



ಅಮುಕ್ತ - AMUCT

BULLETIN OF THE ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS (R)

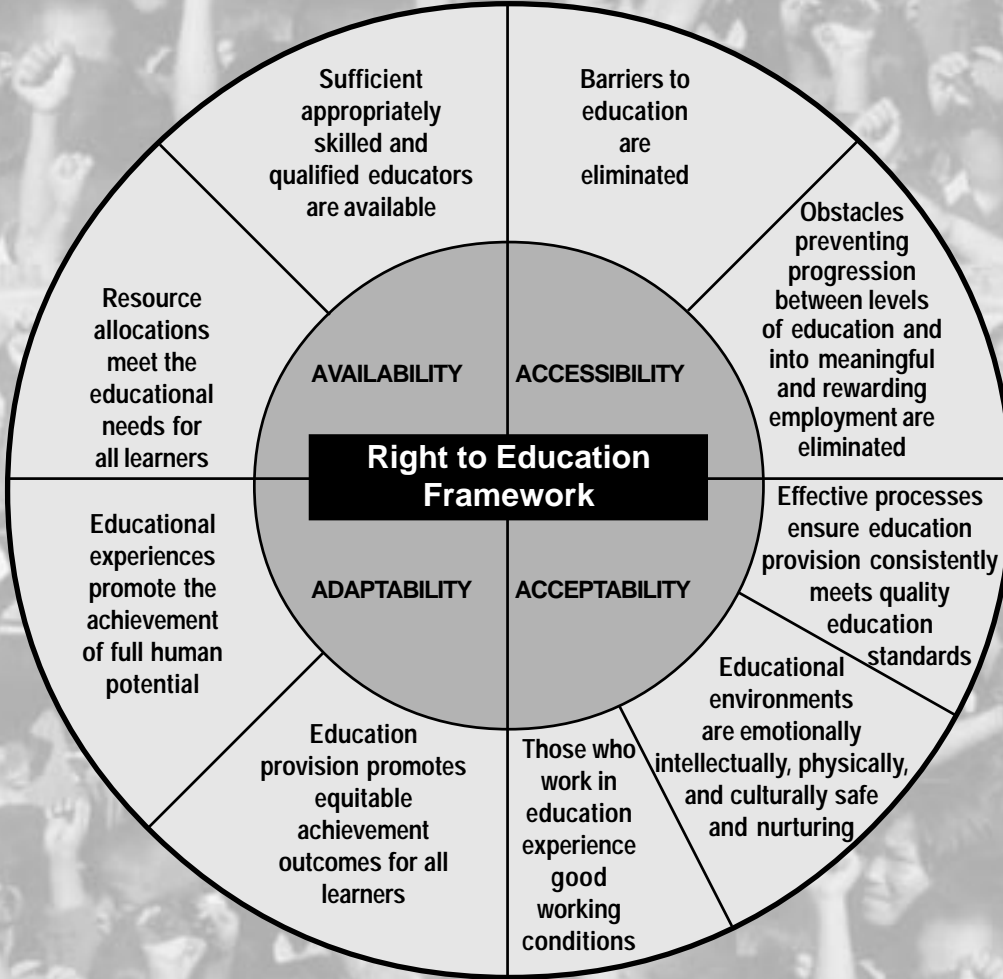
Vol. XIX

No. III

(For Private Circulation Only)

August 2010

I Floor, Nithyananda Complex, A.S.R.P. Road, Dongerkeri, Kodialbail, Mangalore 575 003.
(Affiliated to Federation of University & College Teachers' Association in Karnataka - FUCTAK
and All India Federation of University & College Teachers' Organisation - AIFUCTO).



Source : www.hrc.co.nz

Editor : **Dr Norbert Lobo**

St Aloysius College, Mangalore.

ಎಲ್ಲಾ ಪತ್ರ ವ್ಯವಹಾರವನ್ನು ಸಂಪಾದಕರ ವಿಳಾಸಕ್ಕೆ ಮಾಡುವುದು.

ಅಭಿನಂದನೆಗಳು



ಶ್ರೀ ಅರವಿಂದ ಲಿಂಬಾವಳಿ

ಉನ್ನತ ಶಿಕ್ಷಣ ಸಚಿವರು

ಕರ್ನಾಟಕ ಸರ್ಕಾರ

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Editorial



“ Good Ideas with no ideas on how to implement them are waste ideas” - Michael Fullan

The long awaited and alluring new pay scale is finally a reality!! On behalf of all the members of AMUCT, I place on record our deepest appreciation and gratitude to the leaders of AIFUCTO, FUCTAK and AMUCT for their relentless efforts in this regard. With the current pay scales, the aided teaching staff have no reason whatsoever to complain about the "often quoted excuse of poor salary". I wish and hope that this will mark a new beginning in the field of higher education. Notwithstanding, a large sections of the college teaching fraternity have been kept away from these benefits with uncertain future and their scales are at the mercy of their managements.

In recent years higher education in India has been in the news for many right and not so right reasons. The Governments have been too busy drafting new bills and formulating new policies to give a big push to higher education and to open up this sector to foreign universities and their affiliates. Two issues have been the major focus of this big push strategy. Firstly, the need to improve the enrolment ratio from the present dismal ratio of about 11 percent to about 15/20 per cent in the next decade. Secondly, to improve quickly the quality of higher education in the country to make it more competitive globally and to emerge as a 'global knowledge hub' in the near future.

No doubt in its size and diversity India's higher education system is the third largest in the world, after China and the United States. Yet the system is tottering. Statements like "Only 10% of graduates are directly employable"; "Less than 25% of engineering graduates are directly employable"; "Quality of education delivered in most institutions is very poor."; "Very narrow range of course options are offered"; "Increasing number of students going abroad for higher education resulting in brain drain and also a drain on foreign exchange resources. "; "Middle class and the neo- rich parents treat engineering, medicine as only choices for graduation and are unable to appreciate usefulness of social sciences, basic sciences and humanities.". These

statements reflect that the situation at the ground level is far from satisfactory and has not changed much. The most urgent issue facing higher education in our country is more good colleges and not merely more number of colleges. While admitting that the new scales are to attract talent into teaching profession, we should also realize that the pay package demands our commitment towards quality enhancement. We have no more excuses!!

It is also disappointing that the institutional framework of higher education in India is highly stratified and includes diverse institutions, colleges and universities with marked distinctions and differences among them. One major parameter is the terms of conditions of recruitment and pay scales of faculty in these institutions and colleges. We have a large number of teachers in self-financing courses and colleges where there is no state funding and their scales are at the mercy of their managements. Though these teachers carry out equal work and some time more than the aided staff in their colleges, have broadly the same qualifications, yet their working conditions and opportunities for professional career and promotions dramatically remain poles apart. Alarming, their number is steadily growing. Teachers are the backbone of any system of higher education. With the growing number of unaided / self financing colleges and courses, the commitment of the state towards higher education is declining as a matter of state policy.

It is time to reorient our movement and journey into the future with a renewed perspective of equal status to all college teachers and all colleges. Teacher movement has been instrumental in rewarding the long awaited dignified pay scale to the aided staff. It is the spirit of camaraderie and give-and-take that makes even the most impossible things possible. While hoping for miracles overnight might seem like reaching for the stars and moon, it is certainly possible to have dreams and strive to achieve them through earnest, genuine, patient and altruistic efforts. Unless we have a concerted public campaign demanding some core parity between the state funding of colleges of all kinds and uniformity in facilities in all kinds of colleges and terms and conditions of work, including pay scales, for teachers employed in these institutions and colleges, the dream of quality in higher education is likely to remain a mere slogan and a distant dream. Let the teacher movement be a movement of all teachers- aided and unaided. I call upon all the unaided staff to join the movement of AMUCT and grow together. Without endeavour, without sacrifice there is no gain!!.

Dr Norbert Lobo
Editor

Of Aspirations and Commitments...



As I sit down to type of what appears to be my last dispatch “Of Aspirations and Commitments,” a series of thoughts come to my mind—should it be a farewell note, or do I have to highlight the beginnings of the journey; do I write on current issues or summarize all issues; should the focus be on achievements or on on-going struggles.

Whatever I end up writing on, it is difficult not to begin with the unforgettable air crash witnessed in our own backyard. For all sensitive Mangaloreans, the trauma of the charred bodies on TV and the Wenlock Hospital morgue, which I visited on that unforgettable day, would remain etched in my mind for a long time to come. The unprecedented tragedy cast a pall of gloom all over the coastal region and beyond. While expressing sympathy to the victims and their relatives, we need to appreciate the role of youth and volunteers who plunged into service spontaneously risking their own lives. The fact that the majority of the rescue workers were civilians, speaks volumes about the helping nature of Mangaloreans.

Apart from sympathizing, we also need to express our concern over the precarious position of Mangalore’s ‘table-top airport’ with valleys on three sides. A thorough investigation is needed to go into the nature of the runway and the earlier warning through petitions and PIL’s filled by concerned groups and organizations. Steps should be taken immediately to extend the runway so that similar tragedies are avoided in future.

Coming to our concerns, the new UGC pay-package will be in our bank accounts very soon. For the first time in the history of this country, a handsome pay package is given for the teaching community. Having said so, what is our role in society today? Educational documents pronounce that the paramount mission of higher education is to serve the human person and society. Higher education, through its courses of study and training as well as research and enquiry, is called upon to make a key contribution to opening up new paths to a better future for society and the individual.

It is time to ponder over the question: what is next for the teachers’ movement in Mangalore and Karnataka. Can AMUCT focus on larger issues of education and society? Or are we still going to be concerned only with our self-centered issues and problems of placements, increments, arrears and the like.

Teachers and students have been the vanguard of movements the world over. As our immediate needs are taken care of in ample measure, can we direct our energies and resources, including financial, to just causes of poverty, inequality, illiteracy, displacement, environment, human rights and the like. If we cannot reach out to societal issues and concerns, can we strive to bring changes in the education system itself—be it the school system, the outdated teaching-learning process, empowerment of teachers and the whole plethora of problems confronting education today?

Speaking about empowerment of teachers, I had the privilege to facilitate a two-day Workshop on Teacher Effectiveness for College Teachers in a women's college in remote Tamil Nadu. Though I have conducted workshops on effective communication and effective teaching for teachers earlier, this was the first time I was conducting a training event for senior college professors in large numbers and for a longer duration. With the confidence of over two decades of teaching and training experience and the insights gained in the teachers' movement, I could conduct a memorable workshop, both for me and the participants. The rating of the workshop as 'excellent' by 73 percent of the participants, many of them senior in age and experience, is not just heart-warming but motivates me to conduct more such workshops for the teaching community. A movement to usher in participatory teaching and learning and thereby changing the drudgery and monotony of our classrooms is the need in a country as ours.

As I bid adieu as President, it is my duty and privilege to appreciate the support, cooperation and goodwill of all leaders in the teachers' movement both within AMUCT and outside. And to my Principal, colleagues and friends a big 'Thank you'. This dispatch may be the last, but it is not so with our aspirations, dreams, struggles and commitments. 'Long live the Teachers' Movement!'

Prof. Joselyn T Lobo
President

"Education is a human right with immense power to transform. On its foundation rest the cornerstones of freedom, democracy and sustainable human development."

- Kofi Annan

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ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS (R) AMUCT

REGD. NO. 8/90 - 91

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AMUCT/Pres./03/2009-2010

May 28, 2010

The Vice Chancellor

Office of the Vice Chancellor

Mangalore University

MANGALAGANGOTHRI – 574 199

Dear Sir,

Sub: Memorandum

AMUCT has been extending cooperation to Mangalore University in matters pertaining to the University in particular and Higher Education in general. We wish to continue this collaboration during your tenure also. At this juncture, we wish to bring to your notice the following matters:

1. Enhancement of Pay for Management Lectures:

In view of the revised UGC Pay Scales for government and aided college teachers which are due soon, there will be huge gap between the pay scales of UGC drawing teachers and management teachers in the same institution. AMUCT urges the Vice Chancellor to take steps in this regard by writing to all college managements under Mangalore University area to prescribe the minimum scale of Rs. 21,600 to the teachers in their respective institutions. This matter was brought to your notice in a letter dated May 4, 2010.

2. Tabulation Malpractice Issue:

The issue of malpractices in tabulation work of LL.B examination was highlighted by AMUCT and an independent enquiry was appointed by the University. We wish to know the latest developments in this regard.

3. Fifth Semester Supplementary Exams

In the present circumstances of the semester system, a student who has not completed certain papers in a semester will have to wait for a year to complete their remaining papers as there are no supplementary exams. In such a scenario a student who fails to complete all the exams of 5th semester will have to wait till next November to complete the course even when he has completed all papers of the 6th semester. In this context and in the interest of the students it is desirable that only 5th semester exams for repeaters be held along with 6th semester exams of April/May. A recent High Court ruling with regard to Bangalore University was in favour of students.

4. AMUCT AGM and Annual Convention:

AMUCT holds an Annual Convention along with its Annual General Body Meeting at the beginning of the academic year. We wish to invite you in advance for this convention. The details will be informed later after finalization of date and venue.

5. AMUCT in Mailing List of University

AMUCT has been off and on in the mailing list of Mangalore University for the University Convocation. We feel that teachers should be given due representation in important occasions and consultations with educational authorities. Kindly see that AMUCT is invited for important matters in future.

We hope you will take appropriate action in the above matters.

Thank you.

Yours sincerely,

Prof. Joselyn T. Lobo
President

Prof. Purushothama K V
General Secretary



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AMUCT/Pres./02/2009-2010

May 4, 2010

The Vice Chancellor

Office of the Vice Chancellor

Mangalore University

MANGALAGANGOTHRI – 574 199

Dear Sir,

Sub: Enhancing Pay Scales for Management Lecturers

In view of the revised UGC Pay Scales for government and aided college teachers which are due soon, there will be huge gap between the pay scales of UGC drawing teachers and management teachers in the same institution. Such a disparity is harmful not only to the concerned teachers but to the education system as a whole.

AMUCT in its last Managing Council Meeting took a serious note of this disparity in pay scales and contemplated action in this regard. The members felt that management teachers in private colleges (both aided and unaided) should be entitled to the basic minimum pay scale given to any entry level lecturer.

AMUCT urges the Vice Chancellor to take steps in this regard by writing to all college managements under Mangalore University area to prescribe the minimum scale of Rs. 21,600 to the teachers in their respective institutions. We are willing to discuss this matter with you in furtherance of the cause.

Thank you.

Yours sincerely,

Prof. Joselyn T. Lobo
President

Prof. Purushothama K V
General Secretary

THE RIGHT TO EDUCATION ACT, 2010

THE RIGHT to Education Act, that was passed by the central government, came into force in the entire country from April 1, 2010. It is now legally enforceable for every child between the age of six and fourteen years to demand free and elementary education.

PRIME MINISTERS STATEMENT ON THIS HISTORIC OCCASION TELECASTED ON DOORDARSHAN

“About a hundred years ago a great son of India, Gopal Krishna Gokhale, urged the Imperial Legislative Assembly to confer on the Indian people the Right to Education. About ninety years later the Constitution of India was amended to enshrine the Right to Education as a fundamental right. Today, our Government comes before you to redeem the pledge of giving all our children the right to elementary education. The Right of Children to Free and Compulsory Education Act, enacted by Parliament in August 2009, has come into force today. The Fundamental Right to Education, as incorporated in our Constitution under Article 21 A, has also become operative from today. This demonstrates our national commitment to the education of our children and to the future of India. We are a Nation of young people. The health, education and creative abilities of our children and young people will determine the wellbeing and strength of our Nation.

Education is the key to progress. It empowers the individual. It enables a nation. It is the belief of our government that if we nurture our children and young people with the right education, India's future as a strong and prosperous country is secure. We are committed to ensuring that all children, irrespective of gender and social category, have access to education. An education that enables them to acquire the skills, knowledge, values and attitudes necessary to become responsible and active citizens of India. To realise the Right to Education the government at the Centre, in the States and Union Territories, and at the district and village level must work together as part of a common national endeavour. I call upon all the State Governments to join in this national effort with full resolve and determination. Our government, in partnership with the State governments will ensure that financial constraints do not hamper the implementation of the Right to Education Act.

The success of any educational endeavour is based on the ability and motivation of teachers. The implementation of the Right to Education is no exception. I call upon all our teachers across the country to become partners in this effort. It is also incumbent upon all of us to work together to improve the working conditions of our teachers and enable them to teach with dignity, giving full expression to their talent and creativity. Parents and guardians too have a critical role to play having been assigned school management responsibilities under the Act. The needs of every disadvantaged section of our society, particularly girls, dalits, adivasis and minorities must be of particular focus as we implement this Act. I was born to a family of modest means. In my childhood I had to walk a long distance to go to school. I read under the dim light of a kerosene lamp. I am what I am today because of education. I want every Indian child, girl and boy, to be so touched by the light of education. I want every Indian to dream of a better future and live that dream. Let us together pledge this Act to the children of India. To our young men and women. To the future of our Nation.”

ಉನ್ನತ ಶಿಕ್ಷಣ ಪರಿವರ್ತನೆಗಳು- ರಾಷ್ಟ್ರೀಯ ಶಿಕ್ಷಣ ಹಾಗೂ ಸಂಶೋಧನಾ ಪರಿಷತ್ ಮಸೂದೆ



ಡಾ.ಎ.ಎಂ.ನರಹರಿ

ಸದಸ್ಯ, ರಾಜ್ಯ ಉನ್ನತ ಶಿಕ್ಷಣ ಪರಿಷತ್ ಹಾಗೂ

ಮಾಜಿ ಅಧ್ಯಕ್ಷರು, ಫುಕ್ತಕ್

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ಉನ್ನತ ಶಿಕ್ಷಣದಲ್ಲಿ ಬದಲಾವಣೆ ಗಾಳಿ ಬೀಸತೊಡಗಿದೆ. ಉನ್ನತ ಶಿಕ್ಷಣ ನಮ್ಮ ಆದ್ಯತೆಯಲ್ಲ ಎಂದು ಘೋಷಿಸುತ್ತಿದ್ದ ಸರಕಾರಗಳು ರಾಗ ಬದಲಿಸಿವೆ. ಶಿಕ್ಷಣ ನೀತಿ ನಿರೂಪಣೆಯಲ್ಲಿ ಉನ್ನತ ಶಿಕ್ಷಣ ಮಹತ್ವ ಪಡೆದುಕೊಳ್ಳುತ್ತಿದೆ. ಸಮಾಜದ ಪರಿವರ್ತನೆ, ಅಭಿವೃದ್ಧಿ ಉನ್ನತ ಶಿಕ್ಷಣದಿಂದ ಸಾಧ್ಯ ಎನ್ನುವ ಅರಿವಾಗತೊಡಗಿದೆ. ಜಾಗತೀಕರಣ ಪ್ರಕ್ರಿಯೆಯಲ್ಲಿ ವಾಣಿಜ್ಯ, ಹಣಕಾಸು ಕ್ಷೇತ್ರಗಳು ತಮ್ಮ ಸ್ವರೂಪ, ವ್ಯಾಪ್ತಿಗಳನ್ನು ವಿಸ್ತರಿಸಿಕೊಂಡರೂ ಉನ್ನತ ಶಿಕ್ಷಣ ಜಾಗರೂಕತೆಯಿಂದ ಹೆಜ್ಜೆ ಇಡುತ್ತಿದೆ. ಇದಕ್ಕೆ ಪ್ರಮುಖ ಕಾರಣ ಎಂದರೆ ಶಿಕ್ಷಣವನ್ನು ನೀಡುವ ಜವಾಬ್ದಾರಿ ಸರಕಾರದ್ದು. ಇದೊಂದು ಸಾಮಾಜಿಕ, ರಾಜಕೀಯ ಸವಾಲೂ ಕೂಡಾ. ಜಾಗತೀಕರಣದ ಹೆಸರಿನಲ್ಲಿ ಹಾದಿ ತಪ್ಪುವ ಸಂಭವವೇ ಹೆಚ್ಚು. ಯಾವುದೇ ನೀತಿ ದೇಶದ ಪರಿಸ್ಥಿತಿಗೆ ಅನುಗುಣವಾಗಿರಬೇಕು. ಜನಪರವಾಗಿರಬೇಕು. ಖಾಸಗಿ ಕ್ಷೇತ್ರದ ಸಹಕಾರ ಅವಶ್ಯವಿದ್ದರೂ ವ್ಯಾಪಾರೀಕರಣವಾಗದಂತೆ ಎಚ್ಚರ ವಹಿಸಬೇಕಾಗಿದೆ. ಹೇಳಿದಷ್ಟು ಸುಲಭದ ಕೆಲಸವಲ್ಲ. ಇದೊಂದು ಅತ್ಯಂತ ಸಂಕೀರ್ಣತೆಯಿಂದ ಕೂಡಿದ ಸೂಕ್ಷ್ಮ ವಿಚಾರ. ಇಡುವ ಪ್ರತಿ ಹೆಜ್ಜೆಯನ್ನು ಪರಾಮರ್ಶಿಸಬೇಕು.

ಉನ್ನತ ಶಿಕ್ಷಣವನ್ನು ಹೆಚ್ಚು ಜನರಿಗೆ, ಜನ ಸಾಮಾನ್ಯರಿಗೆ ತಲುಪಿಸಬೇಕೆಂದರೆ ವ್ಯಾಪ್ತಿಯನ್ನು ವಿಸ್ತರಿಸುವ ಅನಿವಾರ್ಯತೆ ಇದೆ. ಸಾಮಾಜಿಕ ನ್ಯಾಯ ಸಂವಿಧಾನದ ಧ್ಯೇಯವಾಗಿದ್ದು, ಜೊತೆಗೆ ಗುಣಮಟ್ಟ ಕಾಪಾಡುವ ದೊಡ್ಡ ಜವಾಬ್ದಾರಿ ಎಲ್ಲರ ಮೇಲಿದ್ದು ಸಹಕಾರ ನೀಡಬೇಕಾಗಿದೆ. ಹಾಗಾಗಿ ಸರ್ವರನ್ನೊಳಗೊಂಡ ಶಿಕ್ಷಣದ ಪರಿಕಲ್ಪನೆ ಹೆಚ್ಚು ಒತ್ತು ಪಡೆಯುವುದು ಸ್ವಾಭಾವಿಕ. ಕೇವಲ ಸರಕಾರಗಳಿಂದ ಸಾಧ್ಯ ಎಂದು ನನಗನ್ನಿಸುವುದಿಲ್ಲ. ಎಲ್ಲಾ ಆಸಕ್ತಿದಾರರೂ ಅವರವರ ಜವಾಬ್ದಾರಿಗಳನ್ನು ನಿರ್ವಹಿಸಬೇಕಾಗಿದೆ. ಆದರೆ ಸರಕಾರ ಸುಧಾರಣಾ ಕ್ರಮವಾಗಿ ಹೊಸ ಹೆಜ್ಜೆಗಳನ್ನು ಇಡುವಾಗ ಎಲ್ಲರ ಅಭಿಪ್ರಾಯ ಮುಖ್ಯ. ಈ ನಿಟ್ಟಿನಲ್ಲಿ ಕೇಂದ್ರ ಸರಕಾರ ಎರಡು ಪ್ರಮುಖ ಮಸೂದೆಗಳನ್ನು ಸಾರ್ವಜನಿಕ ಚರ್ಚೆಗೆ ಅನುವು ಮಾಡಿಕೊಟ್ಟಿದ್ದು ಸಲಹೆ, ಅಭಿಪ್ರಾಯಗಳನ್ನು ನೀಡುವುದು ನಮ್ಮ ಕರ್ತವ್ಯ.

ಈ ಎರಡು ಮಸೂದೆಗಳು ಉನ್ನತ ಶಿಕ್ಷಣದ ಸ್ವರೂಪವನ್ನೇ ಬದಲಾಯಿಸುವ ಕ್ರಮವಾಗಿರುವುದರಿಂದ ಚರ್ಚೆ ಅತಿ ಅವಶ್ಯ. ಪ್ರಮುಖವಾಗಿ ರಾಷ್ಟ್ರೀಯ ಉನ್ನತ ಶಿಕ್ಷಣ ಹಾಗೂ ಸಂಶೋಧನಾ ಆಯೋಗ ಮತ್ತು ವಿದೇಶಿ ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳ ಮಸೂದೆಗಳ ಬಗ್ಗೆ ಚಿಂತನೆ ಅಗತ್ಯ.

ಉದ್ದೇಶಿತ ರಾಷ್ಟ್ರೀಯ ಶಿಕ್ಷಣ ಹಾಗೂ ಸಂಶೋಧನಾ ಆಯೋಗದ ಬಗ್ಗೆ ಕಳೆದ ಕೆಲವು ವರ್ಷಗಳಿಂದ ಚರ್ಚೆ ನಡೆಯುತ್ತಿದೆ. ಉನ್ನತ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆಯೊಂದನ್ನು ಸ್ಥಾಪಿಸಬೇಕೆನ್ನುವ ಶಿಫಾರಸ್ಸು ಕೊಠಾರಿ ಆಯೋಗದಿಂದ ಪ್ರಾರಂಭವಾಗಿದ್ದರೂ ಸ್ಪಷ್ಟ ಪ್ರಸ್ತಾವ ಮಾಡಿದ್ದು ಸ್ಯಾಮ್ ಪಿತ್ರೋಡಾ ನೇತೃತ್ವದ ರಾಷ್ಟ್ರೀಯ ಜ್ಞಾನ ಆಯೋಗ. ಉನ್ನತ ಶಿಕ್ಷಣ ಸ್ವತಂತ್ರ ನಿಯಂತ್ರಣಮಂಡಳಿ (Independent Regulatory Authority on Higher Education-IRAHE) ಹೆಸರಿನ ಪ್ರಸ್ತಾವದ ಬಗ್ಗೆ ಸಾಕಷ್ಟು ಚರ್ಚೆ, ವಿವಾದಗಳು ನಡೆದಿತ್ತು. ಪ್ರಸ್ತುತ ಉನ್ನತ ಶಿಕ್ಷಣವನ್ನು ನಿಯಂತ್ರಿಸುತ್ತಿರುವ ವಿವಿ ಧನ ಸಹಾಯ ಆಯೋಗ (ಯುಜಿಸಿ) ವನ್ನು ವಿಸರ್ಜಿಸಿ ಹೊಸ ಸಂಸ್ಥೆಯೊಂದನ್ನು ಸ್ಥಾಪಿಸುವ ಬಗ್ಗೆ ಸಲಹೆ ಮಾಡಲಾಗಿತ್ತು. ಉನ್ನತ ಮಟ್ಟದ ಭ್ರಷ್ಟಾಚಾರ, ಸ್ವಜನ ಪಕ್ಷಪಾತ, ಕಳಪೆ ಗುಣಮಟ್ಟ, ದುರ್ಬಲ ನಾಯಕತ್ವ, ಏಕ ಪಕ್ಷೀಯ ತೀರ್ಮಾನಗಳು, ಇತ್ಯಾದಿ ದೋಷಗಳನ್ನು ಪಟ್ಟಿ ಮಾಡಿ ಸ್ವಾಯತ್ತ ಸಂಸ್ಥೆಯೊಂದನ್ನು ಸ್ಥಾಪಿಸುವ ಇರಾದೆ ಬಗ್ಗೆ ತಕರಾರಿರಲಿಲ್ಲ. ಆದರೆ ಕೈಗಾರಿಕೋದ್ಯಮದ

ಮಾದರಿಯಲ್ಲಿ ಇಂತಹ ಸಂಸ್ಥೆಯೊಂದನ್ನು ಸ್ಥಾಪಿಸುವ ಸಲಹೆ ಬಗ್ಗೆ ವಿರೋಧ ವ್ಯಕ್ತವಾಗಿತ್ತು. ಜಾಗತೀಕರಣದ ಹೆಸರಿನಲ್ಲಿ ವ್ಯಾಪಾರೀಕರಣವಾಗುವ ಭಯ, ಸಂಶಯಗಳು ವ್ಯಕ್ತವಾದವು. ಮುಂದೆ ಪ್ರೊ.ಯಶ್‌ಪಾಲ್ ಸಮಿತಿ ಎದುರು ಈ ಬಗ್ಗೆ ಸಾಕಷ್ಟು ಚರ್ಚೆಗಳು ನಡೆದಿರುವುದು ನಮ್ಮ ಗಮನದಲ್ಲಿದೆ. ಪ್ರಮುಖವಾಗಿ ವಿವಿಧ ವೃತ್ತಿಪರ ಸಂಸ್ಥೆಗಳನ್ನು ಸ್ಥಾಪಿಸಿರುವುದು ವೃತ್ತಿಗಳ ಗುಣಮಟ್ಟ ಹೆಚ್ಚಿಸಲು ಸಾಧ್ಯವಾಗಿದೆ ಎನ್ನುವ ವಾದವಿದ್ದರೂ ಜ್ಞಾನವನ್ನು ವಿಭಜಿಸಿ ಸಮಗ್ರ ದೃಷ್ಟಿಯಿಂದ ಹೆಚ್ಚಿಸಲು ಸಾಧ್ಯವಾಗಿಲ್ಲ ಎನ್ನುವುದೂ ಸತ್ಯ. ಇಂಜಿನಿಯರಿಂಗ್, ಕಾನೂನು, ವೈದ್ಯಕೀಯ, ಶಿಕ್ಷಣ, ಕೃಷಿ ಹೀಗೆ ವಿವಿಧ ಕ್ಷೇತ್ರಗಳಲ್ಲಿ ವಿಶೇಷ ಸಂಸ್ಥೆಗಳನ್ನು ಸ್ಥಾಪಿಸಿ ನಿಯಂತ್ರಿಸುವ ಅನುಭವ ಸಮಗ್ರತಾ ದೃಷ್ಟಿಯಿಂದ ಕೂಡಿಲ್ಲ. ಉನ್ನತ ರಾಷ್ಟ್ರೀಯ ಸಂಸ್ಥೆಯೊಂದನ್ನು ಸ್ಥಾಪಿಸಿ ಸಮನ್ವಯತೆ ಸಾಧಿಸಿ ವ್ಯಾಪಕ ಜ್ಞಾನ ಸಂಪಾದನೆ, ಅಭಿವೃದ್ಧಿ, ಆವಿಷ್ಕಾರಗಳ ಗುರಿ ಹೊಸ ವಿಚಾರವೊಂದಕ್ಕೆ ನಾಂದಿ ಹಾಡಿದೆ. ರಾಷ್ಟ್ರಾದ್ಯಂತ ಸಾಕಷ್ಟು ವಿಚಾರ ವಿಮರ್ಶೆ ನಡೆಸಿ ಸಲ್ಲಿಸಿದ ವರದಿ ಆಧಾರದ ಮೇಲೆ ಕೆಲವೊಂದು ಪ್ರಸ್ತಾವಗಳನ್ನು ಜ್ಯಾರಿಗೊಳಿಸಲು ಕೇಂದ್ರ ಸರಕಾರ ತೀರ್ಮಾನಿಸಿದೆ. ಈ ಹಂತದಲ್ಲಿ ಆತುರದ ನಿರ್ಧಾರ ಬೇಡ, ಮತ್ತೊಮ್ಮೆ ಚರ್ಚೆ ನಡೆಸುವುದು ಸೂಕ್ತ ಎಂದು ಮನಗಂಡು 'ಟಾಸ್ಕ್ ಫೋರ್ಸ್' ಒಂದನ್ನು ರಚಿಸಿ ಎಲ್ಲಾ ರಾಜ್ಯಗಳಿಗೆ ಭೇಟಿ ನೀಡಿ ಸಭೆ, ವಿಚಾರ ಸಂಕರಣಗಳ ಮೂಲಕ ಜನಾಭಿಪ್ರಾಯ ರೂಪಿಸುವ ಪ್ರಯತ್ನ ನಡೆದಿದೆ. ಆದರೆ ನಮ್ಮ ದೇಶದ ದುರಂತವೆಂದರೆ ಬುದ್ಧಿ ಜೀವಿಗಳು, ತಜ್ಞರು, ಶಿಕ್ಷಣ ಕ್ಷೇತ್ರದ ಆಸಕ್ತಿದಾರರು ಎನ್ನಿಸಿಕೊಂಡವರು ಸೂಕ್ತ ಸಮಯದಲ್ಲಿ ಪ್ರತಿಕ್ರಿಯಿಸದೆ ನಿರ್ಧಾರ ಹೊರಬಂದ ನಂತರ ತಮ್ಮ ಪ್ರತಿಭಾನ್ವಿತ ಸಲಹೆಗಳನ್ನು ನೀಡುವುದು ಸರ್ವೇ ಸಾಮಾನ್ಯ. ರಾಷ್ಟ್ರೀಯ ನಿರ್ಧಾರದ ಹಿನ್ನೆಲೆಯಲ್ಲಿ ಸಾಕಷ್ಟು ರಾಜಕೀಯ, ಸಂವಿಧಾನಾತ್ಮಕ ಮತ್ತು ತಾಂತ್ರಿಕ ಪ್ರಕ್ರಿಯೆಗಳಿರುತ್ತವೆ. ಸೂಕ್ತ ಸಮಯದಲ್ಲಿ ಭಾಗವಹಿಸುವುದು ನಮ್ಮ ಕರ್ತವ್ಯ. ಈ ಬಗ್ಗೆ ಶಿಕ್ಷಕ ಮತ್ತು ಶಿಕ್ಷಣ ಸಂಘಟನೆಗಳು ಈ ಬಾರಿ ಎಚ್ಚೆತ್ತುಕೊಂಡಿರುವುದು ಸಮಾಧಾನದ ವಿಷಯ. ಟಾಸ್ಕ್ ಫೋರ್ಸ್ ವರದಿ ಆಧಾರದ ಮೇಲೆ ಮಸೂದೆ ರೂಪಿಸಿ ಸಂಸತ್ತಿನ ಮುಂದೆ ತರಲಾಗಿದ್ದು ಸಾರ್ವಜನಿಕ ಅಭಿಪ್ರಾಯಗಳಿಗೆ ಕೂಡಾ ಬಿಡುಗಡೆ ಮಾಡಲಾಗಿದೆ. ಇತ್ತೀಚೆಗೆ ರಾಜ್ಯ ಶಿಕ್ಷಣ ಸಚಿವರ ಸಭೆ ನಡೆಸಿ ಚರ್ಚಿಸಲಾಗಿದ್ದು, ಕರ್ನಾಟಕದಲ್ಲಿಯೂ ಸಾಕಷ್ಟು ವಿಚಾರ ಪರಾಮರ್ಶೆ ನಡೆಸಲಾಗಿದೆ.

ಇಷ್ಟೆಲ್ಲಾ ಗದ್ದಲ ಏಕೆ ಎಂದು ಕೆಲವರಿಗನ್ನಿಸಬಹುದು. ಪ್ರಸ್ತಾವಿತ ಮಸೂದೆ ಉನ್ನತ ಶಿಕ್ಷಣದಲ್ಲಿ ಪ್ರಸ್ತುತ ಕಾರ್ಯ ನಿರ್ವಹಿಸುತ್ತಿರುವ ಸಂಸ್ಥೆಗಳನ್ನು ವಿಸರ್ಜಿಸಿ ಮಹತ್ತರ ಬದಲಾವಣೆಗಳನ್ನು ತಂದು ಹೊಸ ಸಂಸ್ಥೆಯೊಂದರ ಮೂಲಕ ಧೈಯೋದ್ದೇಶಗಳನ್ನು ಈಡೇರಿಸಿಕೊಳ್ಳುವ ಪರಿಕಲ್ಪನೆ ಹೊಂದಿರುವುದರಿಂದ ಆತಂಕಗಳು, ಅನುಮಾನಗಳು ಸಹಜ. ಪರಿಪಕ್ವವಲ್ಲದ ನಿರ್ಣಯಗಳಿಂದ ಏನನ್ನೂ ಸಾಧಿಸಲು ಸಾಧ್ಯವಿಲ್ಲ. ಸರಿಯಾದ ನಿರ್ಧಾರವಾಗಲಿ ಎನ್ನುವ ಆಶಯ ನಮ್ಮೆಲ್ಲರದು.

ಪ್ರತಿಕ್ರಿಯಿಸುವ ಮುನ್ನ ಪ್ರಸ್ತಾವಿತ ಮಸೂದೆಯ ಮುಖ್ಯ ಅಂಶಗಳನ್ನು ತಿಳಿದುಕೊಳ್ಳುವುದು ಅಗತ್ಯ.

ಮುಖ್ಯ ಉದ್ದೇಶ: ವಿಶ್ವವಿದ್ಯಾನುಯ, ತಾಂತ್ರಿಕ, ವೃತ್ತಿಪರ ಉನ್ನತ ಶಿಕ್ಷಣ ಹಾಗೂ ಸಂಶೋಧನೆಯ ಬೆಳವಣಿಗೆ, ಸಮನ್ವಯತೆ, ಗುಣಮಟ್ಟ ಕಾಯ್ದುಕೊಳ್ಳುವುದು (ಕೃಷಿ ಶಿಕ್ಷಣವನ್ನು ಹೊರತುಪಡಿಸಿ). ಉನ್ನತ ಶಿಕ್ಷಣದ ಸರ್ವತೋಮುಖ ಬೆಳವಣಿಗೆ ದೃಷ್ಟಿಯಿಂದ ಸ್ಪರ್ಧಾತ್ಮಕ ಜಾಗತಿಕ ವಾತಾವರಣವನ್ನು ಗಮನದಲ್ಲಿಟ್ಟುಕೊಂಡು ಶಿಕ್ಷಣ ಸಂಸ್ಥೆಗಳ ಸ್ವಾಯತ್ತತೆಯನ್ನು ಪ್ರೋತ್ಸಾಹಿಸಿ ಜ್ಞಾನ ವನ್ನು ಸೃಷ್ಟಿಸುವುದಲ್ಲದೇ ಸರ್ವರಿಗೂ ಅವಕಾಶನೀಡುವ ಗುರಿ ಮತ್ತು ಉನ್ನತ ಶಿಕ್ಷಣ ನೀತಿಯನ್ನು ರೂಪಿಸಲು ಸಹಕರಿಸುವುದು.

ಸದಸ್ಯತ್ವ: ರಾಷ್ಟ್ರೀಯ ಶಿಕ್ಷಣ ಆಯೋಗ ಸ್ವಾಯತ್ತ ಸಂಸ್ಥೆಯಾಗಿದ್ದು ಉನ್ನತ ಶಿಕ್ಷಣ ಕ್ಷೇತ್ರದಲ್ಲಿ ಶ್ರೇಷ್ಠ ಸಾಧನೆ ಮಾಡಿರುವ ಖ್ಯಾತ ಶಿಕ್ಷಣ ತಜ್ಞರಾಗಿರುವ ಒಟ್ಟು 7 ಸದಸ್ಯರನ್ನು (ಅಧ್ಯಕ್ಷರೂ ಸೇರಿದಂತೆ) ಹೊಂದಿರುತ್ತದೆ. ಅಧ್ಯಕ್ಷರು ಮತ್ತು ಮೂವರು ಸದಸ್ಯರು ಪೂರ್ಣಕಾಲಿಕ ಮತ್ತು ವೇತನ ಪಡೆಯುವ ಸದಸ್ಯರಾಗಿದ್ದು ಇತರ ಮೂವರು ಸದಸ್ಯರು ಗೌರವ ಸದಸ್ಯರಾಗಿರುತ್ತಾರೆ. ಮೂರು ಹಂತಗಳಲ್ಲಿ ಸದಸ್ಯರ ನೇಮಕ ಪ್ರಕ್ರಿಯೆ ನಡೆಯಲಿದ್ದು ಪ್ರಥಮ ಹಂತದಲ್ಲಿ ತಜ್ಞ ಆಯ್ಕೆ ಸಮಿತಿ ಅರ್ಹ ಸದಸ್ಯರ ಪಟ್ಟಿಯೊಂದನ್ನು ತಯಾರಿಸುವ ಜವಾಬ್ದಾರಿ ಹೊಂದಿರುತ್ತದೆ. ಈ ಸಮಿತಿಯನ್ನು "ಕೊಲೇಜಿಯಂ" ಎಂದು ಕರೆಯಲಾಗಿದ್ದು ಪ್ರತೀ ಸ್ಥಾನಕ್ಕೆ ತಲಾ 3 ಹೆಸರುಗಳನ್ನು ಶಿಫಾರಸು ಮಾಡಿ ಉನ್ನತ ಅಧಿಕಾರದ ಆಯ್ಕೆ ಸಮಿತಿಗೆ ಸಲ್ಲಿಸಬೇಕು. ಉನ್ನತ ಆಯ್ಕೆ ಸಮಿತಿಯಲ್ಲಿ ಪ್ರಧಾನ ಮಂತ್ರಿ, ಲೋಕಸಭಾ ಸ್ಪೀಕರ್, ರಾಜ್ಯ ಸಭಾ ಸಭಾಪತಿ, ಲೋಕಸಭೆಯ ವಿರೋಧ ಪಕ್ಷದ ನಾಯಕರು, ಮಾನವ ಸಂಪನ್ಮೂಲ ಅಭಿವೃದ್ಧಿ ಸಚಿವರು ಮತ್ತು ಆರೋಗ್ಯ ಸಚಿವರು ಸದಸ್ಯರಾಗಿರುವುದು ಗಮನಾರ್ಹ. ಈ ಸಮಿತಿ

ರಾಷ್ಟ್ರಪತಿಯವರಿಗೆ ಯಾದಿಯನ್ನು ಸಲ್ಲಿಸಿ ರಾಷ್ಟ್ರಪತಿಯವರಿಂದ ನೇಮಕಾತಿ ನಡೆಯುತ್ತದೆ. ಆಯ್ಕೆಯಾದ ಸದಸ್ಯರು ರಾಷ್ಟ್ರಪತಿಯವರಿಂದ ಪ್ರಮಾಣವಚನ ಸ್ವೀಕರಿಸುವ ಪ್ರಕ್ರಿಯೆ ಆಸಕ್ತಿ ಮೂಡಿಸುತ್ತದೆ. ಸದಸ್ಯರ ಅವಧಿ ಐದು ವರ್ಷಗಳಾಗಿದ್ದು 70 ನೇ ವರ್ಷದವರೆಗೆ ಮಾತ್ರ ಮುಂದುವರೆಯಬಹುದು. ಪರಿಷತ್ 'ಚುನಾವಣಾ ಆಯೋಗ' ದಂತೆ ಕಾರ್ಯನಿರ್ವಹಿಸುವ ಸ್ವಾಯತ್ತತೆ ಹೊಂದಿದೆ.

ರಾಷ್ಟ್ರೀಯ ಉನ್ನತ ಶಿಕ್ಷಣ ಹಾಗೂ ಸಂಶೋಧನಾ ಆಯೋಗ ಅನೇಕ ಸ್ಥಳಗಳಲ್ಲಿ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತದೆ.

ಜನರಲ್ ಕೌನ್ಸಿಲ್: ಕೇಂದ್ರ ಸರಕಾರದಿಂದ ಸ್ಥಾಪಿಸಲ್ಪಡುವ ಈ ಪರಿಷತ್ ನಲ್ಲಿ ರಾಷ್ಟ್ರೀಯ ಆಯೋಗದ ಅಧ್ಯಕ್ಷ, ಸದಸ್ಯರೂ ಸೇರಿದಂತೆ ನಾಮಕರಣಗೊಳ್ಳುವ ನಿರ್ದಿಷ್ಟ ಕ್ಷೇತ್ರಗಳ ಸದಸ್ಯರು ಪ್ರತಿ ರಾಜ್ಯ, ಕೇಂದ್ರಾಡಳಿತ ಪ್ರದೇಶವನ್ನು ಪ್ರತಿನಿಧಿಸುವಂತೆ ರಚಿಸಲಾಗುತ್ತದೆ. ಸಲಹಾ ಸಮಿತಿಯಂತೆ ಕಾರ್ಯನಿರ್ವಹಿಸುವ ಈ ಸಂಸ್ಥೆ ಆಯೋಗದ ಅಂಗ ಸಂಸ್ಥೆಯಾಗಿದ್ದು ಆಯೋಗದ ನಿರ್ಧಾರಗಳನ್ನು ಪರಿಶೀಲಿಸಿ ಒಪ್ಪಿಗೆ, ಅಭಿಪ್ರಾಯ ನೀಡುವ ಅಧಿಕಾರ ಹೊಂದಿದ್ದು, ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ ಬಹುಮತದೊಂದಿಗೆ ನಿರ್ಧಾರಗಳನ್ನು ಬದಲಾವಣೆಮಾಡಿ ಸಲ್ಲಿಸುವ ಪ್ರಸ್ತಾವಗಳನ್ನು ಆಯೋಗ ಒಪ್ಪಿಕೊಳ್ಳಬೇಕಾಗುತ್ತದೆ.

ಕೊಲೇಜಿಯಂ (Collegium): ಉನ್ನತ ಶಿಕ್ಷಣದಲ್ಲಿ ಅತ್ಯುತ್ತಮ ಸಾಧನೆ ಮಾಡಿರುವ ಆಯ್ದ ವಿದ್ವಾಂಸರನ್ನು 'ಕೋರ್ ಫೆಲ್ಲೋ' (Core Fellow) ಮತ್ತು 'ಕೋ-ಆಪ್ಟೆಡ್ ಫೆಲ್ಲೋ' (Co-opted Fellow) ಹೆಸರಿನಲ್ಲಿ ನಾಮಕರಣ ಮಾಡಲಾಗುತ್ತದೆ. ಕೋರ್ ಫೆಲ್ಲೋ ಆಗುವವರು ನೊಬೆಲ್ ಪ್ರಶಸ್ತಿ ಅಥವಾ ಜ್ಞಾನ ಪೀಠ ಪ್ರಶಸ್ತಿ ಪಡೆದಿರುವ ಮಟ್ಟದಲ್ಲಿರಬೇಕು. 'ಕೋ-ಆಪ್ಟೆಡ್ ಫೆಲ್ಲೋ' ಸದಸ್ಯರನ್ನು 'ಕೋರ್ ಫೆಲ್ಲೋ' ಸದಸ್ಯರು ಎಲ್ಲಾ ರಾಜ್ಯಗಳಿಗೂ ಪ್ರಾತಿನಿಧ್ಯ ನೀಡಿ ನೇಮಿಸುತ್ತಾರೆ. ಸದಸ್ಯರ ಅವಧಿ ಐದು ವರ್ಷಗಳಾಗಿದ್ದು ಈ ಪ್ರಕ್ರಿಯೆ ಸಾಕಷ್ಟು ಸಂಕೀರ್ಣವಾಗಿದೆ. 'ಕೊಲೇಜಿಯಂ' ಪರಿಷತ್ ಗೆ ಸದಸ್ಯರನ್ನು ಶಿಫಾರಸು ಮಾಡುವುದಲ್ಲದೇ ಕಾಲ ಕಾಲಕ್ಕೆ ಉನ್ನತ ಶಿಕ್ಷಣ ನೀತಿ ಬಗ್ಗೆ ಸಲಹೆ ನೀಡುವುದು, ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಕುಲಪತಿಗಳಾಗುವ ಯೋಗ್ಯತೆಯನ್ನು ಹೊಂದಿರುವ ರಾಷ್ಟ್ರೀಯ ಪಟ್ಟಿ ತಯಾರಿಸುವುದು, ಪರಿಷತ್‌ನ ಕಾರ್ಯವೈಖರಿ ಪರಿಶೀಲಿಸುವುದು ಸೇರಿದಂತೆ ನಿರ್ದಿಷ್ಟ ಅಧಿಕಾರ ಹೊಂದಿರುತ್ತದೆ.

ರಾಷ್ಟ್ರೀಯ ಶಿಕ್ಷಣ ಪರಿಷತ್ ಅಧಿಕಾರ ಮತ್ತು ಕರ್ತವ್ಯಗಳು: ಪ್ರಮುಖವಾಗಿ

- ಪರಿಷತ್ ಸ್ಥಾಪನೆ ಉದ್ದೇಶವನ್ನು ಈಡೇರಿಸುವುದು
- ವಿಶ್ವವಿದ್ಯಾನಿಲಯ/ಉನ್ನತ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆಗಳ ಸ್ಥಾಪನೆ, ಪದವಿ, ಡಿಪ್ಲೋಮಾಗಳಿಗೆ ಅಂಗೀಕಾರ ನೀಡುವ ಅಧಿಕಾರ
- ಕಾಲಕಾಲಕ್ಕೆ ರಾಷ್ಟ್ರೀಯ ಶೈಕ್ಷಣಿಕ ಪಠ್ಯ ಕ್ರಮವನ್ನು ರೂಪಿಸುವುದು, ವಿವಿಗಳಿಗೆ ಮಾರ್ಗದರ್ಶನ ನೀಡುವುದು
- ಪದವಿ ಮತ್ತು ಸಂಶೋಧನಾ ಗುಣ ಮಟ್ಟ ಹೆಚ್ಚಿಸುವ ಕ್ರಮ ಕೈಗೊಳ್ಳುವ ಅಧಿಕಾರ
- ಶಿಕ್ಷಣ ಸಂಸ್ಥೆಗಳಿಗೆ ಮಾನ್ಯತೆ ನೀಡುವ ಪ್ರಕ್ರಿಯೆಯನ್ನು ನಿರ್ಧರಿಸುವುದು, ಸಂಶೋಧನಾ ಗುಣ ಮಟ್ಟ ಹೆಚ್ಚಿಸುವ, ಜವಾಬ್ದಾರಿ ನಿಗದಿಪಡಿಸುವ ವ್ಯಾಪ್ತಿ
- ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳಿಗೆ, ಶಿಕ್ಷಣ ಸಂಸ್ಥೆಗಳಿಗೆ ಅನುದಾನ, ಧನ ಸಹಾಯ ನೀಡುವುದು
- ರಾಷ್ಟ್ರೀಯ ಯಾದಿಯೊಂದನ್ನು ತಯಾರಿಸಿ ವಿಶ್ವವಿದ್ಯಾನಿಲಯ/ರಾಷ್ಟ್ರೀಯ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆಗಳ ಕುಲಪತಿಗಳು/ ಮುಖ್ಯಸ್ಥರಾಗಲು ಅರ್ಹತೆ ಹೊಂದಿರುವವರನ್ನು ಗುರುತಿಸುವುದು ಮತ್ತು ಕಾಲ ಕಾಲಕ್ಕೆ ಈ ಪಟ್ಟಿಯನ್ನು ಪರಿಷ್ಕರಿಸುವುದು
- ಅಂತರಾಷ್ಟ್ರೀಯ ಮಟ್ಟದ ಶಿಕ್ಷಣ ವ್ಯವಸ್ಥೆಯನ್ನು ರೂಪಿಸುವುದು. ಒಟ್ಟಾರೆ ಕೇಂದ್ರ ಸರಕಾರದ ಶಿಕ್ಷಣ ನೀತಿಗಳನ್ನು ಅನುಷ್ಠಾನಗೊಳಿಸುವುದು.
- ಶಾಸನ, ಅನುಶಾಸನಗಳನ್ನು ರೂಪಿಸುವ, ಶಾಸನಬದ್ಧ ನಿಯಮಾವಳಿಗಳನ್ನು ರಚಿಸುವ ಅಧಿಕಾರ ಹೊಂದಿದ್ದು ಇಂತಹ ನಿಯಮಾವಳಿಗಳ ಬಗ್ಗೆ ಸಾರ್ವಜನಿಕವಾಗಿ ಚರ್ಚಿಸಿ ಸಂಸತ್ತಿನಲ್ಲಿ ಮಂಡಿಸಿ ಒಪ್ಪಿಗೆ ಪಡೆಯಬೇಕು.
- ಯಾವುದೇ ಪದವಿ ನೀಡುವ ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಅಥವಾ ಉನ್ನತ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ ಪರಿಷತ್‌ನ ಅನುಮೋದನೆ ಇಲ್ಲದೆ

ಕಾರ್ಯ ಆರಂಭ ಮಾಡುವಂತಿಲ್ಲ. ಹಾಗೇ ಶಾಸನಕ್ಕನುಗುಣವಾಗಿ ಕಾರ್ಯ ನಿರ್ವಹಿಸದ ಸಂಸ್ಥೆಯ ಮಾನ್ಯತೆ ರದ್ದು ಮಾಡುವ ಅಧಿಕಾರವನ್ನೂ ಹೊಂದಿದೆ. ಕೆಲವು ನಿರ್ದಿಷ್ಟ ಸಂದರ್ಭಗಳಲ್ಲಿ ಹಾಗೂ ವಿಷಯಗಳಲ್ಲಿ ಪರಿಷತ್ 'ಸಿವಿಲ್ ನ್ಯಾಯಾಲಯ' ದಂತೆ ಕಾರ್ಯ ನಿರ್ವಹಿಸುವ ವಿಶೇಷ ಸವಲತ್ತನ್ನು ಪಡೆದಿದೆ.

ಪರಿಷತ್ ಪ್ರತಿ ವರ್ಷ ಉನ್ನತ ಶಿಕ್ಷಣದ ಸ್ಥಿತಿ ಗತಿಗಳ ಬಗ್ಗೆ ವಾರ್ಷಿಕ ವರದಿ ತಯಾರಿಸಿ 'ಕೊಲೇಜಿಯಂ' ಸಮಿತಿಗೆ ನೀಡಿ ಸಲಹೆ ಹಾಗೂ ಪ್ರತಿಕ್ರಿಯೆಗಳನ್ನು ಪಡೆದು ಪುನರ್ ವಿಮರ್ಶಿಸಿ ರಾಷ್ಟ್ರಪತಿಯವರಿಗೆ ಸಲ್ಲಿಸಬೇಕು. ಇದೇ ಪ್ರತಿ ರಾಜ್ಯ, ಕೇಂದ್ರಾಡಳಿತಕ್ಕೆ ಸಂಬಂಧಪಟ್ಟಂತೆ 5 ವರ್ಷಕ್ಕೊಮ್ಮೆ ರಾಜ್ಯಪಾಲರಿಗೆ ವರದಿ ಸಲ್ಲಿಸಬೇಕು. 5 ವರ್ಷಕ್ಕೊಮ್ಮೆ ಉನ್ನತ ಶಿಕ್ಷಣದ ದೃಷ್ಟಿಕೋನದ ಬಗ್ಗೆ ವಿವರವಾದ ವರದಿಯನ್ನು ಮುಂದಿನ ದಶಮಾನದಲ್ಲಿ ತೆಗೆದುಕೊಳ್ಳಬಹುದಾದ ನೀತಿ ನಿರ್ಧಾರಗಳ ಬಗ್ಗೆ ಚರ್ಚಿಸಿ ರಾಷ್ಟ್ರಪತಿಯವರಿಗೆ ಸಲ್ಲಿಸಬೇಕು. ಇಂತಹ ವರದಿಗಳನ್ನು, ಕೈಗೊಂಡ ಕ್ರಮ, ಉಪಕ್ರಮಗಳ ಸಹಿತ ಸಂಸತ್ತಿನ ಎರಡೂ ಸದನಗಳಲ್ಲಿ ಹಾಗೂ ರಾಜ್ಯಕ್ಕೆ ಸಂಬಂಧಪಟ್ಟ ವರದಿಯನ್ನು ರಾಜ್ಯದ ಶಾಸನ ಸದನಗಳಲ್ಲಿ ಮಂಡಿಸಬೇಕು. 5 ವರ್ಷಕ್ಕೊಮ್ಮೆ ಪರಿಷತ್‌ನ ಕಾರ್ಯ ನಿರ್ವಹಣೆ ಬಗ್ಗೆ ಪರಿಶೀಲಿಸಿ ವರದಿ ಸಲ್ಲಿಸಲು ತಜ್ಞ ಸಮಿತಿಯನ್ನು ರಚಿಸುವ ಅಧಿಕಾರ ರಾಷ್ಟ್ರಪತಿಯವರಿಗಿದೆ.

ಉನ್ನತ ಶಿಕ್ಷಣದ ಬಗ್ಗೆ ರಾಷ್ಟ್ರೀಯ ನೀತಿಯನ್ನು ರೂಪಿಸುವ ಅಧಿಕಾರ ಕೇಂದ್ರ ಸರಕಾರಕ್ಕಿದ್ದು ಈಗಿನಂತೆ ಅದು ಮುಂದುವರೆಯುತ್ತದೆ. ಬದಲಾವಣೆ ಎಂದರೆ ಸರಕಾರ ಈ ಪ್ರಕ್ರಿಯೆಯಲ್ಲಿ ಪರಿಷತ್ ನ್ನು ತೊಡಗಿಸಿಕೊಳ್ಳುತ್ತದೆ. ಕುತೂಹಲಕಾರಿ ವಿಷಯವೆಂದರೆ, ಒಂದು ವೇಳೆ ಪರಿಷತ್ ಮತ್ತು ಕೇಂದ್ರ ಸರಕಾರದ ಮಧ್ಯೆ ಭಿನ್ನಾಭಿಪ್ರಾಯ ಮೂಡಿದರೆ ರಾಷ್ಟ್ರಪತಿಗಳ ನಿರ್ಧಾರ ಅಂತಿಮವಾಗುತ್ತದೆ.

ಚರ್ಚಿತವಾಗುತ್ತಿರುವ ಮಸೂದೆಯನ್ನು ಪರಿಶೀಲಿಸಿದಾಗ ಉನ್ನತ ಶಿಕ್ಷಣ ಕ್ಷೇತ್ರದಲ್ಲಿ ಮಹತ್ತರ ಬದಲಾವಣೆ, ಸುಧಾರಣೆಗಳಾಗುವ ಎಲ್ಲಾ ಸ್ಪಷ್ಟ ಸಂಕೇತಗಳಿದ್ದು ಈ ಬಗ್ಗೆ ಅಭಿಪ್ರಾಯಗಳನ್ನು, ಸೂಕ್ತ ಸಲಹೆಗಳನ್ನು ನೀಡುವುದು ನಮ್ಮ ಕರ್ತವ್ಯ. ಶಿಕ್ಷಣಕ್ಕೆ ಪೂರಕವಲ್ಲದ ಅಂಶಗಳ ಬಗ್ಗೆ ಎಚ್ಚರಿಕೆಯಿಂದ ಪರಿಶೀಲಿಸುವುದು ಅಗತ್ಯ.

ಪ್ರಸಕ್ತ ಕಾರ್ಯ ನಿರ್ವಹಿಸುತ್ತಿರುವ ಯುಜಿಸಿ ಹಾಗೂ ಇತರ ಸಂಸ್ಥೆಗಳ ಸ್ಥಾನಮಾನ ಏನು ಎನ್ನುವ ಪ್ರಶ್ನೆ ಸಾಮಾನ್ಯ. ಈ ಸಂಸ್ಥೆಗಳನ್ನು ವಿಸರ್ಜಿಸದಿದ್ದರೂ ಅವುಗಳ ಅಧಿಕಾರ ಮೊಟಕುಗೊಳ್ಳುತ್ತವೆ. ಯುಜಿಸಿ ರಾಷ್ಟ್ರೀಯ ಪರಿಷತ್ ಅಧೀನ ಸಂಸ್ಥೆಯಾಗಿ ಮುಂದುವರೆಯುತ್ತದೆ. ಬಾರ್ ಕೌನ್ಸಿಲ್ ಆಫ್ ಇಂಡಿಯಾ ಕಾನೂನು ವೃತ್ತಿಯನ್ನು ನಿಯಂತ್ರಿಸುವ ಸಂಸ್ಥೆಯಾಗಿ ಮಾತ್ರ ಕಾರ್ಯ ನಿರ್ವಹಿಸಲು ಸಾಧ್ಯ. ಉಳಿದ ಸಂಸ್ಥೆಗಳೂ ಕೂಡಾ ಅದೇ ರೀತಿ ಉಳಿದುಕೊಳ್ಳುತ್ತವೆ. ಕಳೆದ 60 ವರ್ಷಗಳಿಂದ ಜ್ಯೂರಿಯಲ್ಲಿದ್ದ ವ್ಯವಸ್ಥೆ ತೃಪ್ತಿದಾಯಕವಾಗಿರಲಿಲ್ಲ ಎನ್ನುವುದು ಸತ್ಯ. ಹೊಸ ವ್ಯವಸ್ಥೆಯೊಂದರ ಆವಿಷ್ಕಾರ ಸ್ವಾಗತಾರ್ಹ. ಆದರೆ 'ಹೊಸ ಬಾಟಲಿನಲ್ಲಿ ಹಳೆ ಮದ್ಯ' ದಿಂದ ಏನನ್ನು ಸಾಧಿಸಲು ಸಾಧ್ಯ? ಕೆಲವು ಆತಂಕಗಳು ಇದ್ದೇ ಇವೆ. ರಾಷ್ಟ್ರೀಯ ಚರ್ಚೆಯಲ್ಲಿ ಉತ್ತರ ಕಂಡುಕೊಳ್ಳಬೇಕು. ಸೂಕ್ಷ್ಮವಾಗಿ ವಿಚಾರ ಮಾಡಿದಾಗ ಕೆಲವು ಪ್ರಶ್ನೆಗಳು ಹುಟ್ಟಿಕೊಂಡಿವೆ.

ಮೊದಲನೆಯದಾಗಿ ದೇಶದ ಫೆಡರಲ್ ಸ್ವರೂಪದ ಸಂವಿಧಾನ ವ್ಯವಸ್ಥೆಯಲ್ಲಿ ಶಿಕ್ಷಣ, ಕೇಂದ್ರ ಹಾಗೂ ರಾಜ್ಯಗಳ ಸಮಾನ ಅಧಿಕಾರ ವ್ಯಾಪ್ತಿ ಯಲ್ಲಿ ಬರುವುದರಿಂದ ಈ ವ್ಯವಸ್ಥೆಗೆ ಧಕ್ಕೆ ಬರುವುದಿಲ್ಲವೇ ಎನ್ನುವುದು. ನೂತನ ಮಸೂದೆಯಲ್ಲಿ ಯಾವುದೇ ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಅಥವಾ ಸಮಾನ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆಗೆ ಪರಿಷತ್‌ನ ಅನುಮೋದನೆ ಕಡ್ಡಾಯ. ಈಗಿರುವ ವ್ಯವಸ್ಥೆಯಲ್ಲಿ ರಾಜ್ಯ ಸರಕಾರಗಳು ತಮ್ಮ ವ್ಯಾಪ್ತಿಯಲ್ಲಿ ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳನ್ನು ಸ್ಥಾಪಿಸಬಹುದಾಗಿದೆ. ರಾಜ್ಯ ಸರಕಾರ ಅಧಿಕಾರವನ್ನು ಮೊಟಕು ಮಾಡುವ ಪ್ರಸ್ತಾವದ ಬಗ್ಗೆ ಸಾಕಷ್ಟು ಚರ್ಚೆಯಾಗಬೇಕಾಗಿದೆ. ರಾಜ್ಯ ಸರಕಾರಗಳು ಎಚ್ಚರಿಕೆಯಿಂದ ಪ್ರತಿಕ್ರಿಯಿಸಬೇಕಾಗಿದೆ. ಗುಣ ಮಟ್ಟದ ಹೆಸರಿನಲ್ಲಿ ಏಕ ಸ್ವರೂಪದ ರಾಷ್ಟ್ರವ್ಯಾಪಿ ನೀತಿ ಕಳಪೆ ಗುಣಮಟ್ಟದ ಶಿಕ್ಷಣವನ್ನು ಆಮದು ಮಾಡಿಕೊಳ್ಳುವ ಅನಿವಾರ್ಯತೆ ಸೃಷ್ಟಿಸಬಹುದು. ಕುಲಪತಿಗಳಾಗುವ ಯೋಗ್ಯತೆ ಇರುವ ವ್ಯಕ್ತಿಗಳ ರಾಷ್ಟ್ರೀಯ ದಾಖಲೆಯನ್ನು ತಯಾರಿಸಿ ಕಾಲ ಕಾಲಕ್ಕೆ ಪರಿಷ್ಕರಿಸುವ ಕ್ರಮ ಸ್ವಾಗತಾರ್ಹ. ಕೇಂದ್ರೀಯ ವಿವಿಗಳು ಈ ಪಟ್ಟಿಯಿಂದಲೇ ಕುಲಪತಿಗಳನ್ನು ಆಯ್ಕೆ ಮಾಡುವುದು ಕಡ್ಡಾಯ. ಆದರೆ ರಾಜ್ಯ ಮಟ್ಟದ ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳು ಪಟ್ಟಿಯಲ್ಲಿ ನಮೂದಿಸದ ವ್ಯಕ್ತಿಗಳನ್ನು ಆಯ್ಕೆ ಮಾಡಬಹುದಾಗಿದೆ.

ಕೇವಲ 7 ಸದಸ್ಯರೊನ್ನೊಳಗೊಂಡ ಸಂಸ್ಥೆ ರಾಷ್ಟ್ರವ್ಯಾಪಿ ಚರ್ಚೆ ನಡೆಸಿ ಸಲಹೆಗಳನ್ನು ಪಡೆದು ನಿರ್ಧಾರ ಕೈಗೊಳ್ಳಲು

ಸಾಧ್ಯವೇ ಎನ್ನುವುದು ಮತ್ತೊಂದು ಪ್ರಶ್ನೆ. ಪ್ರಜಾಪ್ರಭುತ್ವ ವ್ಯವಸ್ಥೆಯಲ್ಲಿ ಜನಾಭಿಪ್ರಾಯ ಬಹು ಮುಖ್ಯ. ಸ್ವಾಯತ್ತತೆ ಹೆಸರಿನಲ್ಲಿ ಏಕ ಪಕ್ಷೀಯ ನಿರ್ಧಾರಗಳು ಮಾರಕವಾಗಬಹುದು. ಜಾಗತೀಕರಣ ಅನಿವಾರ್ಯ ಎನ್ನಿಸಿದರೂ ಖಾಸಗೀಕರಣ, ವ್ಯಾಪಾರೀಕರಣದ ಅಪಾಯಗಳು ಹೆಚ್ಚುತ್ತಿವೆ. ಅತ್ಯಂತ ಜಾಗರೂಕತೆಯಿಂದ ನಿಭಾಯಿಸದಿದ್ದಲ್ಲಿ ಜನ ಸಾಮಾನ್ಯರಿಗೆ ಶಿಕ್ಷಣ ತುಂಬಾ ದುಬಾರಿಯಾಗಬಹುದು. ಪ್ರಭಾವಶಾಲಿ ಖಾಸಗಿ ಸಂಸ್ಥೆಗಳನ್ನು ನಿಯಂತ್ರಿಸುವುದು ಸುಲಭದ ಕೆಲಸವಲ್ಲ. ಆದರೆ ಪ್ರಸ್ತುತ ಜ್ಯಾರಿಯಲ್ಲಿರುವ ವ್ಯವಸ್ಥೆ ಹೆಚ್ಚು ಭ್ರಷ್ಟವಾಗಿತ್ತು ಎನ್ನುವುದು ಇತ್ತೀಚಿನ ವಿದ್ಯಮಾನಗಳಿಂದ ಸಾಬೀತಾಗಿದೆ. ರಾಷ್ಟ್ರೀಯ ವೈದ್ಯಕೀಯ ಮಂಡಳಿ ಸೇರಿದಂತೆ ಕೆಲವು ಸಂಸ್ಥೆಗಳ ಮುಖ್ಯಸ್ಥರು ಜೈಲಿನಲ್ಲಿರುವುದು ಇದಕ್ಕೆ ಸಾಕ್ಷಿ.

ಮಸೂದೆ ಸಿದ್ಧಾಂತ ರೂಪದಲ್ಲಿದ್ದು ವಾಸ್ತವವಾಗಿಲ್ಲ ಎನ್ನುವುದು ಮತ್ತೊಂದು ವಾದ. ಸದಸ್ಯರನ್ನು ಆಯ್ಕೆ ಮಾಡುವ ಪ್ರಕ್ರಿಯೆ ಎಷ್ಟು ಪಾರದರ್ಶಕವಾಗಿರುತ್ತದೆ. ರಾಜಕೀಯ ಹಸ್ತಕ್ಷೇಪದ ವ್ಯಾಪ್ತಿಯಿಂದ ಹೊರಗಿಡಲು ಸಾಧ್ಯವೇ? ಕುಲಪತಿಗಳ ಆಯ್ಕೆಯಲ್ಲಿ ನಡೆಯುತ್ತಿರುವ ಆಕ್ರಮಗಳನ್ನು ನೋಡಿದಾಗ ಇದು ತುಂಬಾ ಕಷ್ಟ ಸಾಧ್ಯ ಎನ್ನಿಸುತ್ತದೆ. ಆಳುವ ಪಕ್ಷದ ಪರ ಆಯ್ಕೆ ಸಮಿತಿ ವಾಲುವುದು ಸಾಮಾನ್ಯ. ರಾಜಕೀಯ ನೇಮಕಾತಿ ನಡೆದರೆ ಬದಲಾವಣೆ ಏಕೆ ಬೇಕು ಎನ್ನುವ ಅಭಿಪ್ರಾಯ ಸಹಜ. ಆಯ್ಕೆ ಸಮಿತಿಯಲ್ಲಿ ಸುಪ್ರೀಂ ಕೋರ್ಟ್ ನ್ಯಾಯಾಧೀಶರೊಬ್ಬರು ಹಾಗೂ ಉನ್ನತ ಅಧಿಕಾರಿಯೊಬ್ಬರು ಭಾಗವಹಿಸಿದರೆ ಹೆಚ್ಚು ಪಕ್ವತೆ ಸಾಧ್ಯ.

ಶಿಕ್ಷಣ ವ್ಯವಸ್ಥೆಯಲ್ಲಿ ಅನೇಕ ಅಸಕ್ತಿದಾರರಿದ್ದು ಕೇವಲ ಶಿಕ್ಷಣ ತಜ್ಞರು ಎನ್ನಿಸಿಕೊಂಡವರನ್ನು ಮಾತ್ರ ತೊಡಗಿಸಿಕೊಂಡರೆ ಸರ್ವರನ್ನೂ ಒಳಗೊಂಡ ನೀತಿ ಹೇಗೆ ಸಾಧ್ಯ. ನಮ್ಮ ಸಂವಿಧಾನದ ಪ್ರಕಾರ ರಾಜ್ಯಾಂಗ, ಕಾರ್ಯಾಂಗ ಮತ್ತು ನ್ಯಾಯಾಂಗ ಒಟ್ಟಾಗಿ ಕೆಲಸ ಮಾಡಬೇಕಾಗುತ್ತದೆ. ಪರಿಷತ್ ಸದಸ್ಯತ್ವ, ಆಯ್ಕೆ ಸಮಿತಿ, ಕೊಲ್ಲೇಜಿಯಂ ಮತ್ತಿತರ ಸಮಿತಿಗಳಲ್ಲಿ ನ್ಯಾಯಾಧೀಶರು, ಉನ್ನತ ಅಧಿಕಾರಿಗಳು, ಕೈಗರಿಕೋದ್ಯಮಿಗಳಿಗೂ ಪ್ರಾತಿನಿಧ್ಯ ನೀಡುವುದು ಅಗತ್ಯ ಎನ್ನುವುದು ಮತ್ತೊಂದು ಅಭಿಪ್ರಾಯ.

ನಮ್ಮ ದೇಶ ವಿವಿಧತೆಯಲ್ಲಿ ಏಕತೆಯನ್ನು ಕಾಣುವ ಪ್ರಯತ್ನ ಮಾಡುತ್ತಿದೆ. ವಿಕೇಂದ್ರೀಕರಣಕ್ಕೆ ಹೆಚ್ಚು ಒತ್ತು ನೀಡುವ ಸಂದರ್ಭದಲ್ಲಿ ಮತ್ತೆ ಕೇಂದ್ರೀಕರಣದತ್ತ ಹೊರಳುವುದು ಎಷ್ಟು ಸೂಕ್ತ? ಪರಿಷತ್ ಗೆ ಉನ್ನತ ಮಟ್ಟದ ಅಧಿಕಾರಗಳನ್ನು ನೀಡಲಾಗಿದೆ. ಏಕ ಪಕ್ಷೀಯ ನಿರ್ಣಯಗಳು ದೇಶದ ಸಂಯುಕ್ತ ವ್ಯವಸ್ಥೆಗೆ ಧಕ್ಕೆಯಾಗಬಹುದು. ಮತ್ತೊಂದು ಸಮಸ್ಯೆಯೆಂದರೆ ಅಧಿಕಾರಾಹಿ ವ್ಯವಸ್ಥೆಯ ನಿರ್ಧಾನಗತಿ. ಒಂದು ಕಡೆ ಭ್ರಷ್ಟಾಚಾರ, ಮತ್ತೊಂದು ಕಡೆ ಅಧಿಕಾರಾಹಿ ವಾತಾವರಣದಲ್ಲಿ ನಿರ್ಧಾರಗಳು ಅನುಷ್ಠಾನಗೊಳ್ಳುವ ಬಗ್ಗೆ ಸಾಕಷ್ಟು ಗೊಂದಲಗಳಿವೆ. ಒಂದು ವೇಳೆ ಅನುಷ್ಠಾನಗೊಂಡರೂ ಕಾಲಮಿತಿ ಮೀರುವ ಸಾಧ್ಯತೆ ಜೊತೆ ಮೂಲ ನಿರ್ಧಾರದ ಪಲ್ಲಟಗಳ ಸಾಧ್ಯತೆ ಜ್ಯಾಸ್ತಿ. ನಿರ್ಧಾನಗತಿ ಗೆ ಹೆಸರಾಗಿರುವ ನಮ್ಮ ಸರಕಾರಿ ವಿಭಾಗಗಳು ಎಷ್ಟು ಗಂಭೀರವಾಗಿ ಹೊಸ ವ್ಯವಸ್ಥೆಗೆ ಹೊಂದಿಕೊಳ್ಳುತ್ತವೆ ಎನ್ನುವುದು ಯಕ್ಷ ಪ್ರಶ್ನೆ.

ಉನ್ನತ ಶಿಕ್ಷಣ ಪರಿಷತ್ ಸದಸ್ಯರಿಗೆ ಚುನಾವಣಾ ಆಯೋಗದ ಸ್ಥಾನಮಾನ ನೀಡಿರುವುದು ಸರಿಯೇ ಎನ್ನುವುದು ಮತ್ತೊಂದು ಅಭಿಪ್ರಾಯ. ಚುನಾವಣಾ ಆಯೋಗ ಸಂವಿಧಾನದತ್ತ ಸಂಸ್ಥೆ. ಸಂಸತ್ತಿನ ಮಸೂದೆ ಮೂಲಕ ನೇಮಕಗೊಂಡಿರುವ ಸಮಿತಿಗೆ ಈ ಸ್ಥಾನಮಾನ ನೀಡುವುದು ಸೂಕ್ತವಲ್ಲ ಎನ್ನುವ ಪ್ರತಿಕ್ರಿಯೆ ಅಲ್ಲಲ್ಲಿ ಕೇಳಿ ಬಂದಿದೆ. ಹಾಗೆಯೇ ಪರಿಷತ್ ನ ಏಳು ಸದಸ್ಯರಲ್ಲಿ ನಾಲ್ಕು ಸದಸ್ಯರನ್ನು ಪೂರ್ಣಾವಧಿ ಸದಸ್ಯರು ಎಂದು ಪರಿಗಣಿಸಿ ಸವಲತ್ತು ನೀಡಿ ಉಳಿದವರನ್ನು ಅರೆಕಾಲಿಕಾ ಎಂದು ಪರಿಗಣಿಸುವುದು ಸರಿಯಲ್ಲ.

ಸ್ವಾಯತ್ತತೆ, ಗುಣಮಟ್ಟ, ಹೊಣೆಗಾರಿಕೆ ತತ್ವಗಳ ಆಧಾರದ ಮೇಲೆ ಹೊಸ ವ್ಯವಸ್ಥೆಯೊಂದನ್ನು ಜ್ಯಾರಿಗೆ ತರುವ ಪ್ರಯತ್ನವನ್ನು ಸ್ವಾಗತಿಸೋಣ. ಆತಂಕಗಳು, ಅನುಮಾನಗಳು ಚರ್ಚೆಗೆ ಆಸ್ಪದ ನೀಡಲಿ. ಆದರೆ ಇಡೀ ಮಸೂದೆಯನ್ನು ಸಾರಾಸಗಟಾಗಿ ತಿರಸ್ಕರಿಸೋದು ಬೇಡ. ಈಗಿರುವ ವ್ಯವಸ್ಥೆಯಿಂದ ನಾವು ಸಾಧಿಸಿದ್ದು ಬಹಳ ಕಡಿಮೆ. ನಮ್ಮ ಬದ್ಧತೆಯನ್ನು ಹೆಚ್ಚಿಸುವ ಪ್ರಯತ್ನಗಳಿಗೆ ಬೆಂಬಲ ನೀಡೋದಿಂದ ಕನಿಷ್ಠಪಕ್ಷ ಹೊಸ ಆಶಾಭಾವನೆ ಮೂಡಲು ಸಾಧ್ಯ. ಇಷ್ಟಕ್ಕೂ ಉನ್ನತ ಶಿಕ್ಷಣದ ಮೇಲೆ ಕೇಂದ್ರ ಸರಕಾರಕ್ಕಿರುವ ಪರಮಾಧಿಕಾರ ಮುಂದುವರೆಯುತ್ತದೆ. ಚಿಂತನ ಮಂಥನಗಳಿಂದ ಸರಿದಾರಿ ಹುಡುಕಲು ಸಾಧ್ಯ.

ಜ್ಞಾನ ಆಯೋಗದ ವರದಿ - ಕೆಲವು ಟಿಪ್ಪಣಿಗಳು

ಡಾ. ಜಯಪ್ರಕಾಶ ಮಾವಿನ ಕುಳಿ

ಭುವನೇಂದ್ರ ಕಾಲೇಜು

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ಬೇರೆ ಬೇರೆ ಕಾಲವನ್ನು ಪ್ರಮುಖ ಧಾರೆಗಳು ಆವರಿಸಿಕೊಳ್ಳುತ್ತವೆ. ಉಳಿದೆಲ್ಲಾ ಏನೂ ಅಲ್ಲ ಅದೊಂದೇ ಎಂಬ ವಾತಾವರಣ ಕಲ್ಪಿತವಾಗುತ್ತದೆ. ಪರಿವರ್ತನೆಯ ಯುಗ, ಉದ್ಯಮದ ಯುಗ ಎಂದೆಲ್ಲಾ ಗುರುತಿಸಿಕೊಂಡಂತೆ 21ನೇ ಶತಮಾನವನ್ನು ಜ್ಞಾನ ಯುಗವೆಂದು ನಾವು ಕರೆಯುತ್ತಿದ್ದೇವೆ. ಇದರ ಪರಿಣಾಮವಾಗಿ ಜಗತ್ತು ಒಂದು ಹಳ್ಳಿಯಾದಂತಾಗಿ ಉಳಿದ ರಾಷ್ಟ್ರಗಳ ಎಲ್ಲೆಯನ್ನು ದಾಟಲು, ತಮ್ಮನ್ನು ವಿಸ್ತರಿಸಿಕೊಳ್ಳಲು, ಎಲ್ಲ ಕಡೆ ಮುಕ್ತವಾಗಲು ಸಂಪರ್ಕ, ಶಿಕ್ಷಣ, ಸಂಶೋಧನ ಇನ್ನಿತರ ಸಲಕರಣೆಗಳನ್ನು ತಯಾರು ಮಾಡುವುದು, ಪಕ್ಷತೆಯನ್ನು ಸಾಧಿಸುವುದು- ಈ ಕಡೆಗೆ ಎಲ್ಲ ದೇಶ ಹೊರಳಿ ನಿಂತಿದೆ.

21ನೇ ಶತಮಾನದ ಸವಾಲುಗಳನ್ನು ಎದುರಿಸಲು ಉತ್ಕೃಷ್ಟ ಶಿಕ್ಷಣದ ವ್ಯವಸ್ಥೆ ವಿವಿಧ ಜ್ಞಾನ ಶಾಖೆಗಳ ಅಭಿವೃದ್ಧಿ, ಬೌದ್ಧಿಕ ಆಸ್ತಿ ಹಕ್ಕು, ಕೃಷಿ ಮತ್ತು ಉದ್ಯಮದಲ್ಲಿ ತಜ್ಞತೆ. ಈ ಮೂಲಕ ಸರ್ಕಾರ ದಕ್ಷತೆ ಮತ್ತು ಪಾರ ದರದರ್ಶಕತೆಯನ್ನು ಹೆಚ್ಚಿಸಲು ಸಹಾಯವಾಗುವಂತೆ ಪ್ರಧಾನ ಮನಮೋಹನ್ ಸಿಂಗ್ ಜೂನ್ 13, 2005 ರಂದು ಜ್ಞಾನ ಆಯೋಗ (Knowledge commission)ವನ್ನು ರಚಿಸಿದರು. ಸಾಮ್ ಪಿಟ್ರೋಡ ಅಧ್ಯಕ್ಷರು, ಡಾ. ಪಿವನ್. ಭಾರ್ಗವ ಉಪಾಧ್ಯಕ್ಷರು ಮತ್ತು ಆರು ಸದಸ್ಯರುಗಳು. ಅದರಲ್ಲಿ ಇನ್ಫೋಸಿಸ್ ನಂದನನೀಲೇ ಕಿಣಿ ಸಹ ಒಬ್ಬರು.

ಮುಂದಿನ ಹತ್ತು ವರುಷಗಳು ಅತ್ಯಂತ ಸಂಕ್ರಮಣ ಕಾಲವೆಂದು ಭಾವಿಸಿ ನಮ್ಮ ದೇಶ ಜ್ಞಾನ ಆದಿ, ಉಗಮ ಮತ್ತು ವಿತರಣಾ ದೃಷ್ಟಿಯಲ್ಲಿ ಇತರ ದೇಶಗಳಿಗಿಂತ ಭಿನ್ನವೂ, ಶ್ರೇಷ್ಠವೂ ಆಗಿರಬೇಕು. ಆದುದರಿಂದ ನಮ್ಮ ಶಿಕ್ಷಣ ವ್ಯವಸ್ಥೆಯನ್ನು ಹೆಚ್ಚು ಸದೃಢವನ್ನಾಗಿಯೂ, ದೇಶೀಯ ಸಂಶೋಧನೆ ಮತ್ತು ನೂತನ ಸೃಜನಾತ್ಮಕ ರೀತಿಯನ್ನಾಗಿ ಮಾಡಬೇಕು. ಇದಕ್ಕಾಗಿ ತಳಸ್ಪರ್ಶ ಹಂತದಿಂದ ಬದಲಾವಣೆ ಅಲ್ಲದೆ ವಿದೇಶಿ ಅರಿವಿನ ಮೂಲಗಳನ್ನು ಹುಡುಕಲು ಅವರಿಗೆ ಮುಕ್ತ ಪ್ರವೇಶ ಮಾಡುವ ವಿಚಾರ. ಇವೆಲ್ಲದಕ್ಕಿಂತ ಮುಖ್ಯವಾಗಿ ಆರೋಗ್ಯ, ಕೃಷಿ, ಶಿಕ್ಷಣ, ಉದ್ಯಮ ಮತ್ತು ಸರ್ಕಾರದ ಬಗ್ಗೆ, ಸಾರ್ವಜನಿಕ ದಕ್ಷತೆ ಕಾಪಾಡಲು ಇ-ಆಡಳಿತ, ಸಾರ್ವತ್ರಿಕ ಶಿಕ್ಷಣದ ವ್ಯವಸ್ಥೆ ಬಲಪಡಿಸುವ ಬಗ್ಗೆ ಆದರಲ್ಲೂ ಹುಡುಗಿಯರು, ದುರ್ಬಲರು, ಕಡೆಗಣಿಸಲ್ಪಟ್ಟವರು, ನುರಿತ ಕುಶಲ ಕರ್ಮಿಗಳಿಗೆ ಉತ್ತೇಜನ ಮಾಹಿತಿ ಮತ್ತು ತಂತ್ರಜ್ಞಾನದ ಬಳಕೆಯಿಂದ ಶಿಕ್ಷಣದ ಗುಣಮಟ್ಟವನ್ನು ಎತ್ತರಿಸುವುದು ಈ ಬಗ್ಗೆ ಸಂಪೂರ್ಣ ವರದಿಕೊಡುವ ಮಹತ್ತರ ಜವಾಬ್ದಾರಿಯನ್ನು ಈ ಅರಿವಿನ ಆಯೋಗಕ್ಕೆ ಕೇಂದ್ರ ಸರ್ಕಾರ ವಹಿಸಿ, 2 ಅಕ್ಟೋಬರ್ 2005ರಿಂದ 2 ಅಕ್ಟೋಬರ್ 2008ರ ವರೆಗೆ ಇದನ್ನು ಸಾಧಿಸಬೇಕೆಂದು ಆಶಿಸಿತು.

ಐದು ಮುಖ್ಯ ವಿಷಯಗಳನ್ನು ಆಯೋಗ ಗಂಭೀರವಾಗಿ ಪರಿಶೀಲನೆಗೆ ತೆಗೆದುಕೊಂಡಿತು. ಜನ ಸಮುದಾಯಕ್ಕೆ ಜ್ಞಾನ ತಲುಪುವ ಬಗ್ಗೆ, ಜ್ಞಾನದ ಪರಿಕಲ್ಪನೆಗಳು, ಜ್ಞಾನದ ಉಗಮ, ಜ್ಞಾನ ವಾಹಿನಿಯ ಕಾರ್ಯಗತದ ಬಗ್ಗೆ ಮತ್ತು ಸೇವಾದೃಷ್ಟಿಯಲ್ಲಿ ಜ್ಞಾನದ ಪಾತ್ರ.

ಬೆಳಕ್ಕಿದ್ದರೆ ಸಾಲದು ಅದು ಅನೇಕ ಹಣತೆಗಳನ್ನು ಹಚ್ಚಬೇಕು. ಆದುದರಿಂದ ಸಮುದಾಯಕ್ಕೆ ಜ್ಞಾನದ ಬಗ್ಗೆ ತಿಳುವಳಿಕೆ, ಸ್ವೀಕರಿಸುವ ಸಾಮರ್ಥ್ಯ ಇರಬೇಕು, ಒಟ್ಟಾರೆ ಭಾರತದ ಶೈಕ್ಷಣಿಕ ಪರಿಸ್ಥಿತಿಯನ್ನು ಅವಲೋಕಿಸಿದಾಗ ಇದು ನಿಚ್ಚಳವಾಗುತ್ತದೆ. 250ಮಿಲಿಯ ವಯಸ್ಕರು ಅನಕ್ಷರಸ್ಥರಾಗಿದ್ದಾರೆ. ಶಿಕ್ಷಣವೆಂಬುದು ಬದಲಾವಣೆಗೆ ಮಹಾಅಸ್ತ್ರ, ಸ್ವಂತ ಆಲೋಚನೆಗೆ, ತೀವ್ರವಾಗಿ ನಿರ್ಧಾರ ಪಡೆಯಲು, ಸಾಮಾಜಿಕ ಆರ್ಥಿಕ ವಿಷಯಗಳ ಬಗ್ಗೆ ಪ್ರಶ್ನಿಸಲು ಬಹಳ ಮುಖ್ಯ. ಆದರೆ ನಮ್ಮ ಪರಿಸ್ಥಿತಿ ಏನು? ಒಂದು ಅಂದಾಜಿನ ಪ್ರಕಾರ (ಈ ಆಯೋಗದಲ್ಲಿ ಹೇಳಿರುವಂತೆ) ನೂರು ಮಿಲಿಯ ಮಕ್ಕಳು ಅನಕ್ಷರಸ್ಥರಾಗಿದ್ದಾರೆ. ಹೈಯರ್ ಪ್ರೈಮರಿ, ಸೆಕೆಂಡರಿ, ಉನ್ನತ ಶಿಕ್ಷಣ, ವೃತ್ತಿಪರ ಶಿಕ್ಷಣ, ದೂರ ಶಿಕ್ಷಣ ಇವೆಲ್ಲವೂ ಈ ಆಯೋಗದ ಪ್ರಕಾರ ಶಿಥಿಲವಾಗಿದೆ. ಯಾವುದೇ ರಾಷ್ಟ್ರಕ್ಕೆ ಎರಡು ವಿಷಯ ಸ್ಪಷ್ಟವಾಗಬೇಕು, ಒಂದು ಇರುವ ಸಂಪನ್ಮೂಲತೆಯನ್ನು ಸರಿಯಾಗಿ ಉಪಯೋಗಿಸಿಕೊಳ್ಳಬೇಕು ಇಲ್ಲವೇ ಹೊಸ ಸಂಪನ್ಮೂಲತೆಯನ್ನು ಸೃಷ್ಟಿಸಿಕೊಳ್ಳಬೇಕು, ಇಲ್ಲದಿದ್ದರೆ ನಾವು ನೆಪಲಿ ಬದುಕನ್ನು ನರಕ ಮಾಡಿಕೊಳ್ಳುತ್ತೇವೆ. ಮಾಹಿತಿಯು ಜ್ಞಾನಕ್ಕೆ ಇಂಬುಕೊಡುತ್ತದೆ. ಹೀಗಾಗಿ ಮಾಹಿತಿಯನ್ನು

ಪಡೆಯಲು ಹಕ್ಕನ್ನು ಸರಿಯಾಗಿ ಬಳಸಿಕೊಳ್ಳಬೇಕು ಎಂಬುದು ಆಯೋಗದ ಇನ್ನೊಂದು ಮುಖ್ಯ ಕಳಕಳಿ.

ಪ್ರಧಾನ ಮಂತ್ರಿಗಳು ತಮ್ಮ ಆಶಯಭಾಷಣದಲ್ಲಿ ಹೇಳಿರುವಂತೆ ಪ್ರತಿ ವರುಷವೂ ನಮ್ಮ ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳು ಮೂರು ಲಕ್ಷದ ಐವತ್ತು ಸಾವಿರ ಇಂಜಿನಿಯರುಗಳನ್ನು ಮತ್ತು ಸುಮಾರು ಐದುಸಾವಿರ ಡಾಕ್ಟರೇಟ್ ಪದವೀಧರರನ್ನು ಸೃಷ್ಟಿಸುತ್ತಿವೆ. ಆದುದರಿಂದ ನಮ್ಮ ದೇಶವು ಇಷ್ಟರಲ್ಲಿಯೇ ಜಗತ್ತಿಗೆ ಮಾರ್ಗದರ್ಶನ ಮಾಡುವ ಶ್ರೇಷ್ಠತೆಯಲ್ಲಿ ನಿಲ್ಲಬೇಕಾಗಿತ್ತು. ಆದರೆ ಹಾಗಿಲ್ಲ. ಆಯೋಗವು ಈ ಬಗ್ಗೆ ಜಿಜ್ಞಾಸೆ ಮಾಡಿ ನಿಷ್ಕರ್ಷಿಸಬೇಕು. ಇಷ್ಟೇ ಅಲ್ಲದೇ ಬಹಳ ಮುಖ್ಯವಾದ ಮಾನವಸಂಪತ್ತು ನಮ್ಮಲ್ಲಿದೆ. ಚೀನಾದಲ್ಲಿ ಹೆಚ್ಚು ಜನಸಂಖ್ಯಾ ಇರಬಹುದು. ಆದರೆ ಅಲ್ಲಿ ವಯಸ್ಸಾದವರು ಹೆಚ್ಚಾಗುತ್ತಿದ್ದಾರೆ. ಆದರೆ ನಮ್ಮಲ್ಲಿ ಯುವಕರು ಹೆಚ್ಚಾಗುತ್ತಿದ್ದಾರೆ. ಹೀಗಾಗಿ ಜಗತ್ತು ನಮ್ಮ ಕಡೆಗೆ ನೋಡುತ್ತಿದೆ. ಆದರೆ ಈ ಯುವಕರ ದೇಶ ಅಜ್ಞಾನಿ ಯುವಕರ ತಾಣವಾಗಬಾರದು. ಈ ಬಗ್ಗೆ ಚಿಂತನೆಯನ್ನು ಮಾಡಿ ಯುವಕರ ಧೀ ಶಕ್ತಿಯನ್ನು ಪುನರುಜ್ಜೀವನಗೊಳಿಸುವ ಮಹತ್ತರ ಹೊಣೆಗಾರಿಕೆ ನಮ್ಮ ಮುಂದಿದೆ.

ಚಿಂತನ ಚಿಲುಮೆಯೆಂದು ವ್ಯಾಖ್ಯಾನಿಸಿಕೊಂಡಿರುವ ಜ್ಞಾನ ಆಯೋಗದಲ್ಲಿಯೇ ಮೀಸಲಾತಿ ಇನ್ನಿತರ ಬಗ್ಗೆ ತುಸು ಗೋಂದಲ ಇದೆ ಯೆಂದರೂ ಸಹ ಉನ್ನತ ಶಿಕ್ಷಣದ ಬಗ್ಗೆ ಜ್ಞಾನ ಆಯೋಗವು ನವೆಂಬರ್ 29, 2006 ರಂದು ಪ್ರಧಾನ ಮಂತ್ರಿಯವರಿಗೆ ಬಂದು ಟಿಪ್ಪಣಿಯನ್ನು ಸಲ್ಲಿಸಿತ್ತು. ಹತ್ತೊಂಬತ್ತು ಪುಟಗಳ ಈ ಪುಟ್ಟ ವರದಿಯೇ ಉನ್ನತ ಶಿಕ್ಷಣದ ವಿವಾದದಲ್ಲಿ ಕ್ರಾಂತಿಕಾರಿಕ ಬದಲಾವಣೆ ತರಬಹುದೆಂದು ನಿರೀಕ್ಷಿಸಲಾಗಿದೆ. ಏಳು ಅಧ್ಯಾಯಗಳ ಈ ವರದಿಯ ಪೀಠಿಕೆಯಲ್ಲಿ ಉನ್ನತ ಶಿಕ್ಷಣದ ಅಗಾಧತೆ, ಅರ್ಹತೆ, ಮತ್ತು ಸಮಾನ ನ್ಯಾಯಪರತೆಗಳಿಗೆ ಒತ್ತು ಕೊಡಲು ಮುಂದಾಗಿದೆ.

ತನ್ನ ಆರಂಭದಲ್ಲಿಯೇ ವರದಿ 18-24ವರುಷದಲ್ಲಿನ ಯುವಕರಲ್ಲಿ ಕೇವಲ ಶೇಕಡ ಏಳು ಜನರು ಮಾತ್ರ ಉನ್ನತ ಶಿಕ್ಷಣ ಪಡೆಯಲು ಶಕ್ತರಾಗಿದ್ದಾರೆ. ಉನ್ನತ ಶಿಕ್ಷಣದ ಜೀವಧಾತುಗಳು-ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳು ಮತ್ತು ಪದವಿ ಕಾಲೇಜುಗಳು. ಹೀಗಾಗಿ ಇವುಗಳನ್ನು ಮೇಲ್ದರ್ಜೆಗೆ ಏರಿಸುವ ಬಗ್ಗೆ ವರದಿಯಲ್ಲಿ ಮಾತುಗಳಿವೆ. 2015ರ ಹೊತ್ತಿಗೆ ಕನಿಷ್ಠ ಶೇಕಡಾ 15 (18-24 ವರುಷದ) ವಿದ್ಯಾರ್ಥಿಗಳನ್ನು ಉನ್ನತ ಶಿಕ್ಷಣದ ಕಕ್ಷೆಯೊಳಗೆ ತರಬೇಕೆಂದು ಆಶಯ. ಹಾಗಾದರೆ ಮಾತ್ರ ಕುಶಲತೆ, ಸಾಮರ್ಥ್ಯಗಳನ್ನು ಬೆಳೆಸಿ ಜ್ಞಾನ ಆರ್ಥಿಕ ವಲಯವನ್ನು ಸೃಷ್ಟಿಸಬಹುದು. ಆದುದರಿಂದ ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಮತ್ತು ಕಾಲೇಜುಗಳ ಕಾರ್ಯಚಟುವಟಿಕೆಗಳನ್ನು ಬದಲು ಮಾಡಬೇಕು; ಅವುಗಳ ಸಂಪನ್ಮೂಲಗಳನ್ನು ಹೆಚ್ಚಿಸಲು ಮಾರ್ಗೋಪಾಯಗಳನ್ನು ಕಂಡು ಹಿಡಿಯಬೇಕು; ಶೈಕ್ಷಣಿಕ ಮಟ್ಟವನ್ನು ಹೆಚ್ಚಿಸಬೇಕು; ಶ್ರೇಷ್ಠತೆಯನ್ನು ತರಲು ರಾಷ್ಟ್ರೀಯ ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳನ್ನು ಸ್ಥಾಪಿಸಬೇಕು; ದುರ್ಬಲರಿಗೆ ಅವಕಾಶವಂಚಿತರಿಗೆ ಉನ್ನತ ಶಿಕ್ಷಣ ಸಿಗುವಂತೆ ವ್ಯವಸ್ಥೆ ಮಾಡಬೇಕು.

ಇವುಗಳನ್ನು ಗಮನದಲ್ಲಿಟ್ಟುಕೊಂಡು ಏಳು ಅಂಶಗಳ-ವಿಶ್ವವಿದ್ಯಾನಿಲಯ, ಪದವಿ ಕಾಲೇಜುಗಳು, ನಿಯಂತ್ರಣ ವ್ಯವಸ್ಥೆ, ಸಂಪನ್ಮೂಲತೆ, ಗುಣಮಟ್ಟ, ರಾಷ್ಟ್ರೀಯ ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳ ಪ್ರಸ್ತಾವ ಮತ್ತು ಎಲ್ಲರಿಗೂ ಅವಕಾಶ - ಮೇಲೆ ಈ ವರದಿ ತನ್ನ ಜ್ಞಾನವನ್ನು ಭಿತ್ತರಿಸಿದೆ!

ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳು ಶ್ರೇಷ್ಠ ಪ್ರತಿಭೆಗಳನ್ನು ಆಕರ್ಷಿಸಬೇಕು ಯಾಕೆಂದರೆ ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳು ಜ್ಞಾನವನ್ನು ಸೃಷ್ಟಿಸುವ, ಇನ್ನಿತರರಿಗೆ ನೀಡುವ ಮತ್ತು ಜ್ಞಾನವನ್ನು ಪಸರಿಸುವ ಕೇಂದ್ರಗಳು. ಜಗತ್ತಿನ 50ಶ್ರೇಷ್ಠ ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳ ಪೈಕಿ ಭಾರತದ್ದು ಯಾವುದೂ ಇಲ್ಲ. ಇದಕ್ಕೆ ಸಾಮಾನ್ಯವಾಗಿ ಕಾರಣಗಳೇನೆಂದರೆ ಪಠ್ಯ, ಸೃಜನಾಶೀಲಾತ್ಮಕ ಕಲಿಕೆ, ಘಂಟೆಗಳ ನಡುವೆ ಬಿಗಿಬಂಧ, ಫಲಿತಾಂಶ ಪ್ರಕಟಣೆಯಲ್ಲಿ ಅನಿರ್ದಿಷ್ಟತೆ, ಸೌಕರ್ಯಗಳ ಅತೀವ ಕೊರತೆ, ಅಂತರ್ ಶಿಸ್ತು ಅಧ್ಯಯನಕ್ಕೆ ಅಡ್ಡಿ, ಸಂಶೋಧನೆಯಲ್ಲಿ ನಿರಾಸಕ್ತಿ, ಪ್ರಕಟಣೆಯ ನಿರಾಸಕ್ತಿ, ಅತೀವ ನಿರ್ಲಕ್ಷ್ಯ, ಕಾಲದ ಪ್ರತಿ ಸ್ಪಂದನದ ಕೊರತೆ. ಇವುಗಳನ್ನು ಮನಗೊಂಡು ಜ್ಞಾನ ಆಯೋಗವು ತನ್ನ ವರದಿಯ ಟಿಪ್ಪಣಿಯಲ್ಲಿ ಕೆಲವು ಸಲಹೆಗಳನ್ನು ನೀಡಿದೆ:

2015ರೊಳಗೆ ಭಾರತದಲ್ಲಿ 1500 ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳನ್ನು ಸ್ಥಾಪಿಸಬೇಕು. ಕಳೆದ ಮೂರು ವರುಷಗಳಲ್ಲಿ ಚೀನಾದಲ್ಲಿ 1250 ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳನ್ನು ಸ್ಥಾಪಿಸಲು ಅನುಮತಿ ನೀಡಲಾಗಿದೆ. ಪ್ರತಿ ಮೂರು ವರುಷಕ್ಕೊಮ್ಮೆ ಹೊರಗಡೆ ತಜ್ಞರಿಂದ ಪರಿಶೀಲಿಸಿ ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಪಠ್ಯಕ್ರಮವನ್ನು ಪರಿಷ್ಕರಿಸಿ ಜಾರಿಗೆ ತರಬೇಕು. ಪರೀಕ್ಷೆಗಳು ಕೇವಲ ಜ್ಞಾಪಕ ಶಕ್ತಿಯನ್ನು ಅಳೆಯುವ ಸಾಧನಗಳಾಗದೆ ವಿದ್ಯಾರ್ಥಿಯ ವಿಶ್ಲೇಷಿಸುವ ಜಾಣ್ಮೆ ಮತ್ತು ಸೃಜನ ಶೀಲ ಚಿಂತನೆಗಳನ್ನು ಗುರುತಿಸುವಂತಾಗಿರಬೇಕು. ಅದಕ್ಕಾಗಿ ನಿರಂತರವಾಗಿ ವಿದ್ಯಾರ್ಥಿಯನ್ನು ಮೌಲ್ಯಮಾಪನ ಮಾಡುವಂತಿರಬೇಕು. ಆರಂಭದಲ್ಲಿ ಇದು ಶೇಕಡಾ 25 ಇದ್ದು ನಂತರ ಇದನ್ನು 50ಕ್ಕೆ ಏರಿಸಬೇಕು.

ಅರ್ಥ ವಾರ್ಷಿಕ ಪರೀಕ್ಷೆಗಳಿರಬೇಕು ಮತ್ತು ಕ್ರೆಡಿಟ್‌ಗಳನ್ನು ನೀಡಬೇಕು. ಈಗ ಪ್ರಮುಖ ಸಂಶೋಧನೆಗಳು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಹೊರಗಡೆ ನಡೆಯುತ್ತಿವೆ. ಬೋಧನೆ ಮತ್ತು ಸಂಶೋಧನೆ ಒಟ್ಟಿಗೆ ಇರಬೇಕು. ಆಗ ಮಾತ್ರ ವಿಶ್ವವಿದ್ಯಾನಿಲಯಕ್ಕೆ ಹೆಚ್ಚು ಅರ್ಥ ಬರುತ್ತದೆ. ಆದುದರಿಂದ ಸಂಶೋಧನೆಗೆ ಸಂಪನ್ಮೂಲಗಳನ್ನು ಉದಾರವಾಗಿ ಹರಿದು ಬರುವಂತೆ ನೋಡಿಕೊಳ್ಳಬೇಕು. ಇದಕ್ಕೆ ಮಾಡಬೇಕಾಗಿರುವುದು ಪ್ರತಿಭಾವಂತ ಅಧ್ಯಾಪಕರನ್ನು ನೇಮಿಸಿಕೊಳ್ಳುವ, ಇಟ್ಟುಕೊಳ್ಳುವಂತೆ ನೋಡಿಕೊಳ್ಳಬೇಕು. ಅನೇಕ ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳಲ್ಲಿ ತಮ್ಮ ವಿದ್ಯಾರ್ಥಿಗಳನ್ನೇ ನೇಮಿಸಿಕೊಳ್ಳುವ ಪರಿಪಾಠಬಂದಿದೆ. ಹೀಗಾಗಿ ಅದೇ ವಿಶ್ವವಿದ್ಯಾನಿಲಯದವರನ್ನು ನೇಮಕಾತಿ ಮಾಡಿಕೊಳ್ಳದಂತೆ ನಿರ್ಬಂಧ ಇರಬೇಕು. ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳು ಸಂಪನ್ಮೂಲದ ಕೊರತೆಯನ್ನು ಅನುಭವಿಸುತ್ತಿದೆ. ಶೇಕಡಾ 75 ಕ್ಕಿಂತಲೂ ಹೆಚ್ಚು ಸಂಬಳಕ್ಕೆ ಹೋಗುತ್ತಿವೆ. ಇನ್ನುಳಿದ ಭಾಗದಲ್ಲಿ 15ರಷ್ಟು ವಿದ್ಯುತ್, ಬಾಡಿಗೆ, ದೂರವಾಣಿ ಇನ್ನಿತರ ಖರ್ಚುಗಳಿಗೆ ಹೋಗುತ್ತಿದೆ. ಉಳಿದ ಶೇಕಡಾ 5 ಅಥವಾ ಹತ್ತುಗಳಿಂದ ಏನು ಮಾಡಲು ಸಾಧ್ಯವಿಲ್ಲದ ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳು ಅಸಹಾಯಕವಾಗಿದೆ. ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಗ್ರಂಥಭಂಡಾರ, ಪ್ರಯೋಗಾಲಯಗಳು, ಆಟದ ವ್ಯವಸ್ಥೆ, ಸಭಾಂಗಣ, ಅಂತರ್ಜಾಲದ ವ್ಯವಸ್ಥೆಗಳು ಇರುವಂತೆ ನೋಡಿಕೊಳ್ಳಬೇಕು. ಎಲ್ಲ ವಿದ್ಯಾರ್ಥಿಗಳಿಗೂ, ಶಿಕ್ಷಕರಿಗೂ ಅದು ಸಿಗುವಂತಿರಬೇಕು. ಮತ್ತೊಂದು ದೊಡ್ಡ ದೋಷವೆಂದರೆ ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳಿಗೆ ಸ್ವಾಯತ್ತತೆಯೂ ಇಲ್ಲ; ಉತ್ತರದಾಯಿತ್ವವೂ ಇಲ್ಲ. ಯಾರು ಯಾರಿಗೂ ಯಾವುದಕ್ಕೂ ಉತ್ತರ ಹೇಳಬೇಕಾಗಿಲ್ಲ. ಸರ್ಕಾರದ ಮೂಗು ತೂರಿಸುವಿಕೆಯಿಂದ ಪಾರದರ್ಶಕತೆ ಇಲ್ಲದೆ ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳು ಜಿಡ್ಡು ಹಿಡಿದ ಗೂಡುಗಳಾಗಿವೆ ಆದುದರಿಂದ ಕುಲಪತಿಗಳ ನೇಮಕಾತಿಯಲ್ಲಿ ಸರ್ಕಾರ ಮಧ್ಯಪ್ರವೇಶಿಸಬಾರದು; ಆರು ವರುಷಗಳ ಅವಧಿ ಇರಬೇಕು; ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಶೈಕ್ಷಣಿಕ ಮಂಡಳಿ, ಆಡಳಿತ ಮಂಡಳಿ, ಸ್ಥಾಯಿಸಮಿತಿಗಳ ಗಾತ್ರವನ್ನು ಕಡಿಮೆಮಾಡಬೇಕು; ಇವುಗಳು ವರದಿಯ ಮುಖ್ಯ ಸಲಹೆಗಳು.

ಇನ್ನು ಪದವಿ ಕಾಲೇಜುಗಳ ಬಗ್ಗೆ ವರದಿ ಹೇಳುವುದೇನೆಂದರೆ 17700 ಕಾಲೇಜುಗಳು ಭಾರತದಲ್ಲಿವೆ. ಅವುಗಳಲ್ಲಿ ಸುಮಾರು 200 ಸ್ವಾಯತ್ತತೆ ಪಡೆದುಕೊಂಡ ಕಾಲೇಜುಗಳು. ಐವತ್ತು ವರುಷಗಳ ಹಿಂದೆ ಸಂಯೋಜನೆಗೆ ಒಂದು ಅರ್ಥವಿತ್ತು. ಈಗಲೂ ಇಂಥ ವ್ಯವಸ್ಥೆಗೆ ಏನೂ ಪ್ರಾಮುಖ್ಯತೆ ಇಲ್ಲ. ವಿಶ್ವವಿದ್ಯಾನಿಲಯಕ್ಕೆ ಭಾರವಾಗಿರುವ ಕಾಲೇಜುಗಳ ಪಠ್ಯಕ್ರಮದ ತ್ವರಿತ ಬದಲಾವಣೆಗೆ ಅಡ್ಡಲಾಗಿರುವ ಇಂಥ ವ್ಯವಸ್ಥೆಯನ್ನು ಆಮೂಲಾಗ್ರವಾಗಿ ಬದಲಾಯಿಸಬೇಕು. ಆದುದರಿಂದ ಏಕಾಂಕಿ ಕಾಲೇಜು ಅಥವಾ ಕಾಲೇಜಿನ ಗುಂಪುಗಳನ್ನಾಗಿ ಪರಿಗಣಿಸಿ ಎಲ್ಲದಕ್ಕೂ ಸ್ವಾಯತ್ತತೆ ನೀಡಬೇಕು. ಕ್ರಮೇಣ ಇವುಗಳನ್ನು ವಿಶ್ವವಿದ್ಯಾನಿಲಯವನ್ನಾಗಿ ಮಾಡಬೇಕು. ಇವುಗಳೆಲ್ಲವೂ ಸೇರಿ 2015ರೊಳಗೆ 1500 ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳಾಗಬೇಕು. ಆದರೆ ಸಮಸ್ಯೆ ಎಂದರೆ ಕೆಲವು ಕಾಲೇಜುಗಳು ಸ್ವಾಯತ್ತತೆಗೆ ಅರ್ಹವಾಗಿರುವುದಿಲ್ಲದಿದ್ದರೂ ಅದರ ಆಕಾಂಕ್ಷೆಗಳಾಗಿರುತ್ತವೆ. ಅವುಗಳನ್ನು ಸ್ವಾಯತ್ತತೆಗೆ ಸಿದ್ಧಪಡಿಸಬೇಕು. ಇವುಗಳಲ್ಲಿ ಕೆಲವು ಕಾಲೇಜುಗಳಾದರೂ ಕಮ್ಯುನಿಟಿ ಕಾಲೇಜನ್ನಾಗಿ -ಅಂದರೆ ವೃತ್ತಿ ಶಿಕ್ಷಣ ಎರಡುವರ್ಷ ಮತ್ತು ಸಾಂಪ್ರದಾಯಿಕ ಶಿಕ್ಷಣ ಮೂರುವರ್ಷ- ಪರಿವರ್ತಿಸಬಹುದು. ಇಂಥ ಕಮ್ಯುನಿಟಿ ಕಾಲೇಜುಗಳಿಂದ ಒಂದು ಪರಿಪೂರ್ಣ ಶಿಕ್ಷಣ ಪಡೆಯುವ ಸಾಧ್ಯತೆ ಇರುತ್ತದೆ. ಇದರ ಜೊತೆಯಲ್ಲಿ ಪರೀಕ್ಷೆ ಮತ್ತು ಪಠ್ಯಕ್ರಮಕ್ಕಾಗಿ (ಈಗ ವಿಶ್ವವಿದ್ಯಾನಿಲಯದಲ್ಲಿರುವಂತೆ) ಒಂದು ನೂತನ ಕೇಂದ್ರ ಮತ್ತು ರಾಜ್ಯ ಮಂಡಳಿಗಳನ್ನು ಸ್ಥಾಪಿಸಿ ಅಗತ್ಯವಿದ್ದ ಕಾಲೇಜುಗಳು ಈ ಮಂಡಳಿಯಿಂದ ಸಂಯೋಜನೆ ಪಡೆದುಕೊಳ್ಳಬಹುದು.

ಉನ್ನತ ಶಿಕ್ಷಣದಲ್ಲಿ ನಿಯಮಗಳು ಪ್ರಗತಿಗೆ ಅಡ್ಡಿ ಆಗಿವೆ. ಒಂದು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಸ್ಥಾಪಿಸಲು ಸಂಸತ್ತಿನ (ಶಾಸನ ಸಭೆಯ) ಅನುಮತಿಯೇಕೆ. ಹೀಗಾಗಿ ಇದು ಕಷ್ಟ ಸಾಧ್ಯ. ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳನ್ನು ಸ್ಥಾಪಿಸಲು ಖಾಸಗಿಯವರು ಮುಂದೆ ಬಾರದಿರುವುದು ಇದೂ ಒಂದು ಕಾರಣ. ಹೀಗಾಗಿ ಕಾಲೇಜುಗಳ ಭಾರದಿಂದ ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಕುಸಿಯುತ್ತಿದೆ. ಇದರ ಜೊತೆಯಲ್ಲಿ ಧನಸಹಾಯ ನೀಡಲು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಧನ ಸಹಾಯ ಆಯೋಗ (ಯುಜಿಸಿ)ದ ಕಠಿಣ ನಿಯಮಗಳು. ಹೀಗಾಗಿ ಜಗತ್ತಿನ ಯಾವ ಭಾಗದಲ್ಲೂ ಇರದ ಪ್ರವೇಶದ ಬಗ್ಗೆ ನಿಯಮ, ಸಂಯೋಜನೆ, ಸಾರ್ವಜನಿಕ ಹಣ ವಿತರಣೆ, ಅವಕಾಶಗಳ ಬಗ್ಗೆ ಮತ್ತು ಅನುಮತಿ- ಎಲ್ಲಾ ಕಾರ್ಯಗಳೂ ಒಂದೇ ಯುಜಿಸಿ ನಿರ್ವಹಿಸುತ್ತಿದೆ. ಇದು ಸರಿಯಲ್ಲ. ಹೀಗಾಗಿ ಒಂದು 'ನೂತನ ಸ್ವತಂತ್ರ ಉನ್ನತ ಶಿಕ್ಷಣ ಪ್ರಾಧಿಕಾರ'ವನ್ನು ಸ್ಥಾಪಿಸಿ ಇದರ ಮೂಲಕ ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಸ್ಥಾಪಿಸಲು ಅನುಮತಿ, ಪ್ರವೇಶ ಅರ್ಹತೆ ಮತ್ತು ಇತರ ನಿಯಮಗಳನ್ನು ಮಾಡುವ ಅಧಿಕಾರ ಈ ಪ್ರಾಧಿಕಾರಕ್ಕಿರಬೇಕು. ಯುಜಿಸಿ ಕೇವಲ ಹಣ ವಿತರಣೆ ಮಾಡುವ ಅಧಿಕಾರ ಹೊಂದಿರಬೇಕು. ಈ ಪ್ರಾಧಿಕಾರವು ಒಬ್ಬ ಅಧ್ಯಕ್ಷ ಮತ್ತು ಆರು ತಜ್ಞ ಸದಸ್ಯರನ್ನು ಹೊಂದಿರುತ್ತದೆ. ಆರು ವರ್ಷಗಳ ಅವಧಿಯ ಈ ಪ್ರಾಧಿಕಾರದಲ್ಲಿ ಮೂರನೇ ಒಂದು ಭಾಗದಷ್ಟು ಸದಸ್ಯರು ಎರಡು ವರ್ಷಗಳಿಗೊಮ್ಮೆ ನಿವೃತ್ತರಾಗುತ್ತಾರೆ.

ಅಧ್ಯಕ್ಷ ಮತ್ತು ಸದಸ್ಯರುಗಳನ್ನು ಆಯ್ಕೆ ಸಮಿತಿಯ ಸಲಹೆಯ ಮೇರೆಗೆ ಪ್ರಧಾನಮಂತ್ರಿ ನೇಮಿಸುತ್ತಾರೆ. ಇಡೀ ರಾಷ್ಟ್ರದಲ್ಲಿ ಇದೊಂದೇ ಉನ್ನತ ಶಿಕ್ಷಣದ ನಿಯಮ, ಪದವಿ ನೀಡುವ ಅಧಿಕಾರ ಎಲ್ಲವನ್ನು ನಿರ್ವಹಿಸಬೇಕು.

ಈ ವರದಿಯ ಟಿಪ್ಪಣಿಯಲ್ಲಿ ಆರ್ಥಿಕ ಸಂಪನ್ಮೂಲತೆಯ ಬಗ್ಗೆ ಪ್ರಸ್ತಾಪ ಇದೆ. ಜಗತ್ತಿನ ಯಾವ ದೇಶದಲ್ಲೂ ಸರ್ಕಾರದ ಧನ ಸಹಾಯ ಉನ್ನತ ಶಿಕ್ಷಣಕ್ಕೆ ಇಲ್ಲದಿಲ್ಲ. ನಮ್ಮ ದೇಶದಲ್ಲಿ ಈಗ ಉನ್ನತ ಶಿಕ್ಷಣಕ್ಕೆ 0.7 ಜಿಡಿಪಿ (ಒಟ್ಟು ಶಿಕ್ಷಣಕ್ಕೆ ಶೇಕಡಾ 1.5ರಷ್ಟನ್ನಾದರೂ ಹೆಚ್ಚಿಸಬೇಕು. ಉನ್ನತ ಶಿಕ್ಷಣಕ್ಕೆ ಸರ್ಕಾರದ ಧನ ಸಹಾಯ ಏನೇನು ಸಾಲದು. ಬರಿಯ ಸರ್ಕಾರದ ಮೇಲೆ ಅವಲಂಬಿಸುವುದಕ್ಕಿಂತ ಬೇರೆ ಬೇರೆ ರೀತಿಯಲ್ಲಿ ಸಂಪನ್ಮೂಲಗಳನ್ನು ಹೆಚ್ಚಿಸಿಕೊಳ್ಳಬೇಕು. ಬಹುಮುಖ್ಯವಾಗಿ ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳಲ್ಲಿರುವ ಭೂಮಿ. ಈ ಭೂಮಿಯನ್ನು ಬಳಸಿಕೊಂಡು ಆರ್ಥಿಕ ಶಕ್ತಿಯಾಗಿ ಗಳಿಸಿಕೊಳ್ಳಬೇಕು. ವಿದ್ಯಾರ್ಥಿಗಳಿಂದ ಈಗ ಸಂಗ್ರಹಿಸುತ್ತಿರುವ ಶುಲ್ಕ ಏನೇನೂ ಸಾಲದು. ಈ ಫೀಸ್ ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಶೇಕಡಾ 20ರಷ್ಟಾದರೂ ಖರ್ಚನ್ನು ಭರಿಸುವ ಶಕ್ತಿ ಹೊಂದಿರಬೇಕು. ಈಗ ಅದು ಶೇಕಡಾ ಹತ್ತರಷ್ಟು ಇಲ್ಲ. ದಾನಿಗಳಿಂದ ಹಣ ಸಂಗ್ರಹಿಸಬೇಕು. ಇದು 1950ರಲ್ಲಿ ಶೇಕಡಾ 12 ಇದ್ದುದು 1990 ರಲ್ಲಿ ಶೇಕಡಾ ಮೂರಕ್ಕೆ ಇಳಿದಿದೆ. ಇದೇ ರೀತಿ ಹಳೆ ವಿದ್ಯಾರ್ಥಿಗಳಿಂದ ಸಂಗ್ರಹಿಸಬೇಕು. ಇದಲ್ಲದೇ ಸರ್ಕಾರದ ಭೂಮಿಯನ್ನು ಮತ್ತು ಖಾಸಗಿಯವರು ಹಣವನ್ನು ನೀಡಿ ಜಂಟಿಯಾಗಿ ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಸ್ಥಾಪಿಸಿ ನಡೆಸಬೇಕು. ಇನ್ನೊಂದು ಮುಖ್ಯ ವಿಷಯವೆಂದರೆ ವಿದೇಶಿ ವಿದ್ಯಾರ್ಥಿಗಳನ್ನು ಆಕರ್ಷಿಸುವುದು. 30ವರ್ಷದ ಹಿಂದೆ ಇದ್ದಷ್ಟೂ ಭಾರತದ ಶಿಕ್ಷಣದ ಬಗ್ಗೆ ಆಸಕ್ತಿ ಈಗ ವಿದೇಶಿ ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ಇಲ್ಲ. ಸುಮಾರು ಐವತ್ತು ಸಾವಿರ ವಿದೇಶಿ ವಿದ್ಯಾರ್ಥಿಗಳನ್ನು ಆಕರ್ಷಿಸಿ ಹತ್ತು ಸಾವಿರ ಅಮೇರಿಕನ್ ಡಾಲರ್ ಶುಲ್ಕ ಇಟ್ಟರೂ ಅದು ವರ್ಷಕ್ಕೆ 2300 ಕೋಟಿ ರೂಪಾಯಿಗಳಾಗುತ್ತವೆ. ಇದರ ಮತ್ತೊಂದು ವಿಷಾದದ ಸಂಗತಿಯೆಂದರೆ ನಮ್ಮ ದೇಶದಿಂದ ವಿದೇಶಕ್ಕೆ ಒಂದು ಲಕ್ಷದ ಆರುವತ್ತು ಸಾವಿರ ವಿದ್ಯಾರ್ಥಿಗಳು ಹೋಗಿ ವರ್ಷಕ್ಕೆ ಇಪ್ಪತ್ತೈದು ಸಾವಿರ ಅಮೇರಿಕನ್ ಡಾಲರ್ (18400 ಕೋಟಿ ರೂಪಾಯಿಗಳನ್ನು) ನೀಡುತ್ತಿದ್ದಾರೆ. ಇದರ ಬಗ್ಗೆ ವಿಶೇಷವಾಗಿ ಗಮನಹರಿಸಬೇಕು. ಜ್ಞಾನ ಆಯೋಗವು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಗುಣಮಟ್ಟದ ಬಗ್ಗೆ ಚಿಂತನೆ ನಡೆಸಿದೆ. ಈ ವಿಷಯದಲ್ಲಿ ವಿಶ್ವವಿದ್ಯಾನಿಲಯಕ್ಕೆ ಉತ್ತರದಾಯಿತ್ವ ಇಲ್ಲ. ಆದರೆ ಇದು ಸರ್ಕಾರದ ಹಿಡಿತವನ್ನು ಹೆಚ್ಚಿಸುವುದಲ್ಲ, ವಿದ್ಯಾರ್ಥಿಗಳನ್ನು ಸಬಲೀಕರಿಸುವ ದೃಷ್ಟಿಯಲ್ಲಿ ಇದನ್ನು ನೋಡಬೇಕು. ಇದು ಆಗಬೇಕಾದರೆ ಸ್ಪರ್ಧೆ ಇರಬೇಕು. ಇಲ್ಲಿನ ವಿಶ್ವವಿದ್ಯಾನಿಲಯಕ್ಕೆ ಸ್ಪರ್ಧೆ ನೀಡಲು ವಿದೇಶಿ ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳನ್ನು ಆಹ್ವಾನಿಸಬೇಕು ಮತ್ತು ನಮ್ಮ ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳು ವಿದೇಶಕ್ಕೆ ಹೋಗಬೇಕು. ಆಗ ಮಾತ್ರ ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳು ಅಂತಃಶಕ್ತಿ ಅರಿವಾಗುತ್ತದೆ. ಇದರ ಜೊತೆಯಲ್ಲಿ ಈಗಿರುವ ನ್ಯಾಕ್ ಸಂಯೋಜನೆಯ ಪದ್ಧತಿ ಸರಿಯಲ್ಲ. ಇಲ್ಲಿಯವರೆಗೂ ಅದು ಕೇವಲ ಶೇಕಡಾ ಹತ್ತರಷ್ಟು ಸಂಸ್ಥೆಗಳಿಗೆ ಮಾತ್ರ ಅರ್ಹತಾ ಪತ್ರ ನೀಡಲು ಶಕ್ತವಾಗಿದೆ. ಈ ರೀತಿಯ ಸಂಸ್ಥೆ ಒಂದೇ ಇರುವುದು ಸರಿಯಲ್ಲ. ಮುಂದೆ ಸ್ಥಾಪನೆಯಾಗಲಿರುವ ನೂತನ ಸ್ವತಂತ್ರ ಉನ್ನತ ಶಿಕ್ಷಣ ನಿಯಂತ್ರಣ ಪ್ರಾಧಿಕಾರಿ (Independent Regulatory Authority for Higher Education) ವು ಅನೇಕ ಖಾಸಗಿ ಮತ್ತು ಸಾರ್ವಜನಿಕ ಸಂಸ್ಥೆಗಳಿಗೆ ಕಾಲೇಜುಗಳ ಗುಣಮಟ್ಟದ ಮೌಲ್ಯಮಾಪನ ಮಾಡಲು ಅನುಮತಿ ನೀಡಬೇಕು. ಕಾಲೇಜು ಮತ್ತು ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳಲ್ಲಿ ಪ್ರತಿಭಾವಂತ ಶಿಕ್ಷಕರಿಗೆ ಸಂಬಳ, ಸೌಲಭ್ಯಗಳನ್ನು ಹೆಚ್ಚಿಸಬೇಕು. ಎಲ್ಲರನ್ನು ಒಂದೇ ರೀತಿಯಾಗಿ ಭಾವಿಸಬಾರದು. ಕೆಲವು ಮೂತಭೂತ ವಿಷಯಗಳು ವಿಜ್ಞಾನ ಮತ್ತು ಕಲಾವಿಭಾಗಗಳಲ್ಲಿ ಉದಾರ ಶಿಕ್ಷಣಕ್ಕೆ ಅತಿ ಮುಖ್ಯವಾಗಿರುವುದರಿಂದ ಅವುಗಳನ್ನು ಕಲಿಯಲು ಬರುವ ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ಮತ್ತು ಬೋಧಿಸುವ ಶಿಕ್ಷಕರಿಗೆ ಉತ್ತೇಜನ ನೀಡಲು ಕ್ರಮ ತೆಗೆದುಕೊಳ್ಳಬೇಕು.

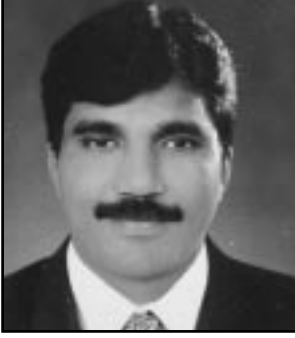
ವರದಿಯ ಮತ್ತೊಂದು ಮುಖ್ಯಪ್ರಸ್ತಾಪವೆಂದರೆ 'ರಾಷ್ಟ್ರೀಯ ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳು (National Universities). ಇವು ದೇಶದ ಶ್ರೇಷ್ಠ ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳಾಗಬೇಕು. ಇಲ್ಲಿ ಸ್ನಾತಕ ಮತ್ತು ಸ್ನಾತಕೋತ್ತರ ಪದವಿಯ ಶಿಕ್ಷಣ ಬೋಧಿಸಬೇಕು. ಎಲ್ಲ ವಿಷಯಗಳಿಗೂ ಅವಕಾಶ ಇರಬೇಕು. ಇಂಥ ಐವತ್ತು ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳು ಸ್ಥಾಪಿಸಬೇಕು. ಅದರಲ್ಲೂ ಆರಂಭದಲ್ಲಿ ಇನ್ನು ಮೂರು ವರ್ಷಗಳಲ್ಲಿ ಹತ್ತು ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳನ್ನು ತುರ್ತಾಗಿ ಸ್ಥಾಪಿಸಬೇಕು. ಶ್ರೇಷ್ಠ ಅಧ್ಯಾಪಕರನ್ನು ದೇಶ ಮತ್ತು ವಿದೇಶಗಳಿಂದ ಆಕರ್ಷಿಸಬೇಕು. ಖಾಸಗಿಯವರು ಇಂಥ ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳನ್ನು ಸ್ಥಾಪಿಸಲು ಮುಂದೆ ಬರುವಂತೆ ಅವರಿಗೆ ಸರ್ಕಾರಿ ಭೂಮಿಯನ್ನು ನೀಡಬೇಕು. ಹೆಚ್ಚುವರಿ ಭೂಮಿ ಇದ್ದರೆ ಇದನ್ನು ಒಂದು ಸಂಪನ್ಮೂಲ ಸಂಗ್ರಹಕ್ಕೆ ದಾರಿ ಮಾಡಿಕೊಳ್ಳಲು ವಿಶ್ವವಿದ್ಯಾನಿಲಯಕ್ಕೆ ಅನುಮತಿ ಇರಬೇಕು ಒಂದು ಸ್ವತಂತ್ರ ಸಂಸ್ಥೆಯ ಮೂಲಕ ಅಖಿಲ ಭಾರತ ಮಟ್ಟದ ಪ್ರವೇಶ ಪರೀಕ್ಷೆ ನಡೆಸಿ ವಿದ್ಯಾರ್ಥಿಗಳನ್ನು ಆಯ್ಕೆ ಮಾಡಿಕೊಳ್ಳಬೇಕು. ಸೆಮಿಸ್ಟರ್ ಮತ್ತು ಕ್ರೆಡಿಟ್ ಆಧಾರಗಳ ಮೇಲೆ ಪರೀಕ್ಷಾ ವ್ಯವಸ್ಥೆ ಇರಬೇಕು. ಶಿಕ್ಷಕರ ಕೊಡುಗೆ, ಸಂಶೋಧನೆ, ವಿದ್ಯಾರ್ಥಿ ಮೌಲ್ಯಮಾಪನಗಳ

ಆಧಾರಾದ ಮೇಲೆ ಭದ್ರ ನೀಡಬೇಕು. ಇಂಥ ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳಿಗೆ ಸಂಯೋಜನೆ ನೀಡುವ ಅವಕಾಶವಿರುವುದಿಲ್ಲ. ಕೇಂದ್ರದಲ್ಲಿ ವಿಭಾಗ ತೆಗೆದು ಸ್ನಾತಕ ಮತ್ತು ಸ್ನಾತಕೋತ್ತರ ಶಿಕ್ಷಣ ನೀಡಬೇಕು. ಬೋಧಕ ಮತ್ತು ಬೋಧಕೇತರ ಸಿಬ್ಬಂದಿಗಳ ಅನುಪಾತ 2:1 ಇರಬೇಕು.

ಜ್ಞಾನ ಆಯೋಗದ ಟಿಪ್ಪಣಿಯ ಕೊನೆಯ ಅಂಶ ಪ್ರವೇಶಾತಿಯ ಬಗೆಗೆ. ಯಾವುದೇ ಕಾರಣದಿಂದಲೂ ಮುಖ್ಯವಾಗಿ ಹಣದ ಕೊರತೆಯಿಂದ ಯಾರು ಉನ್ನತ ಶಿಕ್ಷಣದಿಂದ ವಂಚಿತರಾಗಬಾರದು. ಇದಕ್ಕೆ ಒಂದು ಸುಲಭ ಉಪಾಯವೆಂದರೆ ಕಣ್ಣು ಮುಚ್ಚಿಕೊಂಡು ಶೈಕ್ಷಣಿಕ ಅರ್ಹತೆಯಿದ್ದವರಿಗೆಲ್ಲಾ ಉನ್ನತ ಶಿಕ್ಷಣದ ಬಾಗಿಲು ತೆರೆಯುವುದು. ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ಹಣಕ್ಕಾಗಿ ಎರಡು ಬ್ಯಾಂಕ್‌ಗಳನ್ನು ಗುರುತಿಸಿ ಅವುಗಳ ಅವರ ಎಲ್ಲಾ ಖರ್ಚುಗಳನ್ನು ಭರಿಸುವಂತೆ ನೋಡಿಕೊಳ್ಳುವುದು. ಬ್ಯಾಂಕುಗಳಿಗೆ ತಮ್ಮದೇ ನಿಯಮವಿದ್ದರೆ ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ರಾಷ್ಟ್ರೀಯ ಸ್ಕಾಲರ್‌ಶಿಪ್‌ನ್ನು ದುರ್ಬಲರಿಗೆ, ಅವಕಾಶವಂಚಿತರಿಗೆ ನೀಡಲು ಒಂದು ಲಕ್ಷ ಸ್ಕಾಲರ್‌ಶಿಪ್‌ನ್ನು ಸ್ಥಾಪಿಸಬೇಕು. ಇವಿಷ್ಟು ಟಿಪ್ಪಣಿಯ ರೂಪದಲ್ಲಿ ಜ್ಞಾನ ಆಯೋಗ ಹೇಳಿದ್ದರೂ ಇದರಲ್ಲಿ ಅಂಥಾ ವಿಶೇಷತೆಯಾಗಲಿ ಹೊಸ ಜ್ಞಾನವಾಗಲಿ ಕಾಣಿಸುತ್ತಿಲ್ಲ. ಉನ್ನತ ಶಿಕ್ಷಣಕ್ಕೆ ಹೊಸ ಆಯಾಮವನ್ನು ನೀಡುವ ಕ್ರಾಂತಿಕಾರಕ ಯಾವ ಅತ್ಯಮೂಲ್ಯ ಸಲಹೆಗಳೂ ನನಗೆ ಕಾಣಿಸುತ್ತಿಲ್ಲ. 1500 ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳಾಗಬೇಕು ಎಂದರೆ ಹೇಗೆ ಸಾಧ್ಯ? ಸ್ವಾಯತ್ತತೆ ನೀಡಬೇಕೆಂದರೆ ಅದರ ನೀತಿ-ನಿಯಮಗಳು ಹೆಚ್ಚು ಭಯಾನಕವಾಗಿವೆ. ರಾಷ್ಟ್ರೀಯ ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಸಲಹೆ ಈಗ ಇರುವ ಕೇಂದ್ರೀಯ ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಮಾದರಿ ಅಷ್ಟೆ. 'ಸ್ನಾತಕ ವಿಷಯಗಳನ್ನು ಇಲ್ಲಿಯೇ ಕಲಿಸಬೇಕು'. ಎಂಬುದನ್ನು ಬಿಟ್ಟು, ಒಂದು ಲಕ್ಷ ಸ್ಕಾಲರ್ ಶಿಪ್ ನೀಡಬೇಕೆಂಬ ವರದಿ ಕೇವಲ ಶೇಕಡಾ ಒಂದರಷ್ಟು ವಿದ್ಯಾರ್ಥಿಗಳು ಮಾತ್ರ ಇದರ ಪ್ರಯೋಜನ ಪಡೆಯಬಹುದು. ಈಗ ಇರುವ ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳ ಜೊತೆಯಲ್ಲಿಯೇ ಒಂದು ಕೇಂದ್ರ ಮತ್ತು ರಾಜ್ಯಮಟ್ಟದ ಸ್ನಾತಕ ಮಂಡಳಿ (CPUE ಮತ್ತು SBUE)ಗಳ ಸ್ಥಾಪನೆ ಅನಗತ್ಯವಾದದ್ದು. ಇವುಗಳು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಕೆಲಸಗಳಿಗಿಂತ ಭಿನ್ನವಾಗಿ ಕೆಲಸ ಮಾಡುವುದಿಲ್ಲ, ಇಲ್ಲಿಯವರೆಗೆ ಯುಜಿಸಿ ಮಾಡುತ್ತಿದ್ದ ಕೆಲಸಗಳಿಗೆ ಕಡಿವಾಣ ಹಾಕಿ 'ನೂತನ ಸ್ವತಂತ್ರ ಉನ್ನತ ಶಿಕ್ಷಣ ನಿಯಂತ್ರಣ ಪ್ರಾಧಿಕಾರ' ಸ್ಥಾಪಿಸಿ ಕಾರ್ಯನಿರ್ವಹಿಸುವ ಪ್ರಸ್ತಾವವನ್ನೂ ಇತ್ತೀಚೆಗೆ ನಡೆದ ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಕುಲಪತಿಗಳ ಸಮ್ಮೇಳನ ತಳ್ಳಿಹಾಕಿದೆ. ಫೀಸನ್ನು ಜಾಸ್ತಿ ಮಾಡುವುದಕ್ಕೂ ಸಮ್ಮೇಳನ ತನ್ನ ವಿರೋಧವನ್ನು ವ್ಯಕ್ತಪಡಿಸಿದೆ. ಪ್ರಧಾನ ಮಂತ್ರಿ ಮನಮೋಹನ್ ಸಿಂಗ್‌ರವರು ಈಗಾಗಲೇ ಜ್ಞಾನ ಆಯೋಗದ ವರದಿಗೆ ಹತ್ತರಲ್ಲಿ ಏಳು ಅಂಕಗಳನ್ನೂ ನೀಡಿದ್ದಾರೆ.

ಒಂದು ಮಾತು ಸ್ಪಷ್ಟವಿದೆ. ಉನ್ನತ ಶಿಕ್ಷಣ ಪಡೆದವರಿಗೆ ಅವಕಾಶಗಳು ಉದ್ಯೋಗದಲ್ಲಿ ವಿಫಲವಾಗಿದೆ. ನಮಗಿರುವ ಮುಖ್ಯ ಸ್ಪರ್ಧಿ ಚೀನಾ. ಅಲ್ಲಿ ಹಠತೊಟ್ಟು ಉನ್ನತ ಶಿಕ್ಷಣಕ್ಕೆ ಹೆಚ್ಚು ಮಹತ್ವ ನೀಡಿ ದಾಪುಗಾಲು ಹಾಕುತ್ತಿದೆ. ನಮ್ಮ ರಾಜ್ಯದಲ್ಲಿ ಅನೇಕ ವಿಷಯಗಳಲ್ಲಿ ಬೋಧಿಸಲು ಕಾಲೇಜುಗಳಲ್ಲಿ ಅಧ್ಯಾಪಕರ ಸಿಗುತ್ತಿಲ್ಲ. ಬೌತಶಾಸ್ತ್ರ, ರಸಾಯನಶಾಸ್ತ್ರ, ವಾಣಿಜ್ಯ, ಅಂಗ್ಲ ಭಾಷೆ, ಕಂಪ್ಯೂಟರ್-ಹೀಗೆ. ಇಂಥ ಸನ್ನಿವೇಶದಲ್ಲಿ ಯುವಭಾರತವನ್ನು ನಾವು ನಾಲ್ಕು ಗೋಡೆಗಳ ಮನೆಯಲ್ಲಿ ಕುಳ್ಳಿರಿಸಿ ಅವರ ಸಾಮರ್ಥ್ಯವನ್ನು ಅಪವ್ಯಯ ಮಾಡಿದರೆ ದೇಶದ ಸರ್ವೋತ್ತಮ ಅಭಿವೃದ್ಧಿ ಆಗುವುದಿಲ್ಲ. ಇದಕ್ಕೆ ಎಲ್ಲರನ್ನು ಒಳಗೊಳ್ಳಬಹುದಾದ (Inclusive) ಶಿಕ್ಷಣ ಪದ್ಧತಿ ಬೇಕು. ಜ್ಞಾನ ಆಯೋಗದ ತಳಸ್ಪರ್ಶ ವರದಿಯ ಪ್ರಕಾರ ಕೇವಲ ಶೇಕಡಾ 7 ರಷ್ಟು (18-24 ವರುಷದವರು) ಮಾತ್ರ ಉನ್ನತ ಶಿಕ್ಷಣ ಪಡೆಯಲು ಸಾಧ್ಯವಾಗಿದೆ.

ಎಲ್ಲಿದ್ದೇವೆ ನಾವು? ಯುರೋಪಿನ ಬಹುಖ್ಯಾತ ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳಾದ ಇಂಗ್ಲೇಂಡಿನ ಆಕ್ಸ್‌ಫರ್ಡ್, ಇಟಲಿಯ ಬೋಲೋಗ್ನಗಳು ಸ್ಥಾಪಿತವಾಗುವ ಎಷ್ಟೋ ದಶಕಗಳ ಮೊದಲೇ ನಮ್ಮ ದೇಶದಲ್ಲಿ ನಲಂದ ವಿಶ್ವವಿದ್ಯಾನಿಲಯ (427 ಕ್ರಿ.ಶ.) ಇತ್ತು. ನಲಂದ ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ನಾಶವಾಗಲು ಇತರ ಕಾರಣಗಳ ಜೊತೆಗೆ ಆರ್ಥಿಕ ಕೊರತೆ ಮತ್ತು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಅಧಿಕಾರಿಗಳ ಭ್ರಷ್ಟಾಚಾರ ಕಾರಣಗಳೆಂದು ಇತಿಹಾಸಕಾರರು ಗುರುತಿಸುತ್ತಾರೆ. ಕಾಲೇಜು ಸ್ಥಾಪಿಸಲು, ಕೋರ್ಸ್‌ಗಳನ್ನು ಸರ್ಕಾರದ ಕಪಿ ಮುಷ್ಟಿಯಿಂದ ಒಪ್ಪಿಗೆ ಪಡೆಯಲು ರಾಜದಾನಿಯ ಬಹುಅಂತಸ್ಥಿನ ಕಟ್ಟಡದಲ್ಲಿ ಒದ್ದಾಡುವುದು, ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ನಿಧಾನ ನಿರ್ಧಾರ ಇವೆಲ್ಲವುಗಳ ಮೇಲೆ ವರದಿ ತನ್ನ ಕ್ಷಕಿರಣ ಬೀರಬೇಕಾಗಿತ್ತು. ಸರ್ಕಾರ ಉನ್ನತ ಶಿಕ್ಷಣವನ್ನು ಖಾಸಗಿಯವರಿಗೆ ಒಪ್ಪಿಸಿ ಹಿಂತೆಗೆಯುತ್ತಿರುವುದು ಆರೋಗ್ಯವಂತ ಸಮಾಜದ ಲಕ್ಷಣವಲ್ಲ. ಈ ಹಿಂದೆ ಇದ್ದಂತೆ ಸರ್ಕಾರದ ಭೂಮಿ ಮತ್ತು ಖಾಸಗಿಯವರ ಹೇರಿದ ಅನೇಕ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆಗಳು ಬಂದಿದ್ದು ಹಳೆಯಕತೆ. ಈಗ ಜ್ಞಾನ ಆಯೋಗದ ಹೊಸ ನೋಟ ಏನಿದೆ ಇದರಲ್ಲಿ?



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ಅಭಿನಂದನೆಗಳು



**ಡಾ. ಜಯಪ್ರಕಾಶ ಮಾವಿನಕುಳಿ ಅವರಿಗೆ
ಕರ್ನಾಟಕ ನಾಟಕ ಅಕಾಡೆಮಿ ಪ್ರಶಸ್ತಿ**

ಕಳೆದ ಮೂರು ದಶಕಗಳಿಂದಲೂ ರಂಗಭೂಮಿಗಾಗಿ ಕೆಲಸ ಮಾಡಿದ ಡಾ. ಜಯಪ್ರಕಾಶ ಮಾವಿನಕುಳಿ ಅವರಿಗೆ ಮೈಸೂರಿನ ಜಗನ್ ಮೋಹನ್ ಅರಮನೆಯಲ್ಲಿ ನಡೆದ ವರ್ಣರಂಜಿತ ಸಮಾರಂಭದಲ್ಲಿ ಕರ್ನಾಟಕ ನಾಟಕ ಅಕಾಡೆಮಿ ಪ್ರಶಸ್ತಿ ನೀಡಿ ಗೌರವಿಸಲಾಯಿತು.



ಡಾ. ಜಯಪ್ರಕಾಶ ಮಾವಿನಕುಳಿ ಅವರ ಎರಡು ಕೃತಿಗಳ ಅನಾವರಣ

ಡಾ. ಜಯಪ್ರಕಾಶ ಮಾವಿನ ಕುಳಿ ಅವರ ಇಲ್ಲಿರುವುದೆಲ್ಲವ ಬಿಟ್ಟು ಮತ್ತು ಮಹಿಳೆಯರೇ ಮತ್ತು ಮಹಿಳೆಯರೇ.... ಎರಡು ಕೃತಿಗಳನ್ನು ಕನ್ನಡ ಪ್ರಭ ಸಂಪಾದಕ ಶ್ರೀ ಶಿವಸುಬ್ರಹ್ಮಣ್ಯ ಮತ್ತು ಖ್ಯಾತ ಕವಿ ಪ್ರೊ. ಎಚ್. ಎಸ್, ವೆಂಕಟೇಶ ಮೂರ್ತಿ ಅವರುಗಳು ಇತ್ತೀಚೆಗೆ ಕಾರ್ಕಳ ಶ್ರೀ ಭುವನೇಂದ್ರ ಕಾಲೇಜಿನಲ್ಲಿ ಅನಾವರಣಗೊಳಿಸಿದರು.

ಅಭಿನಂದನೆಗಳು



ಪ್ರೊ ಕನ್ನಡಗುಳಿ ಗೋವಿಂದ ಭಟ್ ಅವರಿಗೆ ವರಕವಿ
ಡಾ. ದ. ರಾ. ಬೇಂದ್ರೆ ನೆನಪಿನ ರಾಜ್ಯಮಟ್ಟದ ಕಾವ್ಯ ಪುರಸ್ಕಾರ

ಗ್ರಾಮಾಂತರ ಬುದ್ಧಿ ಜೀವಿಗಳ ಬಳಗ, ಮೈಸೂರು, ಸಂಸ್ಥೆಯ ಬೆಳ್ಳಿ ಹಬ್ಬದ ಅಂಗವಾಗಿ ಏರ್ಪಡಿಸಿದ್ದ ರಾಜ್ಯಮಟ್ಟದ ಕವನ ಸ್ಪರ್ಧೆಯಲ್ಲಿ ಪ್ರೊ ಕನ್ನಡಗುಳಿ ಗೋವಿಂದ ಭಟ್, ಕವಿಗಳು, ಕಿನ್ನಿಗೋಳಿ, ದ. ಕ. ಜಿಲ್ಲೆ, ಮುಖ್ಯಸ್ಥರು, ಹಿಂದಿ ವಿಭಾಗ, ಪೊಂಪೈ ಕಾಲೇಜು ಐಕಳ, ಅವರ ಕವನವು ಅತ್ಯುತ್ತಮವಾದುದೆಂದು ಆಯ್ಕೆಯಾಗಿದ್ದು, ಡಾ. ದ.ರಾ. ಬೇಂದ್ರೆ ರಾಜ್ಯ ಮಟ್ಟದ ಕಾವ್ಯ ಪುರಸ್ಕಾರಕ್ಕೆ ಆಯ್ಕೆಯಾಗಿದೆ.

CONGRATULATIONS !

AMUCT General Secretary Mr Purushotham K.V. participated in treckking at "Surpass Hill" (14,500 feet Above Sea Level) in the Himalayas.



ಸ್ಕೂಲ್ ಆಫ್ ಸೋಶಿಯಲ್ ವರ್ಕ್, ರೋಶನಿ ನಿಲಯದ ಪ್ರಕಾಶನ ತನ್ನ ಸಂಸ್ಥೆಯ ಸುವರ್ಣ ಮಹೋತ್ಸವ ಕಾರ್ಯಕ್ರಮದ ಭಾಗವಾಗಿ ತನ್ನ ಕಾಲೇಜಿನ ಪ್ರಾಧ್ಯಾಪಕದ್ವಯರಾದ ಡಾ.ಪಾ.ನ. ಮಯ್ಯರ 'ತಮೋಹ' ಮತ್ತು ಡಾ. ಲಕ್ಷ್ಮಿನಾರಾಯಣ ಭಟ್ ಅವರ 'ಬದುಕಿಗೊಂದು ಟಿಪ್ಪಣಿ' ಎಂಬ ಕವನ ಸಂಕಲನಗಳನ್ನು ಪ್ರಕಟಿಸಿತು.

Association in Action

*A brief report of the activities of AMUCT
from March 2010 to June 2010*



1. Managing Council Meetings:

The 3rd MCM of AMUCT for the year 2009-2010 and AMUCT Trust meeting, held at AMUCT Office on 27th March 2010. The MCM was attended by 29 members. The 4th MCM of AMUCT for the year 2009-2010 and AMUCT Trust meeting, held at AMUCT Office on 3rd July 2010 and 27 members were present in the meeting.

2. FUCTAK Meetings:

FUCTAK Annual General Council Meeting was held at Gulbarga on 11.04.2010. Meeting was presided over by President of FUCTAK Dr.A.M.Narahari.

Election of the new office bearers for the year 2010-2012 held on this occasion. The following office bearers were elected unanimously.

President	: Prof. C.H. Murigendrappa (KUPCTA)
Gen. Secretary	: Prof. T.M.Manjunath (KGCTA)
Treasurer	: Prof. Ummappa Poojary (AMUCT)
Joint Secretary	: Prof. Jayaprakash Gowda (GUPCTA)

AMUCT congratulates its former General Secretary Prof. Ummappa Poojary on his election as Treasurer of FUCTAK.

Prof. C H Murigendrappa presented the annual report while Treasurer Prof. B.G.Bhaskar gave the accounts for the year ended 31.03.2010. Dr.A.M.Narahari briefed recent developments regarding UGC pay scales. He suggested to improve the quality of higher education. He expressed his gratitude to the leaders of all the units for extending whole hearted co-operation to strengthen the association and movement.

All four members of the General Council of FUCTAK representing AMUCT viz. Dr.A.M.Narahari, Prof.Joselyn Lobo, Prof.Purushothama.K.V and Prof.Ummappa Poojary were present in the meeting.

3. FUCTAK Meeting on 09.06.2010:

First Managing Council meeting of FUCTAK for the year 2010-2011 was held on 09.06.2010 at BUCTA Office Bangalore. Discussions were held regarding clarifications of State Governments UGC order, implementation of new pay scales, arrears and other anomalies in the order. Later the Federation members met Commissioner of Collegiate Education Dr.Nagambika Devi and Additional Director Prof.V.Kamamma to discuss the above matters. Commissioner assured members to release new pay scale in June Salary bill. Dr. A M Narahari, Prof.Ummappa Poojary and Prof. Purushothama.K.V were present in the meeting.

4. Press release:

AMUCT issued press statements on the following different issues.

- I. On 08.04.2010, regarding delay in implementing New UGC Pay scales.
- II. On 19.04.2010, congratulating Prof.Ummappa Poojary, being unanimously elected as the Treasurer of FUCTAK.
- III. On 14.06.2010 Details of the meeting with Vice Chancellor of Mangalore University.
- IV. On 26.7.2010 regarding AGM and other related matters.

5. Office Bearers Meeting:

AMUCT Office Bearers meetings were being held regularly at AMUCT Office to discuss various academic and social issues.

6. Welcoming the new Vice Chancellor:

AMUCT delegation met new Vice Chancellor Dr. T C Shivashankara Moorthy in his office on 08.03.2010. This was a cordial visit to welcome new Vice Chancellor. AMUCT assured its full co-operation and support to all the academic reforms, which Vice Chancellor has taken up especially computerization of marks card, examination reforms and tabulation scandal.

Prof.A.M.Narahari, Prof.Joselyn Lobo, Prof.Purushothama.K.V, Dr.Denis Fernandes and Prof.Sadashiv Rao were in the delegation.

7. Meeting with Vice Chancellor:

A meeting was held with Vice Chancellor of Mangalore University on 28.05.2010 at his office. The focus of the meeting was to urge his office to take steps by writing to all college Managements under Mangalore University area to prescribe minimum pay scale to the unaided teachers in their respective institutions. The examination related matters, computerization of marks cards, DA and remuneration for examination related works and developments in ongoing enquiry of tabulation are the other issues discussed with Vice Chancellor.

Prof. Joselyn Lobo, Prof. Purushothama K V , Prof. Ummappa Poojary, Dr.Denis Fernandes and Prof.Hayavadana Upadhya were part of the delegation.

8. Meeting with Joint Director:

AMUCT Leaders met Joint Director of Mangalore region on 14.06.2010 at his office to discuss various issues in implementing new UGC pay scales. Prof.A.M.Narahari, Prof.Purushothama.K.V and Prof.Ummappa Poojary were in the delegation.

9. Received Principal Secretary for Higher Education:

AMUCT had an opportunity to greet Principal Secretary for Higher Education, Mr.Madan Gopal at Mangalore University Guest House on 17.06.2010. The delegation was led by Dr.A.M.Narahari. Prof.Purushothama.K.V, Prof. Ummappa Poojary Dr.Norbert Lobo and Prof.Mohith Suvarna were in the team.

10. Workshop for College Teachers:

AMUCT President Prof. Joselyn Lobo was invited to conduct a two-day Workshop on Teacher Effectiveness for College Teachers of Jayaraj Annapackiam College for Women (Autonomous) in a remote town of Periyakulam in Theni District of Tamil Nadu. The workshop was participatory in nature and focused on themes like our education system, teaching methodology, teacher as communicator and listener. The workshop attended by all women lecturers, both senior and junior, and well appreciated with 73 percent rating it as excellent.

11. Visit to Valuation Centers:

AMUCT leaders visited Valuation Centers at SDM College of Business Management, Mangalore and Canara College on 29.07.2010, where association can meet maximum number of teachers. Dr. A.M. Narahari and Prof. Joselyn Lobo addressed the evaluators of Commerce, Humanities and Languages Board. In this occasion Non-UGC teachers gave an appeal to the university through the Association to increase their remuneration and DA for examination related works. Prof. Ummappa Poojary, Prof.Purushothama.K.V, Prof.Vishwanath Acharya, Dr.Dennis Fernandes and Dr.Norbert Lobo were the other office bearers present on this occasion.

Prof. Purushothama K V
General Secretary, AMUCT

“Peace of mind is attained not by ignoring problems,
but by solving them.” ~Raymond Hull~

PROCEEDINGS OF THE 2nd MANAGING COUNCIL MEETING HELD ON 14th NOVEMBER 2009 AT 3.00 pm. AT AMUCT OFFICE.

1. The AMUCT President Prof. Joselyn T Lobo welcomed the members present in the meeting.
2. The General Secretary Prof. Purushothama.K. V read the minutes of the Managing Council Meeting held on 22nd August 2009.
3. Dr. Denis Fernandes, Treasurer of AMUCT presented the details of expenditure from August 2009 to October 2009, which was approved by the Managing Council.
4. Prof. Joselyn Lobo gave a brief report of AIFUCTO(All India Federation of University and College Teachers' Organisation) Conference held at Gandhinagar, Gujarath., from 10th October 2009 to 12th October 2009.The house congratulated Dr. R Halesh (President of BUCTA) for being elected as the Vice President of AIFUCTO and Dr. Makal B S (President of GUPCTA) being elected as the Zonal Secretary of South-Eastern Zone.
5. It was decided to meet Registrar Evaluation of Mangalore University , regarding the ongoing enquiry of Tabulation Scandal and other Examination related matters.
6. Managing Council paid homage to Prof.K.S.Kedlaya, who expired on 28th August.2009.
7. Prof.Joselyn Lobo has proposed '**Occasional Lecture Series**, to strengthen our academic activities. The house unanimously approved the same.
8. Dr.A.M.Narahari, the president of FUCTAK gave details about recent developments regarding UGC pay scales at State level and National level. He gave clarifications in connection with UGC order, PU Redeployment, PhD increment and other related issues.
9. It was unanimously decided to appeal the State Government, to extend '**Compassionate Ground-Jobs** to the family members of the college teachers who expire in service.
10. Prof.B V Raghunandan, Ex.President of AMUCT, suggested to establish Employees Grievance Redressal Cell at college level, which is also mentioned in NAAC Guidelines. It was decided to write a letter to the '**College Development Council**' for further implementation at College Levels.
11. Dr.Norbert Lobo requested the house to write a letter of Appreciation to the D.K., D.C. Shri V.Ponnuraj, for his sincere effort in widening the road and other development works.
12. It was decided to get the e-mail i.d of all the members for the purpose of updating proposed-AMUCT Website.
13. The other matters discussed in the meeting are related to PhD increment, placement arrears, pending cases of P.U.Redeployment, and appointing Deputy Chief for the University exams.
14. General Secretary Prof.Purushothama KV proposed the vote of thanks.

**PROCEEDINGS OF THE 3rd MANAGING COUNCIL MEETING OF AMUCT
HELD ON 27th MARCH 2010 AT 3.00 pm. AT AMUCT OFFICE.**

1. The AMUCT President Prof. Joselyn T Lobo welcomed the members present in the meeting.
2. The General Secretary Prof. Purushothama.K. V read the minutes of the Managing Council Meeting held on 14th November 2009.
3. Dr. Denis Fernandes, Treasurer of AMUCT presented the details of expenditure from November 2009 to February 2010, which was approved by the Managing Council.
4. Prof. Joselyn Lobo gave a brief report of recent developments at national and state level. He has taken the issues of Deemed University Status, Foreign Universities Bill and Capitation Fee. In response to President's remark Prof. Hayavadana Upadhya requested the house to study the pros and cons of Foreign University Bill, from the point of view of the needs and objectives of local universities.
5. Members expressed their concern towards the huge gap between the pay scales of UGC drawing teachers and Management teachers in the same institution. It was decided to meet Vice Chancellor of Mangalore University, by AMUCT delegation to urge his office to take steps by writing to all College Managements under Mangalore University area to prescribe a minimum scale (ie. Rs. 21600 per Month) in proportion to present UGC Scales to the unaided teachers in their respective institutions. It was also decided to discuss with VC regarding the ongoing enquiry of Tabulation Scandal and other Examination related matters.
6. Ms. Geetha Menon, a social worker from Bangalore released the AMUCT Bulletin, edited by Dr. Norbert Lobo.. She appreciated the association's concern on social issues.
7. Dr.A.M.Narahari, the president of FUCTAK gave details about recent developments regarding UGC pay scales at State level and National level. **He expressed his gratitude to the association for extending him all support and co-operation for the last 7 years and 4 months, during his leadership in FUCTAK..**
8. The house congratulated Dr. Narahari for his dedicated services to the teaching community..
9. Prof.B V Raghunandan, Ex.President of AMUCT, requested the association to urge the Govt., for allowing the aided college teachers to opt government colleges. It was decided to send an appeal to the state government to take up this issue.
10. Prof. Mohith Suvarna of Sri. Gokarnanatheshwara College, Mangalore, placed the unsolved P U Redeployment issues before the house. It was decided to extend all support to the P U Redeployed teachers to settle their issues. The house entrusted the office bearers of AMUCT to take up Gokarnanatheshwara College, PU Redeployment issue.
11. Discussion was held regarding delay in conducting convocation ceremony and also in announcing degree results. It was resolved to put pressure on the university to speed up the process of computerization of marks card and conduct the convocation ceremony in the month of November every year, which helps the students to go for jobs and higher studies.
12. General Secretary Prof.Purushothama KV proposed the vote of thanks and the meeting was adjourned.

PROCEEDINGS OF THE 4TH MANAGING COUNCIL MEETING OF AMUCT HELD ON 3RD JULY 2010 AT 3.30PM AT AMUCT OFFICE

1. AMUCT President Prof. Joselyn Lobo welcomed the members present in the meeting.
2. Before starting the proceedings the members observed two minutes silence to pay homage to the departed souls of Bajpe Air Crash (22.05.2010). Prof. Joselyn Lobo informed that AMUCT Office bearers attended a meeting held at Roshni Nilaya, Mangalore in connection with the reasons for the Air Crash.
3. Gen. Secretary Prof. Purushothama.K V read the minutes of MCM held on 27th March 2010 and the minutes were duly approved.
4. Dr.Denis Fernandes, Treasurer of AMUCT presented the details of expenditure from March 2010 to May 2010. The total expenditure of the period was Rs.29,995/- which was approved by the Managing Council.
5. Prof. Joselyn Lobo gave a brief report of Annual General Council Meeting of FUCTAK, held on 11th April 2010 at Gulbarga. AMUCT congratulated new office bearers of FUCTAK- President Prof.C.H.Murigendrappa, General Secretary T.M. Manjunath and all other officer bearers. AMUCT congratulated Prof. Ummappa Poojary who was unanimously elected as the Treasurer of FUCTAK.
6. Discussion was held regarding increasing the remuneration for examination related work. It was decided to discuss this matter in AGM.
7. Managing Council has devoted more time to discuss the salary and other service conditions of the un-aided teachers. It was unanimously decided to follow-up this matter to improve their service conditions.
8. Dr. A.M. Narahari, former President of FUCTAK, spoke on quality and sustenance of higher education. He remarked that undergraduate colleges are lagging behind in utilizing UGC grants, where as universities are getting more funds through the P.G. Centers. He gave clarifications regarding UGC guidelines, appointment of Principal's post, UGC arrears and KSU Act.
9. Related to the service conditions of unaided teachers, Dr. A.M. Narahari told that St. Aloysius College has already increased their salary and also changed the designation of the lecturers. By doing it St.Aloysius College has set a model to other managements.
10. Dr. Narahari informed that federation has made an appeal to the State Government to make use of the services of Degree College aided teachers in self financed P.G. Courses in the same institutions and at present it is permitted only in autonomous colleges.
11. It was resolved to write off an amount of Rs.1000/-(One Thousand only) appearing in the Annual Accounts of AMUCT Trust, for the year 2009-2010 as 'Cheque in Hand'.
12. Prof. Mohith Suvarna, of Gokarnanatha College, Mangalore, expressed his gratitude to AMUCT for solving the P.U redeployment issue for him and his colleagues.
13. Prof. Joselyn Lobo read the letter of Karavali Karnataka Janaabivridi Vedithe, which seeks AMUCT co-operation to fight various social issues and environmental concerns in the district.

It was decided to extend all support to the Vedike for its non-political issues only. At the request of the Vedike it was also decided to provide our office premises for conducting their occasional meetings. It was also decided to invite them for AMUCT AGM to address the gathering as requested by them.

14. Prof. Sadashiva Rao, raised the issue of the Revision of Degree Syllabus of various courses under Mangalore University, which is supposed to be revised once in three years, but not revised since last four years. It was resolved to discuss this matter in the AGM.
15. Prof. Sonda Basker Bhat, of SDPT College, Kateel appealed AMUCT to negotiate with Kateel College management to settle the UGC related issue between the management and staff.
16. It was decided to felicitate, the retiring teachers, Ph.D holders and outstanding achievers during AMUCT AGM.
17. It was resolved to hold the 5th MCM on 24th July 2010 and AGM on 25th July 2010. House authorized the office bearers to decide the venue and guests.
18. General Secretary Prof. Purushothama KV requested the Managing Council members to collect Annual Subscription 2009-10 and Special Struggle fund before the AGM, those who have not collected so far.
19. Gen. Secretary proposed vote of thanks and the meeting was adjourned.

Purushothama K V

General Secretary, AMUCT

ಶೃದ್ಧಾಂಜಲಿ



ಪ್ರೊ. ಅರುಣ್ ಜೋಶಿ ಕೆ.

ಜನನ : 29-05-1959 ನಿಧನ : 27-07-2010

ಬೆಸೆಂಟ್ ಸಂದ್ಯಾ ಕಾಲೇಜಿನ ವಾಣಿಜ್ಯ ವಿಭಾಗದಲ್ಲಿ ಸಹ ಪ್ರಾಧ್ಯಾಪಕರಾಗಿ ಕಳೆದ 25 ವರ್ಷದಿಂದ ಸೇವೆ ಸಲ್ಲಿಸುತ್ತಿರುವ ಇವರು ಅಲ್ಪ ಕಾಲದ ಅಸೌಖ್ಯದಿಂದ ನಿಧನರಾಗಿರುತ್ತಾರೆ. ಶಿಕ್ಷಕ ಸಂಘಟನೆಯ ಸಕ್ರಿಯ ಸದಸ್ಯರಾಗಿ ಎಲ್ಲರಿಗೂ ಆತ್ಮೀಯರಾಗಿದ್ದರು. ಅಕಾಲದಲ್ಲಿ ನಮ್ಮನ್ನಗಲಿದ ಅವರ ದಿವ್ಯಾತ್ಮಕ್ಕೆ ಭಗವಂತನು ಚಿರಶಾಂತಿಯನ್ನು ಕರುಣಿಸಲಿ ಎಂದು ಪ್ರಾರ್ಥಿಸುತ್ತೇವೆ.

UGC Supported Orientation Programmes and Refresher Courses for Teachers to be Conducted By UGC-Academic Staff Colleges (UGC-ASCs) During 2010-2011

The University Grants Commission, in pursuance of the National Policy on Education 1986 and its programme of action, had set up 66 Academic Staff Colleges (ASCs) in different Universities/ Institutions in the country. The Academic Staff Colleges so established are conducting specially designed orientation programmes for newly appointed lecturers and refresher courses for in service teachers.

The Orientation programme is intended to inculcate in the young lecturers the quality of self-reliance through awareness of the social, intellectual and moral environment as well as to discover self-potential and confidence. The orientation programmes contribute to the teacher awareness of the problems of the Indian society and the role of education, higher education leaders and educators in the resolution of these problems to achieve desired goals in national development.

The Refresher course provides opportunities for serving teachers to exchange experiences with their peers and mutually learn from each other. It will be a forum to abreast of the latest advances in the subjects, technological spin off etc. The Commission has been providing cent percent financial assistance to the host Universities/ Institutions to run the courses mainly towards cost of resource persons, participants, books/materials, working expenses and salaries of the UGC-allocated staff etc. as per the norms under the programme.

Eligibility conditions for the teachers to attend the course

Courses are convened for in service teachers who are eligible as per UGC-ASC rules and regulations. The newly appointed teachers may have to attend the orientation programme/course up to 6 years of continuous services and also even after 6 years of service if the orientation programme has to be attended by the lecturers under career advancement scheme. Then after a gap of one year, such teachers may opt for Refresher course. The eligibility for attending Refresher course for teachers who have not attended earlier Orientation programme has been reduced to "two years" from "five years". However, the gap in two successive Refresher courses should normally be "one year" and may be relaxed if it is essential for the teacher to fulfil eligibility condition for his career advancement.

Lecturers working in the Universities and Colleges, who are included in the list of Colleges under Section 2(f) of the UGC Act, even though they may not yet be fit under 12-B of the UGC Act, may be invited to participate in the Refresher courses. It has also been agreed that teachers of colleges which do not yet come within the purview of Section 2(f), but have been affiliated to a University for at least 5 years, be permitted to participate in the Refresher courses.

Part time/ Ad hoc/ temporary The temporary/contract teachers, who have been teaching for at least two academic sessions in an Institution which has been affiliated to a University for at least two years may be allowed to participate in the Orientation Programmes/ Refresher Courses to enhance their skills.

Required number of courses under career advancement scheme:

As per UGC notification on "Revision of pay scales and minimum qualifications for appointment of teachers in universities & colleges and other measures for the maintenance of standards, 1998" for placement in senior scale, in addition to the other requirement in the guidelines, the lecturer should also participate in one orientation programme and one refresher courses. (Those with Ph.D Degree would be exempted from one refresher course). For senior scale to selection grade after placement in the senior scale, a lecturer should participate in two Refresher Courses. The participation in Orientation Course and Refresher Course is mandatory requirement for career advancement from lecturer to lecturer (Senior Scale) and from Lecturer (Senior Scale) to Lecturer (Selection Grade). **However, UGC has decided that the teachers who are superannuating within next three years be exempted from attending Refresher Courses.** All eligible teachers are essentially required to attend orientation programme and refresher courses as per the terms of reference under the programme/course. **The UGC's preference lies towards the teachers in attending the course and not in considering or approving equivalence of courses as are requested by many**

teachers. The Universities and Colleges will allow interested eligible teacher to attend the UGC - ASC courses based on their eligibility otherwise valid reasons will have to be intimated to the teachers concerned for non sending of teacher for the purpose as the courses so organized for their teachers will ultimately benefit the university and college.

Restricting of courses using Experts of eminence as resource persons

In order to have national character in the programme and also to bring good quality and status in the courses, being run all over the country on cent percent UGC financial support, an attempt has been made by the UGC that the course content of the Orientation Programmes and Refresher Courses are prepared, restructured and also taught with the help of Experts of eminence in the subject disciplines to be used as Resource persons for ASCs. The content of the Refresher course will have essential percentage of the core material in the subject discipline along with required percentage of areas of emergence and priority, (both national and global), essential laboratory and practical component, computer application and I.T. Contents, if required with relevant advancement to the subject discipline. The Orientation Programme provides opportunities for newly appointed teachers as well as for onservice teachers to make them familiar with the use of tools (software) and "Internet Literate" as Orientation Programme has I.T. based contents and about one week time will be devoted to I.T. based contents and training. The curriculum for the Academic Staff Orientation Course may have the five components with 144 contact hours, i.e., 6 hours daily for 4 week programmes and 3 week Refresher Courses may have a minimum of 108 hours as already communicated to the UGC-ASC. In addition, computer awareness and application of computers in

teaching and research in different areas as relevant for the subject disciplines. All UGC-ASCs have been requested to take steps to implement the programmes/courses accordingly.

Courses under UGC-ASC are conducted round the year and are non-vocational. Submission of requests by interested eligible teachers to the nearest UGC-ASC for attending the programme/course

Teachers who are interested and eligible may submit their request / application through proper channel of the employer for participation in the programme / course in their area / discipline directly to the nearest UGC-ASC as per allocation made by the UGC and posted in UGC Website www.ugc.ac.in. Each participant has to deposit Rs. 500/- as **Registration Charges** (Non-Refundable) to concern alongwith his / her application / request to ensure his / her participation in a course / programme. **No application correspondence may be made to UGC in this regard by the candidate / participants teachers.**

If, however, the subject discipline by chance is not covered in the areas of interest of the teachers in the State,

the teacher may go ahead with the next nearest UGC-ASC where such discipline/area is allocated and submit the request/application accordingly. Such teachers may also allow to participate in Orientation Programme having I.T. based Contents irrespective of the subject/discipline he/she is teaching. The sponsoring University/College will treat teachers selected for the programme as on duty with full pay and allowances. The Commission has been providing cent percent financial assistance towards organizing such courses to the host ASC selected in the universities/Institutions by the UGC.

Financial Assistance to the participating teachers

The teacher participants may be paid AC-III Class railway fare (all trains) or AC Deluxe Bus fair on production of railway tickets or other document in support. The participants may be provided free boarding and lodging by the University. However, to cover the cost of their boarding/lodging the Commission will pay to the University Rs. 300/- per day per outstation participant for "A" class cities, Rs. 250/- per day for other places and Rs. 100/- per working day per local participant for hospitality services. In case only free lodging is provided, DA will be allowed @ 75% of the ordinary rate of daily allowance.

Course materials to the participants

In order that the participating teacher enjoy the teaching and also contribute, the selected participating teachers may be provided course content and required material in printed form before joining the course.

Issue of Certificate in the UGC designed common format

All the UGC-ASCs will issue Certificate in the UGC designed format common to all the successful teacherparticipants for the purpose in order to bring national character for the courses being run all over the country on cent percent UGC financial support and with desired modification of the course contents, the Certificate may be signed by the concerned University Vice Chancellor/Registrar, the Director, Coordinator of the UGC-ASC as the case may be. A copy of the Certificate was already circulated to the ASCs. The UGC-ASC may even disallow issue of the certificate to the teachers on valid grounds.

University Grants Commission New Delhi

Schedule of Orientation Programmes to be conducted by Academic Staff Colleges during 2010-2011

State	S.No.	UGC - Academic Staff Colleges at:-	Dates of Orientation Programmes	Short Term 2 to 6 Courses of 2 to 6 days duration for senior faculty members only		
			Orientation Programmes		Short Term Courses	Period
Andhra Pradesh	1.	Andhra University, Waltair, Visakhapatnam-530 003	1. 12-04-10 to 09-05-10	1.	Workshop for Administrators of Higher Educational Institutions	13-12-10 to 18-12-10
			2. 03-09-10 to 30-09-10	2.	Workshop for Research Guidance in Social Sciences	15-03-11 to 20-03-11
			3. 17-01-11 to 13-02-11	3.	Workshop for computer application in social science research	23-03-11 to 28-03-11
	2.	University of Hyderabad Hyderabad – 500 046	1. 20-05-10 to 16-06-10	1.	Professional Development Programme (Non Teaching Staff)	26-04-10 to 01-05-11
			2. 24-06-10 to 21-07-10	2.	Professional Development Programme (Workshop for Principals)	17-06-10 to 23-06-10
			3. 23-09-10 to 20-10-10	3.	Workshop on Research Writing & Publication (Social Sciences)	12-07-10 to 17-07-10
			4. 06-01-11 to 02-02-11	4.	Professional Development Programme (Senior Teachers)	15-11-10 to 20-11-10
			5. 04-03-11 to 31-03-11	5.	Professional Development Programme (Social Sciences)	05-01-11 to 11-01-11

	3.	Osmania University Hyderabad- 500 007	1. 01-06-10 to 28-06-10 2. 02-08-10 to 28-08-10 3. 04-10-10 to 30-10-10 4. 02-03-11 to 30-03-11			
	4.	Sri Venkateshwara University, Tirupati - 517 502	1. 24-05-10 to 19-06-10 2. 23-08-10 to 18-09-10 3. 13-12-10 to 08-01-11			
	5.	Jawaharlal Nehru Technological University, Hyderabad - 500072	1. 31-05-10 to 28-06-10 2. 02-08-10 to 28-08-10 3. 28-02-11 to 26-03-11	1. Recent Advances in Software Engineering 2. Effective Communication and Soft Skills for Academicians 3. E-Learning and Effective Teaching 4. Institutional Governance and leadership skill to academic administrators 5. IC & T Applications in Academic Institution 6. Internet as a Knowledge	18-06-10 to 19-06-10 08-09-10 to 09-09-10 03-11-10 to 04-11-10 07-01-11 to 08-01-11 21-01-11 to 22-01-11 23-02-11 to 24-02-11	
	6.	Maulana Azad National Urdu University , Hyderabad- 500 032	1. 21-04-10 to 18-05-10 2. 21-04-10 to 18-05-10 3. 15-07-10 to 11-08-10 4. 10-02-11 to 09-03-11	1. PDP on Usage of ICTS in Higher Education 2. Workshop on Value in Education 3. Workshop on ICT in administration 4. Workshop on office procedure 5. Workshop on finance related matters	November, 2010 January 2011 July, 2010 January, 2011 February, 2011	
Assam	7.	Gauhati University, Gopinath Bardoloi Nagar Guwahati – 781014	1. 17-05-10 to 13-06-10 2. 17-05-10 to 13-06-10 3. 31-01-11 to 27-02-11 4. 31-01-11 to 27-02-11	1. Short Term Course for Principals 2. Short Term Course for Senior Faculty political science 3. Short Term Courses for Senior Faculty Statistics 4. Short Term Courses for Senior Faculty Economics/ Commerce 5. Short Term Courses for Senior Faculty Life Sciences/ 6. Short Term Courses for Senior Faculty Modernism in Literature 7. Short Term Courses for Senior Faculty Ph. D. Scholars Programme	15-07-10 to 17-07-10 20-09-10 to 24-09-10 20-09-10 to 24-09-10 04-10-10 to 08-10-10 04-10-10 to 08-10-10 01-11-10 to 05-11-10 20-09-10 to 10-10-10	
Bihar	8.	B.R.A. Bihar University, Muzaffarpur, Bihar -842 001	1. 01-06-10 to 28-06-10 2. 20-07-10 to 18-08-10 3. 06-10-10 to 02-11-10 4. 04-01-11 to 01-02-11	1. Principal Meet 2. Reader/ Professor Meet	25-12-10 to 26-12-10 25-09-10 to 26-09-10 20-02-11 to 21-02-11	
	9.	Patna University, Bari Path, Dariyapur, Patna - 800 004 (Bihar)	1. 10-07-10 to 06-08-10 2. 07-09-10 to 04-10-10 3. 05-01-11 to 01-02-11	1. Workshop in IT 2. Principal workshop 3. Workshop in IT	16-08-10 to 21-08-10 28-10-10 to 30-10-10 19-11-10 to 24-11-10	
Chattisgarh	10.	Pt. Ravishankar Shukla University , Raipur – 492 010 (Chattisgarh)	1. 01-07-10 to 29-07-10 2. 03-09-10 to 30-09-10 3. 06-10-10 to 02-11-10 4. 28-01-11 to 24-02-11	1. Workshop for all office staff 2. Workshop on chronobiology 3. Workshop on how to write research project and research paper	From 04-08-10 From 01-12-10 From 04-01-11 (for 2-6 days duration)	
	11.	Guru Ghasidas University, Bilaspur	1. 12-07-10 to 07-08-10 2. 08-11-10 to 04-12-10 3. 21-03-11 to 16-04-11	1. Professional Development 2. E-Learning and Effective Teaching 3. How to write Research Paper	13-09-10 to 18-09-10 24-09-10 to 25-09-10 10-01-11 to 12-01-11	
Delhi	12.	CPDHE Delhi University Delhi				
	13.	Jamia Millia Islamia, New Delhi - 110025	1. 13-04-10 to 10-05-10 2. 20-07-10 to 16-08-10 3. 18-10-10 to 16-11-10 4. 18-01-11 to 18-02-11	1. Programme for Group 'B' Staff 2. Programme for Group 'C' Staff 3. UGC EPW workshop on Research writing publication 4. UGC EPW workshop on Research writing publication 5. Professional Development for programme for Senior Faculty 6. Coordinators Interaction meet	10-05-10 to 15-05-10 From 09-06-10 (only 6 days) 22-11-10 to 27-11-10 23-08-10 to 28-08-10 06-12-10 to 11-12-10 From 09-03-11	

	14.	Jawaharlal Nehru University, New Delhi - 110 067.	1. 27-09-10 to 22-10-10 2. 08-11-10 to 03-12-10 3. 31-01-11 to 25-02-11 4. 28-02-11 to 25-03-11	1. Principal Workshop 2. Academic Administrator Workshop	08-11-10 to 11-11-10 10-01-11 to 14-01-11
Goa	15.	Goa University, Taleigao Plateau, P.O. Bambolim, Goa - 403 202	1. 15-05-10 to 11-06-10 2. 16-05-10 to 12-06-10 3. 13-07-10 to 09-08-10 4. 14-07-10 to 10-08-10 5. 30-03-11 to 27-04-11	1. Advances in Statistics for Social Sciences Research 2. Human Rights activism in India 3. Law and Women 4. Advances in Sports Medicine 5. Nano Technology 6. Web based Library Services for Librarians	17-03-11 to 19-03-11 22-03-11 to 24-03-11 27-03-11 to 29-03-11 05-07-10 to 08-07-10 09-08-10 to 11-08-10 12-08-10 to 14-08-10
Gujarat	16.	Gujarat University, Navrangpura, Ahmedabad - 300 009 (Gujarat)	1. 31-05-10 to 27-06-10 2. 31-05-10 to 27-06-10 3. 15-11-10 to 12-12-10 4. 15-11-10 to 12-12-10 5. 07-03-11 to 03-04-11	1. Translation 2. Administrative Officers of Colleges 3. Induction course for Principal 4. Research paper writing in Education 5. Research paper writing in Commerce & Management	27-08-10 to 29-08-10 10-09-10 to 12-09-10 01-10-10 to 03-10-10 15-10-10 to 17-10-10 17-12-10 to 19-12-10
	17.	Saurashtra University, University Road, Rajkot - 360 005 (Gujarat)	1. 12-04-10 to 09-05-10 2. 12-04-10 to 09-05-10 3. 15-11-10 to 12-12-10 4. 15-11-10 to 12-12-10 5. 07-03-11 to 03-04-11	1. Training Programme on "Research: What, Why & How" 2. Workshop for Principals Quality in Finance 3. National Convention of IAPT 4. Training Programme for Academic Administrators of Colleges 5. Training Programme for Academic Administrators of Universities 6. Gathering of Senior Faculties for Idea Generation 7. Research Motivation Programme for Rural Scholars	17-07-10 to 20-07-10 18-09-10 to 19-09-10 21-10-10 to 23-10-10 22-10-10 to 24-10-10 26-02-11 to 27-02-11 04-03-11 to 06-03-11 05-07-10 to 10-07-10
	18.	Sardar Patel University, Vallabh Vidyanagar	1. 24-05-10 to 20-06-10 2. 24-05-10 to 20-06-10 3. 02-08-10 to 29-08-10 4. 06-12-10 to 09-01-11	1. A course for university employees 2. Interactive workshop for Ph.D students 3. A course in manuscriptology 4. A course on minor research project	21-07-10 to 23-07-10 30-08-10 to 01-09-10 01-11-10 to 03-11-10 24-06-10 to 26-06-10
Haryana	19.	Kurukshetra University Kurukshetra - 132 119 (Haryana)	1. 12-05-10 to 08-06-10 2. 17-06-10 to 14-07-10 3. 19-07-10 to 14-08-10 4. 03-11-10 to 30-11-10 5. 01-02-11 to 28-02-11	1. Seminar for Principal and Head University Department 2. Workshop for Academic Administrators 3. Professional Development Progress for Non Academic Group for 'B & C Staff including UGC Staff 4. Development for senior faculty	March, 2011 September, 2010 January, 2011 December, 2010 February, 2011
	20.	Guru Jambheshwar University of Science & Technology, Hisar			
	21.	BPS Mahila Vishwavidyalaya Sonapat (Haryana)	1. 21-05-10 to 18-06-10 2. 01-07-10 to 30-07-10 3. 13-12-10 to 11-01-11	1. Workshop for senior faculty 2. Workshop for senior faculty 3. Workshop for Professor / Reader 4. Workshop for Professor/ Reader	06-12-10 to 10-12-10 03-02-11 to 05-02-11 05-08-10 to 11-08-10 07-03-11 to 12-03-11
Himachal Pradesh	22.	Himachal Pradesh University, Shimla - 171 005 (H.P.)	1. 05-04-10 to 01-05-10 2. 03-05-10 to 29-05-10 3. 31-05-10 to 26-06-10 4. 19-08-10 to 15-09-10 5. 21-02-10 to 19-03-10	1. Seminar for Principals and Head of University 2. For Professional Faculty Improvement (Professor/ Readers) 3. Interaction programme for Ph.D Scholars	December, 2010 July/ September, 2010 October, 2010 March, 2011
Jharkhand	23.	Ranchi University, Morabadi Campus, Ranchi - 834 008 (Jharkhand)	1. 25-05-10 to 21-06-10 2. 05-07-10 to 01-08-10 3. 03-09-10 to 30-09-10 4. 25-11-10 to 23-12-10 5. 10-01-11 to 05-02-11	1. University Officer 2. Principal & HOD 3. Accounts 4. Library 5. For Principal	22-06-10 to 26-06-10 15-07-10 to 18-07-10 25-12-10 to 29-12-10 28-03-11 to 31-03-11 04-06-10 to 06-06-10

Jammu & Kashmir	24.	University of Jammu, Jammu-180 006	1. From 29-06-10 2. From 27-08-10 3. From 27-10-10 4. From 21-12-10 5. From 18-02-11	1. Advanced Management Programme for Academic Administrators 2. Short term courses on ICT skills for senior professors 3. Short term course on research supervision for assistant professors	07-10-10 to 08-10-10 18-01-11 to 19-01-11 21-12-10 to 22-12-10 09-01-11 to 11-01-11 15-02-11 to 17-02-11 01-03-11 to 03-03-11
	25.	University of Kashmir, Hazarat Bal, Srinagar - 190 006.	1. 06-07-10 to 06-08-10 2. 20-09-10 to 20-10-10 3. 20-12-10 to 20-01-11 4. 21-02-11 to 21-03-11		
Karnataka	26.	Bangalore University, Janana Bharathi, Bangalore - 560 056 (Karnataka)	1. 01-06-10 to 28-06-10 2. 02-08-10 to 28-08-10 3. 11-10-10 to 09-11-10 4. 27-12-10 to 24-01-11 5. 21-02-11 to 21-03-11	1. Principal Administrators 2. Research Scholars/ Post-Doctoral Fellow 3. Senior Faculty Members (2) 4. Non-Teaching Staff	25-10-10 to 27-10-10 10-11-10 to 12-11-10 February/ March, 2011 30-08-10 to 06-09-10
	27.	Karnatak University, Pavate Nagar, Dharwad - 580 003 (Karnataka)	1. 23-04-10 to 20-05-10 2. 23-05-10 to 23-06-10 3. 26-06-10 to 23-07-10 4. 14-09-10 to 01-11-10 5. 04-01-11 to 31-01-11	1. Workshop for Heads of University 2. Motivation Workshop for Senior College Teachers 3. Workshop for Non-Teaching Staff of University 4. Workshop for Directors of Management Colleges 5. Workshop for Faculty of Management Colleges 6. Principal Workshop	23-08-10 to 24-08-10 08-11-10 to 12-11-10 07-01-11 to 08-01-11 20-01-11 to 22-01-11 06-02-11 to 08-02-11 03-03-11 to 05-03-11
	28.	University of Mysore, Mysore - 670 005 (Karnataka)	1. 06-04-10 to 03-05-10 2. 05-05-10 to 01-06-10 3. 03-06-10 to 30-06-10 4. 05-07-10 to 01-08-10 5. 13-08-10 to 09-09-10	1. Academic Administrators workshop 2. Workshop for project investigators 3. Principal Workshop	
	29.	University of Calicut, Calicut - 673 535 (Kerala)	1. 03-06-10 to 30-06-10 2. 23-07-10 to 19-08-10 3. 06-10-10 to 02-11-10 4. 18-11-10 to 15-12-10 5. 01-02-11 to 28-02-11	1. Professional development of Non academic staff of affiliated colleges 2. Professional development of Non academic staff 3. Development of Asso Professor & Professors 4. Development of Asso Prof & Prof 5. Seminar for principals and academic administrators 6. Professional Development of Non-Academic Staff	16-08-10 to 21-08-10 07-10-10 to 14-10-10 17-12-10 to 23-12-10 10-01-11 to 15-01-11 25-02-11 to 26-02-11 24-05-10 to 29-05-10
	30.	Kerala University, Guest House Building, Kariavattom - 695 581 (Kerala)	1. 03-04-10 to 30-04-10 2. 03-05-10 to 31-05-10 3. 02-06-10 to 29-06-10 4. 17-07-10 to 13-08-10 5. 24-09-10 to 21-10-10	1. For Academic Administrators 2. For Research guides in Sciences 3. For Music and Fine Art teachers 4. For Research guides in languages 5. For Language Technology 6. For Research guide in Social Science	26-07-10 to 31-07-10 18-10-10 to 23-10-10 15-11-10 to 20-11-10 22-11-10 to 27-11-10 10-01-11 to 15-01-11 14-06-10 to 19-06-10
	31.	Kannur University, Kerala	1. 16-04-10 to 13-05-10 2. 07-07-10 to 03-08-10 3. 01-12-10 to 27-12-10	1. Research Methodology in Science for teachers and research scholars 2. Research methodology in Social Science for teachers and research scholars (History, Economics, Political Science, Anthropology, Sociology) 3. Principal Conference	16-08-10 to 19-08-10 19-10-10 to 22-10-10 10-08-10 to 12-08-10

Madhya Pradesh	32.	Devi Ahilya Vishwavidyalaya, Takshila Parisar, Khandwa Road, Indore - 452 001 (M.P.)	1. 16-06-10 to 13-07-10 2. 08-09-10 to 05-10-10 3. 24-11-10 to 21-12-10 4. 09-02-11 to 08-03-11			
	33.	Dr. H.S. Gaur Vishwavidyalaya, Sagar - 470 003 (M.P.)	1. 07-06-10 to 04-07-10 2. 09-08-10 to 05-09-10 3. 08-11-10 to 05-12-10 4. 10-01-11 to 06-02-11			
	34.	Rani Durgavati Vishwavidyalaya, Jabalpur - 482 001 (M.P.)	1. 31-05-10 to 26-06-10 2. 30-08-10 to 25-09-10 3. 08-11-10 to 04-12-10 4. 28-02-11 to 26-03-11	1.	Syllabus formulation	25-08-10 to 28-08-10
				2.	Evaluation and quality control in Higher Education	11-10-10 to 14-10-10
				3.	E-governance for University employees/ officers	25-10-10 to 30-10-10
4.				Writing Research Paper/ Articles	29-11-10 to 04-12-10	
5.				Contemporary trends in Research Methodology	31-01-11 to 05-02-11	
	6.	E-Learning for effective teaching	26-07-10 to 29-07-10			
	35.	Laxmibai National Institute of Physical Education, Shaktinagar, Gwalior - 474 002.	1. 07-08-10 to 03-09-10 2. 10-09-10 to 07-10-10 3. 29-10-10 to 25-11-10	1.	Short Term Course	29-11-10 to 04-12-10
Maharashtra	36.	Dr. Babasaheb Ambedkar Marathwada University, Aurangabad -431 004 (M.S.)	1. 02-06-10 to 29-06-10 2. 02-07-10 to 29-07-10 3. 02-08-10 to 28-08-10 4. 02-12-10 to 29-12-10 5. 02-03-11 to 30-03-11	1.	Principal Meet/ Other Training Programme	30-12-10
	37.	University of Mumbai, Vidya Nagari, Mumbai - 400 098 (M.S.)	1.12-08-10 to 09-09-10 2.06-10-10 to 02-11-10 3.02-12-10 to 30-12-10 4.01-02-11 to 28-02-11			
	38.	R.T.M. Nagpur University, Amba Vihar, South Ambazari Road, Nagpur - 400 022.	1.06-07-10 to 02-08-10 2.06-07-10 to 02-08-10 3.16-02-11 to 15-03-11 4.16-02-11 to 15-03-11			
	39.	University of Pune, Gnesh Khind, Pune - 411 007. (M.S.)	1.03-08-10 to 30-08-10 2.07-09-10 to 04-10-10 3.02-12-10 to 29-12-10	1.	For Life Sciences	25-01-11 to 30-01-11
			4.03-01-11 to 30-01-11 5.01-03-11 to 28-03-11	2.	Non-Teaching Staff-Class III	25-10-10 to 30-10-10
				3.	Non-Teaching Staff-Class III	22-11-10 to 27-11-10
				4.	Principal Workshop-I & II	27-01-11 to 29-01-11 22-03-11 to 24-03-11
				5.	Faculty Development Professor for Senior Faculty members of Management Sciences	11-01-11 to 16-01-11
Manipur	40.	Sant Gadge Baba Amravati University, Amravati	1. 28-06-10 to 24-07-10 2. 02-08-10 to 28-08-10 3. 15-09-10 to 12-10-10 4. 04-10-10 to 30-10-10 5. 03-01-11 to 29-01-11			
	41.	Manipur University Canchipur , Imphal – 795 003 (Manipur)	1. 04-08-10 to 29-08-10 2. 02-01-11 to 27-01-11 3. 06-03-11 to 31-03-11			27-07-10 to 02-08-10
						01-03-11 to 05-03-11
						27-07-10 to 02-08-10
Meghalaya	42.	North-Eastern Hill University, P.O. NEHU Campus, Mawkyntoh Umshing, Shillong – 793 022 (Meghalaya)	1. 19-04-10 to 16-05-10 2. 24-05-10 to 20-06-10 3. 13-09-10 to 10-10-10 4. 14-02-11 to 13-03-11 5. 16-02-11 to 15-03-11			
	43.	Mizoram University, Aizawl	1. 19-07-10 to 18-08-10 2. 16-08-10 to 15-09-10 3. 13-09-10 to 12-10-10 4. 11-10-10 to 10-11-10	1.	Workshop on Computer Application	21-03-11 to 25-03-11
				2.	Principal Conference	29-03-11 to 31-03-11
Orissa	44.	Utkal University, Vani Vihar, Bhubaneshwar - 751 004 (Orissa)	1. 08-07-10 to 28-07-10 2. 03-11-10 to 23-11-10 3. 05-01-11 to 25-01-11	1.	Short Term Courses-	21-06-10 to 25-06-10 28-06-10 to 02-07-10 27-09-10 to 01-10-10 07-03-11 to 12-03-11 14-03-11 to 19-03-11
	45.	Sambalpur University, Sambalpur - 768 019 (Orissa)	1. 26-07-10 to 22-08-10 2. 03-01-11 to 30-01-11 3. 07-03-11 to 03-04-11	1.	Research Scholarship (Humanities)	23-08-10 to 26-08-10

				2.	Research Scholarship (Science) Principal Conference	27-09-10 to 02-10-10
				3.		27-08-10 to 28-08-10
Pondicherry	46.	Pondicherry University, Lawspet, Pondicherry - 605 008.	1. 05-05-10 to 01-06-10 2. 05-05-10 to 01-06-10 3. 04-08-10 to 31-08-10 4. 06-10-10 to 02-11-10 5. 01-02-11 to 28-02-11	1.	Professional Development for Senior Faculty	24-10-10 to 29-10-10
				2.	Interaction Programme for Ph.D Scholars	23-11-10 to 24-11-10
				3.	Workshop for Academic Administrators	03-03-11 to 05-03-11
				4.	Workshop for College Principal	23-03-11 to 24-03-11
				5.	Workshop on Soft skill and leadership training for section officer and officers managers University and Colleges	25-03-11 to 26-03-11
				6.	Workshop for Research Guides	23-09-10 to 24-09-10
Panjab	47.	Guru Nanak Dev University, Amritsar - 143 005.	1. 08-05-10 to 04-06-10 2. 11-06-10 to 08-07-10 3. 18-02-11 to 17-03-11			
	48.	Panjab University, Chandigarh - 160 014.	1. 19-05-10 to 15-06-10 2. 01-09-10 to 28-09-10 3. 27-11-10 to 24-12-10 4. 16-02-11 to 15-03-11	1.	For Academic Administrators For Senior Academics	
	49.	Punjabi University, Patiala	1. 18-06-10 to 15-07-10 2. 13-09-10 to 09-10-10 3. 03-01-11 to 31-01-11 4. 02-03-11 to 29-03-11	1.	Workshop on Capacity Building	29-07-10 to 31-07-10
				2.	Computer Application Social Science Research	10-01-11 to 12-01-11
				3.	Principal Conference	29-01-11
				4.	Workshop on Research Guidance in Social Sciences	19-07-10 to 23-07-10
Rajasthan	50.	Jai Narain Vyas University, Jodhpur - 342 001 (Rajasthan)	1. 07-06-10 to 03-07-10 2. 16-08-10 to 11-09-10 3. 15-11-10 to 11-12-10 4. 17-01-11 to 12-02-11	1.	Workshop for Research Scholar of Science	
				2.	Professional Development of Class-B	26-07-10 to 29-07-10
				3.	Course Curriculum Zoology Development	11-08-10 to 14-08-10
				4.	Profession Development of Academic Administrators and Officers	04-10-10 to 07-10-10
				5.	Workshop for Research Scholars	03-01-11 to 08-01-11
				6.	Course Curriculum Chemistry Development	07-06-10 to 10-06-10 12-07-10 to 17-07-10
	51.	University of Rajasthan, Jaipur - 302 004 (Rajasthan).	1. 19-07-10 to 14-08-10 2. 06-12-10 to 01-01-11 3. 14-02-11 to 12-03-11	1.	Urban local self	18-10-10 to 23-10-10
				2.	Empowerment of Rural Women	22-11-10 to 27-11-10
				3.	Urban Transportech	03-01-11 to 08-01-11
				4.	Research Methodology	18-01-11 to 23-01-11
				5.	Disaster Management	28-02-11 to 05-03-11
				6.	Humanities	02-08-10 to 07-08-10
	52.	Maharshi Dayanand Saraswati University, Ajmer - 305 001 (Rajasthan).	1. 14-09-10 to 11-10-10 2. 02-01-11 to 29-01-11 3. 03-02-11 to 02-03-11	1.	Training Program on Basic of Remote Sensing & Geoinformatics	12-08-10 to 14-08-10
				2.	Training Program on Getting Information Through RTI Act. Workshop on, "Administrative Skills"	20-09-10 to 25-09-10
				3.	Workshop on, "Administrative Skills"	22-11-10 to 27-11-10
				4.	Workshop on, "How to write a Research Article?"	10-01-11 to 15-01-11
				5.	Workshop on "How to Conduct Meetings?"	09-08-10 to 14-08-10
Tamil Nadu	53.	Bharathiar University, Coimbatore - 641 045 (T.N.)		1.	University/ College Administrative Staff	06-09-10 to 08-09-10
				2.	Effective Theirs Report Writing for young teachers	14-12-10 to 15-12-10
				3.	Choice based credit system	02-02-11 to 03-02-11
				4.	Quality assessment in Higher	03-03-11 to 04-03-11

				5.	Education Faculty on Globalization and Environment	23-08-10 to 28-08-10
	54.	Bharathidasan University, Tiruchirapalli-620 023 (T.N.)	1. 20-05-10 to 16-06-10 2. 20-05-10 to 16-06-10 3. 09-11-10 to 06-12-10 4. 09-11-10 to 06-12-10 5. 26-01-11 to 22-02-11			
	55.	University of Madras, Centenary Building, Chepauk, Chennai - 500 005 (T.N.).	1. 06-05-11 to 02-06-10 2. 06-08-10 to 02-09-10 3. 09-11-10 to 06-12-10 4. 09-11-10 to 06-12-10 5. 01-02-11 to 28-02-11	1.	For Administrative Staff of University	07-03-11 to 12-03-11
				2.	Senior Faculty Member on TOM in Higher Education	13-09-10 to 17-09-10
				3.	Researcher to Research Project (Minor)	20-09-10 to 24-09-10
				4.	Research Guides in Social Science/ Humanities	04-10-10 to 08-10-10
				5.	Research Guides in Science	04-10-10 to 08-10-10
				6.	Workshop for Principal	15-12-10 to 16-12-10
	56.	Madurai Kamaraj University, Palkalai Nagar, Madurai - 625 021 (T.N.).	1. 05-05-10 to 01-06-10 2. 05-05-10 to 01-06-10 3. 08-07-10 to 04-08-10 3. February/ March, 11 4. February/ March, 11	1.	Principal Seminar	
				2.	Temple Studies	
				3.	Feminism	
				4.	Mass Communication Journalism	
				5.	Research Methodology	
				6.	Recent Trends in Historical Research	
Uttar Pradesh	57.	Aligarh Muslim University, Aligarh - 202 001 (U.P.).	1. 20-07-10 to 17-08-10 2. 15-09-10 to 11-10-10 3. 24-11-10 to 23-12-10 4. 01-02-11 to 01-03-11			
	58.	University of Allahabad, Allahabad - 211 002 (U.P.)	1. 12-07-10 to 08-08-10 2. 08-09-10 to 05-10-10	1.	Professional Development Programme for B & C Staff	03-11-10 to 08-11-10
			3. 15-11-10 to 11-12-10 4. 31-01-11 to 27-02-11	2.	Short term courses for Professor/ Reader	18-12-10 to 22-12-10
				3.	Meet for Principal/ Head of Department, Deans and Academic Administrators	October, 2010 February, 2011
	59.	Banaras Hindu University, Varanasi-221 005 (U.P.)	1. 04-06-10 to 01-07-10 2. 18-11-10 to 15-12-10 3. 04-03-11 to 31-03-11	1.	Communication Skill and Personality Development	24-06-10 to 26-06-10
				2.	Excellence in Higher Education	15-07-10 to 17-07-10
				3.	Research Methodology	22-11-10 to 27-11-10
				4.	Academic Administrators	20-12-10 to 25-12-10
				5.	Academic Administrators	03-01-11 to 08-01-11
				6.	Institute of Secretariat Training & Management	April, 2010
	60.	D.D.U. Gorakhpur University, Gorakhpur -273 009 (U.P.)	1. 29-05-10 to 25-06-10 2. 29-05-10 to 25-06-10 3. 01-01-11 to 28-01-11 4. 05-02-11 to 02-03-11	1.	Information Security	31-05-10 to 01-06-10
				2.	Professional Development Progress for Readers/ Professor	14-09-10 to 15-09-10
				3.	Capacity Building in Women Majors of Higher Education	28-09-10 to 29-09-10
				4.	Computer Application for Social Scientists	25-10-10 to 28-10-10
				5.	Professor Development for Non Academic Staff (BC)	05-07-10 to 10-07-10
	61.	University of Lucknow, Lucknow-226 007 (U.P.).	1. 02-08-10 to 30-08-10 2. 08-11-10 to 04-12-10 3. 01-03-11 to 28-03-11 4. 01-01-11 to 31-01-11	1.	Workshop	1. June, 2010 2. August, 2010 3. September, 2010 4. October, 2010 5. December, 2010 6. February, 2011
Uttaranchal	62.	Kumaun University, Nainital - 263 001	1. 14-04-10 to 11-05-10 2. 28-05-10 to 24-06-10	1.	Professional Development Programme for 'B' 'C' Staff	25-10-10 to 27-10-10

		(Uttanchal)	3. 18-02-11 to 17-03-11	2.	Professors & Readers	28-10-10 to 30-10-10
				3.	Professors & Readers	19-10-10 to 21-10-10
West Bengal	63.	University of Burdwan, Burdwan-713 104 (W.B.).	1. 08-05-10 to 04-06-10 2. 22-07-10 to 18-08-10 3. 27-10-10 to 23-11-10 4. 11-01-11 to 07-02-11 5. 03-03-11 to 30-03-11	1.	Research Methodology for Science Streams	
				2.	Research Methodology for Humanities	
				3.	E-Governance Non Teaching Staff	
	64.	University of Calcutta, 92, A.P. Chandra Road, Calcutta- 714 009.	1. 05-07-10 to 31-07-10 2. 05-07-10 to 31-07-10 3. 08-11-10 to 06-12-10 4. 08-11-10 to 06-12-10 5. 31-01-11 to 27-02-11			
	65.	Jadavpur University, Calcutta -700 032 (W.B.)	1. 07-06-10 to 03-07-10 2. 26-07-10 to 21-08-10 3. 22-11-10 to 20-12-10 4. 03-01-10 to 31-01-11 5. 14-02-11 to 12-03-11	1.	Short Term Courses-2	Sep- Oct, 2010 Jan, 2011
	66.	North-Bengal University, Darjeeling	1. 07-04-10 to 04-05-10 2. 03-08-10 to 30-08-10 3. 01-12-10 to 28-12-10 4. 04-03-11 to 31-03-11	1. 2. 3.	Principal Workshop Officers Training Programme Staff Training Programme	07-12-10 to 08-12-10 11-02-11 to 12-02-11 02-09-10 to 03-09-10

Schedule of Refresher Courses in Science Subjects to be conducted by Academic Staff Colleges during 2010-11

Name of State	Name of UGC-Academic Staff College (UGC-ASC)	Dates of Programme / Courses
Astronomy & Astrophysics		
Orissa	Utkal University	19-08-10 to 08-09-10
Agricultural Sciences		
Orissa	Utkal University,	15-09-10 to 05-10-10
U.P.	Banaras Hindu University	27-01-11 to 16-02-11
Ayurveda		
Haryana	BPS Mahila Vishwavidyalaya	01-07-10 to 21-07-10
All Sciences (ID)		
Karnatak	Karnataka University	01-09-10 to 22-09-10
Basic Sciences		
U.P.	D.D.U. Gorakhpur University	03-08-10 to 23-08-10
Bio – Sciences		
H.P.	Himachal Pradesh University	10-11-10 to 30-11-10
Panjab	Guru Nanak Dev University	04-11-10 to 24-11-10
Bio-Statistics (ID)		
Kerala	Calicut University	24-11-10 to 14-12-10
Bio-Sciences (ID)		
Meghalaya	North-Eastern Hill University	08-09-10 to 28-09-10
Biochemistry		
Manipur	Manipur University	06-12-10 to 26-12-10
Bio-Technology		
Delhi	Jawaharlal Nehru University	26-07-10 to 20-08-10
M.P.	Dr. H.S. Gaur Vishwavidyalaya	13-09-10 to 03-10-10
Orissa	Utkal University	10-08-10 to 30-08-10
Bio-Informatics		
Kerala	Kerala University	27-12-10 to 17-01-11
Bioinformatics (ID)		
T.N.	Bharathidasan University	03-12-10 to 23-12-10
Biological Sciences		
M.S.	University of Mumbai	11-11-10 to 30-11-10
Rajasthan	Rajasthan University	02-08-10 to 21-08-10
U.P.	Lucknow University	01-10-10 to 26-10-10
Bio-technology & bioinformatics		
J & K	University of Jammu	From 15-10-10

Computer Science & Information Technology	
Delhi	Jawaharlal Nehru University
M.S.	University of Mumbai
Pondicherry	Pondicherry University
T.N.	Madras University
Computer Science & Information Technology (ID)	
Kerala	Calicut University
M.S.	Dr. Babasaheb Ambedkar Marathwada University
Computational Science	
M.S.	Sant Gadge Baba Amravati University
Chemistry	
A.P.	Hyderabad University
	Sri Venkateswara University
	Jawaharlal Nehru Technological University
Bihar	B.R. Ambedkar University
Chattisgarh	Pt. Ravishankar Shukla University
Delhi	University of Delhi
Goa	Goa University
Gujarat	Gujarat University
H.P.	Sardar Patel University
Karnatak	Himachal Pradesh University
Kerala	University of Bangalore
M.P.	University of Kerala
M.S.	Kannur University
	Devi Ahilya Vishwavidyalaya
	Dr. H.S. Gaur Vishwavidyalaya
	University of Mumbai
	University of Pune
Meghalaya	Sant Gadge Baba Amravati University
Orissa	North-Eastern Hill University
Punjab	Sambalpur University
	Guru Nanak Dev University
	Punjab University
	Punjab University, Patiala
Rajasthan	Jai Narain Vyas University
	Rajasthan University
	Maharshi Dayanand Saraswati University
T.N.	Bharathiar University
	Bharathidasan University

Pondicherry	Pondicherry University	03-11-10 to 23-11-10
Biology Sciences		
Punjab	Punjab University	17-06-10 to 07-07-10
Botany		
U.P.	Allahabad University	03-12-10 to 23-12-10
Bihar	B.R. Ambedkar University	20-07-10 to 09-08-10
Meghalaya	North-Eastern Hill University	09-11-10 to 29-11-10
Rajasthan	Jai Narain Vyas University	11-10-10 to 30-10-10
	Maharshi Dayanand Saraswati University,	06-07-10 to 26-07-10
Tamil Nadu	Bharathiar University	01-07-10 to 21-07-10
Civil Engineering		
A.P.	Jawaharlal Nehru Technological University	06-12-10 to 27-12-10
		31-01-11 to 19-02-11
Computer Applications		
M.S.	University of Pune	16-11-10 to 06-12-10
M.P.	Devi Ahilya Vishwavidyalaya	14-07-10 to 03-08-10
U.P.	D.D.U. Gorakhpur University	10-12-10 to 30-12-10
W.B.	University of Burdwan	21-12-10 to 10-01-11
Computer Applications (ID)		
J & K	University of Kashmir	23-08-10 to 12-08-10
		01-03-11 to 22-03-11
U.P.	Aligarh Muslim University	01-02-11 to 22-02-11
Computer Science and Application (ID)		
Gujarat	Gujarat University	07-02-11 to 27-02-11
Computer Science & Application		
Punjab	Punjab University	17-05-10 to 05-06-10
Computer Science & Engineering		
A.P.	Jawaharlal Nehru Technological University	05-07-10 to 24-07-10
		09-08-10 to 28-08-10
		31-01-11 to 09-02-11
Haryana	Guru Jambheshwar University of Science & Technology	
Computer Sciences		
A.P.	Andhra University	27-10-10 to 16-11-10
	Hyderabad University	19-01-11 to 08-02-11
Delhi	Jamia Millia Islamia	19-01-11 to 11-02-11
Gujarat	Sardar Patel University	15-11-10 to 05-12-10
Punjab	Guru Nanak Dev University	22-09-10 to 12-10-10
T.N.	Bharathiar University	15-09-10 to 05-10-10
	Bharathidasan University	03-12-10 to 23-12-10
	Madurai Kamraj University	07-12-10 to 27-12-10
U.P.	Lucknow University	01-09-10 to 24-09-10

Orissa	Sambalpur University	24-01-11 to 13-02-11
Rajasthan	Maharshi Dayanand Saraswati University	02-08-10 to 22-08-10
W.B.	University of Burdwan	20-11-10 to 10-12-10
Environmental Education & Green Technology (ID)		
Pondicherry	Pondicherry University	06-10-10 to 26-10-10
Environment Science & Education (ID)		
Bihar	Patna University	February, 2011
Environmental Science & Technology (ID)		
U.P.	Banaras Hindu University	27-10-10 to 16-11-10
Forestry		
Chattisgarh	Guru Ghasidas University	15-11-10 to 04-12-10
Food Technology		
W.B.	Jadavpur University	07-06-10 to 26-06-10
Food Technology/ Nutritional Science		
U.P.	Allahabad University	10-02-11 to 02-03-11
Gender Studies		
A.P.	Sri Venkateshwara University	17-01-11 to 05-02-11
	Hyderabad University	15-10-10 to 14-11-10
Rajasthan	Rajasthan University	11-02-10 to 03-03-10
		15-11-10 to 04-12-10
Gender Studies (ID)		
Delhi	Jamia Millia Islamia	14-09-10 to 05-10-10
Health Sciences (Pharmacy, Physiotherapy & Sports Science)		
Punjab	Punjabi University	11-10-10 to 30-10-10
Home Science		
M.S.	Sant Gadge Baba Amravati University	28-06-10 to 17-07-10
Orissa	Utkal University	04-11-10 to 24-11-10
Punjab	Punjab University	03-09-10 to 23-09-10
ICT Application (ID)		
Chattisgarh	Guru Ghasidas University	11-10-10 to 30-10-10
Karnatak	University of Bangalore	13-09-10 to 04-10-10
	Karnataka University	10-08-10 to 30-08-10
Kerala	Calicut University	10-03-11 to 30-03-11
M.P.	Rani Durgavati Vishwavidyalaya	05-07-10 to 24-07-10
ICT Application		
Gujarat	Saurashtra University	07-03-11 to 27-03-11
M.S.	RTM Nagpur University	06-10-10 to 26-10-10
Pondicherry	Pondicherry University	12-05-10 to 01-06-10
W.B.	University of Burdwan	04-03-11 to 24-03-11
	Sardar Patel University	15-11-10 to 05-12-10
ICT for Librarians & Administrative Staff		

	Madras University	07-07-10 to 27-07-10
	Madurai Kamraj University	03-11-10 to 23-11-10
U.P.	Alahabad University	08-11-10 to 28-11-10
Uttarakhand	Kumaun University	03-12-10 to 23-12-10
W.B.	University of Burdwan	28-08-10 to 17-09-10
	University of Calcutta	02-08-10 to 21-08-10
	Jadavpur University	03-01-11 to 22-01-11
	North-Bengal University	07-09-10 to 27-09-10
Earth Sciences		
A.P.	Andhra University	04-06-10 to 24-06-10
Bihar	Patna University	March, 2011
J & K	University of Jammu	29-11-10
M.S.	RTM Nagpur University	06-10-10 to 26-10-10
	University of Pune	06-09-10 to 26-09-10
Orissa	Sambalpur University	13-12-10 to 02-01-11
Rajasthan	Rajasthan University	06-09-10 to 25-09-10
	Maharshi Dayanand Saraswati University	
W.B.	University of Calcutta	09-08-10 to 28-08-10
Earth Science (ID)		
U.P.	Banaras Hindu University	04-01-11 to 24-01-11
Earth Sciences (Geology/ Geography)		
Jharkhand	Ranchi University	04-02-11 to 24-02-11
Punjab	Punjab University	18-02-11 to 10-03-11
Environmental Sciences (ID)		
A.P.	Andhra University	11-08-10 to 31-08-10
Goa	Goa University	22-09-10 to 13-10-10
H.P.	Himachal Pradesh University	30-08-10 to 18-09-10
J & K	University of Jammu	From 20-12-10
	University of Kashmir	25-08-10 to 14-09-10
Kerala	Calicut University	27-01-11 to 16-02-11
M.S.	Sant Gadge Baba Amravati University	From 04-10-10
Meghalaya	North-Eastern Hill University	22-06-10 to 12-07-10
T.N.	Bharathidasan University	10-11-10 to 30-11-10
	Madras University	05-08-10 to 25-08-10
Uttarakhand	Kumaun University	03-09-10 to 23-09-10
Environmental Sciences		
Atzawl	Mizoram University	26-07-10 to 17-08-10
Delhi	Jawaharlal Nehru University	04-04-11 to 29-04-11
Kerala	University of Kerala	17-04-10 to 18-05-10
M.P.	Rani Durgavati Vishwavidyalaya	05-12-10 to 25-12-10
M.S.	RTM Nagpur University	01-09-10 to 21-09-10
	University of Pune	08-11-10 to 28-11-10

Aizawl	Mizoram University	09-09-10 to 01-10-10
Bihar	B.R. Ambedkar University	16-01-11 to 06-02-11
Chattisgarh	Pt. Ravishankar Shukla University	15-09-10 to 12-10-10
Delhi	University of Delhi	
Goa	Jawaharlal Nehru University	03-01-11 to 28-01-11
	Goa University	04-01-11 to 24-01-11
Jharkhand	Ranchi University	06-08-10 to 26-08-10
J & K	University of Jammu	From 01-02-11
Karnatak	Mysore University	January, 2011
Kerala	University of Kerala	22-07-10 to 11-08-10
	Kannur University	03-03-11 to 26-03-11
M.P.	Devi Ahilya Vishwavidyalaya	03-12-10 to 23-12-10
	Rani Durgavati Vishwavidyalaya	05-07-10 to 24-07-10
M.S.	RTM Nagpur University	12-10-10 to 01-11-10
	University of Pune	03-01-11 to 23-01-11
	Sant Gadge Baba Amravati University	03-01-11 to 22-01-11
Manipur	Manipur University	04-10-10 to 26-10-10
Orissa	Sambalpur University	26-07-10 to 15-08-10
Pondicherry	Pondicherry University	01-07-10 to 21-07-10
Punjab	Punjab University	08-10-10 to 28-10-10
T.N.	Bharathiar University	15-09-10 to 05-10-10
	Bharathidasan University	11-08-10 to 31-08-10
	Madras University	02-02-11 to 22-02-10
	Madurai Kamraj University	03-11-10 to 23-11-10
U.P.	D.D.U. Gorakhpur University	11-12-10 to 31-12-10
W.B.	University of Calcutta	29-11-10 to 20-12-10
Life Sciences/ Plant Sciences		
A.P.	Hyderabad University	09-12-10 to 29-12-10
Life Sciences (Botany, Zoology, Biotechnology, Microbiology, Biochemistry and Home Science)		
Haryana	Kurukshetra University	20-08-10 to 09-09-10
Life Sciences (ID)		
Goa	Goa University	04-01-11 to 24-01-11
M.S.	Dr. Babasaheb Ambedkar Marathwada University	04-02-11 to 24-02-11
U.P.	Banaras Hindu University	12-05-10 to 01-06-10
Life Sciences / Marine Sciences		
A.P.	Andhra University	04-10-10 to 24-10-10
Life Sciences (Botany, Zoology, Biotechnology, Sericulture, Microbiology, Genetics, Biochemistry & Agricultural Sciences) (ID)		
Karnatak	University of Bangalore	22-11-10 to 12-12-10
Material Sciences		
Karnatak	Mysore University	February, 2011
Pondicherry	Pondicherry University	01-09-10 to 21-09-10
U.P.	D.D.U. Gorakhpur University	10-07-10 to 30-07-10
Information & Communication Technology (ID)		
Gujarat	Gujarat University	31-05-10 to 20-06-10
J & K	University of Jammu	From 15-12-10
U.P.	Allahabad University	05-01-11 to 25-01-11
	Banaras Hindu University	22-09-10 to 12-10-10
Information & Communication Technology		
Kerala	University of Kerala	14-02-11 to 06-03-11
M.P.	Devi Ahilya Vishwavidyalaya	01-12-10 to 21-12-10
Information Technology		
A.P.	Sri Venkateshwara University	21-06-10 to 10-07-10
		07-02-11 to 26-02-11
M.S.	University of Pune	04-08-10 to 24-08-10
	Sant Gadge Baba Amravati University	01-12-10 to 22-12-10
Rajasthan	Rajasthan University	07-02-11 to 26-02-11
Information Technology (ID)		
A.P.	Osmania University	05-08-10 to 25-08-10
Haryana	Guru Jambheshwar University of Science & Technology	
	BPS Mahila Vishwavidyalaya	09-06-10 to 29-06-10
Jharkhand	Ranchi University	08-02-11 to 28-02-11
Punjab	Punjab University	10-09-10 to 30-09-10
U.P.	Lucknow University	02-08-10 to 21-08-10
Information Technology Applications (ID)		
Uttarakhand	Kumaun University	19-07-10 to 08-08-10
Information Technology (ID) (Computer/ Electronics/ Physics/ Mass Communication/ Maths/ Engineering/ UISC/ Statistics)		
Haryana	Kurukshetra University	10-06-10 to 30-06-10
IT Computer Applications		
A.P.	Maulana Azad National Urdu University	05-05-10 to 25-05-10
I.T. Application		
M.S.	RTM Nagpur University	06-10-10 to 26-10-10
IT (ID)		
H.P.	Himachal Pradesh University	01-04-10 to 21-04-10
I.T. & E-Learning (ID)		
Bihar	Patna University	10-08-10 to 30-08-10
Image Processing		
A.P.	Jawaharlal Nehru Technological University	08-11-10 to 29-11-10
Life Sciences		
A.P.	Andhra University	04-10-10 to 24-10-10
	Osmania University	06-09-10 to 28-09-10

	Jadavpur University	25-10-10 to 15-11-10
Medical/ Health Sciences (Physical Sciences/ Ayurveda/ Genetics)		
U.P.	Banaras Hindu University	10-02-11 to 02-03-11
Mathematical Sciences (Mathematics & Statistics)		
W.B.	University of Burdwan	16-12-10 to 05-01-11
Nano Sciences		
A.P.	Jawaharlal Nehru Technological University	13-09-10 to 04-10-10
Gujarat	Sardar Patel University	06-12-10 to 26-12-10
J & K	University of Kashmir	20-09-10 to 12-10-10
Nano Sciences (ID)		
T.N.	Madras University	17-11-10 to 07-12-10
Nano Sciences & Environmental Sciences		
Haryana	Guru Jambheshwar University of Science & Technology	
Pharmacy		
Haryana	Kurukshetra University	11-05-10 to 31-05-10
Physics		
A.P.	Hyderabad University	11-11-10 to 01-12-10
	Osmania University	07-02-11 to 28-02-11
Bihar	B.R. Ambedkar University	25-02-11 to 17-03-11
Chattisgarh	Pt. Ravishankar Shukla University	15-09-10 to 12-10-10
Delhi	Guru Ghasidas University	10-01-11 to 30-01-11
	University of Delhi	
Goa	Jawaharlal Nehru University	31-01-11 to 25-02-11
Haryana	Goa University	18-08-10 to 07-09-10
	Guru Jambheshwar University of Science & Technology	
H.P.	BPS Mahila Vishwavidyalaya	23-12-10 to 11-01-11
	Himachal Pradesh University	26-04-10 to 15-05-10
Jharkhand	Ranchi University	10-02-11 to 02-03-11
J & K	University of Jammu	From 21-02-11
Karnatak	University of Bangalore	27-01-11 to 17-02-11
Kerala	University of Kerala	26-06-10 to 16-07-10
M.S.	University of Mumbai	17-01-11 to 07-02-11
	University of Pune	02-02-11 to 22-02-11
Manipur	Manipur University	27-12-10 to 16-01-11
Orissa	Sambalpur University	25-10-10 to 14-11-10
Punjab	Guru Nanak Dev University	28-09-10 to 18-10-10
	Punjab University	07-09-10 to 27-09-10
Rajasthan	Jai Narain Vyas University	12-11-10 to 02-12-10
T.N.	Madras University	15-06-10 to 05-07-10
	Madurai Kamraj University	03-11-10 to 23-11-10

Material Science & Nanotechnology		
Orissa	Utkal University	20-01-11 to 09-02-11
W.B.	Jadavpur University	13-09-10 to 04-10-10
Material Sciences (ID)		
Kerala	Calicut University	05-01-11 to 25-01-11
Mathematical Sciences (Including Statistics, Computer Sciences)		
Karnatak	Mysore University	06-07-10 to 26-07-10
Marine Sciences (ID)		
A.P.	Andhra University	04-10-10 to 24-10-10
Mathematics & Operation Research		
Delhi	University of Delhi	
Mechanical Engineering		
W.B.	Jadavpur University	November, 2010
Mathematics & Statistics		
A.P.	Osmania University	07-12-10 to 29-12-10
Bihar	B.R. Ambedkar University	25-01-11 to 14-02-11
Gujarat	Sardar Patel University	07-02-11 to 27-02-11
Haryana	Guru Jambheshwar University of Science & Technology	
Karnatak	University of Bangalore	28-02-11 to 19-03-11
Orissa	Utkal University	13-01-11 to 02-02-11
	Sambalpur University	15-11-10 to 05-12-10
Pondicherry	Pondicherry University	03-01-11 to 23-01-11
Punjab	Punjab University	26-11-10 to 16-12-10
	Punjab University	03-05-10 to 22-05-10
Mathematics		
A.P.	Hyderabad University	22-09-10 to 22-09-10
Assam	Gauhati University	20-12-10 to 09-01-11
Chattisgarh	Guru Ghasidas University	06-12-10 to 29-12-10
Delhi	Jamia Millia Islamia	19-11-10 to 09-12-10
Haryana	BPS Mahila Vishwavidyalaya	15-12-10 to 05-01-11
Jharkhand	Ranchi University	08-03-11 to 28-03-11
J & K	University of Jammu	From 13-12-10
Kerala	University of Kerala	18-05-10 to 08-06-10
	Kannur University	06-09-10 to 02-10-10
M.S.	University of Mumbai	21-02-11 to 12-03-11
Meghalaya	North-Eastern Hill University	25-11-10 to 15-12-10
Rajasthan	Jai Narain Vyas University	14-06-10 to 03-07-10
T.N.	Bharathidasan University	10-11-10 to 30-11-10
	Madras University	11-11-10 to 01-12-10
	Madurai Kamraj University	20-01-11 to 09-02-11
W.B.	University of Calcutta	02-08-10 to 21-08-10
	North-Bengal University	03-09-10 to 23-09-10

Research Methodology in Natural Sciences (ID)		
J & K	University of Kashmir	16-08-10 to 07-09-10
Gujarat	Saurashtra University	07-02-11 to 27-02-11
Research Methodology in Agricultural Sciences		
U.P.	Aligarh Muslim University	23-03-11 to 14-04-11
Statistics		
Manipur	Manipur University	01-11-10 to 22-11-10
Statistics (ID)		
Bihar	Patna University	26-11-10 to 16-12-10
Statistics & Mathematics (ID)		
Uttarakhand	Kumaun University	10-11-10 to 30-11-10
Statistics & Operation Research		
A.P.	Sri Venkateshwara University	08-11-10 to 27-11-10
Virology		
A.P.	Sri Venkateshwara University	02-08-10 to 21-08-10
Zoology		
Assam	Gauhati University	20-12-10 to 09-01-11
Goa	Goa University	21-02-11 to 13-03-11
Meghalaya	North-Eastern Hill University	24-11-10 to 14-12-10
Rajasthan	Jai Narain Vyas University	20-09-10 to 09-10-10
Rajasthan	Maharshi Dayanand Saraswati University	25-11-10 to 15-12-10
T.N.	Bharathiar University	01-07-10 to 21-07-10

W.B.	Bharthiar University	19-11-10 to 09-12-10
	University of Calcutta	05-07-10 to 24-07-10
	Jadavpur University	November, 2010
	North-Bengal University	02-11-10 to 22-11-10
Physics & Electronics		
Gujarat	Saurashtra University	07-03-11 to 27-03-11
Production Engineering		
W.B.	Jadavpur University	November, 2010
Power Electronics		
A.P.	Jawaharlal Nehru Technological University	09-08-10 to 28-08-10
Pharmaceutical Sciences		
A.P.	Jawaharlal Nehru Technological University	05-07-10 to 24-07-10
	University	07-03-11 to 26-03-11
Pharmaceutical, Chemical & Health Sciences		
Haryana	Guru Jambheshwar University of Science & Technology	
Plant Sciences		
Punjab	Panjab University	02-09-10 to 22-09-10
Psychology		
Bihar	B.R. Ambedkar University	02-03-11 to 22-03-11
Delhi	University of Delhi	
Haryana	Kurukshetra University	16-12-10 to 05-01-11
Rajasthan	Jai Narain Vyas University	27-12-10 to 15-01-11
Uttarakhand	Kumaun University	25-06-10 to 15-07-10
Psychology (ID)		
Chattisgarh	Pt. Ravishankar Shukla University	28-05-10 to 17-06-10
J & K	University of Jammu	From 27-10-10
Physical Science		
Alzawl	Mizoram University	18-08-10 to 09-09-10
Rajasthan	Jai Narain Vyas University	27-12-10 to 15-01-11
Research Methodology in Sciences		
U.P.	Lucknow University	08-11-10 to 29-11-10
Research Methodology in Sciences (Physics, Chemistry, Mathematics & Statistics)		
M.S.	Dr. Babasaheb Ambedkar Marathwada University	09-11-10 to 29-11-10
Remote Sensing		
A.P.	Jawaharlal Nehru Technological University	08-11-10 to 29-11-10
Research Methodology in Basic & Natural Sciences		
Gujarat	Sardar Patel University	03-01-11 to 23-01-11

Bihar	B.R. Ambedkar University	05-08-10 to 25-08-10
Delhi	Jamia Millia Islamia	20-11-10 to 10-12-10
Gujarat	Saurashtra University	07-03-11 to 27-03-11
	Sardar Patel University	06-12-10 to 26-12-10
Haryana	Kurukshetra University	08-09-10 to 28-09-10
	Guru Jambheshwar University of Science & Technology	
	BPS Mahila Vishwavidyalaya	09-05-10 to 08-06-10
H.P.	Himachal Pradesh University	17-05-10 to 05-06-10
Jharkhand	Ranchi University	05-01-11 to 25-01-11
J & K	University of Jammu	From 16-12-10
	University of Kashmir	02-08-10 to 22-08-10
Karnatak	University of Bangalore	12-07-10 to 31-07-10
	Karnataka University	20-11-10 to 10-12-10
	Mysore University	02-06-10 to 22-06-10
M.P.	Devi Ahilya Vishwavidyalaya	03-09-10 to 23-09-10
	Rani Durgavati Vishwavidyalaya	08-11-10 to 27-11-10
M.S.	Dr. Babasaheb Ambedkar Marathwada University	05-01-11 to 25-01-11
	University of Mumbai	14-02-11 to 05-03-11
	Sant Gadge Baba Amravati University	From 04-10-10
Orissa	Utkal University	01-12-10 to 21-12-10
Pondicherry	Pondicherry University	06-10-10 to 26-10-10
Punjab	Punjab University	07-10-10 to 27-10-10
	Punjab University	15-11-10 to 07-12-10
Rajasthan	Jai Narain Vyas University	12-07-10 to 31-07-10
	Rajasthan University	02-08-10 to 21-08-10
T.N.	Bharathiar University	15-09-10 to 05-10-10
	Madras University	02-07-10 to 22-07-10
	Madurai Kamraj University	09-12-10 to 29-12-10
U.P.	Aligarh Muslim University	29-11-10 to 14-12-10
	Allahabad University	09-01-11 to 29-01-11
	Banaras Hindu University	27-07-10 to 16-08-10
	Lucknow University	01-10-10 to 26-10-10
W.B.	University of Burdwan	24-11-10 to 14-12-10
	University of Calcutta	09-08-10 to 28-08-10
Business Studies (ID)		
Karnatak	University of Bangalore	12-07-10 to 31-07-10
Kerala	Calicut University	03-09-10 to 23-09-10
M.S.	RTM Nagpur University	03-08-10 to 23-08-10
Meghalaya	North-Eastern Hill University	04-08-10 to 24-08-10
Commerce		
Delhi	University of Delhi	
Goa	Goa University	14-10-10 to 03-11-10

Schedule of Refresher Courses in Humanities Subjects to be conducted by Academic Staff Colleges during 2010-11

Name of State	Name of UGC-Academic Staff College (UGC-ASC)	Dates of Programme / Course
Assamese		
Assam	Gauhati University	26-04-10 to 16-05-10 28-02-11 to 20-03-11
Ancient Indian Languages		
U.P.	Lucknow University	01-01-11 to 22-01-11
Ancient Indian History		
Bihar	Patna University	March, 2011
Adult & Continuing Education (ID)		
Meghalaya	North-Eastern Hill University	22-06-10 to 12-07-10
Anthropology (ID)		
W.B.	North-Bengal University	03-08-10 to 23-08-10
Anthropology		
Assam	Gauhati University	28-02-11 to 20-03-11
Manipur	Manipur University	07-02-11 to 27-02-11
Arabic		
A.P.	Andhra University	19-01-11 to 08-02-11
Arabic/ Persian/ Urdu (Comparative Literature)		
Bihar	Patna University	March, 2011
Arabic, Persian, & Islamic Studies		
J & K	University of Kashmir	06-07-10 to 26-07-10
Bengali		
Assam	Gauhati University	28-02-11 to 20-03-11
W.B.	Jadavpur University	29-11-10 to 20-12-10
	North-Bengal University	06-07-10 to 26-07-10
	University of Calcutta	22-11-10 to 11-12-10
Bodo		
Assam	Gauhati University	26-04-10 to 16-05-10
Business Studies		
A.P.	Osmania University	06-12-10 to 28-12-10
	Andhra University	25-11-10 to 15-12-10

Gujarat	Gujarat University	15-11-10 to 05-12-10
Kerala	Kannur University	02-11-10 to 27-11-10
M.P.	Dr. H.S. Gaur Vishwavidyalaya	12-07-10 to 01-08-10
M.S.	University of Pune	03-03-11 to 23-03-11
Rajasthan	Maharshi Dayanand Saraswati University	02-08-10 to 22-08-10
T.N.	Bharathidasan University	10-11-10 to 30-11-10
Commerce & Economics		
Karnatak	Karnataka University	04-01-11 to 24-01-11
Commerce & Management		
Kerala	University of Kerala	02-09-10 to 23-09-11
Punjab	Guru Nanak Dev University	15-02-11 to 07-03-11
Commerce & Management (ID)		
Uttarakhand	Kumaun University	25-09-10 to 15-10-10
Comparative Literature		
A.P.	Maulana Azad National Urdu University	22-12-10 to 11-01-11
Gujarat	Gujarat University	07-03-11 to 27-03-11
	Sardar Patel University	06-09-10 to 26-09-10
J & K	University of Jammu	From 03-01-11
W.B.	University of Burdwan	19-06-10 to 09-07-10
	University of Calcutta	19-07-10 to 07-08-10
	Jadavpur University	15-11-10 to 06-12-10
Kerala	University of Kerala	24-01-11 to 15-02-11
	Kannur University	05-05-10 to 29-10-10
Comparative Literature (ID)		
Delhi	Jamia Millia Islamia	22-07-10 to 11-08-10
M.S.	RTM Nagpur University	03-08-10 to 23-08-10
Comparative Indian Language & Literature		
Rajasthan	Rajasthan University	06-09-10 to 25-09-10
Cultural Studies		
U.P.	Lucknow University	01-12-10 to 22-12-10
Defence Studies		
Punjab	Punjab University	24-02-11 to 16-03-11
U.P.	Allahabad University	04-12-10 to 24-12-10
Dalit Studies		
Jharkhand	Ranchi University	07-01-11 to 27-01-11
Economics		
A.P.	Andhra University	19-07-10 to 08-08-10
Bihar	Patna University	February, 2011
Delhi	Jawaharlal Nehru University	26-07-10 to 20-08-10
		28-02-11 to 25-03-11
M.P.	Devi Ahilya Vishwavidyalaya	01-09-10 to 21-09-10
Orissa	Sambalpur University	03-01-11 to 23-01-11

Punjab	Guru Nanak Dev University	08-03-11 to 28-03-11
Rajasthan	Maharshi Dayanand Saraswati University	04-09-10 to 24-09-10
Economics (Economics, Applied Economics, Commerce)		
U.P.	Lucknow University	08-11-10 to 29-11-10
Economics (ID)		
W.B.	North-Bengal University	25-02-11 to 17-03-11
Education		
A.P.	Osmania University	03-09-10 to 25-09-10
	Maulana Azad National Urdu University	25-11-10 to 15-12-10
Assam	Gauhati University	29-11-10 to 19-12-10
Chattisgarh	Pt. Ravishankar Shukla University	04-02-11 to 27-02-11
Delhi	Jamia Millia Islamia	17-05-10 to 07-06-10
Gujarat	Gujarat University	07-03-11 to 27-03-11
Haryana	Kurukshetra University	03-09-10 to 22-09-10
	BPS Mahila Vishwavidyalaya	18-11-10 to 08-12-10
H.P.	Himachal Pradesh University	08-11-10 to 27-11-10
J & K	University of Jammu	From 15-07-10
Kerala	University of Kerala	01-12-10 to 22-12-10
M.P.	Rani Durgavati Vishwavidyalaya	08-11-10 to 27-11-10
M.S.	RTM Nagpur University	19-02-11 to 11-03-11
	University of Pune	03-01-11 to 23-01-11
Manipur	Manipur University	05-07-10 to 26-07-10
Meghalaya	Mizoram University	22-11-10 to 11-12-10
Orissa	Sambalpur University	07-03-11 to 27-03-11
Rajasthan	Jai Narain Vyas University	06-12-10 to 25-12-10
	Rajasthan University	06-09-10 to 25-09-10
T.N.	Madurai Kamraj University	February/ March, 2011
	Madras University	03-02-11 to 23-02-11
Uttarakhand	Kumaun University	10-08-10 to 31-08-10
U.P.	Banaras Hindu University	10-04-10 to 30-04-10
	Allahabad University	06-09-10 to 26-09-10
Education (ID)		
Delhi	University of Delhi	
Karnatak	Karnataka University	17-02-11 to 09-03-11
Environmental Education		
Gujarat	Saurashtra University	07-02-11 to 27-02-11
M.P.	Devi Ahilya Vishwavidyalaya	23-06-10 to 13-07-10
Education & Physical Education (ID)		
Gujarat	Sardar Patel University	28-06-10 to 18-07-10
Education and Physical Education		
M.S.	Sant Gadge Baba Amravati University	28-06-10 to 17-07-10
Education & Psychology		



Assam	Gauhati University	08-11-10 to 28-11-10
Bihar	Patna University	11-01-11 to 31-01-11
Chattisgarh	Guru Ghasedas University	09-08-10 to 28-08-10
Delhi	University of Delhi	
	Jamia Millia Islamia	15-09-10 to 06-10-10
Haryana	Kurukshetra University	23-12-10 to 12-01-11
	BPS Mahila Vishwavidyalaya	22-10-10 to 11-11-10
H.P.	Himachal Pradesh University	28-06-10 to 17-07-10
Jharkhand	Ranchi University	23-11-10 to 13-12-10
Karnatak	University of Bangalore	27-01-11 to 17-02-11
Kerala	Calicut University	15-06-10 to 05-07-10
	University of Kerala	05-06-10 to 25-06-10
M.P.	Dr. H.S. Gaur Vishwavidyalaya	09-06-10 to 29-06-10
M.S.	Dr. Babasaheb Ambedkar Marathwada University	01-09-10 to 21-09-10
	University of Mumbai	27-12-10 to 15-01-11
	RTM Nagpur University	01-09-10 to 21-09-10
	Sant Gadge Baba Amravati University	01-12-10 to 22-12-10
Mizoram	Mizoram University	04-10-10 to 23-10-10
Orissa	Utkal University	20-07-10 to 09-08-10
	Sambalpur University	06-09-10 to 26-09-10
Pondicherry	Pondicherry University	03-06-10 to 23-06-10
Punjab	Guru Nanak Dev University	03-12-10 to 23-12-10
	Punjab University	04-05-10 to 24-05-10
T.N.	Bharathiar University	28-07-10 to 17-08-10
	Bharathidasan University	14-09-10 to 04-10-10
	Madras University	01-07-10 to 21-07-10
	Madurai Kamraj University	22-01-11 to 11-02-11
	Aligarh Muslim University	14-10-10 to 04-11-10
U.P.	Lucknow University	02-08-10 to 21-08-10
W.B.	University of Calcutta	19-07-10 to 07-08-10
	North-Bengal University	02-02-11 to 22-02-11
English & Comparative Literature (ID)		
Meghalaya	North-Eastern Hill University	03-03-11 to 26-03-11
Fine Arts & Crafts		
W.B.	University of Calcutta	29-11-10 to 20-12-10
Foreign Languages		
Delhi	Jawaharlal Nehru University	03-01-11 to 28-01-11
Folkloristic & Semiotics (ID)		
Meghalaya	North-Eastern Hill University	28-06-10 to 18-07-10
Geography		
Aizawl	Mizoram University	15-02-11 to 10-03-11
Bihar	B.R. Ambedkar University	10-11-10 to 30-11-10

J & K	University of Kashmir	19-07-10 to 09-08-10
M.S.	Dr. Babasaheb Ambedkar Marathwada University	04-01-11 to 24-01-11
Education (Education, Physical Education & Psychology (ID)		
Karnatak	University of Bangalore	27-12-10 to 18-01-11
Educational Management		
Rajasthan	Maharshi Dayanand Saraswati University	04-09-10 to 24-09-10
Educational Technology (ID)		
Pondicherry	Pondicherry University	01-09-10 to 21-09-10
Educational Technology		
U.P.	Lucknow University	01-02-11 to 21-02-11
Education (Physical, Adult & Special Education (ID)		
A.P.	Andhra University	20-12-10 to 09-01-11
Environmental Studies		
A.P.	Sri Venkateswara University	12-07-10 to 31-07-10
Bihar	B.R. Ambedkar University	15-10-10 to 04-11-10
Punjab	Guru Nanak Dev University	17-12-10 to 06-01-11
Rajasthan	Rajasthan University	11-10-10 to 30-10-10
T.N.	Madurai Kamraj University	07-12-10 to 27-12-10
Environmental Studies (ID)		
A.P.	Osmania University	09-06-10 to 29-06-10
Assam	Gauhati University	21-06-10 to 11-07-10
Delhi	University of Delhi	
Gujarat	Gujarat University	31-05-10 to 20-06-10
Jharkhand	Ranchi University	06-09-10 to 26-09-10
Karnatak	Karnatak University	09-11-10 to 30-11-10
M.S.	Dr. Babasaheb Ambedkar Marathwada University	01-10-10 to 21-10-10
Punjab	Punjab University	10-11-10 to 30-11-10
U.P.	Aligarh Muslim University	20-07-10 to 10-08-10
	Alahabad University	25-10-10 to 14-11-10
	Banaras Hindu University	03-07-10 to 23-07-10
	D.D.U. Gorakhpur University	08-01-11 to 28-01-11
	Lucknow University	01-01-11 to 22-01-11
W.B.	University of Calcutta	07-02-11 to 26-02-11
Experimental Psychology		
Kerala	Calicut University	30-12-10 to 19-01-11
English		
A.P.	Osmania University	04-01-11 to 27-01-11
	Maulana Azad National Urdu University	16-09-10 to 06-10-10
	Hyderabad University	10-02-11 to 02-03-11

Chattisgarh	Pt. Ravishankar Shukla University	28-10-10 to 21-11-10
Goa	Goa University	29-11-10 to 20-12-10
Haryana	Kurukshetra University	11-10-10 to 30-10-10
H.P.	Himachal Pradesh University	10-06-10 to 30-06-10
Manipur	Manipur University	01-02-11 to 21-02-11
Meghalaya	North-Eastern Hill University	01-11-10 to 20-11-10
Orissa	Utkal University	02-09-10 to 22-09-10
W.B.	North-Bengal University	22-07-10 to 11-08-10
Geography & Environmental Studies		
Delhi	Jamia Millia Islamia	15-02-11 to 08-03-11
Hindi		
A.P.	Hyderabad University	08-12-10 to 28-12-10
Bihar	B.R. Ambedkar University	01-12-10 to 21-12-10
	Patna University	24-08-10 to 13-09-10
Delhi	University of Delhi	
Gujarat	Gujarat University	07-02-11 to 27-02-11
Haryana	Kurukshetra University	15-09-10 to 05-10-10
H.P.	Himachal Pradesh University	20-09-10 to 09-09-10
M.P.	Rani Durgavati Vishwavidyalaya	02-06-10 to 21-06-10
	Dr. H.S. Gaur Vishwavidyalaya	13-12-10 to 02-11-10
M.S.	Dr. Babasaheb Ambedkar Marathwada University	05-02-11 to 25-02-11
Rajasthan	Jai Narain Vyas University	06-09-10 to 25-09-10
U.P.	Aligarh Muslim University	23-03-11 to 14-04-11
	Alahabad University	05-01-11 to 25-01-11
Uttarakhand	Kumaun University	17-07-10 to 06-08-10
History		
A.P.	Osmania University	05-07-10 to 24-07-10
Azawl	Mizoram University	20-09-10 to 12-10-10
Chattisgarh	Pt. Ravishankar Shukla University	04-02-11 to 27-02-11
Delhi	Jamia Millia Islamia	20-10-10 to 11-11-10
	Jawaharlal Nehru University	30-08-10 to 24-09-10
Haryana	Kurukshetra University	08-12-10 to 28-12-10
Karnatak	Mysore University	30-12-10 to 23-12-10
Kerala	University of Kerala	30-12-10 to 20-01-11
	Kannur University	01-02-11 to 22-02-11
	Dr. H.S. Gaur Vishwavidyalaya	13-09-10 to 03-10-10
M.P.	Rani Durgavati Vishwavidyalaya	30-08-10 to 18-09-10
M.S.	Dr. Babasaheb Ambedkar Marathwada University	10-11-10 to 30-11-10
Meghalaya	North-Eastern Hill University	25-11-10 to 15-12-10
Orissa	Sambalpur University	25-10-10 to 14-11-10
Rajasthan	Jai Narain Vyas University	26-07-10 to 14-08-10
Rajasthan	Maharshi Dayanand Saraswati University	06-07-10 to 26-07-10

T.N.	Bharathiar University	28-07-10 to 17-08-10
	Bharathidasan University	19-01-11 to 08-02-11
U.P.	Madurai Kamraj University	10-11-10 to 30-11-10
	Aligarh Muslim University	15-09-10 to 06-10-10
	Allahabad University	06-08-10 to 26-08-10
	Banaras Hindu University	07-08-10 to 27-08-10
	Lucknow University	01-12-10 to 22-12-10
W.B.	University of Calcutta	03-01-11 to 22-01-11
	Jadavpur University	November, 2010
History (ID)		
Uttarakhand	Kumaun University	02-12-10 to 22-12-10
History & Archaeology		
Orissa	Utkal University	29-10-10 to 18-11-10
History and Cultural Studies		
Pondicherry	Pondicherry University	04-08-10 to 24-08-10
U.P.	D.D.U. Gorakhpur University	03-01-11 to 23-01-11
History and Cultural Studies (ID)		
Kerala	Calicut University	01-03-11 to 21-03-11
Human Development & Child Care (Home Science, Behavioral Science, Education & Women Studies)		
Bihar	B.R. Ambedkar University	04-12-10 to 24-12-10
Human Rights		
A.P.	Maulana Azad National Urdu University	21-09-10 to 11-10-10
Kerala	University of Kerala	30-06-10 to 21-07-10
Human Rights (ID)		
A.P.	Andhra University	21-02-11 to 11-03-11
J & K	University of Kashmir	19-07-10 to 09-08-10
Kerala	Calicut University	14-09-10 to 04-10-10
Karnatak	Karnataka University	16-09-10 to 06-10-10
M.S.	University of Mumbai	15-11-10 to 04-12-10
T.N.	Bharathiar University	06-10-10 to 26-10-10
	Madurai Kamraj University	11-08-10 to 31-08-10
U.P.	D.D.U. Gorakhpur University	01-07-10 to 21-07-10
	Lucknow University	01-02-11 to 21-02-11
Human Values & Indian Ethos (ID)		
H.P.	Himachal Pradesh University	26-07-10 to 14-08-10
Orissa	Utkal University	12-11-10 to 08-12-10
History, Philosophy & Cultural Studies		
Pondicherry	Pondicherry University	04-08-10 to 24-08-10
Human Rights & Social Inclusion (ID)		
Delhi	Jamia Millia Islamia	15-04-10 to 05-05-10
Human Rights (Law, Political Science & Social Sciences)		
Gujarat	Gujarat University	21-06-10 to 11-07-10

T.N.	Madurai Kamraj University	14-09-10 to 04-10-10
Liberal Arts (Performing & Visual Arts)		
U.P.	Banaras Hindi University	11-12-10 to 31-12-10
Library & Information Science		
A.P.	Jawaharlal Nehru Technological University	28-06-10 to 17-07-10
	Osmania University	09-11-10 to 30-11-10
Aizawl	Mizoram University	15-11-10 to 03-12-10
Assam	Gauhati University	08-11-10 to 28-11-10
Delhi	University of Delhi	
	Jamia Millia Islamia	19-10-10 to 10-11-10
Haryana	Kurukshetra University	04-01-11 to 24-01-11
J & K	University of Jammu	From 11-11-10
Karnatak	University of Bangalore	02-08-10 to 21-08-10
	Karnatak University	24-06-10 to 14-07-10
	Mysore University	09-11-10 to 29-11-10
Kerala	Calicut University	01-07-10 to 21-07-10
M.P.	Devi Ahilya Vishwavidyalaya	02-12-10 to 22-12-10
M.S.	Dr. Babasaheb Ambedkar Marathwada University	03-12-10 to 23-12-10
M.S.	RTM Nagpur University	12-10-10 to 01-11-10
Manipur	Manipur University	23-09-10 to 13-10-10
Orissa	Utkal University	24-11-10 to 14-12-10
	Sambalpur University	20-09-10 to 10-10-10
Pondicherry	Pondicherry University	03-02-11 to 23-02-11
Punjab	Guru Nanak Dev University	10-11-10 to 30-11-10
U.P.	Aligarh Muslim University	01-02-11 to 22-02-11
	Banaras Hindu University	31-08-10 to 20-09-10
W.B.	University of Burdwan	14-09-10 to 04-10-10
	Jadavpur University	17-08-10 to 06-09-10
Library Sciences		
Chattisgarh	Pt. Ravishankar Shukla University	28-10-10 to 21-11-10
Goa	Goa University	28-01-11 to 17-02-11
Gujarat	Gujarat University	07-02-11 to 27-02-11
	Sardar Patel University	06-09-10 to 26-09-10
J & K	University of Kashmir	16-09-10 to 07-10-10
Kerala	University of Kerala	16-04-10 to 07-05-10
M.P.	Dr. H.S. Gaur Vishwavidyalaya	11-10-10 to 31-10-10
M.S.	University of Pune	16-11-10 to 06-12-10
U.P.	Allahabad University	15-09-10 to 05-10-10
Literature and Languages		
Bihar	Pt. Ravishankar Shukla University	06-11-10 to 30-11-10
Management		
Rajasthan	Maharshi Dayanand Saraswati University	03-08-10 to 23-08-10

Indian and Foreign Languages		
M.S.	University of Pune	04-08-10 to 24-08-10
Indian Languages & Literature		
U.P.	D.D.U Gorakhpur University	09-11-10 to 29-11-10
Indian Languages (ID)		
J & K	University of Kashmir	12-08-10 to 02-09-10 07-02-11 to 27-02-11
Indian Languages		
M.S.	Sant Gadge Baba Amravati University	03-01-11 to 22-01-11
Journalism & Mass Communication		
Haryana	Guru Jambheshwar University of Science & Technology	
Kannada		
Karnataka	Bangalore University	14-06-10 to 03-07-10
	Mysore University	03-08-10 to 23-08-10
Language & Literature (ID)		
A.P.	Andhra University	10-05-10 to 30-05-10
Languages and Literature		
Bihar	B.R. Ambedkar University	10-01-11 to 30-01-11
Karnatak	Karnatak University	24-09-10 to 14-10-10
M.P.	Devi Ahilya Vishwavidyalaya	15-07-10 to 04-08-10
Languages (ID)		
Goa	Goa University	01-12-10 to 22-12-10
Languages		
J & K	University of Jammu	From 28-06-10
Law		
A.P.	Osmania University	09-07-10 to 29-07-10
Delhi	University of Delhi	
Haryana	BPS Mahila Vishwavidyalaya	10-06-10 to 30-06-10
Haryana	Kurukshetra University	21-06-10 to 10-07-10
M.P.	Rani Durgavati Vishwavidyalaya	06-12-10 to 25-12-10
Punjab	Punjab University	11-05-10 to 31-05-10
Rajasthan	Jai Narain Vyas University	02-08-10 to 21-08-10
U.P.	Banaras Hindu University	12-01-11 to 01-02-11
Law (ID)		
W.B.	North-Bengal University	04-01-11 to 24-01-11
Language and Culture		
Orissa	Utkal University	03-12-10 to 23-12-10
Legal Studies (ID)		
Kerala	Calicut University	20-10-10 to 09-11-10
Linguistics		

Marathi			
M.S.	Dr. Babasaheb Ambedkar University	Marathwada	04-09-10 to 24-09-10
	RTM Nagpur University		01-12-10 to 21-12-10
	Sant Gadge Baba Amravati University		01-12-10 to 22-12-10
Malayalam			
Kerala	Calicut University		31-08-10 to 20-09-10
Mass Communication			
Punjab	Punjab University		03-12-10 to 23-12-10
Mass Communication (ID)			
Assam	Gauhati University		28-02-11 to 20-03-11
Manipuri Language & Literature			
Manipur	Manipur University		06-02-11 to 26-02-11
Mizo Studies			
Aizawl	Mizoram University		12-01-11 to 03-02-11
Mass Communication & Multi Media			
Pondicherry	Pondicherry University		01-12-10 to 21-12-10
Major Concern in Social Science (ID)			
A.P.	Andhra University		22-11-10 to 12-12-10
Goa	Goa University		09-11-10 to 30-11-10
Karnatak	Karnataka University		03-12-10 to 23-12-10
M.S.	University of Mumbai		03-01-11 to 22-01-11
Major Concern in Social Sciences			
Bihar	B.R. Ambedkar University		08-02-11 to 28-02-11
Haryana	Guru Jambheshwar University of Science & Technology		
Jharkhand	Ranchi University		04-03-11 to 24-03-11
Karnatak	University of Bangalore		11-10-10 to 30-10-10
M.S.	Mumbai University		03-01-11 to 22-01-11
	RTM Nagpur University		01-12-10 to 21-12-10
	University of Pune		04-10-10 to 24-10-10
	Sant Gadge Baba Amravati University		02-08-10 to 21-08-10
Rajasthan	Rajasthan University		13-12-10 to 01-01-11
	Maharshi Dayanand Saraswati University		05-01-11 to 25-01-11
T.N.	Madras University		08-02-11 to 28-02-11
U.P.	D.D.U. Gorakhpur University		12-02-11 to 02-03-11
Multimedia Studies			
Kerala	Calicut University		18-02-11 to 10-03-11
Oriya			
Orissa	Sambalpur University		15-11-10 to 05-12-10
	Utkal University		28-01-11 to 17-02-11
Performing & Visual Arts			
Gujarat	Sardar Patel University		28-02-11 to 20-03-11

Punjab	Punjab University	25-02-11 to 17-03-11
Performing & Visual Arts (ID)		
H.P.	Himachal Pradesh University	19-07-10 to 07-08-10
Philosophy		
Assam	Gauhati University	29-11-10 to 19-12-10
Bihar	B.R. Ambedkar University	15-02-11 to 07-03-11
W.B.	Jadavpur University	November, 2010
	University of Calcutta	06-09-10 to 27-09-10
Physical Education		
Chattisgarh	Pt. Ravishankar Shukla University	30-11-10 to 24-12-10
Delhi	University of Delhi	
Goa	Goa University	01-03-11 to 21-03-11
Haryana	Kurukshetra University	25-02-11 to 17-03-11
H.P.	Himachal Pradesh University	19-07-10 to 07-08-10
Karnatak	Karnataka University	27-09-10 to 16-10-10
	Mysore University	05-08-10 to 25-08-10
Kerala	University of Kerala	11-05-10 to 31-05-10
M.P.	Devi Ahilya Vishwavidyalaya	16-07-10 to 05-08-10
	Laxmibai National Institute of Physical Education	15-07-10 to 04-08-10
		05-10-10 to 25-10-10
		07-12-10 to 27-12-10
		29-01-11 to 08-02-11
M.S.	Dr. Babasaheb Ambedkar University	01-10-10 to 21-10-10
	RTM Nagpur University	
Punjab	Punjab University	19-02-11 to 11-03-11
		22-02-11 to 14-03-11
Rajasthan	Jai Narain Vyas University	08-07-10 to 28-07-10
	Rajasthan University	07-06-10 to 26-06-10
T.N.	Madras University	17-11-10 to 07-12-10
	Madurai Kamraj University	14-09-10 to 04-10-10
Punjabi		
Punjab	Punjab University	20-09-10 to 09-10-10
	Guru Nanak Dev University	02-07-10 to 22-07-10
Haryana	Kurukshetra University	15-07-10 to 04-08-10
Persian		
A.P.	Maulana Azad National Urdu University	15-07-10 to 04-08-10
Performing Arts & Fine Arts		
M.S.	University of Mumbai	10-11-10 to 30-11-10
Performing Arts, Journalism, Dramatics & Tourism Administration (ID)		
M.S.	Dr. Babasaheb Ambedkar University	07-07-10 to 27-07-10
Public Administration, Political Science & Law (ID)		

A.P.	Andhra University	13-10-10 to 02-11-10
Gujarat	Sardar Patel University	04-10-10 to 24-10-10
Research Methodology (Social Science & Humanities) (ID)		
J & K	Kashmir University	25-08-10 to 14-09-10
Karnatak	University of Bangalore	27-12-10 to 18-01-11
Research Methodology in Languages		
Gujarat	Gujarat University	21-06-10 to 11-07-10
	Saurashtra University	07-02-11 to 27-02-11
Research Methodology in Social Sciences		
Aizawl	Mizoram University	18-10-10 to 09-11-10
Gujarat	Gujarat University	07-03-11 to 27-03-11
	Saurashtra University	07-03-11 to 27-03-11
M.P.	Devi Ahilya Vishwavidyalaya	17-06-10 to 07-07-10
	Rani Durgavati Vishwavidyalaya	20-09-10 to 09-10-10
Punjab	Guru Nanak Dev University	08-06-10 to 28-06-10
T.N.	Bharathiar University	09-03-11 to 29-03-11
U.P.	Aligarh Muslim University	15-09-10 to 06-10-10
Research Methodology in Social Sciences (ID)		
Kerala	Calicut University	03-11-10 to 23-11-10
Uttarakhand	Kumaun University	10-07-10 to 30-07-10
Rural Development		
M.S.	University of Mumbai	09-11-10 to 28-11-10
Rural Studies		
Gujarat	Saurashtra University	15-11-10 to 05-12-10
Research Methodology in Social Sciences & Humanities		
T.N.	Madras University	17-07-10 to 06-08-10
Sanskrit		
Haryana	Kurukshetra University	16-08-10 to 04-09-10
H.P.	Himachal Pradesh University	09-08-10 to 28-08-10
Rajasthan	Jai Narain Vyas University	19-01-11 to 07-02-11
U.P.	Allahabad University	02-02-11 to 22-02-11
W.B.	Jadavpur University	10-08-10 to 30-08-10
Social Sciences		
Punjab	Punjab University	10-12-10 to 30-12-10
South Asia Studies		
Rajasthan	Rajasthan University	10-01-11 to 29-01-11
Southeast Asian and Pacific Studies		
A.P.	Sri Venkateshwara University	29-11-10 to 18-12-10
Social Exclusion and Inclusive Policies (ID)		
A.P.	Osmania University	07-03-11 to 28-03-11
Social Exclusion and Inclusive Policies		
A.P.	Maulana Azad National Urdu University	22-12-10 to 11-01-11
Soft skills and Personality Development		

M.S.	Dr. Babasaheb Ambedkar University	Marathwada	03-08-10 to 23-08-10
Political Science, Public Administration & Rural Development			
Punjab	Punjab University		20-08-10 to 09-09-10
Political Science & Public Administration			
Aizawl	Mizoram University		07-02-11 to 28-02-11
Philosophy & Religion			
U.P.	Banaras Hindu University		20-10-10 to 09-11-10
Political Science			
Bihar	Patna University		16-09-10 to 06-10-10
Delhi	University of Delhi		
Delhi	Jawaharlal Nehru University		
H.P.	Himachal Pradesh University		07-03-11 to 26-03-11
J & K	University of Jammu		From 13-09-10
M.P.	Rani Durgavati Vishwavidyalaya		07-02-11 to 28-02-11
Manipur	Manipur University		02-12-10 to 23-12-10
Meghalaya	North-Eastern Hill University		15-11-10 to 06-12-10
Orissa	Sambalpur University		05-07-10 to 25-07-10
Rajasthan	Jai Narain Vyas University		06-09-10 to 26-09-10
Rajasthan	Maharshi Dayanand Saraswati University		01-09-10 to 21-09-10
U.P.	Allahabad University		10-12-10 to 30-12-10
Uttarakhand	Kumaun University		11-11-10 to 01-12-10
W.B.	University of Calcutta		06-09-10 to 27-09-10
	North-Bengal University		22-09-10 to 12-10-10
Physical Education & Sports Science			
T.N.	Bharathiar University		15-09-10 to 05-10-10
Political Science & International Relation			
A.P.	Osmania University		08-11-10 to 29-11-10
Physical Health and Sports Education			
U.P.	Aligarh Muslim University		24-11-10 to 14-12-10
Research Methodology			
A.P.	Hyderabad University		28-05-10 to 17-06-10
	Sri Venkateswara University		18-10-10 to 06-11-10
			07-03-11 to 26-03-11
Assam	Gauhati University		20-12-10 to 09-01-11
Karnatak	Karnataka University		15-02-11 to 07-03-11
Rajasthan	Maharshi Dayanand Saraswati University		01-02-11 to 21-02-11
U.P.	Aligarh Muslim University		14-10-10 to 04-11-10
Research Methodology (ID)			
A.P.	Osmania University		03-02-11 to 24-02-11
Haryana	BPS Mahila Vishwavidyalaya		13-07-10 to 02-08-10
Research Methodology in Humanities			

U.P.	Allahabad University	08-11-10 to 28-11-10
West Asian Studies (ID)		
Delhi	Jamia Millia Islamia	21-02-11 to 14-03-11
Women Studies		
A.P.	Maulana Azad National Urdu University	19-01-11 to 08-02-11
	Andhra University	25-06-10 to 17-07-10
Gujarat	Sardar Patel University	07-02-11 to 27-02-11
Haryana	BPS Mahila Vishwavidyalaya	20-10-10 to 09-11-10
Jharkhand	Ranchi University	08-07-10 to 28-07-10
J & K	University of Kashmir	07-07-10 to 27-07-10
M.P.	Rani Durgavati Vishwavidyalaya	02-08-10 to 21-08-10
Rajasthan	Maharshi Dayanand Saraswati University	04-03-11 to 24-03-11
U.P.	D.D.U. Gorakhpur University	10-12-10 to 30-12-10
W.B.	University of Burdwan	09-02-11 to 01-03-11
	Jadavpur University	17-11-10 to 07-12-10
Women Studies (ID)		
Assam	Gauhati University	20-12-10 to 09-01-11
Karnatak	Karnataka University	26-01-11 to 15-02-11
Kerala	University of Kerala	25-10-10 to 15-11-10
Punjab	Punjab University	26-02-11 to 18-03-11
T.N.	Bharathiar University	19-11-10 to 09-12-10
	Madras University	04-02-11 to 24-02-11
	Madurai Kamraj University	20-01-11 to 09-02-11
U.P.	Aligarh Muslim University	14-10-10 to 04-11-10
	Allahabad University	12-08-10 to 01-09-10
Uttarakhand	Kumaun University	09-07-11 to 29-07-11
W.B.	University of Calcutta	03-01-11 to 22-01-11
	North-Bengal University	10-11-10 to 30-11-10
Women Studies & Gandhian Thought (ID)		
U.P.	Lucknow University	01-03-11 to 21-03-11
Yogic Science		
M.P.	Dr. H.S. Gaur Vishwavidyalaya	13-12-10 to 02-01-11

A.P.	Osmania University	06-10-10 to 27-10-10
Social Work		
Bihar	Patna University	
Haryana	BPS Mahila Vishwavidyalaya	09-12-10 to 29-12-10
Social Science (ID)		
Punjab	Punjab University	30-11-10 to 20-12-10
Social Inclusiveness (ID)		
T.N.	Bharathiar University	09-02-11 to 01-03-11
Sociology & Social Work		
M.S.	Dr. Babasaheb Ambedkar Marathwada University	02-02-11 to 22-02-11
	Sant Gadge Baba Amravati University	15-09-10 to 05-10-10
Pondicherry	Pondicherry University	03-03-11 to 23-03-11
U.P.	Banaras Hindu University	08-03-11 to 28-03-11
Sociology and Anthropology		
Orissa	Utkal University	11-02-11 to 03-03-11
Sociology		
Delhi	Jawaharlal Nehru University	28-02-11 to 25-03-11
J & K	University of Jammu	From 01-12-10
M.P.	Rani Durgavati Vishwavidyalaya	03-01-11 to 22-01-11
Meghalaya	North-Eastern Hill University	04-10-10 to 25-10-10
Orissa	Sambalpur University	06-09-10 to 26-09-10
Rajasthan	Jai Narain Vyas University	14-02-11 to 15-03-11
Tamil		
T.N.	Bharathiar University	01-07-10 to 21-07-10
	Bharathidasan University	19-01-11 to 08-02-11
	Madras University	10-11-10 to 30-11-10
	Madurai Kamraj University	22-01-11 to 11-02-11
Theatre and Performing Arts		
Manipur	Manipur University	28-07-10 to 20-08-10
Tamil Language and Literature		
Pondicherry	Pondicherry University	01-12-10 to 21-12-10
Urdu		
A.P.	Maulana Azad National Urdu University	13-10-10 to 2-11-10
Bihar	Patna University	13-07-10 to 02-08-10
Delhi	University of Delhi	
Urdu (ID)		
Jharkhand	Ranchi University	03-08-10 to 23-08-10
Value Education (ID)		
M.P.	Rani Durgavati Vishwavidyalaya	03-01-11 to 22-01-11
Visual Performing Arts		

**UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR
APPOINTMENT OF TEACHERS AND OTHER ACADEMIC
STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES
FOR THE MAINTENANCE OF STANDARDS IN
HIGHER EDUCATION 2010**

No.F.3-1/2009-28 June, 2010

**CATEGORY II: CO-CURRICULAR, EXTENSION AND
PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.**

Brief Explanation: Based on the teacher's self-assessment, category II API scores are proposed for co-curricular and extension activities; and Professional development related contributions. The minimum API required by teachers for eligibility for promotion is 15. A list of items and proposed scores is given below. It will be noticed that all teachers can earn scores from a number of items, whereas some activities will be carried out only by one or a few teachers. The list of activities is broad enough for the minimum API score required (15) in this category to accrue to all teachers. As before, the self-assessment score should be based on objectively verifiable criteria and will be finalized by the screening/selection committee.

The model table below gives groups of activities and API scores. Universities may detail the activities or, in case institutional specificities require, adjust the weightages, without changing the minimum total API scores required under this category.

S. No.	Nature of Activity	Maximum Score
1	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counseling)	20
2	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.	15
3	Professional Development activities (such as participation in seminars, conferences, short term, training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15
	Minimum API Score Required	15

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between university and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

S No.	APIs	Engineering/Agriculture/ Veterinary Science/Sciences/Medical Sciences	Faculties of Languages Arts/Humanities/Social Sciences/Library/ Physical education/Management	Max. points for University and college teacher position
III A	Research Papers published in:	Refereed Journals *	Refereed Journals*	15 / publication
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	10 / Publication
		Conference proceedings as full papers, etc. (Abstracts not to be included)	Conference proceedings as full papers, etc. (Abstracts not to be included)	10/ publication
III (B)	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers with an established peer review system	Text or Reference Books Published by International Publishers with an established peer review system	50 /sole author; 10 /chapter in an edited book
		Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	Subject Books by / national level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	25 /sole author, and 5/ chapter in edited books
		Subject Books by Other local publishers with ISBN/ISSN numbers.	Subject Books by Other local publishers with ISBN/ISSN numbers.	15 / sole author, and 3 / chapter in edited books
		Chapters contributed to edited knowledge based volumes published by International Publishers	Chapters contributed to edited knowledge based volumes published by International Publishers	10 /Chapter
		Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	Chapters in knowledge based volumes in Indian/National level publishers with ISBN /ISSN numbers and with numbers of national and international directories	5 / Chapter
III (C)	RESEARCH PROJECTS			
III (C) (i)	Sponsored Projects carried out/ ongoing	(a) Major Projects amount mobilized with grants above 30.0 lakhs	Major Projects amount mobilized with grants above 5.0 lakhs	20 /each Project
		(b) Major Projects amount mobilized with grants above 5.0 lakhs up to 30.00 lakhs	Major Projects Amount mobilized with minimum of Rs. 3.00 lakhs up to Rs. 5.00 lakhs	15 /each Project
		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakh)	Minor Projects (Amount mobilized with grants above Rs. 25,000 up to Rs. 3 lakh)	10/each Project
III (C) (ii)	Consultancy Projects	Amount mobilized with	Amount mobilized with	10 per every

	carried out / ongoing	minimum of Rs.10.00 lakh	minimum of Rs. 2.0 lakhs	Rs.10.0 lakhs and Rs.2.0 lakhs, respectively
III (C) (iii)	Completed projects : Quality Evaluation	Completed project Report (Acceptance from funding agency)	Completed project report (Accepted by funding agency)	20 /each major project and 10 / each minor project
III (C) (iv)	Projects Outcome / Outputs	Patent/Technology transfer/ Product/Process	Major Policy document of Govt. Bodies at Central and State level	30 / each national level output or patent /50 /each for International level,
III (D)	RESEARCH GUIDANCE			
III (D) (i)	M.Phil.	Degree awarded only	Degree awarded only	3 /each candidate
III (D) (ii)	Ph.D	Degree awarded	Degree awarded	10 /each candidate
		Thesis submitted	Thesis submitted	7 /each candidate
III(E)	TRAINING COURSES AND CONFERENCE /SEMINAR/WORKSHOP PAPERS			
III(E) (i)	Refresher courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points)	(a) Not less than two weeks duration	(a) Not less than two weeks duration	20/each
		(b) One week duration	(b) One week duration	10/each
III(E) (ii)	Papers in Conferences/ Seminars/ workshops etc.**	Participation and Presentation of research papers (oral/poster) in	Participation and Presentation of research papers (oral/poster) in	
		a) International conference	a) International conference	10 each
		b) National	b) National	7.5 / each
		c) Regional/State level	c) Regional/State level	5 /each
		d) Local –University/College level	d) Local –University/College level	3 / each
III(E) (iv)	Invited lectures or presentations for conferences/ / symposia	(a) International	(a) International	10 /each
		(b) National level	(b) National level	5

*Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points.

** If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III (e)(ii)).

APPENDIX – III TABLE – II (A)
MINIMUM APIS AS PROVIDED IN APPENDIX – III TABLE I TO BE APPLIED FOR THE PROMOTION OF TEACHERS UNDER CAREER ADVANCEMENT SCHEME (CAS) IN UNIVERSITY DEPARTMENTS, AND WEIGHTAGES FOR EXPERT ASSESSMENT

		Assistant Professor/ equivalent cadres: (Stage 1 to Stage 2)	Assistant Professor/ equivalent cadres: (Stage 2 to Stage 3)	Assistant Professor (Stage 3) to Associate Professor/ equivalent cadres (Stage 4)	Associate Professor (Stage 4) to Professor/ equivalent cadres (Stage 5)	Professor (Stage 5) to Professor (Stage 6)
I	Teaching-learning, Evaluation Related Activities (category I)	75/Year	75/year	75/year	75/year	75/year
II	Co-curricular, Extension and Profession related activities (Category II)	15/Year	15/Year	15/Year	15/Year	15/Year
III	Minimum total average annual Score under Categories I and II*	100/Year	100/Year	100/Year	100/Year	100/Year
IV	Research and Academic Contribution (Category III) –	10/Year (40/assessment period)	20/Year (100/assessment Period)	30/Year (90/assessment period)	40/Year (120/assessment period)	50/Year (500/assessment period)
	Expert Assessment System	Screening Committee	Screening Committee	Selection Committee	Selection Committee	Expert Committee
V	Percentage Distribution of Weightage Points in the Expert Assessment (Total weightage = 100. Minimum required for promotion is 50)	No separate points. Screening committee to verify API scores	No separate points. Screening committee to verify API scores	30% - Contribution to Research 50% - Assessment of domain knowledge and teaching practices. 20 % - Interview performance	50% - Contribution to Research. 30 % - Assessment of domain knowledge and teaching practices. 20 % - Interview performance	50% - research. 50 % - Performance evaluation and other credential by referral procedure

* Teachers may score 10 points from either Category I or Category II to achieve the minimum score required under Category I + II.
Note: For universities for which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 2, 3, 4, 5 and 6 correspond to scales with AGP of Rs. 6000, 7000, 8000, 9000, 10000 and 12000 respectively

APPENDIX – III TABLE – II (B)
MINIMUM POINT NORMS OF THE APIS AS PROVIDED IN TABLE I AND WEIGHTAGES FOR EXPERT ASSESSMENT TO BE APPLIED FOR THE PROMOTION OF TEACHERS, IN COLLEGES (UG AND PG) UNDER CAREER ADVANCEMENT SCHEME (CAS)

		Assistant Professor/ equivalent cadres Stage 1 to Stage 2:	Assistant Professor/ equivalent cadres: Stage 2 to Stage 3	Assistant Professor (Stage 3) to Associate Professor/ equivalent cadre (Stage 4)	Associate Professor to Professor Promotion in Colleges (Stage 5) as per assigned posts
I	Teaching-learning, Evaluation Related Activities (Category – I)	75/Year	75/Year	75/year	75/year
II	Co-curricular, Extension and Profession related activities (Category – II)	15/Year	15/Year	15/Year	15/Year
III	Minimum total average annual Score under Categories I and II*	100/Year	100/Year	100/Year	100/Year
IV	Research and Academic Contribution (Category III)	5/Year (20/assessment period)	10/Year (50/assessment period)	15/Year (45/assessment period)	20/Year (60/assessment period)
	Expert Assessment System	Screening Committee	Screening Committee	Selection Committee	Selection Committee
V	Percentage Distribution of Weightage Points in the Expert Assessment (Total weightage = 100. Minimum required for promotion is 50)	No separate points. Screening committee to verify API scores	No separate points. Screening committee to verify API scores	20% - Contribution to Research 60% - Assessment of domain knowledge and teaching practices. 20 % - Interview performance	30% - Contribution to Research. 50% - Assessment of domain knowledge and teaching practices. 20 % - Interview performance

* Teachers may score 10 points from either Category I or Category II to achieve the minimum score required under Category I + II.
Note: For universities for which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 2, 3, 4 and 5 correspond to scales with AGP of Rs. 6000, 7000, 8000, 9000 and 10000 respectively

Explanatory note for Tables II (a) and II (b)

1. All universities / colleges will set up verifiable systems for the API related information required in these tables within THREE months of notification of these regulations. They will have to be documented and collated annually by the Internal Quality Assessment cells (IQACs) of the universities / colleges for follow up by the universities / college authorities. In order to facilitate this process, all teachers shall submit the duly filled-in Performance Based Appraisal System (PBAS) proforma to the IQAC annually.
2. However, in order to remedy the difficulties of collecting retrospective information and to facilitate the implementation of these regulations from 31-12-2010 in the CAs Promotion, the API based PBAS will be progressively and prospectively rolled out.
3. Accordingly, the PBAS based on the API scores of categories I and II as mentioned in these tables is to be implemented for one year, initially based on the existing systems in universities / colleges for one year only with the minimum average scores as depicted in Table II (a) and II (b) in rows I to III. This annualized API scores can then be compounded progressively as and when the teacher becomes eligible for CAS promotion to the next cadre. Thus, if a teacher is eligible for CAS promotion in 2010, one year API scores for 2008-09 alone will be required for assessment. In case of a teacher becoming for CAS promotion in 2011, two years average of API scores for these categories will be required for assessment and so on leading progressively for the complete assessment period.
4. As shown in Table II, the aggregate minimum API score required (given in row III) can be earned from any of the two broad categories, subject to the minimum prescribed in each category. This will provide for due weightage to teachers who contribute additionally through any of the components given in Categories I and II also for the differing nature of contributions possible in different institutional settings
5. For Category III (research and academic contributions), maintenance of past record is done on a normal basis by teachers and hence no difficulty is envisaged in applying the API scores for this category for the entire assessment period. In this category, an aggregate minimum score is required for promotion over each stage. Alternatively, a teacher should acquire the required minimum aggregate score over two previous stages, taken together
6. Candidates should offer themselves for assessment for promotion, if they fulfill the minimum API scores indicated in Tables I and II, by submitting an application and the required proforma. They can do so three months before the due date if they consider themselves eligible. Candidates who do not consider themselves eligible, can also apply at a later date.
7. If however, on final assessment, candidates do not either fulfill the minimum criteria under Rows III and IV of Tables II(A) and II (B) or obtain less than 50% in the expert assessment, they will be reassessed only after a minimum period of one year.
8. (a) If a candidate applies for promotion on completion of the minimum eligibility period and is successful, the date of promotion will be deemed to be the minimum period of eligibility.
(b) If however, the candidate finds that she / he fulfills the eligibility conditions at a late date and applies on that date and is successful, her / his promotion will be deemed to be from that date of application
(c) If the candidate does not succeed in the first assessment, but succeeds in an eventual assessment, her / his promotion will be deemed to be from the later date.

Notes.

1. It is incumbent on the Coordination Committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise lists of journals, periodicals and publishers under categories IIIA and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.
2. The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.

APPENDIX – III TABLE – II(c)

Minimum Scores for APIs for direct recruitment of teachers in university departments/Colleges, Librarian/Physical Education cadres in Universities/Colleges, and weightages in Selection Committees to be considered along with other specified eligibility qualifications stipulated in the Regulation.

	Assistant Professor/ equivalent cadres (Stage 1)	Associate Professor/ equivalent cadres (Stage 4)	Professor/equivalent cadres (Stage 5)
Minimum API Scores	Minimum Qualification as stipulated in these regulations	Consolidated API score requirement of 300 points from category III of APIs	Consolidated API score requirement of 400 points from category III of APIs
Selection Committee criteria / weightages (Total Weightages = 100)	a) Academic Record and Research Performance (50%) b) Assessment of Domain Knowledge and Teaching Skills (30%) c) Interview performance (20%)	a) Academic Background (20%) b) Research performance based on API score and quality of publications (40%). c) Assessment of Domain Knowledge and Teaching Skills (20%) d) Interview performance: (20%)	e) Academic Background (20%) f) Research performance based on API score and quality of publications (40%). g) Assessment of Domain Knowledge and Teaching Skills (20%) Interview performance: (20%)

Note: For universities/colleges for which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 4 and 5 correspond to scales with AGP of Rs. 6000, 9000 and 10000 respectively

APPENDIX-III - TABLE: III

MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF TEACHERS IN UNIVERSITIES AND COLLEGES

S. No.	Promotion of Teachers through CAS	Service requirement	Minimum Academic Performance Requirements and Screening/Selection Criteria
1	Assistant Professor/ equivalent cadres from Stage 1 to Stage 2	Assistant Professor in Stage 1 and completed four years of service with Ph.D. or five years of service who are with M.Phil/PG Degree in Professional Courses such as LLM, M.Tech, M.V.Sc., M.D., or six years of service who are without Ph.D/M.Phil/PG Degree in Professional Courses	(i) Minimum API scores using PBAS scoring proforma developed by the concerned university as per the norms provided in Table II(A)/II(B) of Appendix III. (ii) One Orientation and one Refresher/Research Methodology Course of 2/3 weeks duration. (iii) Screening cum Verification process for recommending promotion.
2.	Assistant Professor/ equivalent cadres from Stage 2 to Stage 3	Assistant Professor with completed service of five years in Stage 2.	(i) Minimum API scores using the PBAS scoring proforma developed by the concerned university as per the norms provided in Table II(A)/II(B) of Appendix III (ii) One course / programme from among the categories of refresher courses, methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of 2/3 week duration. (iii) Screening cum Verification process for recommending promotion.

3.	Assistant Professor (Stage 3) to Associate Professor (Stage 4)	Assistant Professors with three years of completed service in Stage 3.	<p>I. Minimum API scores using the PBAS scoring proforma developed by the concerned university as per the norms provided in Table II(A)/II(B) of Appendix III.</p> <p>II. At least three publications in the entire period as Assistant Professor (twelve years). However, in the case of College teachers, an exemption of one publication will be given to M. Phil. holders and an exemption of two publications will be given to Ph. D. holders..</p> <p>III. One course / programme from among the categories of methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of minimum one week duration.</p> <p>IV. A selection committee process as stipulated in this regulation and in Tables II(A) and II(B) of Appendix III.</p>
4.	Associate Professor (Stage 4) Professor/ equivalent cadres (Stage 5)	Associate Professor with three years of completed service in Stage 4.	<p>(i) Minimum yearly /cumulative API scores using the PBAS scoring proforma developed by the concerned university as per the norms provided in Table II(A)/II(B) of Appendix III. Teachers may combine two assessment periods (in Stages 2 and 3) to achieve minimum API scores, if required.</p> <p>(ii) A minimum of five publications since the period that the teacher is placed in Stage 3.</p> <p>(iii) A selection committee process as stipulated in this regulation and in Tables II(A) and II(B) of Appendix III.</p>
5.	Professor (Stage 5) to Professor (Stage 6) .	Professor with ten years of completed service (universities only)	<p>(i)Minimum yearly /cumulative API scores for the assessment period as per the norms provided in Table II(A) of Appendix III</p> <p>(ii) Additional credentials are to be evidenced by: (a) post-doctoral research outputs of high standard; (b) awards / honours / recognitions / patents and IPR on products and processes developed / technology transfer achieved; and (c) Additional research degrees like D.Sc., D.Litt., LL.B., etc.,</p> <p>(iii) A review process by an Expert Committee as stipulated in this regulation and in Tables II(A) and II(b) of Appendix III.</p>

* For teachers seeking promotion under CAS to Associate Professor, for those who on the date of this notification are Assistant Professors in Stage 2, the existing requirement of Ph.D. or equivalent publications will continue to apply. In case, some teachers do not also meet this criteria, the selection committee may give due weightage to criteria mentioned in Appendix 3, Categories I and II. For all others who enter Stage 2, subsequent to this notification, the requirement of three publications, as defined in these regulations, will be applicable.

Note: For universities/colleges for which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 2, 3, 4, 5 and 6 correspond to scales with AGP of Rs. 6000, 7000, 8000, 9000, 10000 and 12000 respectively

APPENDIX – III: TABLE – IV

ACADEMIC PERFORMANCE INDICATORS (APIs) AND PROPOSED SCORES DEVELOPED BY THE UGC FOR ADOPTION OF PERFORMANCE BASED APPRAISAL SYSTEM (PBAS) FOR CAREER ADVANCEMENT SCHEME (CAS) PROMOTIONS OF UNIVERSITY / DIRECTOR/ DEPUTY DIRECTOR/ ASSISTANT DIRECTOR OF PHYSICAL EDUCATION/ COLLEGE DIRECTOR OF PHYSICAL EDUCATION

CATEGORY I: TEACHING, TRAINING, COACHING, SPORTS PERSON DEVELOPMENT AND SPORTS MANAGEMENT ACTIVITIES

S. No.	Nature of Activity	Maximum Score
CATEGORY -I		
1	Management of Physical Education and Sports Programme for students (Planning, executing and evaluating the policies in Physical Education and Sports) (20 Points) Lecture cum practice based athlete / sports classes, seminars undertaken as percentage of allotted hours (20 Points)	40
2	Extending services, sports facilities and training on holidays to the institutions and organisations	10
3	Organizing and conducting sports and games competitions at the International /National/ State/ Inter University/Inter Zonal Levels (25 Points) Organizing and conducting coaching camps / sports person development / training programmes (15 Points)	40
4	Up gradation of scientific and technological knowledge in Physical Education and Sports (5 Points) Identifying sports talents and Mentoring sports excellence among students (10 Points)	20
5	Development and maintenance of play fields, purchase and maintenance of the other sports facilities	15
Total Score		125
Minimum API Score Required		75

CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

S. No.	Nature of Activity	Maximum Score
1	Student related co-curricular, extension and field based activities (such Cultural exchange and Sports Programmes (Various level of extramurals and intramural programmes); extension work through NSS/NCC and other channels,	20
2	Contribution to Corporate life and management of the sports units and institution through participation in sports and administrative committees and responsibilities.	15
3	Professional Development activities (such as participation in seminars, conferences, short term, training courses, camps and events, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15
	Minimum API Score Required	15

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

S.No.	APIs	Faculties of Physical education	Max. points for University and college teacher position
III(a)	Research Publication (Journals)	Refereed Journals*	15/ Publication
		Non-referred but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	10 / Publication
		Full papers in Conference proceedings, etc.* (Abstracts not to be included)	10 / publication
III(b)	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers **	50 /sole author 10 / chapter in an edited book
		Text or Reference Books Published by National/ Central/ State Government/ Societies **	25/sole author, 5/chapter in edited books
		Subject Books by Other local publishers with ISBN/ISSN numbers **	15/ sole author, 3/ chapter in edited books

	Chapters in knowledge based volumes in Indian/National level publishers with ISBN /ISSN numbers and with numbers of national and international directories **	5 / Chapter
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*For Joint Research papers, the First/Principal author will share 60%, while the rest joint authors will share the 40% of API scores

** Scores (50/25/10/03 whatever the case may be) to be shared equally by all authors

III(C)	RESEARCH PROJECT		
III (C) (i)	Sponsored Projects carried out/ ongoing	Major Projects/Events amount mobilized with grants above 5.0 lakhs	20 each Project
		Major Projects /Events Amount mobilized with minimum of Rs. 4.00 lakhs up to Rs. 5.00 lakhs	15 each major project
		Minor projects from central / state funding agencies with grants below 4.00 lakhs	10 each minor Project
III (C) (ii)	Consultancy Projects carried out / ongoing	Amount mobilized with minimum of Rs.1.0 lakh	10 per every Rs.5.0 lakhs 2 per every Rs.1.0 lakhs
III (C) (iii)	Completed projects : Quality Evaluation	Completed project report (Accepted by funding agency)	20 /each major project and 10 / each minor project
III (C) (iv)	Projects Outcome / Outputs	Policy document of Govt. Bodies at Central and State level	30 / each output or outcome for National patents etc/50 /each for International patents.
III (D)	RESEARCH GUIDANCE		
III (D)(i)	M.Phil.	Degree awarded only	3 /each candidate
III (D) (ii)	Ph.D	Degree awarded	10 /each candidate
		Thesis submitted	7 /each candidate
III(E)	TRAINING COURSES AND CONFERENCE /SEMINAR/WORKSHOP PAPERS		
III(E)(i)	Research Methodology/ Training/ Coaching	Research methodology / Training/ Coaching programme (not less than three weeks)/workshops of not less than one week.	20

	Workshops		
III(E)(ii)	Papers in Conferences/ Seminars/ workshops etc	Participation and Presentation of research papers (oral/poster) in:	
		a) International conference	10 / each
		b) National	7.5 / each
		c) Regional/State level	5 /each
		d) Local – University/College level	3 / each
III(E)(iv)	Invitations for conferences/seminars/ workshops/ symposia to deliver lectures/chair sessions	(a) International	10 /each
		(b) National	7.5 /each
		(c) State level/Regional	5 /each
		(d) University/College level Endowment lectures	5 /each

APPENDIX – III TABLE – V (a)

MINIMUM NORMS OF APIS AS PROVIDED IN APPENDIX – III TABLE: IV TO BE APPLIED FOR THE CAREER ADVANCEMENT SCHEME (CAS) PROMOTION OF UNIVERSITY DIRECTOR / DEPUTY DIRECTOR / ASSISTANT DIRECTOR OF PHYSICAL EDUCATION, AND WEIGHTAGES FOR EXPERT ASSESSMENT IN SELECTION COMMITTEES.

		Assistant Director of Physical Education (Stage 1 to Stage 2 (Senior Scale)	Assistant Director of Physical Education (Senior Scale) (Stage 2) to Deputy Director of Physical Education / Assistant Director Physical Education (Selection Grade) (Stage 3)	Deputy Director Physical Education / Assistant Director Physical Education (Selection Grade), Stage 3 to Stage 4	Deputy Director Physical Education / Assistant Director Physical Education (Selection Grade), (Stage 4) to Director of Physical Education (Stage 5) (university only)
I	Teaching, training coaching, sports person development and sports management activities (Category – I)	75/Year	75/Year	75/year	75/year
II	Extension and Profession related activities (Category II)	15/Year	15/Year	15/Year	15/Year
III	Minimum total average API annual score under Categories I and II*	100/Year	100/Year	100/Year	100/Year
IV	Research and Academic Contributions (Category III) – Minimum Annual score required – to be assessed cumulatively	10/Year (40/assessment period)	20/Year (100/assessment Period)	30/Year (90/assessment period)	40/Year (120/assessment period)
V	Expert Assessment System Percentage Distribution of Weightage Points in the Expert Assessment (Total weightage = 100. Minimum required 50)	Screening Committee No separate points. Screening committee to verify API scores	Screening Committee No separate points. Screening committee to verify API scores	Selection Committee 30% - Research evaluation 50% - Assessment of domain knowledge and skills in sports 20 % - Interview performance	Selection Committee 50% - Research evaluation. 30 % - Assessment of domain knowledge contribution and organisation track record with vision plan. 20 % - Interview performance

* Candidates may score 10 points from either Category I or Category II to achieve the minimum score required under Category I + II

Note: For universities for which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 2, 3, 4 and 5 correspond to scales as provided, and AGP of Rs. 6000, 7000, 8000, 9000 and 10000 respectively

APPENDIX – III TABLE – V (b)

MINIMUM APIS AS PROVIDED IN APPENDIX – III TABLE: IV TO BE APPLIED FOR THE CAREER ADVANCEMENT SCHEME (CAS) PROMOTION OF COLLEGE DIRECTOR OF PHYSICAL EDUCATION (SENIOR SCALE) / COLLEGE DIRECTOR OF PHYSICAL EDUCATION (SELECTION GRADE), AND WEIGHTAGES FOR EXPERT ASSESSMENT IN SELECTION COMMITTEES.

S. No	Categories of Criteria	Minimum Average, yearly or cumulative, API score required during the assessment period of each level as evaluated under the Performance Based Appraisal System (PBAS) with weightages for Expert Assessment		
		College Director of Physical Education to College Director of Physical Education (Senior Scale) (Stage 1 to Stage 2)	College Director of Physical Education Senior Scale to Selection Grade (Stage 2 to Stage 3).	College Director of Physical Education (Selection Grade) (Stage 3 to Stage 4).
I	Teaching-learning, Evaluation Related Activities (Category – I)	75/Year	75/Year	75/year
II	Co-curricular, Extension and Profession related activities (Category – II)	15/Year	15/Year	15/Year
III	Minimum total average annual Score under Categories I and II*	100/Year	100/Year	100/Year
IV	Research and Academic Contribution (Category III) – Minimum Annual Score Required- to assessed cumulatively	5/Year (20/assessment period)	10/Year (50/assessment period)	15/Year (45/assessment period)
V	Expert Assessment System	Screening Committee	Screening Committee	Selection Committee
	Percentage Distribution of Weightage Points in the Expert Assessment (Total weightage = 100. Minimum required 50)	No separate points. Screening committee to verify API scores	No separate points. Screening committee to verify API scores	30% - Research evaluation 50% - Assessment of domain knowledge and skills in sports. 20 % - Interview performance

* Teachers may score 10 points from either Category I or Category II to achieve the minimum score required under Category I + II.

Note: For colleges in which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 2, 3 and 4 correspond to scales as provided, and AGP of Rs. 6000, 7000, 8000 and 9000 respectively

APPENDIX – III TABLE – V(c)

MINIMUM APIS AND OTHER NORMS FOR THE DIRECT RECRUITMENT OF PHYSICAL EDUCATION PERSONNEL IN UNIVERSITY DEPARTMENTS/COLLEGES

(TO BE CONSIDERED ALONG WITH OTHER SPECIFIED ELIGIBILITY QUALIFICATIONS STIPULATED IN THIS UGC REGULATION)

S. No. of category	Minimum Norm / Criteria	Assistant Director of Physical Education/College Director of Physical Education (Entry Stage – Stage 1)	Deputy Director of Physical Education in university (Stage 4)	Director of Physical Education in university (Stage 5)
I	API score (Research and Academic Contribution – Category III)	----	Consolidated API score requirement of 300 points	Consolidated API score requirement of 400 points
II	Selection Committee criteria/weightages (Total weightage = 100)	d) Track Record of championship won (30%) e) Sports and athletic skills (40%) f) Interview performance (30%)	h) Research papers (3 nos) evaluation: (40%) i) Organisational skills / Plans of sports: (30%) j) Interview performance: (30%)	a) Research papers (5 nos) evaluation: (50%) b) Organisational track vision plan: (25%) c) Interview performance: (25%)

Note: For universities/colleges in which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 4 and 5 correspond to scales as provided, and AGP of Rs. 6000, 9000 and 10000 respectively

APPENDIX-III. TABLE: VI

MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF PHYSICAL EDUCATION CADRES IN UNIVERSITIES AND COLLEGES

S. No.	Promotion of Physical Education Cadres through CAS	Service (as prescribed by the MHRD Notification) requirement	Minimum Academic Performance Requirements and Screening/Selection Criteria
1	Assistant DPE/ College DPE to Assistant DPE (Senior Scale) / College DPE (Senior Scale) (Stage 1 to Stage 2)	Assistant DPE / College DPE completed four years of service in Stage 1 with Ph.D. <u>or</u> five years of service who are with M.Phil. <u>or</u> six years of service who are without Ph.D/M.Phil	(iv) Minimum API scores using PBAS scoring proforma developed by the concerned university as per the norms provided in Table V(a) of Appendix III for university DPEs cadres in Universities and in Table V(b) of Appendix III for cadres in Colleges. (v) One Orientation and one Refresher Course of 3/4 weeks duration. (vi) No separate interview points for the Screening cum Evaluation process of recommending promotion.
2.	Assistant DPE (senior scale) / College DPE (senior scale) to Deputy DPE / Assistant DPE (selection grade) / College DPE(selection grade) (Stage 2 to Stage 3)	Assistant DPE (senior scale) College DPE (senior scale) with completed service of five years in Stage 2	(iv) Minimum API scores using the PBAS scoring proforma developed by the concerned university as per the norms provided in Table V(a) of Appendix III for university DPEs cadres in Universities and in Table V(b) of Appendix III for DPEs cadres in Colleges. (v) Additionally, two refresher courses of 3-4 weeks duration to have been undergone during the assessment period. (vi) No separate interview points for the Screening cum Evaluation process of recommending promotion.
3.	Deputy DPE / Assistant DPE (Selection Grade) / College DPE (Selection Grade) to Deputy DPE/ Assistant DPE (Selection Grade) / College DPE (Selection Grade) (Stage 3 to Stage 4).	Deputy DPE / Assistant DPE (Selection Grade) / College DPE (Selection Grade) with three years of completed service in Stage 3.	(i) Minimum API scores using the PBAS scoring proforma developed by the concerned university as per the norms provided in Table V(a) of Appendix III for university DPEs cadres in Universities and in Table V(b) of Appendix III for cadres in Colleges. (ii) Minimum three publications over twelve years. For promotion in Colleges an exemption of one publication for M. Phil. holders and exemption of two publications for Ph. D. holders. (iii) Evidence of having produced teams / athletes. (iv) A selection committee process as stipulated in this regulation and in Table V(a) of Appendix III for the university DPE cadres in universities and in Table V(b) of Appendix III for cadres in colleges.
4.	University DPE (Stage 5) (For universities only)	Deputy DPE in universities with three years of completed service in Stage 4.	(iv) Minimum API scores using the PBAS scoring proforma developed by the concerned university as per the norms provided in Table V(a) of Appendix III for DPEs in university. These may be achieved over two assessment periods, if required.
			(v) A minimum of five publications over -two assessment periods (six years). (vi) Evidence of having produced teams / athletes. (vii) A selection committee process as stipulated in this regulation and in Table V(a) of Appendix III for DPEs in the university.

Note: The explanatory note provided for Tables IIA and IIB for CAS for teachers is also applicable for the Physical Director cadres as per the API score specified for this cadre.

Note: For universities/colleges for which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 2, 3, 4 and 5 correspond to scales with AGP of Rs. 6000, 7000, 8000, 9000 and 10000 respectively

APPENDIX – III: TABLE –VII

ACADEMIC PERFORMANCE INDICATORS (APIs) AND PROPOSED SCORES DEVELOPED BY UGC FOR ADOPTION OF PERFORMANCE BASED APPRAISAL SYSTEM (PBAS) FOR DIRECT APPOINTMENT/CAREER ADVANCEMENT SCHEME (CAS) PROMOTIONS APPLICABLE TO LIBRARIAN, (UNIVERSITY) DEPUTY LIBRARIAN AND ASSTT. LIBRARIAN /COLLEGE LIBRARIAN.

Category – I : Procurement, organisation, and delivery of knowledge and information through Library services

S.No	Nature of Activity	Maximum Score
1.	Library resources organisation and maintenance of books, journals, reports; Provision of library reader- services, literature retrieval services to researchers and analysis of reports; Provision of assistance to the departments of University/College with the required inputs for preparing reports, manuals and related documents; Assistance towards updating institutional website with activity related information and for bringing out institutional Newsletters, etc.	40
2.	ICT and other new technologies' application for upgradation of library services such as automation of catalogue, learning resources procurement functions, circulation operations including membership records, serial subscription system, reference and information services, library security (technology based methods such as RFID, CCTV), development of library management tools (software), Intranet management.	30
3.	Development, organisation and management of e-resources including their accessibility over Intranet/Internet, digitization of library resources, e-delivery of information, etc.	25
4	User awareness and instruction programmes (Orientation lectures, users' training in the use of library services as e-resources, OPAC; knowledge resources user promotion programmes like organizing book exhibitions, other interactive latest learning resources, etc.	20
5.	Additional services such as extending library facilities on holidays, shelf order maintenance, library user manual, building and extending institutional library facilities to outsiders through external membership norms	10
Total Score		125
Minimum API score required		75

Category- II – CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

S. No.	Nature of Activity	Maximum Score
1	Student related co-curricular, extension and field based activities (such Cultural exchange and Library service Programmes (various level of extramural and intramural programmes); extension, library-literary work through different channels,	20
2	Contribution to Corporate life and management of the library units and institution through participation in library and administrative committees and responsibilities.	15
3	Professional Development activities (such as participation in seminars, conferences, short term, e-library training courses, workshops and events, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15
	Minimum API Score Required	15

Category – III – Research and academic contributions

S No.	APIs	Activity	Maximum Point
III A	Research Papers published in:	Refereed Journals	15 / publication
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	10 / Publication
		Conference proceedings as full papers, etc. (Abstracts not to be included)	10 / publication
III (B)	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers with an established peer review system	50 /sole author; 10 / chapter in an edited book

		Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	25 /sole author, and 5/ chapter in edited books
		Subject Books by Other local publishers with ISBN/ISSN numbers.	15 / sole author, and 3 / chapter in edited books
		Chapters contributed to edited knowledge based volumes published by International Publishers	10 /Chapter
		Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	5 / Chapter
III (C)			
III (C) (i)	Sponsored Projects carried out/ ongoing	(d) Major Projects amount mobilized with grants above 30.0 lakhs	20 /each Project
		(e) Major Projects amount mobilized with grants above 5.0 lakhs up to 30.00 lakhs	15 /each Project
		(f) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5.0 lakh)	10/each Project
III (C) (ii)	Consultancy Projects carried out / ongoing	Amount mobilized with minimum of Rs.10.00 lakhs	10 per every Rs.10.0 lakhs and Rs.2.0 lakhs, respectively
III (C) (iii)	Completed projects : Quality Evaluation	Completed project Report (Acceptance from funding agency)	20 /each major project and 10 / each minor project
III (C) (iv)	Projects Outcome / Outputs	Patent/Technology transfer/ Product/Process	30 / each national level output or patent /50 /each for International level,
III (D)			
III (D) (i)	M.Phil.	Degree awarded only	3 /each candidate
III (D) (ii)	Ph.D	Degree awarded	10 /each

			candidate
		Thesis submitted	7 /each candidate
III(E)			
III(E) (i)	Refresher courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points)	Not less than two weeks duration	20/each
		One week duration	10/each
III(E) (ii)	Papers in Conferences/ Seminars/ workshops etc. *	Participation and Presentation of research papers (oral/poster) in	
		International conference	Each
		b) National	/ each
		c) Regional/State level	/each
		Local –University/College level	3 / each
III(E) (iv)	Invited lectures or presentations for conferences/ / symposia	International	10 /each
		National level	5

* If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III (e)(ii)).

Notes.

1. The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.

APPENDIX – III TABLE – VIII (a)

Minimum APIs as provided in Appendix III Table VII to be applied for the Promotion of Library staff of universities and Weightages for Expert Assessment UNDER CAREER ADVANCEMENT SCHEME (CAS)

		Assistant Librarian to Assistant Librarian (senior scale) (Stage 1 to Stage 2)	Deputy Librarian / Assistant Librarian (Selection Grade) (Stage 2 to Stage 3)	Deputy Librarian/ Assistant Librarian (selection Grade) (Stage 3 to Stage 4)	Librarian (university only) (Stage 4 to Stage 5)
I	Procurement, organisation and delivery of knowledge and information thro' library services (category I)	75/Year	75/Year	75/year	75/year
II	Extension and Profession related activities (Category II)	15/Year	15/Year	15/Year	15/Year
III	Minimum total average annual Score under Categories I and II*	100/Year	100/Year	100/Year	100/Year
IV	Research and Academic Contribution (Category III) – Minimum Annual Score Required – to be assessed cumulatively	10/Year (40/assessment period)	20/Year (100/assessment period)	30/Year (90/assessment period)	40/Year (120/assessment period)
	Expert Assessment System	Screening Committee	Screening Committee	Selection Committee	
V	Percentage Distribution of Weightage Points in the Expert Assessment (Total weightage = 100. Minimum required 50))	No separate points. Screening committee to verify API scores	No separate points. Screening committee to verify API scores	30% - Library related research papers evaluation 50% - Assessment of domain knowledge on Library automation and Organisational skills 20 % - Interview performance	50% Library publication work 30% Assessment of innovative Library service and organisation of digital library services 20% Interview performance

* Candidates may score 10 points from either Category I or Category II to achieve the minimum score required under Category I + II.

Note: For universities/colleges for which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 2, 3, 4 and 5 correspond to scales as given with AGP of Rs. 6000, 7000, 8000, 9000 and 10000 respectively

APPENDIX – III TABLE – VIII (b)

Minimum Weightage Points (WP) norms of the APIs as provided in Appendix III Table VII to be applied for the Promotion of Library staff of Colleges and Weightages for Expert Assessment UNDER CAREER ADVANCEMENT SCHEME (CAS)

		College Librarian (Stage 1) College Librarian (senior scale) (Stage 2)	College Librarian (senior scale) (Stage 2) to College Librarian (Selection Grade) (Stage 3)	College Librarian (selection Grade) (Stage 3 to Stage 4)
I	Procurement, organisation and delivery of knowledge and information thro' library services (category I)	75/Year	75/Year	75/year
II	Extension and Profession related activities (Category II)	15/Year	15/Year	15/Year
III	Minimum total average annual Score under Categories I and II*	100/Year	100/Year	100/Year
IV	Research and Academic Contribution (Category III) – Minimum Annual Score Required – to be assessed cumulatively	5/Year (40/assessment period)	10/Year (100/assessment period)	15/Year (90/assessment period)
	Expert Assessment System	Screening Committee	Screening Committee	Selection Committee
V	Percentage of Distribution of Weightage Points in the Expert Assessment (Total weightage = 100. Minimum required 50)	No separate points. Screening committee to verify API scores	No separate points. Screening committee to verify API scores	30% - Library related research papers evaluation 50% - Assessment of domain knowledge on Library automation and Organisational skills 20 % - Interview performance

* Candidates may score 10 points from either Category I or Category II to achieve the minimum score required under Category I + II.

Note: For colleges for which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 2, 3 and 4 correspond to scales as provided with AGP of Rs. 6000, 7000, 8000 and 9000 respectively

APPENDIX – III: TABLE – VIII(c)

MINIMUM APIS AND OTHER NORMS FOR THE DIRECT RECRUITMENT OF LIBRARIAN POSITIONS IN UNIVERSITY DEPARTMENTS/COLLEGES

(TO BE CONSIDERED ALONG WITH OTHER SPECIFIED ELIGIBILITY QUALIFICATIONS STIPULATED IN THIS UGC REGULATION)

S. No. of category	Minimum Criteria	Norm /	Assistant University Librarian / College Librarian (Stage 1)	Deputy Librarian in universities (Stage 4)	Librarian (university only) (Stage 5)
I	API score (Research and Academic Contribution – Category III)	----		Consolidated API score requirement of 300 points	Consolidated API score requirement of 400 points
II	Selection Committee criteria/weightages (Total weightage = 100)		<p>a). Teaching / compute and communication skills by a Lecture demonstration (30%)</p> <p>b). Record of Library management skills (20%)</p> <p>c). Interview performance (50%)</p>	<p>a). Library related Research / Theme papers (3 Nos) Evaluation: (50%)</p> <p>b). Library automation skills and Organisational Plans (20%)</p> <p>c). Interview performance (30%)</p>	<p>a) Library Research papers (Five) evaluation (60%)</p> <p>b) organisational track record of innovation library service and vision plan (20%)</p> <p>c) Interview performance (20 %)</p>

Note: For universities for which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 4, 5 and 5 correspond to scales as given and AGP of Rs. 6000, 7000, 8000, 9000, 10000 and 12000 respectively

APPENDIX – III: TABLE - IX

MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF LIBRARIAN CADRES IN UNIVERSITIES AND COLLEGES

S. No	Promotion of Librarian cadres through CAS	Service (as prescribed by the MHRD Notification) requirement	Minimum Academic Performance Requirements and Screening/Selection Criteria
1.	Assistant University Librarian / College Librarian to Assistant Librarian (Senior Scale) / College Librarian (Senior Scale) (Stage 1 to Stage 2)	Assistant University Librarian / College Librarian (Stage 1) completed four years of service with Ph. D. or five years of service who are with M. Phil or six years of service who are without Ph. D./M.Phil.	<p>(i) Minimum API scores using PBAS scoring proforma developed by the university as per the norms provided in Table VIII (a) of Appendix III for Librarian cadres in universities and Table VIII(b) of Appendix III for college Librarian cadres.</p> <p>(ii) One Orientation and one Refresher Course of 3/4 weeks duration</p> <p>(iii) No separate interview points for the Screening cum Verification process of recommending promotion.</p>
2.	Assistant university Librarian (Senior Scale) / college Librarian (senior scale) to Assistant university Librarian (Selection Grade)/ College Librarian/ (selection grade) (Stage 2 to Stage 3)	Assistant university Librarian (Senior Scale) / college Librarian (senior scale) with completed service of five years in Stage 2	<p>(i) Minimum API scores using the PBAS scoring proforma developed by University as per the norms provided in Table VIII (a) of Appendix III for Librarian Cadres in universities and Table VIII (b) of Appendix III for college librarian cadres.</p> <p>(ii) Additionally, two refresher courses, for a minimum period of 3 to 4 week duration to have been undergone during the assessment period.</p> <p>(iii) No separate interview points for the Screening cum Verification process of recommending promotion.</p>

3.	Deputy university Librarian / Assistant university Librarian (Selection Grade) / College Librarian (Selection Grade) (Stage 3 to Stage 4)	Assistant university Librarian (Selection Grade) / College Librarian (Selection Grade) with three years of completed service in Stage 3.	<p>(i) Minimum API scores using the PBAS scoring proforma developed by university as per the norms provided in Table VIII (a) of Appendix III for Librarian cadres in universities and in Table VIII (b) of Appendix III for Librarian Cadres in Colleges.</p> <p>(ii) Three publications over twelve years. In Colleges, an exemption of one publication will be given to M. Phil holders and two publications to Ph. D. Holders.</p> <p>(iii) Additionally one course/training under the categories of Library automation / Analytical tool Development for academic documentation.</p> <p>(iv) A selection committee process as stipulated in the Regulation and in Table VIII (a) of Appendix III for university in Table VIII (b) of Appendix III for librarian cadres in colleges.</p>
4.	Librarian (university) (Stage 5) -	Deputy Librarian in university with three years of completed service in Stage 4.	<p>(i) Minimum API scores using the PBAS scoring proforma developed by the university as per the norms provided in Table VIII (a) of Appendix III for Librarian (university). Minimum API scores can also be considered over two assessment periods (Stages 3 and 4), if required.</p> <p>(ii) A minimum of 5 publications over current and previous assessment periods.</p> <p>(iii) Evidence of innovative library service and organisation of published work</p> <p>(iv) A selection committee process as stipulated in this regulation and in Table VIII (a) of Appendix III for Librarian (university)</p>

Note: The explanatory note provided for Tables IIA and IIB for CAS for teachers is also applicable for the librarian cadres as per the API score specified for this cadre.

Note: For universities for which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 2, 3, 4 and 5 correspond to scales as provided and AGP of Rs. 6000, 7000, 8000, 9000, 10000 and 12000 respectively

AGM FEATURES

ANNUAL REPORT OF AMUCT- 2009-2010

Dear members,

With great joy, it's my privilege to place before you the Annual Report of AMUCT for the Year 2009-2010.

Globalization has caused a paradigm shift in the very concept of education. Now education sector has become commercialized. India plans to open its higher education sector to foreign investment and some of the world's leading universities, to help meet the growing skills requirements of millions of its young people. In this context teaching as a profession needs special training intended to build up knowledge competencies, develop skills and favorable attitude towards learners. Like all other professions teaching demands specialized knowledge and license. A profession professes to serve the society with a conscious understanding of efficiency, sound knowledge and expertise, which are required for assuring highest quality service. It is the teachers who produce surgeons, engineers, lawyers, policy makers, statesman, defense personnel, managers and teachers too. That is why teaching has been described as the noblest of all professions. AMUCT as an academic organization considers all those factors, rendering service to the higher education sector.

OFFICE BEARERS

President	:	Prof. Joselyn T Lobo School of Social Work, RoshniNilaya
General Secretary	:	Prof. Purushothama K V Pompei College Aikala.
Vice President I	:	Prof. Vishwanatha Achar G Besent Evening College, Mangalore
Vice President II	:	Dr. B P Sampath Kumar SDM College, Ujire
Joint Secretary I	:	Prof. Jagadeesha Holla St. Philomena College, Puttur
Joint Secretary II	:	Prof. Chandranath St. Agnes College, Mangalore.
Treasurer	:	Dr. Denis Fernandes St. Aloysius College, Mangalore.

ANNUAL GENERAL BODY MEETING AND HIGHER EDUCATION CONVENTION:

The Annual General Body Meeting of Association of Mangalore University College Teachers @ AMUCT(2009-10) was held at I T Auditorium, St. Aloysius College, Mangalore on July 12, 2009 between 10.00 a.m. to 5.30 p.m. Honourable Higher Education Minister Sri. Arvavind Limbavali was the Chief Guest, Prof.K.M.Kaveriappa, Honourable Vice Chancellor of Mangalore University presided over the function. Captain Ganesh Karnik, MLC and Deputy Chairman of NRI Forum,

Government of Karnataka, Sri.N.Yogish Bhat, MLA, Sri.A.S.Srikanth I.A.S., Secretary to Government of Karnataka (Higher Education) and Dr.N.Nagambika Devi I.A.S, Commissioner for Collegiate Education were the guests of honour. Additional Director Prof.V. Kamalamma, Joint Director of Mangalore Region Prof.T.H.Eranna, Office Bearers of FUCTAK and Office bearers of all the 8 constituent associations were present in the convention. FUCTAK and AMUCT jointly felicitated Sri Aravinda Limbavali, and other dignatories in this occasion. Rev. Fr. Swebert D'Silva, Principal of St. Aloysius College Mangalore graced the function. Prof.AM Narahari President of Federation of University and College Teachers Associations in Karnataka (FUCTAK) raised several issues concerning Higher education and related to college teachers in Karnataka. Association appealed the Minister to consider only people from academic field while appointing Registrar (Adm) and Registrar Evaluation for Universities. Sri.Arvind Limbavali, released the AMUCT Bulletin edited by Dr. Norbrt Lobo. On this occasion Retired members, Ph.D awardees and Special achievers were felicitated by the Minister . AMUCT President Prof.Joselyn T.Lobo introduced and welcomed the guests. General Secretary Prof. Purushothama KV proposed vote of thanks. More than 450 teachers were present in the Convention.

AMUCT BULLETIN: We congratulate Dr. Norbert Lobo, Editor of the Bulletin, for bringing out Three issues- July 2009, March 2010 and August 2010, in this 2009-10 academic year.

MEETINGS:

A)MANAGING COUNCIL MEETINGS:

During the year 2009-10, Five Managing Council meetings were held at AMUCT Office on the following dates.

1. 22.08.2009
2. 14.11.2009
3. 27.03.2010
4. 03.07.2010
5. 31.07.2010

B)FUCTAK MEETINGS:

Federation of University and College Teachers Associations in Karnataka (FUCTAK)conducted Six meetings in this academic year at different places. Details are as follows:

1. 12.08.2009 at BUCTA Office Bangalore
2. 13.09.2009 at BUCTA Office Bangalore
3. 24.12.2009 at BUCTA Office Bangalore
4. 04.02.2010 at BUCTA Office Bangalore
5. 11.04.2010 at GUPTA Office Gulbarga
6. 09.06.2010 at BUCTA Office Bangalore

Dr. A M Narahari, Prof. Joselyn T Lobo, Prof. Purushothama K V and Prof. Ummappa Poojary attended the above meetings and actively participated in discussions and Federation activities.

AIFUCTO CONFERENCE:

FUCTAK President Dr. A M Narahari, AMUCT President Prof.Joslyn T Lobo and General Secretary Prof. Purushothama.K.V attended 25th Statutory Conference of AIFUCTO held at Gujarath Vidyapit, Mahatma Gandhi Campus, Ahmedabad on 10th,11th and 12th October 2009

PRESS RELEASES:

AMUCT issued press statements on different occasions and issues. They are:

1. Meeting with Vice Chancellor of Mangalore University on 26.06.09.
2. AGM Convention on 05.07.09.
3. Appreciation Letter to DC. Mr. Ponnuraj on 25.11.09.
4. Kannada Department issue at Government First Grade College, Vittala on 25.11.09.
5. P.U. Redeployment Counseling on 13.11.09.
6. Welcomed UGC Order-26.12.09
7. On 08.04.2010, regarding delay in implementing New UGC Pay scales.
8. On 19.04.2010, congratulating Prof.Ummappa Poojary, being unanimously elected as the Treasurer of FUCTAK.
9. On 14.06.2010 Details of the meeting with Vice Chancellor of Mangalore University.
10. On 26.7.2010, regarding AGM

CONDOLENCES:

AMUCT paid homage to the departed souls of Prof. Gopal Rao, former Managing Trustee, Department of Hindi at St.Aloysius College, Mangalore, Prof. K P Janardhan, Department of Botany, St.Aloysius College, Mangalore, Prof. Shekhar Idya of Govindadas college, Surathkal and Prof. K S Kedlaya, Department of Kannda, Pompei College Aikala..

SPECIAL STRUGGLE FUND AND MEMBERSHIP FEE:

AMUCT requests all the honourable members to contribute special struggle fund and annual subscription without delay. Kindly note that the annual subscription is Rs.300 for annual member and Rs.200 for Life members. It was the decision of the Federation to collect onetime special struggle fund of Rs.1000/- from all the members. The first MCM of AMUCT for the year 2009-2010 held on 22nd August 2009, decided to contribute 30% to AIFUCTO, 30% to FUCTAK and 40% for AMUCT. Already Rs.10,000/- cheque is given to FUCTAK.

WEBSITE

Launching AMUCT website is a long pending decision. We hope we will do it this year with your kind co-operation. AMUCT requests you to provide your e-mail ID and other required details to make our website more informative. To access latest information and Government orders, kindly visit UGC, AIFUCTO, NAAC and Collegiate education Websites.

ACKNOWLEDGEMENT

AMUCT places on record its sincere thanks to the following organisations and persons for their support and co-operation.

1. We thank Honourable Minister of Higher Education Sri.Aravinda Limbavali, for his concern towards the teaching community and efforts to improve the quality of higher education.
2. We owe a special word of thanks to Sri.Madan Gopal, the Principal Secretary of Higher Education, Sri. A S Srikanth, former secretary and Dr. N. Nagambika Devi , commissioner of collegiate Education for their initiative and effort to set right our demands.
3. Our thanks to Prof.Kodanda Ramayya, Director of Collegiate Education ,Prof.V.Kamamma, Additional Director of Collegiate Education, Prof.T.H.Iranna, Joint Director of Mangalore region, Prof.Savitha ,Assistant Joint Director, Sri Suresh Gowda and all Government Officials for co-operating us to settle various issues.

4. We profusely thank former Vice Chancellor of Mangalore University Prof.K.M.Kariappa, Present Vice Chancellor Prof. T C Shivashankara Moorthy , Syndicate members and All the University officials for their co-operation in conducting various activities of the Association.
5. We are indebted to Dr.A.M.Narahari, Ex. President of FUCTAK for his able leadership in resolving our long pending issues and implementing new UGC pay scales without agitations.
6. It is the time to express our gratitude to all the leaders of AIFUCTO across the country, who took active part in each and every stage of implementing new UGC pay scales. There were many challenges before the AIFUCTO ,a matured organization has successfully encountered all those difficulties.
7. AMUCT remains grateful to FUCTAK.
8. We thank all the members, convenors and all Trustees of AMUCT.
9. We profusely thank the media people, who have stood by us in all our struggles and activities.
10. Our thanks to the managements and principles of the various colleges, non-teaching staff, student organisations, NGOs and the public at large for their help and contributions in our mission to strengthen Higher Education.

KEY AREAS OF CONCERN:

Though we tried our best, there are issues which need attention in the course of time. Some of the issues which need immediate attention are:

- 1) Pending placements and related problems. Anomalies in UGC and placements.
- 2) Regularization of temporary teachers and fixation of equal pay to the unaided teachers.
- 3) Bringing unaided colleges/ courses and subjects under grant-in-aid.
- 4) Appointment of teaching and non-teaching staff in the aided colleges.

CONCLUSION:

Your co-operation, support, involvement and commitment can make the organization to achieve success. Let us all join together to strengthen our organization and thereby to strengthen ourselves. Let there be peace always everywhere. Let teacher be the torch bearer of noble, time honoured values of our generation.

Thank You.

“Jai Hind”

“Jai Karnataka”

Long Live Teachers’ Movement!

Place: Mangalore

Date:01.08.2010

Prof. Purushothama K V

General Secretary

Change does not necessarily assure progress, but progress implacably requires change. Education is essential to change, for education creates both new wants and the ability to satisfy them.

— **Henry Steele Commager**

**PROCEEDINGS OF THE 23RD ANNUAL GENERAL BODY
MEETING OF AMUCT HELD AT IT AUDITORIUM,
ST. ALOYSIUS COLLEGE MANGALORE ON JULY 12, 2009.**

The Annual General Body Meeting of Association of Mangalore University College Teachers @ AMUCT(2009-10) was held at I T Auditorium, St. Aloysius College ,Mangalore on July 12, 2009 between 10.00 a.m. to 5.30 p.m. Honourable Higher Education Minister Sri. Arvavind Limbavali was the Chief Guest, Prof.K.M.Kaveriappa, Honourable Vice Chancellor of Mangalore University presided over the function. Captain Ganesh Karnik, MLC and Deputy Chairman of NRI Forum, Government of Karnataka, Sri.N.Yogish Bhat, MLA, Sri.A.S.Srikanth I.A.S., Secretary to Government of Karnataka (Higher Education) and Dr.N.Nagambika Devi I.A.S, Commissioner for Collegiate Education were the guests of honour. Additional Director Prof.V. Kamalamma, Joint Director of Mangalore Region Prof.T.H.Eranna, Office Bearers of FUCTAK and Office bearers of all the 8 constituent associations were present in the convention. FUCTAK and AMUCT jointly felicitated Sri Aravinda Limbavali, and other dignatories in this occasion. Rev. Fr. Sweebert D'Silva, Principal of St. Aloysius College Mangalore graced the function. Prof.AM Narahari President of Federation of University and College Teachers Associations in Karnataka (FUCTAK) raised several issues concerning Higher education and related to college teachers in Karnataka. Association appealed the Minister to consider only people from academic field while appointing Registrar (Adm) and Registrar Evaluation for Universities. Sri.Arvind Limbavali, released the AMUCT Bulletin edited by Dr. Norbrt Lobo. On this occasion Retired members, Ph.D awardees and Special achievers were felicitated by the Minister .FUCTAK and AMUCT President Prof.Joselyn T.Lobo introduced and welcomed the guests. General Secretary Prof. Purushothama KV proposed vote of thanks. More than 450 teachers were present in the Convention.

After the formal function, AMUCT business session was held in the afternoon. AMUCT President Prof. Joselyn Lobo presided over the meeting. Following important issues were discussed and resolutions were passed :

1. Resolved to approve the resolutions passed in the Annual General Body meeting held on 13.7.2009 as recorded in the AGM minutes book of AMUCT.
2. Resolved to approve the Annual Report of AMUCT for the year 2008 –09 which was presented by the General Secretary Prof Purushothama K V .
3. Resolved to approve the Audited Accounts of AMUCT for the year 2008 – 09 and Budget for the year 2009 – 10, which was presented by Dr. Denis Fernandes, Treasurer of AMUCT.
4. Resolved to approve the Annual Report of AMUCT TRUST for the year 2008 – 09 which was presented by the Managing Trustee Prof. Mohith Suvarna.
5. Resolved to approve the Audited Accounts of AMUCT TRUST for the year 2008 – 09 which was presented by the Managing Trustee.

6. Resolved to appoint M/S Kamath & Kamath Associates, Chartered Accountants, Mangalore as the Auditor for the year 2009 – 10.
7. It was resolved that all the medical assistant appeals to the Trust should be endorsed by the conveners of the concerned college before forwarding it to the Trust.
8. Discussions was held regarding the purpose of collecting Special Struggle Fund and it was decided to contribute 30% to AIFUCTO, 30% to FUCTAK and 40% to AMUCT.
9. It was resolved to oppose the proposal of the education department about the formation of common examination Authority, Common academic Time Table and Common Syllabus in the interest of the academic flexibility and regional significance of the Universities .
10. It was resolved to appeal the state government to appoint the academicians for the posts of Registrar (Adm) and Registrar Evaluation in Universities.
11. The other matters discussed in the AGM were related to relevance of NAAC, PU Re-deployment issue, Modifications in SLET\NET exams, Ph.D. Guideship in undergraduate colleges, amendment of KSU Act and implementation of new UGC Pay Scale.
12. It was resolved to amend the AMUCT Bye Law with regard to fix AGM date . It was decided to hold AGM within the month of college reopen.
13. Resolved to place on record the generosity of the Management of St. Aloysius College for providing the I T Auditorium to organise Annual Convention of AMUCT and of Principal and Staff members for their support and Cooperation in arranging the Annual Convention of AMUCT.
14. The meeting was adjourned with the vote of thanks by the General Secretary Prof. Purushothama K V.

Mangalore
01.08.2010

Prof. Purushothama K V
Gen. Secretary, AMUCT

“Information is a source of learning. But unless it is organized, processed, and available to the right people in a format for decision making, it is a burden, not a benefit.”

~ William Pollard

Details of subscription received for the year 2009-2010

Name of the College/Unit	AGM - DONATIONS	SPECIAL STRUGGLE FUND	Life M/ship	Annual M/ship	Struggle Fund	Bulletin Sub
Besant Evening College	4000				900	900
Besant Women's College,	7500			100		
Bhandarkars college, Kundapura		18000		1800	2200	2200
Canara College, Mangalore		8000				
Dhaval College, Moodabidre		11000		1000	1100	1100
FMKMC Madikeri		1000			100	100
K.S.S College, Subramanya		13000		1000	1000	974
M.G.M College, Udupi				1600	1900	1900
Milagres College, Kallianpura	2000	22000		1600	2200	2200
M.S.R.S. College, Shirva		8000		900	800	800
Pompei College, Aikala	2850	4000		700	1000	1000
Poornaprajna College,		10000		500	1100	1100
Poornaprajna Evening College,		2000			1000	
Roshni Nilaya, Mangalore				900	1500	1500
S.D.M. College, Ujire	6000	33000		3300	3400	3400
S.M.S. College, Brahmavara		15000			1400	1400
Sri Gokarnatheshwara College, Mangalore	7000					
Sri Sharada College, Basrur		10000				
St Agnes College, Mangalore		27000		2600	2700	2700
St Aloysius College, Mangalore	15000	40000		4000	4000	4000
St Aloysius Evening College,	1000			700	800	800
St Philomena's College, Puttur		20000		2100	2100	2100
University College, Mangalore				100	100	100
Vijaya college, Mulki	1300	5000		500	1200	1200
Vivekananda College, Puttur				1200	100	1000

AUDITOR'S REPORT

1. We report that we have audited the attached Balance Sheet of the "**ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS' (REGD.)**" Mangalore, as at 31st March 2010 and also the Income & Expenditure Account of the Association for the year ended on that date annexed thereto which we have signed under reference to this report. These financial statements are the responsibility of the Association. Our responsibility is to express an opinion on these financial statements based on our audit.

2. We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion;

3. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for our audit. In our opinion, proper books of account have been kept as required by law, so far as appears from our examination of the books and the above mentioned Balance Sheet and Income & Expenditure Account are in agreement therewith.

4. In our opinion, the Balance Sheet and Income & Expenditure Account dealt with by this report comply with the requirement of the Accounting Standards.

5. In our opinion and to the best of our information and according to the explanations given to us, the Balance Sheet and the Income & Expenditure Account together with the notes thereon, give in the prescribed manner, the information required and also give a true and fair view in conformity with the accounting principles generally accepted in India,

- i) in the case of the Balance Sheet, of the state of the Association's affairs as at 31st March, 2010 and
- ii) in the case of the Income & Expenditure Account, Excess of Income over Expenditure of the above named Association for the year ended on that date.

MANGALORE
July 20, 2010

For KAMATH & KAMATH ASSOCIATES
CHARTERED ACCOUNTANTS

M. VAMAN KAMATH, M.COM., F.C.A., DIS
PARTNER



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ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS (R)						
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2010						
PR. YR.	EXPENDITURE	RS. P.S.	RS. P.S.	PR. YR.	INCOME	RS. P.S.
-	To AIFUCTO Affiliation fees	3,200.00		By Subscriptions		
10,673.00	To A.G.Meeting/Convention Expenses	121,027.00		Annual Membership Fee		43,900.00
9,795.00	To AIFUCTO Meeting/Conference Expenses	17,230.00				
1,930.00	To Audit Fees	1,930.00		By Struggle Fund Collection		46,200.00
40.00	To Bank Charges	35.00				
24,545.00	To Bulletin Expenses	36,922.00		By Interest Received/Receivable		
500.00	To Electricity Charges	874.00		On Savings Bank Balances	2,042.00	
-	To FUCTAK Affiliation fees	22,000.00		On Life Fund Investment (AMUCT Trust)	12,378.00	14,420.00
9,801.60	To FUCTAK Meeting/Conference Expenses	15,061.00				
-	To P.U Redeployment program	23,848.00		By Bulletin Subscription		45,774.00
10,984.00	To Meeting Expenses	18,319.50		By Donation Received (Felicitation)		-
-	To Miscellaneous Expenses	200.00		By General Donations		-
6,926.00	To Felicitation Expenses	-		By Bulletin Advertisement		-
1,971.00	To Postage	2,104.00		By Special Struggle Fund Collection		203,000.00
3,745.50	To Printing & Stationary	4,294.00		By AGM/Convention Donation received		46,650.00
4,000.00	To Struggle Expenses	-		By Bank charges reimbursed		36.00
7,468.00	To Telephone Expenses	8,450.00		By Interest received from AMUCT Trust on Seminar Fund		25,000.00
2,589.00	To Travelling Expenses	5,357.00				
8,862.00	To Rally Expenses	3,780.00				
22,404.90	To Excess of Income over Expenditure	138,348.50				
126,235.00	TOTAL	424,980.00	126,235.00	TOTAL		424,980.00
MANGALORE		FOR ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHER (R)		AS PER OUR REPORT OF EVEN DATE		
20.07.2010				For KAMATH & KAMATH ASSOCIATES		
				CHARTERED ACCOUNTANTS		
				M. VAMAN KAMATH, M.COM., FCA,DISA(ICA)		
				PARTNER		
				SECRETARY		
				PRESIDENT		

ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS (R)							
BALANCE SHEET AS AT 31ST MARCH, 2010							
PR. YR.	LIABILITIES	RS. PS.	RS. PS.	PR. YR.	ASSETS	RS. PS.	RS. PS.
<u>CAPITAL FUND:</u>		<u>CASH AND BANK BALANCES:</u>					
24,605.14	As On 01.04.2009	47,010.04		-	Cash on Hand	-	
22,404.90	ADD: Excess of income over Exp.	138,348.50	185,358.54	2,450.57	Vijaya Bank SB 12001	2,537.57	
				35,102.70	Teachers Co-Op. Bank SB A-5	170,335.70	172,873.27
<u>CURRENT LIABILITIES</u>							
1,930.00	Auditor's Fees		1,930.00		<u>RECEIVABLES</u>		
3,603.23	Advance from treasurer		1,562.73	11,590.00	LMF interest from AMUCT Trust	12,378.00	
				-	Membership Fee Receivable	3,600.00	
				3,400	Donations recd. by AMUCT Trust	-	15,978.00
52,543.27	TOTAL		188,851.27	52,543.27	TOTAL		188,851.27
FOR ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHER (R)				AS PER OUR REPORT OF EVEN DATE			
MANGALORE				For KAMATH & KAMATH ASSOCIATES			
20.07.2010				CHARTERED ACCOUNTANTS			
PRESIDENT		SECRETARY		M. VAMAN KAMATH, M.COM., FCA.,DISA(ICA)			
				PARTNER			

Association of Mangalore University College Teachers Budget for the year 2010-2011			
Annual Membership	45000.00	AG meeting/ Conference Expense	45000.00
Bulletin subscription	48000.00	AIFUCTO affiliation fees	3500.00
		AIFUCTO meeting expenses	8000.00
Struggle fund contributions	48000.00	Audit fees	1930.00
Interests on Bank Deposits	1500.00	Bank charges	200.00
Interest on Life membership fund	11000.00	Bulletin Expenses	50000.00
Special Struggle Fund	1,00,000.00	Electricity and Water	7500.00
Interest on Seminar Fund (From Amuct Trust)	12000.00	FUCTAK affiliation fees	10000.00
Donations	25000.00	FUCTAK meeting expenses	12000.00
		AIFUCTO Special Struggle Fund Contribution	25000.00
		FUCTAK Special Struggle Fund Contribution	25000.00
		Meeting expenses	12000.00
		Miscellaneous expenses	1500.00
		Municipal Taxes	2000.00
		Postage and Telegram	5000.00
		Printing and Stationary	10000.00
		Struggle expenses	20000.00
		Telephone expenses	10000.00
		Travelling expenses	10000.00
		Seminar/ Conference Expenses	30000.00
		Surplus	1870.00
	290500.00		290500.00

Association of Mangalore University College Teachers' (AMUCT) Trust (R) Annual Report

I take great pride and feel delighted to place before you in a nut shell, the report of the activities of AMUCT Trust (R) for the year 2009 - 2010.

The following team exercised office as office bearers of AMUCT Trust.

1. Prof. Mohith Suvarna, Managing Trustee, Shree Gokarnanatheshwara College, Mangalore.
2. Prof. S. Hayavadana Upadhyaya, Trustee, Vijaya College, Mulki.
3. Prof. B. V. Raghunandan, Trustee, S.V.S. College, Bantwal.
4. Dr. H. Madhava Bhat, Trustee, Sri Vivekananda College, Puttur.
5. Prof. Joselyn T. Lobo, Ex-Officio Trustee, School of Social Work, Roshni Nilaya, Mangalore
6. Prof. Purushotham K.V. Ex-Officio Trustee, Pompei College, Aikala

The board of Trustees met regularly to discuss issues related to AMUCT Trust.

The life Membership Fund Investment has glown upto Rs.1,42,329.00,

The interest earned on the Fund, a sum of Rs.11,590/- has been utilised for the activities of AMUCT.

The Trust has a Teacher's Welfare Fund of Rs.48,000.00 The interest earned on it is distributed to the members of AMUCT who seek medical assistance to meet huge medical expenses on surgery and hospitalization.

Mr. Chandrashekar Hegde, Physical Director, S.M.S. College, Brahmavar was provided a sum of Rs.5,000.00 as medical assistance during the year 2009 - 10.

The interest earned on General maintenance Fund investment of Rs.50,000.00 is used for the maintenance of office.

Moreover, the interest earned on seminar Fund investment of Rs.1,04,000.00 is utilised for conducting workshops and seminars on various Academic issues.

The well - equipped AMUCT office is regularly utilised for meetings of AMUCT Managing council, AMUCT Trust and for Academic activities of various subject associations.

With a deep sense of satisfaction I thank all the Trustees, the office bearers and members of AMUCT for their whole hearted co-operation valuable suggestions and guidance through out the Academic year.

AUDITOR'S REPORT


1. We report that we have audited the attached Balance Sheet of the "**ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS' TRUST (REGD.)**" Mangalore, as at 31st March 2010 and also the Income & Expenditure Account of the Association for the year ended on that date annexed thereto which we have signed under reference to this report. These financial statements are the responsibility of the Association. Our responsibility is to express an opinion on these financial statements based on our audit.
2. We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion;
 - a) The funds of the Trust have been invested in various deposits with Teachers' Co-operative Bank Ltd. The credit of interest on such investments and also the renewal and movement of deposits held as investments has to be done on a regular basis. In the absence of information at our disposal we are unable to comment on the receipt of interest on some of the deposits held by the Trust.
3. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for our audit. In our opinion, proper books of account have been kept as required by law, so far as appears from our examination of the books and the above mentioned Balance Sheet and Income & Expenditure Account are in agreement therewith.
4. In our opinion, the Balance Sheet and Income & Expenditure Account dealt with by this report comply with the requirement of the Accounting Standards.
5. In our opinion and to the best of our information and according to the explanations given to us, the Balance Sheet and the Income & Expenditure Account together with the notes thereon, give in the prescribed manner, the information required and also give a true and fair view in conformity with the accounting principles generally accepted in India,
 - i) in the case of the Balance Sheet, of the state of the Association's affairs as at 31st March, 2010 and
 - ii) in the case of the Income & Expenditure Account, Excess of Expenditure over Income of the above named Association for the year ended on that date.

MANGALORE
July 20, 2010

For KAMATH & KAMATH ASSOCIATES
CHARTERED ACCOUNTANTS


M. Yaman Kamath

M. YAMAN KAMATH, M.COM., F.C.A., DISA
PARTNER




For ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS TRUST (R)

MANAGING TRUSTEE

ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS TRUST (REGD)							
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2010							
Pr. Year	EXPENDITURE	RS. PS.	RS. PS.	Pr. Year	INCOME	RS. PS.	RS. PS.
3,786.00	To travelling Expenses		1,107.00		<u>INTEREST RECEIVED</u>		
1,655.00	To Audit Fees		1,655.00	4,710.00	By General Maintenance Fund	4,607.00	
-	To Travelling Expenses		9.05	1,564.00	By Savings Bank	1,528.00	6,135.00
	To Miscellaneous Balance written off		1,000.00		By Donation Received		1,139.00
				5,708.00	By Excess of expenditure over Income		2,291.05
6,541.00	To <u>DEPRECIATION WRITTEN OFF</u>						
	As per Schedule Annexed		5,794.00				
11,982.00	TOTAL	9,565.05	11,982.00	TOTAL		9,565.05	
<div>For ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS TRUST (REGD.)</div> <div>MANGALORE 20.07.2010</div> <div>MANAGING TRUSTEE</div>							
<div>For KAMATH & KAMATH ASSOCIATES CHARTERED ACCOUNTANTS</div> <div></div> <div>M. VAMAN KAMATH, M.COM., F.C.A., D.B.A. PARTNER</div>							



ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS TRUST (REGD)					
BALANCE SHEET AS AT 31ST MARCH, 2010					
PR. YEAR	LIABILITIES	RS. PS.	RS. PS.	PR. YEAR	ASSETS
142,329	<u>LIFE MEMBERSHIP FUND</u>				<u>CASH AND BANK BALANCES:</u>
	As per last Balance Sheet	142,329.00		9.05	Teacher's Co-Op. Bank
	Add: Received during the year	1,000.00	143,329.00	65,499.97	
832,952	<u>BUILDING FUND</u>			1,000.00	<u>LIFE MEMBERSHIP FUND INVESTMENT</u>
	As per last Balance Sheet		832,952.20	134,500	Teachers Co-op. Bank Ltd. FD
55,818	<u>TEACHERS WELFARE FUND</u>				<u>GENERAL MAINT FUND INVESTMENTS</u>
	As per last Balance Sheet	55,817.82		50,000	Teachers Co-op. Bank Ltd. FD
	Add: Interest received	3,930.00			
	Less: Medical Assistance Given	59,747.82	54,747.82	48,000	<u>TEACHERS WELFARE FUND INVESTMENT</u>
139,165	<u>SEMINAR FUND</u>				Teachers Co-op. Bank Ltd. - FD
	As per last Balance Sheet	139,165.00		104,000	<u>SEMINAR FUND INVESTMENT</u>
	Add: Interest received	8,863.00			Teachers Co-op. Bank Ltd. - FD
	Less: Transferred to AMUCT	148,028.00	123,028.00	3,000	<u>OTHER DEPOSITS & INVESTMENTS</u>
1,655	<u>CURRENT LIABILITIES</u>				Telephone Deposit
	Auditor's Fee	1,655.00			<u>FIXED ASSETS</u>
3,400	Donation due to AMUCT	3,600.00		738,947	As per Schedule
11,590	LMF Interest due to AMUCT	12,378.00	17,633.00		<u>GENERAL FUND</u>
30	Advance from Trustee			41,983	As per last Balance sheet
					Excess of Expenditure over Income
1,186,939	<u>TOTAL</u>	1,171,690.02	1,186,939		<u>TOTAL</u>
	For ASSOCIATION OF MANGALORE UNIVERSITY				AS PER OUR REPORT OF EVEN DATE
	COLLEGE TEACHERS TRUST (R)				For KAMATH & KAMATH ASSOCIATES
MANGALORE					CHARTERED ACCOUNTANTS
20.07.2010					
	MANAGING TRUSTEE				M. VAMAN KAMATH, M.COM., F.C.A., DISA(ICA)
					PARTNER

ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS TRUST (REGD)									
FIXED ASSETS SCHEDULE : 2009-10									
PARTICULARS	Rate	GROSS BLOCK			DEPRECIATION			NET BLOCK	
		As on 01.04.2009	Additions/ Deletions	As on 31.03.2010	Upto 31.03.2009	For the year 31.03.2010	Upto 31.03.2010	As on 31.03.2009	As on 31.03.2010
Premises		683,760	-	683,760	-	-	-	683,760	683,760
Furniture & Fixtures	10%	82,256	-	82,256	44,075	3,818	47,893	38,181	34,363
Electrical Fittings	10%	11,825	-	11,825	7,702	412	8,114	-	3,711
Bathroom Fittings	10%	15,208	-	15,208	9,906	530	10,436	-	4,772
Computer	25%	32,700	-	32,700	30,859	460	31,319	1,841	1,381
Water Connection	10%	10,577	-	10,577	4,837	574	5,411	-	5,166
		836,326	-	836,326	97,379	5,794	103,173	738,947	733,153
<p>For ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS TRUST (R)</p> <p>MANGALORE 20.07.2010</p> <p>MANAGING TRUSTEE</p>									
<p>For KAMATH & KAMATH ASSOCIATES CHARTERED ACCOUNTANTS</p> <p>M. VAMAN KAMATH, M.COM., F.C.A., D.C.A. PARTNER</p> 									

DETAILS OF FIXED DEPOSITS

Name of the fund	A/C NO	Amount of Deposit	Rate of Interest	Interest Recd. 2009-10
Seminar Fund Investment	347/07		10%	1,510.00
	225/09	90,000.00	9%	6,741.00
	346/07		10%	350.00
	224/09	14,000.00	8.25%	262.00
		<u>104,000.00</u>		<u>8,863.00</u>
Life Membership fund	191/07		10%	250.00
	142/09	5,000.00	8.25%	206.00
	192/07		8%/10%	450.00
	143/09	9,000.00	8.25%	372.00
	189/07		8%/10%	472.00
	140/09	9,500.00	8.25%	392.00
	60/08	12,500.00	7.50%	1,000.00
	11/07		9.50%	-
	12/09	24,000.00	9.50%	2,280.00
	305/05		7%	-
	9/09	66,500.00	9.50%	6,316.00
	94/06		7.50%	-
	130/08	8,000.00	8%	640.00
		<u>134,500.00</u>		<u>12,378.00</u>
Teachers Welfare Fund	190/07		8%/10%	400.00
	141/09	8,000.00	10%	330.00
	62/08	15,000.00	7.5%	1,200.00
	306/05		7%	-
	61/08	25,000.00	8%	2,000.00
		<u>48,000.00</u>		<u>3,930.00</u>
General Maintenance Fund	10/07		9.50%	-
	11/09	25,000.00	9.50%	2,376.00
	306/05		7.00%	449.00
	10/09	25,000.00	9.50%	1,782.00
		<u>50,000.00</u>		<u>4,607.00</u>



Release of
AMUCT Bulletin
by Ms Geeta Menon,
Social Worker
on
March 27, 2010.



GLIMPSES OF PU REDEPLOYMENT COUNSELLING



Hosted by AMUCT

on

20 -11-2009

at

St Aloysius College

Auditorium



**54 Teachers were
Redeployed to
Degree Colleges
through
Counselling**

