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(Affiliated to Federation of University & College Teachers' Association in Karnataka
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BULLETIN OF THE ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS (R)

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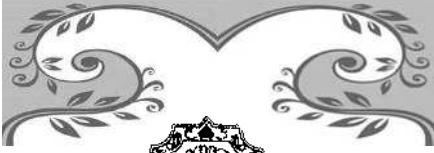
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July 2016



XXIX AMUCT AGM July 2015





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BULLETIN OF THE ASSOCIATION OF
MANGALORE UNIVERSITY COLLEGE TEACHERS (R)

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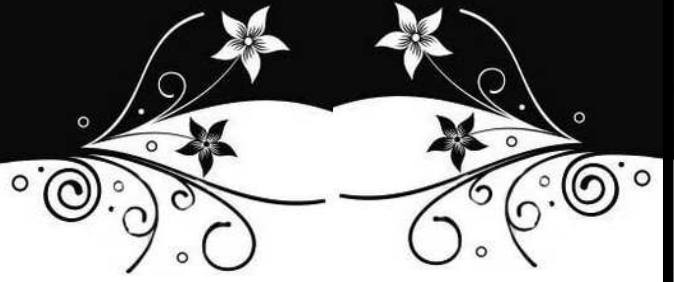
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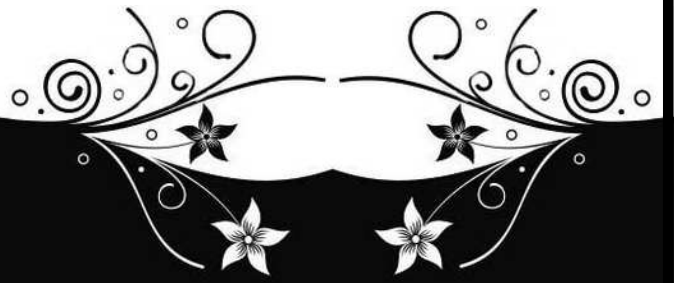
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IF THERE IS NO STRUGGLE, THERE IS NO PROGRESS

*“What we do during our working hours determines what we have.
What we do in our leisure hours determines what we are”
– George Eastman*

**Dear members and well-wishers of Amuct**

It will be my last dispatch as president of this well-known teachers association. It has been a great honour to serve as the President of AMUCT for the last four years. Though I reluctantly accepted the responsibility, the two terms of office have gone by very quickly. I have appreciated the opportunity to get to know, work with and learn from the wonderful members of our association. It has helped me improve my patience, time management, negotiation and organisational skills. It has allowed me to work with others and feel a part of our very rewarding efforts and achievements. I recall with pride what we accomplished at the XXVII Statutory Conference of AIFUCTO along with a National Conference on Higher Education and annual academic conventions. It has fostered team spirit and an honourable mention of AMUCT at the national arena. Personally, it also gave me an excellent opportunity to grow as a known leader both at the State and National level. It is my humble feeling that during my term I have been able to make a positive impact on both the day –to day activities and also on the reputation of the association. My journey in leading the Association wasn't done alone. I was accompanied by a team of dynamic individuals, who shared in our success and learned from our failures. ***I would like to place on record my deepest sense of appreciation and gratitude the help, guidance, support and appreciation of each and every one of them during my tenure.*** Special thanks to Dr Denis Fernandes for his services in editing the AMUCT bulletine and AMUCT Website efficiently during the last 4 years.

The path we tread these last four years was rough. The struggles were varied. Challenges were ever emerging. The membership was fast dwindling due to superannuation. Work pressures have been increasing due to semester and autonomy. Yet without compromising regular academic, research, administrative and extension activities at the college, earnest efforts have been made to represent and find a solution to every problem represented to us with conviction and commitment without any considerations. While we succeeded in many of our efforts, a few individual cases failed at the last lap. Our satisfaction is that we made our sincere efforts and did our best. As there is light at the end of the tunnel, the good news is that many of our long carried struggles have started yielding fruits. The most important is regularity in the credit of our monthly salary, filling up of vacancies, release of pending arrears, enhancement of HRA, sorting out issues related to promotion, Deputation, increase in weekly workload. Ph.D. increments, enhancement of examination remuneration,

appointment of principal post, extension of Ph. D. guideship to UG college teachers, the list goes on. Though much has been achieved more remains to be accomplished. I hope that the new team of office bearers will do their bit to find solutions to these issues.

I take this opportunity to place on record my heartfelt appreciation to **Mr J.R Lobo**, MLA , Mangaluru Soth Constituency, **Capt Ganesh Karnik**, MLC, **Mr Ivan D'Souza**, MLC, **Prof K Byrappa** hon'ble Vice-chancellor of Mangalore University and **Late Prof Shivashankarmurthy**, the former Vice Chancellor, **Dr A. M Khan**, **Dr P.S. Yedapadithya** and **Dr B. Narayana**, the present and former Registrars (Evaluation), the present and former Registrar (Administration), Finance Officers of Mangalore University, Commissioner, Director and Regional Joint Directors of Department of Collegiate Education for their cordial and encouraging support during my tenure. My sincere thanks to **Prof Asok Barman** and **Prof Arun Kumar**, the Former and present General Secretary of AIFUCTO and all other office bearers for relentlessly fighting for the cause of teachers and higher education. Special thanks to the President and the Office Bearers of **FUCTAK** for taking up the issues of Amuct at DCE Office, Bengaluru. Thanks to my Principal **Rev Fr Swebert D'Silva SJ** for extending his all-round support particularly in providing all kinds of logistic support to organise Amuct's activities during my tenure at St Aloysius college freely. I would be remiss if I did not recognise the services of the staff of JD's Office Mangaluru.

As I lay down my office, the only thing that bothers me is the emergence and spread of the culture of speed and superficiality which is often expressed in our relations, responses, approaches, methodologies and goals. Priorities are shifted from joint academic wisdom to individual profiteering, from collective struggles and analysis to quick fix solution activities, from we / us to them / they and from conviction and commitment to convenience and confirmation. It is true that attractions towards this culture of superficiality make our daily life easy and comfortable. But the larger question, is as enlightened section of the society what are our responses to the ever emerging issues and challenges in the field of higher education– which is still not accessible to majority of the youth of our nation. Is our education promoting social harmony and human dignity? In the name of quality education and accreditation of institution, have we forgotten to inculcate the basic human values? How long can we, as a teacher community, remain mute spectators of to *ad hocism* in every aspect of higher education? Let us remember that the greatest harm to the society is done not by the actions of the antisocial or sinister elements but by the inaction of the good, nice, decent and well- mannered persons.

Why are we reluctant to evaluate ourselves and our work and identify shortcomings that could challenge us? Why are we hesitant to give our feedback to policy matters? What happened to the hunger for depth in understanding the issues and challenges in the prevailing context? Why are we feeling insecure to raise our issues, voice our concerns and fight for our rights? It appears as if we are on the path to face the same fate as Martin Niemöller,

German theologian who while incarcerated, by Hitler wrote a poem that has inspired me throughout since I first read it:

*First they came for the Jews
and I did not speak out because I was not a Jew.
Then they came for the Communists
and I did not speak out because I was not a Communist.
Then they came for the Trade Unionists
and I did not speak out because I was not a Trade Unionist.
Then they came for me
and THERE WAS NO ONE LEFT TO SPEAK OUT FOR ME.*

Let us all strengthen AMUCT to strengthen ourselves. The constant struggle by AMUCT, FUCTAK and AIFUCTO has given us – the college teachers- a place of recognition and comfortable living. All this was possible because of the sacrifices made by relentless struggles. It is now our duty to continue the same and lead by example as Frederick Douglass says “*If there is no struggle, there is no progress.*” I wish all the very best to the new team of Office Bearers. I call upon each member to pledge your continued support to Amuct and help our Association leaders continue our journey to deliver the success our Association deserves.

Long Live AMUCT. Long Live Teachers' Movement.

Dr Norbert Lobo

President, AMUCT & Vice President, AIFUCTO

Dr Norbert Lobo Re-elected as the Vice President of AIFUCTO



In the XXVIIIth Statutory Conference of AIFUCTO held in at Ambaji Gujarat, a new team of Office bearers were elected. Dr Norbert Lobo, President of AMUCT and the Vice President of AIFUCTO has been re-elected for a second term as its Vice President from Karnataka.

AMUCT Congratulates him on this occasion and wishes him all success.

PhD to Mohith Suvarna



Mr. Mohith Suvarna, Associate Professor, Shree Gokarnanatheshwara College, Mangaluru who is presently the Managing Trustee of AMUCT Trust has been conferred with Doctoral Degree by Mangalore University for his Thesis titled 'The Study of Elites Among Billavas of Dakshina Kannada District'.

Editorial



THREE DECADES OF TEACHER MOVEMENT

With this General Body Meeting AMUCT completes 30 years of its existence. It is a great achievement of the Teachers Movement in this part of the country. There were two organisations before AMUCT came into existence; one had its headquarters at Udupi and the other, in Mangalore. The teacher leaders of that time firmly believed in the principle, “Unity is strength” and made every effort to bring them under one banner, AMUCT. Since then, AMUCT has remained a non-political organisation taking only teachers’ issues in its course of action, even though its members have been sympathisers of different political parties. This has brought a good name and fame to this organisation since its inception.

When compared to the other teacher organisations of the state, it is a small body with just 35 aided colleges. But it has rendered yeoman’s service to the teaching community of Mangalore university jurisdiction. When it comes to the issue of justice to teachers as well as students, it never hesitated to shoulder the responsibility. On several occasions, its members held *dharnas* and demonstrations in front of the offices of the department of higher education and University. There were attempts to snub the activities of AMUCT by threatening the members, forcing them to give up the membership, instigating the teachers to start a rival organisations and filing case against it so that its registration would be cancelled. However, AMUCT stood against all these odds.

AMUCT Members are generous enough to contribute so that it would get permanent premises in the heart of the city of Mangalore. There is no lapse in the membership. That is the unique feature of this organisation. It is because of this, that it took up a huge responsibility of organising the all India Statutory Conference of AIFUCTO in 2013. It was a grand success. The members contributed and volunteered generously for its success. This was one among the best conferences held so far in India. It brought recognition to AMUCT at the national level. AMUCT office bearers became consultants for the successive conferences at national level.

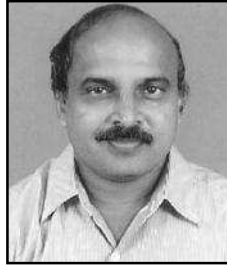
AMUCT never lagged behind in academic matters. Whenever the changes were brought in academic circles, it took up the issues for broader discussion. It never hesitated to submit teachers’ concerns or suggestions on these issues to the University or Higher Education Department of Government of Karnataka. It made significant contribution in the implementation of the Semester system in Mangalore University. When CBCS was announced by the Ministry of HRD, AMUCT took this up in 2015 and organised a day’s workshop to study the pros and cons of this system. Moreover, every year AMUCT organises a Convention on Higher Education and invites eminent speakers to share their expertise in this field.

Leadership in AMUCT was never competitive but cooperative and accommodative. Those who led the AMUCT in the past have done great service to the teaching community. These teacher leaders dedicated their entire time and energy for the welfare of teachers. A few AMUCT leaders are able to give leadership at national and state levels. This is a great honour to AMUCT. In the past four years Dr Norbert Lobo's leadership has brought credit to AMUCT at National Level. The organisation of AIFUCTO Conference under his leadership accommodated and managed over 2000 delegates from all over India in a small city of Mangalore. During his tenure AMUCT has used modern technology such as the website and whatsapp extensively through which communication was quick and inexpensive. When he lays down his office of the president, AMUCT wishes him all the best and also expects his expertise in the future. AMUCT expects the new dynamic leadership with new ideas and vision to lead it to further heights in teacher movement.

Long Live Teacher Movement

RETIRED

Mr M L Channakrishnaiah, Associate Professor of Political Science, SMS College, Brahmavar retired from Service after serving 34 years.



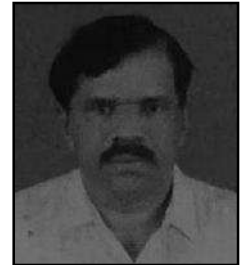
Dr. Nery Cornelio, Principal, Milagres College, Kallianpur and Associate Professor of Political Science has retired from service on 30th June 2016.



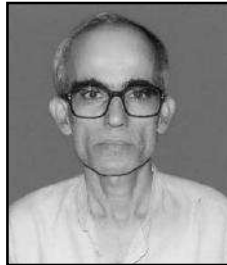
Sri Ronald Moras, Associate Professor and Head of the Dept of Economics, St Mary's College Shirva, retired from service on November 30, 2015. He served the institution for 35 years.



Sri Gopal, Associate Professor of economics, Sri Dhavala College, Moodabidri, retired from service after a t t a i n i n g superannuation.



Sri Krishnamoorthy, Associate Professor, Sri Poornaprajna College, Udupi retired from service after serving 34 years.



Sri Shiva Rao, Associate Professor of Physics, SDM College, Ujire, retired on July 31, 2015 after serving 37 years.



ASSOCIATION IN ACTION

Dr Lakshminarayana Bhat A
General Secretary



- 12-7-2015 The 29th Annual General Body Meeting of AMUCT held at Auditorium of St. Aloysius College (Autonomous), Mangalore on July 12, 2015.
- 30-7-2015 Delegation led by the President met the JD at his office and discussed issues pertaining to API and notices given to members for re-fixation and other issues
- 7-8-2015 Almost all the units of AMUCT organised demonstrations at respective college premises.
- 12-9-2015 First MCM for 2015-16 was held at AMUCT office at 3.00 PM
- 7-10-2015 Amuct delegation met JD at his office and discussed many issues including placement, UGC arrears, Ph. D increments, HRA issue, DA arrears.
- 16-10-2015 An emergency meeting of the office bearers was held at AMUCT office to discuss about legal remedy on UGC arrears
- 26-10-2015 A special meeting of the MC was held in AMUCT office at 10.30 am to discuss the option of seeking the legal remedy for obtaining the pending arrears .
- 30-10-2015 Lawyer from Bangalore visited AMUCT office. 328 members submitted the documents to the lawyer and representatives of one unit also met the lawyer.
- 18-11-2015 Amuct delegation led by Dr. Norbert Lobo Met the incumbent Registrar (academic) and greeted him and held informal discussions with him and also met the Registrar (evaluation) and discussed exam related issues.
- 24-11-2015 Dr. Norbert Lobo and Mr Charles Pais represented AMUCT at AIFUCTO demonstration at Janthar Manthar New Delhi
- 12-12-2015 2nd MCM for 2015-16 was held at AMUCT office at 2.30 PM
- 14-12-2015 Amuct delegation met the new Registrar (Evaluation) to sort out issues related to central valuation
- 16-12-2015 Dr Lakshminarayana Bhat represented Amuct in the meeting convened by the university regarding introduction of Disaster management for UG students
- 25-02-2016 Amuct Delegation led by the President met the JD at his office and discussed issues pertaining to UGC and other arrears and Ph. D increment
- 27-02-2016 Third MCM for 2015-16 was held at AMUCT office at 3 PM
- 28-2-2016 AMUCT members from Mnagaluru City colleges led by the President met Mr JR Lobo, MLA and thanked him for his committed help in implementation of New HRA

- 29-2-2016 As per the call given by AIFUCTO, AMUCT units organised demonstration in their respective institutions by wearing black badges. Paper statements were issued in prominent dailies.
- 2-3-2016 A meeting of the present and past office-bearers was convened at AMUCT office at 5.00 P.M. to discuss the preparation for Amuct convention
- 6-3-2016 Dr. Norbert Lobo, Dr. Ummappa Poojary and Dr. Dennis Fernandes represented Amuct in the FUCTAK meeting at Dharawad.
- 12-3-2016 Amuct Annual Convention on the Theme: Private Aided Colleges: Contributions and Challenges” was held at Fr. Rasquinha Hall at St. Aloysius College Mangaluru. Sri T B Jayachandra, Hon’ble Minister for Higher Education, Law and Parliamentary affairs was the Chief Guest, SRI J R LOBO, MLA, Mangaluru South Constituency and Chairman of Legislative Standing Committee for Backward Classes and Minority Welfare, Govt. of Karnataka presided over the function. PROF. K. BYRAPPA , Hon’ble Vice Chancellor, Mangalore University, Rev Dr Stanislus D’Souza, Provincial, Karnataka Jesuit Province and REV. FR DENZIL LOBO SJ., Rector, St Aloysius Institutions, Managluru) participated as Guests of Honour. About 360 participants participated. Press statements were given in this regard.
- 21-3-2016 Amuct delegation led by Dr. Norbert Lobo visited JD office met the JD at his office and discussed issues pertaining to UGC and other arrears.
- 23-3-2016 Technical experts have been invited form Bangaluru to set right the anomalies in HRMS in our region , thereby facilitated the smooth disbursement of arrears. Dr Norbert Lobo, attended meetings of the Fact –Finding Panel Constituted by the Hon’ble Vice Chancellor regarding the errors and mistakes in the November- December End Semester Examination and Valuation. Two memorandums on behalf of Amuct were submitted.
- 6-4-2016 Amuct President and office-bearers visited PUC lecturers strike and moral expressed support. A press statement was also issued to that effect.
- 10-4-2016 Dr. Norbert Lobo and Dr. Lakshminarayana Bhat A participated in General Council meeting of FUCTAK at Mandya.
- 28-4-2016 Dr. Norbert Lobo and Dr. Dennis Fernandes represented Amuct in the FUCTAK delegation that met the Principal Secretary of higher education.
- 27-5-2016 Amuct delegation led by Dr. Norbert Lobo visited JD office and discussed various issues related to higher education.
- 19-5-2016 Press statements were issued supporting DK Bandh in support of Netravathi river diversion.
- 23-05-2016 Press Statement was released expressing condolences to the departed soul of Prof P.A. Rego, i/c Finance Officer of Mangalore University

- 13-6-2016 Dr. Norbert Lobo visited English valuation centre to enlighten members on the proposed CBCS to be adopted from the academic year 2017-18
- 15-06-2016 Amuct delegation led by Dr. Norbert Lobo visited JD office and greeted the new Joint Director Prof. Appaji S V
- 18-6-2016 Fourth MCM for 2015-16 was held at AMUCT office at 3.00 PM
- 23-6-2016 Fifth MCM for the 2015-16 at Amuct Office at 3.00 pm
- 13-7-2016 Press Release was given about observation of Demand Day
- 14-7-2016 All the unit of AMUCT organised Demand Day as per the directions of AIFUCTO

PhD Awarded



Mr. Ajaz Ahmed, Associate Professor, Department of Commerce, Sri Mahaveera College, Moodbidri has been awarded Ph.D. degree from the Dravidian

University, Kuppam for the thesis "Impact of Shopping Malls on Unorganized Retail Sector: A Case Study of Mangalore Region".

Ms Flossy Rayappan, Physical Director of School of Social Work Roshni Nilaya, has been awarded Ph D degree for her topic 'Isolated and combined effect of



yogic and Pranayama practices on selected physiological psychological immunological variables among HIV infected persons' by Tamil Nadu Physical Education and Sports University in 2015.

Ms. Anasuya D Karkera, Asst Professor of Hindi Vijaya College, Mulki, has been awarded the Ph D degree on her topic 'AlkaSinhaka Katha Sahitya- Vivid Ayaam' by DakshinBharath Hindi PracharSabha, Dharwad in 2016



ಶ್ರೀ ಬಸ್ತಾಂವ್ ಪಾಯ್ಸ್, ಕನ್ನಡ ಪ್ರಾಧ್ಯಾಪಕ, ಸಂತ ಫಿಲೋಮಿನಾ ಕಾಲೇಜು ಪುತ್ತೂರು. ಇವರು ಸಿದ್ಧಪಡಿಸಿದ ಮಹಾ ಪ್ರಬಂಧವಾದ "ಪುತ್ತೂರು ಕೇಂದ್ರದ ಸಾಂಸ್ಕೃತಿಕ ಚಟುವಟಿಕೆಗಳು- ಒಂದು ಅಧ್ಯಯನ"ಕ್ಕೆ ಕನ್ನಡ ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಹಂಪಿ ಪಿ.ಹೆಚ್.ಡಿ ಪದವಿ ನೀಡಿದೆ.



Sri. K. Chandrashekar Shetty, Associate Professor of History, Sri Sharada College, Basrur, retired from service after attaining superannuation on September 30, 2015.

Sri M N Narayana Badikillaya, Associate Professor of Commerce, Sri Dhavala College, Moodabidri retired from service after serving 35 years in the institution.

Minutes of the Ist MCM of AMUCT for the year 2015-16 held on 12th September 2015 at 2. 30 pm at AMUCT Office

1. The meeting was called to order and the president Dr. Norbert Lobo accorded a hearty welcome to the members and he also read the agenda of the meeting. The president also informed the sad demise of renowned researcher Dr M. M. Kalaburgi and Prof. T.C Shivashankarmurthy, the former Vice- Chancellor of Mangalore University. The house observed a minutes silence as a mark of respect.
2. The General Secretary Dr. Lakshminarayana Bhat A read the minutes of the 5th MCM held on 4th July 2015 at 3pm at AMUCT Office. It was approved by the members.
3. The president briefed the house about the recent developments in higher education at national, state and regional levels. The major issues discussed were proposed strike at Janthar Manthar, notices issued by the department with regard to placements, pending arrears to some colleges, UGC arrears and university exams. Dr. Ummappa Poojary, Dr Hayavadana Upadhyaya and Prof. M Ganapathi Bhat participated in the discussion with regard to university exams. It was resolved to meet the VC and discuss the matter with him. The other major issue discussed was non-sanction of increments to deputed staff of one of the colleges. Many members participated in the discussion. It was resolved to write letters to the management of the concerned college. The treasurer Mr. Charles Pais presented the statement of accounts for the period from 1st April 2015 to 30th June 2015 which was approved by the house.
4. The president Dr. Norbert Lobo briefed the house regarding the details of UGC arrears. It was resolved to leave it to the discretion of the members to seek legal remedy.
5. It was resolved to organise one day seminar on GATS in Mangalore during October/ November.
6. It was resolved to organize two days workshop on Entrepreneurial Development and Skill Enhancement for students of UG programmes at St Aloysius (Autonomous) College.
7. Sri Shankarnarayan raised the issue of ESI to unaided teachers.
8. The meeting ended with vote of thanks by the General Secretary Dr. Lakshminarayana Bhat A.

Place: Mangalore

Date: 12-09-2015

Dr. Lakshminarayana Bhat A

General Secretary, AMUCT

Minutes of the Second MCM of AMUCT for the year 2015-16 held on 12th December 2015 at 2. 30 pm at AMUCT Office

1. The meeting was called to order and the president Dr. Norbert Lobo accorded a hearty welcome to the members and he also read the agenda of the meeting.
2. The General Secretary Dr. Lakshminarayana Bhat A read the minutes of the First MCM held on 12th September 2015 at 2.30 pm at AMUCT Office. It was approved by the members.
3. The president briefed the house about the recent developments in higher education at national, state and regional levels. The major issues discussed were acceptance of the case registered in the High Court of Karnataka on the issue of UGC arrears, meeting with Registrar (Academic) and Registrar (Evaluation), Ph. D increments, extending API for placement of P.Ds and Librarians, HRA, Valuation boycott call given by some leaders at the state level
4. The President Dr. Norbert Lobo on behalf of the treasurer presented the statement of accounts for the period from 1st July 2015 to 30th September 2015 which was approved by the house.
5. It was resolved to give one full page advertisement to the AIFUCTO Souvenir 2015.
6. It was resolved to reimburse to and fro III AC train fare to the treasurer who represented Amuct in Jailbhara Movement at Janthar Manthar, New Delhi on 24.11.2015.
7. The Mangalore University examination issue was discussed in detail. Sri Vishn Bhat, Dr. Ummappa Poojary, Sri Herald D' Souza, Sri Melwin Rego participated in the discussion and following resolutions were passed-
 - i. Insist on the University to conduct Complementary exam to VI semester students immediately after the announcement of the results.
 - ii. Supplementary exams to be conducted separately without disturbing class work after completion of regular exams.
 - iii. Allow Hindi medium only to separate BOE due to the complications involved in setting question paper, secrecy of exams and so on.
8. It was resolved to demand leave from 24th to -27th December for Christmas celebration
9. The other issues discussed are-Rumors spread by some in Wats app groups, notional increment, appointment to principal post, DA arrears, demand for fixation of a separate scale for management staff, number of papers per day in valuation, common remuneration to exam related work. Dr. Ummappa Poojary and Sri Joslyn Lobo participated in the discussion.
10. The meeting ended with vote of thanks by the General Secretary Dr. Lakshminarayana Bhat A.

Place: Mangalore

Date: 09-09-2015

Dr. Lakshminarayana Bhat A
General Secretary, AMUCT

Minutes of the Third MCM of AMUCT for the year 2015-16 held on 27th February 2016 at 2. 30 pm at AMUCT Office

1. The meeting was called to order and the president Dr. Norbert Lobo accorded a hearty welcome to the members and he also read the agenda of the meeting. The house observed one minute silence as a mark of respect to departed souls of Ananda Kodimbala Associate Professor of Kannada, University College Mangalore and Prabhakara Acharya Retd Professor of Bhuvanendra College Karkala.
2. The General Secretary Dr. Lakshminarayana Bhat A read the minutes of the Second MCM held on 12th December 2015 at 2.30 pm at AMUCT Office. It was approved by the members.
3. The president briefed the house about the recent developments in higher education at national, state and regional levels. The major developments were meeting with Registrar Evaluation, issue of orders on AMUCT's demand to about 60 lecturers who have put in two years of service, submission of the resolutions moved during the second MCM, Meeting with JD and resolving the problems of two members relating to service conditions, pending UGC and other arrears and protest organised by AIFUCTO to press for 12 demands, Ph. D increments and HRA.
4. The treasurer Mr. Charles Pais presented the statement of accounts for the period from 30th September 2015 to 31th December 2015 which was approved by the house.
5. It was resolved to organise one day academic convention at St Aloysius College on 12th March 2016.
6. The Mangalore University examination, delay in announcing results, wrong and doubtful entry of marks were discussed in detail. Sri Joslyn Lobo, Dr. Ummappa Poojary, Dr. Dennis Fernandes Mr. Praveen have participated in the discussion. It was resolved to-
i. Write to the University about all the exam related issues and seek clarification.
7. The other issue discussed is-The State wide protest by the Guest faculty, Dr. Ummappa Poojary Dr. Vasappa Gowda and Sri Ganapathi Bhat participated in the discussion.
8. The house congratulated Mr. Mohith Suvarna who was awarded the Doctoral degree by the Mangalore University.
9. The meeting ended with vote of thanks by the General Secretary Dr. Lakshminarayana Bhat A.

Place: Mangalore

Date: 27-02-2016

Dr. Lakshminarayana Bhat A

General Secretary, AMUCT

Minutes of the Fourth MCM of AMUCT for the year 2015-16 held on 18th June 2016 at 2. 30 pm at AMUCT Office

1. The meeting was called to order and the president Dr Norbert Lobo accorded a hearty welcome to the members and he also read the agenda of the meeting. The house observed one minute silence as a mark of respect to departed souls of Dr KK Vijayalaxmi, Professor of Mangalore University, Dr P A Rego Finance Officer (I.C) and Professor of Economics and De. Ja. Gou former Vice- Chancellor of Mysore University.
2. The General Secretary Dr. Lakshminarayana Bhat A read the minutes of the Third MCM held on 27th February 2016 at 2.30 pm at AMUCT Office. It was approved by the members.
3. The President briefed the house about the recent developments in higher education at national, state , regional and University levels. The major issues are- submission of a memorandum containing the Amuct demands to the Education Minister and the response to the memorandum received from the PS to the Minister, the positive developments like initiation of the process of appointment of teachers in aided colleges, Principal's post, UGC arrears, Annual convention of Amuct and the publicity accorded by the press, visit to JD office and discussion regarding the service matters of the members, Ph. D increments, release of arrears, distributing the arrears equally to all the teachers, delay in disbursal of salary, farewell to former JD and welcome to new JD, FCTAK meetings, Meeting registrars, appointment of Dr. Norbert Lobo to the high power committee by the Mangalore University, participation and support to PU teachers strike, continuous ongoing struggle by AIFUCTO at New Delhi and the constitution of UGC pay review committee. Clarification to principal post, amendments to API, visit to English valuation center and introduction of CBCS to PG courses. Prof. Vishnu Bhat and Dr. Ummappa Poojary participated in the discussion.
4. It was resolved to pay Rs 10000/ to AIFUCTO towards struggle fund and Rs 5000/ towards membership.
5. The treasurer Mr. Charles Pais presented the statement of accounts for the period from 1st January 2016 to 31th March 2015 which was approved by the house.
6. The treasurer Mr. Charles Pais also presented the audited statement of accounts for the year 2015-16 and the budget for the year 2016-17. The house approved the statement as well as the budget.
7. It was resolved not to publish the audited AIFUCTO conference account in the bulletin as the account is presented and approved in the AGM.
8. The General Secretary Dr. Lakshminarayana Bhat A presented the annual report of AMUCT for the year 2015-16. It was approved by the members.
9. Dr. Mohith Suvarna presented the report of the Amuct Trust for 2015-16 and the audited

statement of accounts for the year 2015-16. The house approved the report and statement of account.

10. It was resolved to continue the existing auditors for the year 2016-17.
11. It was resolved to hold the Amuct AGM on 24th July 2016 at St. Agnes College, Mangaluru.
12. It was resolved to hold election of Office-bearers for the year 2016-18 for the following posts-
 - I. President 01
 - II. Vice- President I 01
 - III. Vice- President II 01
 - IV. General Secretary 01
 - V. Joint- Secretary I 01
 - VI. Joint- Secretary II 01
 - VII. Treasurer 01
13. It was resolved to authorize the office-bearers to nominate the Election officer in consultation with the convener of the host college of AGM 2016.
14. In the other matters the following issues were discussed in detail-
 - i. Non-sanctioning of increments to the redeployed teachers from Sri Gokarnatheshwara College, Mangaluru.
 - ii. Workload issue. It was resolved to publish existing work load in the bulletin.
 - iii. University calendar for 2016-17 and re-opening.
 - iv. University exam related issues.

Dr. Ummappa Poojary, Dr. Vishwanath, Dr. Mohith Suvarna, Sri Vishnu Bhat, and Sri Ganapathi Bhat M, Sri Vishwanatha Achar G, Mrs Nayana Pakkal, participated in the discussion. The members unanimously observed that outsourcing of examination related work has reduced the sanctity of the examination and is responsible for gross violation of the secrecy and accountability. A large number of inconsistencies and irregularities have been placed before the house by various members. MCM felt that university is targeting teachers for the grave mistakes, blunders committed by these agencies. Members strongly opposed this and decided to launch protest if similar attitude continues. It was resolved to write to the University the irregularities present even in this end semester central valuation.

15. The meeting ended with vote of thanks by the General Secretary Dr. Lakshminarayana Bhat A.

Place: Mangalore

Date: 18-06-2016

Dr. Lakshminarayana Bhat A

General Secretary, AMUCT

AUTONOMOUS COLLEGES - STRENGTHEN THEM**Mr Joselyn T Lobo***Former President, AMUCT*

One of the features of the university system in India is the affiliation system where the parent university provides an umbrella-like cover to all the colleges of the region under its jurisdiction. Some of the universities have more than 800 colleges affiliated to them with the result that their entire time is consumed by routine administrative tasks, leaving little time for research, innovation and educational reforms.

Set up by the British during Lord Macaulay's tenure when colleges were few in number, the legacy of affiliation continues, probably in no part of the world except in India. The system is responsible for the major ills prevalent in our higher education system where freedom is stifled and colleges strangled by multiple regulations. An obvious answer to the problem is granting of autonomy to more and more colleges, not just to lessen the burden of the universities, but to enhance quality of education.

First, let us look at the concept of autonomy itself. 'Autonomy' implies freedom—to explore, innovate and excel. 'Autonomous Colleges' have been given the privilege of adopting relevant curriculum, introducing innovations in teaching, learning and evaluation, in turn, enhancing the quality of education. Does it happen in reality? What are the problems faced by autonomous colleges in Karnataka? Is autonomy total or partial? We will address some of these issues.

The main features of autonomy are: a) freedom for syllabus framing; b) striving for innovation in teaching and learning; c) scope for introduction of new courses; d) devising innovative techniques of evaluating students; e) freedom to adopt admission procedures; and, f) being relevant to the needs and the times. The University Grants Commission (UGC) in its XI Plan Objectives provides for an autonomous college the freedom to determine and prescribe its own course of study and syllabus and redesign the course to suit local needs.

Besides, autonomy facilitates a credit based system including choice-based credit system. The term credit is used to describe the quantum of syllabus for various programmes in terms of hours of study. It indicates differential weightage given according to the contents and course duration the curriculum design.

Autonomous system, though in vogue since the late 1970s and 1980s, increased in number and importance only in this century—2004 onwards. There are 561 autonomous colleges (including engineering colleges) in the country in 23 states and Tamil Nadu has the highest number followed by Andhra Pradesh and Karnataka. Colleges in Tamil Nadu being under autonomy for over three decades – take for instance Loyola College, Chennai – are success

stories and centres of excellence mainly on account of autonomy. Karnataka has 65 colleges as per UGC list of approved autonomous colleges, of which 18 are engineering colleges.

A two-day Karnataka State Level Conference, “Autonomous Colleges – Issues, Prospects and Challenges”, organised by the Mangalore University deliberated on the issues and problems faced by autonomous colleges in the State. The conference provided a forum for exchange of ideas and discussion among policy makers, planners, academicians and stakeholders.

The major problems faced by autonomous colleges are in relation to the parent university whose attitude may be described as ‘step-motherly’. The common issues relate to a) structure of courses, credits, marks and continuous assessments, b) incorporating value-added courses in the marks card and other such certificates c) starting of new courses/ subjects d) promoting innovative courses and research in autonomous colleges, and e) financial issues like processing fee for degree certificate, registration fee.

As stated by the HRD ministry, many of the autonomous colleges, though imparting high level of education and having potential for research, are not allowed to grow as they are not permitted to work beyond the limits prescribed by the university system. It is in this context that the government had mooted a proposal to grant university status to 45 autonomous colleges.

Affiliation system

The conference unequivocally endorsed that the autonomy granted to colleges as an alternative model to the present affiliation system has immensely benefited the student and the society through quality enhancement and innovation. It gave a call to the regulatory agencies to motivate more eligible colleges to become autonomous.

To resolve the above and other issues, it is imperative that universities operate a separate window in the administrative set up to deal with problems of autonomous colleges. There is a need for universities to amend the existing statute governing the autonomous colleges for effective implementation of autonomous status as envisaged in the UGC guidelines. It is also essential that the state government issues common guidelines through the State Council for Higher Education with regard to the concept of autonomy.

The conference submitted a comprehensive document of deliberations including recommendations to UGC, state government and the universities. It was resolved to request the UGC to grant degree awarding status and also to upgrade eligible autonomous colleges as universities through specific guidelines. There is no point in granting autonomy every five years after periodic reviews for those already under autonomy for more than two decades. Such established colleges need to be given permanent autonomy or granted university status.

In March this year, a fact-finding committee headed by S N Hegde, former vice chancellor of Mysore University, visited autonomous colleges under the jurisdiction of Mangalore

University to study the problems faced by autonomous colleges and suggest remedies.

Some positive outcomes are expected after the report is accepted. Meanwhile, it is imperative that the university and autonomous colleges work together for providing learner-centred quality education to the students. On its part, the government needs to assume a greater role in granting autonomy to more eligible colleges based on UGC guidelines.

To sum up, the parent university and state government should have a positive attitude and be pro-active. Let colleges decide 'what to teach, whom to teach, who to teach and how to teach'. Let autonomy be total as there is no meaning in partial autonomy.

(Courtesy : Deccan Herald, June 24, 2016)

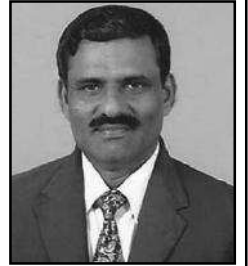
ಮಂಗಳೂರು ವಿವಿ ಅರ್ಥಶಾಸ್ತ್ರ ಒಕ್ಕೂಟದ ಮಹಾಸಭೆ ಅಧ್ಯಕ್ಷರಾಗಿ ಪ್ರೊ.ಚಂದ್ರ ಕೆ. ಕಾರ್ಯದರ್ಶಿಯಾಗಿ ಪ್ರೊ. ರಾಧಾಕೃಷ್ಣ ಶೆಟ್ಟಿ ಆಯ್ಕೆ

ಮಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಅರ್ಥಶಾಸ್ತ್ರ ಒಕ್ಕೂಟದ ವಾರ್ಷಿಕ ಮಹಾಸಭೆಯು ಮಂಗಳೂರಿನ ಶ್ರೀ ರಾಮಕೃಷ್ಣ ಕಾಲೇಜಿನ ಸಭಾಂಗಣದಲ್ಲಿ ಜೂನ್ 16 ರಂದು ಜರಗಿತು. ಒಕ್ಕೂಟದ ವಾರ್ಷಿಕ ವರದಿಯನ್ನು ಕಾರ್ಯದರ್ಶಿ ಮಂಡಂತ್ಯಾರು ಸೇಕ್ರೆಟ್ ಹಾರ್ಟ್ ಕಾಲೇಜಿನ ಪ್ರೊ. ಜೋಸೆಫ್ ಎನ್ ಎಮ್ ಮಂಡಿಸಿದರು. ವಾರ್ಷಿಕ ಲೆಕ್ಕಪತ್ರವನ್ನು ಕೋಶಾಧಿಕಾರಿ ಮಂಗಳೂರು ಗೋಕರ್ಣನಾಥೇಶ್ವರ ಕಾಲೇಜಿನ ಪ್ರೊ. ಚಂದ್ರ ಕೆ ಮಂಡಿಸಿ, ಅನುಮೋದನೆಯನ್ನು ಪಡೆದರು. ಸಭೆಯ ಅಧ್ಯಕ್ಷತೆಯನ್ನು ಒಕ್ಕೂಟದ ಅಧ್ಯಕ್ಷರಾದ ಉಜಿರೆ ಎಸ್‌ಡಿಎಮ್ ಕಾಲೇಜಿನ ಡಾ|| ಎ ಜಯಕುಮಾರ್ ಶೆಟ್ಟಿ ವಹಿಸಿದರು.



ಮಹಾಸಭೆಯಲ್ಲಿ 2016-17 ರ ಸಾಲಿಗೆ ಮಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಅರ್ಥಶಾಸ್ತ್ರ ಒಕ್ಕೂಟದ ನೂತನ ಪದಾಧಿಕಾರಿಗಳನ್ನು ಆಯ್ಕೆ ಮಾಡಲಾಯಿತು.

ಅಧ್ಯಕ್ಷರಾಗಿ ಮಂಗಳೂರು ಗೋಕರ್ಣನಾಥೇಶ್ವರ ಕಾಲೇಜಿನ ಪ್ರೊ.ಚಂದ್ರ ಕೆ. ಕಾರ್ಯದರ್ಶಿಯಾಗಿ ಮೂಡಬಿದಿರೆ ಶ್ರೀ ಮಹಾವೀರ ಕಾಲೇಜಿನ ಪ್ರೊ. ರಾಧಾಕೃಷ್ಣ ಶೆಟ್ಟಿ, ಕೋಶಾಧಿಕಾರಿಯಾಗಿ ಮೂಡಬಿದಿರೆ ಧವಲಾ ಕಾಲೇಜಿನ ಪ್ರೊ. ಸುದರ್ಶನ್ ಕುಮಾರ್, ಉಪಾಧ್ಯಕ್ಷರಾಗಿ



ಮೂಲ್ಕಿ ವಿಜಯ ಕಾಲೇಜಿನ ಪ್ರೊ. ಚೆನ್ನ ಪೂಜಾರಿ, ಜೊತೆ ಕಾರ್ಯದರ್ಶಿಯಾಗಿ ಮಂಗಳೂರು ಬೆಸೆಂಟ್ ಮಹಿಳಾ ಕಾಲೇಜಿನ ಪ್ರೊ. ಉಷಾ ಶೆಟ್ಟಿ ಇವರನ್ನು ಸರ್ವಾನುಮತದಿಂದ ಆಯ್ಕೆ ಮಾಡಲಾಯಿತು. ಕಾರ್ಯಕಾರಿ ಸಮಿತಿಗೆ ಉಜಿರೆ ಎಸ್‌ಡಿಎಮ್ ಕಾಲೇಜಿನ ಡಾ|| ಎ ಜಯಕುಮಾರ್ ಶೆಟ್ಟಿ, ಮಂಡಂತ್ಯಾರು ಸೇಕ್ರೆಟ್ ಹಾರ್ಟ್ ಕಾಲೇಜಿನ ಪ್ರೊ. ಜೋಸೆಫ್ ಎನ್‌ಎಮ್, ಪುತ್ತೂರು ಸಂತ ಫಿಲೋಮಿನಾ ಕಾಲೇಜಿನ ಪ್ರೊ. ದಿನಕರರಾವ್, ಮಡಿಕೇರಿ ಫೀಲ್ಡ್ ಮಾರ್ಷಲ್ ಕಾರಿಯಪ್ಪ ಕಾಲೇಜಿನ ಡಾ|| ತಿಪ್ಪೇಸ್ವಾಮಿ, ವಾಮದಪದವು ಸರಕಾರಿ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜಿನ ಪ್ರೊ. ಹರಿಪ್ರಸಾದ್ ಶೆಟ್ಟಿ, ಕಲ್ಯಾಣಪುರ ಮಿಲಾಗ್ರಿಸ್ ಕಾಲೇಜಿನ ಪ್ರೊ. ಪೂಣಿಮಾ, ಉಡುಪಿ ಅಜ್ಜರಕಾಡು ಸರಕಾರಿ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜಿನ ಪ್ರೊ. ಶ್ರೀನಿವಾಸ ಶೆಟ್ಟಿ, ಮಂಗಳೂರು ಸಂತ ಅಲೋಶಿಯಸ್ ಕಾಲೇಜಿನ ಪ್ರೊ. ಪ್ರಿಯಾ ಶೆಟ್ಟಿ, ಕುಂದಾಪುರ ಬಿ ಬಿ ಹೆಗ್ಡೆ ಕಾಲೇಜಿನ ಪ್ರೊ. ಸುಧಾಕರ ಪಿ ಮತ್ತು ಕುಂದಾಪುರದ ಭಂಡರ್ಕಾರ್ ಕಾಲೇಜಿನ ಪ್ರೊ. ಮಮತಾ ಇವರನ್ನು ಆಯ್ಕೆ ಮಾಡಲಾಯಿತು.



GOVERNMENT ORDERS/CIRCULARS

University Grants Commission

Clarifications on Frequently Asked Questions on UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic staff in Universities and Colleges and measures for the maintenance of standards in Higher Education, 2010

F.17-6/2013(PS/Misc)

September, 2015

UGC has been receiving a large number of queries from the Stakeholders viz. Universities, Colleges and individuals related to the appointment of Assistant Professors as per UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic staff in Universities and Colleges and measures for the maintenance of standards in Higher Education, 2010. In view of larger public interest, following clarifications on Frequently Asked Questions (FAQs) on the above subject are issued:-

Query	Clarification
1. Are the State Governments empowered to raise the qualifying standards prescribed under the regulations? 2. Are the State Governments empowered to incorporate additional qualifying standards over and above those prescribed under the regulations of UGC?	UGC has prescribed the minimum qualifications for appointment of teachers and other academic staff through "UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic staff in Universities and Colleges and measures for the maintenance of standards in Higher Education, 2010" amended from time to time. The Appointing Authority may raise the qualifying standards <u>without deviation</u> from the minimum qualifications prescribed by UGC; if it so desires.
3. When UGC Regulation only provides for minimum 55% at Masters' degree level in the relevant subject, does the State Govt. have powers to insist that the candidates must possess qualification in relevant subject at the under-graduate level? While assessing academic background of a candidate as per Table-2(c) of appendix-III should a bachelor degree be considered or not. If considered, should that be in relevant subject or any subject or discipline?	The 'Good Academic Record' has been left to be defined by the concerned University/Appointing Authority.
4. What does relevant subject mean by provision in Para 4.4.0? When recruiting a candidate for 'Commerce' subject; does a candidate having done MBA (Management Subject) become relevant subject for Commerce?	The relevance of subject or inter-disciplinary nature of subject is required to be decided by the concerned University/Appointing Authority with the help of subject experts in the concerned/related field as per its requirement. UGC Regulations, 2010 defines the same.

F.17-6 (2013 (PS/Misc))

5. While considering good academic record when a candidate has changed discipline at different levels of UG/PG/NET/Ph.D; should that be considered?	As clarified under Point No.3 & 4 above.
6. Are the State Governments empowered not to accede to the regulation under local circumstances, on the condition of bearing entire establishment cost?	The UGC Regulations are mandatory in nature and are required to be followed in their letter and spirit without any deviation therefrom.
7. If a candidate has a different subject at UG/PG level and applies for the Assistant Professor in different subject, is he eligible for applying for the post?	All the cases that pertain to relevance of subject/interdisciplinary nature of subject and 'Good Academic Record' are required to be decided as clarified under Point No.3 & 4 above.
8. A declaration on incorporation of additional selection criteria amounts to 'change in rules of the game' subsequently and unacceptable in the eyes of the UGC?	As clarified under Point No.1 & 2 above.
9. How 'good academic record' at UG level is defined in the context of present UGC Regulation? Does Master Degree have any relevance with undergraduate degree or both are to be considered with no relevance with each other?	'Good Academic Record' is mandatorily required to be considered for the appointment of Assistant Professor. However, relevance may be decided as clarified under Point No.1 and 2 above.
10. For conferring a master degree, is it pre-requisite that a candidate must hold bachelor degree at least in that relevant subject?	As per UGC (Minimum Standards of Instructions for the Grant of the Master's Degree through Formal Education) Regulations, 2003, no student shall be eligible for admission to a Master's Degree programme in any of the faculties unless he/she has successfully completed three years of an undergraduate degree and as clarified under Point No.4 with regard to relevance of subject.

1



ಕರ್ನಾಟಕ ಸರ್ಕಾರ
ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ

ಸಂಖ್ಯೆ: ಕಾಲೇಜು/22/ಸಿಎಎಸ್/ಜಿಎಡ್/2015-16/ಬಸ್ತಾವಿ

ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರ ಕಛೇರಿ,
ಬೆಂಗಳೂರು, ದಿನಾಂಕ:26.02.2016ಸುತ್ತೋಲೆ

- ವಿಷಯ: ಬಾಸಗಿ ಅನುದಾನಿತ ಶಿಕ್ಷಣ (ಜಿ.ಎಡ್.) ಕಾಲೇಜುಗಳಲ್ಲಿ
ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ ಗ್ರಂಥಪಾಲಕರು/ದೈಹಿಕ ಶಿಕ್ಷಣ
ಬೋಧಕರುಗಳಿಗೆ ಎ.ಜಿ.ಪಿ. (Higher AGP) ಮಂಜೂರಾತಿ ಬಗ್ಗೆ.
- ಉಲ್ಲೇಖ: 1. ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಇಡಿ 21 ಯುಎನ್‌ಇ 2011,
ದಿ:01.02.2011.
2. ಯು.ಜಿ.ಸಿ. ನಿಯಮಗಳ ಆದೇಶ ಸಂಖ್ಯೆ: ಎಫ್‌3-1/
2009, ದಿ:30.06.2010
3. ಯು.ಜಿ.ಸಿ. ಅರೆ ಸರ್ಕಾರಿ ಪತ್ರ ಸಂಖ್ಯೆ: ಎಫ್‌1.2/2009
V(i)vol-II, ದಿ:14.06.2013 ರೊಂದಿಗೆ ಲಗತ್ತಿಸಿರುವ
ದಿ:13.06.2013ರ ಯು.ಜಿ.ಸಿ. ನಿಯಮಗಳ ತಿದ್ದುಪಡಿ
ಆದೇಶ
4. ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಇಡಿ 382 ಯುಎನ್‌ಇ 2012,
ದಿ:25.09.2014.
5. ಸರ್ಕಾರದ ಪತ್ರ ಸಂಖ್ಯೆ : ಇಡಿ 242 ಡಿಸಿಇ 2011, ದಿ :
19.12.2011 ಹಾಗೂ 05.05.2015

* * * *

ಇಲಾಖೆಯ ವ್ಯಾಪ್ತಿಯಲ್ಲಿನ ಆರು ಪ್ರಾದೇಶಿಕ ಕಛೇರಿ ಜಂಟಿ ನಿರ್ದೇಶಕರುಗಳ ಗಮನಕ್ಕೆ
ತರುವುದೇನೆಂದರೆ ಸರ್ಕಾರ/ಯು.ಜಿ.ಸಿ.ಯ ಉಲ್ಲೇಖ (1) ಮತ್ತು (2)ರ ಆದೇಶಗಳನ್ವಯ 2006ರ ಪರಿಷ್ಕೃತ
ಯು.ಜಿ.ಸಿ. ವೇತನ ಶ್ರೇಣಿಯಲ್ಲಿ ಕೆಲವು ಷರತ್ತುಗಳಿಗೊಳಪಟ್ಟು ಎ.ಪಿ.ಐ.ಅಂಕಗಳ ಆಧಾರಿತ ವೃತ್ತಿಪರೋನ್ನತಿ
ಮಂಜೂರು ಮಾಡಲು ಉಲ್ಲೇಖ(3)ರಲ್ಲಿ ಅನುಮೋದನೆ ನೀಡಲಾಗಿರುತ್ತದೆ. ಅದರಂತೆ ಬಾಸಗಿ ಅನುದಾನಿತ
ಶಿಕ್ಷಣ (ಜಿ.ಎಡ್.)ಕಾಲೇಜುಗಳಲ್ಲಿ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ ಗ್ರಂಥಪಾಲಕರು/ದೈಹಿಕ ಶಿಕ್ಷಣ ಬೋಧಕರುಗಳಿಗೆ
ಮೊದಲ ಹಂತದಿಂದ ಎರಡನೇ ಹಂತಕ್ಕೆ (ರೂ.7000/-) ಹಾಗೂ ಎರಡನೇ ಹಂತದಿಂದ ಮೂರನೇ ಹಂತಕ್ಕೆ
(ರೂ.8000/-) ಎ.ಜಿ.ಪಿ ಮಂಜೂರಾತಿ ಸಂಬಂಧದಲ್ಲಿ ಈ ಕೆಳಕಂಡ ಸೂಚನೆಗಳನ್ವಯ ಅಗತ್ಯ
ಕ್ರಮಕೈಗೊಳ್ಳುವಂತೆ ತಿಳಿಸಲಾಗಿದೆ.

1. ದಿನಾಂಕ:01.02.2011ರಿಂದ 2006ರ ಯು.ಜಿ.ಸಿ. ವೇತನ ಶ್ರೇಣಿಗಳಲ್ಲಿ ಎ.ಪಿ.ಐ. ಆಧಾರಿತ
ಹೆಚ್ಚುವರಿ ಎ.ಜಿ.ಪಿ.ಗೆ ಪರಿಗಣಿಸಬೇಕಾಗಿರುತ್ತದೆ.
2. ಈ ಸುತ್ತೋಲೆಯೊಂದಿಗೆ ಲಗತ್ತಿಸಿರುವ ಅನುಬಂಧಗಳ ಬಗ್ಗೆ ಗಮನಹರಿಸತಕ್ಕದ್ದು.

ದೈಹಿಕ ಶಿಕ್ಷಣ ಬೋಧಕರುಗಳಿಗೆ :

APPENDIX-III, Table-IV (Proposed scores for API in CAS)
(Category I, II & III).

Table-V(b) (Minimum points Norms of API) ಮತ್ತು

Table-VI (Minimum Service Requirements)

ಗ್ರಂಥಪಾಲಕರುಗಳಿಗೆ :

APPENDIX-III, Table-VII (Proposed scores for API in CAS)
(Category I, II & III),

Table-VIII(b) (Minimum points Norms of API) ಮತ್ತು

Table-IX (Minimum Service Requirements)

3. ಉನ್ನತ ಎ.ಜಿ.ಪಿ.ಗೆ ಅರ್ಹರಿರುವ ಗ್ರಂಥಪಾಲಕರು/ದೈಹಿಕ ಶಿಕ್ಷಣ ಬೋಧಕರುಗಳು ಯು.ಜಿ.ಸಿ./ಸರ್ಕಾರಿ ಆದೇಶಗಳನ್ನು ಗಮನದಲ್ಲಿರಿಸಿಕೊಂಡು (Category I, II & III) ನಮೂನೆಗಳಲ್ಲಿ ಭರ್ತಿ ಮಾಡಿ ದೃಢೀಕೃತ ದಾಖಲೆಗಳೊಂದಿಗೆ ಪ್ರಾಂಶುಪಾಲರಿಗೆ ಸಲ್ಲಿಸತಕ್ಕದ್ದು. ದಿನಾಂಕ:30.06.2010ರ ಯು.ಜಿ.ಸಿ. ಆದೇಶ/ಮಾರ್ಗಸೂಚಿಗಳನ್ವಯ ಎ.ಪಿ.ಐ. ಅಂಕಗಳನ್ನು ನಮೂದಿಸತಕ್ಕದ್ದು.
4. ಗ್ರಂಥಪಾಲಕರು/ದೈಹಿಕ ಶಿಕ್ಷಣ ಬೋಧಕರು ಯು.ಜಿ.ಸಿ. ವೇತನ ಶ್ರೇಣಿ ಪಡೆದಿರುವ ದಿನಾಂಕದಿಂದ ಸೇವಾವಧಿಯನ್ನು ಪರಿಗಣಿಸತಕ್ಕದ್ದು. ಮೊದಲನೇ ಹಂತದಿಂದ ಎರಡನೇ ಹಂತದ ಉನ್ನತ ಎ.ಜಿ.ಪಿ.ಗೆ 06 ವರ್ಷಗಳ ಸೇವಾವಧಿ ಹಾಗೂ ಎರಡನೇ ಹಂತದಿಂದ ಮೂರನೇ ಹಂತ ಉನ್ನತ ಎ.ಜಿ.ಪಿ.ಗೆ 05 ವರ್ಷಗಳ ಸೇವಾವಧಿಯನ್ನು ಪರಿಗಣಿಸತಕ್ಕದ್ದು.
5. 2011 ರಿಂದ ಎ.ಪಿ.ಐ. ಅಂಕಗಳನ್ನು ಪರಿಗಣಿಸಬೇಕಾಗಿರುತ್ತದೆ. ಹೆಚ್ಚುವರಿ ಎ.ಜಿ.ಪಿ.ಗೆ ಅರ್ಹತೆ ಹೊಂದುವ ದಿನಾಂಕಕ್ಕೆ ಅನುಗುಣವಾಗಿ 2011 ರಿಂದ ಎ.ಪಿ.ಐ. ನಮೂನೆ (Performance Based Self Appraisal System) ಗಳನ್ನು ಹಾಗೂ ಅದರ ಹಿಂದಿನ ಅವಧಿಗೆ (ದಿನಾಂಕ:01.02.2011ರ ಪೂರ್ವದ ಅವಧಿಗೆ) ಸ್ವಯಂ ಮೌಲ್ಯಮಾಪನ (Self-appraisal) ದೊಂದಿಗೆ ಕಾರ್ಯನಿರ್ವಹಣಾ ವರದಿಗಳನ್ನು ಸಲ್ಲಿಸತಕ್ಕದ್ದು.
6. ಪ್ರಾಂಶುಪಾಲರು ತಮ್ಮ ಹಂತದಲ್ಲಿ ದಿನಾಂಕ:01.02.2011ರ ಸರ್ಕಾರದ ಆದೇಶದ ನಿಯಮ 19.15 ರಂತೆ ಸಂಬಂಧಪಟ್ಟ ಪ್ರಾದೇಶಿಕ ಕಛೇರಿಯ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಆಡಳಿತ ಮಂಡಳಿಯ ಛೇರ್ಮನ್, ವಿಭಾಗದ ಮುಖ್ಯಸ್ಥರು ಹಾಗೂ ವಿಶ್ವವಿಜ್ಞಾನಿಯದ ಪ್ರತಿನಿಧಿಯನ್ನೊಳಗೊಂಡಂತೆ ಸಮಿತಿಯನ್ನು ರಚಿಸಿಕೊಂಡು ಗ್ರಂಥಪಾಲಕರು/ದೈಹಿಕ ಶಿಕ್ಷಣ ಬೋಧಕರು ಸಲ್ಲಿಸಿರುವ ಟೇಬಲ್ (Table-4/IV Category I, II & III), ನಮೂನೆ, ಪ್ರಮಾಣ ಪತ್ರಗಳು ಹಾಗೂ ದಾಖಲಾತಿಗಳನ್ನು ಕೂಲಂಕಷವಾಗಿ ಪರಿಶೀಲಿಸಲು ಕ್ರಮಕೈಗೊಳ್ಳತಕ್ಕದ್ದು.
7. ಎಂ.ಫಿಲ್/ಪಿ.ಹೆಚ್‌ಡಿಯನ್ನು ನೇಮಕಾತಿಗೆ ಅಥವಾ ವಿಶೇಷ ಮುಂಗಡ ವೇತನ ಬಡ್ತಿಗೆ ಪರಿಗಣಿಸದಿದ್ದಲ್ಲಿ ಮಾತ್ರ 2ನೇ ಹಂತದ (ರೂ.7000/-) ಎ.ಜಿ.ಪಿ.ಯ ಸೇವಾವಧಿಯಲ್ಲಿನ ರಿಯಾಯಿತಿಯ ಸೌಲಭ್ಯಕ್ಕೆ ಪರಿಗಣಿಸತಕ್ಕದ್ದು. ನಿಗದಿತ ರಿಪ್ರೆಜರ್/ಓರಿಯಂಟೇಶನ್ ಕೋರ್ಸ್‌ಗಳನ್ನು ನಿಗದಿತ ಸೇವಾವಧಿಯಲ್ಲಿ ಹಾಗೂ ಸಂಬಂಧಿಸಿದ ವಿಷಯದಲ್ಲಿ ಪೂರೈಸಿರುವುದರ ಬಗ್ಗೆ ಖಚಿತಪಡಿಸಿಕೊಳ್ಳತಕ್ಕದ್ದು.
8. ಗ್ರಂಥಪಾಲಕರು/ದೈಹಿಕ ಶಿಕ್ಷಣ ಬೋಧಕರುಗಳ ನೇಮಕಾತಿ, ಯು.ಜಿ.ಸಿ. ನಿಗದಿಕರಣ, ಸೇವಾ ಪೂರ್ವ ಅವಧಿಯ ಘೋಷಣೆ, ವೇತನ ರಹಿತ ರಜೆ/ಅನಧಿಕೃತ ಗೈರು ಹಾಜರಿ, ಶಿಸ್ತು ಕ್ರಮದ ವಿವರಗಳನ್ನು ಸದರಿಯವರ ಸೇವಾ ಪುಸ್ತಕದೊಂದಿಗೆ ಪರಿಶೀಲಿಸತಕ್ಕದ್ದು. ವೇತನ ರಹಿತ ರಜೆ/ಅನಧಿಕೃತ ಗೈರುಹಾಜರಿ ಇದ್ದಲ್ಲಿ ಆ ಅವಧಿಯನ್ನು ಎ.ಜಿ.ಪಿ.ಯ ಅರ್ಹತಾ ದಿನಾಂಕದಿಂದ ಮುಂದೂಡಬೇಕಾಗಿರುತ್ತದೆ.

ಮೇಲ್ಕಂಡ ಹಿನ್ನೆಲೆಯಲ್ಲಿ ಅರ್ಹತಾ ಅವಧಿಗೆ (Assessment Period) ಅಗತ್ಯವಿರುವ ಎ.ಪಿ.ಎ. ಅಂಶಗಳನ್ನು ಗಳಿಸಿದ್ದಾರೆಯೇ ಎಂಬುದರ ಬಗ್ಗೆ ಸ್ಪಷ್ಟ/ ವಿವರವಾದ ಮಾಹಿತಿಗಳನ್ನು ಪ್ರಾಂಶುಪಾಲರ ಹಂತದ ಸಮಿತಿಯಲ್ಲಿ ಸಮೂಹಿಸತಕ್ಕದ್ದು. ಗ್ರಂಥಪಾಲಕರು/ದೈಹಿಕ ಶಿಕ್ಷಣ ಬೋಧಕರುಗಳಿಂದ ಪ್ರಸ್ತಾವನೆಗಳನ್ನು ಪಡೆದು ಮೇಲ್ಕಂಡ ಆದೇಶಗಳನ್ವಯ ಪ್ರಾಂಶುಪಾಲರ ಹಂತದ ಸಮಿತಿಯಲ್ಲಿ ಪರಿಶೀಲಿಸಿ ಪ್ರಾದೇಶಿಕ ಜಂಟಿ ನಿರ್ದೇಶಕರಿಗೆ ಶಿಫಾರಸ್ಸಿನೊಂದಿಗೆ ಸಲ್ಲಿಸುವುದು.

ಪ್ರಾದೇಶಿಕ ಕಛೇರಿಯ ಜಂಟಿ ನಿರ್ದೇಶಕರು ಅನುಮೋದನೆಗಾಗಿ ಈ ಕಛೇರಿಗೆ ಸಲ್ಲಿಸಬೇಕಾಗಿರುತ್ತದೆ. ಅದುದರಿಂದ ಈ ಸುತ್ತೋಲೆಯೊಂದಿಗೆ ಲಗತ್ತಿಸಿರುವ ಸಮೂಹೀಯ ಖಾಗ-1 ಮತ್ತು 2ರಲ್ಲಿ ಅರ್ಹರಿರುವ ಗ್ರಂಥಪಾಲಕರು/ದೈಹಿಕ ಶಿಕ್ಷಣ ಬೋಧಕರ ಮಾಹಿತಿಗಳನ್ನು ಹಾಗೂ ಅಗತ್ಯ ದಾಖಲಾತಿಗಳನ್ನು ಮಾತ್ರ ಶಿಫಾರಸ್ಸಿನೊಂದಿಗೆ ಈ ಕಛೇರಿಗೆ ಸಲ್ಲಿಸುವಂತೆ ತಿಳಿಸಲಾಗಿದೆ.

ಗ್ರಂಥಪಾಲಕರು/ದೈಹಿಕ ಶಿಕ್ಷಣ ಬೋಧಕರು ಸಲ್ಲಿಸಿರುವ ಪ್ರಸ್ತಾವನೆಗಳನ್ನು ಸಮಿತಿಯ ಪರಿಶೀಲನೆಯ ನಂತರ ಕಾಲೇಜಿನಲ್ಲಿ ಸಂರಕ್ಷಿಸುವಂತೆ ಸೂಚಿಸುತ್ತಾ, ಪ್ರಸ್ತಾವನೆ ಹಾಗೂ ದಾಖಲಾತಿಗಳನ್ನು ಈ ಕಛೇರಿಗೆ ಸಲ್ಲಿಸುವ ಅಗತ್ಯವಿರುವುದಿಲ್ಲವೆಂದು ತಿಳಿಸಲಾಗಿದೆ.

(ಜಪ್ತ ಆಯುಕ್ತರಿಂದ ಅನುಮೋದಿಸಲ್ಪಟ್ಟಿದೆ)

ತಮ್ಮ ವಿಶ್ವಾಸಿ.

ಕಾಲೇಜು ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ನಿರ್ದೇಶಕರು

ಇವರಿಗೆ:

ಎಲ್ಲಾ ಪ್ರಾದೇಶಿಕ ಕಛೇರಿಯ ಜಂಟಿ ನಿರ್ದೇಶಕರುಗಳಿಗೆ - ಮಾಹಿತಿ ಹಾಗೂ ಅಗತ್ಯ ಕ್ರಮಕ್ಕಾಗಿ

ಪ್ರತಿಯನ್ನು :

1. ಎಲ್ಲಾ ಖಾಸಗಿ ಅನುದಾನಿತ ಶಿಕ್ಷಣ (ಐ.ಎಡ್.) ಕಾಲೇಜುಗಳ ಪ್ರಾಂಶುಪಾಲರುಗಳಿಗೆ - ಮಾಹಿತಿಗಾಗಿ ಹಾಗೂ ಅಗತ್ಯ ಕ್ರಮಕ್ಕಾಗಿ.
2. ಮಾಹಿತಿ ಅಧಿಕಾರಿಗಳು, ಮಾಹಿತಿ ವಿಭಾಗ, ಕೇಂದ್ರ ಕಛೇರಿ, ಬೆಂಗಳೂರು - ಮೇಲ್ಕಂಡ ಸುತ್ತೋಲೆಯನ್ನು ಇಲಾಖಾ ವೆಬ್‌ಸೈಟ್‌ನಲ್ಲಿ ಪ್ರಕಟಿಸುವ ಸಂಬಂಧದಲ್ಲಿ ಸೂಕ್ತ ಕ್ರಮಕೈಗೊಳ್ಳುವಂತೆ ತಿಳಿಸಲಾಗಿದೆ.
3. ಕಛೇರಿ ಪ್ರತಿ.

ರಬೀಂದ್ರ ಭಾಸ್ಕರ್/AMUC/ED/391/15/22

RETIRED

Mrs Elsie Tharien, Associate Professor & HOD of Psychology, St Agnes College, Mangaluru, retired from service after serving the institution for 36 years.



Sri DathathreyaRao, Associate Professor of Sociology, Sacred Heart College retired from service on November 30, 2015. He served at St Philomena College,



Puttur for 23 years and 12 years at Sacred Heart College, Madanthayar



ಕರ್ನಾಟಕ ಸರ್ಕಾರ

ಸಂಖ್ಯೆ: ಕಾಶಿಇ/199/ಮುವೇಬ/ಸೇ.ವಿ-1/2010-11

ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರ ಕಛೇರಿ,
ಬೆಂಗಳೂರು, ದಿನಾಂಕ:17.03.2016.

ಇವರಿಗೆ

ಎಲ್ಲಾ ಸರ್ಕಾರಿ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜು ಪ್ರಾಂಶುಪಾಲರುಗಳಿಗೆ
ಎಲ್ಲಾ ಪ್ರಾದೇಶಿಕ ಜಂಟಿ ನಿರ್ದೇಶಕರುಗಳು
ಬೆಂಗಳೂರು, ಮೈಸೂರು, ಮಂಗಳೂರು, ಶಿವಮೊಗ್ಗ
ಧಾರವಾಡ, ಕಲ್ಬುರ್ಗಿ.

ಮಾನ್ಯರೇ,

ವಿಷಯ: ನೇಮಕಾತಿ ಪೂರ್ವ ಮತ್ತು ಸೇವಾವಧಿಯಲ್ಲಿ ಹೆಚ್ಚುವರಿ ಪಿ.ಹೆಚ್.ಡಿ ಅಥವಾ ಎಂ.ಫಿಲ್ ವಿದ್ಯಾರ್ಹತೆ ಹೊಂದುವಿಕೆಗಾಗಿ ಮುಂಗಡ ವೇತನ ಬಡ್ತಿಗಳನ್ನು ಮಂಜೂರುಗೊಳಿಸುವ ಬಗ್ಗೆ.

- ಉಲ್ಲೇಖ: 1. ಈ ಕಛೇರಿ ಪತ್ರದ ಸಮ ಸಂಖ್ಯೆಯ ದಿನಾಂಕ:28.05.2015.
2. ಈ ಕಛೇರಿ ಪತ್ರ ಸಮ ಸಂಖ್ಯೆಯ ದಿನಾಂಕ:14.08.2015.
3. ಸರ್ಕಾರದ ಪತ್ರ ಸಂಖ್ಯೆ: ಇಡಿ/608/ಡಿಇ 2015, ದಿ:23.12.2015.
4. ಕರ್ನಾಟಕ ರಾಜ್ಯ ಉನ್ನತ ಶಿಕ್ಷಣ ಪರಿಷತ್ ಪತ್ರ ಸಂಖ್ಯೆ: ಕರಾಉಶಿಪ/ಪಿಹೆಚ್‌ಡಿ/ವರದಿ/191/2015-16/718, ದಿನಾಂಕ:05.02.2016.

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ಸೂಚಿತ ವಿಷಯ ಹಾಗೂ ಉಲ್ಲೇಖಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ವ್ಯಾಪ್ತಿಯಲ್ಲಿನ ಸರ್ಕಾರಿ ಹಾಗೂ ಖಾಸಗಿ ಅನುದಾನಿತ ಪದವಿ ಕಾಲೇಜುಗಳಲ್ಲಿ ಯುಜಿಸಿ ಶ್ರೇಣಿಯನ್ನು ಪಡೆಯುತ್ತಿರುವ ಬೋಧಕರುಗಳ ನೇಮಕಾತಿ ಪೂರ್ವದಲ್ಲಿ ಅಥವಾ ಸೇವಾ ಅವಧಿಯಲ್ಲಿ ಪಿ.ಹೆಚ್.ಡಿ/ಎಂ.ಫಿಲ್ ಪದವಿಯನ್ನು ಹೊಂದಿದ್ದಲ್ಲಿ ನಿಯಮಗಳನ್ವಯ ಮುಂಗಡ ವೇತನ ಬಡ್ತಿಗಳನ್ನು ಮಂಜೂರುಗೊಳಿಸಲು ಇಲಾಖೆಯು ಸರ್ಕಾರಿ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜುಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಉಲ್ಲೇಖ(1)ರ ವಿವರಗಳ ಚೆಕ್‌ಅಪ್ಪ್ I ಮತ್ತು II ರಲ್ಲಿಯ ವಿವರಗಳ ದಾಖಲೆಗಳನ್ನು ಸಲ್ಲಿಸುವಂತೆ ಸೂಚಿಸಿದ್ದು ಅದರನ್ವಯ ಇಲಾಖೆಗೆ ಪ್ರಸ್ತಾವನೆಗಳು ಸ್ವೀಕೃತವಾಗುತ್ತಿದ್ದು ಪರಿಶೀಲಿಸಲಾಗಿ ಉಲ್ಲೇಖ(2)ರಲ್ಲಿ 2009ನೇ ಸಾಲಿನಲ್ಲಿ ಕರ್ನಾಟಕ ಲೋಕ ಸೇವಾ ಆಯೋಗದ ಮೂಲಕ ಎಂ.ಫಿಲ್ ಆಧಾರದ ಮೇರೆಗೆ ನೇಮಕಾತಿ ಹೊಂದಿ ಕರ್ತವ್ಯ ನಿರ್ವಹಿಸುತ್ತಿರುವ ಬೋಧಕರುಗಳ ನೇಮಕಾತಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಪ್ರಕರಣಗಳು ನ್ಯಾಯಾಲಯಗಳಲ್ಲಿ ಬಾಕಿ ಇದ್ದು ಅಂತಹ ಪ್ರಕರಣಗಳಲ್ಲಿರುವ ಬೋಧಕರುಗಳಿಗೆ ಪಿ.ಹೆಚ್.ಡಿ ಮುಂಗಡ ವೇತನ ಬಡ್ತಿಗಳ ಮಂಜೂರಾತಿ ನೀಡುವ ಹಿನ್ನೆಲೆಯಲ್ಲಿ ಇಲಾಖೆಯು ಉಲ್ಲೇಖ(2)ರಲ್ಲಿ ಸರ್ಕಾರದ ಮಾರ್ಗದರ್ಶನ ಕೋರಲಾಗಿತ್ತು.

ಪ್ರಸ್ತುತ ಉಲ್ಲೇಖ(3)ರ ಪತ್ರದಲ್ಲಿ ಸರ್ಕಾರವು ಕರ್ನಾಟಕ ಲೋಕ ಸೇವಾ ಆಯೋಗದ ಮೂಲಕ 2009ರಲ್ಲಿ ಆಯ್ಕೆಯಾದ ಬೋಧಕರುಗಳಿಗೆ ಪಿ.ಹೆಚ್.ಡಿ/ಎಂ.ಫಿಲ್ ಪದವಿ ಪರಿಗಣಿಸಿ ಮುಂಗಡ ವೇತನ ಬಡ್ತಿ ಮಂಜೂರು ಮಾಡುವ ಬಗ್ಗೆ ಈ ಕೆಳಗೆ ತಿಳಿಸಿರುವಂತೆ ಸೂಕ್ತ ಕ್ರಮ ವಹಿಸುವಂತೆ ನಿರ್ದೇಶನವಿರುತ್ತದೆ.

“Continuation of Study for Ph.d is in the interest of students and useful. Hence it cannot be taken negatively. Hence, extend benefits as per existing GO's in force for extending benefit of Ph.d.”

Phd Circular

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ಮುಂದುವರೆದು, ಉಲ್ಲೇಖ(4)ರಲ್ಲಿ ಕರ್ನಾಟಕ ರಾಜ್ಯ ಉನ್ನತ ಶಿಕ್ಷಣ ಪರಿಷತ್ತಿನ ಸಾಮಾನ್ಯ ಸಭೆಯಲ್ಲಿ ರಾಜ್ಯದ ಹೊರಗಿನ ವಿಶ್ವವಿದ್ಯಾಲಯಗಳಿಂದ ಪಡೆದ ಪಿ.ಹೆಚ್.ಡಿ ಪದವಿಯನ್ನು ಪರಿಷತ್ತಿನ ಪರಿಶೀಲನೆಗೆ ಒಳಪಡಿಸಿ ಒಪ್ಪಿಗೆ ಪಡೆದ ನಂತರವೇ ಮುಂದಿನ ಕ್ರಮ ತೆಗೆದುಕೊಳ್ಳುವಂತೆ ತೀರ್ಮಾನಿಸಿರುವ ಹಿನ್ನೆಲೆಯಲ್ಲಿ ಈಗಾಗಲೇ ಹೊರ ರಾಜ್ಯಗಳಿಂದ ಸಂಬಂಧಿಸಿದ ಬೋಧಕರುಗಳು ಪಿ.ಹೆಚ್.ಡಿ ಪದವಿ ಪಡೆದಿದ್ದು ಮುಂಗಡ ವೇತನ ಬಡ್ತಿಗಳ ಪ್ರಸ್ತಾವನೆ ಮಂಜೂರಾತಿಗಾಗಿ ಸಲ್ಲಿಸಿದ್ದಲ್ಲಿ ಹಾಗೂ ಸಲ್ಲಿಸಬೇಕಾದಲ್ಲಿ ಹೊರ ರಾಜ್ಯಗಳಲ್ಲಿ ಪಿ.ಹೆಚ್.ಡಿ/ಎಂ.ಫಿಲ್ ಪದವಿ ಪಡೆದ ಪ್ರತಿಯೊಂದು ಪ್ರಕರಣದ ಮಾಹಿತಿಗಳನ್ನು ಅನುಬಂಧ I ಮತ್ತು II ರಲ್ಲಿ ಸಲ್ಲಿಸುವಂತೆ ಪರಿಷತ್ ಕೋರಿರುತ್ತದೆ.

2009ನೇ ಸಾಲಿನಲ್ಲಿ ಕರ್ನಾಟಕ ಲೋಕ ಸೇವಾ ಆಯೋಗದ ಮೂಲಕ ಎಂ.ಫಿಲ್ ಮೇಲೆ ನೇಮಕಾತಿ ಯಾಗಿರುವ ಬೋಧಕರುಗಳು ಪಿ.ಹೆಚ್.ಡಿ ಮುಂಗಡ ವೇತನ ಬಡ್ತಿಗಳನ್ನು ಪಡೆಯಲು ಇಚ್ಛಿಸಿದ್ದಲ್ಲಿ ಇಲಾಖೆಯು ಈಗಾಗಲೇ ದಿ:28.05.2015ರಲ್ಲಿ ಕೋರಿರುವ ಚೆಕ್‌ಅಸ್ಟ್‌ನಲ್ಲಿಯ ವಿವರಗಳ ದಾಖಲೆಗಳೊಂದಿಗೆ ಸಲ್ಲಿಸುವುದು ಹಾಗೂ ಹೊರ ರಾಜ್ಯಗಳಲ್ಲಿ ಪಿ.ಹೆಚ್.ಡಿ/ಎಂ.ಫಿಲ್ ಪದವಿ ಪಡೆದ ಪ್ರತಿಯೊಂದು ಪ್ರಸ್ತಾವನೆಯನ್ನು ಅನುಬಂಧ I ಮತ್ತು II ರ ವಿವರಗಳೊಂದಿಗೆ ದಾಖಲೆಗಳ ಸಮೇತ ರವಾನಿಸುವುದು.

ಈ ಇಲಾಖೆಯ 06 ಪ್ರಾದೇಶಿಕ ಜಂಟಿ ನಿರ್ದೇಶಕರ ಕಛೇರಿಯ ವ್ಯಾಪ್ತಿಗೆ ಒಳಪಡುವ ಖಾಸಗಿ ಅನುದಾನಿತ ಪದವಿ ಕಾಲೇಜುಗಳ ಬೋಧಕರುಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಎಂ.ಫಿಲ್/ಪಿ.ಹೆಚ್.ಡಿ ಮುಂಗಡ ವೇತನ ಬಡ್ತಿಗಳನ್ನು ನಿಯಮಗಳನ್ವಯ ಪರಿಶೀಲಿಸಿ ಮಂಜೂರಾತಿ ನೀಡತಕ್ಕದ್ದು. ಹಾಗೂ ಹೊರ ರಾಜ್ಯಗಳಲ್ಲಿ ಪಿ.ಹೆಚ್.ಡಿ/ಎಂ.ಫಿಲ್ ಪದವಿಗಳನ್ನು ಪಡೆದು ಮುಂಗಡ ವೇತನ ಬಡ್ತಿಗಳನ್ನು ಮಂಜೂರಾತಿ ನೀಡುವ ಪೂರ್ವದಲ್ಲೇ ತಮ್ಮ ಕಛೇರಿ ಹಂತದಲ್ಲೇ ಸಂಬಂಧಿಸಿದ ವಿವರಗಳ ದಾಖಲೆಗಳನ್ನು ಪರಿಷತ್ತಿನ ಪರಿಶೀಲನೆಗೆ ಅನುಬಂಧ I ಮತ್ತು II ರಲ್ಲಿ ಪ್ರಸ್ತಾವನೆ ಸಲ್ಲಿಸಿ ಸದರಿ ನಿರ್ದೇಶನದಂತೆ ಸೂಕ್ತ ಕ್ರಮವಹಿಸುವಂತೆ ಸೂಚಿಸಿದೆ.

ಸೂಚನೆ: ಸರ್ಕಾರಿ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜುಗಳ ಪ್ರಸ್ತಾವನೆಗಳನ್ನು ಕೇಂದ್ರ ಕಛೇರಿಗೆ ಸಲ್ಲಿಸುವುದು ಹಾಗೂ ಖಾಸಗಿ ಅನುದಾನಿತ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜುಗಳ ಪ್ರಸ್ತಾವನೆಗಳನ್ನು ಆಯಾ ಪ್ರಾದೇಶಿಕ ಜಂಟಿ ನಿರ್ದೇಶಕರುಗಳ ಕಛೇರಿಗಳ ಹಂತದಲ್ಲೇ ಪರಿಶೀಲಿಸಿ ಕ್ರಮಕೈಗೊಳ್ಳತಕ್ಕದ್ದು.

ಅಡಕ: ದಿ:05.02.2016ರ ಪರಿಷತ್ತಿನ ಸಭೆಯ ನಡಾವಳಿಗಳು
ಹಾಗೂ ಅನುಬಂಧ I ಮತ್ತು II

ತಮ್ಮ ವಿಶ್ವಾಸಿ

ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು (ಪ್ರ)
L. S.

ಇವರಿಗೆ:

1. ಸರ್ಕಾರದ ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿಗಳು, ಶಿಕ್ಷಣ ಇಲಾಖೆ (ಉನ್ನತ ಶಿಕ್ಷಣ) ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಚಿವಾಲಯ, ಬಹುಮಹಡಿಗಳ ಕಟ್ಟಡ, ಬೆಂಗಳೂರು-ಮಾಹಿತಿಗಾಗಿ.

ಪ್ರತಿ ರವಾನೆ (ಆಂತರಿಕ):

1. ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರ ಕಛೇರಿಯ ಎಲ್ಲಾ ಅಧಿಕಾರಿಗಳ ಆಪ್ತಶಾಖೆ,
2. ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರ ಕಛೇರಿಯ ಎಲ್ಲಾ ವಿಭಾಗಗಳ ಮುಖ್ಯಸ್ಥರುಗಳಿಗೆ,
3. ವ್ಯವಸ್ಥಾಪಕರು/ಅಧೀಕ್ಷಕರು, ಯೋಜನಾ ವಿಭಾಗ ಕಾ.ಶಿ.ಆಯುಕ್ತರ ಕಛೇರಿ, ಬೆಂಗಳೂರು - ಹೆಚ್ಚುವರಿ ಪ್ರತಿ ಮಾಹಿತಿಗಾಗಿ,
4. ವ್ಯವಸ್ಥಾಪಕರು/ಅಧೀಕ್ಷಕರು, ಕಾನೂನು ಕೋಶ, ಕಾ.ಶಿ.ಆಯುಕ್ತರ ಕಛೇರಿ, ಬೆಂಗಳೂರು - ಮಾಹಿತಿಗಾಗಿ,
5. ಕಛೇರಿ ಪ್ರತಿ.



ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ
ಕರ್ನಾಟಕ ಸರ್ಕಾರ
Department of Collegiate Education
Government of Karnataka

ಸಂಖ್ಯೆ: ಕಾಲೇಜು/ಮಾತಂಪಿ/06/2016-17/ಖ-2.

ಕಾಲೇಜು ಶಿಕ್ಷಣ ಅಯುಕ್ತರ ಕಛೇರಿ,
ಬೆಂಗಳೂರು. ದಿನಾಂಕ: 12/05/2016.

ಸುತ್ತೋಲೆ

ಅತಿ ಜರೂರು

ವಿಷಯ: ಖಜಾನೆ-2 ರ ಅನುಷ್ಠಾನಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಹಣ ಸೆಳೆಯುವ ಮತ್ತು ಬಟವಾಡೆ ಅಧಿಕಾರಿಗಳ ಸಿದ್ಧತೆಗಳ ಕುರಿತು ಸೂಚನೆಗಳು.

- ಉಲ್ಲೇಖ: 1. ಸರ್ಕಾರದ ಆದೇಶ ಸಂ: ಆಇ 03 ಟಿಎಆರ್ 2016, ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 30/03/2016.
2. ಖಜಾನೆ ನಿರ್ದೇಶನಾಲಯದ ಸುತ್ತೋಲೆ-17 ಸಂ: ಖ-2/ಹಿಎಂಯು/92/2015-16. ದಿನಾಂಕ: 30/03/2016.

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ರಾಜ್ಯ ಸರ್ಕಾರದ ಎಲ್ಲಾ ಆರ್ಥಿಕ ವಹಿವಾಟುಗಳನ್ನು ಅನುಕಲನಗೊಳಿಸಲು ಹಾಗೂ ಸ್ವಯಂಚಾಲಿತಗೊಳಿಸುವ ದೃಷ್ಟಿಯಿಂದ ಆರ್ಥಿಕ ಇಲಾಖೆ(ಕರ್ನಾಟಕ ಸರ್ಕಾರ)ಯು ಖಜಾನೆ-2 ಯೋಜನೆಯನ್ನು ಅನುಷ್ಠಾನಗೊಳಿಸುತ್ತಿದೆ. ಖಜಾನೆ - 2 ಯೋಜನೆಯು ಒಳ ಮತ್ತು ಬಾಹ್ಯ ಭಾಗೀದಾರರಾದ ರಾಜ್ಯ ಸರ್ಕಾರಿ ಇಲಾಖೆಗಳು, ಆರ್.ಬಿ.ಐ. ಮಹಾಲೇಖಪಾಲರ ಕಛೇರಿ, ಬ್ಯಾಂಕುಗಳು, ಅಂಚೆ ಕಛೇರಿಗಳು, ಸಿಪಿಎಸ್‌ಎಂಎಸ್, ಹೆಚ್.ಆರ್.ಎಂ.ಎಸ್, ಸಾಮಾಜಿಕ ಭದ್ರತಾ ಪಿಂಚಣಿಗಳ ನಿರ್ದೇಶನಾಲಯ ಮುಂತಾದವುಗಳಿಗೆ ಅನುಕಲನಗೊಳಿಸಲು ಒಂದು ಸಾಮಾನ್ಯ ವೇದಿಕೆಯನ್ನು ಒದಗಿಸುತ್ತದೆ.

ಖಜಾನೆ-2ರಲ್ಲಿ ಹಣ ಸೆಳೆಯುವ ಹಾಗೂ ಬಟವಾಡೆ ಅಧಿಕಾರಿಗಳು(DDO) ಒಳ ಭಾಗೀದಾರರಾಗಿದ್ದು, ಪ್ರಮುಖ ಪಾತ್ರವನ್ನು ನಿರ್ವಹಿಸಲಿದ್ದಾರೆ. DDOಗಳು ಖಜಾನೆ-2ರಲ್ಲಿ ಭಾಗವಹಿಸಲು ಕೆಲವೊಂದು ಪೂರ್ವ ಚಟುವಟಿಕೆಗಳನ್ನು ಕೈಗೊಂಡು ನೋಂದಣಿಯಾಗಬೇಕಾಗುತ್ತದೆ.

ಉಲ್ಲೇಖಿತ ಸರ್ಕಾರದ ಆದೇಶದಲ್ಲಿ 36 ಇಲಾಖೆಗಳಲ್ಲಿ ಖಜಾನೆ-2 ಯೋಜನೆಯನ್ನು ಅನುಷ್ಠಾನಗೊಳಿಸಲು ಸರ್ಕಾರವು ಅನುಮತಿಸಿ ಆದೇಶಿಸಿದೆ. ಖಜಾನೆ-2ರ ಯೋಜನಾ ನಿರ್ವಹಣಾ ಘಟಕವು ಆಯ್ಕೆಯಾದ ಇಲಾಖೆಗಳೊಂದಿಗಿನ ಸಮಾಲೋಚನೆಯಂತೆ ಈಗಾಗಲೇ ನೋಂದಣಿ, ಡಿ.ಎಸ್.ಸಿ ತರಬೇತಿ ಮುಂತಾದ ಚಟುವಟಿಕೆಗಳನ್ನು ಪ್ರಾರಂಭಿಸಿದೆ. ಮುಂದುವರಿದಂತೆ ಖಜಾನೆ-2ರಲ್ಲಿ ವಹಿವಾಟುಗಳನ್ನು ನಡೆಸಲು ಹಣ ಸೆಳೆಯುವ ಹಾಗೂ ಬಟವಾಡೆ ಅಧಿಕಾರಿಗಳಿಗೆ ಉಲ್ಲೇಖ(2)ರ ಖಜಾನೆ ನಿರ್ದೇಶನಾಲಯದ ಸುತ್ತೋಲೆಯಲ್ಲಿ ಹಲವಾರು ಮಾರ್ಗ ಸೂಚಿಗಳನ್ನು ಮತ್ತು ನಿರ್ದೇಶನಗಳನ್ನು ನೀಡಲಾಗಿದೆ. ಈ ಸೂಚಿಯು ಖಜಾನೆ-2ರಲ್ಲಿ ವ್ಯವಹರಿಸಲು ಡಿಡಿ ಹಾಗೂ ಅವರ ಸಿಬ್ಬಂದಿಯವರು ತೆಗೆದುಕೊಳ್ಳಬೇಕಾದ ಕ್ರಮಗಳನ್ನು ಒಳಗೊಂಡಿರುತ್ತದೆ.

ದಿನಾಂಕ: 01.07.2016ರಿಂದ ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ರಾಜ್ಯ ವಲಯದ ಆರ್ಥಿಕ ವಹಿವಾಟುಗಳನ್ನು ಸಹ ಖಜಾನೆ-2ರ ವ್ಯಾಪ್ತಿಗೆ ತರಲು ಉದ್ದೇಶಿಸಲಾಗಿದ್ದು, ಈ ಸಂಬಂಧ ಇಲಾಖಾ ವ್ಯಾಪ್ತಿಯ ಸರ್ಕಾರಿ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜುಗಳು/ಕಛೇರಿಗಳ ಹಣ ಸೆಳೆಯುವ ಮತ್ತು ಬಟವಾಡೆ ಅಧಿಕಾರಿಗಳು ಈ ಸುತ್ತೋಲೆಗೆ ಅನುಬಂಧಿಸಿದ ಉಲ್ಲೇಖ(2)ರ ಸುತ್ತೋಲೆಯಲ್ಲಿನ ಮಾರ್ಗಸೂಚಿಗಳನ್ನು ಕಡ್ಡಾಯವಾಗಿ ಪಾಲಿಸುವಂತೆ ಸೂಚಿಸಲಾಗಿದೆ.

ದಿನಾಂಕ: 01.07.2016ರಿಂದ ವೇತನವೂ ಸೇರಿದಂತೆ ಖಜಾನೆಯ ಎಲ್ಲಾ ಆರ್ಥಿಕ ವಹಿವಾಟುಗಳು ಖಜಾನೆ-2ರ ಮೂಲಕವೇ ನಡೆಯುವುದರಿಂದ ತುರ್ತಾಗಿ ಸಂಬಂಧಿಸಿದ ಖಜಾನೆಗಳಲ್ಲಿ ನೋಂದಣಿಯಾಗಿ ಕಾರ್ಯನಿರ್ವಹಿಸುವಂತೆ ಸೂಚಿಸಲಾಗಿದೆ. ಇದರ ಪ್ರಮುಖ ಚಟುವಟಿಕೆಗಳು ಈ ಕೆಳಕಂಡಂತಿವೆ.

- ಇಲಾಖೆಗಳ ಹಣ ಸೆಳೆಯುವ ಹಾಗೂ ಬಟವಾಡೆ ಅಧಿಕಾರಿಗಳು(ಡಿಡಿ), ಖಜಾನೆ-2 ಯೋಜನೆಯಲ್ಲಿ ಬಿಲ್ಲುಗಳನ್ನು ಸೃಜಿಸುವುದು.
- ಸದರಿ ಬಿಲ್ಲುಗಳನ್ನು ಆನ್ ಲೈನ್ ಮುಖಾಂತರ ಖಜಾನೆಗಳಿಗೆ ಸಲ್ಲಿಸುವುದು.

NO. 1, 2nd Floor, DTE Building, Palace Road, Bangalore - 560 004
Phone: 080 2226 3327, Fax: 080 2228 3758, email: bngcce@kar.nic.in
Khajane-2

- 2 -

- ಪಾವತಿಗಳನ್ನು ನೇರವಾಗಿ ಸ್ವೀಕೃತದಾರರ/ಫಲಾನುಭವಿಗಳ ಬ್ಯಾಂಕ್ ಖಾತೆಗಳಿಗೆ ಇ-ಪಾವತಿ ಮೂಲಕ ಜಮೆ ಮಾಡುವುದು.
- ಸರ್ಕಾರದ ಜಮೆಗಳನ್ನು ಆನ್‌ಲೈನ್ ಮೂಲಕ ಬ್ಯಾಂಕುಗಳಿಗೆ ಸಂದಾಯಮಾಡುವುದು.
- ಜಮೆ ಹಾಗೂ ಪಾವತಿಗಳ ಲೆಕ್ಕ ಸಮನ್ವಯೀಕರಣ ಮಾಡುವುದು.
- ಮುಖ್ಯ ನಿಯಂತ್ರಣಾಧಿಕಾರಿಗಳು/ ನಿಯಂತ್ರಣಾಧಿಕಾರಿಗಳು ಆಯವ್ಯಯ ಅನುದಾನವನ್ನು ಅನುಷ್ಠಾನಾಧಿಕಾರಿಗಳಿಗೆ ಆನ್‌ಲೈನ್ ಮುಖಾಂತರ ಜಡುಗಡೆ ಮಾಡುವುದು.
- ವೆಚ್ಚದ ಪ್ರಗತಿಯನ್ನು ಆನ್‌ಲೈನ್ ಮೂಲಕ ಅವಲೋಕಿಸುವುದು.
- ಠೇವಣಿ ಖಾತೆಗಳ ನಿರ್ವಹಣೆ
- ವೇತನವನ್ನು ಪಡೆಯುವ ಪ್ರತಿಯೊಬ್ಬ ಸಿಬ್ಬಂದಿಯನ್ನು ಖಜಾನೆ-2 ರಲ್ಲಿ ಸ್ವೀಕೃತರಾಗಿ ನೋಂದಾಯಿಸಬೇಕಾಗಿರುತ್ತದೆ.
- ಖಜಾನೆ-2ರಲ್ಲಿ ಆರ್ಥಿಕ ಚಟುವಟಿಕೆಗಳನ್ನು ನಡೆಸುವ ಜಿಲ್ಲಾಗಳನ್ನು ತಯಾರಿಸುವ (ತಯಾರಕ), ಪರಿಶೀಲಿಸುವ(ಪರಿಶೀಲಕ), ಹಾಗೂ ಅನುಮೋದಿಸುವ (ಅನುಮೋದಕ)ಹುದ್ದೆಗಳನ್ನು ಗುರುತಿಸಿ, ಅವರನ್ನು ಖಜಾನೆ-2 ರಲ್ಲಿ ಬಳಕೆದಾರ ಸಿಬ್ಬಂದಿ/ಅಧಿಕಾರಿಗಳಾಗಿ ನೋಂದಾಯಿಸಿ ಡಿ.ಎಸ್.ಸಿ. ಗಳನ್ನು ಪಡೆಯಬೇಕಾಗಿರುತ್ತದೆ.
- ಮಂಜೂರಾದ ಸಿಬ್ಬಂದಿ ಬಲವನ್ನು ಹೆಚ್.ಆರ್.ಎಂ.ಎಸ್. ನೊಂದಿಗೆ ಸಮನ್ವಯೀಕರಿಸಿ, ಖಜಾನೆ-2 ರಲ್ಲಿ ನಿರ್ವಹಿಸಬೇಕಾಗಿರುತ್ತದೆ.

ಖಜಾನೆ-2 ಬಳಸುವ ಸಿಬ್ಬಂದಿ/ಅಧಿಕಾರಿಗಳ ನೋಂದಣಿಯನ್ನು ಜಿಲ್ಲಾ ಖಜಾನೆ/ಉಪ ಖಜಾನೆಗಳಲ್ಲಿ ಖಜಾನಾಧಿಕಾರಿಗಳು ಮಾಡುತ್ತಾರೆ. ಖಜಾನೆ-2ರಲ್ಲಿ ನೋಂದಣಿಯಾಗಲು ಅಗತ್ಯವಿರುವ ನಮೂನೆ ಆರ್-1 ಮತ್ತು ಆರ್-2 ಗಳನ್ನು ಸುತ್ತೋಲೆಗೆ ಅನುಬಂಧಿಸಲಾಗಿದೆ.

ಉಲ್ಲೇಖಿತ ಸರ್ಕಾರಿ ಆದೇಶ ಹಾಗೂ ಖಜಾನೆ ನಿರ್ದೇಶನಾಲಯದ ಸುತ್ತೋಲೆಯನ್ನು ಈ ಸುತ್ತೋಲೆಗೆ ಅನುಬಂಧಿಸುತ್ತಾ, ಇಲಾಖಾ ವ್ಯಾಪ್ತಿಯ ಎಲ್ಲಾ ಹಣ ಸೆಳೆಯುವ ಹಾಗೂ ಬಟವಾಡೆ ಮಾಡುವ ಅಧಿಕಾರಿಗಳು (DDO)ಸುತ್ತೋಲೆಗಳಲ್ಲಿನ ನಿರ್ದೇಶನ ಹಾಗೂ ಮಾರ್ಗಸೂಚಿಗಳನ್ನು ಕಡ್ಡಾಯವಾಗಿ ಅನುಸರಿಸಿ ದಿನಾಂಕ:25/05/2016ರೊಳಗಾಗಿ ಸಂಬಂಧಿಸಿದ ಖಜಾನೆಗಳಲ್ಲಿ ನೋಂದಣಿಯನ್ನು ಮಾಡಿಕೊಂಡು ಖಜಾನೆ-2 ಯೋಜನೆಯನ್ನು ಅನುಷ್ಠಾನಗೊಳಿಸಲು ಸೂಚಿಸಲಾಗಿದೆ.

ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು
13/5/16

ಇವರಿಗೆ

1. ಲೆಕ್ಕಾಧಿಕಾರಿಗಳು, ಹಣ ಮತ್ತು ಪಾವತಿ, ಕೇಂದ್ರ ಕಛೇರಿ, ಬೆಂಗಳೂರು - ಮಾಹಿತಿ ಹಾಗೂ ಅಗತ್ಯ ಕ್ರಮಕ್ಕಾಗಿ.
2. ಇಲಾಖಾ ವ್ಯಾಪ್ತಿಯ ಎಲ್ಲಾ ಪ್ರಾದೇಶಿಕ ಜಂಟಿ ನಿರ್ದೇಶಕರುಗಳಿಗೆ - ಮಾಹಿತಿ ಹಾಗೂ ಅಗತ್ಯ ಕ್ರಮಕ್ಕಾಗಿ.
3. ಇಲಾಖಾ ವ್ಯಾಪ್ತಿಯ ಎಲ್ಲಾ ಸರ್ಕಾರಿ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜುಗಳ ಪ್ರಾಂಶುಪಾಲರುಗಳಿಗೆ - ಮಾಹಿತಿ ಹಾಗೂ ಅಗತ್ಯ ಕ್ರಮಕ್ಕಾಗಿ.

ಪ್ರತಿಯನ್ನು

1. ಡಾ:ಡಿ.ಎಸ್.ರವೀಂದ್ರನ್, ಭಾ.ಅ.ಸೇ., ಸರ್ಕಾರದ ಕಾರ್ಯದರ್ಶಿ(ಖಜಾನೆ-2) ಮತ್ತು ಪದನಿಮಿತ್ತ ಆಯುಕ್ತರು, ಖಜಾನೆ, ಆರ್ಥಿಕ ಇಲಾಖೆ, 7ನೇ ಮಹಡಿ, ಕಾಳದಾಸ ಮಾರ್ಗ, ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಇಲಾಖೆ ಕಟ್ಟಡ, ಗಾಂಧಿನಗರ, ಬೆಂಗಳೂರು-09 - ಮಾಹಿತಿಗಾಗಿ.
2. ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರ/ನಿರ್ದೇಶಕರ/ಮುಖ್ಯ ಆಡಳಿತಾಧಿಕಾರಿಗಳ ಆಪ್ತ ಶಾಖೆಗೆ -ಮಾಹಿತಿಗಾಗಿ
3. ಮಾಹಿತಿ ತಂತ್ರಜ್ಞಾನ ಅಧಿಕಾರಿಗಳು - ಇಲಾಖಾ ವೆಬ್‌ಸೈಟ್‌ನಲ್ಲಿ ಪ್ರಕಟಿಸಲು.
4. ಕಛೇರಿ ಪ್ರತಿ.



GOVERNMENT OF KARNATAKA

Sub: Using Khajane 2, the Integrated Financial Management System, by Government of Karnataka, from 1st July, 2016, reg.

1. Khajane 2 – an Integrated Financial Management System project is being implemented by Finance Department through Department of Treasuries. The key features of this are:
 - a. Khajane II is an integrated end to end electronic platform for facilitating automation of entire financial transactions of the Government from Budget Preparation to Budget Control and Monitoring and Accounting
 - b. K II shall be used by all officials / Departments of the Government for on-line financial transactions, including budget releases and control, bill preparation and submission by the DDOs, bill processing and payment by the Treasuries.
 - c. Facility for payments to recipients / beneficiaries through e-payments.
 - d. Facility of multiple modes like electronic payments and over the counter payments for receipts into Government treasury.
 - e. Facility of Daily accounting and reconciliation, providing valuable monitoring and tracking reports to the Heads of Departments and to the Government.
2. The Government has implemented the Khajane 2 Project in all Treasuries. Now the Departments will have to use Khajane 2 for all financial transactions from 1st July, 2016. The Controlling officers and Drawing and Disbursing officers will be required to use the Khajane 2 platform for preparation and submission of bills to the Treasury, from the dates notified above.
3. In this context, all the Controlling Officers and the Drawing and Disbursing Officers of the Department are instructed to take up the following activities immediately, **in coordination with the District Treasury Officer/Sub Treasury Officer of the concerned Treasuries.**

The activities include

- a. **Registration of the DDOs, Controlling officers and their staff** – Each CO and DDO shall get registered on the Khajane 2 electronic Platform, along with two officials in each office – one as maker and the other as the checker along with two messengers. The registration will be done by the respective Treasury Officers in their offices.
 - b. **Biometric registration of the DDOs, Controlling Officers and their staff:** The DDOs, Cos and the Staff shall also register their biometric in the respective treasuries.
 - c. **Furnishing and verifying the budgetlines operated by the respective DDOs, Controlling Officers and Chief Controlling Officers** to the concerned treasuries.
 - d. **Applying for and obtaining Digital Signature Certificate** by the DDOs/COs and their registered staff through Khajane 2 application. This activity will be facilitated by the respective Treasury Officer.
 - e. **Training on Usage of Khajane II application** for preparation and submission of bills to the Treasury. The trainings shall be organized by the respective Treasury Officer.
 - f. **Registration of recipients (staff and other recipients) on Khajane II platform.** This will be an ongoing process. Training will be imparted by Treasury Officers in this regard.
 - g. **Preparation and submission of bills through Khajane II platform** from 1st July, 2016.
4. It is also clarified that even in case of DDOs who have delegated the bill signing to their Gazetted Assistants as per the Provision of KFC, DDOs will have to register themselves first on the Khajane 2 platform. Subsequently the role delegation to the Gazetted Assistant will have to be done on the Khajane 2 Platform by the Primary DDO.
5. These instructions should be strictly adhered to. The officers are requested to contact the concerned Treasury Officers in this regard and take up the necessary activities.

Copy to

1. All Controlling officers and DDOs of xxx Department
2. All the District Treasury Officers
3. Secretary to Government (Khajane 2) and ex-officio Commissioner of Treasuries, 7th Floor, Commercial Taxes Office, Kavi Kalidasa Marga, Gandhinagar, Bangalore – 56009
4. Director of Treasuries, Podium Block, VV Tower, Ambedkar Veedhi, Bangalore.

1



ಕರ್ನಾಟಕ ಸರ್ಕಾರ
ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ

ಸಂಖ್ಯೆ: ಕಾಶಿಇ/85/ಪ್ರಪ್ರಾ/2015-16/ಬಸ್ತಾವಿ

ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರ ಕಛೇರಿ,
ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 25.06.2016

ಸುತ್ತೋಲೆ

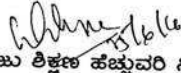
ವಿಷಯ: ಬಾಸಗಿ ಅನುದಾನಿತ ಪದವಿ ಕಾಲೇಜುಗಳಲ್ಲಿನ ಪ್ರಭಾರ
ಪ್ರಾಂಶುಪಾಲರ ನೇಮಕಾತಿಯ ಬಗ್ಗೆ.

ಉಲ್ಲೇಖ: ಸರ್ಕಾರದ ಪತ್ರ ಸಂಖ್ಯೆ: ಇಡಿ 78 ಯುಪಿಸಿ 2016
ದಿನಾಂಕ: 03.06.2016

ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ವ್ಯಾಪ್ತಿಗೆ ಒಳಪಡುವ ಬಾಸಗಿ ಅನುದಾನಿತ ಪದವಿ ಕಾಲೇಜುಗಳಲ್ಲಿ ಬಾಲ ಇರುವ ಪ್ರಾಂಶುಪಾಲರ ಹುದ್ದೆಗೆ ಸೇವಾ ಜೇಷ್ಠತೆಯಲ್ಲಿ ಹಿರಿಯರಾದ ಹಾಗೂ ಪ್ರಸ್ತುತ ಯು.ಜಿ.ಸಿ. ನಿಯಮಗಳಂತೆ ಮತ್ತು ಪಿಹೆಚ್.ಡಿ ವಿದ್ಯಾರ್ಹತೆ ಹೊಂದಿರುವ ಉಪನ್ಯಾಸಕರು/ಸಹ ಪ್ರಾಧ್ಯಾಪಕರುಗಳಿಗೆ ತಾತ್ಕಾಲಿಕವಾಗಿ ಪ್ರಾಂಶುಪಾಲರ ಪ್ರಭಾರವನ್ನು ವಹಿಸಲು ಈ ಕೆಳಕಂಡ ಸೂಚನೆಗಳನ್ನು ಪಾಲಿಸುವಂತೆ ಉಲ್ಲೇಖಿತ ಪತ್ರದಲ್ಲಿ ತಿಳಿಸಲಾಗಿದೆ. ಇದರಂತೆ ಅಗತ್ಯ ಕ್ರಮ ಕೈಗೊಳ್ಳಲು ತಿಳಿಸಲಾಗಿದೆ.

1. ಪಿಹೆಚ್.ಡಿ ಪದವಿಯನ್ನು ಹೊಂದಿ ಸೇವಾ ಜೇಷ್ಠತೆ ಹೊಂದಿರುವ ಬೋಧಕರನ್ನು ಪ್ರಾಂಶುಪಾಲರ ಹುದ್ದೆಯ ಕರ್ತವ್ಯವನ್ನು ತಾತ್ಕಾಲಿಕವಾಗಿ ನಿರ್ವಹಿಸಲು ಸೂಚಿಸತಕ್ಕದ್ದು.
2. ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಇಡಿ 37 ಯುಎನ್‌ಇ 2009, ದಿನಾಂಕ: 24.12.2009ರಲ್ಲಿ ಪ್ರಾಂಶುಪಾಲರ ಹುದ್ದೆ ಭರ್ತಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ, ನಿಗದಿಪಡಿಸಲಾದ ಅರ್ಹತೆಗಳನ್ನು ಪೂರೈಸಿರುವ ಬೋಧಕರನ್ನು ಮಾತ್ರ ಪ್ರಾಂಶುಪಾಲರ ಕರ್ತವ್ಯ ನಿರ್ವಹಿಸಲು ಪರಿಗಣಿಸತಕ್ಕದ್ದು.
3. ಕಾಲಕಾಲಕ್ಕೆ ಸರ್ಕಾರ ಹಾಗೂ ಇಲಾಖೆ ನೀಡುವ ಸೂಚನೆಗಳನ್ನು ಕಟ್ಟುನಿಟ್ಟಾಗಿ ಪಾಲಿಸತಕ್ಕದ್ದು. ತಪ್ಪಿದ್ದಲ್ಲಿ ಅಡಳಿತ ಮಂಡಳಿಯ ವಿರುದ್ಧ ನಿಯಮಾನುಸಾರ ಕ್ರಮ ಕೈಗೊಳ್ಳಲಾಗುವುದು.
4. ಆಡಳಿತ ಮಂಡಳಿಗಳು ನಿಯಮಾನುಸಾರ ನೇಮಕ ಮಾಡಿಕೊಳ್ಳುವ ಪ್ರಾಂಶುಪಾಲರುಗಳಿಗೆ ಇಲಾಖೆ/ಸರ್ಕಾರದಿಂದ ಯಾವುದೇ ಹೆಚ್ಚುವರಿಯಾಗಿ ಆರ್ಥಿಕ ಸೌಲಭ್ಯ ನೀಡಲಾಗುವುದಿಲ್ಲ.

ತಮ್ಮ ವಿಶ್ವಾಸಿ,


ಕಾಲೇಜು ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ನಿರ್ದೇಶಕರು
(60)

ಇವರಿಗೆ,

ಎಲ್ಲಾ ಪ್ರಾದೇಶಿಕ ಜಂಟಿ ನಿರ್ದೇಶಕರುಗಳಿಗೆ ಹಾಗೂ

ಎಲ್ಲಾ ಅನುದಾನಿತ ಪದವಿ ಕಾಲೇಜುಗಳ ಆಡಳಿತ ಮಂಡಳಿಗಳಿಗೆ - ಮಾಹಿತಿ ಹಾಗೂ ಅಗತ್ಯ ಕ್ರಮಕ್ಕಾಗಿ

ಪ್ರತಿಯನ್ನು:

1. ಸರ್ಕಾರದ ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿ, ಶಿಕ್ಷಣ ಇಲಾಖೆ (ಉನ್ನತ ಶಿಕ್ಷಣ), ಬಹುಮಹಡಿಗಳ ಕಟ್ಟಡ, ಬೆಂಗಳೂರು
2. ಮಾಹಿತಿ ಅಧಿಕಾರಿಗಳು, ಮಾಹಿತಿ ವಿಭಾಗ, ಕೇಂದ್ರ ಕಛೇರಿ, ಬೆಂಗಳೂರು - ಮೇಲ್ಕಂಡ ಸುತ್ತೋಲೆಯನ್ನು ಇಲಾಖಾ ವೆಬ್‌ಸೈಟ್‌ನಲ್ಲಿ ಪ್ರಕಟಿಸುವ ಸಂಬಂಧದಲ್ಲಿ ಸೂಕ್ತ ಕ್ರಮಕೈಗೊಳ್ಳುವಂತೆ ತಿಳಿಸಲಾಗಿದೆ.
3. ಕಛೇರಿ ಪ್ರತಿ.

File 85 Suththole 15.06.2016 .docx

P.T.O.



ಪ್ರೊ (ಡಾ.) ಜಸಪಾಲ್ ಎಸ್. ಸನ್ಧು

ಸಚಿವ

Prof. Dr. Jaspal S. Sandhu

MBBS, MS (Ortho), DDM, FAIS, FASM, FAFSM, FFMS, FAMS

Secretary



ವಿಶ್ವವಿದ್ಯಾಲಯ ಅನುದಾನ ಆಯೋಗ
University Grants Commission

(ಮಾನವ ಸಂಪನ್ಮೂಲ ವಿಕಾಸ ಮಂತ್ರಾಲಯ, ಭಾರತ ಸರ್ಕಾರ)
(Ministry of Human Resource Development, Govt. of India)

ಬಹಾದುರ್‌ಶಾಹ ಜಫರ್ ಮಾರ್ಗ, ನವ ದೆಹಲಿ-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23239337, 23236288,

Fax : 011-23238858, email : jssandhu.ugc@nic.in

By Speed Post

D.O.No.F.1-1/2015(Secy)

24th June, 2015

Dear Sir/Madam,

The Government of India has embarked on the exercise of framing a New Education Policy to meet the changing dynamics of the populations' requirement and with the purpose of providing quality education, innovation and research in the field of higher education. The aim is to provide necessary skills and knowledge to the students as well as to find out the ways to eliminate the shortage of manpower in science, technology, academics and industry. The Ministry of Human Resource Development has identified 20 themes as mentioned below which are of immense importance for development of higher education:

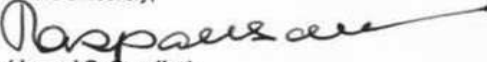
- | | |
|--|--|
| I. Governance reforms for quality | XI. Linking higher education to society |
| II. Ranking of institutions and accreditations | XII. Developing the best teachers |
| III. Improving the quality of regulation | XIII. Sustaining student support systems |
| IV. Pace setting roles of central institutions | XIV. Promote cultural integration through language |
| V. Improving State public universities | XV. Meaningful partnership with the private sector |
| VI. Integrating skill development in higher education | XVI. Financing higher education |
| VII. Promoting open and distance learning and online courses | XVII. Internationalization of higher education |
| VIII. Opportunities for technology enabled learning | XVIII. Engagement with industry to link education to employability |
| IX. Addressing regional disparity | XIX. Promoting research and innovation |
| X. Bridging gender and social gaps | XX. New knowledge |

The University Grants Commission as well MHRD would highly appreciate your inputs on the above mentioned themes so that a comprehensive policy document can be presented to the Government for its consideration. As these themes affect the academicians and students, it would be appreciated if the above mentioned themes are circulated to all the Departments of your esteemed University and affiliated colleges. A consolidated report be sent to the undersigned on the email : ugc.nep@gmail.com on or before 24th July, 2015.

As this exercise of framing a New Education Policy is going to affect the young generation, it is thus requested that due importance be given to this communication and a consultations be started with all stakeholders at the earliest. The undersigned would feel personally obligated if this is taken up on priority.

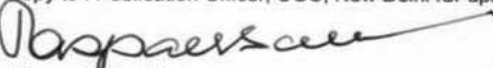
With kind regards,

Yours sincerely,


(Jaspal S. Sandhu)

The Vice-Chancellor of all Universities.

Copy to : Publication Officer, UGC, New Delhi for uploading on UGC website.


(Jaspal S. Sandhu)

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ನಡವಳಿಕೆಗಳು

ವಿಷಯ:- ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ, ಸರ್ಕಾರಿ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜು, ಖಾಸಗಿ ಅನುದಾನಿತ ಕಾಲೇಜುಗಳು ಶಿಕ್ಷಣ ಮಹಾವಿದ್ಯಾಲಯ, ವಿಶ್ವವಿದ್ಯಾಲಯ ಮತ್ತು ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ಸರ್ಕಾರಿ ಹಾಗೂ ಅನುದಾನಿತ ಇಂಜಿನಿಯರಿಂಗ್ ಕಾಲೇಜುಗಳಿಗೆ 2006ರ ಯುಜಿ/ವಿಎಸಿಟಿಇ ಪರಿಷ್ಕೃತ ವೇತನ ಹಿಂಚಾಕೆಯನ್ನು ಪಾವತಿಸುವ ಬಗ್ಗೆ.

- ಓದಲಾಗಿದೆ:-
1. ಕೇಂದ್ರ ಮಾನವ ಸಂಪನ್ಮೂಲ ಮಂತ್ರಾಲಯದ ಪತ್ರ No.F.1-7/201-U-II, ದಿನಾಂಕ: 11-05-2010
 2. ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಇಡಿ 311 ಯುಎನ್‌ಇ 2012, ದಿನಾಂಕ:26-05-2014.
 3. ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಇಡಿ 480 ಯುಎನ್‌ಇ 2014, ದಿನಾಂಕ:05-11-2014, 19-06-2015, 28-10-2015 ಮತ್ತು 19-12-2015.

ಪ್ರಸ್ತಾವನೆ:-

ಮೇಲೆ ಓದಲಾದ (1)ರ ಪತ್ರದಲ್ಲಿ 2006ರ ಯುಜಿ 6ನೇ ಪರಿಷ್ಕೃತ ವೇತನಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ, ಹಿಂಚಾಕೆಯನ್ನು ದಿನಾಂಕ 01-01-2006ರಿಂದ 31-03-2010ರವರೆಗೆ ರಾಜ್ಯ ಸರ್ಕಾರವು ಶೇ. 20ರಂತೆ ಮತ್ತು ಕೇಂದ್ರ ಸರ್ಕಾರವು ಶೇ. 80ರ ಅನುಪಾತದಲ್ಲಿ ನೀಡಬೇಕಾಗಿರುತ್ತದೆ. ಅದರಂತೆ, ಮೇಲೆ ಓದಲಾದ (2) ಮತ್ತು (3)ರ ಆದೇಶಗಳನ್ವಯ ಒಟ್ಟು ರೂ. 409.75ಕೋಟಿಗಳನ್ನು ಬಿಡುಗಡೆ ಮಾಡಲಾಗಿದೆ.

2016-17ನೇ ಆಯವ್ಯಯದಲ್ಲಿ ಯುಜಿಯ ಹಿಂಚಾಕೆ ಮೊತ್ತವನ್ನು ಬಿಡುಗಡೆ ಮಾಡಲು ಸರ್ಕಾರವು ಲೆಕ್ಕ ಶೀರ್ಷಿಕೆ 2202-03-103-2-06-101ರಡಿಯಲ್ಲಿ ಒಟ್ಟು ರೂ.66166.00ಲಕ್ಷಗಳನ್ನು ನಿಗದಿಪಡಿಸಲಾಗಿದೆ. ವಿಧಾನ ಮಂಡಲವು ಲೇಖಾನುದಾನ ನೀಡಿರುವ ಪ್ರಕಾರ ಸದರಿ ಮೊತ್ತದ 1/3ರಷ್ಟನ್ನು ಬಿಡುಗಡೆ ಮಾಡಲು ಅವಕಾಶವಿರುತ್ತದೆ. ಆದ್ದರಿಂದ, ಸರ್ಕಾರವು ರೂ. 220.50ಕೋಟಿಗಳ ಹಿಂಚಾಕೆ ಮೊತ್ತವನ್ನು ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ಸರ್ಕಾರಿ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜು, ಖಾಸಗಿ ಅನುದಾನಿತ ಕಾಲೇಜುಗಳು, ಶಿಕ್ಷಣ ಮಹಾವಿದ್ಯಾಲಯ, ವಿಶ್ವವಿದ್ಯಾಲಯಗಳು ಮತ್ತು ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ಸರ್ಕಾರಿ ಹಾಗೂ ಅನುದಾನಿತ ಇಂಜಿನಿಯರಿಂಗ್ ಕಾಲೇಜುಗಳ ಬೋಧಕ ಸಿಬ್ಬಂದಿಗಳಿಗೆ ಬಿಡುಗಡೆ ಮಾಡಲು ತೀರ್ಮಾನಿಸಿದ್ದು, ಅದರಂತೆ, ಈ ಕೆಳಕಂಡ ಆದೇಶ.

ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಇಡಿ 480 ಯುಎನ್‌ಇ 2014, ಬೆಂಗಳೂರು ದಿನಾಂಕ: 07-06-2016.

ಪ್ರಸ್ತಾವನೆಯಲ್ಲಿ ವಿವರಿಸಿರುವ ಹಿನ್ನೆರೆಯಲ್ಲಿ, ಲೆಕ್ಕ ಶೀರ್ಷಿಕೆ 2202-03-103-2-06-101(ಯೋಜನಾತರ)ರಡಿ ರೂ. 220.50ಕೋಟಿ (ಇನ್ನೂರ ಇಪ್ಪತ್ತು ಕೋಟಿ ಐವತ್ತು ಲಕ್ಷ ರೂಪಾಯಿಗಳು ಮಾತ್ರ) ಗಳನ್ನು ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ಸರ್ಕಾರಿ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜು, ಖಾಸಗಿ ಅನುದಾನಿತ ಕಾಲೇಜುಗಳು, ಶಿಕ್ಷಣ ಮಹಾವಿದ್ಯಾಲಯ, ವಿಶ್ವವಿದ್ಯಾಲಯಗಳು ಮತ್ತು ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ಸರ್ಕಾರಿ ಹಾಗೂ ಅನುದಾನಿತ ಇಂಜಿನಿಯರಿಂಗ್ ಕಾಲೇಜುಗಳಿಗೆ ಈ ಕೆಳಕಂಡಂತೆ ಬಿಡುಗಡೆ ಮಾಡಿ ಆದೇಶಿಸಿದೆ.

(ರೂ. ಲಕ್ಷಗಳಲ್ಲಿ)

ಕ್ರ.ಸಂ	ವಿಶ್ವವಿದ್ಯಾಲಯ/ಇಲಾಖೆಯ ಹೆಸರು	ಭರಿಸಬೇಕಾದ ಮೊತ್ತ
1	ಬೆಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾಲಯ	1300.00
2	ಮಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾಲಯ	800.00
3	ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯ	1300.00
4	ಗುಲ್ಬರ್ಗ ವಿಶ್ವವಿದ್ಯಾಲಯ	450.00
5	ಕನ್ನಡ ವಿಶ್ವವಿದ್ಯಾಲಯ	100.00
6	ಮೈಸೂರು ವಿಶ್ವವಿದ್ಯಾಲಯ	1600.00
7	ಕರ್ನಾಟಕ ವಿಶ್ವವಿದ್ಯಾಲಯ	1000.00
8	ತುಮಕೂರು ವಿಶ್ವವಿದ್ಯಾಲಯ	25.00
9	ಖಾಸಗಿ ಅನುದಾನಿತ ಕಾಲೇಜುಗಳು	10700.00
10	ಬಿ.ಇಡಿ ಕಾಲೇಜುಗಳು	25.00
11	ಇತರೆ ಸರ್ಕಾರಿ ಕಾಲೇಜುಗಳು/ನಿರ್ದೇಶನ ಮತ್ತು ಆಡಳಿತ	3350.00
12	ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶನಾಲಯ	1400.00
	ಒಟ್ಟು ರೂ.	22050.00

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ಸದರಿ ಮೊತ್ತವನ್ನು ಯುಪಿಎ/ಎಫ್‌ಸಿಎ ಬಾಕಿ ವೇತನವನ್ನು ಉಪನ್ಯಾಸಕರುಗಳಿಗೆ ಸಮಾನವಾಗಿ ಲೆಕ್ಕ ಹಾಕಿ ನೀಡತಕ್ಕದ್ದು. ಕೇಂದ್ರ ಮಾನವ ಸಂಪನ್ಮೂಲ ಮಂತ್ರಾಲಯದ ದಿನಾಂಕ: 11-05-2010ರನ್ವಯ ದಿನಾಂಕ: 01-01-2006ರವರೆಗೆ ಇರುವ ಹುದ್ದೆಗಳಿಗೆ ಮಾತ್ರ ಹಿಂಚಾಕಿ ಮೊತ್ತವನ್ನು ನೀಡಬೇಕಾಗಿರುತ್ತದೆ. ಅಂದರೆ ದಿನಾಂಕ: 01-01-2006 ರಿಂದ 31-03-2010ರ ಅವಧಿಯಲ್ಲಿ ನೇಮಕಗೊಂಡ ಬೋಧಕ ಸಿಬ್ಬಂದಿಗಳು ಹಿಂಚಾಕಿ ಮೊತ್ತವನ್ನು ಪಡೆಯಲು ಅವಕಾಶವಿರುವುದಿಲ್ಲ. ಆದ್ದರಿಂದ, ಮೇಲೆ ತಿಳಿಸಿರುವ ಹಿಂಚಾಕಿ ಮೊತ್ತವನ್ನು ಬಿಡುಗಡೆ ಮಾಡುವಾಗ ಈ ಅಂಶವನ್ನು ಗಮನದಲ್ಲಿಟ್ಟುಕೊಳ್ಳತಕ್ಕದ್ದು.

ಇತರೆ ಸರ್ಕಾರಿ ಕಾಲೇಜುಗಳು/ನಿರ್ದೇಶನ ಮತ್ತು ಆಡಳಿತ ಇಲಾಖೆಗೆ ಮತ್ತು ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ನಿರ್ದೇಶನಾಲಯಕ್ಕೆ ಬಿಡುಗಡೆ ಮಾಡಿರುವ ಹಿಂಚಾಕಿ ಮೊತ್ತವನ್ನು ಮರು ಹೊಂದಾಣಿಕೆ ಮಾಡಿ ಬಿಡುಗಡೆ ಮಾಡಬೇಕಾಗಿರುವುದರಿಂದ, ಪ್ರತ್ಯೇಕವಾಗಿ ಬಿಡುಗಡೆ ಮಾಡಲಾಗುವುದು.

ರಾಜ್ಯದ ವಿಶ್ವವಿದ್ಯಾಲಯಗಳಿಗೆ ಬಿಡುಗಡೆ ಮಾಡಲಾದ ಅನುದಾನದ ಜಿಎಫ್‌ಬಿ ಬಿಲ್ಲುಗಳಿಗೆ ಪ್ರಾದೇಶಿಕ ಜಂ ನಿರ್ದೇಶಕರುಗಳು, ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ ಇವರು ಮೇಲು ರುಜುವಿನೊಂದಿಗೆ ಸಂಬಂಧಪಟ್ಟ ಜಿಲ್ಲೆಗಳ ಜಿಲ್ಲಾ ಖಜಾನಾಧಿಕಾರಿಗಳಿಗೆ ಕಳುಹಿಸಿ, ಚೆಕ್‌ಅನ್ನು ಪಡೆದು ಆಯಾ ವಿಶ್ವವಿದ್ಯಾಲಯಗಳ ಹಣಕಾಸು ಅಧಿಕಾರಿಗಳ ಕಳುಹಿಸತಕ್ಕದ್ದು. ಬಿಡುಗಡೆ ಮಾಡಿರುವ ಮೊತ್ತವನ್ನು ನೇರವಾಗಿ ಮೇಲೆ ತಿಳಿಸಿರುವ ಲೆಕ್ಕಶೀರ್ಷಿಕೆಯಿಂದ ಭರಿಸತಕ್ಕದ್ದು.

ಈ ಆದೇಶವನ್ನು ಆರ್ಥಿಕ ಇಲಾಖೆಯ ಟಿಪ್ಪಣಿ ಸಂಖ್ಯೆ:ಆಇ 260 ವೆಚ್ಚ-8/2016, ದಿನಾಂಕ 13-05-2016 ಆದೇಶದ ಮೇರೆಗೆ ಹೊರಡಿಸಲಾಗಿದೆ.

ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರ ಆಜ್ಞಾನುಸಾರ
ಮತ್ತು ಅವರ ಹೆಸರಿನಲ್ಲಿ,

(ವಿನ್.ಬೀ.ಪ್ರಜ್ಞಾಚಾರಿ)

ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ,

ಶಿಕ್ಷಣ ಇಲಾಖೆ (ವಿಶ್ವವಿದ್ಯಾಲಯಗಳು).

ಇವರಿಗೆ:-

1. ಮಹಾಲೇಖಪಾಲರು (ಲೆಕ್ಕಪತ್ರ)/(ಆಡಿಟ್) ಕರ್ನಾಟಕ, ಬೆಂಗಳೂರು-1.
2. ರಾಜ್ಯ ಲೆಕ್ಕಪತ್ರ ನಿಯಂತ್ರಕರು, ಕಾವೇರಿ ಭವನ, ಬೆಂಗಳೂರು-09.
3. ಆಯುಕ್ತರು, ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ, ಅರಮನೆ ರಸ್ತೆ, ಬೆಂಗಳೂರು.
4. ನಿರ್ದೇಶಕರು, ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ, ಅರಮನೆ ರಸ್ತೆ, ಬೆಂಗಳೂರು.
5. ನಿರ್ದೇಶಕರು, ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ಇಲಾಖೆ, ಅರಮನೆ ರಸ್ತೆ, ಬೆಂಗಳೂರು.
6. ಉಪ ನಿರ್ದೇಶಕರು, ಖಜಾನೆ ಗಣಕ ಕೇಂದ್ರ, ಖನಿಜ ಭವನ, ಬೆಂಗಳೂರು.
7. ಕುಲಸಚಿವರು, ಕರ್ನಾಟಕ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಧಾರವಾಡ.
8. ಕುಲಸಚಿವರು, ಮೈಸೂರು ವಿಶ್ವವಿದ್ಯಾಲಯ, ಮೈಸೂರು.
9. ಕುಲಸಚಿವರು, ಬೆಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾಲಯ, ಬೆಂಗಳೂರು.
10. ಕುಲಸಚಿವರು, ಮಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾಲಯ, ಮಂಗಳೂರು.
11. ಕುಲಸಚಿವರು, ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯ, ಶಿವಮೊಗ್ಗ.
12. ಕುಲಸಚಿವರು, ಗುಲ್ಬರ್ಗ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಗುಲ್ಬರ್ಗ.
13. ಕುಲಸಚಿವರು, ಕನ್ನಡ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಹಂಪಿ.
14. ಕುಲಸಚಿವರು, ತುಮಕೂರು ವಿಶ್ವವಿದ್ಯಾಲಯ, ತುಮಕೂರು.
15. ಉಪ ನಿರ್ದೇಶಕರು, ಖಜಾನೆ ಗಣಕ ಕೇಂದ್ರ, ಖನಿಜ ಭವನ, ಬೆಂಗಳೂರು.
16. ಜಂಟಿ ನಿರ್ದೇಶಕರು, ರಾಜ್ಯ ಹುಜೂರ್ ಖಜಾನೆ, ನೃಪತುಂಗ ರಸ್ತೆ, ಬೆಂಗಳೂರು.
17. ಸಂಬಂಧಪಟ್ಟ ವಿಶ್ವವಿದ್ಯಾಲಯಗಳ ಜಿಲ್ಲಾ ಖಜಾನಾಧಿಕಾರಿಗಳು.
18. ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಟಿ.ಎನ್.ಎಂ.ಸಿ. ಖಜಾನೆ ಇಲಾಖೆ, ಖನಿಜ ಭವನ, ಬೆಂಗಳೂರು.
19. ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ, ಆರ್ಥಿಕ ಇಲಾಖೆ, (ವೆಚ್ಚ 7 & 8), ವಿಧಾನಸೌಧ.
20. ರಕ್ಷಣಾ ಕಡತ/ಹೆಚ್ಚುವರಿ ಪ್ರತಿ.

भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग III—खण्ड 4

PART III—Section 4

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NEW DELHI, TUESDAY, MAY 10, 2016/VAISAKHA 20, 1938

UNIVERSITY GRANTS COMMISSION

NOTIFICATION

New Delhi, the 4th May, 2016

UNIVERSITY GRANTS COMMISSION ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION) (3RD AMENDMENT), REGULATIONS, 2016.

No.F.1-2/2016 (PS/Amendment).—In exercise of the powers conferred under clause (e) and (g) of sub-section (1) of Section 26 of University Grants Commission Act, 1956 (3 of 1956), the University Grants Commission hereby frames the following Regulations to amend the University Grants Commission on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education, Regulations, 2010, namely: -

2. Short title, application and commencement:

2.1 These Regulations may be called the University Grants Commission on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education (3rd Amendment), Regulations, 2016.

2.2 They shall apply to every University established or incorporated by or under a Central Act, Provincial Act or a State Act, every institution including a constituent or an affiliated college recognized by the Commission, in consultation with the university concerned under Clause (f) of Section 2 of the University Grants Commission Act, 1956 and every institution deemed to be a university under Section 3 of the said Act.

2.3 They shall come into force with immediate effect.

3. In the University Grants Commission on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher Education, Regulations, 2010 (Principal Regulation 2010) the following amendments are made: -

Existing provisions of the following clauses of the Principal UGC Regulations 2010	Amendments made in the following clauses of Principal UGC Regulations 2010
<p>3.0.0. Recruitment and Qualifications</p> <p>3.1.0 The direct recruitment to the posts of Assistant Professors, Associate Professors and Professors in the Universities and Colleges shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committees as per the provisions made under these Regulations to be incorporated under the Statutes/Ordinances of the concerned university. The composition of such committees should be as prescribed by the UGC in these Regulations.</p> <p>3.2.0 The minimum qualifications required for the post of Assistant Professors, Associate Professors, Professors, Principals, Assistant Directors of Physical Education and Sports, Deputy Directors of Physical Education and Sports, Directors of Physical Education and Sports, Assistant Librarians, Deputy Librarians, Librarians will be those as prescribed by the UGC in these Regulations.</p> <p>3.3.0 The minimum requirements of a good academic record, 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's level and qualifying in the National Eligibility Test (NET), or an accredited test (State Level Eligibility Test - SLET/SET), shall remain for the appointment of Assistant Professors.</p> <p>3.3.1. NET/SLET/SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors in Universities / Colleges / Institutions ;</p> <p><i>Provided</i> however, that candidates, who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.</p>	<p>3.0.0. Recruitment and Qualifications</p> <p>3.1.0 The direct recruitment to the posts of Assistant Professors, Associate Professors and Professors in the Universities and Colleges shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committees as per the provisions made under these Regulations to be incorporated under the Statutes/Ordinances of the concerned university. The composition of such committees should be as prescribed by the UGC in these Regulations.</p> <p>3.2.0 The minimum qualifications required for the post of Assistant Professors, Associate Professors, Professors, Principals, Assistant Directors of Physical Education and Sports, Deputy Directors of Physical Education and Sports, Directors of Physical Education and Sports, Assistant Librarians, Deputy Librarians, Librarians will be those as prescribed by the UGC in these Regulations.</p> <p>3.3.0 The minimum requirements of a good academic record, 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's level and qualifying in the National Eligibility Test (NET), or an accredited test (State Level Eligibility Test - SLET/SET), shall remain for the appointment of Assistant Professors.</p> <p>3.3.1. NET/SLET/SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors in Universities/Colleges/ Institutions ;</p> <p><i>Provided</i> however, that candidates, who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or the subsequent Regulations if notified by the UGC, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.</p> <p>Further, the award of degrees to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ By laws/ Regulations of the Institution awarding the degrees and the Ph.D candidates shall be exempted from the requirement of the minimum eligibility condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions: -</p> <ol style="list-style-type: none"> Ph.D. degree of the candidate awarded in regular mode only; Evaluation of the Ph.D. thesis by at least two external examiners; Candidate had published two research papers out of which at least one in a refereed journal from out of his/her Ph.D. work; The candidate had presented two papers in seminars/conferences from out of his/her Ph.D. work; Open Ph.D. viva-voce of the candidate had been conducted. <p>(a) to (e) as above are to be certified by the Vice-</p>

<p>3.3.2 NET/SLET/SET shall not be required for such Masters Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.</p> <p>3.4.0 A minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) will be required at the Master's level for those recruited as teachers at any level from industries and research institutions and at the entry level of Assistant Professors, Assistant Librarians, Assistant Directors of Physical Education and Sports.</p> <p>3.4.1 A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe /Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.</p> <p>3.5.0 A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.</p> <p>3.6.0 Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.</p> <p>3.7.0 The Ph.D. Degree shall be a mandatory qualification for the appointment of Professors and for promotion as Professors.</p> <p>3.8.0 The Ph.D. Degree shall be a mandatory qualification for all candidates to be appointed as Associate Professor through direct recruitment.</p> <p>3.9.0. The period of time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions.</p> <p>4.4.0 ASSISTANT PROFESSOR</p> <p>4.4.1. Arts, Humanities, Sciences, Social Sciences, Commerce, Education, Languages, Law, Journalism and Mass Communication.</p> <p>i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>ii. Besides fulfilling the above qualifications, the</p>	<p>Chancellor/ Pro-Vice-Chancellor/ Dean (Academic Affairs)/Dean (University Instructions)"</p> <p>3.3.2 NET/SLET/SET shall not be required for such Masters Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.</p> <p>3.4.0 A minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) will be required at the Master's level for those recruited as teachers at any level from industries and research institutions and at the entry level of Assistant Professors, Assistant Librarians, Assistant Directors of Physical Education and Sports.</p> <p>3.4.1 A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste /Scheduled Tribe /Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.</p> <p>3.5.0 A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.</p> <p>3.6.0 Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.</p> <p>3.7.0 The Ph.D. Degree shall be a mandatory qualification for the appointment of Professors and for promotion as Professors.</p> <p>3.8.0 The Ph.D. Degree shall be a mandatory qualification for all candidates to be appointed as Associate Professor through direct recruitment.</p> <p>3.9.0. The period of time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions.</p> <p>4.4.0 ASSISTANT PROFESSOR</p> <p>4.4.1. Arts, Humanities, Sciences, Social Sciences, Commerce, Education, Languages, Law, Journalism and Mass Communication.</p> <p>i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) for</p>
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candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

iii. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.1, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities /Colleges / Institutions.

iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

4.4.2. MUSIC, PERFORMING ARTS, VISUAL ARTS AND OTHER TRADITIONAL INDIAN ART FORMS LIKE SCULPTURE, ETC.

4.4.2.1. MUSIC AND DANCE DISCIPLINE

1. ASSISTANT PROFESSOR:

i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.

ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything

Lecturer/Assistant Professor conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

iii. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.1, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or the subsequent Regulations if notified by the UGC, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities /Colleges / Institutions.

Further, the award of degrees to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ By laws/ Regulations of the Institution awarding the degrees and the Ph.D candidates shall be exempted from the requirement of the minimum eligibility condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions: -

- Ph.D. degree of the candidate awarded in regular mode only;
- Evaluation of the Ph.D. thesis by at least two external examiners;
- Candidate had published two research papers out of which at least one in a refereed journal from out of his/her Ph.D. work;
- The candidate had presented two papers in seminars/conferences from out of his/her Ph.D. work;
- Open Ph.D. viva-voce of the candidate had been conducted.

(a) to (e) as above are to be certified by the Vice-Chancellor/ Pro-Vice-Chancellor/ Dean (Academic Affairs)/Dean (University Instructions)"

(iv). NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

4.4.2. MUSIC, PERFORMING ARTS, VISUAL ARTS AND OTHER TRADITIONAL INDIAN ART FORMS LIKE SCULPTURE, ETC.

4.4.2.1. MUSIC AND DANCE DISCIPLINE

1. ASSISTANT PROFESSOR:

i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.

ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers/Assistant Professor conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in the sub-clauses (i) and (ii) to this Clause 4.4.2.1,

<p>contained in the sub-clauses (i) and (ii) to this Clause 4.4.2.1, candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges /Institutions.</p>	<p>candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or the subsequent Regulations if notified by the UGC, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges /Institutions.</p>
<p>iii. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.</p>	<p>Further, the award of degrees to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ Bylaws/ Regulations of the Institution awarding the degrees and the Ph.D candidates shall be exempted from the requirement of the minimum eligibility condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions: -</p> <ul style="list-style-type: none"> (a) Ph.D. degree of the candidate awarded in regular mode only; (b) Evaluation of the Ph.D. thesis by at least two external examiners; (c) Candidate had published two research papers out of which at least one in a refereed journal from out of his/her Ph.D. work; (d) The candidate had presented two papers in seminars/conferences from out of his/her Ph.D. work; (e) Open Ph.D. viva-voce of the candidate had been conducted. <p>(a) to (e) as above are to be certified by the Vice-Chancellor/ Pro-Vice-Chancellor/ Dean (Academic Affairs)/Dean (University Instructions)"</p>
<p>iii. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.</p> <p>OR</p> <p>i. A traditional and a professional artist with highly commendable professional in the concerned subject, who should have:</p> <ul style="list-style-type: none"> (a) Studied under noted/reputed traditional masters and has thorough knowledge to explain the subject concerned; (b) A high grade artist of AIR/TV; and (c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline. 	<p>iii. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.</p> <p>OR</p> <p>i. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have:</p> <ul style="list-style-type: none"> (a) Studied under noted/reputed traditional masters and has thorough knowledge to explain the subject concerned; (b) A high grade artist of AIR/TV; and (c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.
<p>4.4.2.2. DRAMA DISCIPLINE:</p> <p>1. ASSISTANT PROFESSOR:</p> <p>i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.</p> <p>ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET)</p>	<p>4.4.2.2. DRAMA DISCIPLINE:</p> <p>1. ASSISTANT PROFESSOR:</p> <p>i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.</p> <p>ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or similar test accredited by the UGC.</p>

conducted by the UGC, CSIR, or similar test accredited by the UGC. However, candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

iii. Without prejudice to the above, NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

iv. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

1. A professional artist with first class degree/diploma from National School of Drama or any other such approved Institution in India or abroad;
2. Five years of regular acclaimed performance in regional/ national/ international stage with evidence; and
3. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in said discipline.

4.4.2.3. VISUAL (FINE) ARTS DISCIPLINE

1. ASSISTANT PROFESSOR:

- i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.
- ii. Besides fulfilling the above qualifications, candidates

However, candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations 2009 or the subsequent Regulations if notified by the UGC, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

Further, the award of degrees to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ Bylaws/ Regulations of the Institution awarding the degrees and the Ph.D candidates shall be exempted from the requirement of the minimum eligibility condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions: -

- (a) Ph.D. degree of the candidate awarded in regular mode only;
- (b) Evaluation of the Ph.D. thesis by at least two external examiners;
- (c) Candidate had published two research papers out of which at least one in a refereed journal from out of his/her Ph.D. work;
- (d) The candidate had presented two papers in seminars/conferences from out of his/her Ph.D. work;
- (e) Open Ph.D. viva-voce of the candidate had been conducted.

(a) to (e) as above are to be certified by the Vice-Chancellor/ Pro-Vice-Chancellor/ Dean (Academic Affairs)/Dean (University Instructions)"

iii. Without prejudice to the above, NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

iv. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

1. A professional artist with first class degree/diploma from National School of Drama or any other such approved Institution in India or abroad;
2. Five years of regular acclaimed performance in regional/ national/international stage with evidence; and
3. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in said discipline.

4.4.2.3. VISUAL (FINE) ARTS DISCIPLINE

1. ASSISTANT PROFESSOR:

- i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.
- ii. Besides fulfilling the above qualifications, candidates must

must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.2.3, candidates, who are, or have been awarded a Ph.D. Degree, in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

have cleared the National Eligibility Test (NET) for lecturers/Assistant Professor conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.2.3, candidates, who are, or have been awarded a Ph.D. Degree, in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or the subsequent Regulations if notified by the UGC, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

Further, the award of degrees to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ By laws/ Regulations of the Institution awarding the degrees and the Ph.D candidates shall be exempted from the requirement of the minimum eligibility condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions: -

- (a) Ph.D. degree of the candidate awarded in regular mode only;
- (b) Evaluation of the Ph.D. thesis by at least two external examiners;
- (c) Candidate had published two research papers out of which at least one in a refereed journal from out of his/her Ph.D. work;
- (d) The candidate had presented two papers in seminars/conferences from out of his/her Ph.D. work;
- (e) Open Ph.D. viva voce of the candidate had been conducted.

(a) to (e) as above are to be certified by the Vice-Chancellor/ Pro-Vice-Chancellor/ Dean (Academic Affairs)/Dean (University Instructions)"

iii. Without prejudice to the above, NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

i. A Professional artist with highly commendable professional achievement in the concerned subject, who should have:

1. First class Diploma in Visual (Fine) arts discipline from the recognized Institution of India/Abroad;
2. Five years of experience of holding regular regional/National exhibitions/Workshops with evidence; and
3. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

iii. Without prejudice to the above, NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

i. A Professional artist with highly commendable professional achievement in the concerned subject, who should have:

1. First class Diploma in Visual (Fine) arts discipline from the recognized Institution of India/Abroad;
2. Five years of experience of holding regular regional/National exhibitions Workshops with evidence; and
3. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

4.5.3 UNIVERSITY ASSISTANT LIBRARIAN / COLLEGE LIBRARIAN

i. A Master's Degree in Library Science / Information Science / Documentation Science or an equivalent professional degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with knowledge of computerization of library.

ii. Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.

iii. However, candidates, who are, or have been awarded Ph. D. degree in accordance with the "University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree), Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of University Assistant Director of Physical Education/ College Director of Physical Education & Sports.

4.5.3 UNIVERSITY ASSISTANT LIBRARIAN / COLLEGE LIBRARIAN

i. A Master's Degree in Library Science/Information Science/Documentation Science or an equivalent professional degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with knowledge of computerization of library.

ii. Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.

iii. However, candidates, who are, or have been awarded Ph. D. degree in accordance with the "University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree), Regulations 2009 or the subsequent Regulations if notified by the UGC, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of University Assistant Librarian/College Librarian

Further, the award of degrees to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ By laws/ Regulations of the Institution awarding the degrees and the Ph.D candidates shall be exempted from the requirement of the minimum eligibility condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions: -

- Ph.D. degree of the candidate awarded in regular mode only;
- Evaluation of the Ph.D. thesis by at least two external examiners;
- Candidate had published two research papers out of which at least one in a refereed journal from out of his/her Ph.D. work;
- The candidate had presented two papers in seminars/conferences from out of his/her Ph.D. work;
- Open Ph.D. viva-voce of the candidate had been conducted.

(a) to (e) as above are to be certified by the Vice-Chancellor/ Pro-Vice-Chancellor/ Dean (Academic Affairs)/Dean (University Instructions)"

4.6.3. University Assistant Director of Physical Education / College Director of Physical Education and Sports

i. A Master's Degree in Physical Education or Master's Degree in Sports Science with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) with a consistently good academic record.

ii. Record of having represented the university / college at the inter-university /inter-collegiate competitions or the State and/ or national championships.

iii. Qualifying in the national level test conducted for the

4.6.3. University Assistant Director of Physical Education / College Director of Physical Education and Sports

i. A Master's Degree in Physical Education or Master's Degree in Sports Science with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) with a consistently good academic record.

ii. Record of having represented the university / college at the inter-university /inter-collegiate competitions or the State and/ or national championships.

iii. Qualifying in the national level test conducted for the

purpose by the UGC or any other agency approved by the UGC.

iv. Passed the physical fitness test conducted in accordance with these Regulations.

v. However, candidates, who are, or have been awarded Ph. D. degree in accordance with the "University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree), Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of University Assistant Director of Physical Education / College Director of Physical Education & Sports.

purpose by the UGC or any other agency approved by the UGC.

iv. Passed the physical fitness test conducted in accordance with these Regulations.

v. However, candidates, who are, or have been awarded Ph. D. degree in accordance with the "University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree), Regulations 2009 or the subsequent Regulations if notified by the UGC, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of University Assistant Director of Physical Education/College Director Physical Education & Sports.

Further, the award of degrees to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ By laws/ Regulations of the Institution awarding the degrees and the Ph.D candidates shall be exempted from the requirement of the minimum eligibility condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions: -

- (a) Ph.D. degree of the candidate awarded in regular mode only;
- (b) Evaluation of the Ph.D. thesis by at least two external examiners;
- (c) Candidate had published two research papers out of which at least one in a refereed journal from out of his/her Ph.D. work;
- (d) The candidate had presented two papers in seminars/conferences from out of his/her Ph.D. work;
- (e) Open Ph.D. viva-voce of the candidate had been conducted.

(a) to (e) as above are to be certified by the Vice-Chancellor/ Pro-Vice-Chancellor/ Dean (Academic Affairs)/Dean (University Instructions)"

4. The existing Tables I to IX under **Appendix-III** of the University Grants Commission Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education, 2010 (Principal Regulations) and its amendment, 2013 (2nd Amendment) regarding computation of API Score for appointment and promotion of teachers and other academic staff in the Universities/Colleges/Institutions shall stand amended and be substituted by the revised Tables I to IX appended to these 3rd Amendment Regulations.

Prof. JASPAL SINGH SANDHU, Secy.
[ADVT. III/4/Exty./78(138)]

APPENDIX – III: TABLE I
ACADEMIC PERFORMANCE INDICATORS (API) FOR CAREER ADVANCEMENT SCHEME (CAS)
PROMOTIONS FOR ASSISTANT PROFESSOR, ASSOCIATE PROFESSOR, AND PROFESSOR AND FOR
DIRECT RECRUITMENT OF ASSOCIATE PROFESSOR AND PROFESSOR IN UNIVERSITIES AND
COLLEGES. Direct Teaching work load and weightage to be given to different levels of Teachers

	Direct Teaching Hours per week	Weightage
Assistant Professor	18+6*	100
Associate Professor	16+6*	90
Professor	14+6*	80

Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; domain knowledge; (b) participation in examination and evaluation; (c) contribution to innovative teaching, new courses etc. and (d) student feedback. The minimum API score required by teachers from this category is different for different levels of promotion. The self assessment score should be based on objectively verifiable criteria. It shall be finalized by the screening cum evaluation / selection committee. Universities may detail the activities, in case institutional specificities require, adjust the weightages without changing the minimum total API scores required under this category.

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Category	Nature of Activity	Assistant Professor		Associate Professor		Professor	
		Max. Score	Actual Score	Max. Score	Actual Score	Max. Score	Actual Score
I	a. Lectures - Classroom Teaching (including Lectures in excess of UGC norms)	60	Actual hours spent per academic year $\div 10$	50	Actual hours spent per academic year $\div 10$	45	Actual hours spent per academic year $\div 10$
	b. Examinations duties (question paper setting, Invigilation, evaluation of answer scripts) as per allotment	20	Actual hours spent per academic year $\div 10$	15	Actual hours spent per academic year $\div 10$	10	Actual hours spent per academic year $\div 10$
	c. Innovative Teaching - learning methodologies, updating of subject contents / courses etc.	10	Actual hours spent per academic year $\div 10$	15	Actual hours spent per academic year $\div 10$	15	Actual hours spent per academic year $\div 10$
	d. Students Feedback (Students who have put in at least 75% attendance per course are eligible to give feed back)	10	Outstanding 10 Very Good 8 Good 6 Average 4 Below Average 0	10	Outstanding 10 Very Good 8 Good 6 Average 4 Below Average 0	10	Outstanding 10 Very Good 8 Good 6 Average 4 Below Average 0

***Note: 1.** 18/16/14 hours per week include the Lectures / Practicals / Project Supervision. Two hours of Practicals / project supervision be treated as equivalent to one hour of lecture. Those teachers who supervise the research of five or more Ph.D. students at a time may be allowed a reduction of Two hours per week in direct teaching hours.

2. 6 hours per week include the hours spent on tutorials, remedial classes, seminars, administrative responsibilities, innovation and updating of course contents.

3. Hours spent on examination duties such as invigilation, question paper setting, valuation of answer scripts and tabulation of results are over and above the prescribed direct teaching hours and are an integral part of overall teaching work load of 40 hours per week.

4. Lectures allocation to add up to the UGC norm for particular category of teacher. University may prescribe minimum cut-off, say 75%, below which no scores may be assigned in these sub-categories

CATEGORY II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Based on the teacher's self-assessment, Category II API scores are proposed for Professional development, co-curricular and extension activities; and related contributions. The minimum API required by teachers for eligibility for promotion is fixed Table II A. A list of items and scores is given below. The self-assessment score should be based on objectively verifiable criteria and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and selection committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

The model table below gives groups of activities and API scores. Universities may detail the activities or, in case institutional specificities require, adjust the weightages without changing the minimum total API score required under this category.

Category II	Nature of Activity	Maximum API Score	Actual score
a.	Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (e.g. field work, study visit, student seminar and other events, career counseling etc.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.)	15	Actual hours spent per academic year ÷ 10
b.	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. (i). Administrative responsibility (including as Dean / Principal/Chairperson/ Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) (ii). Participation in Board of Studies, Academic and Administrative Committees.	15	Actual hours spent per academic year ÷ 10
c.	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, membership of associations, dissemination and general articles and any other contribution)	15	Actual hours spent per academic year ÷ 10

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable criteria and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

Category	Activity	Sciences / Engineering / Agriculture / Medical / Veterinary Sciences	Faculties of Languages / Humanities / Arts / Social Sciences / Library / Physical education / Management	Maximum score for University / College teacher*
III (A)	Research Papers published in:	Refereed Journals as notified by the UGC Other Reputed Journals as notified by the UGC	Refereed Journals as notified by the UGC Other Reputed Journals as notified by the UGC	15 per Publication 10 per Publication
III (B)	Publications other than journal articles (books, chapters in books)	Text/Reference Books by International Publishers as notified by the UGC Subject Books by National level publishers as identified by the UGC or State / Central Govt. Publications Subject Books by Other local publishers as identified by the UGC Chapters in Books published by National and International level publishers as identified by the UGC	Text/Reference Books by International Publishers as notified by the UGC Subject Books by National level publishers as identified by the UGC or State / Central Govt. Publications Subject Books by Other local publishers as identified by the UGC Chapters in Books published by National and International level publishers identified by the UGC	30 per Book for Single Author 20 per Book for Single Author 15 per Book for Single Author International –10 per Chapter National – 5 per Ch
III (C)	RESEARCH PROJECTS			
III (C) (i)	Sponsored Projects	(a) Major Projects with grants above Rs. 30.0 lakhs (b) Major Projects with grants above Rs. 5.0 lakhs up to Rs. 30.0 lakhs (c) Minor Projects with grants above Rs. 1.00 lakh up to Rs. 5 lakhs	Major Projects with grants above Rs. 5.0 lakhs Major Projects with grants above Rs. 3.0 lakhs up to Rs. 5.0 lakhs Minor Projects with grants above Rs. 1.0 lakh up to Rs. 3 lakhs	20 per Project 15 per Project 10 per Project

III (C) (ii)	Consultancy Projects	Amount mobilized with a minimum of Rs.10.00 lakhs	Amount mobilized with a minimum of Rs. 2.0 lakhs	10 for every Rs.10.0 lakhs and Rs.2.0 lakhs, respectively
III (C) (iii)	Projects Outcome / Outputs	Patent / Technology transfer / Product / Process	Major Policy document of Central / State Govt. Bodies prepared	30 for each International / 20 for each for national level output or patent or major policy document

III (D)	RESEARCH GUIDANCE			
III(D)(i)	M.Phil.	Degree awarded	Degree awarded	5 per candidate
III(D) (ii)	Ph.D.	Degree awarded	Degree awarded	15 per candidate
		Thesis submitted	Thesis submitted	10 per candidate
III E	Fellowships, Awards and Invited lectures delivered in conferences / seminars			
III(E) (i)	International Award/Fellowship		International Award / Fellowship	15 per Award / 15 per Fellowship
	National Award/Fellowship		National Award/Fellowship	10 per Award / 10 per Fellowship
	State/University level Award		State/University level Award	5 Per Award
III(E) (ii)	Invited lectures / papers	International	International	7 per lecture / 5 per paper presented
		National level	National level	5 per lecture / 3 per paper presented
		State/University level	State/University level	3 per lecture / 2 per paper presented
The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period				
III(F)	Development of e-learning delivery process/material			10 per module

* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

APPENDIX - III TABLE - II (A)

MINIMUM APIS AS PROVIDED IN APPENDIX - III TABLE I TO BE APPLIED FOR THE PROMOTION OF TEACHERS UNDER CAREER ADVANCEMENT SCHEME (CAS) IN UNIVERSITY DEPARTMENTS AND COLLEGES, AND WEIGHTAGES FOR EXPERT ASSESSMENT

Category	Activity	Assistant Professor / equivalent cadres: (Stage 1 to Stage 2)	Assistant Professor / equivalent cadres: (Stage 2 to Stage 3)	Assistant Professor (Stage 3) to Assoc. Professor/equivalent cadres (Stage 4)	Associate Professor (Stage 4) to Professor /equivalent cadres (Stage 5)	Professor (Stage 5) to Professor (Stage 6)
I	Teaching-learning, Evaluation Related Activities	80/Year	80/year	75/year	70/year	70/year
II	Professional Development and Extension activities - Minimum score required to be assessed	50 / Assessment period	50 / Assessment period	50 / Assessment period	50 / Assessment period	100 / Assessment period

III	cumulatively Research and Academic Contributions- Minimum Score required - to be assessed cumulatively	20 / Assessment period	50 / Assessment period)	75 / Assessment period	100 / Assessment period	400 / Assessment period
II + III	Minimum total API score under Categories II and III*	90 / Assessment period	120 / Assessment period)	150 / Assessment period	180 / Assessment period	600 / Assessment period
IV	Expert Assessment System	Screening cum evaluation committee	Screening cum evaluation committee	Selection Committee	Selection Committee	Expert Committee
V	Percentage Distribution of Weightage Points in the Expert Assessment (Total weightage = 100. Minimum required for promotion is 50)	No separate points. Screening committee to verify API scores	No separate points. Screening Committee to verify API scores	30% - Research Contribution 50% - Assessment of domain knowledge & teaching practices. 20% - Interview performance	50% - Research Contribution. 30% - Assessment of domain knowledge & teaching practices. 20% - Interview performance	50% - Research Contribution. 50%- Performance evaluation and other credential by referral procedure

* Teachers may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II + III.

APPENDIX - III TABLE - II(B)

Minimum Scores for APIs for direct recruitment of teachers in university departments / Colleges and weightages in Selection Committees to be considered along with other specified eligibility qualifications stipulated in the Regulation.

	Assistant Professor (Stage 1)	Associate Professor (Stage 4)	Professor (Stage 5)
Minimum API Scores	Minimum Qualification as stipulated in these regulations	Consolidated API score requirement of 300 points from categories II & III of APIs (cumulative)	Consolidated API score requirement of 400 points from categories II & III of APIs (cumulative)
Selection Committee criteria / weightages (Total Weightages = 100)	(a) Academic Record and Research Performance (50%) (b) Assessment of Domain Knowledge & Teaching Skills (30%) (c) Interview performance (20%)	(a) Academic Background (20%) (b) Research performance based on API score and quality of publications (40%) (c) Assessment of Domain Knowledge and Teaching Skills (20%) (d) Interview performance: (20%)	(a) Academic Background (20%) (b) Research performance based on API score and quality of publications (40%). (c) Assessment of Domain knowledge and Teaching Skills (20%). (d) Interview performance:(20%)

APPENDIX-III - TABLE: III

MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF TEACHERS IN UNIVERSITIES AND COLLEGES

S.No.	Promotion of Teachers through CAS	Service requirement	Minimum Academic Performance Requirements and Screening/Selection Criteria
1	Assistant Professor/ equivalent cadres from Stage 1 to Stage 2	Assistant Professor in Stage 1 and completed four years of service with Ph.D. or five years of service who are with M.Phil / PG Degree in Professional Courses such as LLM, M.Tech, M.V.Sc., M.D., or six years of service who are without Ph.D/ M.Phil / PG Degree in Professional courses	(i) Minimum cumulative API scores using PBAS scoring proforma developed by the UGC as per the norms provided in Table II (A). (ii) One Orientation and one Refresher / Research Methodology Course of 2/3 weeks duration. (i) Screening cum Verification process for recommending promotion.
2.	Assistant Professor/ equivalent cadres from Stage 2 to Stage 3	Assistant Professor with completed service of five years in Stage 2.	(i) Minimum cumulative API scores using the PBAS scoring proforma developed by the UGC as per the norms provided in Table II(A) (ii) One course / programme from among the categories of refresher courses, methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of 2/3 week duration. (iii) Screening cum Verification process for recommending promotion.
3.	Assistant Professor (Stage 3) to Associate Professor (Stage 4)	Assistant Professors with three years of completed service in Stage 3.	(i) Minimum cumulative API scores using the PBAS scoring proforma developed by the UGC as per the norms provided in Table II (A). (ii) At least three publications in the entire period as Assistant Professor (twelve years). However, in the case of College teachers, an exemption of one publication may be given to M. Phil. holders and an exemption of two publications may be given to Ph. D. holders. (iii) One course / programme from among the categories of methodology workshops, Training, Teaching-Learning - Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of minimum one week duration. (iv) A selection committee process as stipulated in the regulation and in Tables II(A).
4.	Associate Professor (Stage 4) to Professor (Stage 5)	Associate Professor with three years of completed service in Stage 4.	(i) Minimum cumulative API scores using the PBAS scoring proforma developed by the UGC as per the norms provided in Table II (A). Teachers may combine two assessment periods (in Stages 2 and 3) to achieve minimum API scores, if required. (ii) A minimum of five publications since the period that the teacher is placed in stage 3. (iii) A selection committee process as stipulated in the regulation and in Tables II (A).
5.	Professor (Stage 5) to Professor (Stage 6).	Professor with ten years of completed service (universities only)	(i) Minimum cumulative API scores for the assessment period as per the norms provided in Table II (A). (ii) Additional credentials are to be evidenced by: (a) post-doctoral research outputs of high standard; (b) awards / honours / recognitions / patents and IPR on products and processes developed / technology transfer achieved; and (c) Additional research degrees like D.Sc., D.Litt., LL.D., etc., (iii) A review process by an Expert Committee as stipulated in this regulation and in Tables II (A)..

APPENDIX- III TABLE VII

ACADEMIC PERFORMANCE INDICATORS (API) FOR CAREER ADVANCEMENT SCHEME (CAS) PROMOTIONS OF ASSISTANT LIBRARIAN /DEPUTY LIBRARIAN IN UNIVERSITIES / FOR COLLEGE LIBRARIAN AND FOR DIRECT RECRUITMENT OF DEPUTY LIBRARIAN IN UNIVERSITIES.

Direct Work load and weightage to be given to different levels of Librarians

	Direct working hours per week	Weightage
Assistant Librarian/College Librarian	40	100
Deputy Librarian	36+4*	90
Librarian	32+8*	80

Based on the Librarian Cadre's self-assessment, API scores are proposed for (a) Library resources organisation and maintenance of books, journals, reports, Development, organisation and management of e-resources; User awareness and instruction programmes, (b) ICT and other new technologies' application for upgradation of library services and (c) Additional services such as extending library facilities on holidays, shelf order maintenance, library user manual, building and extending institutional library facilities to outsiders through external membership norms. The minimum API score required by Library Personnel from this category is different for different levels of promotion. The self assessment score should be based on objectively verifiable criteria. It shall be finalized by the screening cum evaluation / selection committee. Universities may detail the activities, in case institutional specificities require, adjust the weightages without changing the minimum total API scores required under this category.

* Hours spent on administrative responsibilities, innovation, upgradation of services, extension services etc.

CATEGORY I: Procurement, organisation, and delivery of knowledge and information through Library services

Nature of Activity	Assistant Director		Deputy Director		Director	
	Max. Score	Actual Score	Max. Score	Actual Score	Max. Score	Actual Score
(a) Library resources organisation and maintenance of books, journals, reports; Provision of library reader- services, literature retrieval services to researchers and analysis of reports; Provision of assistance to the departments of University/College with the required inputs for preparing reports, manuals and related documents; Assistance towards updating institutional website with activity related information and for bringing out institutional Newsletters, etc. (40 Points) Development, organisation and management of e-resources including their accessibility over Intranet / Internet, digitization of library resources, e-delivery of information, etc (15 Points) User awareness and instruction programmes (Orientation lectures, users' training in the use of library services as e-resources, OPAC; knowledge resources user promotion programmes like organizing book exhibitions, other interactive latest learning resources, etc. (15 Points)	70	Actual hours spent per academic year ÷ 20	60	Actual hours spent per academic year ÷ 20	55	Actual hours spent per academic year ÷ 20
(b) ICT and other new technologies' application for upgradation of library services such as automation of catalogue, learning resources procurement functions, circulation operations including membership records, serial subscription system, reference and information services, library security (technology based methods such as RFID,	15	Actual hours spent per academic year ÷ 10	15	Actual hours spent per academic year ÷ 10	15	Actual hours spent per academic year ÷ 10

CCTV), development of library management tools (software), Intranet management						
(c).Additional services such as extending library facilities on holidays, shelf order maintenance, library user manual, building and extending institutional library facilities to outsiders through external membership norms	15	Actual hours spent per academic year ÷ 10	15	Actual hours spent per academic year ÷ 10	10	Actual hours spent per academic year ÷ 10

CATEGORY II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Based on the Librarian Cadre's self-assessment, category II API scores are proposed for co-curricular and extension activities; and Professional development related contributions. The minimum API required for eligibility for promotion is 15. A list of items and scores is given below. The self-assessment score should be based on objectively verifiable criteria and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Librarian / College Librarian to higher grades and selection committee for the promotion of Assistant Librarian to Deputy Librarian and Deputy Librarian to Librarian and for direct recruitment of Deputy Librarian and Librarian.

The model table below gives groups of activities and API scores. Universities may detail the activities or, in case institutional specificities require, adjust the weightages without changing the minimum total API score required under this category.

Nature of Activity	Maximum API Score	Actual score
a) Student related co-curricular, extension and field based activities (such Cultural exchange and Library service Programmes (various level of extramural and intramural programmes); extension, library-literary work through different channels.	15	Actual hours spent per academic year ÷ 10
b) Contribution to Corporate life and management of the library units and institution through participation in library and administrative committees and responsibilities.	15	Actual hours spent per academic year ÷ 10
c) Professional Development activities (such as participation in seminars, conferences, short term, e- library training courses, workshops and events, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15	Actual hours spent per academic year ÷ 10

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the self-assessment, API scores are proposed for research and library contributions. The minimum API scores required from this category are different for different levels of promotion in universities/colleges. The self-assessment score shall be based on verifiable criteria and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Librarian / College Librarian to higher grades and Selection Committee for the promotion of Assistant Librarian to Deputy Librarian and Deputy Librarian to Librarian and for direct recruitment of Deputy Librarian and Librarian.

Category	Activity	University/College Librarians	Max.score *
III (A)	Research Publications in	Refereed Journals as notified by the UGC	15 per Publication
		Other Reputed Journals as notified by the UGC	10 per Publication
III (B)	Publications other than journal articles (books, chapters in books)	Text/Reference Books by International Publishers as notified by UGC	30 per Book for Single Author
		Subject Books by National publishers as identified by the UGC or State / Central Govt. Publications	20 per Book for Single Author
		Subject Books by local publishers as identified by the UGC	15 per Book for Single Author
		Chapters in Books published by National and International level publishers identified by the UGC	International –10 per Chapter National – 5 per Chapter

III (C)	RESEARCH PROJECTS		
III (C) (i)	Sponsored Projects	Major Projects with grants above Rs. 5.0 lakhs	20 per Project
		Major Projects with grants above Rs.3.0 lakhs up to Rs.5.0 lakhs	15 per Project
		Minor Projects with grants above Rs. 1.0 lakh up to Rs.3 lakhs	10 per Project
III (C)(ii)	Consultancy Projects	Amount mobilized with a minimum of Rs. 2.0 lakhs	10 for every Rs.2.0 lakhs
III (C)(iii)	Projects Outcome / Outputs	Major Policy document of Central / State Govt. Bodies prepared	30 for each International / 20 for each for national policy document
III (D)	RESEARCH GUIDANCE		
III(D)(i)	M.Phil.	Degree awarded	5 per candidate
III(D)(ii)	Ph.D.	Degree awarded	15 per candidate
		Thesis submitted	10 per candidate
III E	Awards / Fellowships/Invited lectures delivered / papers presented in conferences / seminars		
III(E) (i)	Award / Fellowship	International Award/Fellowship from Govt./Reputed Organisation	15 per Award / 15 per Fellowship
	Award / Fellowship	International Award/Fellowship from Govt./Reputed Organisation	10 per Award / 10 per Fellowship
	Award	International Award/Fellowship from Govt./Reputed Organisation	5 Per Award
III(E) (ii)	Invited lectures / papers presented	International	7 per lecture / 5 per paper presented
		National level	5 per lecture / 3 per paper presented
		State/University level	3 per lecture / 2 per paper presented
	The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period		
III(E) (iii)	Development of e-delivery process/material		10 per module

* Wherever relevant, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications/books shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor of the teacher would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

APPENDIX - III TABLE - VIII (A)

MINIMUM APIS FOR THE CAREER ADVANCEMENT SCHEME (CAS) PROMOTION OF ASSISTANT/COLLEGE LIBRARIAN AND DEPUTY LIBRARIAN AND WEIGHTAGES FOR EXPERT ASSESSMENT IN SELECTION COMMITTEES, IN UNIVERSITIES AND COLLEGES,

Category	Activity	Assistant / College Librarian (Stage 1 to Stage 2)	Assistant / College Librarian (Stage 2 to Stage 3)	Assistant/College Librarian (Stage 3) to Deputy/College Librarian (Stage 4)	Deputy Librarian (Stage 4) to Librarian (Stage 5)
I	Procurement, organisation, and delivery of knowledge and information through Library services	80/Year	80/year	75/year	70/year
II	Professional Development and Extension activities - Minimum score required to be assessed	50/ Assessment period	50 / Assessment period	50 / Assessment period	50 / Assessment period

	cumulatively				
III	Research and Academic Contributions – Minimum Score required - to be assessed cumulatively	20 / Assessment period	50 / Assessment period)	75 / Assessment period	100 / Assessment period
II + III	Minimum total API score under Categories II and III*	90 / Assessment period	120 / Assessment period)	150 / Assessment period	180 / Assessment period
	Expert Assessment System	Screening cum evaluation committee	Screening cum evaluation committee	Selection Committee	Selection Committee
V	Percentage Distribution of Weightage Points in the Expert Assessment (Total weightage = 100. Minimum required 50))	No separate points. Screening committee to verify API scores	No separate points. Screening committee to verify API scores	30% - Library related research papers evaluation 50% - Assessment of domain knowledge on Library automation and Organisational skills 20 % - Interview performance	50% Library publication work 30% Assessment of innovative Library service and organisation of digital library services 20% Interview performance

* One may score the balance points from either Category II or Category III to achieve the minimum score required under Category II+ III.

APPENDIX - III TABLE – VIII (B)

Minimum APIs and Other Norms for the Direct Recruitment of Librarian Positions in University Departments/Colleges and weightages in Selection Committees to be considered along with other specified eligibility qualifications stipulated in the Regulation.

Minimum Norm / Criteria	Assistant University Librarian / College Librarian (Stage 1)	Deputy Librarian in universities (Stage 4)	Librarian (university only) (Stage 5)
API score (Research and Academic Contribution - Category III)	Minimum Qualification as stipulated in the regulations	Consolidated API score requirement of 300 points from categories II & III of APIs (cumulative)	Consolidated API score requirement of 400 points from categories II & III of APIs (cumulative)
Selection Committee criteria/weightages (Total weightage = 100)	(a) Teaching / computer and communication skills by a Lecture demonstration (50%) (b) Record of Library management skills (20%) (c) Interview performance(30%)	(a) Library related Research / Theme papers (3 Nos) Evaluation: (50%) (b) Library automation skills and Organisational Plans (20%) (c) Interview performance (30%)	(a) Library Research papers (Five) evaluation (60%) (b) organisational track record of innovation library service and vision plan (20%) (c) Interview performance (20%)

APPENDIX-III - TABLE IX

MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF LIBRARIAN CADRES IN UNIVERSITIES AND COLLEGES

Sl.No.	Promotion of Librarian Cadres through CAS	Service (as prescribed by the MHRD Notification) requirement	Minimum Academic Performance Requirements and Screening/Selection Criteria
1	Assistant Librarian/ College Librarian to Assistant Librarian (Senior Scale) /	Assistant Librarian/ College Librarian completed four years of service in Stage 1	(i) Minimum API scores using PBAS scoring proforma developed by the university as per the norms provided in Table VIII (A) of Appendix III for Librarian cadres in universities and for college

	College Librarian (Senior Scale) (Stage 1 to Stage 2)	with Ph.D. or five years of service with M.Phil. or six years of service without Ph.D./ M.Phil	Librarian cadres. (II) One Orientation and one Refresher Course of 3/4 weeks duration (i) Screening cum Verification process for recommending promotion.
2.	Assistant Librarian (senior scale) / College Librarian (senior scale) to Assistant Librarian (selection grade) / College Librarian (selection grade) (Stage 2 to Stage 3)	Assistant Librarian (senior scale) / College Librarian (senior scale) with completed service of five years in Stage 2	(i) Minimum API scores using the PBAS scoring proforma developed by University as per the norms provided in Table VIII (A) of Appendix III for Librarian Cadres in universities and for college librarian cadres. (ii) Additionally, two refresher courses, for a minimum period of 3 to 4 week duration to have been undergone during the assessment period. (iii) Screening cum Verification process for recommending promotion.
3.	Assistant Librarian (Selection Grade) / College Librarian (Selection Grade) to Deputy Librarian / College Librarian (Selection Grade) (Stage 3 to Stage 4)	Deputy Librarian / Assistant Librarian (Selection Grade) / College Librarian (Selection Grade) with three years of completed service in Stage 3.	(i) Minimum API scores using the PBAS scoring proforma developed by university as per the norms provided in Table VIII (A) of Appendix III. Three publications over twelve years. In Colleges, an exemption of one publication will be given to M. Phil holders and two publications to Ph. D. Holders. (ii) Additionally one course/training under the categories of Library automation / Analytical tool Development for academic documentation. (iii) A selection committee process as stipulated in the Regulation and in Table VIII (A)
4.	University Librarian (Stage 5) (For universities only)	Deputy Librarian in universities with three years of completed service in Stage 4.	(i) Minimum cumulative API scores using the PBAS scoring proforma developed by the UGC as per the norms provided in Table VIII (A). Librarians may combine two assessment periods (in Stages 3 and 4) to achieve minimum API scores, if required. (ii) A minimum of five publications since the period that the teacher is placed in stage 3 (iii) Evidence of innovative library service and organisation of published work. (iv) A selection committee process as stipulated in the regulation and in Table VIII (A)

Note: The explanatory note provided for Table IIA for CAS for teachers is also applicable for the Librarian cadres as per the API score specified for this cadre.

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RETIRED

Sri Purushotham Poojary B, Selection Grade Physical Director of Sri Gakarnanatheshwara College, Mangalore, retired from service after serving the institution for 28 years.



Dr Ramakrishna, Associate Professor, Sri Vijaya College, Mulki Retired on Oct 31, 2015.





**UNIVERSITY GRANTS COMMISSION
BAHADUR SHAH ZAFAR MARG
NEW DELHI – 110 002.**

No. F. 1-2/2016 (PS/PRC)

9th June, 2016

NOTIFICATION

The UGC in consultation with the Ministry of Human Resource Development (MHRD) hereby constitutes the Pay Review Committee for pay revision of academic staff of Universities and Colleges with the following Terms of Reference (ToRs):

- (i) To review the implementation of the previous decision of the Government/UGC under the scheme of Revision of Pay Scales approved for University and College Teachers, Librarians, Physical Education Personnel and other academic staff in Universities and Colleges, and in the process, to evaluate the extent to which the earlier recommendations in relation to qualifications, service conditions and pay-scales etc. have been implemented.
- (ii) To examine the present structure of emoluments and conditions of service of University and College Teachers, Librarians, Physical Education Personnel and other academic staff in Universities and Colleges and to suggest revision in the structure, taking into account the minimum qualifications, career advancement opportunities, and total packet of benefits available to them (such as superannuation benefits, medical, housing facilities, etc.).
- (iii) To make recommendations on the ways and means for attracting and retaining talented persons in the teaching profession, as well as for furtherance of research in the University System and also for their career advancement in teaching and equivalent positions in order to improve the quality of higher education.
- (iv) To make recommendations on the ways and means for the furtherance and improvement in the quality of research in the university system as well as ways to encourage engagement with industry for their research requirements.
- (v) To make recommendations on ways and means to improve quality of teaching and encouraging/incentivizing the use of Information Technology in teaching.
- (vi) To look into the cases of anomalies, if any, in the matter of pay structure and/or career advancement opportunities for any categories of academic staff, consequent on revision of pay scales based on the recommendations of the preceding Pay Review Committee and to suggest remedial measures.

*Ref
9/6/16*

Contd...2



FIRST MCM OF AMUCT



SECOND MCM OF AMUCT



THIRD MCM OF AMUCT



FOURTH MCM OF AMUCT



Honouring the Retired Staff in AMUCT AGM July 2015



Honouring the Retired Staff in AMUCT AGM July 2015



AIFUCTO-AMUCT Protest Observed On August 7, 2015



2. The composition of the UGC Pay Review Committee shall be as follows:

- | | | |
|-------|---|--------------------|
| (i) | Prof. V.S. Chauhan,
Member, UGC,
Former Director,
International Centre for Genetic
Engineering and Biotechnology,
Res: B-23, Geetanjali Enclave,
New Delhi-110 017. | - Chairman |
| (ii) | Prof. P. Duraisamy,
National Fellow,
Madras Institute of Development Studies,
79, Second Main Road,
Gandhi Nagar, Adyar, Chennai. | - Member |
| (iii) | Prof. Ram Singh
Delhi School of Economics,
University of Delhi,
Delhi. | - Member |
| (iv) | Shri R.C. Panda
Retd. IAS (TN: 1972) | - Member |
| (v) | Shri Praveen Kumar, IAS
Joint Secretary,
Ministry of Human Resource Development,
Shastri Bhavan,
New Delhi. | - Member Secretary |

3. The Chairman and the Members of the Pay Review Committee shall perform their responsibility on part-time basis.

4. The Pay Review Committee will recommend the revision of pay of academic staff of Central Universities and Colleges there under and the Institutions Deemed to be Universities whose maintenance expenditure is met by the University Grants Commission.

5. The Pay Review Committee shall initiate necessary studies and analysis with regard to the Terms of Reference and to make its final recommendations in the light of 7th CPC recommendations.

6. The pay/structure of emoluments for the non-academic officers and staff of Central Universities and Colleges there under and the Institutions Deemed to be Universities whose maintenance expenditure is met by UGC and officers & staff working in the UGC are concerned, it will be finalized, separately, in consultation with the Department of Expenditure, Ministry of Finance, in light of the 7th CPC recommendations implemented by the Government of India, and therefore, shall be outside the purview of the PRC.

7. The Pay Review Committee should submit its report to the UGC within six months of its constitution. The Pay Review Committee shall be serviced by the UGC.

H. Devaraj
(H. Devaraj)
Vice-Chairman

To all the Members of the Committee.

Copy to:

- Secretary (HE), MHRD, Shastri Bhavan, New Delhi.
- JS (HE), MHRD, Shastri Bhavan, New Delhi.
- JS (Expenditure), Ministry of Finance, North Block, New Delhi.

1

ಕರ್ನಾಟಕ ಸರ್ಕಾರ
ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ

ಸಂಖ್ಯೆ: ಕಾಶಿಇ/60/ಸ್ಥಾಮಾ/2013-14/ಬಸ್ತಾವಿ

ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರ ಕಛೇರಿ,
ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 01.07.2016

ಇವರಿಗೆ,

ಇಲಾಖಾ ವ್ಯಾಪ್ತಿಯ ಎಲ್ಲಾ ಪ್ರಾದೇಶಿಕ ಜಂಟಿ ನಿರ್ದೇಶಕರು ಹಾಗೂ
ಸರ್ಕಾರಿ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜುಗಳ ಪ್ರಾಂಶುಪಾಲರುಗಳಿಗೆ,

ಮಾನ್ಯರೆ,

ವಿಷಯ : ಸರ್ಕಾರಿ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜುಗಳ ಉಪನ್ಯಾಸಕರು, ದೈಹಿಕ ಶಿಕ್ಷಣ
ಬೋಧಕರು ಹಾಗೂ ಗ್ರಂಥಪಾಲಕರುಗಳ ಆಯ್ಕೆ ವೇತನ ಶ್ರೇಣಿ
ಮಾಹಿತಿಯನ್ನು ಸಲ್ಲಿಸುವ ಬಗ್ಗೆ.

ಉಲ್ಲೇಖ : ಸರ್ಕಾರದ ಪತ್ರ ಸಂಖ್ಯೆ : ಇಡಿ 110 ಯುಇಸಿ 2016, ದಿ : 25.06.2016.

** ** *

ಮೇಲ್ಕಂಡ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ, ಸರ್ಕಾರಿ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜುಗಳ ಉಪನ್ಯಾಸಕರು, ದೈಹಿಕ ಶಿಕ್ಷಣ ಬೋಧಕರು ಹಾಗೂ ಗ್ರಂಥಪಾಲಕರುಗಳು ದಿನಾಂಕ : 30.08.2010ರೊಳಗೆ ಆಯ್ಕೆ ವೇತನ ಶ್ರೇಣಿ ಪಡೆದಿದ್ದು ಇವರುಗಳು ಆಯ್ಕೆ ವೇತನ ಶ್ರೇಣಿಯಲ್ಲಿ 03 ವರ್ಷಗಳನ್ನು ಪೂರೈಸಿದ ದಿನಾಂಕದಿಂದ 2006ರ ಯು.ಜಿ.ಸಿ. ವೇತನ ಶ್ರೇಣಿಗಳ ಪೇ ಬ್ಯಾಂಡ್-4ರಲ್ಲಿ ವೇತನ ಶ್ರೇಣಿ ರೂ.37400-67000+ಎ.ಜಿ.ಪಿ. ರೂ.9,000/-ನ್ನು ನಿಗದಿಪಡಿಸುವ ಬಗ್ಗೆ ಪ್ರಸ್ತುತ ಎಷ್ಟು ಜನ ಆಯ್ಕೆ ವೇತನ ಶ್ರೇಣಿ ಉಪನ್ಯಾಸಕರು, ದೈಹಿಕ ಶಿಕ್ಷಣ ಬೋಧಕರು ಹಾಗೂ ಗ್ರಂಥಪಾಲಕರು ಪೇ ಬ್ಯಾಂಡ್-4 (ಸಹ ಪ್ರಾಧ್ಯಾಪಕರ ವೇತನ ಶ್ರೇಣಿ) ಪಡೆಯಲು ಅರ್ಹರಾಗಿರುತ್ತಾರೆ ಎಂಬ ಬಗ್ಗೆ ಸರ್ಕಾರಕ್ಕೆ ಕೂಡಲೇ ವರದಿ ನೀಡುವಂತೆ ಉಲ್ಲೇಖಿತ ಪತ್ರದಲ್ಲಿ ತಿಳಿಸಲಾಗಿರುತ್ತದೆ.


ಆದುದರಿಂದ, ತಮ್ಮ ಕಛೇರಿ/ಕಾಲೇಜಿನಲ್ಲಿ ಕಾರ್ಯ ನಿರ್ವಹಿಸುತ್ತಿರುವ ಉಪನ್ಯಾಸಕರು, ದೈಹಿಕ ಶಿಕ್ಷಣ ಬೋಧಕರು ಹಾಗೂ ಗ್ರಂಥಪಾಲಕರುಗಳಲ್ಲಿ ದಿನಾಂಕ : 30.08.2010ರೊಳಗೆ (ಅಂದರೆ ದಿನಾಂಕ : 31.08.2007 ರಿಂದ ದಿನಾಂಕ : 30.08.2010 ರೊಳಗೆ) ಆಯ್ಕೆ ವೇತನ ಶ್ರೇಣಿ ಪಡೆದಿದ್ದಲ್ಲಿ ಹಾಗೂ ಸಹ ಪ್ರಾಧ್ಯಾಪಕರ ವೇತನ ಶ್ರೇಣಿ ರೂ.37400-67000+ರೂ.9000/- ಎ.ಜಿ.ಪಿ ನಿಗದಿಕರಣವಾಗ ಬೇಕಾಗಿರುವವರ ಮಾಹಿತಿಯನ್ನು ಇದರೊಂದಿಗೆ ಲಗತ್ತಿಸಿರುವ ನಮೂನೆಯಲ್ಲಿ ಕೂಡಲೇ ಇ-ಮೇಲ್ ವಿಳಾಸ : plapromotion@gmail.com ಗೆ ಸಲ್ಲಿಸುವಂತೆ ತಿಳಿಸಲಾಗಿದೆ. ಈಗಾಗಲೇ ಆಯ್ಕೆ ವೇತನ ಶ್ರೇಣಿಯಲ್ಲಿ 03 ವರ್ಷಗಳನ್ನು ಪೂರೈಸಿದ ದಿನಾಂಕದಿಂದ ಸಹ ಪ್ರಾಧ್ಯಾಪಕರ ವೇತನ ಶ್ರೇಣಿ ರೂ.37400-67000+ರೂ.9000/- ಎ.ಜಿ.ಪಿ.ಯಲ್ಲಿ ವೇತನ ನಿಗದಿಕರಣವಾಗಿದ್ದಲ್ಲಿ ಅವರುಗಳ ಮಾಹಿತಿಯನ್ನು ಸಲ್ಲಿಸತಕ್ಕದ್ದಲ್ಲ.

ಇತರಗೆ,

ಮಾಹಿತಿ ಸಂಗ್ರಹಿಸಲು, ಮಾಹಿತಿಯನ್ನು ಸಂಗ್ರಹಿಸಲು
ಕಾರ್ಯದರ್ಶಿ, ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ
ಮಾಹಿತಿ ಸಂಗ್ರಹಣೆ ಮತ್ತು ವಿತರಣೆ

D:/New System/RAMU/Govt Letter/File 60

ತಮ್ಮ ವಿಶ್ವಾಸಿ,



ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು (ಪ್ರ)





— P.T.O —



ಸಂಖ್ಯೆ: ಕಾಶಿಇ/199/ಮುವೇಬ/ಸೇ.ವಿ-1/2010-11

ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರ ಕಛೇರಿ,
ಬೆಂಗಳೂರು. ದಿನಾಂಕ:05.07.2016.

ಇವರಿಗೆ

ಎಲ್ಲಾ ಸರ್ಕಾರಿ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜು ಪ್ರಾಂಶುಪಾಲರುಗಳಿಗೆ
ಎಲ್ಲಾ ಪ್ರಾದೇಶಿಕ ಜಂಟಿ ನಿರ್ದೇಶಕರುಗಳು
ಬೆಂಗಳೂರು, ಮೈಸೂರು, ಮಂಗಳೂರು, ಶಿವಮೊಗ್ಗ
ಧಾರವಾಡ, ಕಲ್ಬುರ್ಗಿ.

ಮಾನ್ಯರೇ,

ವಿಷಯ: ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ಪ್ರಾಂಶುಪಾಲರು/ಪ್ರಾಧ್ಯಾಪಕರುಗಳು/ದೈಹಿಕ ಶಿಕ್ಷಣ
ಬೋಧಕರು/ಗ್ರಂಥಪಾಲಕರಿಗೆ ಪಿ.ಹೆಚ್.ಡಿ/ಎಂ.ಫಿಲ್ ಮುಂಗಡ ವೇತನ ಬಡ್ತಿಗಳನ್ನು
ಮಂಜೂರು ಮಾಡುವ ಬಗ್ಗೆ.

ಉಲ್ಲೇಖ: ಸರ್ಕಾರದ ಪತ್ರ ಸಂಖ್ಯೆ:ಇಡಿ/242/ಡಿಇಇ/2011. ದಿ:25.06.2016.

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ಸೂಚಿತ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಉಲ್ಲೇಖಿತ ಪತ್ರದಲ್ಲಿ ಇಲಾಖಾ ವ್ಯಾಪ್ತಿಯಲ್ಲಿ ಬರುವ
ಪ್ರಾಂಶುಪಾಲರು/ಪ್ರಾಧ್ಯಾಪಕರು/ದೈಹಿಕ ಶಿಕ್ಷಣ ಬೋಧಕರು/ಗ್ರಂಥಪಾಲಕರು ಇವರುಗಳು
ದಿನಾಂಕ:19.09.2007 ರಿಂದ 23.12.2009ರವರೆಗೆ ಪಡೆದಂತಹ ಪಿ.ಹೆಚ್.ಡಿ/ಎಂ.ಫಿಲ್ ಪದವಿಗಳನ್ನು
ಪರಿಗಣಿಸಿ 1996ರ ಯುಜಿಸಿ ವೇತನ ಶ್ರೇಣಿಯಲ್ಲಿ ಮಂಜೂರು ಮಾಡಲಾಗುವ ಮುಂಗಡ ವೇತನ ಬಡ್ತಿಗಳನ್ನು
ವಾರ್ಷಿಕ ವೇತನ ಬಡ್ತಿಗಳಂತೆ ಪರಿಗಣಿಸುವಂತೆ ಸರ್ಕಾರವು ನಿರ್ದೇಶಿಸಿರುವುದರಿಂದ ಸದರಿ ಸರ್ಕಾರದ ಪತ್ರದ
ಪ್ರತಿಯನ್ನು ಮುಂದಿನ ಕ್ರಮಕ್ಕಾಗಿ ಕಳುಹಿಸಿಕೊಡಲಾಗಿದೆ.

ಅಡಕ: ದಿ:25.06.2016ರ ಸರ್ಕಾರದ ಪತ್ರ.

ತಮ್ಮ ವಿಶ್ವಾಸಿ

ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು

ಪ್ರತಿ:

1. ಸರ್ಕಾರದ ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿಗಳು, ಶಿಕ್ಷಣ ಇಲಾಖೆ(ಉನ್ನತ ಶಿಕ್ಷಣ), ಕರ್ನಾಟಕ ಸರ್ಕಾರದ
ಸಚಿವಾಲಯ, ಬಹುಮಹಡಿಗಳ ಕಟ್ಟಡ, ಬೆಂಗಳೂರು - ಮಾಹಿತಿಗಾಗಿ.
2. ಮಹಾಲೇಖಪಾಲರು, ಕರ್ನಾಟಕ, ಬೆಂಗಳೂರು - ಮಾಹಿತಿ ಹಾಗೂ ಅಗತ್ಯ ಕ್ರಮಕ್ಕಾಗಿ.
3. ಕಛೇರಿ ಪ್ರತಿ. ೩(ಎ) ಮೂಲಕ ವಿತರಿಸಲಾಗುವುದು. ಕೇಂದ್ರೀಕೃತವಾಗಿ.

ಪಂ.ಕ.ಇ.ಸಂಗ್ರಹಣೆ - ಮೂಲಕ ವಿತರಿಸಲಾಗುವುದು.
ಕ್ರ.ಮಾಹಿತಿಗಾಗಿ



ಕರ್ನಾಟಕ ಸರ್ಕಾರ

ಸಂಖ್ಯೆ: ಕಾಶಿಇ/126/ನಿವೃತ್ತಿ2017/ಸಿಆರ್/1/2016-17

ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರ ಕಛೇರಿ,
ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 09/06/2016

ಸುತ್ತೋಲೆ

ವಿಷಯ: 2017ನೇ ಕ್ಯಾಲೆಂಡರ್ ವರ್ಷದಲ್ಲಿ ನಿವೃತ್ತಿ ಹೊಂದಲಿರುವ ಖಾಸಗಿ
ಅನುದಾನಿತ ಕಾಲೇಜುಗಳ ಬೋಧಕ ಮತ್ತು ಬೋಧಕೇತರ ನೌಕರರುಗಳ
ವಿವರಗಳನ್ನು ಕಳುಹಿಸುವ ಬಗ್ಗೆ.

ಮೇಲ್ಕಂಡ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ, ಎಲ್ಲಾ ಪ್ರಾದೇಶಿಕ ಜಂಟಿ ನಿರ್ದೇಶಕರುಗಳಿಗೆ ತಿಳಿಸುವುದೇನೆಂದರೆ
ತಮ್ಮ ಕಛೇರಿ ವ್ಯಾಪ್ತಿಯಲ್ಲಿ ಬರುವ ಖಾಸಗಿ ಅನುದಾನಿತ (ಪದವಿ, ಕಾನೂನು ಹಾಗೂ ಬಿ.ಎಡ್) ಕಾಲೇಜುಗಳಲ್ಲಿ
ದಿನಾಂಕ: 01/01/2017ರಿಂದ 31/12/2017ರ ಕ್ಯಾಲೆಂಡರ್ ಅವಧಿಯಲ್ಲಿ ವಯೋನಿವೃತ್ತಿ ಹೊಂದಲಿರುವ ಅನುದಾನಿತ
ಬೋಧಕ ಮತ್ತು ಬೋಧಕೇತರ ವರ್ಗದ ನೌಕರರುಗಳ ವಿವರಗಳನ್ನು ಪ್ರತ್ಯೇಕವಾಗಿ ಈ ಸುತ್ತೋಲೆಯೊಂದಿಗೆ ಲಗತ್ತಿಸಿ
ಕಳುಹಿಸಿರುವ ನಮೂನೆಯಲ್ಲಿ ಕಾಲೇಜು ಪ್ರಾಂಶುಪಾಲರುಗಳಿಂದ ಪಡೆದು ಕ್ರೋಢೀಕರಿಸಿ ದಿನಾಂಕ:
30/07/2016ರೊಳಗೆ ಈ ಕಛೇರಿಗೆ ಕಳುಹಿಸಬೇಕೆಂದು ನಿರ್ದೇಶಿಸಲಾಗಿದೆ.

1. ನಿವೃತ್ತಿ ಹೊಂದುತ್ತಿರುವವರ ಜನ್ಮ ದಿನಾಂಕವನ್ನು ತಮ್ಮ ಕಛೇರಿಯಲ್ಲಿ ಲಭ್ಯವಿರುವ
ದಾಖಲಾತಿಗಳೊಂದಿಗೆ ಖುದ್ದಾಗಿ ಪರಿಶೀಲಿಸಿ, ದೃಢೀಕರಿಸಿ ಮಾಹಿತಿಗಳನ್ನು ಕಳುಹಿಸುವುದು.
2. ಯಾರೂ ನಿವೃತ್ತಿ ಹೊಂದದೆ ಇರುವ ಪಕ್ಷದಲ್ಲಿ ಕಳುಹಿಸಿರುವ ನಮೂನೆಯಲ್ಲಿ "ಶೂನ್ಯ ವರದಿ"
ಎಂದು ನಮೂದಿಸಿ ಕಳುಹಿಸಬೇಕೆಂದು ಕಟ್ಟುನಿಟ್ಟಾಗಿ ತಿಳಿಸಿದೆ.
3. ಪ್ರಾಂಶುಪಾಲರು ಹಾಗೂ ಉಪನ್ಯಾಸಕರುಗಳ ಬೋಧನಾ ವಿಷಯವನ್ನು ಕಡ್ಡಾಯವಾಗಿ
ನಮೂದಿಸಬೇಕು.
4. ಪ್ರಾದೇಶಿಕ ಜಂಟಿ ನಿರ್ದೇಶಕರು MS Excel ತಂತ್ರಾಂಶ ಉಪಯೋಗಿಸಿ ಕ್ರೋಢೀಕರಿಸಿದ
ಮಾಹಿತಿಯನ್ನು 'ಸಿಡಿ' ಹಾಗೂ ಮುದ್ರಿತ ಪ್ರತಿಗಳಲ್ಲಿ (Soft and Hard copy) ದಿನಾಂಕ:
30/07/2016ರೊಳಗಾಗಿ ಈ ಕಛೇರಿಗೆ ಕಳುಹಿಸುವುದು.

ಅಡಕ: ನಮೂನೆ

ಇವರಿಗೆ:

1. ಪ್ರಾದೇಶಿಕ ಜಂಟಿ ನಿರ್ದೇಶಕರುಗಳು, ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ, ಬೆಂಗಳೂರು, ಮೈಸೂರು, ಮಂಗಳೂರು,
ಗುಲ್ಬರ್ಗಾ, ಶಿವಮೊಗ್ಗ ಹಾಗೂ ಧಾರವಾಡ - ಮಾಹಿತಿ ಹಾಗೂ ಅಗತ್ಯ ಕ್ರಮಕ್ಕಾಗಿ.
2. ಎಲ್ಲಾ ಖಾಸಗಿ ಅನುದಾನಿತ ಪದವಿ, ಬಿಎಡ್ ಹಾಗೂ ಕಾನೂನು ಕಾಲೇಜುಗಳ ಪ್ರಾಂಶುಪಾಲರುಗಳಿಗೆ - ತಮ್ಮ
ಕಾಲೇಜಿನಲ್ಲಿ ನಿವೃತ್ತಿ ಹೊಂದಲಿರುವ ಸಿಬ್ಬಂದಿ ವರ್ಗದವರ ಬಗ್ಗೆ ಮಾಹಿತಿಯನ್ನು ನಿಗದಿತ ನಮೂನೆಯಲ್ಲಿ ದಿನಾಂಕ:
11/07/2016ರೊಳಗಾಗಿ ಸಂಬಂಧಿಸಿದ ಪ್ರಾದೇಶಿಕ ಜಂಟಿ ನಿರ್ದೇಶಕರುಗಳಿಗೆ ಮಾತ್ರ ಕಳುಹಿಸಲು
ಕಟ್ಟುನಿಟ್ಟಾಗಿ ಸೂಚಿಸಲಾಗಿದೆ.
3. ಮಾಹಿತಿ ಅಧಿಕಾರಿಗಳು, ಕೇಂದ್ರ ಕಛೇರಿ, ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ, ಬೆಂಗಳೂರು - ಸದರಿ ಸುತ್ತೋಲೆಯನ್ನು
ಇಲಾಖೆಯ ವೆಬ್‌ಸೈಟ್‌ನಲ್ಲಿ ಪ್ರಕಟಿಸಲು ಸೂಚಿಸಲಾಗಿದೆ.
4. ಹೆಚ್ಚುವರಿ ಪ್ರತಿ.
5. ಕಛೇರಿ ಪ್ರತಿ.

RETIRED

Mrs Keerthi Devi S, Associate Professor and Head of the Dept. of Sanskrit, Besant Women's College, Mangaluru, retired on January 31, 2016. She served the institution for 35 years.



Dr Manjula B.C., Associate Professor & HOD of Economics, St Agnes College, Mangaluru, retired after attaining superannuation. She served the institution for 32 years.



Dr Sulochana Narayan, Associate Professor and Principal, Besant Women's college Mangaluru, April 30, 2016. She served the institution for 29 years.



Rev. Fr Francis Almeida, Associate Professor of Political Science, St Aloysius Evening College, Mangaluru, retired from service on May 31, 2016



Prof. S. P. Ajith Prasad, Associate Professor in Kannada and HOD of Dept of Kannada, Sri Dhavala College, Moodabidri retired from service after serving 36 years in the institution.



Mrs Indira Devi, Associate Professor and HOD, Dept. of Economics, Besant Women's College, Mangaluru retired from service on November 30, 2015 after serving the institution for 37 years.



PhD AWARDED

‘ಗ್ರಾಮ ಪಂಚಾಯಿತಿ ವ್ಯವಸ್ಥೆಯಲ್ಲಿ ನಾಯಕತ್ವ: ಬೆಳ್ಳಂಗಡಿ ತಾಲ್ಲೂಕಿನ ಬಗ್ಗೆ ವಿಶೇಷ ಅಧ್ಯಯನ’ ಎಂಬ ಮಹಾಪ್ರಬಂಧಕ್ಕೆ ದ್ರಾವಿಡ ವಿವಿಂಯು ಉಜಿರೆಯ ಎಸ್.ಡಿ.ಎಂ. ಕಾಲೇಜಿನ ಪ್ರಾಂಶುಪಾಲ ಕೆ.ಎಸ್. ಮೋಹನ ನಾರಾಯಣ ಅವರಿಗೆ ಪಿಹೆಚ್‌ಡಿ ಪದವಿ ಪ್ರಧಾನ ಮಾಡಿದೆ.



Ms Jyothi Miranda, Associate Professor of Botany, St Aloysius College Mangalore has been awarded Ph D by Mangalore University for her thesis ‘Ecology, Heavy metal toxicity and Bioremediation Potential of Selected Microalgae.



PRESS RELEASE



ಮಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಕಾಲೇಜು ಅಧ್ಯಾಪಕರ ಸಂಘ (ರಿ) - ಅಮುಕ್ತ
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ಪ್ರಕಟಣೆಯ ಕೃಪೆಗಾಗಿ

ಪತ್ರಿಕಾ ಪ್ರಕಟಣೆ

ವಿತ್ತಿನ ಹೊಳೆ ಯೋಜನೆ ವಿರೋಧ ಹೋರಾಟಕ್ಕೆ ಅಮುಕ್ತ ಬೆಂಬಲ

ವಿತ್ತಿನ ಹೊಳೆ ಯೋಜನೆ ವಿರೋಧಿಸಿ ದಕ್ಷಿಣ ಕನ್ನಡ ಜಿಲ್ಲೆಯಲ್ಲಿ ನಡೆಯುತ್ತಿರುವ ಪ್ರತಿಭಟನೆಗೆ ಮಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ವ್ಯಾಪ್ತಿ ಕಾಲೇಜು ಶಿಕ್ಷಕರ ಸಂಘಟನೆ (ಅಮುಕ್ತ) ಸಂಪೂರ್ಣ ಬೆಂಬಲ ವ್ಯಕ್ತ ಪಡಿಸಿದೆ. ಆರ್ಥಿಕ ಹಾಗೂ ಸಾಮಾಜಿಕ ಅಭಿವೃದ್ಧಿಗೆ ಇಡೀ ರಾಜ್ಯಕ್ಕೆ ಮಾದರಿಯಾಗಿರುವ ದಕ್ಷಿಣ ಕನ್ನಡ ಜನತೆ ಇತ್ತೀಚಿನ ವರ್ಷಗಳಲ್ಲಿ ಅಭಿವೃದ್ಧಿ ಹೆಸರಿನಲ್ಲಿ ಬಲವಂತವಾಗಿ ಹೇರುತ್ತಿರುವ ಅನೇಕ ಮಾರಕ ಯೋಜನೆಗಳಿಂದ ತಲ್ಲಣಗೊಂಡಿದೆ. ಈಗ ಜೀವ ನದಿ ನೇತ್ರಾವತಿಯನ್ನೇ ನಾಶ ಮಾಡುವ ಹಾಗೂ ಪ್ರಾಕೃತಿಕ ವೈಕೋಪಕ್ಕೆ ಮತ್ತು ನಾಶಕ್ಕೆ ಕಾರಣವಾಗಿರುವ ಇಂತಹ ಅವೈಜ್ಞಾನಿಕವಾಗಿರುವ ಯೋಜನೆಗಳನ್ನು ಯಾವ ಕಾರಣಕ್ಕೂ ಸಹಿಸಲು ಸಾಧ್ಯವಿಲ್ಲ. ಪ್ರಜ್ಞಾವಂತ ಜನತೆಯ ಸಹನೆಯನ್ನು ಪರೀಕ್ಷಿಸುವ ದುಸ್ಸಾಹಸ ಮಾಡಬಾರದು ಹಾಗೂ ಈ ಯೋಜನೆಯನ್ನು ಕೈ ಬಿಡಬೇಕು ಎಂದು ಅಮುಕ್ತ ರಾಜ್ಯ ಸರ್ಕಾರವನ್ನು ಒತ್ತಾಯಿಸುತ್ತದೆ. ಈ ಯೋಜನೆಯನ್ನು ವಿರೋಧಿಸುವಲ್ಲಿ ದಕ್ಷಿಣ ಕನ್ನಡ ಜನತೆ ಒಂದಾಗಬೇಕು ಎಂದು ಅಮುಕ್ತ ವಿನಂತಿಸುತ್ತದೆ.

ಡಾ.ನಾರ್ಬರ್ಟ್ ಲೋಬೊ
 ಅಧ್ಯಕ್ಷ - ಅಮುಕ್ತ



ಡಾ.ಲಕ್ಷ್ಮಿನಾರಾಯಣ ಭಟ್
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ಕಾಲೇಜು ಶಿಕ್ಷಕರ ರಾಷ್ಟ್ರವ್ಯಾಪಿ ಪ್ರತಿಭಟನೆ

ಅಖಿಲ ಭಾರತ ವಿದ್ಯಾವಿದ್ಯಾನಿಲಯ ಮತ್ತು ಕಾಲೇಜು ಶಿಕ್ಷಕರ (ವಿಫಲ್ಯ) ಸಂಘಟನೆಯ ದೇಶಾದ್ಯಂತ ವಿವಿ ಮತ್ತು ಕಾಲೇಜು ಶಿಕ್ಷಕರು ರುಕ್ಮಿಣಿ ರಸ್ತೆ 7, 2011ರಂದು ತಮ್ಮ ವಿವಿಧ ಬೇಡಿಕೆಗಳನ್ನು ಈಡೇರಿಸಲು ಒಂದು ದಿನದ ಪ್ರತಿಭಟನೆಯನ್ನು ಹಮ್ಮಿಕೊಂಡಿದ್ದಾರೆ. ಅಂದು ಬೇಡಿಕೆಗಳನ್ನು ಮುಂದಿಟ್ಟುಕೊಂಡು, ವಿಫಲ್ಯ(AIFUCTO) ಸ ವ್ಯಾಪಾರಿಗಳಿಗೆ ಮತ್ತು ವಿವಿಧ ರಾಜ್ಯಗಳಿಂದ ಶಿಕ್ಷಕ ಸಂಘಟನೆಯ ನಾಯಕರುಗಳು ದೆಹಲಿಯ ಚಂಕರ್‌ಮಂಚರದಲ್ಲಿ ಉಪನಿರ್ದೇಶಕರ ಸಹಕಾರವನ್ನು ಇದಕ್ಕೆ ಪೂರೈಸಿದಾಗ ಅಮುಕ್ತ ಸದಸ್ಯರು ಎಲ್ಲಾ ಭಲಕ ಕಾಲೇಜುಗಳಲ್ಲಿ ಕಪ್ಪು ಪಟ್ಟಿ ಧರಿಸಿ ಪ್ರತಿಭಟನೆ ಮತ್ತು ಸಾಂಕೇತಿಕ ಧರಣಿ ಕಾರ್ಯಕ್ರಮವನ್ನು ನಡೆಸಿದ್ದಾರೆ.

ಪ್ರಮುಖ ಬೇಡಿಕೆಗಳು:-

1. 7ನೇ ವೇತನ ಆಯೋಗವನ್ನು ಈ ಕೂಡಲೇ ರಚಿಸುವುದು.
2. ಯುಜಿಸಿ ನಿಯಮಾವಳಿ-2010 ಮತ್ತು ಪಿಒಬಿಡಿ ನಿಯಮಾವಳಿ-2009ಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ 7ನೇ ತಿದ್ದುಪಡಿಗಳನ್ನು ಮಾನವ ಸಂಪನ್ಮೂಲ ಸಚಿವಾಲಯ ಒಪ್ಪಿಗೆ ಸೂಚಿಸಬೇಕು.
3. ಮಾನವ ಸಂಪನ್ಮೂಲ ಸಚಿವರು ವಿಫಲ್ಯ ನಾಯಕರುಗಳಿಗೆ ತಮ್ಮ ಬೇಡಿಕೆಗಳನ್ನು ಮುಂದಿಡಲು ಭೇಟಿಯ ಅವಕಾಶವನ್ನು ನೀಡುವುದು.
4. ಮುಂಭದ್ರಿಗೆ ಸಂಬಂಧಿಸಿದ ಎಪಿಎ ರದ್ದು ಪಡಿಸುವುದು.
5. ಆಯ್ಕೆ ಆಧಾರಿತ ಕ್ರಿಡ್ ಪದ್ಧತಿ ಮತ್ತು ಕೌನ್ಸಿಲಿಂಗ್ ವಿದ್ಯಾಭ್ಯಾಸಕ್ಕೆ 2011ನ್ನು ಹಿಂಪಡೆಯುವುದು.
6. ರಿಪ್ರೆಸೆಂಟೇಟಿವ್ ಮತ್ತು ಡಿರಿಯುಟೋರಸ್ ಕೋರ್ಸ್‌ಗಳ ಅವಧಿಯನ್ನು ಡಿಸೆಂಬರ್ 2019ರವರೆಗೆ ವಿಸ್ತರಿಸುವುದು.
7. ಎಲ್ಲಾ ವರ್ಗದ ಶಿಕ್ಷಕರಿಗೆ ಯುಜಿಸಿ ವೇತನ ನೀಡುವುದು.
8. ಶಿಕ್ಷಣದ ವಾಣಿಜ್ಯಕರಣವನ್ನು ನಿಲ್ಲಿಸುವುದು.
9. 2014ರ ಪಿಂಚಣಿಯೋಜನೆಯನ್ನು ತೀರಿಸುವುದು.
10. ಶಿಕ್ಷಣ ಸಂಬಂಧಿ ವೇತನಗಳನ್ನು ರೂಪಿಸುವಾಗ ಶಿಕ್ಷಕ ಸಂಘಟನೆಗಳನ್ನು ವಿದ್ಯಾಸಕ್ತಿ ತೆಗೆದುಕೊಳ್ಳಬೇಕು ಮತ್ತು ಅವರೊಡನೆ ಚರ್ಚಿಸಬೇಕು.

ಈ ಬೇಡಿಕೆಗಳನ್ನು ಮುಂದಿಟ್ಟು ಈ ಒಂದು ದಿನದ ಪ್ರತಿಭಟನೆ ನಡೆಯಲಿದೆ.

ಅಧ್ಯಕ್ಷರು
ಡಾ. ನೋಬರ್ಟ್ ಲೋಬೊ
cd



ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ
ಡಾ. ಲಕ್ಷ್ಮೀನಾರಾಯಣ ಭಟ್ ಎ
Laxminarayana

ಪದವಿಪೂರ್ವ ಉಪನ್ಯಾಸಕರ ಮುಷ್ಕರಕ್ಕೆ ಅಮುಕ್ತ ಬೆಂಬಲ

ಕುಮಾರ್ ನಾಯಕ್ ವರದಿಯ ಅನುಷ್ಠಾನ ಮತ್ತು ಇತರ ಬೇಡಿಕೆಗಳನ್ನು ಮುಂದಿಟ್ಟು ಕೊಂಡು ಪಿ.ಯು.ಸಿ ಮೌಲ್ಯಮಾಪನ ಬಹಿಷ್ಕರಿಸಿ ಮುಷ್ಕರ ನಡೆಸುತ್ತಿರುವ ಪದವಿಪೂರ್ವ ಉಪನ್ಯಾಸಕರ ಹೋರಾಟಕ್ಕೆ ಅಮುಕ್ತ ತನ್ನ ನೈತಿಕ ಬೆಂಬಲವನ್ನು ವ್ಯಕ್ತಪಡಿಸುತ್ತಿದೆ. ಕಳೆದ ಕೆಲವಾರು ವರ್ಷಗಳಿಂದಲೂ ತನ್ನ ಬೇಡಿಕೆಗಳಿಗಾಗಿ ಹೋರಾಟ ನಡೆಸುತ್ತಿರುವ ಉಪನ್ಯಾಸಕರನ್ನು ಆಶ್ವಾಸನೆಗಳ ಮೂಲಕ ಮಾತ್ರ ತೃಪ್ತಿಪಡಿಸುತ್ತಿರುವ ಸರಕಾರ ಯಾವುದೇ ಬೇಡಿಕೆಯನ್ನು ಈಡೇರಿಸದಿರುವುದು ದುರದೃಷ್ಟಕರ. ಆದ್ದರಿಂದ ಅವರ ನ್ಯಾಯಯುತ ಬೇಡಿಕೆಗಳನ್ನು ಈಡೇರಿಸಿ ಮೌಲ್ಯಮಾಪನ ಬಹಿಷ್ಕಾರಕ್ಕೆ ಪರಿಹಾರವನ್ನು ಕಂಡುಕೊಂಡು ವಿದ್ಯಾರ್ಥಿಗಳ ಹಿತವನ್ನು ಕಾಯುವ ಜವಾಬ್ದಾರಿ ಈಗ ಸರಕಾರದ ಮೇಲಿದೆ. ಮುಷ್ಕರ ನಡೆಸುತ್ತಿರುವ ಉಪನ್ಯಾಸಕರ ಬೇಡಿಕೆಗಳನ್ನು ಈಡೇರಿಸುವಂತೆ ಅಮುಕ್ತ ಸರಕಾರವನ್ನು ಈ ಮೂಲಕ ಆಗ್ರಹಿಸುತ್ತಿದೆ.

cd
ಡಾ. ನೋಬರ್ಟ್ ಲೋಬೊ
ಅಧ್ಯಕ್ಷರು, ಅಮುಕ್ತ

Laxminarayana
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GS/ 04/ 2015-16

Date: March 09, 2016

AMUCT PRESS RELEASE

AMUCT ANNUAL ACADEMIC CONVENTION ON HIGHER EDUCATION ON MARCH 12, 2016

The annual academic convention 2016 of AMUCT will be organized this time jointly with St Aloysius College, (Autonomous) Mangaluru on Saturday, March 12 2016, at Fr L.F. Rasquinha Hall, LCRI, St Aloysius College, Mangaluru, at 11.45 am. **SRI T.B. JAYACHANDRA**, Hon'ble Minister for Higher Education, Law and Parliamentary Affairs, Govt. of Karnataka will be the Chief Guest. **SRI J R LOBO**, MLA, Mangaluru South Constituency and Chairman of Legislative Standing Committee for Backward Classes and Minority Welfare, Govt. of Karnataka will preside over the function. **PROF. K. BYRAPPA**, Hon'ble Vice Chancellor, Mangalore University, and **REV. FR DENZIL LOBO SJ.**, Rector, St Aloysius Institutions, Managluru, will participate as Guests of Honour. **REV FR SWEBERT D'SILVA SJ**, Principal of St Aloysius College will present his views on the theme.

The convention will deliberate upon various issues related to the theme
"Private Aided Colleges: Contribution and Challenges "

AMUCT President Dr Norbert Lobo and General Secretary Dr Lakshminarayana Bhat request the members of the University and College Teachers and AMUCT members as well as other stake holders in Higher Education to participate in large number. Arrangements have been made to provide OOD facility to the staff of all degree colleges under Mangalore University region.

Kindly publish the above item in your news paper and oblige. We also request you to depute your representative to report the proceedings of the function.

Thank you
 Dr Norbert Lobo
 President

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Laxminarayana
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GS/ PS-6/ 2015-16

Date: July 11, , 2016

Press Release

AMUCT TO OBSERVE DEMAND DAY

Mangalur: The Association of Mangalore University College Teachers in its 4th Managing Council Meeting held on June 18, 2016 has decided to observe “Demand Day” as directed by AIFUCTO(All India Federation of University and College Teachers Organisation) which will be observed throughout the country. The members of Amuct will wear black badges and attend their regular duties in their respective colleges in DK, Udupi and Kodagu districts. They will also submit a memorandum to the Chairman of UGC signed by them.

The demands include early report of the Pay Review Committee, complete scraping of API, roll back of the CBCS and Central University Bill, UGC pay scales for all categories of teachers and pension for all teachers.

Sd

Dr Norbert Lobo
 President, Amuct

Sd

Dr Lakshminarayan Bhat A
 General Secretary, Amuct

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ಮಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಕಾಲೇಜು ಅಧ್ಯಾಪಕರ ಸಂಘ (ರಿ) - ಅಮುಕ್ತ
ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS®-AMUCT

Est: 1985

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ಮಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಕಾಲೇಜು ಅಧ್ಯಾಪಕರ ಸಂಘ(ಅಮುಕ್ತ) 14-7-2016ನ್ನು ಬೇಡಿಕೆಯ ದಿನವಾಗಿ ಆಚರಿಸುತ್ತಿದೆ ಐಫಕ್ಲ್ಯೋ ನಿರ್ದೇಶನದ ಪ್ರಕಾರ 14 ಜುಲೈಯನ್ನು ಬೇಡಿಕೆಯ ದಿನವಾಗಿ ಆಚರಿಸಲು ಅಮುಕ್ತನ ನಾಲ್ಕನೇ ಆಡಳಿತ ಸಮಿತಿಯ ಸಭೆಯಲ್ಲಿ ತೀರ್ಮಾನಿಸಲಾಯಿತು. ಈ ಪ್ರತಿಭವನೆ ದೇಶದಾದ್ಯಂತ ನಡೆಯುತ್ತಿದ್ದು ಅಮುಕ್ತನ ಎಲ್ಲ ಘಟಕ ಕಾಲೇಜುಗಳು ತಮ್ಮ ಕಾಲೇಜಿನಲ್ಲಿ ಕಪ್ಪು ಪಟ್ಟಿ ಧರಿಸಿ ತಮ್ಮ ಬೇಡಿಕೆಗಳನ್ನು ನೇರವಾಗಿ ಯು.ಜಿ.ಸಿಗೆ ತಲಪಿಸಲಿದ್ದಾರೆ.

ಮುಖ್ಯ ಬೇಡಿಕೆಗಳು, ವೇತನ ಆಯೋಗ ಶೀಘ್ರವಾಗಿ ತನ್ನ ವರದಿಯನ್ನು ಸಲ್ಲಿಸಬೇಕು. ಎ.ಪಿ.ಐ ಯನ್ನು ರದ್ದುಗೊಳಿಸಬೇಕು. ಕೇಂದ್ರ ವಿಶ್ವವಿದ್ಯಾಲಯ ಕಾಯ್ದೆ ಮತ್ತು ಹೊಸ ಸಿಬಿಸಿಯಸ್ ಪದ್ಧತಿ ರದ್ದು ಗೊಳಿಸಬೇಕು ಮತ್ತು ನಿವೃತ್ತಿ ವೇತನ ಎಲ್ಲ ಶಿಕ್ಷಕರಿಗೆ ಅನ್ವಯಿಸಬೇಕು ಮತ್ತು ಎಲ್ಲ ರೀತಿಯ ಶಿಕ್ಷಕರಿಗೆ ಯು.ಜಿ.ಸಿ ವೇತನ ಕೊಡಬೇಕು.

SD
ಡಾ. ನಾರ್ಬರ್ಟ್ ಲೋಬೊ

(ಅಧ್ಯಕ್ಷರು, ಅಮುಕ್ತ)

Laxminarayana
ಡಾ. ಲಕ್ಷ್ಮೀನಾರಾಯಣ ಭಟ್ ಎ

(ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ, ಅಮುಕ್ತ)

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ದಿನಾಂಕ: 15-04-2015

ಜಂಟಿ ನಿರ್ದೇಶಕರು

ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ

ಪ್ರಾದೇಶಿಕ ಕಛೇರಿ, ಮಂಗಳೂರು

ಮಾನ್ಯರೇ,

ವಿಷಯ: ಆಯ್ಕೆ ವೇತನ ಶ್ರೇಣಿಯಲ್ಲಿ 03 ವರ್ಷಗಳ ಸೇವಾವಧಿಯನ್ನು ಪೂರೈಸಿರುವ ಉಪನ್ಯಾಸಕರಿಗೆ ಸ್ಥಾನೀಕರಣ ನೀಡಿ ಸಹ ಪ್ರಾಧ್ಯಾಪಕರ ವೇತನ ಶ್ರೇಣಿ ರೂ 37400-67000 ಮತ್ತು ಎಜಿಪಿ ರೂ.9000/ ನಿಗದಿ ಪಡಿಸುವ ಬಗ್ಗೆ

ಉಲ್ಲೇಖ:

1. ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ:ಇಡಿ 37 ಯುಎನ್ ಇ 2009 ದಿನಾಂಕ: 24-12-2009
2. ಉನ್ನತ ಶಿಕ್ಷಣ ಇಲಾಖೆ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಯವರ ಪತ್ರ ಸಂಖ್ಯೆ:ಇಡಿ 49 ಡಿಸಿಇ 2014 ದಿನಾಂಕ:14-01-2015
3. ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆಯಿಂದ ಮಹಾ ಲೇಖಪಾಲರು (ಎ ಮತ್ತು ಇ) ಪತ್ರ:ಕಾಶಿಇ/31/ಸ್ಥಾಪನಾ/2013-13 ಬಸ್ಸಾವಿ ದಿನಾಂಕ:
4. ಸುತ್ತೋಲೆ:ಕಾಶಿಇ:ಪ್ರಾಕಮ:13:ಸ್ಥಾನೀಕರಣ:ಪದೋನ್ನತಿ:2011-12 ದಿನಾಂಕ: 15-02-2012
5. ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಇಡಿ:359:ಯುಎನ್ ಇ 2011 ದಿನಾಂಕ: 05-01-2012
6. ಆಯುಕ್ತರು ಇವರ ಪತ್ರ ಸಂಖ್ಯೆ:ಕಾಶಿಇ:27:ಸಿಎಎಸ್:2010-11 ಬಸ್ಸಾವಿ ದಿನಾಂಕ:02-02-2012
7. ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ:ಇಡಿ 382 ಯುಎನ್ ಇ 2012, ಬೆಂಗಳೂರು ದಿನಾಂಕ: 25-09-2014
8. MHRD Letter No:1-36/2009-U.II Dated:26-08-2010

ರಾಜ್ಯದಲ್ಲಿ 1-1-2006 ರಿಂದ ಅನ್ವಯವಾಗುವಂತೆ ಪರಿಷ್ಕೃತ ಯುಜಿಸಿ ವೇತನ ಜಾರಿಗೊಳಿಸಲಾಗಿದೆ.

ಉಲ್ಲೇಖಿತ (6) ಆದೇಶದಂತೆ 30-08-2010 ರವರೆಗೆ ಹಿರಿಯ/ಆಯ್ಕೆ ವೇತನ ಶ್ರೇಣಿ ಸ್ಥಾನೀಕರಣ ಸೌಲಭ್ಯವನ್ನು,

API ಪ್ರಕ್ರಿಯೆಯನ್ನು ಅನುಸರಿಸದೇ ನೀಡಬಹುದೆಂದು, ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ ಆಯುಕ್ತರ ಸ್ಪಷ್ಟೀಕರಣದ

1

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ಆಧಾರದ ಮೇಲೆ ಪ್ರಸ್ತಾವನೆಗಳನ್ನು ಕಳುಹಿಸುವಂತೆ ತಿಳಿಸಿ ಸ್ಥಾನೀಕರಣ ನೀಡಲಾಗಿದೆ. ಪ್ರಮುಖವಾಗಿ API ಮಾನದಂಡವನ್ನು ಯುಜಿಸಿ ಮಾರ್ಗಸೂಚಿಯಂತೆ ರಾಜ್ಯದ ಪರಿಸ್ಥಿತಿಗೆ ಹೊಂದಾಣಿಕೆ ಮಾಡಿ ಜಾರಿಗೊಳಿಸಲು ಸಮಯ ಬೇಕಾಗಬಹುದು ಎನ್ನುವ ಹಿನ್ನೆಲೆಯಲ್ಲಿ ಈ ಪ್ರಕ್ರಿಯೆ ಅನುಸರಿಸಲಾಗಿತ್ತು. ಸ್ಥಾನೀಕರಣ ಘೋಷಣೆ ಬಗ್ಗೆ ಕೇಂದ್ರ ಮಾನವ ಸಂಪನ್ಮೂಲ ಇಲಾಖೆ ಯುಜಿಸಿಗೆ 26-08-2010 ರ (ಉಲ್ಲೇಖ-8) ಪತ್ರದಲ್ಲಿ ಸ್ಪಷ್ಟನೆ ನೀಡಿದ್ದರೂ ರಾಜ್ಯದ ಪರಿಸ್ಥಿತಿಗೆ ಅನುಗುಣವಾಗಿ 30-08-2010 ರೊಳಗೆ SSL/SGL ಗೆ ಅರ್ಪಣೆಯಲ್ಲಿ API ಏನಾಯಿತು ನೀಡಿ ಸ್ಥಾನೀಕರಣ ನೀಡಲಾಗಿತ್ತು. ನಂತರ ಆಯ್ಕೆ ವೇತನ ಶ್ರೇಣಿಯಲ್ಲಿ 03 ವರ್ಷಗಳ ಸೇವಾವಧಿಯನ್ನು ಪೂರೈಸಿರುವ ಉಪನ್ಯಾಸಕರಿಗೆ ಸಹಪ್ರಾಧ್ಯಾಪಕರ ವೇತನ ಶ್ರೇಣಿ ರೂ 37400-67000 ಮತ್ತು ಎಜಿಪಿ ರೂ.9000/ ನಿಗದಿ ಪಡಿಸಲಾಗಿತ್ತು. ರಾಜ್ಯದ ಮಹಾಲೇಖಪಾಲರು (ಎ ಮತ್ತು ಇ) GEIVA, ಇದನ್ನು ಅಂಗೀಕರಿಸಿರುತ್ತಾರೆ.

ಈ ಎಲ್ಲಾ ಪ್ರಕ್ರಿಯೆಗಳು ಮುಗಿದು ನಾಲ್ಕು ವರ್ಷಗಳ ನಂತರ ಮತ್ತೆ ಸರ್ಕಾರಿ ಆದೇಶ ವನ್ನು ಉಲ್ಲೇಖ (ಉಲ್ಲೇಖ:7) ಮಾಡಿ ಈಗಾಗಲೇ ಸ್ಥಾನೀಕರಣ ಘೋಷಣೆ ಪಡೆದುಕೊಂಡಿರುವ ಉಪನ್ಯಾಸಕರ ವೇತನವನ್ನು ಮರುನಿಗದಿಪಡಿಸಲು ತೆಗೆದುಕೊಂಡಿರುವ ಇಲಾಖೆಯ ಕ್ರಮ ನ್ಯಾಯ ಸಮ್ಮತವಾಗಿರುವುದಿಲ್ಲ.

ಈ ಕೆಳಗಿನ ಅಂಶಗಳನ್ನು ಗಮನಿಸಿದರೆ ಇಲಾಖಾ ಕ್ರಮ ತರ್ಕರಹಿತವಾಗಿದ್ದು ವೇತನ ಮರುನಿಗದಿಪಡಿಸುವ ಕ್ರಮವನ್ನು ಒಪ್ಪಲು ಸಾಧ್ಯವಿಲ್ಲ.

- ಸಹಪ್ರಾಧ್ಯಾಪಕರ ವೇತನ ಶ್ರೇಣಿ ಘೋಷಣೆ ಪಡೆದುಕೊಂಡಿರುವ ಉಪನ್ಯಾಸಕರುಗಳು ಸರಕಾರದ ಆದೇಶದಂತೆ ಪ್ರಸ್ತಾವನೆಗಳನ್ನು ಸಲ್ಲಿಸಿ ಇಲಾಖಾ ಮಟ್ಟದಲ್ಲಿ ಸಂಬಂಧಪಟ್ಟವರಿಂದ ಪರಿಶೀಲನೆಗೆ ಒಳಪಟ್ಟು ಈ ಘೋಷಣೆಯನ್ನು ನ್ಯಾಯಯುತವಾಗಿ ಪಡೆದಿರುತ್ತಾರೆ. ಈ ಬಗ್ಗೆ ಸರಕಾರಕ್ಕೆ ಯಾವುದೇ ತಪ್ಪು ಮಾಹಿತಿಯನ್ನು ನೀಡಿರುವುದಿಲ್ಲ.
- ಕೇಂದ್ರ ಮಾನವ ಸಂಪನ್ಮೂಲ ಇಲಾಖೆ 26-08-2010 ರಲ್ಲೇ ಸೂಚನೆ ನೀಡಿದಾಗ್ಯೂ ರಾಜ್ಯದ ಪರಿಸ್ಥಿತಿಗೆ ಅನುಗುಣವಾಗಿ ಈ ಘೋಷಣೆ ನೀಡಲಾಗಿದೆ. ಒಂದು ವೇಳೆ API ಮಾನದಂಡ ಅನಿವಾರ್ಯವಾಗಿದ್ದಲ್ಲಿ ಆ ಕ್ರಮವನ್ನು ಆ ಸಂದರ್ಭದಲ್ಲೇ ಅನುಸರಿಸಬೇಕಿತ್ತು. ಇದೀಗ ಇಲಾಖಾ ಆಯುಕ್ತರ ಆದೇಶದ ಮೇಲೆ (ಉಲ್ಲೇಖ-6) ಕೈಗೊಳ್ಳಲಾಗಿರುವ ಕ್ರಮವನ್ನು ಅದೇ ಇಲಾಖೆ 3 ವರ್ಷದನಂತರ ಸರಿಯಲ್ಲ ಎಂದು ಹೇಳುತ್ತಿರುವುದು ನ್ಯಾಯಸಮ್ಮತವಾಗಿರುವುದಿಲ್ಲ.
- ಇಲಾಖೆಯ ಈ ಪ್ರಸ್ತಾವನೆಯನ್ನು ರಾಜ್ಯದ ಮಹಾಲೇಖಪಾಲರು (ಎ ಮತ್ತು ಇ) GEIVA, ಕಚೇರಿ ಯಾವುದೇ ಆಕ್ಷೇಪವಿಲ್ಲದೆ ಅಂಗೀಕರಿಸಿರುತ್ತಾರೆ.
- ಒಮ್ಮೆ ಸರ್ಕಾರ ತನ್ನದೇ ಆದೇಶದ ಪ್ರಕಾರ ಪ್ರಸ್ತಾವನೆಗಳನ್ನು ಸ್ವೀಕರಿಸಿ, ನ್ಯಾಯಬದ್ಧವಾಗಿ ನೀಡಿರುವ ಘೋಷಣೆಯನ್ನು 3 ವರ್ಷಗಳ ನಂತರ ಹಿಂಪಡೆದು ವೇತನ ಮರುನಿಗದಿಪಡಿಸುವುದು ನ್ಯಾಯರಹಿತವಾಗಿದೆ. ಈ ಹಿಂದೆ ಇಂತಹ ಪ್ರಕರಣಗಳಲ್ಲಿ ವೇತನ ಮರುನಿಗದಿಪಡಿಸುವ ಸರ್ಕಾರದ ಕ್ರಮವನ್ನು ರಾಜ್ಯ ಉಚ್ಚ ನ್ಯಾಯಾಲಯ ತಿರಸ್ಕರಿಸಿದೆ.
- ಹಲವು ವರ್ಷಗಳ ನಂತರ ವೇತನ ಮರುನಿಗದಿಪಡಿಸುವ ಕ್ರಮದಿಂದ ಈಗಾಗಲೇ ಘೋಷಣೆ ಪಡೆದು ತಮ್ಮ ಖರ್ಚುಪೆಟ್ಟಿಗೆಗಳನ್ನು ಅದಕ್ಕೆ ಹೊಂದಾಣಿಸಿಕೊಂಡಿರುವ ಉಪನ್ಯಾಸಕರು ತೀವ್ರ ಆರ್ಥಿಕ ಹಾಗೂ ಮಾನಸಿಕ ತೊಂದರೆಗೊಳಗಾಗುತ್ತಾರೆ.
- ರಾಜ್ಯ ಒಕ್ಕೂಟ ಇಲಾಖೆಗೆ API ಮಾನದಂಡ ಅನುಸರಿಸಲು ಅನೇಕ ಬಾರಿ ಒತ್ತಾಯಿಸಿದ್ದು ಆ ಪ್ರಕಾರ ಇಲಾಖೆ ಒಂದು ತಜ್ಞರ ಸಮಿತಿ ರಚಿಸಿ, ಆ ಸಮಿತಿ ಕಾಲೇಜು ಗುಣಮಟ್ಟ ಹೆಚ್ಚಿಸುವ ದೃಷ್ಟಿಯಿಂದ ಯುಜಿಸಿ ಮಾರ್ಗಸೂಚಿಗಳನ್ನು ಅಧ್ಯಯನ ಮಾಡಿ ಅತ್ಯಂತ ವೈಜ್ಞಾನಿಕ ಪರದಿಯೊಂದನ್ನು ಸಲ್ಲಿಸಿರುವುದನ್ನು ತಮ್ಮ ಗಮನಕ್ಕೆ ತರಬಹುದು. ಈ ಬಗ್ಗೆ ಇಲಾಖೆ ತನ್ನ ಮೆಚ್ಚಿಗೆ ವ್ಯಕ್ತಪಡಿಸಿರುವುದು ದಾಖಲಾಗಿದೆ. ಆದರೆ ಇಲ್ಲಿಯವರೆಗೆ ಈ ಬಗ್ಗೆ ಇಲಾಖೆಯು ಯಾವುದೇ ಸ್ಪಷ್ಟ ನಿರ್ಧಾರ ತೆಗೆದುಕೊಳ್ಳದಿರುವುದು ದುರದೃಷ್ಟಕರ.

ಈ ಮೇಲೆ ಉಲ್ಲೇಖಿಸಿರುವ ಅಂಶಗಳನ್ನು ಗಮನಿಸಿ ಈಗಾಗಲೇ ನೀಡಿರುವ ಸೌಲಭ್ಯವನ್ನು ಯಾವುದೇ ಕಾರಣಕ್ಕೂ ಹಿಂಪಡೆಯಬಾರದು. ವೇತನ ಮರು ನಿಗದಿಪಡಿಸುವ ಆದೇಶವನ್ನು ಈ ಕೂಡಲೇ ಹಿಂಪಡೆಯಬೇಕು. ಈ ನಿಟ್ಟಿನಲ್ಲಿ ಉಪನ್ಯಾಸಕರುಗಳಿಗೆ ಆಗಬಹುದಾದ ಅನ್ಯಾಯವನ್ನು ಸಂಪದಿಸಿಕೊಡಬೇಕಾಗಿ ತಮ್ಮಲ್ಲಿ ವಿನಂತಿ. ಈಗಾಗಲೇ ನೀಡಿರುವ ಸೌಲಭ್ಯವನ್ನು ಮುಂದುವರಿಸಬೇಕು ಯಾವುದೇ ಕಾರಣಕ್ಕೂ ವೇತನ ಮರುನಿಗದಿಪಡಿಸುವ ಕ್ರಮವನ್ನು ಕೈ ಬಿಡಬೇಕು ಎಂದು ಅಮುಕ್ತ ಕೇಳಿಕೊಳ್ಳುತ್ತದೆ.


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ದಿನಾಂಕ:16.4.2016

ಟಿಪ್ಪಣಿ

ಮಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಕಾಲೇಜು ಅಧ್ಯಾಪಕರ ಸಂಘದ ಅಧ್ಯಕ್ಷರು, ಕಾಲೇಜು ಶಿಕ್ಷಕರ ಬೇಡಿಕೆಗಳ ವಿಚಾರದಲ್ಲಿ ಮಾನ್ಯ ಸಚಿವರಿಗೆ ಬರೆದ ಪತ್ರವನ್ನು ಇದರೊಂದಿಗೆ ಲಗತ್ತಿಸಿದೆ.

ಸದರಿ ಪತ್ರವನ್ನು ಪರಿಶೀಲಿಸಿ, ಬೇಡಿಕೆಗಳ ವಿಚಾರದಲ್ಲಿ ನಿಯಮಾನುಸಾರ ಅಗತ್ಯ ಕ್ರಮ ಕೈಗೊಳ್ಳುವಂತೆ ತಮ್ಮನ್ನು ಕೋರಲು ಮಾನ್ಯ ಸಚಿವರಿಂದ ಆದೇಶಿತನಾಗಿದ್ದೇನೆ.


(ಎಂ.ಆರ್. ಸೋಮಶೇಖರಪ್ಪ)
ಆಪ್ತಕಾರ್ಯದರ್ಶಿ

ಇವರಿಗೆ:-

ಸರ್ಕಾರದ ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿಗಳು,
ಉನ್ನತ ಶಿಕ್ಷಣ ಇಲಾಖೆ,
ಬೆಂಗಳೂರು.

ಪ್ರತಿ: ಅಧ್ಯಕ್ಷರು, ಮಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಕಾಲೇಜು ಅಧ್ಯಾಪಕರ ಸಂಘ,
ಮಂಗಳೂರು.

21-12-2015

ರಿಗೆ,

ಮಾನ್ಯ ಶ್ರೀ ಜೆ ಆರ್ ಲೋಬೋ

ಶಾಸಕರು, ಮಂಗಳೂರು ದಕ್ಷಿಣ ವಿಧಾನ ಸಭಾ ಕ್ಷೇತ್ರ

ಮಂಗಳೂರು, ದ. ಕ.

ಮಾನ್ಯರೇ,


ವಿಷಯ: ಮಂಗಳೂರು ಮಹಾನಗರಪಾಲಿಕೆಗೆ ಒಳಪಟ್ಟ ಅನುದಾನಿತ ಕಾಲೇಜುಗಳ ನೌಕರರಿಗೆ ಕೊಡಬೇಕಾಗಿರುವ ಹೆಚ್ಚಿಸಲಾದ ಮನೆ ಬಾಡಿಗೆ ಭತ್ಯೆಯನ್ನು ನೀಡದೆ ಇರುವ ಬಗ್ಗೆ.

ಉಲ್ಲೇಖ: ಕರ್ನಾಟಕ ಸರಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಆಇ 6 ಎಸ್ ಆರ್ ಪಿ 2015, ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 04.7.2015.

ಮೇಲಿನ ಉಲ್ಲೇಖಕ್ಕೆ ಸಂಬಂಧಪಟ್ಟಂತೆ ಮಂಗಳೂರು ಮಹಾನಗರಪಾಲಿಕೆಗೆ ಒಳಪಟ್ಟ ಸರಕಾರಿ ಹಾಗೂ ಅನುದಾನಿತ ಸಂಸ್ಥೆಗಳ ನೌಕರರಿಗೆ ಮನೆ ಬಾಡಿಗೆ ಭತ್ಯೆಯನ್ನು ಶೇಕಡಾ 10 ರಿಂದ 20 ಕ್ಕೆ ಹೆಚ್ಚಿಸಲಾಗಿದ್ದು ಇದು 1ನೇ ಎಪ್ರಿಲ್ 2015 ರಿಂದಲೇ ಜಾರಿಗೆ ಬಂದಿರುತ್ತದೆ. ಮಂಗಳೂರು ನಗರದ ಬಾಡಿಗೆ ವೆಚ್ಚವು ದಿನದಿಂದ ದಿನಕ್ಕೆ ಹೆಚ್ಚಾಗುತ್ತಿರುವುದರಿಂದ ಈ ಭಾಗದ ನೌಕರ ಸಂಘಟನೆಗಳು - ಸಚಿವರುಗಳು, ಶಾಸಕರು, ಎಂ ಎಲ್ ಸಿ ಹಾಗೂ ಇನ್ನಿತರ ಜನಪ್ರತಿನಿಧಿಗಳ ಮೂಲಕ ಮಾನ್ಯ ಮುಖ್ಯಮಂತ್ರಿಗಳ ಮನ ಒಸಿಸಿ ಈ ಆದೇಶವನ್ನು ಪಡೆಯುವಲ್ಲಿ ಸಫಲರಾಗಿರುತ್ತೇವೆ. ಈ ಆದೇಶ ಹೊರಡಿಸುವಲ್ಲಿ ತಮ್ಮ ಸಹಕಾರವನ್ನು ನಾವು ಮರೆಯುವಂತಿಲ್ಲ.

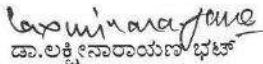
ಒರ್ವ ನೌಕರನಿಗೆ ಸಿಗುವ ಯಾವುದೇ ಭತ್ಯೆಯು ಅವರ ವೆಚ್ಚವನ್ನು ಸರಿದೂಗಿಸಲು ನೀಡುವ ಪರಿಹಾರವಾಗಿರುತ್ತದೆ. ಆದುದರಿಂದ ಇಂತಹ ಭತ್ಯೆಗಳನ್ನು ಆದೇಶ ಬಂದ ತಕ್ಷಣ ನೀಡಬೇಕಾಗಿರುವುದು ನ್ಯಾಯ. ಆದರೆ ಮೇಲೆ ಉಲ್ಲೇಖಿಸಿರುವ ಹೆಚ್ಚಿದ ಮನೆ ಬಾಡಿಗೆ ಭತ್ಯೆಯನ್ನು ಸರಕಾರಿ ನೌಕರರಿಗೆ ಹಾಗೂ ಕೆಲವೊಂದು ಅನುದಾನಿತ ನೌಕರರಿಗೆ ಅವರ ಸತತ ಪ್ರಯತ್ನದ ನಂತರ ನೀಡಲಾಯಿತು. ಆದರೆ ಈ ಆದೇಶ ಜಾರಿಗೆ ಬಂದು ಆರು ತಿಂಗಳು ಕಳೆದರೂ ಮಂಗಳೂರು ಮಹಾನಗರಪಾಲಿಕೆಗೆ ಒಳಪಟ್ಟ 12 ಅನುದಾನಿತ ಕಾಲೇಜುಗಳ ನೌಕರರಿಗೆ (ಶಿಕ್ಷಕರು ಹಾಗೂ ಶಿಕ್ಷಕೇತರರು) ನೀಡದೆ ಅನ್ಯಾಯವೆಸಗಲಾಗಿದೆ. ಈ ಬಗ್ಗೆ ಇಲಾಖಾ ಮಟ್ಟದಲ್ಲಿ ಎಚ್ ಆರ್ ಎಮ್ ಎಸ್ ನಲ್ಲಿ ತೊಂದರೆಯಿದೆ ಎಂಬ ಉತ್ತರ ನೀಡಿ ಸತಾಯಿಸುತ್ತಿದ್ದಾರೆ. ದಯವಿಟ್ಟು ತಾವು ಈ ಕೂಡಲೇ ಈ ಬಗ್ಗೆ ಸೂಕ್ತ ಕ್ರಮ ಕೈಗೊಂಡು ಈ ತಿಂಗಳಿಂದಲೇ ಹೆಚ್ಚಿದ ಮನೆ ಬಾಡಿಗೆ ಭತ್ಯೆ ಸಿಗುವುದರೊಂದಿಗೆ ಕಳೆದ ಎಪ್ರಿಲ್ ತಿಂಗಳಿಂದ ಬರಬೇಕಾಗಿರುವ ಮನೆ ಬಾಡಿಗೆ ಭತ್ಯೆಯ ಬಾಕಿಯನ್ನು ಸಿಗುವಂತೆ ಮಾಡಬೇಕಾಗಿಯೂ, ಈ ವಿಳಂಬಕ್ಕೆ ಕಾರಣರಾದವರ ವಿರುದ್ಧ ಸೂಕ್ತ ಶಿಸ್ತು ಕ್ರಮ ಕೈಗೊಳ್ಳುವರೇ ಶಿಫಾರಸು ಮಾಡಬೇಕಾಗಿಯೂ ವಿನಂತಿ.

ದಯವಿಟ್ಟು ಈ ನಿಟ್ಟಿನಲ್ಲಿ ತಾವು ಕೂಡಲೇ ಸೂಕ್ತ ಕ್ರಮ ಕೈಗೊಂಡು ಸಹಕರಿಸಬೇಕಾಗಿ ವಿನಂತಿ.


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ಸುಮಾರು ಮೂರುವರೆ ದಶಕಗಳ ಇತಿಹಾಸ ಹೊಂದಿರುವ ಮಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಕಾಲೇಜು ಅಧ್ಯಾಪಕರ ಸಂಘ, ಅಮುಕ್ತ ರಾಜ್ಯ ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಹಾಗೂ ಕಾಲೇಜು ಶಿಕ್ಷಕರ ಸಂಘಗಳ ಒಕ್ಕೂಟಕ್ಕೆ ಸಂಬಂಧಪಟ್ಟ ಸಂಘಟನೆಯಾಗಿದ್ದು, ದಕ್ಷಿಣ ಕನ್ನಡ, ಉಡುಪಿ ಹಾಗೂ ಕೊಡಗು ಜಿಲ್ಲೆಗಳಿಗೊಳಪಟ್ಟ ಖಾಸಗಿ ಕಾಲೇಜು ಶಿಕ್ಷಕರುಗಳ ಸೇವಾ ಸೌಲಭ್ಯಗಳು, ಕಾಲೇಜು ಶಿಕ್ಷಣದ ಗುಣಮಟ್ಟ, ಹಾಗೂ ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಕಾರ್ಯವೈಖರಿಯ ಬಗ್ಗೆ ಆಗಿಂದಾಗ್ಯೆ ಗಮನ ಹರಿಸುತ್ತಾ ಬಂದಿರುವುದು ಮಾತ್ರವಲ್ಲದೆ ಸರ್ಕಾರಕ್ಕೆ ಹಾಗೂ ಸಂಬಂಧಪಟ್ಟ ನೀತಿ ನಿರೂಪಕರಿಗೆ ಸಲಹೆ ಸೂಚನೆಗಳನ್ನು ನೀಡುತ್ತಾ ಬಂದಿರುತ್ತದೆ. ಈ ಭಾಗದ ಉನ್ನತ ಶಿಕ್ಷಣದ ಗುಣಮಟ್ಟವನ್ನು ಉನ್ನತೀಕರಿಸುವಲ್ಲಿ ತನ್ನದೇ ರೀತಿಯ ಕೊಡುಗೆಯನ್ನು ನೀಡುತ್ತಿದೆ. ವಿವಿಧ ಸಾಮಾಜಿಕ ಸಮಸ್ಯೆ/ವಿಚಾರಗಳಲ್ಲಿಯೂ ತನ್ನನ್ನು ತೊಡಗಿಸಿಕೊಂಡಿರುತ್ತದೆ.

ರಾಜ್ಯದ ಖಾಸಗಿ ಅನುದಾನಿತ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆಗಳು ಉನ್ನತ ಶಿಕ್ಷಣ ಕ್ಷೇತ್ರದ ಬೆಳವಣಿಗೆಯಲ್ಲಿ ಬಹು ದೊಡ್ಡಕೊಡುಗೆಯನ್ನು ನೀಡಿರುವುದು ತಮಗೆ ತಿಳಿದ ವಿಚಾರ. ಆದರೆ ಪ್ರತೀ ಸರ್ಕಾರ ಅಥವಾ ಹೊಸ ಸಚಿವರು ಬಂದಾಗ ನಮ್ಮಲ್ಲಿರುವ ಸಮಸ್ಯೆಗಳನ್ನು ಅವರೆದುರು ಇಡುತ್ತಾ ಬಂದಿದ್ದರೂ ಸಮಸ್ಯೆಗಳ ಪಟ್ಟಿ ದೊಡ್ಡದಾಗುತ್ತಾ ಹೋಗುತ್ತಿದೆಯೇ ಹೊರತು ಅನೇಕ ಸಮಸ್ಯೆಗಳು-ಪರಿಹಾರವನ್ನು ಕಾಣಲೇ ಇಲ್ಲ. ಆದುದರಿಂದ ಖಾಸಗಿ/ಅನುದಾನಿತ ಕಾಲೇಜುಗಳಿಗೆ ಸಂಬಂಧಿಸಿದ ಬಹು ಮುಖ್ಯ ಬೇಡಿಕೆಗಳನ್ನು ತಮ್ಮಮುಂದಿಡುತ್ತಿದ್ದೇವೆ. ತಾವು ಇವುಗಳ ಬಗ್ಗೆ ಮುಕ್ತ ಮನಸ್ಸಿನಿಂದ ಪರಿಶೀಲಿಸಿ ಸೂಕ್ತ ಪರಿಹಾರವನ್ನು ಒದಗಿಸಿಕೊಡುವಿರಾಗಿ ತಮ್ಮಲ್ಲಿ ವಿನಮ್ರವಾಗಿ ಕೇಳಿಕೊಳ್ಳುತ್ತೇವೆ.

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1. ಅನುದಾನಿತ ಕಾಲೇಜುಗಳಲ್ಲಿ ಖಾಲಿಯಿರುವ ಉಪನ್ಯಾಸಕರು ಹಾಗೂ ಶಿಕ್ಷಕೇತರ ಹುದ್ದೆಗಳನ್ನು ಭರ್ತಿ ಮಾಡುವುದು: ಅನುದಾನಿತ ಕಾಲೇಜುಗಳಲ್ಲಿ ಶೇಕಡಾ 60 ಕ್ಕಿಂತಲೂ ಹೆಚ್ಚು ಉಪನ್ಯಾಸಕರು ಹಾಗೂ ಶಿಕ್ಷಕೇತರ ಹುದ್ದೆಗಳು ಕಳೆದ 20 ವರುಷಗಳಿಂದ ಖಾಲಿಯಾಗಿದ್ದು, ಶಿಕ್ಷಣದ ಗುಣಮಟ್ಟ ಸುಧಾರಿಸಬೇಕಾದರೆ ಈ ಹುದ್ದೆಗಳನ್ನು ಭರ್ತಿ ಮಾಡಲು ಕೂಡಲೇ ಕ್ರಮಕೈಗೊಳ್ಳಬೇಕು.
2. ಖಾಯಂ ಪ್ರಾಂಶುಪಾಲರ ನೇಮಕಾತಿ: ರಾಜ್ಯದ ಶೇಕಡಾ 90 ಕ್ಕಿಂತಲೂ ಹೆಚ್ಚು ಅನುದಾನಿತ ಕಾಲೇಜುಗಳಲ್ಲಿ ಖಾಯಂ ಪ್ರಾಂಶುಪಾಲರಿಲ್ಲ. ಯು ಜಿ ಸಿ ನಿಯಮಾನುಸಾರ ಕೂಡಲೇ ಅನುದಾನಿತ ಕಾಲೇಜುಗಳಿಗೆ ಖಾಯಂ ಪ್ರಾಂಶುಪಾಲರ ನೇಮಕವನ್ನು ಮಾಡುವುದು ಶಿಕ್ಷಣದ ಗುಣಮಟ್ಟವನ್ನು ಕಾಪಾಡುವ ದೃಷ್ಟಿಯಲ್ಲಿ ಅತಿ ಅಗತ್ಯವಾಗಿರುತ್ತದೆ.
3. ಖಾಸಗೀ ಕಾಲೇಜುಗಳನ್ನು ಅನುದಾನದ ವ್ಯಾಪ್ತಿಗೆ ತರುವುದು: ಈಗಾಗಲೇ 10-20 ವರುಷಗಳಿಂದ ಗುಣಮಟ್ಟದ ಶಿಕ್ಷಣವನ್ನು ನೀಡುತ್ತಿರುವ ಖಾಸಗೀ ಪದವಿ ಕಾಲೇಜುಗಳನ್ನು ಅನುದಾನಕ್ಕೆ ಒಳಪಡಿಸುವುದರಿಂದ ಗ್ರಾಮೀಣ, ಹಿಂದುಳಿದ ಹಾಗೂ ಬಡ ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ಕಡಿಮೆ ವೆಚ್ಚದಲ್ಲಿ ಉನ್ನತ ಶಿಕ್ಷಣ ಪಡೆಯಲು ಸಾಧ್ಯವಾಗುತ್ತದೆ.
4. ಸರಕಾರಿ ಕಾಲೇಜು ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ನೀಡುವ ಸೌಲಭ್ಯಗಳನ್ನು ಖಾಸಗಿ/ಅನುದಾನಿತ ಕಾಲೇಜುಗಳಿಗೆ ವಿಸ್ತರಿಸುವುದು: ಸರಕಾರಿ ಕಾಲೇಜುಗಳಲ್ಲಿ ಕಲಿಯುತ್ತಿರುವ ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ಸರಕಾರದ ವಿವಿಧ ಸವಲತ್ತುಗಳನ್ನು ನೀಡುತ್ತಿದ್ದು ಖಾಸಗಿ/ಅನುದಾನಿತ ಕಾಲೇಜುಗಳ ವಿದ್ಯಾರ್ಥಿಗಳು ತಾವು ಗ್ರಾಮೀಣ, ಹಿಂದುಳಿದ ಹಾಗೂ ಬಡ ವಿದ್ಯಾರ್ಥಿಗಳಾಗಿದ್ದರೂ ಇಂತಹ ಸೌಲಭ್ಯಗಳಿಂದ ವಂಚಿತರಾಗಿದ್ದಾರೆ. ಆದುದರಿಂದ ಸರಕಾರಿ ಕಾಲೇಜು ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ನೀಡುವ ಎಲ್ಲಾ ಸೌಲಭ್ಯಗಳನ್ನು ಖಾಸಗಿ/ಅನುದಾನಿತ ಕಾಲೇಜುಗಳಿಗೂ ವಿಸ್ತರಿಸಬೇಕು.
5. ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ನೀತಿ ನಿರೂಪಣಾ ಸಮಿತಿಗಳಲ್ಲಿ ಕಾಲೇಜು ಶಿಕ್ಷಕರಿಗೆ ಅವಕಾಶ ನೀಡಬೇಕು: ಉನ್ನತ ಶಿಕ್ಷಣದ ನೀತಿ, ನಿಯಮಗಳನ್ನು ರೂಪಿಸುವ ಸಿಂಡಿಕೇಟ್, ಅಕಾಡೆಮಿಕ್ ಕೌನ್ಸಿಲ್‌ನಂತಹ ಬಹುತೇಕ ಸಮಿತಿಗಳಿಂದ ಕಾಲೇಜು ಶಿಕ್ಷಕರನ್ನು ಹೊರಗಿಡಲಾಗಿದೆ. ಉನ್ನತ ಶಿಕ್ಷಣದ ಬಹು ಮುಖ್ಯ ಅಂಗವಾದ ಕಾಲೇಜು ಶಿಕ್ಷಕರನ್ನು ಈ ಸಮಿತಿಗಳಿಗೆ ನೇಮಕವಾಗುವ ನಿಟ್ಟಿನಲ್ಲಿ ನಿಯಮಗಳನ್ನು ತಿದ್ದುಪಡಿ ಮಾಡಬೇಕು.

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- ಅನುದಾನಿತ ಕಾಲೇಜುಗಳ ಶಿಕ್ಷಕರು ಹಾಗೂ ಶಿಕ್ಷಕೇತರರಿಗೆ ನಿಯಮಿತವಾಗಿ ವೇತನ ಹಾಗೂ ಭದ್ರ ನಿರ್ದೇಶಕರು: ಅನುದಾನಿತ ಕಾಲೇಜುಗಳ ಸಿಬ್ಬಂದಿಗಳಿಗೆ ಪ್ರತಿ ತಿಂಗಳೂ ವೇತನ ಬಿಡುಗಡೆಯಲ್ಲಿ ತಡವಾಗುತ್ತಿದ್ದು, ಪ್ರತಿ ತಿಂಗಳಿನ 5 ನೇ ತಾರೀಖಿನೊಳಗಾಗಿ ಸಿಗುವಂತಾಗಬೇಕು. ಆದೇ ರೀತಿ ಕಾಲ ಕಾಲಕ್ಕೆ ದೊರೆಯಬೇಕಾಗಿರುವ ಭದ್ರ ಕೂಡಾ 2-3 ವರುಷಗಳಾದರೂ ದೊರೆಯುತ್ತಿಲ್ಲ. ಬಹುಷ ಯಾವುದೇ ಇಲಾಖೆಯಲ್ಲಿ ಈ ಪರಿಸ್ಥಿತಿ ಇರಲಾರದು. ಎಲ್ಲರಿಗೂ ನಿಯಮಾನುಸಾರ ಸಿಗಬೇಕಾಗಿರುವ ವೇತನ, ಭತ್ಯೆ, ಭದ್ರ, ಬಾಕಿ ವೇತನ ಯಾವುದೇ ರೀತಿಯ ವಿಳಂಬವಿಲ್ಲದೆ ದೊರೆಯುವಂತಾಗಬೇಕು.
- ಕಾಲ್ಪನಿಕ ವೇತನ ಸಮಸ್ಯೆ ಬಗೆಹರಿಯಬೇಕು: ಅನುದಾನಿತ ಕಾಲೇಜುಗಳ ನೌಕರರಿಗೆ ಬಹುದೊಡ್ಡ ಆಫಾತವನ್ನು ತಂದೊಡ್ಡಿರುವ ಕಾಲ್ಪನಿಕ ವೇತನ ಸಮಸ್ಯೆಯನ್ನು ಯಾವುದೇ ನೌಕರನಿಗೆ ತೊಂದರೆಯಾಗದ ರೀತಿಯಲ್ಲಿ, ಶ್ರೀ ಬಸವರಾಜ ಹೊರಟ್ಟ ಸಮಿತಿಯ ಶಿಫಾರಸಿನಂತೆ ಪರಿಹರಿಸಬೇಕು.
- ಯು ಜಿ ಸಿ ಬಾಕಿ ವೇತನ ಪಾವತಿ: ರಾಜ್ಯದ ಕಾಲೇಜು ಶಿಕ್ಷಕರಿಗೆ 2006 ರಿಂದ ಕೊಡಬೇಕಾಗಿರುವ ಯು ಜಿ ಸಿ ಬಾಕಿ ವೇತನವನ್ನು 2009 ರಲ್ಲಿಯೇ ಕೊಡಬೇಕಿತ್ತು. ಇದೀಗ ಈ ವೇತನ ಜಾರಿಗೆ ಬಂದು 5-6 ವರುಷ ಕಳೆದರೂ ಪೂರ್ತಿ ಬಾಕಿಯನ್ನು ಕೊಟ್ಟಿರುವುದಿಲ್ಲ. ಶಿಕ್ಷಕರು ತಮಗೆ ಬರಬೇಕಾಗಿರುವ ಬಾಕಿಯ ಮೊತ್ತದ ಶೇಕಡಾ 50ರಷ್ಟು ಮೌಲ್ಯವನ್ನು (ಹಣದುಬ್ಬರವನ್ನು ಪರಿಗಣಿಸಿ) ಈಗಾಗಲೇ ಕಳೆದುಕೊಂಡಿರುತ್ತಾರೆ. ಅದೇಷ್ಟೋ ಮಂದಿ ನಿವೃತ್ತಿಯಾಗಿದ್ದರೆ. ಆದುದರಿಂದ ಬಹುತೇಕ ಶಿಕ್ಷಕರು ನ್ಯಾಯಾಲಯದ ಮೊರೆ ಹೋಗಬೇಕಾಯಿತು. ಶಿಕ್ಷಕರಿಗೆ ನ್ಯಾಯವಾಗಿ ಬರಬೇಕಾಗಿರುವ ಯು ಜಿ ಸಿ ಬಾಕಿ ವೇತನವನ್ನು ಕೂಡಲೇ ಬಿಡುಗಡೆ ಮಾಡಬೇಕು.
- ಕಾಲೇಜು ಶಿಕ್ಷಕರ ಸಂಘಟನೆಯನ್ನು ವಿಶ್ವಾಸಕ್ಕೆ ತೆಗೆದುಕೊಳ್ಳಬೇಕು: ಕಾಲೇಜು ಶಿಕ್ಷಕರ ಸಂಬಂಧ ಪಟ್ಟಂತೆ ನೀತಿ, ನಿಯಮ, ನಿರ್ಧಾರಗಳನ್ನು ತೆಗೆದುಕೊಳ್ಳುವಲ್ಲಿ ಕಾಲೇಜು ಶಿಕ್ಷಕರ ಒಕ್ಕೂಟ ಹಾಗೂ ಸ್ಥಳೀಯ ಮಟ್ಟದ ಸಂಘಟನೆಗಳನ್ನು ವಿಶ್ವಾಸಕ್ಕೆ ತೆಗೆದುಕೊಳ್ಳಬೇಕು. ಕಾಲಕಾಲಕ್ಕೆ ಸಂಘಟನೆಯ ಪದಾಧಿಕಾರಿಗಳನ್ನು ಇಲಾಖಾ ಅಧಿಕಾರಿಗಳೊಂದಿಗೆ ಮುಕ್ತ ಚರ್ಚೆ ನಡೆಸುವರೇ ಸಭೆಗಳನ್ನು ನಡೆಸಬೇಕು. ದಯವಿಟ್ಟು ಮೇಲಿನ ಬೇಡಿಕೆಗಳನ್ನು ಸಹಸುಭೂತಿಯಿಂದ ಪರಿಶೀಲಿಸಿ ಪರಿಹಾರವನ್ನು ಒದಗಿಸಿಕೊಡಬೇಕಾಗಿ ಕೇಳಿಕೊಳ್ಳುತ್ತೇವೆ.

ಡಾ. ನಾರ್ಬರ್ಟ್ ಲೋಬೊ
 ಅಧ್ಯಕ್ಷರು

AMUCT
 1st Floor, Nithyananda Complex
 A.S.R.P. Road, Dongarakeri
 Kodialbail, MANGALORE - 575 003

ಡಾ. ಲಕ್ಷ್ಮಿನಾರಾಯಣ ಭಟ್ 12/3/16
 ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ

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ಮಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಕಾಲೇಜು ಅಧ್ಯಾಪಕರ ಸಂಘ (ರಿ) - ಅಮುಕ್ತ
ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS® - AMUCT
Est: 1985 website: www.amuct.org Regd. No 8/90 - 91
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AFFILIATED TO : Federation of University and College Teachers' Associations in Karnataka (FUCTAK) &
All India Federation of University and College Teachers' Organisations (AIFUCTO)

PRESIDENT
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To
The commissioner for collegiate Education,
Government of Karnataka,
Palace Road,
Bengaluru-560001.

Date: 25-01-2016

Sir,

Sub: Payment of UGC arrears of Rs.28,97,71,974/- (Rupees twenty eight crores ninety seven lakhs seventy one thousand nine hundred seventy four only) from January 2006 to May, 2009.

Ref: Judgment in W.P. Nos. 48075 to 48439/2015(S-RES) dated 11th Dec. 2015.

This is to bring to your kind notice that 365 members of Association of Mangalore University College Teachers (Amuct)* who have been serving / served as Assistant/Associate Professors in various disciplines in the aided colleges of Dakshina Kannada and Udupi District are entitled to UGC arrears of **Rs.28,97,71,974/- (Rupees twenty eight crores ninety seven lakhs seventy one thousand nine hundred seventy four only)** due from 1-1- 2006 to 31-05- 2009. As the amount was not paid, we the undersigned along with others in the group of petitioners in W.P. Nos. 48075 to 48439/2015(S-RES) dated 11th December 2015, had approached Hon'ble High Court of Karnataka and Hon'ble High Court of Karnataka was pleased to allow the petition directing the Government of Karnataka to clear the UGC arrears within 3 months from the date of receipt of the copy of judgment, failing to do so then to pay 8% interest. The copy of judgment is enclosed.

Kindly do the needful.

Yours truly,

(Norbert Lobo)

President

Encl: Judgment Copy and List of the arrears due



(Lakshminarayan Bhat A)
General Secretary

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Cell 9481518709
E-mail : mananamano@gmail.com

Date: 1-3-2016

To

The Vice Chancellor
Mangalore University
Konaje

Dear Sir

The Managing Council of AMUCT in its meeting held on December 12, 2015 at Amuct Office has deliberated in detail examination related issues and resolved unanimously the following resolution.

1. **Complementary Examination:** In the event of holding the same in future, it shall be organized within 15 days after the announcement of VI Semester results and the complementary examination shall be restricted only to the VI semester failed students. The examination shall be conducted in a few selected examination centers.
2. **End-Semester Examination:** Amuct welcomes the organization of supplementary examination along with the regular examination. Based on the experience of the ongoing examination Amuct urges that the regular examination shall be conducted first and there afterwards supplementary examination shall be organized in some selected examination centers. This will enable the beginning of central valuation and restoring the calendar of events.
3. **Option to write in Hindi:** Amuct strongly opposes the move to allow students to write the end semester examination in Hindi for valid academic and examination related reasons and requests the decision making bodies to stick to English and Kannada Medium only. However, if the present proposal is still considered workable, then option shall be given to the students to answer in any officially recognized languages of India.
4. Amuct also regrets and expresses its unhappiness for undermining the calendar of events prepared and drafted by teachers and has been adhered strictly during the last 5 years. This has helped the Mangalore University in maintaining a niche in the state.

We request you to call for a meeting of the stake holders including Amuct representatives and discuss these issues and take necessary corrective action in this regard.

Requesting your prompt action in this regard

Dr Lakshminarayan Bhat

General Secretary

Copy to: 1. Registrar (Academic) 2. Registrar (Evaluation)

Dr Norbert Lobo

President

AGM FEATURES



ಮಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಕಾಲೇಜು ಅಧ್ಯಾಪಕರ ಸಂಘ (೦) - ಅಮುಕ್ತ
Association of Mangalore University College Teachers ® - AMUCT

**XXX ANNUAL GENERAL BODY MEETING
 &
 ANNUAL CONVENTION**

*On Sunday, July 24, 2016 at 11.30 am
 at Conference Hall, St Agnes College (Autonomous), Mangaluru*

Chief Guest

PROF. SABIHA

Vice - Chancellor

Karnataka State Women's University, Vijayapur

Guest of Honour

SR SUPRIYA A.C.

Principal

St Agnes College (Autonomous), Mangaluru

PROGRAMME

09.00 to 10.00	:	Registration
10.00 to 11.30	:	AGM - Business Session & Election
11.30 to 01.30	:	Felicitation to Retired and Distinguished Members of Amuct and Release of Amuct Bulletin

YOU ARE CORDIALLY INVITED

Dr Norbert Lobo
President , AMUCT

Mr Charles Pais
Treasurer, AMUCT

Dr Lakshminarayan Bhat A
General Secretary, AMUCT

Office Bearers , Managing Council Members, AMUCT & AMUCT Trust



ಮಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಕಾಲೇಜು ಅಧ್ಯಾಪಕರ ಸಂಘ (ರಿ) - ಅಮುಕ್ತ
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AMUCT/GS/06/2015- 2016

July 01, 2016

ANNUAL GENERAL BODY MEETING

NOTICE is hereby given that the **30th Annual General Body Meeting** of AMUCT will be held on **Sunday, July 24, 2016 at 10.00 am., at Conference Hall, St Agnes College (Autonomous), Mangaluru**, to transact the following business.

AGENDA

1. To approve the minutes of the 29th Annual General Body Meeting held on July 12, 2015.
2. To approve the Annual Report of AMUCT for the year 2015-16.
3. To approve the Audited Accounts of AMUCT for the year 2015-16 and the Budget for the year 2016-17.
4. To approve the Annual Report and Audited Accounts of AMUCT Trust for the Year 2015-16
5. To appoint Auditors for the year 2016-17.
6. To elect Office Bearers for the year 2016-2018 for the following posts:
 - a) President
 - b) General Secretary
 - c) Treasurer
 - d) Vice President - I
 - e) Vice President - II
 - f) Joint Secretary - I
 - g) Joint Secretary - II
7. To discuss and pass resolutions with regard to organizational matters, service matters, University level issues and Collegiate Education related matters.
8. To consider and pass AMUCT resolutions and resolutions from the members.
9. To discuss and consider any other matter with the permission of the chair.

By Order of the Managing Council

AMUCT

1st Floor, Nithyananda Complex

A.S.R.P. Road, Dongerkeri

Kodialbail, MANGALORE - 575 003

Lakshminarayana

Dr Lakshminarayan A.

General Secretary

Note : Any resolution to be moved in the AGM by the members should reach the General Secretary, AMUCT in writing on or before 15.07.2016

NOTE : The Business session will be followed by felicitation to the Retired Members, Ph.D. Awardees and Distinguished Achievers of the academic year 2015-16. Please send the information of such members from your unit on or before July 15, 2016. As resolved in the MCM of Amuct, the names of the members to be felicitated will be finalised in the 5th MCM to be held on July 23, 2016.

(P.T.O.)

VICE PRESIDENT I

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AMUCT/ GS/06/2015-16

Date: 01-07-2016

ELECTION NOTIFICATION

- The election of AMUCT Office Bearers for the year 2016-2018, will be held on **Sunday, July 24, 2016, at 11.00 am. at St Agnes College (Autonomous) Conference Hall, Mangaluru.**
- Dr Sampooranananda Balkur**, Associate Professor & HOD, Department of Kannada, St Agnes College (Autonomous), Mangaluru, has been appointed as Returning Officer. Cell No. 9448074074
- Election will be conducted :

A: for the Posts of :

- i) President
- ii) General Secretary
- iii) Vice President-I
- iv) Vice President-II
- v) Joint secretary- I
- vi) Joint Secretary- II
- vii) Treasurer

CALENDAR OF EVENTS

- Date and time for filing Nomination : 24-7- 2016 before 11.00 am
- Scrutiny of Nomination papers : 24-7-2016 at 11.05 am
- Withdrawal of Nomination : 24-7-2016 at 11.10 am
- Election : 24-7-2016 at 11.15 am
- Counting and Declaration of Results : Immediately after election.

Important Note:

Only the members who have paid the Annual Subscription for the year 2015-2016 are eligible to contest/vote.

By Order of the Managing Council

(Dr Lakshminaryan A)
General Secretary

VICE PRESIDENT I

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Proceedings of the 29th Annual General Body Meeting of AMUCT held at Auditorium of St. Aloysius College (Autonomous), Mangalore on July 12, 2015

1. The President Dr Norbert Lobo welcomed all the General Body Members and read the meeting agenda.
2. The General Secretary Dr Lakshminarayana Bhat. A presented the proceedings of the 28th Annual General Body Meeting held at St Aloysius College (Autonomous) Auditorium Mangalore on 6th July 2014. It was unanimously approved.
3. The General Secretary presented the Annual Report of AMUCT for the year 2014-15 and that was approved by the members.
4. Mr. Charles Pais, the treasurer presented the Audited accounts of AMUCT for the year 2014-15 and it was approved by the general body.
5. The Treasurer also presented the budget for the year 2015-16, which was approved by the general body.
6. Mr. Charles Pais, the treasurer presented the accounts of AIFCTO Statutory Conference Fund and sought the approval of the house for Creating a separate academic Conference Fund under AMUCT of Rs 400000/ and Rs 40000/ to AMUCT Welfare Fund and close the SB Account and transfer the Balance to AMUCT account for the academic activities for 2015-16. The members resolved to congratulate the treasurer Mr. Charles Pais for very meticulous account maintenance.
7. It was resolved to approve the report of the AMUCT Trust for the year 2014-15 presented by Sri Mohith Suvarna, the Managing Trustee of AMUCT TRUST.
8. Sri Mohith Svarna also presented the Audited accounts of AMUCT TRUST for the year 2013-14 and taken approval in the meeting.
9. The members resolved to continue M/S Kamath and Kamath Associates, Chartered Accountants, Mangalore as Auditors of AMUCT and AMUCT TRUST for the year 2014-15.
10. It was resolved to demand for 14 hours of direct teaching to Associate Professors as prescribed by UGC norms..
11. The President Dr Norbert Lobo informed the house on recent developments on notional increment, Ph. D guide-ship, UGC arrears, delay in salary disbursal, double the std fees and he also thanked the MLAs and MLCs for their co-operation in getting revised HRA for teachers of Mangalore city area.

12. The president asked Dr Ummappa Poojari to read the AMUCT resolutions approved by the Managing Council. The following resolutions were moved.
 - I. It was resolved to urge the Government to fix maximum strength in an under-graduate batch to 60 students. The government may issue necessary guidelines to the Universities in this regard.
 - II. It was resolved to give soft skills to the teachers to handle EC/CC activities.
 - III. Resolved to urge the Government to consider the teaching of compulsory subjects like Indian Constitution as aided subjects. Also resolved to urge the Government to segregate aided and unaided students/ course, so that aided teachers teach only aided students.
 - IV. Resolved that the aided teachers' value only aided papers.
 - V. Resolved to urge the department to issue 14/16 hours workload immediately.
 - VI. It was resolved to urge the Government to release the salary of aided teachers on the first of every month without tagging it to any issue and also to make the concerned office/ officer responsible for any delay in releasing the salary.
13. The President presented AIFUCTO charter of demands and proposed agitation at the college level.
14. Dr Ummappa Poojary suggested the retired teachers to form retired Teachers' Association.
15. The meeting was ended with the vote of thanks by the General Secretary Dr Lakshminarayana Bhat. A

July 12, 2015

Dr Lakshminarayana Bhat A,
Gen Secretary, AMUCT

RETIRED

Dr A Sridhar, Associate Professor and HOD of Physics, St Aloysius College, retired from service on November 30, 2015. He served the institution for 37 years.



Dr Veronica Judith Carlo, Assistant Professor of Hindi, St Aloysius College Mangaluru, retired on February 29, 2016 after attaining superannuation. She served the institution for 25 years.



REPORT OF GENERAL SECRETARY OF AMUCT® 2015-16

I deem it my privilege to place before you a brief report of the activities of the Association for the year 2015-16.

AMUCT came into existence in 1985 as a sole comprehensive body of college teachers of undivided Dakshina Kannada and Coorg districts under the jurisdiction of Mangalore University. The Association of Mangalore University College Teachers® (AMUCT) being a registered body was formed with twin objectives of protecting the interests of the college teachers and promoting the cause of higher education. The Association is affiliated to FUCTAK at state level and AIFUCTO at national level. The Association has more than 500 active members from 37 Private Aided and Unaided Colleges of the Jurisdiction of Mangalore University.

ANNUAL GENERAL BODY MEETING AND FELICITATION TO MEMBERS:

1. 29th Annual General Body Meeting of AMUCT was held at Auditorium of St. Aloysius College (Autonomous), Mangaluru on July 12, 2015. Prof. K Bhyrapp Vice- Chancellor of Mangalore University and Sri Shivamurthy Gowda Joint Director of Collegiate Education of Mangalore region were the Guests of Honour. Members who attained superannuation and who obtained Ph. D during 2014-15 were also felicitated.
2. **MANAGING COUNCIL MEETINGS:** Five Managing Council Meetings were held during 2015-16 at AMUCT office, Mangalore. There was fairly good participation from the members in attendance as well as their contribution towards the cause of teachers' welfare. The meetings were held on the following dates:

Sl. No	Date	No. of MCM Members Present
01	12-9-15	38
02	12-12-2015	24
03	27-02-16	27
04	18-06-16	26
05	23-07-16	

3. **SPECIAL MANAGING CONCIL MEETINGS:** During the Academic year 2015-16 one special managing meeting was held. The details are as follows:

Sl. No	Date	Main Issues	No. of MCM Members Present
01	16-10-15	MCM of AMUCT was held at Amuct office to discuss about seeking legal remedy on UGC arrears	42

4. **MEETINGS OF PRESENT AND PAST OFFICE BEARERS:** 2 meetings of present and past office bearers were held on 16-10-15 and 2-3-2016.
5. **ANNUAL ACADEMIC CONVENTION:** Amuct Annual Academic Convention on the Topic “*Private Aided Colleges: Contribution and Challenges*” was held at Fr. L. F. Rasquinha Hall at St. Aloysius College, Mangaluru on 12-3-2016. Sri T. B. Jayachandra Hon’ble Minister for Higher Education, Law and Parliamentary affairs was the Chief Guest. Prof. K Bhyrappa, Vice Chancellor , Mangalore University, Rev Dr Stanislaus D’Souza SJ, Provincial, Karnataka Jesuit Province, Bangaluru, and Rev Fr Denzil Lobo, Rector, St Aloysius College, Mangaluru were Guests of honour. Rev Fr Swebert D’Silva SJ, Principal, St Aloysius College (Autonomous) Mangaluru was present. Sri J R Lobo, MLA, Mangaluru South Constituency was the President of the Programme. About 380 Teachers participated in the Convention.
6. **MEETINGS WITH UNIVERSITY OFFICIALS:** 5 official meetings have been held with the Vice Chancellor / Registrar / Registrar Evaluation by the Office Bearers to sort out various academic and examination related issues. Dr Norbert Lobo, President, Amuct was appointed as a member to the High Power Committee for Examination Results Lapses of Nov/Dec 2015 by the University.
7. **MEETINGS WITH JD:** 6 official meetings have been held with JD to sort out various issues pertaining to service matters of the members.
8. **MEETING WITH THE HIGHER EDUCATION MINISTER AND PRINCIPAL EDUCATION SECRETARY:** AMUCT Office Bearers attended the meetings at Bangaluru arranged by FUKTAK and effectively communicated various academic issues and service matters.
9. **FUCTAK MEETINGS:** Dr. Norbert Lobo, Dr. Lakshminarayana Bhat A, Dr. Ummappa Poojary, and Dr. Dennis Fernandes are representatives of AMUCT in the federation. Five meetings were held during the Year 2015-16. State level issues such as Notional Increment, UGC arrears, Principal post, Ph. D increment, etc were the major issues in the meetings.
10. **AIFCTO NEC MEETINGS:** Dr Norbert Lobo, Vice President of AIFUCTO attended 3 NEC meetings during the year and presented the views of AMUCT on various issues related to teachers. Dr Norbert Lobo, President of Amuct was re-elected for the second term as Vice President for the period 2016-2018 at the 28th Statutory Conference of the AIFUCTO held at Ambaji, Gujarat on December 18,19&20, 2015.
11. **DHARANA AND RALLY ORGANISED BY AIFUCTO:** Dr. Norbert Lobo and Mr Charles Pais represented AMUCT at AIFUCTO demonstration at Janthar Manthar New Delhi on 24-11-2015
12. **AMUCT WEBSITE:** Dr Dennis Fernandes is the editor of the website- www.amuct.org.

All issues related to teachers at national, state as well as regional level are uploaded in the website regularly. The government circulars, press releases are also uploaded.

- 13. PROTESTS:** As per the call given by AIFUCTO almost all the units of AMUCT organised demonstrations at respective college premises on 7th August, 2015 and again on 29th February, 2016. 14-7-2016 is observed as demand day by all units of Amuct.
- 14. CORRESPONDENCE:** Official letters have been written to the Vice-Chancellor, Registrars on problems pertaining to university examination results.
- 15. MEETING THE POLITICAL LEADERS AND OFFICIALS:** AMUCT delegates constantly met the political leaders including Higher Education Minister, and other Ministers from the region, MP, MLAs and MLCs of the region and other prominent persons to secure support and their intervention in resolving issues related to delay in salary disbursement, UGC arrears and others
- 16. PRESS STATEMENTS:** Press is always kind enough to give wide publicity to the activities of AMUCT. Press statements were issued on matters concerned to teachers and their problems. They are-
 1. AGM 12, 2015.
 2. Demonstrations at respective college premises on 7-8-2015.
 3. Amuct Academic Convention on 12-3-2016.
 4. Supporting Bandh on 19-05-2016 regarding Yethinahole Issue.
 5. Demands Day on 14-07-2016.

In addition various news papers carried out opinions of AMUCT on various academic and service related issues.

- 17. CONDOLENCES:** AMUCT paid homage to the departed souls of renowned researcher Dr M. M. Kalaburgi, Prof. T.C Shivashankarmurthy, the former Vice- Chancellor of Mangalore University, Prof P.A. Rego, Finance Officer (i/c) Mangalore University, Dr K K Vijayalaxmi, Professor of Mangalore University, De. Ja. Gou former Vice-Chancellor of Mysore University, Dr Ananda Kodimbala, Associate Professor of University College Mangaluru and Sri Prabhakara Acharya Retd Professor of Bhuvanendra College Karkala.
- 18. AREAS OF CONCERN:** The major areas of concern are-
 - * Notional Increment
 - * Regular and Inordinate delay in salary disbursement
 - * Arrears of UGC Scales of pay
 - * Ph. D increments
 - * API and Placements

- * Creating Professors Posts in colleges
- * Appointments of Principals as per UGC guidelines
- * Filling up of vacancies in UG Colleges
- * Online Admission to degree colleges
- * Implementation CBCS proposed by UGC

19. GRATITUDE: AMUCT places on record its sincere thanks to the following organisations and persons for their support and co-operation-

1. Our thanks are to Mr. Bharathlal Meena, IAS Hon'ble Additional Chief Secretary, Dept of Higher Education, GOK and Mr Nanda Kumar IAS, Former Commissioner and Mr Chakrvarthi Mohan, IAS Commissioner Dept of Higher Education, GOK for attending and resolving various issues and problems of college teachers, Present and former Directors of Collegiate Education, Mr K Shivamurthy Gowda Former Incharge JD, Mr Appaji the present JD, Mr. Palasamy Assistant JD, Mr Udupa, Manager and all other staff at the regional Office, for their co-operation.
2. Special thanks to the Rev Fr Swebert D'Silva SJ, Principal and Management of St Aloysius College, Mangaluru for providing the venue and other logistics to organise the AGM and Annual Academic Conference freely.
3. We express our gratitude to Mr J R Lobo MLA Mangalore Constituency, Capt. Ganesh Karnik MLC of teachers' constituency and Mr. Ivan D'Souza MLC for their support in various issues.
4. We record our appreciation to our Hon'ble Vice Chancellor, Registrars and other Officers and staff of Mangalore University for their cooperation in resolving academic and examination related issues.
5. Our special thanks are due to the present office bearers of FUCTAK and AIFUCTO who have constantly guided and helped us in all our endeavours.
6. We profusely thank media persons who have co-operated us in all our struggles and activities.
7. Our thanks are due to managements and principals of various colleges, non teaching staff, student organisations, NGOs and all the stake holders of higher education for their co-operation in our mission to strengthen higher education.
8. Finally, members are our real strength. We thank all the former office bearers, Trustees of AMUCT, Convenors and members for their support and co-operation to the association.

Let us all join together to strengthen our organisation and strengthen ourselves. Let teacher be the torch bearer of noble, time honoured values of our generation.

LONG LIVE TEACHERS' MOVEMENT

Date: 24-07-2016

Place: Mangalore

Dr. Lakshminarayana Bhat A

General Secretary, AMUCT

ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS' TRUST (R) (AMUCT TRUST)

ANNUAL REPORT - 2015-16

It gives me immense pleasure to place before you the Annual Report of AMUCT TRUST (R) for the year 2015 - 16. AMUCT Trust had its inception in the year 1993 and has grown by leaps and bounds.

The Trust was vibrant throughout the year with the following members with Vision and Action in the team.

1. Dr Mohith Suvarna, Shree Gokarnanatheshwara College, Mangalore, Managing Trustee.
2. Prof. K. Jagadish Holla, Pompei College, Aikala, Trustee
3. Dr Vasappa Gowda, Besant Evening College, Mangalore, Trustee
4. Prof. Maxim Carl, St. Philomena College, Puttur, Trustee
5. Dr Norbert Lobo, St. Aloysius College (Autonomous), Mangalore, Ex-Officio, Trustee
6. Dr Laxminarayan Bhat, Besant Evening College, Mangalore, Ex-Officio, Trustee

The Board of Trustees met on 12/09/2015, 12/12/2015 and 18/06/2016 at the office of AMUCT to discuss about the Vision and actions of the Trust.

The Funds of the Trust have been invested in various deposits with Teachers' Cooperative Bank Limited, Mangalore. At present the Trust has a deposit of Rs.1,43,000/- under Life Membership Fund. The interest received is directed towards the activities of AMUCT.

The Trust has maintained a Teachers' Welfare Fund of Rs.98,000/- to provide medical relief and assistance to the members of AMUCT to meet huge expenditure of hospitalization.

This apart, the trust maintains a well equipped office which is used for regular meetings of AMUCT Managing Council, AMUCT Trust and for conducting scholastic programmes of various subject associations. The general expenses of AMUCT office maintenance is met out of the interest generated from General Maintenance Fund of Rs.50,000/-.

To provide greater exposure and to expand the horizons of knowledge of the teachers, the Trust has maintained a 'Seminar Fund' of Rs.1,04,000/-. The interest accrued in the Fund is utilized towards conducting seminars and workshops on important academic issues.

With utmost humility and deep sense of satisfaction, I express my gratitude to the entire team of trustees, office bearers and members of AMUCT for the active support received throughout the year.

Dr. Mohith Suvarna, Managing Trustee

M. VAMAN KAMATH
M.Com., FCA, DISA (ICAI)
CHARTERED ACCOUNTANT

M. JAGANNATH KAMATH
B.Com, FCA
CHARTERED ACCOUNTANT

KAMATH & KAMATH ASSOCIATES

NO.13/14, III FLOOR, MANASA TOWERS, M.G. ROAD,
MANGALORE - 575 003. TEL : 2496312

E-mail : kamathtax@gmail.com

AUDITOR'S REPORT

1. We report that we have audited the attached Balance Sheet of the "**ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS' TRUST (REGD.)**" Mangalore, as at 31st March 2016 and also the Income & Expenditure Account of the Association for the year ended on that date annexed thereto which we have signed under reference to this report. These financial statements are the responsibility of the Association. Our responsibility is to express an opinion on these financial statements based on our audit.

2. We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion;

3. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for our audit. In our opinion, proper books of account have been kept as required by law, so far as appears from our examination of the books and the above mentioned Balance Sheet and Income & Expenditure Account are in agreement therewith.

4. In our opinion, the Balance Sheet and Income & Expenditure Account dealt with by this report comply with the requirement of the Accounting Standards.

5. In our opinion and to the best of our information and according to the explanations given to us, the Balance Sheet and the Income & Expenditure Account together with the notes thereon, given in the prescribed manner, the information required and also give a true and fair view in conformity with the accounting principles generally accepted in India,

- i) In the case of the Balance Sheet, of the state of the Association's affairs as at 31st March, 2016 and
- ii) In the case of the Income & Expenditure Account, Excess of Income over Expenditure of the above named Association for the year ended on that date.

MANGALORE
16.06.2016

For KAMATH & KAMATH ASSOCIATES
CHARTERED ACCOUNTANTS

M. Vaman Kamath
M. VAMAN KAMATH, M.COM., F.C.A., DISA (ICAI)
PARTNER



ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS TRUST (REGD)
RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2016

Pr. Year	RECEIPTS	Rs	Rs	Pr. Year	PAYMENTS	Rs	Rs
	To <u>OPENING BALANCES:</u>						
16904.97	Teachers Co-op. Bank SB 72		43,906.97	3,143	Interest on LMF to AMUCT		12,000.00
	To <u>INTEREST RECEIVED</u>			2,022	Audit Fees		2,022.00
23,215	On Life Membership Fund		12,466.00	8,000	Medical Assistance - Gopal		-
8,810	On Teachers Welfare Fund		4,331.00	16,696	Water Charges paid to AMUCT		-
9,523	On General Maintenance Fund		4,101.00	-	Interest on SF to AMUCT		23,215.00
1,013	On SB Account		2,574.00	-	Office Maintenance		2,975.00
12,358	On Seminar Fund		9,884.00	43,907	<u>CLOSING BALANCE:</u>		
1,000	To Life Membership Fee		-		Teachers Co-op. Bank SB-72		87,050.97
-	To Teacher's Welfare Fund		50,000.00				
944	To AMUCT		-				
73,768	<u>TOTAL</u>		1,27,262.97	73,768	<u>TOTAL</u>		1,27,262.97

For ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS TRUST (R)

MANGALORE

16.06.2016


MANAGING TRUSTEE

ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS TRUST (REGD)
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2016

Pr. Year	EXPENDITURE	Rs	Rs	Pr. Year	By	INCOME	Rs	Rs
8,000	To Medical Assistance - Gopal				INTEREST RECEIVED			
2,022	To Audit Fees	2,485.00		9,523	General Maintenance Fund		4,101.00	
-	To Water Charges	-		1,013	Savings Bank		2,574.00	6,675.00
20,871	To Office Maintenance	2,975.00						
6,762	To DEPRECIATION WRITTEN OFF				Teacher's Welfare Fund			50,000.00
	As per Schedule Annexed	6,070.00						
-	To Excess of Income over Expenditure	45,145.00		27,119	By Excess of Expenditure over Income			
37,655	TOTAL	56,675.00	37,655	TOTAL				56,675.00


For ASSOCIATION OF MANGALORE UNIVERSITY
COLLEGE TEACHERS TRUST (REGD.)

MANGALORE
16.06.2016

AS PER OUR REPORT OF EVEN DATE
For KAWATH & KAWATH ASSOCIATES

CHARTERED ACCOUNTANTS - F. REG. NO.0016855


MANAGING TRUSTEE


M. YAMAN KAWATH, M.COM., F.C.A., DISA(ICA)
PARTNER - M.NO.023992



ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS TRUST (REGD)
BALANCE SHEET AS AT 31ST MARCH, 2016

PR. YEAR	LIABILITIES	Rs	Rs	PR. YEAR	ASSETS	Rs	Rs
1,46,329	<u>LIFE MEMBERSHIP FUND</u>				<u>CASH AND BANK BALANCES:</u>		
	As per last Balance Sheet		1,46,329.00	43,907	Teachers Co-Op. Bank		87,050.97
8,32,952	<u>BUILDING FUND</u>				<u>LIFE MEMBERSHIP FUND INVESTMENT</u>		
	As per last Balance Sheet		8,32,952.20	1,43,000	Teachers Co-op. Bank Ltd. FD		1,43,000.00
96,847	<u>TEACHERS WELFARE FUND</u>				<u>GENERAL MAINT FUND INVESTMENTS</u>		
	As per last Balance Sheet	96,846.82		50,000	Teachers Co-op. Bank Ltd. FD		50,000.00
	Add: Interest received	4,331.00	1,01,177.82		<u>TEACHERS WELFARE FUND INVESTMENT</u>		
1,26,597	<u>SEMINAR FUND</u>			48,000	Teachers Co-op. Bank Ltd. - FD		48,000.00
	As per last Balance Sheet	1,26,597.00			<u>SEMINAR FUND INVESTMENT</u>		
	Add: Interest received	9,884.00		1,04,000	Teachers Co-op. Bank Ltd. - FD		1,04,000.00
	Less: Transferable to AMUCT	1,36,481.00	1,26,597.00		<u>OTHER DEPOSITS & RECEIVABLES</u>		
	<u>CURRENT LIABILITIES</u>			3,000	Telephone Deposit		3,000.00
2,022	Auditor's Fee	2,485.00			<u>FIXED ASSETS</u>		
23,215	LMF Interest due to AMUCT	12,466.00		7,43,966	As per Schedule		7,37,896.00
12,358	Seminar Fund Interest due to AMUCT	10,242.00			<u>GENERAL FUND</u>		
20,871	Expense Reimbursable to AMUCT	20,871.00	46,064.00	1,25,318	As per last Balance sheet	1,25,318.05	
					Less: Excess of Income over Expenditure	45,145.00	80,173.05
12,61,191	<u>TOTAL</u>	12,53,120.02		12,61,191	<u>TOTAL</u>		12,53,120.02

AS PER OUR REPORT OF EVEN DATE
For KAMATH & KAMATH ASSOCIATES
CHARTERED ACCOUNTANTS - F. REG. NO.0016855

MANGALORE
16.06.2016

[Signature]
MANAGING TRUSTEE



M. VAMAN KAMATH, M.COM., F.C.A., DISA(ICA)
PARTNER - M.NO. 023992

ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS TRUST (REGD)

FIXED ASSETS SCHEDULE : 2015-16

PARTICULARS	Rate	GROSS BLOCK			DEPRECIATION			NET BLOCK		
		As on 01.04.2015	Additions/ Deletions	As on 31.03.2016	Upto 31.03.2015	For the year	Upto 31.03.2016	As on 31.03.2015	As on 31.03.2016	As on 31.03.2016
Premises		6,83,760	-	6,83,760	-	-	-	6,83,760	6,83,760	6,83,760
Furniture & Fixtures	10%	1,25,506	-	1,25,506	73,686	5,182	78,868	51,820	46,638	46,638
Electrical Fittings	10%	11,825	-	11,825	9,634	219	9,853	2,191	1,972	1,972
Bathroom Fittings	10%	15,208	-	15,208	12,391	282	12,673	2,817	2,535	2,535
Computer	25%	32,700	-	32,700	32,372	82	32,454	328	246	246
Water Connection	10%	10,577	-	10,577	7,527	305	7,832	3,050	2,745	2,745
		8,79,576	-	8,79,576	1,35,610	6,070	1,41,680	7,43,966	7,37,896	7,37,896

For ASSOCIATION OF MANGALORE UNIVERSITY
COLLEGE TEACHERS TRUST (R)

MANGALORE
16.06.2016


MANAGING TRUSTEE

For KAMATH & KAMATH ASSOCIATES
CHARTERED ACCOUNTANTS - F. REG.NO.0016855



M. VAMAN KAMATH, M.COM., F.C.A., DISA(ICA)
PARTNER - M.NO.023992

ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS TRUST (REGD)

Details of Fixed Deposits and Interest earned thereon

Sl.no	Name of the fund		Amount of Deposit	Interest Recd. 2015-16
1	Seminar Fund Investment	260/2014	90,000.00	8,552.00
		261/2014	14,000.00	1,332.00
			1,04,000.00	9,884.00
2	Life Membership fund	248/2014	5,000.00	476.00
		250/2014	9,000.00	856.00
		249/2014	9,500.00	904.00
		251/2014	8,000.00	760.00
		88/2015	24,000.00	2,250.00
		87/2015	66,500.00	5,405.00
		86/2015	12,500.00	1,034.00
		90/2015	8,500.00	781.00
			1,43,000.00	12,466.00
3	Teachers Welfare Fund	89/2015	8,000.00	750.00
		85/2015	15,000.00	1,238.00
		82/2015	25,000.00	2,343.00
			48,000.00	4,331.00
4	General Maintenance Fund	83/2015	25,000.00	2,069.00
		84/2015	25,000.00	2,032.00
			50,000.00	4,101.00

MANGALORE
16.06.2016

For ASSOCIATION OF MANGALORE UNIVERSITY
COLLEGE TEACHERS TRUST (REGD.)


MANAGING TRUSTEE

ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS' TRUST (REGD.)

Notes on Accounts:

1. Significant Accounting Policies Year 2015-16
- a) **Method of Accounting:** The accounts of the firm are prepared under historical convention using the Accrual method of accounting.
- b) **Fixed Assets:** Fixed assets are reflected in the Balance Sheet at net written down value (i.e., Cost less Depreciation Written off.)
- c) **Investments:** Investments are stated at cost.
- d) **Depreciation:** Depreciation on assets shall be provided and written off at the rates taking into consideration the useful life of assets. Depreciation on assets purchased during the year is provided pro-rata.
- e) **Contingent Expenses:** Contingent expenses have not been provided for.

For AMUCT TRUST (REGD.)

MANGALORE
16.06.2016


MANAGING TRUSTEE

For KAMATH & KAMATH ASSOCIATES
CHARTERED ACCOUNTANTS


M. VAMAN KAMATH, M.COM., F.C.A., DISA (ICAI)
PARTNER



**MANGALORE UNIVERSITY COMMERCE TEACHERS' ASSOCIATION ®
(MUCTA) OFFICE BEARERS FOR 2016-18**

The following teachers were unanimously elected as the Office Bearers of MUCTA for 2016-18 in the Annual General Meeting held at Besant Women's College, Mangalore on 22nd June 2016:



President:
Dr. Ashalatha Suvarna
Shree Gokarnatheshwara College, Mangalore;



Vice President:
Dr. Ajaz Ahmed,
Sri. Mahaveera College, Moodabidri;



General Secretary:
Dr. Herald I. Monis,
Milagres College, Kallianpur



Joint Secretary:
Mr. Subbappa K., GFGC, Uppinangady;



Treasurer:
Mrs Seema Prabhu, Canara College, Mangalore.

M. VAMAN KAMATH
M.Com., FCA, DISA (ICAI)
CHARTERED ACCOUNTANT

M. JAGANNATH KAMATH
B.Com, FCA
CHARTERED ACCOUNTANT

KAMATH & KAMATH ASSOCIATES

NO.13/14, III FLOOR, MANASA TOWERS, M.G. ROAD,
MANGALORE - 575 003. TEL : 2496312
E-mail : kamathtax@gmail.com

AUDITOR'S REPORT

1. We report that we have audited the attached Balance Sheet of the "**ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS' (REGD.)**" Mangalore, as at 31st March 2016 and also the Income & Expenditure Account of the Association for the year ended on that date annexed thereto which we have signed under reference to this report. These financial statements are the responsibility of the Association. Our responsibility is to express an opinion on these financial statements based on our audit.

2. We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

3. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for our audit. In our opinion, proper books of account have been kept as required by law, so far as appears from our examination of the books and the above mentioned Balance Sheet and Income & Expenditure Account are in agreement therewith.

4. In our opinion, the Balance Sheet and Income & Expenditure Account dealt with by this report comply with the requirement of the Accounting Standards.

5. In our opinion and to the best of our information and according to the explanations given to us, the Balance Sheet and the Income & Expenditure Account together with the notes thereon, give in the prescribed manner, the information required and also give a true and fair view in conformity with the accounting principles generally accepted in India,

- i) in the case of the Balance Sheet, of the state of the Association's affairs as at 31st March, 2015 and
- ii) in the case of the Income & Expenditure Account, Excess of Income over Expenditure of the above named Association for the year ended on that date.

MANGALORE
16.06.2016

For KAMATH & KAMATH ASSOCIATES
CHARTERED ACCOUNTANTS


M. VAMAN KAMATH, M.COM., F.C.A., IDSA (ICAI)
PARTNER



ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS (R)
RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31.03.2016

PR. YEAR	RECEIPTS	₹	PR. YEAR	PAYMENTS	₹
	To Opening Balance		6,000	By Advertisement Charges	30,000.00
3,902	Cash on Hand	1,050.37	8,000	By AIFUCTO Annual Membership Fees	5,200.00
27,755	Corporation Bank SB 7163	82,287.27	1,00,000	By AIFUCTO Building Fund	-
1,19,058	T.C.Bank SB A-5	16,964.00	72,490	By Annual General Meeting Expenses	59,388.00
-	To Life Membership Fees	-	-	By NEC Meetings & Conference Attending Exp.	32,919.00
2,26,000	To Annual Membership Fees	2,54,500.00	-	By Annual Academic Convention	54,046.00
-	To Interest on Life Membership	23,215.00	2,809	By Audit Fees	3,090.00
2,254	To Interest Received on SB A/c	3,582.00	37,756	By Bulletin Expenses	32,318.00
-	To Interest on Seminar Fund	12,000.00	944	By Excess Interest paid to AMUCT Trust	-
10,000	To Donation received	-	10,000	By FUCTAK Annual subscription fees	-
16,696	To Water Charges Received from AMUCT Trust	-	47,910	By FUCTAK Meeting Expenses	18,268.00
3,143	To LMF interest Received from AMUCT Trust	-	1,000	By L. M. Fees paid to AMUCT Trust	-
1,00,000	To AIFUCTO Statutory Conference Fund	84,088.00	20,285	By Meeting Expenses	18,266.00
			26,871	By Office Maintenance	7,800.00
			9,918	By Printing & Stationery	4,357.00
			9,694	By Telephone Expenses	5,834.00
			37,395	By Travelling Expenses	5,925.00
			6,900	By Website expenses	6,900.00
			10,535	By Other Expenses	41,079.00
			-	By Closing Balance	-
			1,050	Cash on hand	2,641.37
			82,287	T.C.Bank SB A-5	52,024.27
			16,964	Corporation Bank SB 7163	97,631.00
5,08,808	TOTAL	4,77,686.64	5,08,808		1,52,296.64
					4,77,686.64

For ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHER (R)

MANGALORE
16.06.2016

Uthe
PRESIDENT

Uthe
SECRETARY

Uthe
TREASURER

ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS (R)
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2016

PR. YR.	EXPENDITURE	₹	₹	PR. YR.	INCOME	₹	₹
6,000	To Advertisement Charges	30,000.00		By Subscriptions			
8,000	To AIFUCTO Annual Subscription	5,200.00		Annual Membership Fee			2,54,500.00
72,490	To Annual General meeting	59,388.00		By 27th AIFUCTO Statutory Conference Fund			84,088.00
2,809	To Audit Fees	3,726.00		By LMF interest Receivable from AMUCT Trust			12,466.00
37,756	To Bulletin Expenses	32,318.00		By Trust			9,884.00
-	To Annual Academic Convention	54,046.00		By Donations			
10,000	To FUCTAK Annual subscription fees	-		By Interest Received/Receivable			
47,910	To FUCTAK Meeting Expenses	18,268.00		On Fixed deposits			
-	To NEC Meetings & Conference Attending Exp.	32,919.00		Corporation Bank		17,989.04	
20,285	To Meeting Expenses	18,266.00		Teachers' Co-op Bank		17,336.49	
6,000	To Office Maintenance	7,800.00		Karnataka Bank		16,134.00	
9,918	To Printing & Stationery	4,357.00		On Savings Bank Balances		3,582.00	55,041.53
-	To Professional Charges	12,000.00					
9,694	To Telephone Expenses	5,834.00					
37,395	To Travelling Expenses	5,925.00					
6,900	To Website Expenses	6,900.00					
10,535	To Other Expenses	41,079.00					
58,169	To Excess of Income over Expenditure	77,953.53					
3,43,861	TOTAL	4,15,979.53	3,43,861	TOTAL		4,15,979.53	

FOR ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHER (R)

AS PER OUR REPORT OF EVEN DATE
For KAMATH & KAMATH ASSOCIATES

CHARTERED ACCOUNTANTS - F. REG. NO.0016855



MANGALORE
16.06.2016

[Signature]
PRESIDENT

[Signature]
SECRETARY

[Signature]
TREASURER

M. VAMAN KAMATH, M.COM., FCA, DISA(ICAI)
PARTNER - M.NO.023992

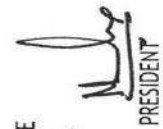
ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS (R)

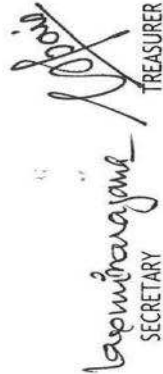
BALANCE SHEET AS AT 31ST MARCH, 2016

PR. YR.	LIABILITIES	₹	₹	PR. YR.	ASSETS	₹	₹
	<u>CAPITAL FUND:</u>				<u>CASH AND BANK BALANCES:</u>		
6,23,971	As On 01.04.2015	6,23,971.04		1,050	Cash on Hand	2,641.37	
	Expenditure	77,953.53	7,01,924.57	82,287	Corporation Bank SB 7163	97,631.00	
				16,964	Teachers Co-Op. Bank SB A-5	52,024.27	1,52,296.64
	AMUCT ACADEMIC ACTIVITIES FUND		4,00,000.00				
	<u>CURRENT LIABILITIES</u>				<u>DEPOSITS & INVESTMENTS</u>		
2,809	Audit Fees	3,726.00		4,70,034	Fixed Deposits (as per schedule 2)		9,21,774.93
	Professional Charges	12,000.00	15,726.00		<u>RECEIVABLES</u>		
				20,871.00	Expense Reimbursable from AMUCT Trust	20,871.00	
				12,358	LMF interest Receivable from AMUCT Tru	12,466.00	
				23,215	Seminar Fund Interest Receivable from AMUCT Trust	10,242.00	43,579.00
6,26,780	<u>TOTAL</u>		11,17,650.57	6,26,780	<u>TOTAL</u>		11,17,650.57

FOR ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS (R)

MANGALORE
16.06.2016


PRESIDENT


SECRETARY


TREASURER

AS PER OUR REPORT OF EVEN DATE

For KAWATH & KAWATH ASSOCIATES

CHARTERED ACCOUNTANTS - F. REG. NO.0016855





M. VAMAN KAWATH, M.COM., FCA., DISA(ICA)

PARTNER - M.NO.023992

ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS (R)

Schedule: 1 Other expenses

PR. YEAR	Payments	₹
6.00	Bank charges	107.00
500.00	Electricity Charges	2,000.00
1,500.00	Gift and Mementos	4,750.00
3,512.00	Postage	3,093.00
3,950.00	Academic Activity Expenses	29,741.00
1,067.00	Registration Renewal Expenses	1,388.00
10,535.00	Total	41,079.00

Schedule: 2 Fixed Deposits

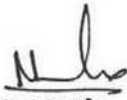
PR. YEAR	Particulars	₹
2,39,005.40	Corporation Bank - KCC/01/141226	2,52,496.93
60,324.00	Teachers' Co-operative Bank - 1133	66,086.00
66,357.00	Teachers' Co-operative Bank - 1145	72,696.00
1,04,348.00	Teachers' Co-operative Bank - 1312.2013	1,14,362.00
-	Karnataka Bank	4,16,134.00
4,70,034.40	Total	9,21,774.93

Bank Reconciliation Statement:

Teachers' Co-operative Bank SB A-5	Chq No	₹
Bank balance as per pass book		31,724.27
Add: Cheques deposited but not credited:		
Annual Membership Fees	281183	11,100.00
Annual Membership Fees	957112	15,200.00
		58,024.27
Less: Cheque issued but not presented:		6,000.00
Bank balance as per Cash Book		52,024.27

FOR ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS (R)

MANGALORE


PRESIDENT


SECRETARY


TREASURER



ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS' (REGD.)

Notes on Accounts:

1. Significant Accounting Policies Year 2015-16

- Method of Accounting:** The accounts of the firm are prepared under historical convention using the Accrual method of accounting.
- Fixed Assets:** Fixed assets, if acquired shall be reflected in the Balance Sheet at net written down value (i.e., Cost less Depreciation Written off.)
- Investments:** Investments are stated at cost.
- Depreciation:** Depreciation on assets shall be provided and written off at the rates taking into consideration the useful life of assets. Depreciation on assets purchased during the year is provided pro-rata.
- Contingent Expenses:** Contingent expenses have not been provided for.

For ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE
TEACHERS (REGD.)

MANGALORE
16.06.2016


PRESIDENT


SECRETARY

For KAMATH & KAMATH ASSOCIATES
CHARTERED ACCOUNTANTS


M. VAMAN KAMATH, M.COM., F.C.A., DISA(ICAII)
PARTNER



**ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE
TEACHERS ® AMUCT
BUDGET FOR THE YEAR 2016-17**

Income	Amount	Expenditure	Amount
Annual Membership Fees	260000	AIFUCTO membership	6000
Interest on Life Membership	5000	AIFUCTO meetings	45000
Interest on S.B. Account	5000	Annual General Body Meeting	75000
Interest on Fixed Deposits	40000	Audit Fees	4000
Donations	5000	Bulletin Expenses	60000
		Electricity Charges	2000
		FUCTAK Annual membership	10000
		FUCTAK meeting expenses	20000
		Meeting Expenses	20000
		Office Maintenance	10000
		Printing and Stationery	5000
		Telephone Expenses	6000
		Travelling Expenses	10000
		Water Charges	3000
		Website maintenance expenses	9000
		Miscellaneous Expenses	5000
		Surplus	25000
	315000		315000

AMUCT MEMBERS 2015-2016

Besant Evening College, Mangaluru

- 1 Ishwara Poojary B
- 2 Vishwanath Achary
- 3 B. Ganapathi Bhat
- 4 M. Ganapathi Bhat
- 5 Dr Lakshminarayana Bhat
- 6 Mahaveera
- 7 Dr Vasappa Gowda
- 8 Dr Sathis Kumar Shetty

Besant Womens' College, Mangaluru

- 1 Preetha Bhandary
- 2 Meera Edna Coelho
- 3 Dr Meenakshi K
- 4 Dr Parashurama G. Malage
- 5 Dr Praveen Kumar K. C.
- 6 Dr Anuradha K
- 7 Dr Sudha K
- 8 Syeed Khader
- 9 Jayashree
- 10 Ganesh Pai N.
- 11 Saritha M.
- 12 Usha Kumari M.
- 13 Krishnananda Shenoy
- 14 Shirly Rani K
- 15 Asha Rai
- 16 Hemalatha
- 17 Ranjini M
- 18 Karthyayini K.

Bhandarkar's College, Kundapur

- 1 Dr N. P. Narayana Shetty
- 2 Dr Rekha Bannady
- 3 Ramachandra
- 4 Raghuveer Y. S.
- 5 Kiran Hande
- 6 Lalitha Devi

- 7 Dr Parvathi Aithala
- 8 Meenakshi
- 9 P. Ganapathi Bhat
- 10 G. M. Udayakumar
- 11 Gopala
- 12 Dr Shubhakarachary
- 13 G. S. Hegde
- 14 Arunachala
- 15 Dr D. Ramananda
- 16 Shashikanth Hathvar
- 17 Dr Ramesh Chimbhalkar
- 18 Umesh Nayak
- 19 Dr Vijayakumar K. M.
- 20 Dr Nataraj
- 21 Hayavadana Upadhya
- 22 Nisha M

Canara College, Mangaluru

- 1 Dr Malini K.V.
- 2 Dr Manohar Joshi
- 3 Dr Roopa K
- 4 Dejamma A
- 5 Prameela Rao
- 6 Meera Devi
- 7 Premalatha Pai
- 8 Ignatius Noronha
- 9 Dhanyashree
- 10 Sandya Bhandary
- 11 Pushpalatha
- 12 Rashmi Shetty
- 13 Vinoda Nayak
- 14 Dhanya Shet
- 15 Bhavana R
- 16 Usha Nayak
- 17 Prashanth Bhat
- 18 Smitha M
- 19 Laveena

- 20 Anusuya Bhagavat
- 21 Samarth Shenoy
- 22 Sushma R. Shetty
- 23 Raksha Acharya
- 24 Ashalatha
- 25 Dr Ganesh Shetty
- 26 Dr Kalpana Prabhu
- 27 Seema Prabhu
- 28 Dr Ashakiran Pakkala
- 29 Dr Yashodhara
- 30 Sukhalatha
- 31 Sushma R. Shetty
- 32 Jayabharathi
- 33 Babitha S
- 34 Prathima Baliga
- 35 Adhithi nayak
- 36 Rajyalaxmi
- 37 Vijetha
- 38 Shailaja
- 39 Dr Shanthala
- 40 Bhuvana Ramachandran
- 41 Yashodhara

Crossland College, Brahmavar

- 1 Elizabeth Roy
- 2 Reebu Samuel
- 3 Dr Robert Clive
- 4 Johnson Jacob
- 5 Gurumurthy K. K.
- 6 Jyothi
- 7 Shambhu P

Govinda Dasa College, Surathkal

- 1 B. Y. Kumar
- 2 Dr B. Muralidhar Rao
- 3 Krishnamoorthy
- 4 Gopal M. Gokhale
- 5 Ramesh Bhat S.G.
- 6 Dr Shivashanker Bhat

- 7 Hareesh Acharya
- 8 Violet Miranda
- 9 Vageesh Shastry
- 10 Marcel Louis Mascarenhas
- 11 Vaman Kamath
- 12 Neelappa V.

KSS College, Subrahmanya

- 1 Manmohan M
- 2 K. Rangayya Shettigar
- 3 Mukambika Kumari
- 4 Manjunath N. Bhat
- 5 Usha S. Ankolekar
- 6 K. Udaya Kumar
- 7 A.A. Tilak
- 8 V.S. Tharakeshwari
- 9 P. Balakrishna Pai
- 10 Govinda N. S.
- 11 Pushparaj K
- 12 Prasada N
- 13 Srilatha K
- 14 Thanuja A.K.
- 15 Latha B.T.
- 16 Ramanath
- 17 N. Pameela
- 18 Rashmi K.S.
- 19 Krithika P.S.
- 20 Shivaprasad P.S.
- 21 Madhura K.
- 22 Pushpa D.
- 23 Vinyas H.
- 24 Arpana G.K.

MGM College, Udupi

- 1 Gurudeva U.B.
- 2 Dr. M. G. Vijaya
- 3 Leelavathi U
- 4 Kusuma Kamath
- 5 Dr. U. A. Lavaraj

- 6 Saraswathi B.
- 7 Saraswathi T
- 8 Jayashree H. S.
- 9 Arun Kumar B.
- 10 Laxminarayana Karanth
- 11 Usharani Suvarna
- 12 Dr Sandhya Nambiar
- 13 Dr A. Srinivasa Rao
- 14 Ramesh K
- 15 Vanitha
- 16 Dr S.R. Shet
- 17 Vasumathi Bhat
- 18 Bhaskara Acharya
- 19 Veera Ida Pinto

Milagres College, Kallianpur

- 1 Dr Nery Cornelio
- 2 Dr Gerald Pinto
- 3 Subrahmanya Joshi
- 4 Archana K Dabade
- 5 Melwin C. Rego
- 6 Joseph Peter Fernandes
- 7 Cyril Mathias
- 8 Vincent Alva
- 9 Sophia Dias
- 10 Jayaram Shettigar
- 11 Dr Herald Monis
- 12 Annamma
- 13 Shyalet Mathias
- 14 Clara Menezes
- 15 Surekha
- 16 Poornima G.A.

MSRS College, Shirva

- 1 Vinobnath
- 2 Dr K. Sudhakar Marla
- 3 Dr Sharada M
- 4 Karunakar Nayak
- 5 Surendra Shetty

- 6 Manjunath K. G.
- 7 Muruges T
- 8 Raghuram Shetty
- 9 Adithi K
- 10 Nayana
- 11 Supreetha Shetty
- 12 Prajna S
- 13 Vani
- 14 Hemalatha
- 15 Prashanthi
- 16 Deepa Shetty
- 17 Mariya Reshma D'Souza

Nehru Memorial College, Sullia

- 1 Abdul Rasheed K.M.
- 2 Giridhar Gowda
- 3 Sumangala L
- 4 Rathnavathi D
- 5 Shakeera Jabien B
- 6 Dr Poovappa Gowda K
- 7 Rudrakumar M. M.
- 8 Seetharam M. D.
- 9 Thippeswamy D.H.

Pompei College, Aikala

- 1 Dr John C. Miranda
- 2 K. Jagadeesha Holla
- 3 Thomas G. M.
- 4 Yogindra B
- 5 B. Herald D'Souza
- 6 Purushothama K. V.
- 7 Nemichandra Gowda
- 8 Dr Gunakar S.
- 9 Dr Manjunatha S.A.
- 10 Michael Pinto
- 11 James Oliver
- 12 Thomas G. M.
- 13 Gunakar

Poornaprajna College, Udupi

- 1 Dr Jagadish Shetty
- 2 Dr A. Bhat
- 3 Sathyanarayana
- 4 Krishnamoorthy K
- 5 Shanthi Lewis
- 6 Dr Srikanth Rao
- 7 Raghavendra
- 8 Dr Prakash Rao
- 9 Malathi K
- 10 Shiva Kumar
- 11 Dr Sukanya Mary
- 12 Sumana Rajendra
- 13 Dr Vijayalakshmi Bhat
- 14 Dr Ananda Acharya
- 15 Dr Sujaya
- 16 Dr Prajna Marpalli
- 17 Meenakshi Acharya
- 18 Prathima Shetty
- 19 Soumya Shetty
- 20 Sukumar
- 21 Sandeep
- 22 Sudarhsan Shetty
- 23 Manjunath Kamath

Poornaprajna Evening College, Udupi

- 1 T. S. Ramesh
- 2 Chandrakanth Bhat
- 3 Dhurgalaxmi
- 4 Vasanth Ravi Prakash

Sri. Mahaveera College, Moodabidri

- 1 H. Chandrashekhara Dixit
- 2 Dr B. Vaman Baliga
- 3 Dr Ajaz Ahmed
- 4 Harish
- 5 Dr Jayalakshmi G
- 6 Radhakrishna Shetty
- 7 Vidyadhar

- 8 Praveen K
- 9 Dr. Chinna Swamy
- 10 Nalini
- 11 Harish
- 12 B. S. Patil
- 13 Padmashree
- 14 Savitha Kotian
- 15 Shruthi Pai
- 16 Vinutha
- 17 Surekha S.T.
- 18 Vinaya Prabhu
- 19 Jayashree Rao
- 20 Pameela
- 21 Sumalatha
- 22 Pradeep
- 23 Riona Rego
- 24 Prashanth J
- 25 Tejaswi Bhat
- 26 Harish Shetty
- 27 Asha Shallet D'Souza
- 28 Asha Maria Fernandes
- 29 Sumanth N
- 30 Raj prasad
- 31 Rashmitha K
- 32 Poornima

S.V.S. College, Bantwal

- 1 Dr Manjunath Dupa
- 2 Dr Sujatha H.R.
- 3 Dr Panduranga Nayak
- 4 Premalatha Pai
- 5 Dr T. K. Ravindran
- 6 Narayana Bhandary
- 7 Dr Nagaveni
- 8 Sakeena Naseer
- 9 Bharathi Bhat
- 10 Shashikala M. P.

S.M.S. College, Brahmavar

- 1 Dr Y. R. Rao
- 2 Susheela R Rai
- 3 Sreepada
- 4 G. B. Shetty
- 5 K. G. Bhat
- 6 T. P. Baburaj
- 7 Namita Tolpadi
- 8 Rohini M Bhat
- 9 Robert Rodrigues

Sacred Heart College, Madanthyar

- 1 Alex Ivan Sequeira
- 2 Paul Menezes
- 3 Agnes Rodrigues
- 4 Vincent D'Souza
- 5 Ishwara Gowda
- 6 Joseph N. M.
- 7 Dr. Sham Bhat
- 8 Dathathreya Rao
- 9 J. B. D'Souza
- 10 Baby

School of Social Work, Roshni Nilaya, Mangaluru

- 1 Joselyn T. Lobo
- 2 Dr L. N. Bhat
- 3 Dr Rameela Shekar
- 4 Poornima Lokesh
- 5 Vineetha K
- 6 Cecelia Farida
- 7 Shobhana Amin
- 8 Sandra Lobo
- 9 Dr Flossy Rayapan
- 10 Dr Sebastian

S.D.M. College (Autonomous), Ujire

- 1 K. S. Mohannarayana
- 2 T. N. Keshava
- 3 S. Sathishchandra

- 4 Dr P.N. Udayachandra
- 5 Alphonsamma
- 6 Dr Jayakumar Shetty
- 7 T. Prakash Prabhu
- 8 Shanthi Prakash
- 9 Dr B.P. Sampath Kumar
- 10 K. M. Radhakrishna Mayya
- 11 Shashishekar N. Kakathkar
- 12 Dr B. A. Kumara Hegde
- 13 Dr P. Vishwanatha
- 14 K. P. Nanda Kumari
- 15 Dr Shalip Kumari
- 16 Dr Anuradha Bhat
- 17 Dr K. V. Nagarajappa
- 18 Dr Shridhara N Bhatrta
- 19 Dr K. Shankaranarayana
- 20 Gajanana R. Bhat
- 21 Bhaskar Hegde
- 22 Savitha Kumari
- 23 B. Ganesh Nayak
- 24 Dr Ramachandra Purohit
- 25 K. N. Bojamma

Sharada College, Basruru

- 1 K. Radhakrishna Shetty
- 2 B. Bhaskar Shetty
- 3 Dr Dinesh Hegde
- 4 Chandravathi Shetty
- 5 Purushotam Balyaya
- 6 Dr Rakshith Kumar Shett
- 7 Akshatha Kumari J. Shetty

Shree Gokarnanatheshwara College, Mangaluru

- 1 Sujaya K. S.
- 2 Thara Kumari
- 3 Sandhya B
- 4 Mohith Suvarna
- 5 Nagaraj K. P.
- 6 Chandra K

- 7 Dr. Ashalatha Suvarna S.
- 8 Dr. Ummappa Poojary P.
- 9 Hariappa Pejaware
- 10 Loknatha Poojary P.
- 11 Divya
- 12 Yatheesh Amin
- 13 Ashitha
- 14 Anitha Laxmikanth
- 15 Sandeep Kharvi
- 16 Jyothi D
- 17 Nireeksha Rai
- 18 Mohan Kumar Bengre
- 19 Dr Dinakar Pachanady
- 20 Nireekshitha

Sri Bhuvanendra College, Karkala

- 1 Dr P. Venkatramana Gowda
- 2 Dr K. Narayana Poojary
- 3 Dr Devidas S. Naik
- 4 T. M. Ananda
- 5 Nagabhushan H. G.

Sri Davala College, Moodabidri

- 1 M. N. Badikillaya
- 2 Mahaveera Ajiri
- 3 S. P. Ajith Prasad
- 4 Sudarshan Kumar
- 5 Parshwanatha Ajiri
- 6 Padmaja Shetty
- 7 Dheeraj S. M.
- 8 Pavithra Jain
- 9 Soumya Jain
- 10 Shylaja
- 11 Sachin
- 12 Rahul
- 13 Santhosh Shetty
- 14 Praveen Kulkarni
- 15 Snehalatha
- 16 Akshatha Marathe

- 17 Ajith D'Souza
- 18 Raveesh Kumar
- 19 Shanthiraj Kambali

St Agnes College (Autonomous), Mangaluru

- 1 Chandramohana Marathe
- 2 Emima David
- 3 Amitha K
- 4 Dr. Vishala B. K.
- 5 Dr. Adelaide Saldanha
- 6 Dr Devi Prabha Alva
- 7 Dr. Geralyn Pinto
- 8 Dr. Ita Gonsalves
- 9 Dr. Malini Hebbar
- 10 Dr. Manjula B.C.
- 11 Dr. Maria G. Lobo
- 12 Mariola C. Pinto
- 13 Dr. Nancy H. Vaz
- 14 Dr. Noeline J. Pinto
- 15 Dr. Sampurnananda Balkur
- 16 Dr Udaya Kumar B
- 17 Charles Stany Pais
- 18 Elsie Tharien
- 19 Helen Serrao
- 20 Vidya Saraswathi
- 21 Vinatha K
- 22 Zubeidha H
- 23 Shirley M. G. D'Silva
- 24 Dr Saraswathi
- 25 Marina Pinto
- 26 Saramma E. P.

St Aloysius College (Autonomous), Mangaluru

- 1 Donet D'Souza
- 2 Dr A. Sridhar
- 3 Rajgopal Bhat
- 4 Dr Richard Gonsalves
- 5 Prescilla D'Silva
- 6 Lawrence J. M. Pinto

- 7 John Sherra
- 8 Dr Prakash Kamath
- 9 Dr Narayana Bhat
- 10 Dr Ratan Tilak Mohanto
- 11 Dr Suresh Poojary
- 12 Dr Alwyn D'Sa
- 13 Dr Norbert Lobo
- 14 Dr Nagalakshamma
- 15 Dr Vishanz Pinto
- 16 Dr Jyothi Miranda
- 17 Dr Narayana Moolya
- 18 Dr Hemachandra
- 19 Dr Jayaprakash Gowda
- 20 Krishnaprabha
- 21 Manuel Tauro
- 22 Dr Denis Fernandes
- 23 Dr Sylvia Rego
- 24 Dr Mukund Prabhu
- 25 Dr Ishwar Bhat
- 26 Dr Ronald Nazareth
- 27 Dr Rose Veera D'Souza
- 28 Dr Veronica Judith Carlo
- 29 John E. D'Silva
- 30 Dr Saraswathi Kumari
- 31 Aruna Kalkura
- 32 Dr Vishwanatha Badikana
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Ms Sumangala L
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Annual Academic Convention

March 12, 2016

