟಿಯಾಗಿ ಮನವಿಯೊಂದನ್ನು ಸಲ್ಲಿಸಿದರು. ಪ್ರತಿ ತಿಂಗಳೂ ವೇತನ ಬಿಡುಗಡೆ ವಿಳಂಬವಾಗುತ್ತಿದ್ದು, ಶಿಕ್ಷಕರು ವೇತನಕ್ಕಾಗಿ ಪರದಾಡುವ ಸ್ಥಿತಿ ನಿರ್ಮಾಣವಾಗಿದೆ. ಯು.ಜಿ.ಸಿ. ಬಾಕಿ ವೇತನವೂ ಸೇರಿದಂತೆ ಹಲವು ರೀತಿಯ ಬಾಕಿ ವೇತನದ ಸಮಸ್ಯೆಗಳು ಹಲವು ವರುಷಗಳಿಂದ ಮುಂದುವರೆದಿದೆ. ಈ ನಿಟ್ಟಿನಲ್ಲಿ ಮಾನ್ಯ ಉನ್ನತ ಶಿಕ್ಷಣ ಸಚಿವರು ಪ್ರತಿ ತಿಂಗಳ 5ನೇ ತಾರೀಖಿನೊಳಗಾಗಿ ವೇತನ ಬಿಡುಗಡೆಯಾಗುವಂತೆ ಕ್ರಮ ಕೈಗೊಳ್ಳಬೇಕು ಹಾಗೂ ಶಿಕ್ಷಕರಿಗೆ ನ್ಯಾಯವಾಗಿ ಸಲ್ಲಬೇಕಾದ ಬಾಕಿ ವೇತನ ಬಿಡುಗಡೆಗೊಳಿಸಲು ಕ್ರಮ ಕೈಗೊಳ್ಳಬೇಕು ಹಾಗೂ ಕಾಲೇಜು ಶಿಕ್ಷಕರ ಅನೇಕ ಬೇಡಿಕೆ ಹಾಗೂ ಉನ್ನತ ಶಿಕ್ಷಣ ವಿಚಾರಗಳ ಬಗ್ಗೆ ಉನ್ನತ ಮಟ್ಟದ ಅಧಿಕಾರಿಗಳನ್ನು ಸೇರಿಸಿಕೊಂಡು ರಾಜ್ಯ ಕಾಲೇಜು ಶಿಕ್ಷಕರ ಒಕ್ಕೂಟದ ಜೊತೆಗೆ ಅಧಿಕೃತ ಸಭೆಯೊಂದನ್ನು ನಡೆಸಬೇಕೆಂದು ಒತ್ತಾಯಿಸಲಾಯಿತು.

ವಂದನೆಗಳೊಂದಿಗೆ, ಇತರ ತಮ್ಮ ವಿಶ್ವಾಸಿಗಳು,

ಉಮ್ಮಪ್ಪ ಪೂಜಾರಿ. ಪಿ
ಅಧ್ಯಕ್ಷರು

ಡೆನಿಸ್ ಫೆರ್ನಾಂಡಿಸ್
ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ

AMUCT/Secy./32 /2010-11

11-1-2011

AMUCT DELEGATION MEETS VICE CHANCELLOR

The delegation lead by the newly elected office bearers of AMUCT recently met the Vice Chancellor of Mangalore University Prof. T C Shivashankara Murthy and discussed the issues concerning Degree Education.

The President of AMUCT Sri Ummappa Poojary Former President Sri. Joselyn Lobo, General Secretary Dr Dennis Fernandes, Former Secretary Mr Purushotham K V and Sri K Sadashiva were in the delegation. Dr K Chinnappa Gowda, Registrar, and Dr. P.S.Yadapadithaya Registrar Evaluation, were present during the discussion with the Vice Chancellor.

AMUCT office bearers submitted a memorandum on various issues concerning higher education in the Mangalore University jurisdiction to the Vice Chancellor.

AMUCT appraised the need for teacher empowerment especially those working on unaided/temporary basis in private colleges. It also stressed the need for fixing minimum monthly scale for these teachers, provision of D.A., H.R.A., Yearly increment, P.F.,etc. and maintaining service registers. Vice chancellor agreed to consider this issue and assured of

sending a circular in this regard to all the affiliated Colleges.

AMUCT team requested the Vice Chancellor to take appropriate steps to start traditional post graduate courses in the under graduate colleges and also to set up research centers in the affiliated colleges so as to enable the under graduate teachers to guide Ph.D. programme.

AMUCT requested the Vice Chancellor to reconsider the remuneration system and Dearness Allowance for all types of Examination relating work including central valuation. The vice chancellor assured that this issue will be represented in the appropriate bodies at Higher Education Council and Govt. levels.

AMUCT team appraised the need for appointment of full time Director for College Development Council and full time Student Welfare Officer at the university level.

It also requested the Vice Chancellor to include more Teachers as members for the Review Committee of Credit Based Semester System set up by the University recently

The honourable Vice Chancellor responded positively on almost all the issues raised by AMUCT.

AMUCT/Secy./35 /2010-11

16-2-2011

PRESS RELEASE

One day work shop on "Examination Reforms at Govindadas College on March 19th - AMUCT

Mangalore University and Govindadas College Surathkal in association with the Association of Mangalore University College Teachers - AMUCT will hold a one day workshop on "Examination Reforms" on 19th March 2011 at Govindadas College Surathkal. Dr. P S Yadapadithaya, Registrar-Evaluation Mangalore University will be making his presentation on Examination Reforms. Govindadas College Principal Prof. Rajmohan Rao, Amuct President Sri Ummappa Poojary, and General Secretary Dr. Dennis Fernandes will also participate in the workshop. Chairman/members of the Board of Studies (Undergraduate) in different subjects, President and office bearers of various Subject Associations, Amuct office bearers and unit conveners and interested college teachers will take part in the deliberations on various issues concerning degree examination. The decisions taken in this workshop will be forwarded to the University for implementation through its academic bodies. The joint press release issued by Amuct President Sri Ummappa Poojary and General Secretary Dr. Dennis Fernandes requests the college teachers to participate in the said workshop in large number.

AMUCT/ Pres/Secy. / 43 /2010- 11

Date: 26.03.2011

College teachers interface with M L C's on 28th March at Amuct office

Association of Mangalore University College Teachers® (AMUCT) will organize an interface with the Members of Legislative Council Sri Basavaraj Horatti and Capt. Ganesh Karnik on March 28th, 2011, Monday at 5.00pm at AMUCT office, Nithyananda Complex, Kodialbail Mangalore. Immediate Past President of State Federation of College Teachers, (FUCTAK) Dr. A M Narahari, Past and present office bearers of AMUCT and other college teachers will participate in the interface. In a joint press release issued by Amuct President Ummappa Poojary and General Secretary Dr. Dennis Fernandes, Amuct members and college teachers are requested to participate in large number and highlight the issues concerning College teachers and collegiate education with the MLC's.

Kindly publish the press release and cooperate.

Thank you,

Ummappa Poojary P
President

Yours truly
Dr Denis Fernandes
Gen Secretary.

AMUCT/Secy./37 /2010-11

09-4-2011

ಪಿ. ಯು. ಉಪನ್ಯಾಸಕರ ಬೇಡಿಕೆಗಳಿಗೆ ಅಮುಕ್ತ ಬೆಂಬಲ

ವೇತನ ತಾರತಮ್ಯ ನಿವಾರಣೆ ಹಾಗೂ ಇನ್ನಿತರ ಬೇಡಿಕೆಗಳನ್ನು ಈಡೇರಿಸುವಂತೆ ಪದವಿ ಪೂರ್ವ ಉಪನ್ಯಾಸಕರು ನಡೆಸುತ್ತಿರುವ ಚಳುವಳಿಗೆ ಮಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಕಾಲೇಜು ಅಧ್ಯಾಪಕರ ಸಂಘ, ಅಮುಕ್ತ ಸಂಪೂರ್ಣ ಬೆಂಬಲವನ್ನು ವ್ಯಕ್ತಪಡಿಸುತ್ತದೆ. ಅಮುಕ್ತ ಅಧ್ಯಕ್ಷ ಉಮ್ಮಪ್ಪ ಪೂಜಾರಿ ಹಾಗೂ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ ಡಾ. ಡೆನ್ನಿಸ್ ಫೆರ್ನಾಂಡಿಸ್ ನೀಡಿರುವ ಜಂಟಿ ಪತ್ರಿಕಾ ಹೇಳಿಕೆಯಲ್ಲಿ ಶಿಕ್ಷಣ ಕ್ಷೇತ್ರದಲ್ಲಿ ಗುಣಮಟ್ಟ ಹೆಚ್ಚಿಸುವ ದೃಢ ಪ್ರತಿಭಾವಂತರನ್ನು ಶಿಕ್ಷಕ ವೃತ್ತಿಗೆ ಆರ್ಕಸುವ ಅವಶ್ಯಕತೆದ್ದು ಈ ನಿಟ್ಟಿನಲ್ಲಿ ಎಲ್ಲಾ ಸ್ತರದ ಶಿಕ್ಷಕರುಗಳಿಗೆ ಆಕರ್ಷಕ ವೇತನ ಹಾಗೂ ಸೌಲಭ್ಯ ನೀಡುವ ಅಗತ್ಯವಿದ್ದು, ಶಿಕ್ಷಕರ ನ್ಯಾಯಯುತ ಬೇಡಿಕೆಗಳನ್ನು ಸರಕಾರ ಈಡೇರಿಸಬೇಕಾಗಿ ಅಮುಕ್ತ ಆಗ್ರಹಿಸುತ್ತದೆ ಎಂದು ತಿಳಿಸಿರುತ್ತಾರೆ.

ಉಮ್ಮಪ್ಪ ಪೂಜಾರಿ. ಪಿ
ಅಧ್ಯಕ್ಷರು

ವಂದನೆಗಳೊಂದಿಗೆ, ಇತೀ ತಮ್ಮ ವಿಶ್ವಾಸಿಗಳು,
ಡೆನ್ನಿಸ್ ಫೆರ್ನಾಂಡಿಸ್
ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ

PRESS RELEASES

BU to pay more for exam work (Paper Cutting)

BANGALORE: Handing in a Ugadi bonanza, Bangalore University has enhanced the remuneration paid to officials and teachers engaged in examination work for undergraduate and postgraduate programmes. Chief superintendents who were paid Rs 50 per session will now get Rs 200, while incentive for invigilators has been enhanced from Rs 35 to Rs 100. Sit-in squad members will be paid Rs 500 per day for both exam sessions instead of Rs 300 that they get now.

"Consequent to increased number of scripts to be valued, the working hours of the valuation centres shall be from 10am to 5.15pm, with a lunch break of 45 minutes from 1.30 to 2.15 pm," says a BU order dated March 25, ending the contentious issue of lunch breaks during valuation work.

Non-UGC pay scale teachers (Bangalore city) will get an allowance of Rs 150 per day in addition to daily valuation allowance of Rs 750. Chief paper-setters, chairpersons of board of exams and reviewers will get an extra allowance for two days (around Rs 1,500). According to K G Lokesh, former president of Bangalore University College Teachers' Association, the revision in the remuneration rates has been a demand that was pending since 2000. "With the revised rules even UGC-scale teachers are eligible for remuneration and the non-UGC scale teachers will get additional benefits," he said.

AMUCT MEMBERS AS MASTER TRAINERS

The Following Members of AMUCT were MASTER TRAINERS for National Population Register 2010 and General Population Census 2011. Some of them were also Resource Persons for Justice A.J. Sadashiva Enquiry Commission on SC Families Survey. AMUCT appreciates their services and congratulates them.

1. Dr N.D. Shetty : St Aloysius College, Mangalore
2. Mr Ratan Thilak Mohunta : St Aloysius College, Mangalore
3. Dr Suresh Poojary: St Aloysius College, Mangalore
4. Dr Norbert Lobo: St Aloysius College, Mangalore
5. Dr Alwyn D'Sa : St Aloysius College, Mangalore
6. Dr Denis Fernandes : St Aloysius College, Mangalore
7. Mr Hemachandra: St Aloysius College, Mangalore
8. Mrs Krishanprabha: St Aloysius College, Mangalore
9. Dr Udayachandra : SDM College Ujire
10. Dr Jayakumar Shetty : SDM College Ujire
11. Sri Sampath Kumar : SDM College Ujire
12. Sri K.S. Mohan Narayan : SDM College Ujire

Report of the National Conference on:

**SHREE GOKARNANATHESHWARA COLLEGE GANDHINAGAR
MANGALORE-3**

and

**ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS ®
AMUCT**

**UGC sponsored Two-Day National Conference on "INDUSTRY-INSTITUTION
PARTNERSHIP IN HIGHER EDUCATION: NEW DIRECTIONS AND
PARADIGMS" on 17-18 February, 2011**

REPORT

Shree Gokarnanatheshwara College, Mangalore and Association of Mangalore University College Teachers ® AMUCT organised a Two Day UGC sponsored National Conference on "Industry- Institution Partnership in Higher Education: New Directions and Paradigms" on 17th and 18th February 2011 in the College Auditorium. This conference aimed at steering the academia and industry on a



common platform and affects an easy course of movement for the students from campus to industry and bridging the gap between the academic inputs and industry expectations. Around 150 delegates including faculty members, researchers, students and other stake holders from Institutions and industry participated in the conference.

INAUGURATION:

Hon'ble Vice Chancellor of Mangalore University Prof. T C Shivashankaramurthy inaugurated the conference. In his inaugural address he stressed on the need for imparting the quality and quantity of not only the teachers, but also of the infrastructure facilities in all the educational institutions. At the same time hands on experience suiting the needs of industries is required, he added. Dr B M Hegde, former Vice Chancellor of MAHE was the



chief guest and released the conference souvenir 'Confluence'. In his speech, he placed before the learned audience, hardcore truths of confluence of industry-institution, with examples. Mr Mohandas Shanbhag of State Bank of Mysore was the guest of honour. Sri B Devadas, President Shree Venkatesha Shiva Bhakthi Yoga Sangha, presided over the inaugural function. College

correspondent Sri S Jayavikram was present on the occasion. Principal Dr. Gangadhar B welcomed the guests and participants, AMUCT President Sri Ummappa Poojary gave introductory remarks and Conference convener Sri K P Nagaraj proposed vote of thanks.

Key Note Address:

Sri A G Pai, Chief Operating Officer, Mangalore Special Economic Zone in his Key note address showed directions for Industry-Institution Partnership by emphasizing on creativity and Innovations.

Technical Sessions:

In the first technical session on Industry-Institution partnership in Medical Education, Chaired by Dr R P Pai, Professor of Community Medicine, KMC, Manipal, the Resource Person Dr Animesh Jain highlighted that it was necessary to look beyond Industry-Institution linkage to Public-Private partnership for improving not only the quality of education but also of industrial management. The Rapporteur for the session was Dr V B Hans of St. Aloysius Evening College.



The second technical session on Industry-Institution partnership in Technical Education was chaired by Dr S Y Kulkarni, Principal of NMAM Institute of Technology, Nitte. The Resource Person Dr Shrihari of NITK Surathkal mentioned that educational institutions need to meet the industrial expectations with regard to technical skills, working environment through continuous learning and abstract learning and relearning. Dr Veena Kumari B.K., Principal, NSAM F. G. College Nitte, was the rapporteur for the session.

Prof. Made Gowda, Chairman and Dean, dept of Commerce, Kuvempu University chaired the third technical session on Industry-Institution Partnership in Commerce and Business Education. Prof. Chowdari Prasad of TAPMI Manipal was the resource person and stressed on collaboration with industry and suggested ways and means for the same. Dr Denis Fernandes, Gernal Secretary AMUCT was the rapporteur for the session.

The fourth technical session on industry institution partnership in allied education was chaired by Dr.Sridhar Shetty, Principal S.M.Shetty College of Science,Commerce and management studies, Mumbai. Dr.Subraya Pai, Lead consultant Infosys Bangalore was the resource person and envisaged practical solutions for bridging the gap between industry-institution partnership. Dr.Suresh Poojary, Dean, Dept.of Commerce,St.Aloysius College was the raporteur.



Panel Discussion:

Panel discussion on industry-institution partnership in higher education was chaired by Dr.A.M.Narahari, Registrar evaluation St.Aloysius College.Dr.P.L.Dharma, Professor and Chairman Dept of studies in Political Science,Mangalore University, Dr.Aloysius H Sequiera, Professor Dept.of Humanities NITK Suratkal, Sri Kumble Narasimha Prabhu, Managing Director, Manipal ACE Event Management Company and Prof.Joselyn T Lobo, Associate Professor ,School of Social Work,Roshni Nilaya were the panelists.



Paper Presentation:

There were 14 paper presentations which were scheduled in the respective technical sessions.To encourage and motivate the paper presentor, best paper presentation awards were given . Ms.Vijayalakshmi,NITK Surathkal, Mrs.Padmavathi Shenoy, Canara Engineering College, Benjanpadavu, Dr.Manjunath Kotian and Mr.Ganesh S of Bhuvanendra College Karkal and Dr. Norbert Lobo, St. Aloysius College, Mangalore were awarded the BEST PAPER PRESENTATION AWARDS.

Valedictory:

Dr.P.S.Yadapadithaya, Registrar evaluation, Mangalore University in his valedictory note highlighted on the need for sustaining competitive edge by the higher educational institutes. In this direction this conference was a mile stone and will remain in the memory of the participants for; it has made an effort to reduce the unpleasant gap between theory and practice.



Chief Guest Prof.Nataraj Urs Joint Director, Collegiate education regional office stressed on the need for educational institutes of higher learning to create and nurture a humane society through its student community.

The valedictory function was chaired by the college correspondent Sri S.Jayavikram who praised the efforts of the organisers in bringing the industry and institution under a common platform.

Conference Co-Ordinator Sri Nagaraj K.P. welcomed the gathering while Mrs.Ashalatha Suvarna presented the brief report of the two days conference. Mr.Ummappa Poojary, President AMUCT, proposed vote of thanks and Mrs.Jyothsna Machado compeered the valedictory function.

Report of the Workshop on:

EXAMINATION REFORMS WORKSHOP

A One day workshop was organised by AMUCT in association with Mangalore University and Govindadasa College Surathkal on 19-3-2011 at Govindadasa College, Surathkal. This work shop was meant for the Chairman of BOE, Subject Association Presidents and Secretaries and Office Bearers/ Managing Council members of AMUCT. Dr P S Yedapadithaya, Registrar Evaluation, Mangalore University was the main Resource person for the workshop.



Sri Raj Mohan Rao, Principal of Govindadasa College welcomed the guests and delegates to the workshop and highlighted certain areas in the examination system which required urgent attention. Sri Ummappa Poojary initiated the dialogue congratulating the Registrar Evaluation for the good initiatives he had taken in the Examination system in Mangalore

University. He pointed out that Amuct supports all positive initiatives of Mangalore University in favour of student community and college teachers. Certain issues such as reduction in days in Examination, Increase and uniformity in allowances and remuneration for all Examination related work and reduction in number of days of valuation so as to ensure more teaching days for the teachers especially under the present semester system, making teachers with two years experience eligible for valuation work by bringing suitable changes in examination manual, updating the gradation list.



Dr P S Yedapadithaya, Registrar Evaluation and the main Resource Person of the workshop began his address by listing the good works initiated by his office after he took over as Registrar Evaluation. Some of them are:

- Computerisation of Examination and Tabulation process
- Tamper proof Degree Certificates issued
- Marks displayed in the University Website
- Bar Coding system for the Answer Scripts
- Quick Results- within a week of valuation work
- Central Valuation at Post Graduate Level
- Appointment of Observers for Valuation work
- Speeded up Revaluation Work, Paper Seeing and Photo Copying



He also mentioned that Challenge Valuation, penalty for erratic valuation and photo in Hall Ticket, OMR Sheet for IC/HR Examinations are under the consideration of the University. Nearly 70% of the computerization on Examination related matters is already done and the University hopes that by November 2011 Online Application for Examination would be possible if every thing goes as per the plan.

He pointed out that the immediate need is

- Issue of single answer booklet consisting of 40 pages in the examination without any additional sheets. The Chairmen of different Boards were requested to give suggestions.
- Examination Manuel will be prepared within 3 months and everything related to Examination will be included in it so that there would not be any confusion in the future.
- He even asked the participants whether there is a need to appoint Super Reviewer in each Board.
- Appointment of Five Squads for Examination and inclusion of one lady member in each squad.

The participants were divided in subject wise groups and after discussion they presented their opinion. There was unanimity among the members related to the introduction of single answer booklet for the Semester Examination, however, matters related to Super Review, Common question paper pattern for all subjects, eligibility for valuation work and practical work, groups gave divergent opinions. The Workshop was concluded with the Vote Thanks by Dr Shivashankar Bhat, IQAC, Coordinator, Govindadasa College Surathkal.

Only when we have something to value, will we have something to evaluate..
and we cannot value something that we cannot share, exchange and examine.

- *Lee Shulman*

We are what we repeatedly do. Excellence, then, is not an act, but a habit.

- *Aristotle*

To avoid criticism, do nothing, say nothing, be nothing.

- *Elbert Hubbard*

Report

ಬಸವರಾಜ ಹೊರಟ್ಟಿಯವರೊಂದಿಗೆ ಸಂವಾದ

ದಿನಾಂಕ 28 ನೇ ಮಾರ್ಚ್, 2011-ಸೋಮವಾರದಂದು ಸಂಜೆ 5.00 ಗಂಟೆಗೆ ಅಮುಕ್ತ ಕಚೇರಿಯಲ್ಲಿ ವಿಧಾನ ಪರಿಷತ್ ಸದಸ್ಯರಾದ ಶ್ರೀ ಬಸವರಾಜ ಹೊರಟ್ಟಿಯವರೊಂದಿಗೆ ಕಾಲೇಜು ಶಿಕ್ಷಕರ ಮುಖಾಮುಖಿ ಹಾಗೂ ಸಮಾಲೋಚನೆ ನಡೆಯಿತು. ಈ ಸಂದರ್ಭ ಹೊರಟ್ಟಿಯವರು ಮಾಡಿದ ಭಾಷಣದ ತುಣುಕುಗಳನ್ನು ಕೊಡಲಾಗಿದೆ.

ಶಿಕ್ಷಕರ ಪರವಾಗೇ ನಾನು ನನ್ನ ವಯುಕ್ತಿಕ ಕೆಲಸವನ್ನು ಬದಿಗೊತ್ತಿ ಕಳೆದ 30 ವರ್ಷಗಳಿಂದ ಹೋರಾಡಿದ್ದೇನೆ. ಇದೇ ದೃಷ್ಟಿಕೋನದಲ್ಲಿ ನಾನು ಮಂಗಳೂರಿಗೆ ಬರುವವನಿದ್ದರಿಂದ ನಿಮ್ಮನ್ನು ಭೇಟಿ ಮಾಡಿ ಸಣ್ಣ ಪುಟ್ಟ ಸಮಸ್ಯೆಗಳ ಬಗ್ಗೆ ಚರ್ಚೆ ಮಾಡುವ ಅಥವಾ ಏನೂ ಇಲ್ಲದಿದ್ದರೆ ಒಟ್ಟಿಗೆ ಕುಳಿತು ಟೀ ಕುಡಿಯುವ ಎಂದು ಬಂದಿದ್ದೇನೆ. ಇತ್ತೀಚಿನ ದಿನಗಳಲ್ಲಿ ನಮ್ಮ ರಾಜ್ಯದಲ್ಲಿ ಶಿಕ್ಷಕರ ಸಂಘಟನೆಗಳು ಬಹಳಷ್ಟು ದುರ್ಬಲವಾಗುತ್ತಿವೆ. ನಮ್ ಕಡೆ ಈ ಕಾಲೇಜು ಟೀಚರ್ಸ್ ಮೀಟಿಂಗ್ಗೆ ಯಾರೂ ಬರೋದಿಲ್ಲ. ಯುಜಿಸಿ ಸ್ಕೇಲ್ ಬಂದನಂತರ ಯಾರೂ ಬರುವುದೇ ಇಲ್ಲ. ಆದರೆ ಅಲ್ಪ ಸಮಯದಲ್ಲಿ ನನ್ನ ಬರುವಿಕೆಯ ಮಾಹಿತಿ ಸಿಕ್ಕಿ ಇಲ್ಲಿ ದೊಡ್ಡ ಸಂಖ್ಯೆಯಲ್ಲಿ ಬಂದಂತಹ ನಿಮ್ಮನ್ನು ನೋಡಿ ನನಗೆ ಬಹಳಷ್ಟು ಸಂತೋಷವಾಗಿದೆ. ಅದಕ್ಕಾಗಿ ಎಲ್ಲರಿಗೂ ಕೃತಜ್ಞತೆಗಳನ್ನು ಸಲ್ಲಿಸುತ್ತೇನೆ.



ಸಮಸ್ಯೆಗಳು ಎಲ್ಲೂ ಇವೆ ಹಾಗೂ ಯಾವಾಗಲೂ ಇವೆ. ಅದರಲ್ಲೂ ಶಿಕ್ಷಣ ಇಲಾಖೆಯಲ್ಲಿ ಇರುವಷ್ಟು ಬೇರಲ್ಲೂ ಇಲ್ಲ. ಶಿಕ್ಷಕರ ಬೇಡಿಕೆಗಳ ಪಟ್ಟಿ ಇಲ್ಲಿ ಬೆಳೆಯುತ್ತಾಇದೆ ಯಾಕೆಂದರೆ ಇಲ್ಲಿರುವ ಅಧಿಕಾರಿಗಳು ಸಮಸ್ಯೆಗಳು ಇಲ್ಲದಿದ್ದರೂ ಅವುಗಳನ್ನು ಹುಟ್ಟುಹಾಕಾರೆ. ಸವಲತ್ತುಗಳನ್ನು ಕೊಡಾರೆ ವಾಪಾಸ್ ಪಡೆಯುತ್ತಾರೆ, ಅನ್ಯಾಯವಾದಾಗ ಜನರು ಕೋರ್ಟಿಗೆ ಹೋಗುತ್ತಾರೆ- ಸಮಸ್ಯೆಗಳು ಬೆಳೆಯುತ್ತಾಹೋಗುವೆ. ಒಂದು ಕಡೆ ಸರಕಾರವು ಅನುದಾನರಹಿತ ಕಾಲೇಜುಗಳಿಗೆ ಅನುದಾನ ಕೊಡುವ ಮಾತಾಡದೆ ಅದರ ಇನ್ನೊಂದು ಕಡೆ ಅನುದಾನಿತ ಕಾಲೇಜುಗಳಲ್ಲಿ ಅನುದಾನ ರಹಿತ ವಿಷಯಗಳಿಗೆ ಅನುದಾನ ಕೊಡುತ್ತಿಲ್ಲ. ಎಲ್ಲಾ ತಾಲೂಕುಗಳಲ್ಲಿ ಸರಕಾರಿ ಕಾಲೇಜುಗಳನ್ನು ಸ್ಥಾಪಿಸಿದರು ಆದರೆ ಇದರಲ್ಲಿ ಸಮಸ್ಯೆಗಳೇ ಜಾಸ್ತಿಯಾದವು. ಹತ್ತಿರದಲ್ಲಿ ಇದ್ದ ಅನುದಾನಿತ ಕಾಲೇಜಿನಲ್ಲಿ ಮಕ್ಕಳ ಸಂಖ್ಯೆಕುಸಿದಿದೆ, ಅಧ್ಯಾಪಕರಿಗೆ ಕಾರ್ಯಭಾರ ಇಲ್ಲ, ವರ್ಗಾವಣೆ ಆಗಿದೆ.

ಶಿಕ್ಷಣಕ್ಕಾಗಿ ಯಾವುದೇ ಸರಕಾರವು ಸೀರಯಸ್ ಆಗಿ ಕೆಲಸ ಮಾಡಿಲ್ಲ. ಯಾಕೆಂದರೆ ಅಲ್ಲಿ ಅವರಿಗೆ ವೋಟ್ ಸಿಗಲ್ಲ. ಇದು ಎಲ್ಲಾ ರಾಜ್ಯಗಳಲ್ಲೂ ಕಾಣಸಿಗುವ ಚಿತ್ರಣ. ಕರ್ನಾಟಕದಲ್ಲಿ ಉನ್ನತ ಶಿಕ್ಷಣ ಇಲಾಖೆಯಲ್ಲಿ ಸ್ವಲ್ಪ ಒಳ್ಳೆಯ ಕೆಲಸ ಮಾಡಿದವರೆಂದರೆ ಶ್ರೀ ಅರವಿಂದ ಲಿಂಬಾವಳಿಯವರು. ಆದರೆ ಅವರನ್ನು ತೆಗೆದರು. ಇಂದಿನ ಪರಿಸ್ಥಿತಿ ಏನಾಗಿದೆ ಅಂದರೆ, ಉಪಕುಲಪತಿಗಳು ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ಅಂಡರ್ ಸೆಕ್ರೆಟರಿಯ ಬೇಟೆಗಾಗಿ ಕಾದು ಕುಳಿತುಕೊಳ್ಳಬೇಕಾಗಿದೆ. ಶಿಕ್ಷಣದ ಬಗ್ಗೆ ಅಷ್ಟು ಅಲಕ್ಷ್ಯ ಕಾಣ್ತಿದೆ. ಅದಕ್ಕಾಗಿ ಸಂಘಟನೆಗಳನ್ನು ಬಲಪಡಿಸಬೇಕು. ಹಣಕಾಸಿನಲ್ಲಿರುವವರು ಶಿಕ್ಷಣಮಂತ್ರಿಗಳ ಮಾತೇಕೇಳುವುದಿಲ್ಲ. ಹೈಯರ್‌ಎಡುಕೇಶನ್ ಏನೂ ಕೆಲಸ ಮಾಡುವುದಿಲ್ಲ ಇತ್ತೀಚೆಗೆ. ಹಾಗಾಗಿ ಸರಕಾರದಲ್ಲಿ ಶಿಕ್ಷಣದ ಬಗ್ಗೆ ನೀತಿಗಳು ಸರಿಯಾಗಿಲ್ಲ. ಅದಕ್ಕಾಗಿ ಸಂಘಟನೆಗಳು ಸರಿಯಾದ ರೀತಿಯಲ್ಲಿ ಕೆಲಸ ಮಾಡಬೇಕು. ನಾನು ಪ್ರಾಮಾಣಿಕವಾಗಿ ಶಿಕ್ಷಕರ ಅಭಿವೃದ್ಧಿಗೋಸ್ಕರ ಪ್ರಯತ್ನವನ್ನು ಮಾಡ್ತಿನಿ.

ಕಾಲೇಜು ಶಿಕ್ಷಕರ ರಾಜ್ಯ ಒಕ್ಕೂಟದ ನಿಕಟಪೂರ್ವ ಅಧ್ಯಕ್ಷರಾದ ಡಾ. ಎ.ಎಂ.ನರಹರಿಯವರು ವಿಷಯ ಪ್ರಸ್ತಾವನೆಗೈದರು, ಅಮುಕ್ತ ಅಧ್ಯಕ್ಷರಾದ ಉಮ್ಮಪ್ಪ ಪೂಜಾರಿಯವರು ಸ್ವಾಗತಿಸಿದರು, ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ ಡಾ. ಡೆನ್ನಿಸ್ ಫೆರ್ನಾಂಡಿಸ್ ವಂದಿಸಿದರು. ಅಮುಕ್ತನ ಪದಾಧಿಕಾರಿಗಳು, ಮಾಜಿ ಅಧ್ಯಕ್ಷರುಗಳು, ಸದಸ್ಯರು ಹಾಗೂ ಕಾಲೇಜು ಶಿಕ್ಷಕರು ಈ ಕಾರ್ಯಕ್ರಮದಲ್ಲಿ ಹೆಚ್ಚಿನ ಸಂಖ್ಯೆಯಲ್ಲಿ ಭಾಗವಹಿಸಿದ್ದರು.

**27th Academic Conference of AIFUCTO
held at Jalgaon, Maharastra on 19-21 Nov. 2010
Topic of the Seminar**

**"Restructuring and Privatization of higher education in India-
inclusiveness and access"**

Sri Ummappa Poojary, President of AMUCT, Dr Denis Fernandes, General Secretary and Sri Joselyn T Lobo, Former President AMUCT, attended the meeting. Representing FUCTAK, Sri Ummappa poojary presented the reply to AIFUCTO Gen Secretaries' Report.

Response to General Secretary's report by Amuct President Umaappa Poojary P Representing FUCTAK.

Response to General Secretary's report by AMUCT President Umaappa Poojary P Representing FUCTAK.



Respected president, Prof James Williams, General Secretary, Prof. Ashok Burman, veteran leaders of apex body in teacher movement of our country, my dear fellow delegates,

Let me, on behalf of the Federation of University and College Teachers' Associations in Karnataka, FUCTAK congratulate the AIFUCTO leadership for the commendable work. Endorsing fully the view expressed by the honourable general secretary in his report, I would like to draw your kind attention to the following issues on behalf of the teachers' organizations in Karnataka.

1. In the state of Karnataka, revised UGC pay scales were implemented through an order passed on 24.12.2009. The pay disbursement was done from June 2010 onwards. That means we should get pay differentials/arrears for 5 months from the Govt. of Karnataka.
2. Regarding the arrears from 1.1.2006 to Dec 2009, When we approached the honourable state Education minister, he opined that unless it is released by the central Govt it will be difficult to pay the arrears of around Rs 900 crores. He also mentioned that since the central Govt is insisting on payment of arrears by the state Govt and reimbursement of the same by the central Govt. it will not be possible to pay that huge amount from the state Govt. Here, we





request and demand the AIFUCTO leadership to insist upon the central Govt to release the amount of arrears without insisting on payment of arrears by the state Govts before they get it from the central Govt. (*this point was well taken by the AIFUCTO leadership and participants and AIFUCTO worked on it immediately).

3. The Chaddha committee in its report clearly insisted the total implementation of the recommendations by all the state Govts. Now, the question is why different state Govts fix different age for superannuation? It should be commonly implemented in all the states at 65 years Again in our state, Govt raised the age of superannuation to 62 years for University teachers, whereas it is only 60 years for college teachers- creating disparity among college and University teachers. Is this disparity justifiable?

4. Many state Govts including our state constituted Higher education Councils; which is a welcome sign. But the most unfortunate thing is that the members nominated to these councils are retired Vice Chancellors and Principals. The highest policy making academic body's like this, if constituted with only retired members without including college teachers working at present, can they do justice to the objectives of these councils?. Even in the case of appointment of Vice Chancellors, retired professors are considered. We request the AIFUCTO leadership to take up this issue with the UGC/ MHRD and make the state Govts to nominate/appoint in service teachers from the undergraduate colleges also.
5. In our state and may be in other states also Non UGC/ Temporary/Unaided teachers outnumber the UGC drawing permanent/aided teachers (11,000: more than 30,000 approximately) both in private and Govt colleges. This created lot of disparity with regard to pay and other service conditions. We request the AIFUCTO leadership to pursue UGC/MHRD/Central Govt to frame National Policy on Grant-in-Aid to private colleges in all the states.

With these remarks, we the Federation of University and College Teachers' Associations in Karnataka, FUCTAK endorse the general secretary's report and extend our whole hearted support to the AIFUCT leadership.

Thank you very much for the opportunity

Ummappa Poojary P

Jalgoan

President - AMUCT and Treasurer-FUCTAK 20.11.2010

AIFUCTO CONFERENCE- EXCERPT FROM KEYNOTE ADDRESS BY PROF. K.N. PANNIKKAR

In the AIFUCTO Conference held on 19,20,21st November,2010 at Jalgaon, Maharashtra, Prof K.N. Pannikkar gave the keynote address on “Restructuring and Privatization of higher education in India-inclusiveness and access”

If you look at the general discussion on higher education the emphasis today is on modernizing the system. Modernisation is the part of the development and has been accepted as the ideology of change. However even in the higher education the emphasis is on technical education and professional education. Last year among the students passed out of the All

India medical sciences 63% are in abroad and therefore the higher education in the professional level is being used in a way in other countries for their need. When we talk about the improvement in **access** there has been emphasis on Indian Institute of Technology, Indian Institute of Management, Engineering Colleges etc. etc....and the amount of money spent on that is enormous. So modernization was attempted in certain spheres and as a part of modernization what has happened is the



others more than 95% of it those in the higher education has been neglected. So there is disparity. When we talk about **access** the figure that is used 10 to 20% by the government, these figures do not tell us any thing. These figures actually conceal actual condition of higher education in this country. And therefore when we talk about the increase in the **access** we should understand that there is an inbuilt discrimination in the system. So one must ask what is going to be the influence of modernization on higher education as a whole.

When the modernization is being talked about in the 11th plan and in innumerable agenda norms prepared by the Planning Commission one would find that a sense of helplessness being discussed. To increase the access there is need of finance and the Government do not have it. There is a deficit. So the government cannot do that. Therefore the question is what we do? And the answer is mobilize the private funds in a manner in public-private participation. **But public- private participation is going to be a private participation public support without any say of the public.** So the P-P-P is a more prescription for privatization rather than a public participation.

When we talk about modernization we are talking about improving the quality of higher education. The middle class say that our system is inadequate or quality wise back and therefore we must improve and that improvement is modernization which is possible

through privatization. Therefore we talk about excellence today. So when we talk about privatization, privatization is the norm. In India education has prospered under private organizations such as missionaries, philanthropists and so on. But there is a difference-at that time the colleges and schools were started by the private agencies not for profit but for philanthropic purpose or charity. Today it is an investment. In the era of capitalism those who would like to make profit invest on profit making subjects. Therefore no body would invest on subjects like philosophy today. But people would prefer to have Deemed Universities in which there are only a few subjects. So there is disparity and this disparity as far as Indian higher education is concerned.

Education has two functions :the first is to get employment and the second, the education is the source of power in our society. Economic, social powers were exercised by certain families from generation to generation through education and today the type of education the upper middleclass wants, is different from an Adivasi is getting. That is why modernization in education is not for development of all the sections of the society but for the aggrandizement of the middle class.

There is always a self confession that our institutions are like medieval empires and we are not able to produce institutions of far excellence. There is some thing wrong in our system. The purpose of this statement is to say that you should **globalize**. How do we **globalize**? It is neither on the basis of give and take, nor on the basis of collaboration. What the western Universities wanted is the courses of the developed countries are pushed in our country. A university is a centre that cerates an identity of a nation, , an identity of a society and not just dissemination of knowledge on specified subjects. It should create culture consciousness of the region. To what extent the subjects taught by the foreign universities are different from us? But their education will not be a national education. What is most crucial for a country like India is the cultural implication of the replication of the curriculum and syllabi developed to suit the genius and socio-cultural requirements of another society.

We must be the change we wish to see in the world.

M. K. Gandhi

You can't have a better tomorrow if you are thinking about yesterday all the time.

Charles F. Kettering

The quality of a person's life is in direct proportion to their commitment to excellence, regardless of their chosen field of endeavor.

Vincent Lombardi

FUCTAK MEMORANDUM TO THE COMMISSIONER

Reg No:SWO/231/98-99

ದೂ : 080-22281847

ಪ್ರಕಟಣೆ

ಕರ್ನಾಟಕ ರಾಜ್ಯ ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಮತ್ತು ಕಾಲೇಜು ಅಧ್ಯಾಪಕರ ಸಂಘಗಳ ಒಕ್ಕೂಟ (ರಿ.)

ಅಧ್ಯಕ್ಷರು :

ಪ್ರೊ. ಸಿ.ಹೆಚ್. ಮುರಿಗೇಂದ್ರಪ್ಪ,
ರಾಜ್ಯಶಾಸ್ತ್ರ ವಿಭಾಗದ ಮುಖ್ಯಸ್ಥರು
ಎ.ವಿ.ಕೆ. ಮಡುಕಾ ಕಾಲೇಜು, ದಾವಣಗೆರೆ-2.
ದೂ : 08192-232331 (ಉ), 645000 (ಮ)
099455 24999 (ಮೊಬೈಲ್)
ಫ್ಯಾಕ್ಸ್ : 08192-232959
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ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ :

ಪ್ರೊ. ಬಿ.ಎಂ. ಮಂಜುನಾಥ್,
ಇತಿಹಾಸ ವಿಭಾಗ
ಸರ್ಕಾರಿ ಕಲಾ ಕಾಲೇಜು,
ಡಾ. ಅಂಬೇಡ್ಕರ್ ವೀದಿ, ಬೆಂಗಳೂರು.
ದೂ : 94481 46121 (ಮೊಬೈಲ್)
Email : manjunathm@live.com

ವಿಜ್ಞಾಪಕ :

ಪ್ರೊ. ಉಮ್ಮಪ್ಪ ಪೂಜಾರಿ ಪಿ., ಎಂ.ಕಾಂ.,
ಪಾಣಜಿ ವಿಭಾಗ
ಶ್ರೀ ಗೋಕರ್ಣನಾಥೇಶ್ವರ ಕಾಲೇಜು,
ಗಾಂಧಿನಗರ, ಮಂಗಳೂರು-575 003.
ದೂ : 0824-2453330 (ಮ)
9448251230, 9844295636(ಮೊಬೈಲ್)
Email : poojaryup@yahoo.com

FUCTAK/2010-11/Dated: 20-12-201

Mr.Tushar Girinath I.A.S.
The Commissioner for Collegiate Education
Government of Karnataka
Bangalore-560 001

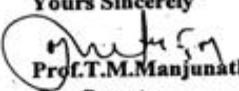
Dear Sir,

Sub: Official Meeting-List of Demands-reg.

We thank you for arranging an official meeting today, 20-12-2010 for discussing the issues raised b FUCTAK. We have provided a list of demands with necessary explanations. We request you to tak appropriate steps regarding the said demands including the effective implementation of the revise UGC Scales of pay to the satisfaction of all. FUCTAK will extend its fullest cooperation in yot endeavours of qualitatively upgrading the collegiate education in Karnataka State.

Thanking You,

Yours Sincerely


Prof.T.M.Manjunath
Gen.Secretary


Prof.C.H.Murigendrappa
President

(ಅಖಿಲ ಭಾರತ ವಿವಿ ಮತ್ತು ಕಾಲೇಜು ಸಂಘಗಳ ಒಕ್ಕೂಟದೊಂದಿಗೆ (ಬಳಕೆ) ಸಂಯೋಜನೆಗೊಂಡಿದೆ)
ಕಛೇರಿ ವಿಳಾಸ : ಬಿ.2, ಪ್ರಜ್ಞಾ ಕುಮಾರ್ ಬ್ಲಾಕ್, ಗಾಂಧಿನಗರ, ಅರಮನೆ ರಸ್ತೆ, ಬೆಂಗಳೂರು-560 009.

ಒಕ್ಕೂಟದ ಘಟಕಗಳು :

ಕರ್ನಾಟಕ ರಾಜ್ಯ ಸರ್ಕಾರಿ ಕಾಲೇಜು ಅಧ್ಯಾಪಕರ ಸಂಘ
ಮಂಗಳೂರು ವಿವಿ ಕಾಲೇಜು ಅಧ್ಯಾಪಕರ ಸಂಘ
ಗುರುಬಾರ್ಗ ವಿವಿ ಮಾಸಗಿ ಕಾಲೇಜು ಅಧ್ಯಾಪಕರ ಸಂಘ

(ಕೆಎಚ್‌ಸಿ)
(ಅಮುಕ್ತ)
(ಕೆಎಮ್‌ಸಿ)

ಮೈಸೂರು ವಿವಿ ಮಾಸಗಿ ಕಾಲೇಜು ಅಧ್ಯಾಪಕರ ಸಂಘ
ಬೆಂಗಳೂರು ವಿವಿ ಕಾಲೇಜು ಅಧ್ಯಾಪಕರ ಸಂಘ
ಕರ್ನಾಟಕ ವಿವಿ ಮಾಸಗಿ ಕಾಲೇಜು ಅಧ್ಯಾಪಕರ ಸಂಘ

(ಎಂಯುಪಿಎಸ್‌ಸಿ)
(ಬುಕ್ಟಾ)
(ಕೆಎಕೆ)

DEMANDS

1. Implement GO Dated 24-12-2009 effectively in Toto and initiate necessary steps to rectify the anomalies in the implementation of the revised UGC Scales of Pay (annexure-1)
2. Release the Salary arrears :
3. Salary arrears from 24-12-2009 to 31-05-2010
4. UGC Arrears from 1-1-2006 to 23 -12-2009 (MHRD-4 Yrs & 3 Months)
5. Other arrears like DA, Placement, etc.
6. Release the salary every month on time
7. Consider the regularised services of Stop-gap teachers for placement
8. Amend C & Rules in consultation with FUCTAK and KGCTA (Annexure-2)
9. Ensure that the audit objection regarding the pay fixation of Rs.14940/ be dropped from the Public Accounts Committee.
10. Review the Grant-In-Aid Code in terms of workload pattern and the filling up of vacancies in aided colleges.
11. Resolve the issues raised by KGCTA pertaining to Government colleges.
12. Hold structured meetings and adalats at the regional level for addressing the issues relating to collegiate education, teachers and students
13. Initiate a special recruitment drive since a large number of teachers are reaching the age of superannuation.
14. Allot required land and finance for the construction of "College Shikshak Bhavan" in Bangalore.



Review of Grant-in-aid in Karnataka

Federation of University & College Teachers Associations in Karnataka would request the Government of Karnataka to review the concept of Grant-In-Aid to colleges by taking to account the following issues, concerns and suggestions.

- ❖ Public -Private Partnership (PPP) model for higher education has been strongly recommended by several expert commissions, Aided colleges in Karnataka have proved to be a testimony for such thinking.
- ❖ 300 aided colleges in Karnataka have contributed immensely for reaching out and also for qualitatively upgrading collegiate/higher education along with Government Colleges.
- ❖ Since no new grants have been sanctioned after 1986, the present grant-in-aid is reduced to 50% of the existing courses. No new subjects/combinations of subjects/sections have been brought under GIA after 1986 in general.
- ❖ All progressive subjects and courses started after 1986 have not received grants. Subject like computer science, biotechnology, biochemistry, microbiology, electronics, journalism, computer animation, psychology, computer applications, BBA/M, etc. have not received grants.
- ❖ Ironically when subjects in applied areas combine with traditional subjects, entire combination of subjects is considered as unaided. For example: Physics, Chemistry are aided & Computer Science is unaided, then entire combination of Physics, Chemistry and Computer science is taken as unaided. Similar is the case with many such subjects. It is recommended that the workload of traditional subjects must be considered for determining the workload. In such cases the fee collected from the students should be remitted to joint account on an equitable basis.

Annexure-2

Amending C & R Rules

- ❖ FUCTAK has no objection in reviewing and amending the C & R Rules
- ❖ Government should take in to confidence all stakeholders including FUCTAK & KGCTA before finalizing the proposals in this regard.
- ❖ Revised C & R Rules 2009 implemented should be immediately withdrawn as it goes against the interest of teachers and also that it would not facilitate a fair & effective administration.
- ❖ Only teachers should be considered for the posts of Director, Additional Director, Joint Director and Deputy Director
- ❖ The posts of Assistant Directors may be filled in the ratio of 50:50 between teaching and non-teaching staff.
- ❖ Reorganise the department of collegiate education in terms of administrative and academic activities

Annexure-1

ANOMALIES IN THE IMPLEMENTATION OF REVISED UGC SCALES

Sl. No.	PROVISION AS PER MHRD OR UGC NOTIFICATION	PROVISION AS PROVIDED IN KARNATAKA GOVT. G.O. DATED 24.12.2009	ANOMALY	MODIFICATION SOUGHT AND JUSTIFICATION
1	Age of superannuation – 65 years for all categories of teachers in both Universities and Colleges	62 years for University teachers including teachers working in University constituent Colleges - 60 years for colleges under collegiate education	Difference between UGC regulation and State Government GO-discrimination between University and College teachers	A common age of superannuation between University and College teachers as per MHRD & UGC Notifications.- to retain well qualified and experienced teachers to serve the higher education and also to address the problem of shortage of qualified teachers in the field of higher education
2	Advance increments for acquiring Ph.D./M.Phil. while in service	Provided for 3 non compounded increments for acquiring Ph.D. and 1 advance increment for acquiring M.Phil.	1. Implemented from 19.9.2007 instead of 1.1.2006 for those who acquired Ph.D. before 19.9.2007. 2. Only 2 increments are provided as per corrigendum (letter written to AG's) issued by the department of higher education 3. The Assistant Professors who acquired Ph.D. before 19.9.2007 will lose these increments when they move into the grade of Associate Professors within a short span of time. 4. Advance increment for M.Phil. degree is not implemented	1 & 2. Three advance increments should be provided from 1.1.2006 or from the date of acquiring Ph.D. (whichever is later). 3. When an Assistant Professors with Ph.D. move into Associate Professors scale, he should be fixed in the minimum of scale with 3 such increments. 4. One advance increment should be provided to the teachers with M.Phil. Degree in the same manner as provided to the teacher with Ph.D. 5. grant increments for those done Ph.D after 24-12-2009.

	The post of professors in UG Colleges – 10% of the No. of posts of Associate Professors is created.	It is provided similarly.	There is no anomaly between UGC Notification and State Government G.O	The Selection Committee and selection procedure need to be revised as per local conditions for selection of professors and Principal
4	Allowances other than Dearness Allowance – should be paid according to 6 th Pay Commission recommendation as applicable to Central Government Employees	These are payable as admissible to State Government Employees	This has created a large difference between Central Government employees and employees under UGC Scale	All the allowances should be paid as per 6 th Pay Commission recommendation to bridge the gap between Central Government employees and employees under UGC Scale.
5	Date of Increment – Common date of increment i.e. 1 st July of every year.	Normal date of increment applicable to individual employee with a provision to step up the salary of the senior when salary of the junior is more than the salary of the senior		Common date of increment i.e. 1 st July of every year or implement stepping up process.
6	Selection of Principals – Minimum qualification is a teacher with 15 years of teaching / research / administration experience with Ph.D. etc.	It is provided similarly.		Since it is not implemented in letter and spirit, it should be implemented without deviating the minimum qualification, however selection committee and selection procedure may be amended to suit the local conditions.
7	Direct teaching hours of Associate Professors is 14 hours/week with a 2 hours relaxation for teachers involved in research extension and	It is provided similarly.		A circular of collegiate education has held this provision of MHRD & UG as well as department of
	administration			Higher Education in abeyance.
8	Pensionary Benefits-Pension and Gratuity	No specific mention	Maximum permissible limit is Rs.19950-as applicable to state government employees-similarly gratuity limit is Rs.6,00,000 as applicable to state government employees.	Pension limit Should be 50% of the last pay drawn and gratuity limit shall be raised to Rs.10,00,000 as provided in the UGC Order
9	Effective date for API		There is no clarity at the implementation process.	API should be insisted only from the date of the notification of UGC Regulations i.e. 30-06 2010
10	Disparity in the implementation of 1996 revised UGC Scales	Date of implementation	Discrimination between teachers and physical directors-19-11-1999 for teachers & 27-7-1998	Rectify the discrimination

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ಕರ್ನಾಟಕ ಸರ್ಕಾರ

ಸಂಖ್ಯೆ: ಇಡಿ 171 ಡಿಸಿಇ 2010

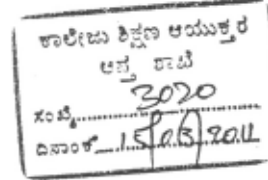
ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಚಿವಾಲಯ,
ಸಚಿವಾಲಯ-2,
ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 15-03-2011

ಇಂದ:

ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ,
ಶಿಕ್ಷಣ ಇಲಾಖೆ, ಬೆಂಗಳೂರು.

ಇವರಿಗೆ:

ಕಾಲೇಜು ಶಿಕ್ಷಣ ಅಯುಕ್ತರು,
ಬೆಂಗಳೂರು 560 001.



ಮಾನ್ಯರೇ,

ವಿಷಯ: ರಾಜ್ಯದ ಸರ್ಕಾರಿ ಮತ್ತು ಖಾಸಗಿ ಅನುದಾನಿತ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜುಗಳಲ್ಲಿನ ಬೋಧಕರ ನಿವೃತ್ತಿ ವಯಸ್ಸನ್ನು ಹೆಚ್ಚಿಸುವ ಬಗ್ಗೆ.

- ಉಲ್ಲೇಖ:** 1) ಪತ್ರ ಸಂಖ್ಯೆ: ಕಾಶಿಇ:188:ನಿವೃತ್ತಿ ವಯಸ್ಸು:2009-10 ದಿನಾಂಕ: 20-12-2010
- 2) ವಿಶ್ವವಿದ್ಯಾಲಯ ಶಾಖೆಯ ಅನಧಿಕೃತ ಟಿಪ್ಪಣಿ ಸಂಖ್ಯೆ: ಇಡಿ 322 ಯುಇಎನ್ 2010 ದಿನಾಂಕ: 17-02-2011

- **

ಮೇಲ್ಕಂಡ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ, ಉಲ್ಲೇಖಿತ ಪತ್ರದ ಕಡೆ ತಮ್ಮ ಗಮನ ಸೆಳೆಯಲಾಗಿದೆ. ಯು.ಜಿ.ಸಿ. ವೇತನವನ್ನು ಪಡೆಯುತ್ತಿರುವ ರಾಜ್ಯದ ಸರ್ಕಾರಿ ಮತ್ತು ಖಾಸಗಿ ಅನುದಾನಿತ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜುಗಳಲ್ಲಿನ ಬೋಧಕರ ನಿವೃತ್ತಿ ವಯಸ್ಸನ್ನು ವಿಶ್ವವಿದ್ಯಾಲಯದ ಬೋಧಕರಿಗೆ ನಿಗದಿಪಡಿಸಿರುವಂತೆ ನಿವೃತ್ತಿ ವಯಸ್ಸನ್ನು 60 ರಿಂದ 62ಕ್ಕೆ ಹೆಚ್ಚಿಸಲು ಸಾಧ್ಯವಿಲ್ಲವೆಂದು ಎಂದು ತಿಳಿಸಲು ನಿರ್ದೇಶಿತನಾಗಿದ್ದನು.

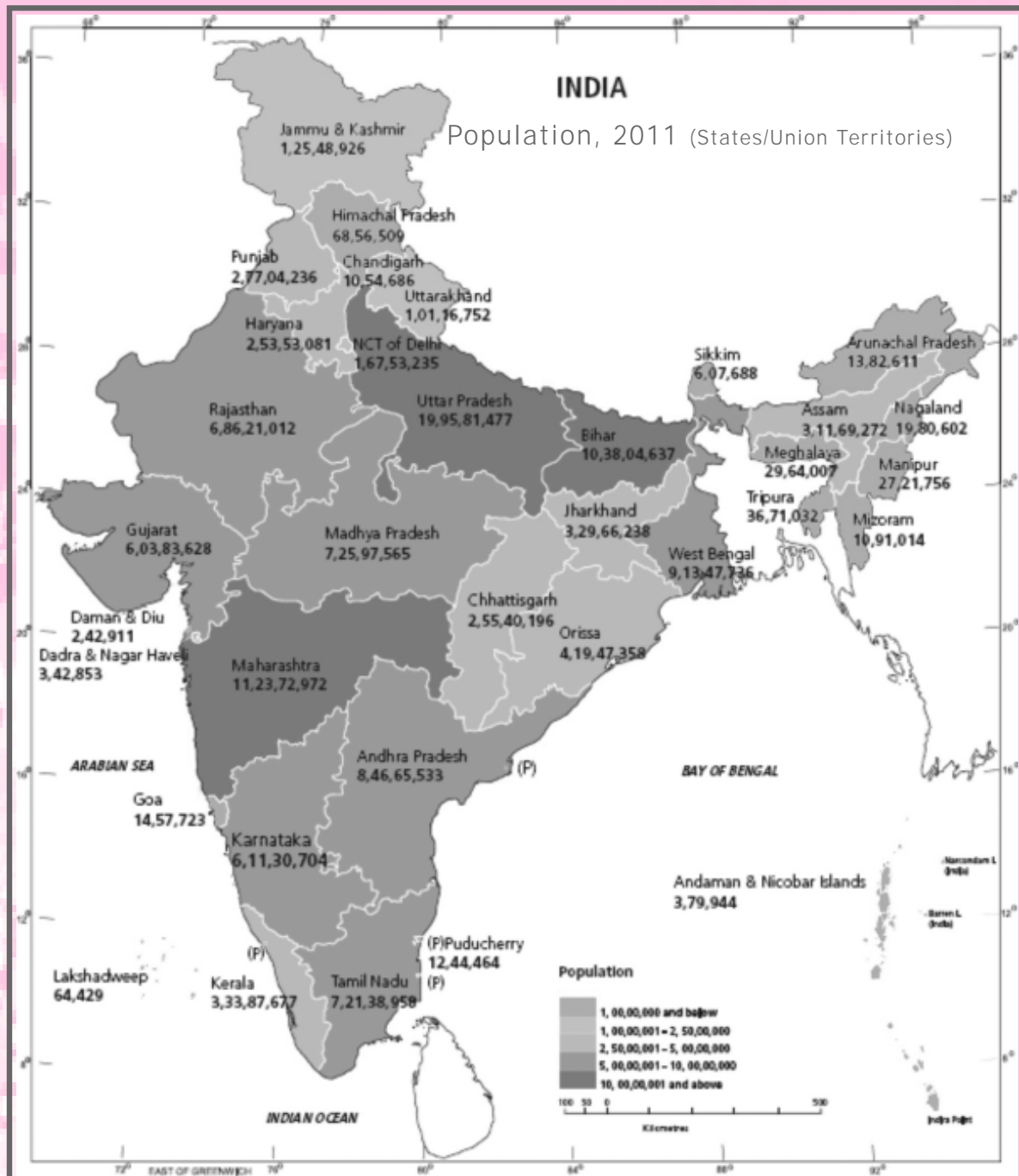
ತಮ್ಮ ಸಂಬುಗಿಯ,

(ಎಸ್.ಎಂ.ನಂದಕುಮಾರ್)

ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ
ಶಿಕ್ಷಣ ಇಲಾಖೆ (ಕಾಲೇಜು ಶಿಕ್ಷಣ).

15/3





The population of India at 0:00 hours of 1st March, 2011,
as per the provisional population totals of Census 2011,
is: **1,210,193,422**

Source : www.censusindia.gov.in