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Affiliated to Federation of University College Teachers' Association in Karnataka
and All India Federation of University and College Teachers' Organisation

BULLETIN OF THE ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS ®

Vol. XXVIII

No. 1

(For Private circulation only)

July 2019



GLIMPSES OF AMUCT 32nd AGM OF AMUCT HELD IN JULY - 2018



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GLIMPSES OF AGM - 2018



AMUCT - MANAGING COUNCIL MEETINGS



GLIMPSES OF NATIONAL LEVEL SEMINAR

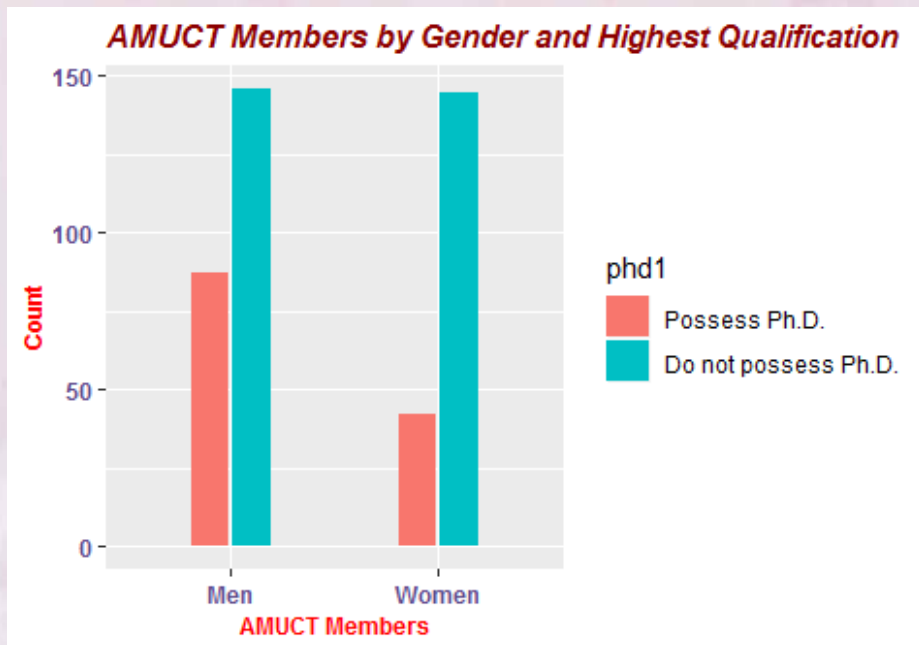
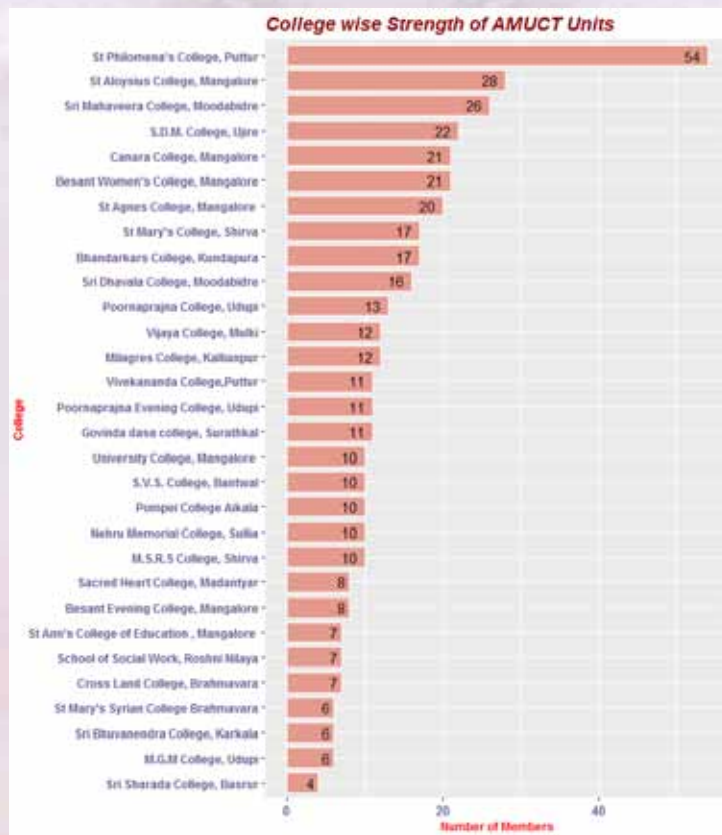


GLIMPSES OF NATIONAL LEVEL SEMINAR



GLIMPSES OF NATIONAL LEVEL SEMINAR







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**Association of Mangalore University College Teachers @
AMUCT**

XXXIII ANNUAL GENERAL BODY MEETING & Annual Convention

On Sunday, July 28 2019 at 11.30 a.m.
at Auditorium, Sri Dharmasthala Manjunatheshwara Law College
Kodialbail, Mangalore

Chief Guest

DR B YASHOVARMA

Secretary, S.D.M. Educational Society @, Ujire

Guests of Honour

DR B G BHASKARA

President, Federation of University & College Teachers Association's in Karnataka
President, Association of Bengaluru Central University College Teachers
Principal, Vivekananda Degree College, Bengaluru

DR CHANDRASHEKHAR PATIL

General Secretary, FUCTAK
President, GUPCTA

Programme

09.00 - 10.00 : Registration

10.00 - 11.30 : AGM - Business Session

11.30 - 01.30 : Felicitation to Retired and Distinguished
Members of AMUCT and
Release of AMUCT Bulletin

You Are Cordially Invited

SRI GOPAL M GOKHALE

Treasurer, AMUCT

DR VISHALA B K

General Secretary, AMUCT

DR JOSEPH N M

President, AMUCT

OFFICE BEARERS AND MANAGING COUNCIL MEMBERS

AMUCT & AMUCT TRUST



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Dr. Joseph N. M.

M.A. (Pol. Sc.) M.A. (Eco.), Ph.D.

President – AMUCT

Associate Professor of Economics

Sacred Heart College, Madantyar

Presidential Remarks

Albert Einstein, addressing the issue of education remarks that the value of college education is not the learning of many facts but the training of the mind to think. This aspect of education is being emphasized on repeatedly by those who man the Higher Education Sector across the world.

In the globalised milieu, activities in different walks of human life are influenced by international quality benchmarks. Hence education cannot be sequestered from the international standard operating protocols. New Avenues are explored, new methods are contemplated, new systems are put in place in the education sector in order to make it globally viable and competitive. The Commissions formed from time to time to explore the possibilities of up gradation and standardization of higher education sector have rendered yeoman service in this direction. Efforts are relentlessly made to iron out the creases. Resultantly, the teacher bids you not enter the house of her wisdom, but rather leads you to the threshold of your own mind. Continued learning on the part of the teachers has become an integral part of their professional existence. In course pedagogy innovations such as multi media based approach, case studies, simulation games, feedback are being increasingly introduced. The changes that sweep across the sector are in consonance with the national goal of rapidly expanding quality education on an unprecedented scale. A new awareness about the importance of education to exact demographic dividends is in the horizon. Teacher's organisations have played a pivotal role in this direction. I am overly delighted at the proactive role played by our AMUCT in realizing the national goal. The activities organised by the AMUCT through the course of the year have been productive and praiseworthy.

But the cause for concern is that the education sector is left to the mercy of the market forces. When the curriculum is designed considering the market dynamics, commodification of education becomes imminent, malpractices may become rampant, Technical courses may be unduly overemphasized and traditional courses may be relegated to the sidelines. A nation is not built only by the technocrats. It needs competent Clerical, Supervisory, Managerial Cadres, legal luminaries and teaching faculty. We have a great obligation towards the society in promoting non technical education, which contains enormous value component. Wealth without integrity and character can not be a measure of human welfare. Non technical education helps promote values and good citizenry. Teachers, administrators, policy makers, parents and other stakeholders are required to contribute their mite in this area of higher education sector.

I am happy that the AMUCT has been on the right course all these years and confident that it will keep going accordingly. The output of the AMUCT in the year gone by has been exceptional. It is the outcome of a collusive effort of so many well meaning people. To all of them I remain greatly indebted. May the spirit of cooperation be an eternal spring.



RETIRED ON SUPERANNUATION



Dr. B. Muralidhar Rao, Principal, Govinda Dasa College, Surathkal, attained superannuation on 30-4-2019 after 37 years of fruitful service. He served as the AMUCT convenor and also the life member. AMUCT wishes him a happy and contented retired life.

Mrs. Rohini M. Bhat, Associate Professor & HOD, Dept. of Hindi, SMS College, Brahmavar attained superannuation on 30-6-2018 after 37 years of fruitful service. AMUCT wishes her a happy and contented retired life.





Mr. S. N. Kakathkar, M.Sc.
 Vice President – I, AMUCT
 Associate Professor of Physics
 SDM College (Autonomous)
 Ujire

—◆ Editorial

This issue of AMUCT bulletin is being released in present scenario of redefining higher education. As per the draft higher education policy 2019, we witness a drastic change in the Higher Education sector. To quote a few, replacement of UGC by NHERA (National Higher Education Regulatory Authority), Modification of Higher education system as Type 1 which includes research universities, Type 2, which includes Teaching universities, Type 3, Which includes teaching colleges. Closure of Affiliation structure is also a major step taken by the Higher education department.

According to the new education policy a National Research Foundation (NRF) will be established to grant funding for outstanding research proposals across all disciplines. Most importantly it will aim to seed, grow and facilitate research at academic institutions to ensure quality research and publications.

Another major development in our Mangalore university regulations is the introduction of CBCS system in under graduate courses. The main feature of the CBCS is to make undergraduate education student centric rather than system centric or teacher centric. For achieving these objectives, the CBCS strives to create a holistic syllabus. Thus, in addition to dedicated focus on a particular discipline through core papers, elective papers have been added to give students the freedom to choose the allied/applied/broad areas of their discipline and also the areas of other disciplines of their interest. Further in keeping with the vision of the Government, special emphasis has been given to ability enhancement and skill development of students through elective courses under these domains which every student is required to study.



To implement all these changes at grass root level, change of mind set of teachers, students and the public is essential. All should come out of good old traditional methods of instructions, the way of examination and evaluation etc. Further, the Government and Private managements should come forward to meet the demands of the institutions by providing enough infrastructure, human resources etc.

In spite of all these efforts, students opt for higher studies with less interest or take it in a casual way. Moreover, there are very few institutions in India giving quality inputs so as to inculcate the learning skills amongst students. Higher Education System in India, when compared to developing / developed countries, needs substantial improvement.

Institutions must also concentrate on giving away quality inputs to the students. They need to look into constantly updating the syllabus in order to help students adapt with the changing market scenario. To start with, they can look at making education liberal, introduce new practices & applied research work; update the course curriculum frequently. If such developments take shape in its true sense in our country students would be attracted to pursue higher education which will in turn fulfill corporate expectations. Efforts should also be made to guide, mentor students and parents to develop and retain interest amongst students.

Curriculum should also include sports, hobby classes, vocational skills development program, employability enhancement & soft skills development programs, entrepreneurship development modules, specialization wise clubs and committees of students, practical assignments related to their field, industry interface related modules such as internships, industry visits, guest lectures/ workshops / seminars, participation in summits, management quiz etc.. with evaluation / monitoring system so as to ensure continual improvement in the same.

Special emphasis must be on communication and presentation skills, especially for students coming from rural background / remote locations.

Institutions should also inculcate among students the most relevant foreign languages skills, advanced IT knowledge so as to perform better in the chosen field. Programs like student exchange, cultural exchange should be encouraged giving scope to enhance student's interest & participation.

Apart from these measures, to enhance the quality of higher education, utilization of human resources is also a major factor for the purpose. A proper strategy is to be framed to enhance the number of faculty members in all institutions under the new scheme. Government should also provide sufficient funds, annual schemes for unaided institution for enhancing overall support.

There are many organizations of teaching community in the country which contribute in their own unique way for the quality education. AMUCT is a comprehensive body of college teachers of undivided Dakshina Kannada and Coorg under the jurisdiction of Mangalore University. The Association of Mangalore University College Teachers (AMUCT) being a registered body was formed with a twin objective of protecting the interest of the college teachers and promoting the cause of higher education.

After 33 years of its formation, AMUCT has strived to uphold the dignity and decorum of the profession of teaching and also contributed for the enhancement of quality of education in every possible way. Teaching profession has once again started attracting the talented youth and the role of AMUCT in improving the service conditions of teaching profession is in no small measure. Higher educational culture in Dakshina Kannada has added academic dimension to the functioning of AMUCT.

The editorial committee records all the achievements of AMUCT during 2018-19 under the able leadership of Dr. Joseph N. M., President, Dr. Vishala B. K., General Secretary and Mr. Gopal M. Gokhale, Treasurer and all other office bearers. It is our duty to acknowledge the great help and assistance extended by Dr. Shankaranarayana K., HOD, Dept. of English, S.D.M.College (Autonomous), Ujire. We thank all conveners of AMUCT units and other office bearers for their timely inputs which enabled us to bring the issue on time. Special thanks to Manjushri Printers, Ujire for the nice printout.

We appreciate the feedback you give about this bulletin as it will guide us in bringing out the next issue in a still better way.

WISH YOU ALL HAPPY TEACHING



RETIRED ON SUPERANNUATION



Mrs. S. Namita Tolpadi, Associate Professor & HOD of English SMS College, Brahmavar attained superannuation on 31-10-2018 after 36 years of fruitful service. AMUCT wishes her a happy and contented retired life.



Dr. Vishala B. K.

M.Li.Sc., M.Com., M.Phil., Ph.D

General Secretary AMUCT

Selection Grade Librarian

St. Agnes College (Autonomous), Mangalore.

Association in Action

Dear Members,

Bird's eye view of the activities of AMUCT for the year July 2018 to June 2019

22-07-2018

The 32nd Annual General Body Meeting held at Canara First Grade College, Mangaluru. Association felicitated the retired teachers and special achievers.

The following members were elected as the office bearers for the year 2018-20

President : Dr. N. M. Joseph, Associate Professor, Dept. of Economics, Sacred Heart College, Madanthyar.

General Secretary : Dr. Vishala B. K., Selection Grade Librarian of St. Agnes College (Autonomous), Mangalore.

Treasurer : Sri Gopala M Ghokale, Asso. Professor of Statistics, Poornaprajna College, Udupi

Vice Presidents :

1. Sri S. N. Kakathkar, Asso. Professor of Physics, SDM College (Autonomous), Ujire
2. Mrs. Dejamma A., Asst. Professor, Dept. of Commerce, Canara First Grade College, Mangaluru

Joint Secretaries :

1. Dr. Shailaja Y. V., Asso. Professor of Kannada, Vijay College, Mulki
2. Dr. Praveen K., Asst. Professor of Political Science, Sri Mahaveera College, Moodbidri.

02-08-2018

In response to the call given by AIFUCTO, FUCTAK and AMUCT the members observed black day in their respective colleges by wearing black badges while conducting classes and protested against the Central Government for its anti-education policies.

11-08-2018

Dr. N. M. Joseph, President of AMUCT was interviewed by Sri Raviprasad Kamila, Reporter which was published in The Hindu on 11 August, 2018.

14-08-2019

Dr. Joseph N, President of AMUCT attended a meeting called by FUCTAK at Bangalore. Dr. Vishala B. K., General Secretary of AMUCT nominated as the Joint Secretray of FUCTAK .

01-09-2018

The First Managing Council Meeting for the year 2018-19 was held at AMUCT office.

One of the major issues discussed was on the modalities of the membership drive to strengthen the AMUCT. It was resolved to draft an appeal and send it to all the colleges, aided and unaided emphasizing the importance of an Association, benefits of becoming a member and the opportunities available for personal development.

05-09-2018

Dr. Vishala B. K., General Secretary attended the Teachers Day celebration organized by the Dept. of Collegiate Education, Bangalore.

09-10-2018

Office bearers met Prof. Kishor, Vice Chancellor (in-charge), Prof. A. M. Khan, Registrar, Prof. Ravindrachari, Registrar (Evaluation) of Mangalore University and Dr. Mahesh Rao the Regional Joint Director, Mangalore and greeted them.

14-10-2018

Dr. Ummappa Poojari and Dr. Norbert Lobo former Presidents met MLC Sri Bhoje Gowda and requested to pursue an appeal submitted by AMUCT on considering in-service teachers for the vacant posts while recruiting in Aided Colleges.

25-10-2018

Created database of AMUCT Conveners.



30-10-2018

Office bearers met Prof. Mahesh Rao, the Regional Joint Director of Collegiate Education, Mangalore who retired from service and thanked him for his wholehearted support to AMUCT in his tenure.

01-11-2018

Second MCM held and the President gave clarifications on the delay in salary and actions taken upon. It was resolved to pass on the message to the subject associations to consider the workload of the Aided Teachers while introducing the new courses or while revising the existing combinations.

2-11-2018

Dr. N. M. Joseph, President and Sri Gopal M. Ghokala, the Treasurer attended “Discussion Meeting” on Developments and Future Course of Action implementation of 7th pay Scales in Karnataka at Seminar Hall Jnanajyothi Auditorium, Bangaluru.

3-11-2018

AMUCT office bearers met at SCDCC Bank, conference Hall Sri Bhoje Gowda, MLC at Mangaluru memorandum in the circular issued by the commissioner’s office regarding the withdrawal rifer/recover 2006 UGC Scales given to those teachers having neither NET/ SLET nor Ph.D. as on that day.

3-12-2018

An emergency meeting of the office bearers, Convenors, past Presidents, General Secretaries and all those who are likely to be affected by the recent circular issued by the Dept. of Collegiate Education.

4-12-2018

Dr. Vishala B. K., General Secretary along with Dr. Shailaja Y. V., Joint Secretary attended the meeting called by FUCTAK and KGCTE, Bangalore with Sri G. T. Devedowda, Education Minister and all the MLC’s at Higher Education Council, Bangalore and Memorandum was given to the FUCTAK and also a copy to Sri Bhoje Gowda, MLC to take necessary action on the circular issued by the Dept. of Collegiate Education. It was assured by the Federation that, already the matter was brought to the notice of the Dept. of Collegiate Education and circular was sent only to collect the data of the teachers who are availing UGC Scale without upgrading the qualifications.

11-12-2018

Dr. N. M. Joseph, President along with Prof. Ravindrachari Registrar of Evaluation visited valuation centre and solved the problem of shortage of history answer scripts supplied to the valuation centre.

18-12-2018

Database of College Teachers of Mangaluru University was created by Dr. Vishala B. K. and Sri Gopala M. Ghokale using Google Form and posted to the AMUCT and AMUCT 1988-20 and requested members to fill in the data.

19-12-2018

Office bearers met Dr. Appaji Gowda S. B. Joint Director of Mangaluru and greeted him and sought his cooperation to the teachers.

26-12-2018

Dr. N. M. Joseph, President called the registrar and sought clarification regarding the delay in the disbursement of payment for valuation.

17-01-2019

Dr. Purushothama, Former General Secretary attended FUCTAK meeting held at Bangaluru Sri Boje Gowda and Sri Srikanta Gowda visited FUCTAK meeting and responded positively regarding the implementation of 7th pay scale.

02-02-2019

The Third Managing Council Meeting of the Association was held at AMUCT office and discussed the Seminar planned by the Association.

15-03-2019

Office bearers along with Prof. Narahari A. M., Former President met Sri Basavaraj Horatti, Speaker of Rajya Sabha, Govt. of Karnataka and discussed issues on the delay in releasing salary Grant and requested him to rectify the problems.

26-04-2019

The Office bearers along Dr. Norbert Lobo, the former President and Dr. Purushothama, former general secretary met the Regional Joint Director Dr. Appaji Gowda B. S. and discussed many issues like 7th pay scale fixation Ph.D. increment, salary grant and other issues.

06-05-2019

Memorandum was given to the Secretariat to Higher Education to consider Allied subject for Ph.D. increment while revising UGC scale.

10-06-2019

Office bearers met Honorable Vice Chancellor Prof. P. S. Yadapadithaya and greeted him at his office. During discussion V. C. appreciated the involvement of AMUCT in teacher's

issues and sought the cooperation in all matters. Members also met Prof. A M Khan, Registrar of Mangalore University and had a fruitful discussion at length regarding CBCS and its implementation

11-06-2019

Dr. Vishala B. K., General Secretary of AMUCT along with the President of FUCTAK, Dr. Bhaskar met Dr. Manjula N., the commissioner of collegiate Education.

22-06-2019

Fourth MCM held and discussed at length on the upcoming one day National level Seminar which will be held on 28-06-2019.

28-06-2019

AMUCT in association with St. Agnes College (Autonomous) organized a ***one day National Level Seminar on "Insights on CBCS and MOOC in higher Education System"***

230 delegates throughout the nation had participated and benefited from the seminar.

06-07-2019

AMUCT participated in the programme –Felicitation to Prof. P S Yadapadithaya, Vice Chancellor of Mangalore University organized by the public at Mangalore University.

Date : 28-7-2018

Place : Mangaluru

Dr. Vishala B. K.

General Secretary



RETIRED ON SUPERANNUATION



Prof. Mahendramani Rao, Dept. of Sociology, University College Mangalore, attained superannuation on 31-5-2019 after 36 years of fruitful service. AMUCT wishes her a happy and contented retired life.

Minutes of the First Managing Council Meeting

First Managing Council Meeting of AMUCT for the year 2018-19 was held on Saturday 1st September, 2018 at 3.00 P.M. in the AMUCT Office, Nithyananda Complex, Kodialbail, Mangaluru- 575 003. 34 members were present.

The President Dr. Joseph N. M. called the meeting into order.

He spoke a few words about the former Prime Minister, Bharatha Ratna Sri Atal Bihari Vajpayee and appreciated his contribution to the development of the Nation. A minutes' silence was observed to pay tribute to the great departed soul. He then welcomed the gathering and requested the members to introduce themselves which enabled the newly elected office bearers to get to know about the Managing Council Members.

The President placed the Agenda before the house for approval.

Regarding the item no. 3 in agenda - To approve the expenses incurred from April 2018 to July 2018- Dr. Ummappa Poojary, the Former President of AMUCT, brought to the notice of the members that, the expenses incurred from April to June 2018 has already been presented in the 5th MCM of the Academic Year 2017-18 and requested to remove it from the Agenda and to include a new item in the agenda -to nominate the Editor for the AMUCT Bulletin and the AMUCT Website.

The modified Agenda was approved by the house.

Item no. 1 : Dr. Vishala B.K., General Secretary of AMUCT read out the minutes of the 5th Managing Council Meeting held on 14th July, 2018 and it was approved by the house.

Item no. 2 : Dr. Joseph N. M., in his initial remarks, highlighted the significance of AMUCT which serves for the welfare of the teaching community. He shared his experience of his meeting at FUCTAK at Bangalore. He said that the AMUCT has a very good image and has been really acting like a backbone to the FUCTAK, Bangalore and AIFUCTO at Delhi. The department of Higher Education has a great regard and respect to the FUCTAK. He felt that the AMUCT has to be further strengthened by attracting more members through membership drive.

Item no. 4 : There was a fruitful discussion at length by most of the members regarding the Membership Drive, one of the activities for the academic year 2018-19.

Dr. Ummappa Poojary, Dr. Kumara Hegde, Dr. Joslyn Lobo, Mrs. Dejjamma and Mrs. Nayana shared their experience and opinion regarding membership drive. After a productive discussion it was decided to draft an appeal and send it to all the colleges, aided and unaided, emphasizing the importance of an Association, benefits of becoming member and the opportunities available for personal development.

Dr. Vishala briefed about the ICT Training – i.e., E-content development, using several open source softwares for teaching and learning etc., to the members as one of the activities of the AMUCT. But it was felt by the house that the AMUCT can associate with subject associations that are actively involved in training the teachers using ICT. The AMUCT could organize seminars / conventions on certain topics like Higher Education, Problems of unaided college staff, Introduction of CBSC etc.

It was decided to host national or international conferences on the topic related to higher education. Dr. Ummappa Poojary informed the house that there is a separate fund in AMUCT to host conference / seminars.

Item no. 5 : Dr. Joselyn Lobo informed the house that Present office bearers –President and General Secretary and the immediate past President and General Secretary by default will be the nominated members for General Council of FUCTAK. Dr. Ummappa Poojary opined that Dr. Norbert Lobo would be nominated to the General Council of FUCTAK as he has actively involved in the Council since many years. He also stated that if Dr. Norbert Lobo does not accept then he has no objection to be the member of the General Council of FUCTAK.

Item no. 6 : Sri Charles Pais, Registrar, St. Agnes College (Autonomous), Mangalore and Ms. Seema Prabhu, representative from Management staff from Canara College, Mangalore were co-opted to the Managing Council.

Item no. 7 : Dr. Denis Feranades, Associate Prof. from St. Aloysius College (Autonomous), Mangalore and Mr. S. N. Kakathkar, Associate Professor, SDM College (Autonomous), Ujire were nominated as the editor of AMUCT Website and the editor of AMUCT Bulletin respectively.

Item no. 8 : Under any other matter

Discussion was held on introduction of CBSC by the University. Dr. Ummappa Poojary and Dr. Kumara Hegde clarified the doubts raised by the members.

The meeting was ended with the vote of thanks proposed by Dr. Vishala B. K.

Dr. Vishala B. K.
General Secretary



Minutes of the Second Managing Council Meeting

Second Managing Council Meeting of AMUCT for the year 2018-19 was held on Thursday 1st November, 2018 at 10.30 a.m. in the AMUCT Office, Nithyananda Complex, Kodialbail, Mangaluru- 575 003. 23 members were present.

The President Dr. Joseph N. M. called the meeting into order.

The meeting began with a welcome note by the President.

Item no. 1 : The minutes of the Ist Managing Council Meeting held on September 1st 2018 for the year 2018-19 was read out by Dr. Vishala B.K. the General Secretary and it was approved by the house.

A minutes' silence was observed to pay tribute to the great departed soul of Sri Shivananda Bhat, the former Principal of Canara College, Mangalore. Mrs. Dejamma, Vice President spoke a few words about Sri Shivananda Bhat and remembered him with gratitude.

Item no. 2 : Dr. Joseph N. M. in his brief introductory remark, brought to the notice of the members that the reasons for delay in salary and action taken there upon and the progress of the AMUCT activities –like meeting the higher officials at Mangalore University and the Joint Director at JD'S office.

Regarding attending the meeting on 02-11-2018 at Bangalore called by FUCTAK, he requested the office bearers to attend the meeting. Finally it was decided that President himself along with Treasurer Mr. Gopal M. Gokhale will be attending the meeting. Dr. Vasappa Gowda, Trustee raised the issue regarding conducting meeting on national holidays. The members felt it would be better to avoid conducting MCM on those days, since colleges observe the day and faculty would participate in the celebration.

Later President briefed about the status of pending issues at Government level.

He sought the opinion of the Managing council regarding the effect on the Aided staff while introducing new courses or while revising existing combination. He gave an example, Commerce and Economics departments while introducing new course or revising combination/ upgrading their syllabus, thus must keep in mind that, both the

departments aided staff's workload should not be affected. He requested the convenors to pass on the message to the subject associations to have cordial and healthy work atmosphere.

Dr. Joselyn Lobo, the Former President of AMUCT opined that, it is better to conduct an awareness programme on CBCS, wherein clear guidelines could be given to the members/ subject associations.

Dr. Purushothama informed that all the BOS members list is put up on the University Website and if there are any discrepancies, the matter could be brought to the notice of the Registrar. Mrs. Dejamma suggested including the subject of importance to be discussed in the agenda.

Item no. 3 : Regarding approval of expenses incurred from July 2018 to September 2018, Mr. Gopal M. Gokhale, Treasurer presented an account and it was approved by the house.

Item no. 4 : Dr. Joseph had prepared an appeal letter to be distributed among the convenors for displaying on the notice board in their respective colleges. He read the appeal letter for approval. Later the letter was distributed among the convenors.

Regarding creating database of AMUCT members, Dr. Vishala briefed about the intension if creating the database of the entire faculty –i.e. AMUCT members and non members of Private aided colleges affiliated to Mangalore University.

She said Mr. Gopal M Gokhale initiated and prepared the format and modified format created using Google form by Dr. Vishala. She also requested convenors to inform their college teachers to fill in the form linked to AMUCT Website. The database will enable the AMUCT to invite the new members to AMUCT.

Regarding conducting national conference, Dr. Joseph informed the members that AMUCT would wish to organize a seminar on Gandhian Thought and Relevance in the present scenario as the year is celebrated as celebration of 150th birth anniversary of Sri Mahathma Gandhi. It was suggested that a series of lectures on the Gandhian theory can be organized in various colleges in association with AMUCT. The members agreed to conduct programme in their colleges.

In any other matter, Dr. Praveen K., Joint Secretary informed the members that there is a query from one organization - Samudaya, Mangalore, to host programme on Samvidana Odu in association with AMUCT. Dr. Nagamohan Das, Retd. Judge will be the Guest and Resource Person for the programme. The programme was planned by the Pragathi para Chinthakaru, headed by Prof. Vasudev Uchil, Head of Samudaya.

But the house felt that it is the tradition of AMUCT that, it would support only the academic activities.

Dr. Dattatreya, former President enquired about the implementation of 7th pay scale and the circular

And AG observations, only those who have either NET or M.Phil. or Ph.D. are entitled for the revised UGC Scale. Dr. Joseph told that the FUCTUC members are working on this and it will be discussed in the meeting which will be held on 02-11-2018 at Bangalore.

President requested convenors to attend the AIFUCTO Conference which will be held during November 21-23 at Kanyakumari, Tamilnadu.

The meeting ended with vote of thanks proposed by Dr. Vishala.

Dr. Vishala B. K.
General Secretary



RETIRED ON SUPERANNUATION



Dr. Anantha Padmanabha Bhat, Principal, Poornaprajna College Udupi, attained superannuation on 31-5-2019 after 36 years of fruitful service. AMUCT wishes him a happy and contented retired life.

Dr. Hayavadan Upadhya attained superannuation on 31/5/2019 after serving for more than 3 decades in Manipal Academy Colleges. He is the past President of AMUCT and also worked under AMUCT under different capacities. AMUCT wishes him a happy and contented retired life.



Mr. Sreepad, Principal, SMS College Brahmavar, attained superannuation on 31/5/2019 after serving for more than 3 decades. AMUCT wishes him a happy and contented retired life.

Minutes of the Emergency Meeting

An emergency meeting of AMUCT Office Bearers, Convenors, Former Presidents, Ex. General Secretaries and other members who have been affected by the circular Dated 24/11/2018 held on 01-12-2018 at AMUCT office. 27 members were present. Dr. Joseph N. M. the president welcomed the gathering and mentioned the purpose of calling an emergency meeting.

The circular pertaining to additional qualifications like NET/SLET/Ph.D which are mandatory for availing 2006 revised UGC Scales, affects the senior teachers who have been working for more than three decades in various colleges. He also mentioned that, the same issue was discussed in the earlier FUCTAK meeting held at Bangalore. The Council members expressed their opinion that, the circular will not be effective as the matter is already brought to the notice of the Commissioner of Collegiate Education. It was clarified by the Department of Commissioners of Collegiate Education that, as per the observation of the Auditors of the Accountants General office, the circular was sent to collect information regarding the teachers who have already availed the benefit of UGC 2016 Scale, without acquiring the necessary qualifications like NET/SLET/Ph.D. He requested the members to give their constructive suggestions and the action to be taken and also strategies to be adopted in withdrawal of the said circular.

Dr. Norbert Lobo, the former President stated that, relating to the circular, the Joint Director's office sent a notice to University College, Mangalore to provide the details of the teachers along with the Service Registers who are availing the benefit of UGC Scale 2016 without having qualification like NET/ SLET/Ph.D. as on 01-01-2016. He opined that this kind of circulars will affect the teachers with mental torture and a feeling of insecurity which will have a negative impact on their professional front.

Dr. Ummappa Poojary, the former President informed the house that, the matter should be considered very seriously and AMUCT should write a letter to FUCTUK to take necessary action to withdraw the issued circular immediately.

It was also decided to note the contents of the letter drafted by Dr. Dattatreya, the Former President of AMUCT regarding withdrawal of the recent circular issued by the

DCE. After discussion at length, members decided to submit a letter with all the supportive documents to Sri Bhoje Gowda, MLC from Mangalore region and to the President of FUCTAK to take necessary action.

Dr. Joseph informed the members that, there will be a meeting with the Higher Education Minister Sri G T Devegowda and all the MLC'S of various regions, on 4th of December 2018 at Higher Education Council, Bangalore.

Dr. Vishala B. K. the Secretary and Dr. Shilaja, the Joint Secretary were asked to represent AMUCT for the meeting at Bangalore.

Later it was decided to meet Dr. Appaji Gowda S. B., the newly appointed Joint Director of Mangalore region and to discuss the latest circular.

The meeting was concluded with the vote of thanks proposed by the Secretary.

Dr. Vishala B. K.
General Secretary



RETIRED ON SUPERANNUATION



Mr. Rajgopal Bhat, Head of the Department of Chemistry of St. Aloysius College, Mangaluru, attained superannuation on 31/5/2019. AMUCT wishes him a happy and contented retired life.

Dr. Haribert Nazareth, Associate Professor in Commerce St. Philomena College Puttur, attained superannuation on 31/3/2019 after 36 years of fruitful service AMUCT wishes him a happy and contented retired life.



Minutes of the Third Managing Council Meeting

The Third Managing Council Meeting of AMUCT for the year 2018-19 held on Saturday 2nd February 2019 at 3.30 p.m. in the AMUCT Office, Nithyananda Complex, Kodialbail, Mangaluru - 575 003. 22 members were present.

The President Dr. Joseph N. M. called the meeting into order and welcomed the gathering.

The Managing Council paid a heartfelt tribute to the soldiers who sacrificed their lives in the horrifying terrorist attack at Pulwama in Jammu and Kashmir. A minute of silence was observed to pay condolences to the departed souls.

Item no. 1 : The minutes of the Second Managing Council Meeting (MCM) held on November 1st 2018 for the year 2018-19 was read out by Dr. Vishala B.K. the General Secretary and it was approved by the house.

Item no. 2 : Dr. Joseph N. M. in his introductory remark informed the members that he is in continuous contact with the Registrar of Evaluation of Mangalore University to deal with the problems faced due to the introduction of online payment of remuneration for the valuation. He told that the Registrar expressed the reasons for the delay in the disbursement of remuneration for valuation. He mentioned that the major reasons for the delay in online payment were continuous Government holidays, wrong entry or missing entries by the teachers while filling the forms, technical errors at University and Bank. He also requested the AMUCT for its cooperation for online payment in the coming years.

With regard to the circular issued by the Collegiate Education on collecting information of the teachers who have not upgraded their qualification and not completed Refresher Course/Orientation Courses and availing UGC Scale, the President informed the members that the office bearers of AMUCT already met the Joint Director Dr. Appaji Gowda and discussed the issue. The JD informed that the Dept. of Collegiate Education had only sent the circular to collect the data of the teachers who are availing the UGC Scales without upgrading qualification and not issued any official circular regarding withdrawal of UGC Scales to those teachers.

With regard to the status of 7th pay implementation, the President informed that FUCTAK and AGCTE are continuously compelling the Higher Education level authorities for implementation of the scale. Later Dr. Norbert Lobo said that it was better to write a letter to the Commissioner of Collegiate Education and obtain clarification regarding the leave declared by the District Commissioner on emergency cases.

He also informed the office bearers to take serious note regarding the messages posted by the members about salary disbursement.

He requested the office bearers to work on the issues like not considering the Ph.D. qualification acquired in allied subjects for promotion.

Later president requested Dr. Purushotham to brief the members regarding the matter discussed at FUCTAK meeting held at Bangalore. Dr. Purushotham who attended the meeting at Bangalore informed the members that the 14 members from Federation met Mr. Saranappa Mattor, MLA and urged for the implementation of the 7th pay scale. FUCTAK President Dr. Bhaskar informed the members that there is a lot of confusion regarding declaring holiday in case of emergencies which are declared by the DC. The same issue has been brought to the notice of Additional Director and it was clarified that the holiday declared by the DC is an official holiday for teachers also.

Regarding teacher's placement issue, it was assured by the Director that, it will be sorted out at the earliest.

He requested AMUCT to pay the Struggle Fund of Rs 10000 to the Federation.

He also informed the members that FUCTAK is trying to get Professors designation to the teachers of Aided Colleges.

Item no. 3 : Regarding approval of expenses incurred from October to December 2018 Mr. Gopal M. Gokhale, Treasurer presented the account and it was approved by the house.

Item no. 4 : Dr. Joseph presented the theme and subthemes for the workshop to be conducted in the month of June or July. Members agreed the theme and suggested to conduct the workshop before the AGM for the year 2018-19.

Under any other matter President informed the house about the Dharna planned by AIFUCTO, Delhi. As per Dr. Ummappa Poojary's request, President requested the members to attend MAA UTSAV which will be held on 3rd February, 2019 at Mangalore University.

The meeting ended with vote of thanks proposed by Dr. Vishala.

Dr. Vishala B. K.
General Secretary



Minutes of the Fourth Managing Council Meeting

The Minutes of the Fourth Managing Council Meeting of AMUCT for the year 2018-19 held on Saturday, the 22nd June 2019 at 3.30 p.m. in the AMUCT Office, Mangaluru.

22 members were present.

The President Dr. Joseph N. M. called the meeting into order and welcomed the gathering. Dr. Joseph N. M. in his introductory remark informed the members that he enquired with Dr. Bhaskar, the President of FUCTAK regarding the development of implementation of 7th pay scale and the release of the pending arrears of 6th pay scale. Dr. Bhaskar said that Finance Department sought clarification from Accounts General, and the matter will be addressed soon. He also stated that KGCTA and FUCTAK will meet the commissioner soon to discuss various professional pending issues.

Item no. 1 : The minutes of the Third Managing Council Meeting (MCM) held on February 2nd, 2019 for the year 2018-19 was read out by Dr. Vishala B.K. the General Secretary and it was approved by the house.

Item no. 2 : The house discussed at length on the upcoming one day National level seminar - **Insights on CBCS and MOOC in Higher Education System** to be held on 28 June 2019 at St. Agnes College, Mangalore. Dr. Vishala, highlighted the physical arrangements made at St. Agnes College, responsibilities shared by the faculty of St. Agnes College and other details. The other related responsibilities were assigned to AMUCT office bearers and other members.

Item no. 3 : Regarding approval of expenses incurred from January 2019 to March 2019. Mr. Gopal M. Gokhale, Treasurer presented the account and it was approved by the house.

Item no. 4 : Under any other matter, Dr. Ummappa Poojary, the Former President briefed the members about the Felicitation Programme planned for Prof. P. S. Yadapadithaya, Vice Chancellor of Mangalore University by the public on Saturday 06th

July, 2018 at Mangala Auditorium, Mangalore University. He requested the AMUCT members support by their participation in large number.

Regarding the proposed addition of AMUCT group of members who are unaided teachers, it was resolved to discuss in the AGM to be held on 28-07-2019.

The meeting ended with vote of thanks proposed by Dr. Vishala.

Dr. Vishala B. K.
General Secretary



RETIRED ON SUPERANNUATION



Mr. T. N. Keshava, Principal, SDM College (Autonomous), Ujire attained superannuation on 31-5-2019 after 37 years of fruitful service. AMUCT wishes him a happy and contented retired life.

Dr. Anuradha Bhat, HOD, Dept. of Hindi, SDM College (Autonomous), Ujire attained superannuation on 31-5-2019 after 30 years of fruitful service. AMUCT wishes her a happy and contented retired life.



Mr. Prakash Prabhu, HOD, Dept. of Mathematics, SDM College (Autonomous), Ujire attained superannuation on 30-6-2019 after 33 years of fruitful service. AMUCT wishes him a happy and contented retired life.

Dr. Meenakshi Ramachandra, HOD, Dept. of Kannada, Besant Women's College Mangaluru, attained superannuation in 2018 after 33 years of fruitful service. AMUCT wishes her a happy and contented retired life.



Minutes of the Fifth Managing Council Meeting

Minutes of the Fifth Managing Council Meeting of AMUCT held on 20th July, 2019 at 3 p.m. at AMUCT Office, Mangalore.

- The meeting was called to order by the President Dr. N. M. Joseph. He extended welcome to the members, readout the agenda of the meeting and it was approved by the house.
- 21 members were present.
- The President briefed the house about the status of salary and informed that already the cheque has been sent to bank by the JD's office. He also brought to the notice of the members that there will be a Seminar on Issues of Higher Education organized by the College Development Council, Mangalore and he was asked to participate in the discussion and present a paper for 15 minutes on Issues and challenges of teachers. The resolutions passed in the seminar will be sent to the Central Govt.
- Dr. Joseph stated that a national level seminar - Insights on CBCS and MOOC in Higher Education by the AMUCT held at St. Agnes College on 28th June 2019 was well appreciated by the members and the resource persons. The house passed a resolutions to appreciate the entire team of office bearers in general and Dr. Vishala, the General Secretary in particular.
- President congratulated Dr. Ummappa Poojary for taking initiative to conduct Felicitation to Prof. P. S. Yadapadithaya, Vice Chancellor of Mangalore University by the public and thanked him for involving AMUCT in the programme. Dr. Ummappa Poojary appreciated Dr. Joseph for his full support and extending his helping hand in planting the tree by the Guests in the University Campus. He also said that Vice Chancellor opined that by conducting such a programme in the campus the organizers have set a benchmark in the University Campus.
- Dr. Vishala B. K., General Secretary read the minutes of the fourth MCM held on 22nd June 2019 at it was approved.
- Mr. Gopal M. Gokhale, Treasurer placed before the house the detailed expenditure incurred from April 2019 to June 2019.

- Dr. Vishala B. K., General Secretary read the Annual report for the year 2018-19 and the house suggested to do minor corrections before presenting in the 33rd AGM.
- Mr. Gopal M. Gokhale, Treasurer presented the Audited Accounts of AMUCT for the year 2018-19 and the budget for the year 2019-20. It was approved by the house.
- Dr. Vasappa Gowda, Managing Trustee presented Annual report and Audited Accounts of AMUCT Trust and it was approved by the house.

The house authorized Dr. Vasappa Gowda to proceed with the renewal of Trust registration.

Regarding the huge pending water bill, the house suggested to pay the bill and settle the issue.

- President read the list of retired staff, Ph.D. holders and special achievers to be felicitated during AGM and it was approved.

It was resolved to pass resolutions on the following issues:

1. Release of salary as per 7th Pay Scale.
 2. Delay in salary disbursement
 3. Filling up of vacancies in Under Graduate Colleges.
 4. Anomalies regarding Ph.D. increment
 5. Delay in the disbursement of pending UGC arrears
 6. Appointment of Principal's as per UGC guidelines.
 7. Creation of Professors post and filling the same'
 8. Clarification regarding the reduction of Casual Leave (CL) from 15 to 10 to the State Govt. employees.
 9. Fixing the maximum limit of students to 60 per class
 10. Regulating the additional batches and the number of students in Govt. First Grade Colleges.
 11. Standardization of the pay scale for the management staff
- Under any other matter the house discussed the preparation to be made for the smooth conduct of the 33rd AGM.
 - The Meeting ended with the vote of thanks proposed by the General Secretary.

Dr. Vishala B. K.
General Secretary

Date : 20/07/2019



Proceedings of the 32nd Annual General Body Meeting of AMUCT

Held at Canara First Grade College, Mangaluru on 22-07-2018

- The President Dr. Ummappa Poojary called the meeting to order, extended welcome and read the agenda.
- The General Secretary Dr. Kumara Hegde B.A. presented the proceedings of the 31st AGM of AMUCT held at Canara First Grade College, Mangaluru on 16th July 2017.

It was approved.

- The General Secretary Dr. Kumara Hegde B.A. also presented the Annual Report of AMUCT for the year 2017-18.

The report was approved by the house.

- Ms. Dejamma, Treasurer presented the statement of Audited accounts of AMUCT for the year 2017-18 and the budget for 2018-19.

It was approved by the house.

- The Managing trustee of AMUCT trust, Dr. Vasappa Gowda, presented the Annual report and Audited accounts of AMUCT trust for the year 2017-18.

It was approved

- The house resolved to continue M/S Kamath and Kamath associates, Chartered Accountants, Mangaluru as auditors of AMUCT and AMUCT trust for the year 2018-19.
- The General Secretary presented the resolution before the house and the resolution passed are as follows.
- 1. Resolved to register protest over the inordinate delay in release of regular salary to the Aided College employees. Also resolved to urge the govt. and Collegiate

Education department to release salary to the Aided College employees at least before 5th of every month.

2. Resolved to request the Govt. to fix minimum salary at par with aided teachers' state scale pay to the management paid / unaided teachers.
3. Resolved to request the Govt. to fill the vacancies, both teaching and non- teaching, in aided colleges immediately through regular appointments for the vacant posts.
4. Resolved to request the Govt. to consider the in-service teachers, who were working in the vacant posts of aided colleges, while making regular appointments. Association urges the Govt. to give age relaxation and weightage to the in-service teachers while making new appointments to the vacant posts.
5. Resolved to request the govt. to appoint regular Principals for aided colleges as per UGC norms.
6. Resolved to oppose any move by any management to increase the workload of any management paid teachers beyond 16 hours per week.
7. Resolved to oppose any move by any college management of closing admission to any aided courses and thereby closing the general degree colleges gradually.
8. Resolved to request the collegiate education department to set right the anomalies in the 6th UGC pay scales implemented from 2006.
9. Resolved to urge the state Govt. to implement 7th UGC Pay review committee report immediately.
10. Resolved to urge the University to revise valuation remuneration, DA and other examination related payments to the teachers and non teaching staff at par with other universities in the state. Also resolved to urge University to implement the changed remuneration from October/ November 2018 examination.
11. Resolved to oppose the proposal of the Ministry of HRD to the scrapping of UGC.
 - Dr. Joselyn Lobo, former president of AMUCT conducted the proceedings of the election to elect the office bearers for 2018-20 and the following members have been unanimously elected as the office bearers.

Dr. Joseph N. M. – President
Sacred Heart College, Madantyar

Dr. Vishala B. K. – General Secretary
St. Agnes College, Mangalore

Mr. Gopal M. Gokhale – Treasurer
Poornaprajna College, Udupi

Mr. S. N. Kakathkar – Vice President – I
SDM College (Autonomous), Ujire

Mrs. Dejamma A – Vice President – II
Canara College, Mangalore

Dr. Shailaja Y. V. – Joint Secretary – I
Vijaya College, Mulki

Dr. Praveen K. – Joint Secretary –II
Sri Mahaveera College, Moodabidri

- The house resolved to profusely thank the team of outgoing office bearers.
- The meeting ended with the vote of thanks by the General Secretary

Dr. Kumara Hegde B. A.
General Secretary



RETIRED ON SUPERANNUATION



Mrs. Katyayani K., Selection Grade Librarian, Besant Women's College Mangaluru, attained superannuation in 2018 after 37 years of fruitful service. AMUCT wishes her a happy and contented retired life.

Mrs. Ushalatha, Principal, Cauvery College, Gonikoppal, attained superannuation on 30-6-2019 after serving for 37 years in the Dept. of Commerce. AMUCT wishes her a happy and contented retired life.



ANNUAL REPORT OF AMUCT FOR THE YEAR 2018-19

“TEACHING IS THE PROFESSION THAT CREATES ALL PROFESSIONS.”

Association of Mangalore University College Teachers (AMUCT) was brought into being in 1985 with one of the main objectives, to secure for the members of the Association (individually and collectively) their rightful status- social economic and professional. It is also affiliated to All India Federation of University and College Teachers Organisation (AIFUCTO) and Federation of University College Teachers in Karnataka (FUCTAK). For the past 34 years, AMUCT has spared no effort and opportunity to serve the noble cause of education. On numerous occasions it has made its presence felt in representing and resolving student-centred and teacher-oriented issues. Apart from the advisory and representative role, AMUCT has contributed immensely by organising awareness programmes, workshops, symposia and seminars for the benefits of the students and teachers. Thus it has contributed in its unique way for the propagation of quality education.

I am happy to serve as the General Secretary of this esteemed Association. It's my proud privilege to present before you the report of the collective action of the association for the year 2018-19.

ANNUAL GENERAL BODY MEETING AND FELICITATION PROGRAMME

The 32nd Annual General Body Meeting of AMUCT was held in the auditorium of Canara First Grade College, Mangalore on 22 July 2018. **Sri S. L. BOJE GOWDA, Member, Legislative Council, Karnataka** was the Chief Guest and **Prof. MAHESH RAO**, Joint Director, Collegiate Education, Mangalore, **Sri M. RANGANATH BHAT**, Honorary Secretary, Canara High School Association and **DR. MALINI K. V.**, Principal, Canara College, Mangalore were the guests of honour. AMUCT members who attained superannuation, those who obtained Ph.D. Degree and other recognitions during the year 2017-18 were felicitated.

During the business session the following members were elected as the office bearers for the year 2018-20

President : Dr. N. M. Joseph, Associate Professor, Dept., of Economics, Sacred Heart College, Madanthyar.

General Secretary : Dr. Vishala B. K., Selection Grade Librarian, St. Agnes College (Autonomous), Mangalore.

Treasurer : Sri Gopala M. Ghokale, Associate Professor, Dept. of Statistics, Poornaprajna College, Udupi

Vice Presidents :

1. Sri S. N. Kakathkar, Associate Professor, Dept. of Physics, SDM College (Autonomous), Ujire
2. Mrs. Dejamma A., Assistant Professor, Dept. of Commerce, Canara First Grade College, Mangalore.

Joint Secretaries :

1. Dr. Shailaja Y. V., Associate Professor, Dept. of Kannada, Vijaya College, Mulki.
2. Dr. Praveen K., Assistant Professor, Dept. of Political Science, Sri Mahaveera College, Moodbidri.

Resolutions related to Department of Collegiate Education and Mangalore University were passed. 143 members participated in the deliberations.

MANAGING COUNCIL MEETINGS :

Five Managing Council Meetings were held during 2018-19 at AMUCT office, Mangalore. There was a fairly good participation from the members in attendance and they shared their views and opinions towards the welfare of the teaching community. The details of the meetings are as follows.

| Sl. No. | Date | Number of MCM members present |
|---------|------------|-------------------------------|
| 01 | 01/09/2018 | 34 |
| 02 | 01/11/2018 | 22 |
| 03 | 02/02/2019 | 21 |
| 04 | 22/06/2019 | 22 |
| 05 | 20/07/2019 | 21 |

EMERGENCY MEETING

An emergency meeting of the office bearers, Convenors, Past Presidents, General Secretaries and all those who are likely to be affected by the recent circular issued by

the Dept. of Collegiate Education, pertaining to additional qualifications like NET/SLET/ Ph.D. which are mandatory for availing 2006 revised UGC scale, which affects the senior teachers who have been working for more than three decades in various colleges, was convened on 3rd December 2018 at AMUCT office. 27 members were present. It was resolved to write a letter to the Commissioner of Collegiate Education and submit a copy to Sri Bhoje Gowda, MLC at the meeting which will be held at Bangalore on 4-12-2018.

MEETINGS WITH UNIVERSITY OFFICIALS

Two official meetings have been conducted with the Registrar (Evaluation), Mangalore University by the office bearers to sort out different academic and examination related matters.

MEETINGS WITH THE JOINT DIRECTOR

The office bearers met the Regional Joint Director of Collegiate Education, Mangalore on four different occasions to sort out the issues related to the delay in salary disbursement and other service matters of the members.

MEETING WITH THE EDUCATION MINISTER, SPEAKER, PRINCIPAL EDUCATION SECRETARY AND COMMISSIONER

Dept. of Collegiate Education called for a meeting of the Federation with the Higher Education Minister Sri G. T. Devegowda, the Speaker of Legislative Council Sri Basavaraj Horatti, Principal Secretary of Higher Education and the Commissioner, Dept. of Collegiate Education, Bangalore to discuss the academic issues and service matters of teachers on 04th December 2018. Dr. Vishala B. K., General Secretary and Dr. Shailaja Y. V., Joint Secretary participated in the meeting.

Sri Gopal M. Ghokale, Treasurer and Dr. Purushothama K. V., Former General Secretary also attended meetings at Bangalore on various occasions.

FUCTAK MEETINGS

Dr. N. M. Joseph, President, Dr. Vishala B. K., General Secretary, attended FUCTAK meetings on various days at Bangalore.

Dr. Vishala B. K., General Secretary was nominated as the Joint Secretary of FUCTAK in the meeting held on 14th August, 2019.

MEETING WITH POLITICAL LEADERS

AMUCT Delegates met Sri Bhoje Gowda MLC of the region to seek their intervention in resolving the circular issued by the Department of Collegiate Education which affects the senior teachers.

NATIONAL LEVEL SEMINAR

AMUCT in association with St. Agnes College (Autonomous) organized **one day National Level Seminar on “Insights on CBCS and MOOC in Higher Education System”** on 28th June 2019 at St. Agnes College, Mangalore. Prof. P S Yadapadithaya, Vice Chancellor of Mangalore University Presided over the function and Prof. A.M. Khan, Registrar of Mangalore University, Dr. Appaji Gowda S B, Regional Joint Director of Collegiate Education, Mangalore and Sr Dr Jeswina A. C. Principal, St. Agnes College were the Guests of Honour.

During inauguration Prof. P.S.Yadapadithaya was felicitated by AMUCT. The technical sessions were handled by Prof. A M Khan on “CBCS”, Dr. Gopakumar V., Goa University Librarian on “Open access educational resources for research” and Prof. Mallikarjunappa on MOOC/SWAYAM. 230 delegates throughout the country had participated and benefited from the seminar.

AMUCT WEBSITE AND BULLETIN

Sri Shashishekhara N. Kakathkar, SDM College (Autonomous) Ujire and Dr. Dennis Fernandes, St Aloysius College, Mangalore were nominated as the editor of the AMUCT bulletin and the editor of AMUCT Website respectively.

PROTESTS

On 2nd August 2018, AMUCT observed Black day in their respective colleges by wearing black badges while conducting classes and protested against the Central Government for its anti-education policies.

CORRESPONDENCE

Official letters have been written to the Commissioner of Collegiate Education, FUCTAK and a copy to the MLC on the problems pertaining to the academic issues and other related matters.

MEMBERS DATABASE

AMUCT members database was created using Google Form.120 members registered through online form.

PRESS RELEASE

1. Dr. N. M. Joseph, President of AMUCT was interviewed by Sri Raviprasad Kamila, Reporter which was published an article in The Hindu on 11th August, 2018.
2. AGM report published in various newspapers

3. Report on BLACK DAY and DHARNA published in various newspapers on 03-08-2018.

CONDOLENCES

AMUCT paid homage to the departed souls of Sri Shivananda Bhat, the former Principal of Canara College, Mangalore and the leaders of national and state reputation, renowned writers, artists, and the departed souls of the soldiers who sacrificed their lives in horrifying terrorist attack at Pulwama in Jammu and Kashmir.

AREAS OF CONCERN

The major areas of concern are

1. Release of salary as per 7th Pay Scale
2. Delay in salary disbursement
3. Filling up of vacancies in Under Graduate Colleges
4. Anomalies regarding Ph.D. increment
5. Delay in the disbursement of pending UGC arrears
6. Appointment of Principal's as per UGC guidelines
7. Creation of Professors post and filling the same
8. Clarification regarding the reduction of Casual Leave (CL) from 15 to 10 to the State Govt. employees
9. Fixing the maximum limit of students to 60 per class
10. Regulating the additional batches and the number of students in Govt. First Grade Colleges
11. Standardisation of the pay scale for the management staff

GRATITUDE

AMUCT remains grateful to the following organizations and officers for their timely guidance, support and cooperation:

Our sincere thanks are due to the Hon'ble Minister for Higher Education, Additional Chief Secretary, Secretary for Higher Education, Commissioner of Collegiate Education, Govt. of Karnataka, Present and former Joint Directors, Assistant JD, Manager and staff of regional office.

Special thanks to the Management, Principal and staff of Canara College, Mangalore for providing the venue and other logistics to organize the 32nd AGM and to the Management, Principal and staff of St. Agnes College (Autonomous), Mangalore for providing venue to host a national level seminar.

Thanks to Sri Bhoje Gowda, MLC of teachers' constituency for his support in various issues. Special thanks to Hon'ble Vice-Chancellor, Registrars and office staff of Mangalore University.

Thanks to the present and past office bearers of FUCTAK and AIFUCTO for representing our issues at a state and national level.

Thanks to the Media, Management & Principals of various colleges, non-teaching staff, and Students' organizations.

Members are our source of spirit and strength. Heartfelt gratitude to all the former office bearers, Trustees of AMUCT, Conveners and members for their constant support and cooperation

LONG LIVE THE TEACHERS' MOVEMENT

Date : 28-7-2019

Place : Mangalore

Dr. Vishala B. K.

General Secretary



RETIRED ON SUPERANNUATION



Mr. Deviprasad K. N., Associate Professor, Nehru Memorial College Sullia, attained superannuation on 31-7-2018 after 31 years of fruitful service. AMUCT wishes him a happy and contented retired life.

Dr. Geralyn Pinto, Associate Professor and HOD OF Dept. of English, St. Agnes College (Autonomous) Mangalore, attained superannuation on 30-6-2019 after 32 years of fruitful service. AMUCT wishes her a happy and contented retired life.



AMUCT TRUST REPORTS

AMUCT Trust (Reg), Mangalore Annual Report 2018-19

Respected President, General Secretary, Managing Council members of AMUCT, AMUCT Trustees and members of AMUCT, with great delight and pleasure, I place before you the Annual Report of AMUCT Trust (Reg) for the year 2018-19. AMUCT Trust originated in the year 1993. From its inception, it has grown and contributed for the development of AMUCT under the guidance of many stalwarts in the field.

The following members were active at the helm of affairs of the trust during the Academic Year 2018-19.

1. Dr Vasappa Gowda, Besant Evening College, Mangalore- Managing Trustee
2. Prof. Dattatreya Rao, Bhuvanendra College, Karkala- Trustee
3. Prof. Ganesh Pai, Besant Evening College, Mangalore- Trustee
4. Dr Nayana, MSRS College, Shirva- Trustee
5. Dr Joseph- AMUCT President- Ex-officio member
6. Dr Vishala B K- AMUCT General Secretary- Ex-officio member

The board of members of the trust held its deliberations during the AMUCT Managing Council meetings held at the AMUCT office with fruitful resolutions in the good interest of the trust.

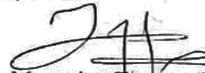
The funds of the Trust are invested in fixed deposit at the Teachers' Co-operative Bank Ltd, Mangalore branch. They are as follows;

| | | |
|-----------------------------|---|-----------------------|
| 1. Seminar Fund Investment | - | Rs 1,04,000.00 |
| 2. Life Membership Fund | - | Rs 1,43,000.00 |
| 3. Teachers' Welfare Fund | - | Rs 98,000.00 |
| 4. General Maintenance Fund | - | <u>Rs 50,000.00</u> |
| Total | | <u>Rs 3,95,000.00</u> |

The interest accrued in the above fixed deposit funds are transferred to the AMUCT account and utilised towards the activities of the AMUCT.

With deep sense of satisfaction, I express my whole hearted gratitude to all the Trustees, office bearers of AMUCT for their co-operation, guidance and support throughout the year. I seek the similar co-operation and support in the future days also.

With regards


Managing Trustee

M. VAMAN KAMATH
M.Com., FCA., DISA (ICAI)
CHARTERED ACCOUNTANT

U. RAMNATH NAYAK
B.Com., ACA
CHARTERED ACCOUNTANT



KAMATH & KAMATH ASSOCIATES

NO. 13/14, III FLOOR, MANASA TOWERS, M. G. ROAD,
MANGALURU - 575 003. TEL : +91-824-2496312

E-mail : kamathtax@gmail.com

AUDITOR'S REPORT

1. We report that we have audited the attached Balance Sheet of the "ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS' TRUST (REGD.)" Mangalore, as at 31st March 2019 and also the Income & Expenditure Account of the Association for the year ended on that date annexed thereto which we have signed under reference to this report. These financial statements are the responsibility of the Association. Our responsibility is to express an opinion on these financial statements based on our audit.

2. We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion;

3. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for our audit. In our opinion, proper books of account have been kept as required by law, so far as appears from our examination of the books and the abovementioned Balance Sheet and Income & Expenditure Account are in agreement therewith.

4. In our opinion, the Balance Sheet and Income & Expenditure Account dealt with by this report comply with the requirement of the Accounting Standards.

5. In our opinion and to the best of our information and according to the explanations given to us, the Balance Sheet and the Income & Expenditure Account together with the notes thereon, given in the prescribed manner, the information required and also give a true and fair view in conformity with the accounting principles generally accepted in India,

- i) In the case of the Balance Sheet, of the state of the Association's affairs as at 31st March, 2019 and
- ii) In the case of the Income & Expenditure Account, Excess of Expenditure over Income of the above named Association for the year ended on that date.

MANGALORE
05.07.2019

For KAMATH & KAMATH ASSOCIATES
CHARTERED ACCOUNTANTS

(Signature)

M. VAMAN KAMATH, M.COM., F.C.A., DISA (ICAI)
PARTNER



ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS TRUST (REGD)
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2019

| Pr. Year | EXPENDITURE | ₹ | ₹ | Pr. Year | INCOME | ₹ | ₹ |
|----------|------------------------------------|----------|---|----------|-----------------------------------|----------|----------|
| 2,596 | To Audit Fees | 2,596.00 | | | <u>INTEREST RECEIVED</u> | | |
| 4,548 | TDS Deducted | 2,963.00 | | 3,535 | General Maintenance Fund | 3,752.00 | |
| 750 | Repairs & Maintenance | - | | 3,004 | TDS Refund Received | 2,274.00 | |
| | | | | | Savings Bank | 1,254.00 | 7,280.00 |
| | To <u>DEPRECIATION WRITTEN OFF</u> | | | | | | |
| 4,896 | As per Schedule Annexed | 4,420.00 | | 6,251 | Excess of Expenditure over Income | | 2,699.00 |
| 12,790 | TOTAL | 9,979.00 | | 12,790 | TOTAL | | 9,979.00 |


For ASSOCIATION OF MANGALORE UNIVERSITY
COLLEGE TEACHERS TRUST (REGD.)

MANGALORE
05.07.2019


MANAGING TRUSTEE

AS PER OUR REPORT OF EVEN DATE
For KAMATH & KAMATH ASSOCIATES
CHARTERED ACCOUNTANTS - F.REG. NO.0016855




M. VAMAN KAMATH, M.COM., F.C.A., DISA(ICAI)
PARTNER - M.NO.023992

ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS TRUST (REGD)
BALANCE SHEET AS AT 31ST MARCH, 2019

| PR. YEAR | LIABILITIES | ₹ | ₹ | PR. YEAR | ASSETS | ₹ | ₹ |
|----------|------------------------------------|---------------------|-------------|--------------|---|-----------|---------------------|
| | <u>LIFE MEMBERSHIP FUND</u> | | | | <u>CASH AND BANK BALANCES:</u> | | |
| 1,48,480 | As per last Balance Sheet | 1,48,480.00 | | 23,344 | Teacher's Co-Op. Bank | | 32,510.97 |
| | Add: Interest received | 10,728.00 | | | | | |
| | | <u>1,59,208.00</u> | | | <u>LIFE MEMBERSHIP FUND INVESTMENT</u> | | |
| | Less: Transferable to AMUCT | 10,728.00 | 1,48,480.00 | 1,43,000 | Teachers Co-op. Bank Ltd. FD | | 1,43,000.00 |
| | <u>BUILDING FUND</u> | | | | <u>GENERAL MAINT FUND INVESTMENTS</u> | | |
| 8,32,952 | As per last Balance Sheet | | 8,32,952.20 | 50,000 | Teachers Co-op. Bank Ltd. FD | | 50,000.00 |
| | <u>TEACHERS WELFARE FUND</u> | | | | <u>TEACHERS WELFARE FUND INVESTMENT</u> | | |
| 1,14,773 | As per last Balance Sheet | 1,14,772.82 | | 98,000 | Teachers Co-op. Bank Ltd. - FD | | 98,000.00 |
| | Add: Interest received | 7,352.00 | 1,22,124.82 | | <u>SEMINAR FUND INVESTMENT</u> | | |
| 1,26,597 | As per last Balance Sheet | 1,26,597.00 | | 1,04,000 | Teachers Co-op. Bank Ltd. - FD | | 1,04,000.00 |
| | Add: Interest received | 7,800.00 | | | <u>OTHER DEPOSITS & RECEIVABLES</u> | | |
| | | <u>1,34,397.00</u> | | 3,000 | Telephone Deposit | | 3,000.00 |
| | Less: Transferable to AMUCT | 7,800.00 | 1,26,597.00 | | <u>FIXED ASSETS</u> | | |
| | <u>CURRENT LIABILITIES</u> | | | 7,27,548 | As per Schedule | | 7,23,128.00 |
| 2,596 | Auditor's Fee | 2,596.00 | | | <u>GENERAL FUND</u> | | |
| 8,565 | LWF Interest due to AMUCT | 10,728.00 | | 94,940 | As per last Balance sheet | 94,940.05 | |
| 9,869 | Seminar Fund Interest due to AMUCT | 7,800.00 | 21,124.00 | | Add: Excess of Expenditure over Income | 2,699.00 | 97,639.05 |
| | <u>TOTAL</u> | <u>12,51,278.02</u> | | <u>TOTAL</u> | | | <u>12,51,278.02</u> |

For ASSOCIATION OF MANGALORE UNIVERSITY
COLLEGE TEACHERS TRUST (R)

MANGALORE
05.07.2019


MANAGING TRUSTEE

AS PER OUR REPORT OF EVEN DATE
For KAMATH & KAMATH ASSOCIATES
CHARTERED ACCOUNTANTS - F. REG. NO.0016SSSS



M. VAMAN KAMATH, M.COM., F.C.A., DISA(ICA)
PARTNER - M.NO.023992

ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS TRUST (REGD)
FIXED ASSETS SCHEDULE : 2018-2019

| PARTICULARS | Rate | GROSS BLOCK | | DEPRECIATION | | NET BLOCK | |
|----------------------|------|---------------------|-------------------------|---------------------|---------------------------------------|--------------------|--|
| | | As on 01.04.2018 | Additions/ Deletions | As on 31.03.2019 | Upto 31.03.2018 For the year | Upto 31.03.2019 | As on 31.03.2018 As on 31.03.2019 |
| Premises | | 6,83,760 | - | 6,83,760 | - | - | 6,83,760 6,83,760 |
| Furniture & Fixtures | 10% | 1,25,506 | - | 1,25,506 | 87,729 | 3,778 | 91,507 33,999 |
| Electrical Fittings | 10% | 11,825 | - | 11,825 | 10,228 | 160 | 10,388 1,437 |
| Bathroom Fittings | 10% | 15,208 | - | 15,208 | 13,155 | 205 | 13,360 1,848 |
| Computer | 40% | 32,700 | - | 32,700 | 32,562 | 55 | 32,617 138 |
| Water Connection | 10% | 10,577 | - | 10,577 | 8,354 | 222 | 8,576 2,001 |
| | | 8,79,576 | - | 8,79,576 | 1,52,028 | 4,420 | 1,56,448 7,23,128 |


For ASSOCIATION OF MANGALORE UNIVERSITY
COLLEGE TEACHERS TRUST (R)

MANGALORE
05.07.2019


MANAGING TRUSTEE

For KAMATH & KAMATH ASSOCIATES
CHARTERED ACCOUNTANTS - F. REG.NO.001685S




M. VAMAN KAMATH, M.COM., F.C.A., DISA(ICAI)
PARTNER - M.NO.023992

ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS TRUST (REGD)
RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2019

| Pr. Year | RECEIPTS | ₹ | ₹ | Pr. Year | PAYMENTS | ₹ | ₹ |
|----------|-------------------------------|---|-----------|----------|----------------------------------|---|-----------|
| | To OPENING BALANCES: | | | | | | |
| 71,895 | Teachers Co-op. Bank SB 72 | | 23,343.97 | 25,022 | By Interest on LMF to AMUCT | | 8,565.00 |
| | To INTEREST RECEIVED | | | 2,530 | By Audit Fees | | 2,596.00 |
| 10,716 | On Life Membership Fund | | 10,728.00 | 17,647 | By Interest on SF to AMUCT | | 9,869.00 |
| 6,662 | On Teachers Welfare Fund | | 7,352.00 | 10,969 | By FD Interest wrongly cr now dr | | - |
| 3,535 | On General Maintenance Fund | | 3,752.00 | 4,548 | By Tax Deducted at Source | | 2,963.00 |
| 9,869 | On Seminar Fund | | 7,800.00 | 750 | By Repairs & Maintenance | | - |
| - | Excess Amount of TDS Refunded | | 2,274.00 | 20,871 | By RE-imbursement of Expenses | | - |
| 3,004 | On SB Account | | 1,254.00 | | | | |
| | | | | | By CLOSING BALANCE: | | |
| | | | | 23,344 | Teachers Co-op. Bank SB-72 | | 32,510.97 |
| 1,05,681 | TOTAL | | 56,503.97 | 1,05,681 | TOTAL | | 56,503.97 |

For ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS TRUST (R)



MANGALORE
05.07.2019

MANAGING TRUSTEE

ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS TRUST (REGD)

Details of Fixed Deposits and Interest earned thereon

| Sl.no | Name of the fund | Amount of Deposit | Interest Received 2018-2019 |
|-------|--------------------------|-------------------|--------------------------------|
| 1 | Seminar Fund Investment | | 1950 1950 1950 1950 |
| | 11/17(4688) | 1,04,000.00 | 1950 |
| | | 1,04,000.00 | 7,800.00 |
| 2 | Life Membership fund | | |
| | 12/17 (4689) | 31,500.00 | 591 591 591 591 |
| | 103/17(4780) | 1,11,500.00 | 2091 2091 2091 2091 |
| | | 1,43,000.00 | 10,728.00 |
| 3 | Teachers Welfare Fund | | 1838 1838 1838 1838 |
| | 104/17(4781) | 98,000.00 | 1838 |
| | | 98,000.00 | 7,352.00 |
| 4 | General Maintenance Fund | | 938 938 938 938 |
| | 102/17(4779) | 50,000.00 | 938 |
| | | 50,000.00 | 3,752.00 |

MANGALORE
05.07.2019



For ASSOCIATION OF MANGALORE UNIVERSITY
COLLEGE TEACHERS TRUST (REGD.)


MANAGING TRUSTEE

ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS' TRUST (REGD.)

Notes on Accounts:

1. Significant Accounting Policies Year 2018-2019
- a) **Method of Accounting:** The accounts of the firm are prepared under historical convention using the Accrual method of accounting.
- b) **Fixed Assets:** Fixed assets are reflected in the Balance Sheet at net written down value (i.e., Cost less Depreciation Written off.)
- c) **Investments:** Investments are stated at cost.
- d) **Depreciation:** Depreciation on assets shall be provided and written off at the rates taking into consideration the useful life of assets. Depreciation on assets purchased during the year is provided pro-rata.
- e) **Contingent Expenses:** Contingent expenses have not been provided for.

For AMUCT TRUST (REGD.)

MANGALORE
05.07.2019


MANAGING TRUSTEE

For KAMATH & KAMATH ASSOCIATES
CHARTERED ACCOUNTANTS


M. VAMAN KAMATH, M.COM., F.C.A., DISA(ICA)
PARTNER



AUDITOR'S REPORTS

M. VAMAN KAMATH
M.Com., FCA., DISA (ICAI)
CHARTERED ACCOUNTANT

U. RAMNATH NAYAK
B.Com., ACA
CHARTERED ACCOUNTANT



KAMATH & KAMATH ASSOCIATES
NO. 13/14, III FLOOR, MANASA TOWERS, M. G. ROAD,
MANGALURU - 575 003. TEL : +91-824-2496312
E-mail : kamathtax@gmail.com

AUDITOR'S REPORT

1. We report that we have audited the attached Balance Sheet of the "ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS' (REGD.)" Mangalore, as at 31st March 2019 and also the Income & Expenditure Account of the Association for the year ended on that date annexed thereto which we have signed under reference to this report. These financial statements are the responsibility of the Association. Our responsibility is to express an opinion on these financial statements based on our audit.
2. We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.
3. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for our audit. In our opinion, proper books of account have been kept as required by law, so far as appears from our examination of the books and the abovementioned Balance Sheet and Income & Expenditure Account are in agreement therewith.
4. In our opinion, the Balance Sheet and Income & Expenditure Account dealt with by this report comply with the requirement of the Accounting Standards.
5. In our opinion and to the best of our information and according to the explanations given to us, the Balance Sheet and the Income & Expenditure Account together with the notes thereon, give in the prescribed manner, the information required and also give a true and fair view in conformity with the accounting principles generally accepted in India,
 - i) in the case of the Balance Sheet, of the state of the Association's affairs as at 31st March, 2019 and
 - ii) in the case of the Income & Expenditure Account, Excess of Income over Expenditure of the above named Association for the year ended on that date.

For KAMATH & KAMATH ASSOCIATES
CHARTERED ACCOUNTANTS
Firm Regn. No.001685S

MANGALORE
05-07-19

M. Vaman Kamath

M. VAMAN KAMATH, M.COM., F.C.A., DISA (ICAI)
PARTNER - M.NO.023992



ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS (R)
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2019

| PR.YR. | EXPENDITURE | PR.YR. | INCOME |
|-------------|--|-------------|--|
| 20,000.00 | To Advertisment Charges | 2,36,600.00 | By Subscriptions |
| 5,000.00 | To AIFUCTO Annual Subscription | - | Annual Membership Fee |
| 73,863.00 | To Annual General Meeting | 72,550.00 | By Interest Received/Receivable |
| 75,093.00 | To AIFUCTO Conference and NEC Meeting Expenses | 1,842.00 | On Fixed Deposits |
| 20,000.00 | To AIFUCTO Struggle Expenses | 10,000.00 | Corporation Bank |
| 4,720.00 | To Audit Fees | 4,720.00 | Teachers' Co-op Bank |
| 45,703.00 | To Bulletin Expenses | 44,600.00 | Karnataka Bank |
| 15,841.00 | To FUCTAK Meeting Expenses | 13,128.00 | On Savings Bank Balances |
| - | To FUCTAK Membership Fees Paid | 40,000.00 | Interest on Income Tax refund |
| 29,155.00 | To Meeting Expenses | 20,030.00 | Miscellaneous Income |
| 8,514.00 | To Office Maintenance | 8,210.00 | By LMF Interest Receivable from AMUCT TRUST |
| 2,442.00 | To Printing & Stationery | 1,580.00 | By Seminar Fund Interest Receivable from AMUCT Trust |
| 2,951.00 | To Telephone Expenses | 748.00 | By Excess of expenditure over income |
| 2,810.00 | To Travelling Expenses | 7,652.00 | |
| - | To Repairs to building | 70,819.00 | |
| - | To Website Expenses | 7,990.00 | |
| 845.00 | To Gifts and momentos | 2,499.00 | |
| 11.90 | To Bank Charges | 5.90 | |
| 5,039.00 | To Postage | 4,502.70 | |
| 1,340.00 | To Registration and Renewal Expenses | - | |
| 2,000.00 | To Electricity Expenses | 3,000.00 | |
| - | To Property Tax | 18,942.00 | |
| 14,990.10 | To Excess of Income over Expenditure | - | |
| 3,30,318.00 | TOTAL | 3,32,818.60 | TOTAL |

FOR ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHER (

AS PER OUR REPORT OF EVEN DATE
For KAMATH & KAMATH ASSOCIATES

CHARTERED ACCOUNTANTS - F. REG. NO.0016855

MANGALORE
05-07-2019

[Signature]
PRESIDENT

Vishalak
SECRETARY

[Signature]
TREASURER



M. VAMAN KAMATH, M.COM., FCA, DISA (ICA)
PARTNER - M.NO.073992

ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS (R)

PR. YR. BALANCE SHEET AS AT 31ST MARCH, 2019

| PR. YR. | LIABILITIES | PR. YR. | ASSETS |
|--------------|---|--------------|---|
| | <u>CAPITAL FUND:</u> | | <u>CASH AND BANK BALANCES:</u> |
| 7,05,265.74 | Opening Balance | 23,749.37 | Cash on Hand |
| 14,990.00 | Less: Excess of Income over Expenditure | 1,11,474.10 | Corporation Bank SB 7163 |
| | | 71,990.27 | Teachers Co-op Bank |
| 4,00,000.00 | AMUCT academic activities fund | | |
| | | | <u>DEPOSITS & INVESTMENTS</u> |
| 4,720.00 | <u>CURRENT LIABILITIES</u> | 8,92,353.00 | Fixed Deposits (as per schedule 1) |
| | Audit Fees | 4,720.00 | Accrued Interest |
| | | | <u>RECEIVABLES</u> |
| | | 6,975.00 | TDS Receivable |
| | | 8,565.00 | LMF interest Receivable from AMUCT Trust |
| | | 9,869.00 | Seminar Fund Interest Receivable from AMUCT Trust |
| 11,24,975.74 | <u>TOTAL</u> | 11,24,975.74 | <u>TOTAL</u> |
| | | | 10,37,117.14 |

MANGALORE
05-07 2019

[Signature]
PRESIDENT

[Signature]
SECRETARY

[Signature]
TREASURER

FOR ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS (R)

AS PER OUR REPORT OF EVEN DATE
For KAWATH & KAWATH ASSOCIATES

CHARTERED ACCOUNTANTS - F. REG. NO.0016855



[Signature]
M. VAMAN KAWATH, M.COM., FCA., DISA (ICAI)
PARTNER - H.NO 023992

| RECEIPTS | | PR. YEAR | | PAYMENTS | |
|--|---|-------------|---|----------|-------------|
| PR. YEAR | ₹ | ₹ | PR. YEAR | ₹ | ₹ |
| To Opening Balance | | | By Advertisement Charges | | |
| 5,940.37 | | 23,749.37 | 20,000.00 | | |
| Cash on Hand | | | By AFUCTO Annual Membership Fees | | 1,842.00 |
| 31,709.27 | | 71,990.27 | 75,093.00 | | 10,000.00 |
| Corporation Bank SB 7163 | | | By AFUCTO Conference and NEC Meeting Expenses | | 72,550.00 |
| T.C.Bank SB A-5 | | 1,11,474.10 | 20,000.00 | | |
| Annual Membership Fees | | | By AFUCTO Struggle Expenses | | |
| 2,36,600.00 | | | By Annual General Meeting Expenses | | |
| To Annual Membership Fees | | 2,07,213.74 | By Investment | | |
| 2,856.00 | | 1,63,600.00 | 2,50,000.00 | | |
| To Interest Received on SB A/c | | 6,020.00 | By Audit Fees | | 4,720.00 |
| 9,322.00 | | | By Gifts and Mementos | | 2,499.00 |
| To Interest Received on FD | | 1,63,523.00 | By Bulletins Expenses | | 44,600.00 |
| 2,80,420.00 | | 18,434.00 | By FUCTAK Meeting Expenses | | 13,128.00 |
| To Fixed deposit matured | | 8,720.00 | By FUCTAK Membership Fees paid | | 40,000.00 |
| 63,540.00 | | | By Meeting Expenses | | 20,030.00 |
| To Outstanding interest from ANUCT Trust | | | By Repairs to building | | 70,819.00 |
| 8,460.00 | | | By Office Maintenance | | 8,210.00 |
| To Income Tax Refund | | | By Printing & Stationery | | 1,580.00 |
| | | | By Telephone Expenses | | 748.00 |
| | | | By Travelling Expenses | | 7,652.00 |
| | | | By Electricity expenses | | 3,000.00 |
| | | | By Property Tax | | 18,942.00 |
| | | | By website maintenance charges | | 7,990.00 |
| | | | By Bank Charges | | 5.90 |
| | | | By Postage | | 4,502.70 |
| | | | By Registration and renewal expenses | | |
| | | | By Closing Balance | | |
| | | 23,749.37 | Cash on Hand | | 2,190.87 |
| | | 71,990.27 | Corporation Bank SB 7163 | | 1,53,313.00 |
| | | 1,11,474.10 | T.C.Bank SB A-5 | | 79,188.27 |
| | | | | | 2,34,692.14 |

For ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHER (R)

TREASURER
[Signature]

Nichelle BK
SECRETARY

ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS (R)

Schedule: 1 Fixed Deposits

| PR. YEAR | Particulars | ₹ |
|-------------|------------------------------------|-------------|
| 2,51,919.00 | Corporation Bank -KCC-7998 | 2,71,033.00 |
| 1,61,753.00 | Teachers' Co-operative Bank - 4585 | - |
| 4,78,681.00 | Karanataka Bank-101 | 4,94,203.00 |
| 8,92,353.00 | Total | 7,65,236.00 |

FOR ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS (R)

MANGALORE
05-07-2019


PRESIDENT


SECRETARY


TREASURER



AMUCT Budget for the year 2019-20

Budgeted Income and Expenditure for the Year 2019-20

| Expenditure | Rs. | Income | Rs. |
|--|------------------|--|------------------|
| AIFUCTO annual Subscription Fees for the years 2018-19 and 2019-20 | 10000.00 | By Annual Membership Fees | 220000.00 |
| AIFUCTO Conference & NEC Expenses | 60000.00 | By Interest on SB Accounts & FD Accounts | 60000.00 |
| AGM Expenses | 80000.00 | By Interest receivable from AMUCT Trust | 20000.00 |
| FUCTAK membership fees | 10000.00 | | |
| To Audit fees | 4720.00 | | |
| To bulletin expenses | 45000.00 | | |
| FUCTAK meeting expenses | 15000.00 | | |
| Meeting Expenses | 20000.00 | | |
| To Office Maintenance | 8000.00 | | |
| To Printing & Stationary | 3000.00 | | |
| To Telephone charges | 2000.00 | | |
| To Travelling Expenses | 8000.00 | | |
| To Website Expenses | 8000.00 | | |
| To Electricity Expenses | 3500.00 | | |
| To Miscellaneous Expenses | 5000.00 | | |
| To Excess of Income over Expenditure | 17780.00 | | |
| | 300000.00 | | 300000.00 |

Article on Affiliated Undergraduate College Teacher Instruction Rating

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Introduction

Student rating of instruction have gained widespread use in undergraduate colleges and have been the focus of much discussion on teaching effectiveness. Despite the general agreement that student ratings are a valid indicator of teaching effectiveness, teachers often suspect that student rating differ according to their various background characteristics. Put differently, there is the possibility that background characteristics of students or factors that have nothing to do with the effective teaching could bias student ratings. If this is the case, student evaluations as a valid indicator of teaching effectiveness could be called into question.

Effective teaching is multifaceted in nature. It is composed of at least four attributes: knowledge of what is being taught, enthusiasm for teaching, rapport between teacher and student, and organization of the learning situation (Dukes & Victoria, 1989). Therefore, it is not surprising that many factors influence students' perceptions on effective teaching. It has been a common experience of teachers that they observe lot of variation in the student ratings even though they teach the same topics to the entire class in the same environment and in the same manner. Researchers suggest that various characteristics of students and courses cause variation in student ratings. Beran & Vialoto (2005) argued that class attendance was related to students' rating. That is, students who attended classes more often, compared to those who did not, provided higher ratings. The relationship between student ratings and student grades is one external factor that has received much attention in the literature. There is a large body of literature that finds a positive correlation between grades and student ratings (see for example Olivares, 2001; Griffin, 2004). This positive relationship leaves many to conjecture that instructors may be lenient in grading or develop easy assessments to influence student ratings. The evidence for this conjecture is mixed – some research has found that student ratings of teacher effectiveness are biased by grading leniency or reduced workload, and other research finds that these factors have little effect on student ratings. Marsh and Roche (2000) observed that student

ratings were correlated with higher prior subject interest, higher expected grades, higher levels of Workload/Difficulty, and a higher percentage of students taking the course for general interest only. Some factors which have been researched as potentially affecting student ratings include the following: student characteristics, course characteristics, and teacher characteristics. Some of the student characteristics which have been researched for possible biasing effects include academic ability as measured by grade point average and age. These factors have shown little relationship to student ratings (Centra, 1993).

In India, most of the undergraduate colleges are affiliated to a University. University will conduct the exams and declare the results. Student grades are not in the hands of a teacher. Even internal assessment marks are based on the exams conducted in the college. In such a situation, student ratings cannot be biased by grading leniency and reduced work load.

Students are in a position to judge teaching effectiveness of teachers without any prejudice or fear. Not much research has been done on the factors that cause variation in the student ratings of teacher effectiveness, under these situations.

In this paper, two attributes of students are considered for their possible impact on ratings of teacher effectiveness. The first one is academic ability and the other is English language proficiency of students. A study by Peterson and Irving (2008) found that NZ secondary students were likely to take responsibility for their success, but more likely to blame the teacher for their failure. It is quite natural for human beings who suffer from failures to point finger at others for their failure and those who are successful would claim that it is their own effort which brought them success. For academically weaker students, teachers are the natural choice for them to blame. They are expected to give low ratings to teacher effectiveness. As for as the role of English language proficiency of students is concerned, Kocoglu(2013) argued that among factors that are directly related to students evaluations of teaching is their self-perceived level of their foreign language proficiency where the native language is not used as the medium of instruction in the courses. Therefore, university programs need to take foreign language proficiency into consideration while interpreting student evaluation of results because these results would have important implications about assessing and improving the teacher/course quality in higher education. Therefore, the purpose of this study is to find out whether academic ability and English language proficiency have an impact on student ratings of teaching effectiveness in an undergraduate college affiliated to a University.

Objectives

The objectives of this paper are

1. To explore the factors which students consider important while judging teacher effectiveness.

2. To study the impact of academic ability of student on ratings of teacher effectiveness.
3. To study the impact of English language proficiency of students on ratings of teacher effectiveness.

Methodology

Data for the study was obtained from B.Sc. final year students of an undergraduate degree college affiliated to Mangalore University, Karnataka. Care was taken to see that the sample comprised students with varied academic ability. Feedback on two senior teachers of Science was collected from each student using a questionnaire. Prior consent of the teachers was taken before collecting the data. Students were assured of the confidentiality of the information. The questionnaire included 12 five-point Likert-scale items on teaching ability of the instructors. The Likert-scale included five points ranging from 5 (strongly agree) through to 1 (strongly disagree). The participants indicated their extent of agreement with the statements pertaining to the classroom teaching roles of a teacher in the questionnaires. The questionnaire covered included the following 12 items:

1. I can clearly understand and follow what is being taught
2. He/she makes the sessions very interesting as well as informative
3. The lecturer has enough knowledge about the subject
4. The lecturer clears doubt whenever raised by anyone
5. The lecturer is clearly audible to me
6. Syllabus was completed uniformly (neither too fast nor too slow)
7. The lecturer makes sure that all the students understood all the topics. (i.e. the lecturer keeps asking students if they understood or not)
8. The lecturer comes well prepared for the class
9. The lecturer was always fair and impartial
10. The lecturer is skilled at developing a class atmosphere conducive to learning.
11. The lecturer has a good manner (e.g. friendly, helpful, professional, and enthusiastic).
12. The lecturer encouraged students to participate in class discussion/debate.

The questionnaire included one global item asking for the overall assessment rating for the teacher out of 10. Academic ability of the students was assessed by the percentage marks scored in the previous semester exam. Students were asked to indicate their English language proficiency by choosing one of the categories good, average and poor.

To assess the relative importance of the attributes in deciding the overall assessment ratings on a teacher, multiple linear regression was used with overall assessment score as

dependent variable and 12 items which assess multidimensional aspects of good teaching as predictor variables. To assess the impact of academic ability and English language proficiency on student ratings of teaching effectiveness, ANOVA tests were carried out.

Results

Factors which students consider important while judging teacher effectiveness

Table 1 gives the results of the multiple regression analysis of overall assessment score with 12 items which assess multidimensional aspects of good teaching as predictor variables.

Table 1 : Coefficients

| Coefficients ^a | | | | | | | | | | | |
|---------------------------|--|-----------------------------|------------|---------------------------|--------|------|--------------|---------|-------|-------------------------|-------|
| | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Correlations | | | Collinearity Statistics | |
| | | B | Std. Error | Beta | | | Zero-order | Partial | Part | Tolerance | VIF |
| 1 | (Constant) | .749 | 1.065 | | .703 | .487 | | | | | |
| | I can clearly understand and follow what is being taught | .301 | .218 | .192 | 1.381 | .176 | .577 | .227 | .100 | .271 | 3.693 |
| | He/she makes the sessions very interesting as well as informative | -.041 | .210 | -.028 | -.195 | .847 | .635 | -.033 | -.014 | .256 | 3.912 |
| | The lecturer has enough knowledge about the subject | .064 | .289 | .028 | .221 | .826 | .584 | .037 | .016 | .318 | 3.148 |
| | The lecturer clears doubt whenever raised by anyone | -.102 | .229 | -.058 | -.444 | .660 | .358 | -.075 | -.032 | .304 | 3.291 |
| | The lecturer is clearly audible to me | .771 | .273 | .460 | 2.829 | .008 | .689 | .431 | .205 | .198 | 5.057 |
| | Syllabus was completed uniformly (neither too fast nor too slow) | .066 | .144 | .057 | .456 | .651 | .282 | .077 | .033 | .333 | 2.999 |
| | The lecturer makes sure that all the students understood all the topics. | -.012 | .160 | -.010 | -.073 | .942 | .633 | -.012 | -.005 | .285 | 3.508 |
| | The lecturer comes well prepared for the class | .532 | .209 | .356 | 2.544 | .016 | .665 | .395 | .184 | .267 | 3.742 |
| | The lecturer was always fair and impartial | -.038 | .187 | -.028 | -.203 | .840 | .634 | -.034 | -.015 | .285 | 3.511 |
| | The lecturer is skilled at developing a class atmosphere conducive to learning | .111 | .178 | .086 | .622 | .538 | .596 | .105 | .045 | .272 | 3.680 |
| | The lecturer has a good manner | -.431 | .317 | -.168 | -1.359 | .183 | .579 | -.224 | -.098 | .342 | 2.926 |
| | The lecturer encouraged students to participate in class discussion/debate. | .492 | .179 | .330 | 2.749 | .009 | .689 | .421 | .199 | .363 | 2.758 |

a. Dependent Variable: Overall rating of the teaching effectiveness

Even though model fit appears to be good ($R^2 = 0.817$), it can be observed that there are too many predictors in the model with non- significant coefficients. A look at the variance inflation factor values (VIF) and also at the tolerance values suggests that there are serious problems with multi-collinearity issues. Predictors are highly inter-correlated and that small changes in the data values may lead to large changes in the estimates of the coefficients. To resolve multicollinearity issues, stepwise regression was carried out on the

factors obtained by factor analysis of z-scores of the predictor variables. The results are given in table 2.

Table 2 : Coefficients

| Model | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
|-------------------------------------|-----------------------------|------------|---------------------------|-------|------|
| | B | Std. Error | Beta | | |
| (Constant) | 8.306 | .125 | | | .000 |
| REGR factor score 12 for analysis 1 | .521 | .124 | .385 | 4.212 | .000 |
| REGR factor score 5 for analysis 1 | .549 | .118 | .425 | 4.659 | .000 |
| REGR factor score 4 for analysis 1 | .534 | .120 | .407 | 4.455 | .000 |
| REGR factor score 7 for analysis 1 | .327 | .117 | .256 | 2.802 | .008 |
| REGR factor score 1 for analysis 1 | .368 | .139 | .242 | 2.646 | .011 |

a. Dependent Variable : Overall rating of the teaching effectiveness

The stepwise algorithm chooses factor scores 12, 5, 4, 7, and 1 as predictors which contribute significantly to the student ratings of teaching effectiveness. Table 3 gives the corresponding predictor variables loading on these factors.

Table 3: Predictor variables loading on the factors

| Factor score | Predictor |
|-----------------|--|
| Factor score 12 | The lecturer is clearly audible to me |
| Factor score 5 | The lecturer encourages students to participate in the discussions/debates |
| Factor score 4 | The lecturer comes well prepared for the class |
| Factor score 7 | The lecturer has enough knowledge about the subject |
| Factor score 1 | I can clearly understand and follow what is being taught |

Thus it is clear that students regard those teachers who are knowledgeable, goes well prepared for the class, confident enough to allow for discussions/debates in the class and audible to the students so that student clearly understands what is being taught in the class.

Students give higher ratings to teachers (regression coefficient = 0.549) if they encourage discussions in the class followed by the preparations made by the teacher (regression coefficient = 0.534).

Impact of academic ability and English Language proficiency of students on ratings of teacher effectiveness

Table 4 gives the results descriptive statistics of student ratings of teachers A and B classified according to academic ability of the students.

Table 4 : Descriptive Statistics Coefficients

Dependent Variable: Overall rating of the teaching effectiveness

| Teacher Identification Number | Academic Performance | Mean | Std. Deviation | N |
|-------------------------------|----------------------|--------|----------------|----|
| Teacher A | 80% or more | 8.5000 | .54772 | 6 |
| | 70 – 79.9 % | 8.4813 | .80058 | 8 |
| | 60 – 69.9 | 8.8575 | .80758 | 8 |
| | 50-59.9 | 7.8263 | 1.64363 | 8 |
| | Total | 8.4107 | 1.08086 | 30 |
| Teacher B | 80% or more | 8.8333 | .98319 | 6 |
| | 70 – 79.9 % | 7.8711 | 1.21112 | 9 |
| | 60 – 69.9 | 8.2988 | .45127 | 8 |
| | 50-59.9 | 6.8071 | 1.95201 | 7 |
| | Total | 7.9293 | 1.38584 | 30 |
| Total | 80% or more | 8.6667 | .77850 | 12 |
| | 70 – 79.9 % | 8.1582 | 1.05468 | 17 |
| | 60 – 69.9 | 8.5781 | .69473 | 16 |
| | 50-59.9 | 7.3507 | 1.80575 | 15 |
| | Total | 8.1700 | 1.25584 | 60 |

It can be observed that students who scored percentage marks between 50 and 60 have given low ratings on both the teachers A and B. To verify whether difference between group means is not because of chance, two factor ANOVA was carried out and results are given in table 5.

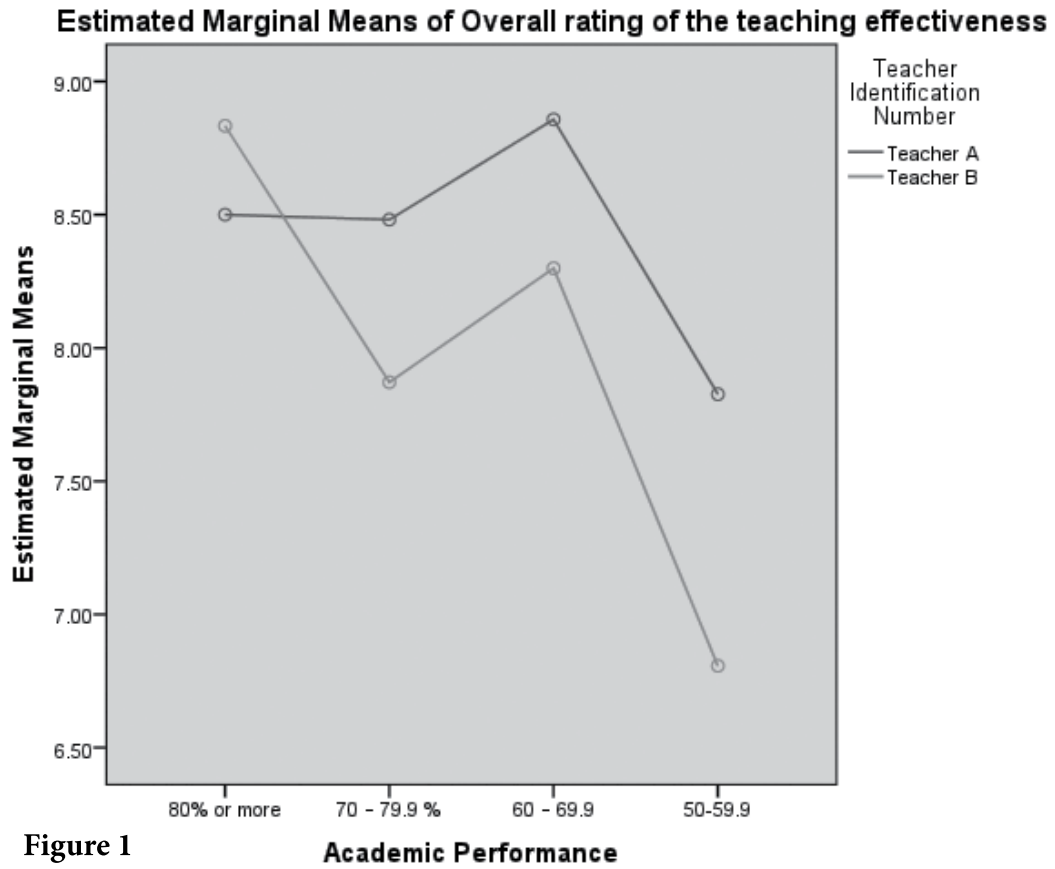
Table 5 : Tests of Between Subjects Effects

Dependent Variable: Overall rating of the teaching effectiveness

| Source | Type III Sum of Squares | df | Mean Square | F | Sig. | Partial Eta Squared |
|-----------------|-------------------------|----|-------------|----------|------|---------------------|
| Corrected Model | ^a | 7 | 3.248 | 2.402 | .033 | .244 |
| Intercept | 3942.807 | 1 | 3942.807 | 2915.701 | .000 | .982 |
| Teacher | 3.164 | 1 | 3.164 | 2.339 | .132 | .043 |
| Marks | 16.499 | 3 | 5.500 | 4.067 | .011 | .190 |
| Teacher * Marks | 3.153 | 3 | 1.051 | .777 | .512 | .043 |
| Error | 70.318 | 52 | 1.352 | | | |
| Total | 4097.985 | 60 | | | | |
| Corrected Total | 93.051 | 59 | | | | |

R Squared = .244 (Adjusted R Squared = .143)

From this ANOVA table, it can be inferred that the hypothesis of no difference between two teachers may be accepted ($F = 2.339$, $p = 0.132$) whereas the hypothesis of no difference in the student ratings of teacher effectiveness between different academic performance groups may be rejected. Also, post-hoc tests confirm that mean rating of teacher effectiveness of the group 50-59 differ significantly from other groups. Figure 1 depicts the mean ratings given by different academic ability groups to the teachers A and B



A similar type of analysis was carried out to study the impact of English Language proficiency of students on the ratings of teaching effectiveness.

Table 6 gives the results descriptive statistics of student ratings of teachers A and B classified according English Language proficiency of the students. It can be observed that students whose English proficiency is low have given low ratings on both the teachers A and B. To verify whether difference between group means is not because of chance,

two factor ANOVA was carried out and results are given in table 7. From this ANOVA table, it can be inferred that the hypothesis of no difference between two teachers may be accepted ($F = 0.839$, $p = 0.364$) whereas the hypothesis of no difference in the student ratings of teacher effectiveness between different English Language proficiency groups may be rejected. Also, post-hoc tests confirm that mean rating of teacher effectiveness of the group low differ significantly from other groups. Figure 2 depicts the mean ratings given by different academic ability groups to the teachers A and B.

Table 6 : Descriptive Statistics

Dependent Variable: Overall rating of the teaching effectiveness

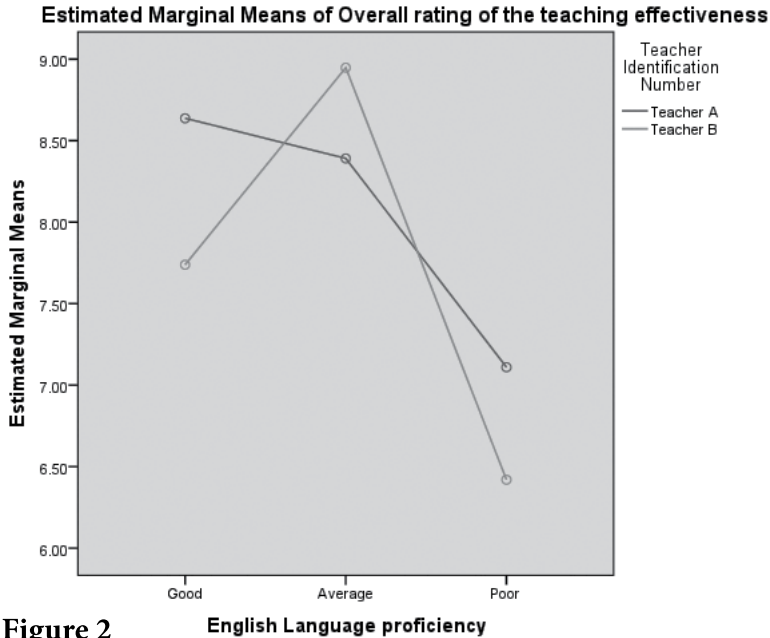
| Teacher Identification Number | English Language proficiency | Mean | Std. Deviation | N |
|-------------------------------|------------------------------|--------|----------------|----|
| Teacher A | Good | 8.6372 | .77804 | 18 |
| | Average | 8.3911 | .59725 | 9 |
| | Poor | 7.1100 | 2.71409 | 3 |
| | Total | 8.4107 | 1.08086 | 30 |
| Teacher B | Good | 7.7389 | 1.26199 | 19 |
| | Average | 8.9475 | .55477 | 8 |
| | Poor | 6.4200 | 2.12819 | 3 |
| | Total | 7.9293 | 1.38584 | 30 |
| Total | Good | 8.1759 | 1.13549 | 37 |
| | Average | 8.6529 | .62845 | 17 |
| | Poor | 6.7650 | 2.21383 | 6 |
| | Total | 8.1700 | 1.25584 | 60 |

Table 7 : Tests of Between-Subjects Effects

Dependent Variable : Overall rating of the teaching effectiveness

| Source | Type III Sum of Squares | df | Mean Square | F | Sig. | Partial Eta Squared |
|-------------------|-------------------------|----|-------------|----------|------|---------------------|
| Corrected Model | 25.294 ^a | 5 | 5.059 | 4.032 | .004 | .272 |
| Intercept | 2207.860 | 1 | 2207.860 | 1759.584 | .000 | .970 |
| Teacher | 1.053 | 1 | 1.053 | .839 | .364 | .015 |
| English | 16.072 | 2 | 8.036 | 6.404 | .003 | .192 |
| Teacher * English | 6.230 | 2 | 3.115 | 2.482 | .093 | .084 |
| Error | 67.757 | 54 | 1.255 | | | |
| Total | 4097.985 | 60 | | | | |
| Corrected Total | 93.051 | | | | | |

a. R Squared = .272 (Adjusted R Squared = .204)



Discussion

Now a days student ratings on teaching effectiveness is being used widely for assessing the teaching ability of teachers in colleges, Universities etc. Students regard those teachers who are knowledgeable, goes well prepared for the class, confident enough to allow for discussions/debates in the class and audible to the students so that student clearly understands what is being taught in the class. Also, it has been shown that students with low academic ability rate their teachers low with respect to teaching effectiveness whereas students having high academic ability give high ratings to their teachers. Similarly, ratings on teaching effectiveness depend on the English Language proficiency of students.

It is clear from this paper that student personality characteristics and expectations influence rating of teaching effectiveness of their teachers. In other words, ratings of students usually reflect to some extent their personality characteristics. It is also clear that different students have different personality characteristics, and that these influence teacher ratings differentially. In addition, users of student ratings should consider the possible influences of students' personality characteristics in any possible use of these ratings.



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250. Mr. Rajprasad
251. Mr. Murari B. K.
252. Mr. Harish Shetty

**Sri Sharada College
Basrur - 576 211 (04 Members)**

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254. Dr. Dinesh Hegde
255. Dr. Chandravathi Shetty
256. Mr. Purushotham Balyaya

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258. Mrs. Mariola C. Pinto
259. Dr. Geralyn Pinto
260. Dr. Adelaide R. M.
261. Dr. Nancy H. Vaz
262. Dr. Malini Achar D.
263. Dr. Saraswathi B. S.
264. Mrs. Marina Lobo
265. Dr. Zubeida H.
266. Mrs. Vidya Saraswathi
267. Mrs. Vinatha
268. Dr. Ita D' Souza
269. Dr Sampoorananda
270. Mrs. Helen Serrao
271. Mr. Charles Pais
272. Mrs. Meera Devi B.
273. Dr. Udaya Kumar
274. Dr. Vishala B. K.
275. Mr. Chandramohan Marate
276. Mr. Rodney Francis Vaz

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Mangalore - 575 003 (28 Members)**

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278. Dr. Richard Gonsalves
279. Prof. Precilla D'Silva

280. Prof. Lawrence Pinto
281. Dr. Prakash Kamath
282. Dr. Narayan Bhat
283. Dr. Rathan
284. Dr. Suresh Poojary
285. Dr. Alwyn Vincent D'sa
286. Dr. Norbert Lobo
287. Dr. Vishanz Pinto
288. Dr. Jyothi Miranda
289. Dr. Narayan Moolya
290. Dr. Hemachandra
291. Dr. Jayaprakash Gowda
292. Dr. Krishnaprabha M.
293. Dr. Manual Tauro
294. Dr. Dennis Fernandes
295. Dr. Sylvia Rego
296. Dr. Mukund Prabhu A.
297. Dr. Ishwar Bhat
298. Dr. Ronald Akwin Nazareth
299. Dr. Rose Veera D'Souza
300. Dr. John D'Silva
301. Dr. Saraswathi Kumari
302. Dr. Aruna Kalkur T.
303. Dr. Vishwanatha K.
304. Dr. Priya Shetty

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Mangalore - 575 001 (07 Members)**

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306. Dr. Mrs Vijayakumari S. N.
307. Dr. Mrs Flosy C. R. D'Souza
308. Mr. Suresh Kumar Shetty
309. Dr. Mrs Sharmila L. Mascarenhas
310. Mrs. Laveena Reshma D'Sa
311. Mrs. Rose Kiran Pinto

**St. Mary's College
Shirva - 574 116 (17 Members)**

312. Mr. Rajan V. N.
313. Ms. Jacintha Fernandes

314. Ms. Rathnavathi Ferrao
315. Mr. Vittal Nayak
316. Mr. Venugopal Krishna S. N.
317. Mr. Azil Melwyn Castelino
318. Mrs. Reema Lobo
319. Ms. Yashoda
320. Ms. Anuja
321. Mrs. Sangeetha H. Poojary
322. Ms. Rebecca Mendonca
323. Mrs. Kusuma
324. Ms. Shameen Fernandes
325. Mr. Premanath
326. Ms. Sushma
327. Mr. Prakasha
328. Mrs. Divyashree B.

**St. Mary's Syrian College
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330. Mr. T. P. Baburaj
331. Mr. Robert Rodrigues
332. Mrs. S. Namita Tolpadi
333. Mrs. Rohini M. Bhat
334. Mr. Ganapathi Bhat K.

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336. Mr. Ganapathy S.
337. Dr. Haribert Nazareth
338. Mr. Maxim Carl
339. Mr. Dinakar Rao
340. Mr. John B. Sequeira
341. Mr. Udaya K.
342. Mr. Ganesh Bhat K.
343. Dr. A.P. Radhakrishna
344. Dr. P.S. Krishna Kumar
345. Mr. Subair
346. Dr. Vijaykumar M.
347. Dr. Norbert Mascarenhas

348. Dr. Malini K.
349. Mr. Abdul Rahman G.
350. Dr. Prasanna Rai K.
351. Mrs. Venkateshwari K.S.
352. Mr. Edwin S.D'Souza
353. Mrs. Meenakshi K.
354. Dr. K Chandrashekar
355. Rev. Dr. Antony Prakash Monteiro
356. Mr. Prakash D'Souza
357. Mr. Nagaraju M.
358. Mrs. Premalatha K.
359. Mrs. Bharathi S. Rai
360. Mr. Paul Herald Mascarenhas
361. Dr. Basthyam Pais
362. Mr. Prashanth Rai P.
363. Mr. Khalandar Shareef
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365. Mrs. Vandana T.
366. Dr. Dimple Jenifer Fernandes
367. Mrs. Pushpa N.
368. Ms. Revathi S.
369. Mrs. Rakshitha R. B.
370. Mr. Johnson David Sequeira
371. Ms. Shashiprabha B.
372. Mrs. Harshitha D. H.
373. Mr. Dhanya P. T.
374. Mrs. Deepika Sanil
375. Mr. Madhusudana N.
376. Mrs. Harshitha P. V.
377. Ms. Jeslin D'Cunha
378. Mrs. Elmeera Ivy Monteiro
379. Mrs. Prashanthi N.
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383. Mr. Harshith R.
384. Mr. Abhishek Suvarna
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387. Mr. Dinakara Anchan

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Mangalore (10 Members)**

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390. Mrs. Arunakumari

391. Mr. Subrahmanya Bhat

392. Mrs. Mahendramani Rao

393. Dr. Gayathri N.

394. Dr. Bharathi Pilar

395. Dr. Indira J.

396. Ms. Chetana U. V.

397. Ms. Vanaja

398. Ms. Meena S. Kajampady

**Vijaya College
Mulki, 574 154 (12 Members)**

399. Dr. Vaman Baliga

400. Dr. Vijaya Kumari

401. Mr. Venkatesh Bhat

402. Dr. Narayan Poojary

403. Dr. Shreemani

404. Dr. Shailaja Y. V.

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406. Mr. Jayaram B.

407. Mr. Channapoojari

408. Mrs. Pavithra

409. Mrs. Kavitha

410. Mr. Channa Poojary

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Puttur, 574 203 (11 Members)**

411. Dr. Peter Wilson Prabhakar

412. Dr. Shridhar H. G.

413. Mr. Venkataramana Bhat

414. Mr. Krishna Karanth

415. Mr. Shankar Narayan Bhat

416. Mr. Ganaraj Bhat

417. Mr. Shivaprasad Bhat

418. Mr. Narasimha Bhat

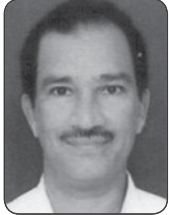
419. Mrs. Anitha Kamath K.

420. Dr. Shridhar Nayak

421. Mr. V. G. Bhat



RETIRED ON SUPERANNUATION



Sri Loknath Poojary, Selection Grade Librarian, Shree Gokarnanatheshwara College, Mangalore, has attained superannuation on 30-6-2019, after serving for more than 3 decades. He also served as the Convenor and Joint Secretary of AMUCT. AMUCT wishes him a happy and peaceful retired life.

Prof. Radhakrishna Shetty, Principal, Sri Sharada College Basrur has attained superannuation on 31-3-2019, after serving for more than 3 decades. AMUCT wishes him a happy and peaceful retired life.





Dr. Sudha K.
Associate Professor
Dept. of Commerce
Besant Women's College
Mangaluru

SPECIAL ACHIEVER

—◆ Congratulations

Her Research article entitled “The changing cooperative landscape in the world of work: A study of women empowerment through participatory strategies in India’ edited by CICOPA, ILO and ICA will be published by Routledge in the Book titled “Cooperatives and the World of Work”. Routledge is the world’s leading British multinational publisher in the Humanities and Social Sciences founded in 1836. This publication is presented on June 24, 2019 during a Joint event which is co-organized by the International Labour Organisation and International Cooperative Alliance at ILO headquarters in Geneva on the eve of ILO centenary celebration. Delegations from Governments (Rwanda, Uruguay, South Korea, Slovenia), International Institutions (UNDSA, FAO, UNDP), cooperative movement and scholars will gather to celebrate this historical event. Only thirteen articles are selected for the Book out of 115 articles from 26 countries and her article is the only one representing India and from the college section, while the other articles are contributed by the scholars from different Universities of the world.



RETIRED ON SUPERANNUATION



Dr. B. Jagadeesh Shetty, Principal, Poornaprajna College, Udupi has attained superannuation on 31-3-2019, after serving for more than 3 decades. AMUCT wishes him a happy and peaceful retired life.

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ನಡವಳಿಕೆಗಳು

ವಿಷಯ: ದಿನಾಂಕ: 01.4.2006ರಂದು ಮತ್ತು ನಂತರ ಸರ್ಕಾರಿ ಸೇವೆಗೆ ನೇಮಕ ಹೊಂದಿರುವ ಹೊಸ ವ್ಯಾಖ್ಯಾನಿಸಿದ ಅಂಶದಾಯಿ ಪಿಂಚಣಿ ಕೊಡುಗೆ ಯೋಜನೆಗೆ ಒಳಪಡುವ ಸರ್ಕಾರಿ ನೌಕರರಿಗೆ ನಿವೃತ್ತಿ ಮತ್ತು ಮರಣ ಉಪದಾನ ಹಾಗೂ ಕುಟುಂಬ ಪಿಂಚಣಿ ಸೌಲಭ್ಯವನ್ನು ವಿಸ್ತರಿಸುವ ಬಗ್ಗೆ.

ಓದಲಾಗಿದೆ:

- 1) ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಆಇ(ಸ್ಪೆಷಲ್) 04 ಪಿಇಟಿ 2005, ದಿನಾಂಕ: 31.03.2006.
- 2) ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಆಇ 03 ಸೇನಿಸೇ 2010, ದಿನಾಂಕ: 12.10.2010 ಮತ್ತು 15.04.2011.
- 3) ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಆಇ-06-ಎಸ್‌ಆರ್‌ಪಿ 2018, ದಿನಾಂಕ: 01-03-2018.

ಪ್ರಸ್ತಾವನೆ:-

ಮೇಲೆ ಓದಲಾದ ಸರ್ಕಾರಿ ಆದೇಶ (1)ರಲ್ಲಿ ದಿನಾಂಕ: 01.4.2006ರಂದು ಮತ್ತು ನಂತರ ಸರ್ಕಾರಿ ಸೇವೆಗೆ ಸೇರುವ ನೌಕರರಿಗೆ ಹೊಸ ವ್ಯಾಖ್ಯಾನಿಸಿದ ಅಂಶದಾಯಿ ಪಿಂಚಣಿ ಕೊಡುಗೆ ಯೋಜನೆಯನ್ನು ಕಡ್ಡಾಯಗೊಳಿಸಲಾಗಿದೆ.

ಮೇಲೆ ಓದಲಾದ ಸರ್ಕಾರಿ ಆದೇಶ (2)ರಲ್ಲಿ ದಿನಾಂಕ: 01.04.2006ರಂದು ಮತ್ತು ನಂತರ ಸರ್ಕಾರಿ ಸೇವೆಗೆ ಸೇರಿದ ಹೊಸ ವ್ಯಾಖ್ಯಾನಿಸಿದ ಅಂಶದಾಯಿ ಪಿಂಚಣಿ ಕೊಡುಗೆ ಯೋಜನೆಯ ವ್ಯಾಪ್ತಿಗೆ ಬರುವ ರಾಜ್ಯ ಸರ್ಕಾರಿ ನೌಕರರು ಸೇವೆಯಲ್ಲಿದ್ದಾಗಲೇ ಮೃತಪಟ್ಟಲ್ಲಿ ಅವರ ಕುಟುಂಬಕ್ಕೆ ಇಡುಗಂಟಿನ ಪರಿಹಾರವನ್ನು ನೀಡಲು ಮಂಜೂರಾತಿ ನೀಡಲಾಗಿದೆ.

ಮೇಲೆ ಓದಲಾದ ಉಲ್ಲೇಖ (3)ರ ಸರ್ಕಾರಿ ಆದೇಶದಲ್ಲಿ 6ನೇ ರಾಜ್ಯ ವೇತನ ಆಯೋಗವು ಹೊಸ ವ್ಯಾಖ್ಯಾನಿಸಿದ ಅಂಶದಾಯಿ ಪಿಂಚಣಿ ಕೊಡುಗೆ ಯೋಜನೆಗೆ ಒಳಪಡುವ ಸರ್ಕಾರಿ ನೌಕರರಿಗೆ ನಿವೃತ್ತಿ/ಮರಣ ಉಪದಾನ ಸೌಲಭ್ಯವನ್ನು ಹಳೆಯ ಪಿಂಚಣಿ ಯೋಜನೆಯ ವ್ಯಾಪ್ತಿಗೆ ಒಳಪಡುವ ಸರ್ಕಾರಿ ನೌಕರರಿಗೆ ವಿಸ್ತರಿಸಿರುವ ರೀತಿಯಲ್ಲಿಯೇ ವಿಸ್ತರಿಸುವಂತೆ ಮತ್ತು ಸೇವೆಯಲ್ಲಿರುವಾಗಲೇ ನಿಧನರಾಗುವ ಅಂತಹ ನೌಕರರ ಅವಲಂಬಿತ ಕುಟುಂಬಕ್ಕೆ ಕುಟುಂಬ ಪಿಂಚಣಿ ಸೌಲಭ್ಯವನ್ನು ಪರಿಗಣಿಸುವಲ್ಲಿ ಮಾಡಿರುವ ಶಿಫಾರಸ್ಸುಗಳನ್ನು ಸರ್ಕಾರವು ಒಪ್ಪಿರುವುದರಿಂದ ಈ ಕೆಳಕಂಡ ಆದೇಶವನ್ನು ಹೊರಡಿಸಿದೆ.

ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಆಇ 34 ಪಿಇಎನ್ 2018, ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 23.06.2018

ಪ್ರಸ್ತಾವನೆಯಲ್ಲಿ ವಿವರಿಸಿರುವ ಅಂಶಗಳ ಹಿನ್ನೆಲೆಯಲ್ಲಿ ದಿನಾಂಕ: 01.04.2006ರಂದು ಮತ್ತು ನಂತರ ಸರ್ಕಾರಿ ಸೇವೆಗೆ ಸೇರಿದ ಹೊಸ ವ್ಯಾಖ್ಯಾನಿಸಿದ ಅಂಶದಾಯಿ ಪಿಂಚಣಿ

ಕೊಡುಗೆ ಯೋಜನೆಯಡಿ ಬರುವ ಸರ್ಕಾರಿ ನೌಕರರಿಗೆ ಈ ಕೆಳಕಂಡಂತೆ ನಿವೃತ್ತಿ ಸೌಲಭ್ಯಗಳನ್ನು ವಿಸ್ತರಿಸಲಾಗಿದೆ:

1. ನಿವೃತ್ತಿ ಉಪದಾನ:

ಹಳೆಯ ಪಿಂಚಣಿ ಯೋಜನೆಯ ವ್ಯಾಪ್ತಿಗೆ ಬರುವ ಸರ್ಕಾರಿ ನೌಕರರಿಗೆ ವಿಸ್ತರಿಸಿರುವ ರೀತಿಯಲ್ಲಿಯೇ ಹೊಸ ವ್ಯಾಖ್ಯಾನಿಸಿದ ಅಂಶದಾಯಿ ಪಿಂಚಣಿ ಕೊಡುಗೆ ಯೋಜನೆಯಡಿ ನಿವೃತ್ತರಾಗುವ ಸರ್ಕಾರಿ ನೌಕರರಿಗೂ ದಿನಾಂಕ: 01.04.2018ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ಅನ್ವಯಿಸಿ ನಿವೃತ್ತಿ ಉಪದಾನ ಸೌಲಭ್ಯವನ್ನು ವಿಸ್ತರಿಸಲಾಗಿದೆ ಹಾಗೂ ನಿವೃತ್ತಿ ಉಪದಾನದ ಮೊತ್ತವು ಗರಿಷ್ಠ ಮಿತಿ ರೂ.20.00ಲಕ್ಷಗಳಿಗೊಳಪಟ್ಟಿರುತ್ತದೆ.

2. ಮರಣ ಉಪದಾನ:

2.1 ಹಳೆಯ ಪಿಂಚಣಿ ಯೋಜನೆಯ ವ್ಯಾಪ್ತಿಗೆ ಒಳಪಡುವ ಸರ್ಕಾರಿ ನೌಕರರ ಅವಲಂಬಿತ ಕುಟುಂಬಕ್ಕೆ ವಿಸ್ತರಿಸಿರುವ ರೀತಿಯಲ್ಲಿಯೇ, ಹೊಸ ವ್ಯಾಖ್ಯಾನಿಸಿದ ಅಂಶದಾಯಿ ಪಿಂಚಣಿ ಕೊಡುಗೆ ಯೋಜನೆಗೆ ಒಳಪಟ್ಟಿದ್ದು ಸೇವೆಯಲ್ಲಿರುವಾಗಲೇ ಮರಣ ಹೊಂದುವ ಸರ್ಕಾರಿ ನೌಕರರ ಅವಲಂಬಿತ ಕುಟುಂಬಕ್ಕೆ ದಿನಾಂಕ: 01-04-2018ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ಅನ್ವಯಿಸಿ ಮರಣ ಉಪದಾನ ಸೌಲಭ್ಯವನ್ನು ವಿಸ್ತರಿಸಲಾಗಿದೆ ಹಾಗೂ ಮರಣ ಉಪದಾನದ ಮೊತ್ತವು ಗರಿಷ್ಠ ಮಿತಿ ರೂ.20.00ಲಕ್ಷಗಳಿಗೊಳಪಟ್ಟಿರುತ್ತದೆ.

2.2 ದಿನಾಂಕ: 31.03.2018ರ ಪೂರ್ವದಲ್ಲಿ ಸೇವೆಯಲ್ಲಿರುವಾಗಲೇ ಮರಣ ಹೊಂದಿದ ಹೊಸ ವ್ಯಾಖ್ಯಾನಿಸಿದ ಅಂಶದಾಯಿ ಪಿಂಚಣಿ ಕೊಡುಗೆ ಯೋಜನೆಯ ವ್ಯಾಪ್ತಿಗೆ ಬರುವ ಸರ್ಕಾರಿ ನೌಕರರಿಗೆ ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಆಇ 03 ಸೇನಿಸೇ 2010, ದಿನಾಂಕ: 12.10.2010 ಮತ್ತು 15.04.2011ರಲ್ಲಿ ಈಗಾಗಲೇ ನೀಡಿರುವ ಇಡಿಗಂಟಿನ ಪರಿಹಾರದ ಸೌಲಭ್ಯವು ಅನ್ವಯಿಸಲಿದ್ದು, ಅದನ್ನು ಪುನರ್ ಪರಿಷ್ಕರಿಸತಕ್ಕದ್ದಲ್ಲ.

2.3 ಹೊಸ ವ್ಯಾಖ್ಯಾನಿಸಿದ ಅಂಶದಾಯಿ ಪಿಂಚಣಿ ಕೊಡುಗೆ ಯೋಜನೆಗೆ ಒಳಪಟ್ಟಿದ್ದು ಸೇವೆಯಲ್ಲಿರುವಾಗಲೇ ನಿಧನ ಹೊಂದುವ ಅಂತಹ ಸರ್ಕಾರಿ ನೌಕರರ ಅವಲಂಬಿತ ಕುಟುಂಬಕ್ಕೆ ಮರಣ ಉಪದಾನದ ಸೌಲಭ್ಯವನ್ನು ಈ ಆದೇಶಾನುಸಾರ ಪರಿಗಣಿಸಿ ವಿಸ್ತರಿಸಿರುವ ತತ್ಪರಿಣಾಮವಾಗಿ, ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಆಇ 03 ಸೇನಿಸೇ 2010, ದಿನಾಂಕ: 12.10.2010 ಮತ್ತು 15.04.2011 ರನ್ವಯ ವಿಸ್ತರಿಸಲಾಗಿದ್ದ ಇಡಿಗಂಟಿನ ಸೌಲಭ್ಯವನ್ನು ದಿನಾಂಕ: 01.04.2018ರಿಂದ ಅನ್ವಯಿಸಿ ಹಿಂಪಡೆಯಲಾಗಿದೆ.

3. ಕುಟುಂಬ ಪಿಂಚಣಿ:

3.1 ದಿನಾಂಕ: 01.04.2018ರಂದು ಅಥವಾ ತದನಂತರ ಸೇವೆಯಲ್ಲಿರುವಾಗಲೇ ಮರಣ ಹೊಂದಿದ ಹೊಸ ವ್ಯಾಖ್ಯಾನಿಸಿದ ಅಂಶದಾಯಿ ಪಿಂಚಣಿ ಕೊಡುಗೆ ಯೋಜನೆಯ ವ್ಯಾಪ್ತಿಗೆ ಬರುವ ಸರ್ಕಾರಿ ನೌಕರರ ಅವಲಂಬಿತರು ಆಯ್ಕೆ ಮಾಡಿಕೊಂಡಲ್ಲಿ, ಮೃತ ನೌಕರರ ಪಿಂಚಣಿ ನಿಧಿಯಲ್ಲಿ ಕ್ರೋಢೀಕೃತವಾದ ಮೊತ್ತವನ್ನು ಸರ್ಕಾರವು ಹಿಂಪಡೆಯುವ, ಷರತ್ತಿಗೊಳಪಟ್ಟು, ಕರ್ನಾಟಕ ಸರ್ಕಾರಿ ನೌಕರರ (ಕುಟುಂಬ ಪಿಂಚಣಿ) ನಿಯಮಗಳು, 2002ರನ್ವಯ ಕುಟುಂಬ ಪಿಂಚಣಿ ಸೌಲಭ್ಯವನ್ನು ವಿಸ್ತರಿಸಲಾಗಿದೆ.

3.2 ಈ ಉದ್ದೇಶಕ್ಕಾಗಿ ಮೃತ ಸರ್ಕಾರಿ ನೌಕರರ ಅವಲಂಬಿತರು ನೀಡುವ ಆಯ್ಕೆಯು ಐಚ್ಛಿಕವಾಗಿರುವುದಾಗಿದೆ. ಈ ಮೇರೆಗೆ ಒಮ್ಮೆ ಮೃತ ನೌಕರರ ಪಿಂಚಣಿ ನಿಧಿಯಲ್ಲಿನ ಮೊತ್ತವನ್ನು ಸರ್ಕಾರವು ಹಿಂಪಡೆಯುವ ಇಚ್ಛೆಯೊಂದಿಗೆ ಕುಟುಂಬ ಪಿಂಚಣಿ ಸೌಲಭ್ಯವನ್ನು ಆಯ್ಕೆ ಮಾಡಿಕೊಂಡ ತರುವಾಯದಲ್ಲಿ ಮುಂದಿನ ದಿನಗಳಲ್ಲಿ ಸದರಿ ಆಯ್ಕೆಯನ್ನು ಪರಿಷ್ಕರಿಸಿ ಕುಟುಂಬ ಪಿಂಚಣಿ ಬದಲಿಗೆ ಪಿಂಚಣಿ ನಿಧಿಯಲ್ಲಿನ ಮೊತ್ತವನ್ನು ಪಾವತಿಸುವಂತೆ ಕೋರಿಕೆ ಸಲ್ಲಿಸುವ ಅಥವಾ ಪಿಂಚಣಿ ನಿಧಿಯಲ್ಲಿನ ಮೊತ್ತವನ್ನು ಪಡೆಯಲು ಇಚ್ಛಿಸಿ ಪಡೆದ ತರುವಾಯದಲ್ಲಿ ಮುಂದಿನ ದಿನಗಳಲ್ಲಿ ಸದರಿ ಸೌಲಭ್ಯದ ಬದಲಿಗೆ ಸರ್ಕಾರಕ್ಕೆ ಪಿಂಚಣಿ ನಿಧಿಯಿಂದ ಪಡೆದ ಮೊತ್ತವನ್ನು ಹಿಂಪಾವತಿಸುವ ಮೇರೆಗೆ ಕುಟುಂಬ ಪಿಂಚಣಿ ಸೌಲಭ್ಯವನ್ನು ಕೋರುವಲ್ಲಿ ಅವಕಾಶಗಳಿಲ್ಲ ಮತ್ತು ಈ ಸಂಬಂಧದ ಮಂಜೂರಾತಿ ಸಮಯದಲ್ಲಿ ನೀಡುವ ಆಯ್ಕೆಯು ಅಂತಿಮವಾಗಿದ್ದು, ಯಾವುದೇ ಸಂದರ್ಭ/ಕಾರಣಗಳಿಗಾಗಿ ಬದಲಾವಣೆಗೆ ಅವಕಾಶವಿರುವುದಿಲ್ಲ.

ಸಂಬಂಧಪಟ್ಟ ನಿಯಮಗಳಿಗೆ ಪ್ರತ್ಯೇಕವಾಗಿ ಸೂಕ್ತ ತಿದ್ದುಪಡಿಗಳನ್ನು ಹೊರಡಿಸಲಾಗುವುದು.

ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರ ಆದೇಶಾನುಸಾರ
ಮತ್ತು ಅವರ ಹೆಸರಿನಲ್ಲಿ.

(ಪ್ರಕಾಶ್.ವೈ.ಕೆ)

ಸರ್ಕಾರದ ಜಂಟಿ ಕಾರ್ಯದರ್ಶಿ,
ಆರ್ಥಿಕ ಇಲಾಖೆ(ವಿಶ್ರಾಂತಿ ವೇತನ).

ಇವರಿಗೆ:

- 1) ಸರ್ಕಾರದ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿ/ ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿಗಳು.

- 4 -

- 2) ಸರ್ಕಾರದ ಮುಖ್ಯಕಾರ್ಯದರ್ಶಿಯವರ ಆಪ್ತ ಕಾರ್ಯದರ್ಶಿ, ಸಚಿವ ಸಂಪುಟ ಶಾಖೆ.
- 3) ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಗಳು/ ಕಾರ್ಯದರ್ಶಿಗಳು.
- 4) ಎಲ್ಲಾ ಇಲಾಖಾ ಮುಖ್ಯಸ್ಥರುಗಳು.
- 5) ಎಲ್ಲಾ ಜಿಲ್ಲೆಗಳ ಜಿಲ್ಲಾಧಿಕಾರಿಗಳು.
- 6) ಜಿಲ್ಲಾ ಪಂಚಾಯತ್‌ಗಳ ಮುಖ್ಯ ಕಾರ್ಯನಿರ್ವಾಹಕ ಅಧಿಕಾರಿಗಳು.
- 7) ಮಹಾಲೇಖಪಾಲರು (ಲೆಕ್ಕಪತ್ರ / ಲೆಕ್ಕಪರಿಶೋಧನೆ) ಜಿ.ಎಂ ಶಾಖೆ , ಬೆಂಗಳೂರು.
- 8) ರಿಜಿಸ್ಟ್ರಾರ್, ಕರ್ನಾಟಕ ಉಚ್ಚ ನ್ಯಾಯಾಲಯ, ಬೆಂಗಳೂರು.
- 9) ಕಾರ್ಯದರ್ಶಿ, ಕರ್ನಾಟಕ ಲೋಕಸೇವಾ ಆಯೋಗ, ಬೆಂಗಳೂರು.
- 10) ಕಾರ್ಯದರ್ಶಿ, ಕರ್ನಾಟಕ ವಿಧಾನ ಸಭೆ/ ಕರ್ನಾಟಕ ವಿಧಾನ ಪರಿಷತ್ತು, ಬೆಂಗಳೂರು.
- 11) ರಿಜಿಸ್ಟ್ರಾರ್, ಕರ್ನಾಟಕ ಆಡಳಿತ ನ್ಯಾಯ ಮಂಡಳಿ, ಬೆಂಗಳೂರು.
- 12) ರಿಜಿಸ್ಟ್ರಾರ್, ಕರ್ನಾಟಕ ಲೋಕಾಯುಕ್ತ, ಬೆಂಗಳೂರು.
- 13) ಖಜಾನಾಧಿಕಾರಿಗಳು, ರಾಜ್ಯ ಹುಜೂರು ಖಜಾನೆ, ಬೆಂಗಳೂರು ಮತ್ತು ಎಲ್ಲಾ ಜಿಲ್ಲಾ ಖಜಾನೆಗಳು.
- 14) ಎಲ್ಲಾ ಮುಖ್ಯಕಾರ್ಯನಿರ್ವಾಹಕ ಅಧಿಕಾರಿಗಳು, ಜಿಲ್ಲಾ ಪಂಚಾಯತ್.
- 15) ಸಂಕಲನಕಾರರು, ಕರ್ನಾಟಕ ಗೆಜೆಟ್‌ನ ಮುಂದಿನ ಪ್ರಕಟಣೆಯಲ್ಲಿ ಪ್ರಕಟಿಸುವುದಕ್ಕಾಗಿ.
- 16) ಅಧ್ಯಕ್ಷರು, ಕರ್ನಾಟಕ ರಾಜ್ಯ ಸರ್ಕಾರಿ ನೌಕರರ ಸಂಘ, ಕಬ್ಬನ್ ಉದ್ಯಾನವನ.
- 17) ಅಧ್ಯಕ್ಷರು, ಕರ್ನಾಟಕ ರಾಜ್ಯ ಎನ್.ಪಿ.ಎಸ್.ನೌಕರರ ಸಂಘ, ಬೆಂಗಳೂರು.
- 18) ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಚಿವಾಲಯದ ಎಲ್ಲಾ ಶಾಖೆಗಳು.
- 19) ಕರ್ನಾಟಕ ಸರ್ಕಾರ ಸಚಿವಾಲಯದ ಗ್ರಂಥಾಲಯ/ವಿಧಾನ ಮಂಡಲದ ಗ್ರಂಥಾಲಯ.
- 20) ವಾರಪತ್ರ/ಶಾಖಾ ರಕ್ಷಾ ಕಡತ/ಹೆಚ್ಚುವರಿ ಪ್ರತಿಗಳು.

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಆರ್ಥಿಕ ಇಲಾಖೆಯ ಅಂತರ್ಜಾಲತಾಣ:

www.finance.kar.nic.in ವೀಕ್ಷಿಸಿ

PROCEEDINGS OF THE GOVERNMENT OF KARNATAKA

Sub: Examination of the recommendations of the 6th State Pay Commission on grant of certain benefits - reg.

- Read:**
1. G.O. No. FD 6 SRP 2018 dated: 01.03.2018.
 2. G.O. No. FD 24 SRP 2018(I) to (XI), dated: 11.01.2019.
 3. G.O. No. FD 01 SRS 2019 dated: 11.01.2019.
 4. G.O. No: FD 02 SRS 2019 dated: 11.01.2019.

PREAMBLE:

In Government Orders referred above, orders have been issued implementing certain recommendations of the 6th State Pay Commission pertaining to pay and allowances of State Government employees contained in Volume-I and II of the reports.

The 6th State Pay Commission in its report has made certain recommendations on various matters such as;

- i. Extension of Jyothisanjeevini Medical Scheme to All Pensioners/Family Pensioners;
- ii. Revision of Pension of Pensioners/Family Pensioners who retired prior to 01.07.2005;
- iii. Bringing Employees of Aided Educational Institutions under NPS coverage;

The Government have carefully examined the recommendations of the Pay Commission pertaining to the above matters. Accordingly, the following orders are issued.

I. Extension of Jyothisanjeevini Medical Scheme to All Pensioners/Family Pensioners;

The Commission has recommended, to extend the benefit of “**Jyothi Sanjeevini**” Medical Scheme to all pensioners / family pensioners as is applicable to serving employees along with reimbursement of expenses on out-patient treatment beyond Rs.1000/-p.m. per family. On careful examination it is found that the benefits contemplated under Arogya Karnataka scheme is more beneficial compared to the Jyothi Sanjeevini scheme. Further, the wide range of benefits contemplated under the **Ayushman Bharth Scheme** which is open to all cannot be extended under “**Jyothi Sanjeevini**” Medical Scheme having limited applicability. Hence, this recommendations of the commission is rejected by the Government.

II. Revision of Pension of Pensioners/Family Pensioners who retired prior to 01.07.2005;

The Commission has recommended, to revise, the pensions and family pensions of the employees who have retired prior to 01-12-1985 and 01-07-2005 to 50% and 30% of the minimum pay of the revised basic pay respectively applicable to the post they held last. But, it is pertinent to note that the pension and family pension of employees who have retired / died / ceased to be in service prior to 01-07-2005 were revised subsequently, say 88.5% enhancement of pre-revised basic pension/FP w.e.f. 01-07-2005, 99.25% of Basic Pension/Family Pension w.e.f. 01-04-2012 and of late the corresponding enhancement is 75.25% of Basic Pension/Family Pension w.e.f. 01.07.2017. Further, implementation of this benefit may pose many complications which cannot be anticipated. Hence, the recommendation of the Pay Commission is rejected.

III. Bringing Employees of Aided Educational Institutions under NPS coverage;

The Commission has recommended, to bring the employees of Grant-in-aid Educational Institutions under NPS coverage by mandating the Managements of respective institutions to contribute their (employers) share towards NPS fund of the concerned employees compulsorily.

Though the recommendation to bring in the employees of Aided Institutions under NPS coverage is in the interest of employees, Government cannot enforce the responsibility of making employers contribution to NPS fund by Private Aided Managements. Because, the NPS scheme is open to every citizen of the country and anybody can enrol to this scheme. Further, as the employees of Aided Educational Institutions are not civil servants, there is no employer employee relationship between the State Government and employees of Aided Institutions. Therefore, the responsibility of making employers contribution towards NPS fund may best be left to the discretion of the private management institutions. Accordingly, the recommendation is not acceptable and is rejected accordingly.

**By Order and in the name of the
Governor of Karnataka**



**(D.S. JOGOJE)
Deputy Secretary to Government
Finance Department (Services-2)**

The Compiler, Karnataka Gazette for publication in the next issue of the Gazette and to supply 50 copies to Finance Department.

To

1. The Chief Secretary/Additional Chief Secretaries to Government.
2. All the Principal Secretaries/Secretaries to Government.
3. The Principal Accountant General (General & Social Sector Audit), Karnataka, New Building, Audit Bhavan (P.B.No. 5398), Bengaluru.
4. The Principal Accountant General (Economic and Revenue Sector Audit), Karnataka, New Building, Audit Bhavan (P.B.No. 5398), Bengaluru.
5. The Principal Accountant General (Accounts & Entitlement), Karnataka, Park House Road (P.B.No.5329), Bengaluru.
6. The Secretary, Karnataka Public Service Commission, Bengaluru.
7. Deputy Secretary to Government, Cabinet Section, Vidhana Soudha, Bengaluru.
8. The Director of Treasuries, Bengaluru.

9. The Director, Karnataka State Archives Department, Vikasa Soudha, Bengaluru.
10. The Project Officer, HRMS, Room No.145 'A', M.S.Building, Bengaluru.
11. The President, Karnataka State Government Employees Association, Bengaluru.
12. All Sections of the Karnataka Government Secretariat.
13. The Senior Research Officer, Pay Research Unit, Department of Expenditure, Ministry of Finance, Government of India, New Delhi.
14. Weekly Gazette/Section Guard File.

Visit, the Official Website of Finance Department, GOK :
www.finance.kar.nic.in

No. 1/5/2017-Estt (Pay-I)
Government of India
Ministry of Personnel, Public Grievances & Pensions
(Department of Personnel & Training)

North Block, New Delhi
Dated the 15th March, 2019

OFFICE MEMORANDUM

Subject: Incentive for acquiring fresh higher qualifications, in the 7th CPC Scenario – reg.

Central Government Servants acquiring fresh higher qualifications after coming into service are granted incentive in the form of one-time lump-sum amount ranging from ₹2000/- to ₹10,000/-, as provided in this Department's OM No. 1/2/89-Estt.(Pay-I) dated 09.04.1999 and other related OMs.

2. The 7th CPC has reviewed the rates of incentive presently available to employees on this account in addition to pay, and have suggested their rationalization and simplification in Para 8.9.11 to 8.9.14 of their report.

3. Ministry of Finance, Department of Expenditure (DOE) Resolution No. 1-2/2016-IC dated 25.07.2016 vide Para 7 provided that the matter regarding allowances (except Dearness Allowance) based on the recommendations of the 7th CPC shall be referred to a Committee under the Chairmanship of Finance Secretary, and until a final decision thereon, all allowances including this incentive were required to be paid at the existing rates in the existing pay structure (the pay structure based on 6th CPC) as if the pay has not been revised w.e.f. 1st January, 2016.

4. The decision of the Government on various allowances based on the recommendations of the 7th CPC and in the light of the recommendations of the Committee under the Chairmanship of Finance Secretary has been issued as per the Resolution No. 11-1/2016-IC dated 06.07.2017 of DOE.

5. The President is pleased to decide that in supersession of all the existing orders/OMs/instructions/guidelines on the subject of granting incentive for acquiring fresh higher qualifications, the following one-time lump-sum rates as incentive for acquiring fresh higher qualification by a Government employee shall be permissible for courses in fields that are directly relevant to the employee's job:

| Sl. No. | Qualification | Amount (₹) |
|---------|--|------------|
| 1. | Ph.D. or equivalent. | 30,000 |
| 2. | PG Degree/Diploma of duration more than one year, or equivalent. | 25,000 |
| 3. | PG Degree/Diploma of duration one year or less, or equivalent. | 20,000 |
| 4. | Degree/Diploma of duration more than three years, or equivalent. | 15,000 |
| 5. | Degree/Diploma of duration three years or less, or equivalent. | 10,000 |

6. Professional courses directly relevant to the functional requirement of the Organization/Ministry/Department but not covered by any one of the categories mentioned in para 5 above, shall be notified specifically under Sl. No. 4 or 5 of para 5 above, by the concerned Ministry/Department in consultation with their respective IFD.

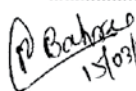
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@Bahara
15/03/2019

7. Ministries/Departments are free to choose courses on their own. However, the grant of incentive in respect of above qualifications will be subject to the fulfillment of the criteria laid down in para 8 below. The grant of incentive for the qualifications listed above shall be considered by the administrative authorities in consultation with their IFD and necessary orders shall be issued after ensuring that the criteria laid down in para 8 below are fulfilled.

8. Criteria/guidelines for granting incentive for acquiring fresh higher qualifications, in the 7th CPC Scenario, are as under:

- 8.1. The incentive will not be available for the qualifications which are laid down as essential or desirable qualifications in the recruitment rules for the post.
- 8.2. No incentive shall be allowed for acquiring higher qualification purely on academic or literary subjects. The acquisition of the qualification should be directly related to the functions of the post held by him/her, or to the functions to be performed in the next higher post. There should be direct nexus between the functions of the post and the qualification acquired and that it should contribute to the efficiency of the government servant.
- 8.3. The quantum of incentive will be uniform for all posts, irrespective of their classification or grade or the department.
- 8.4. The incentive shall not be admissible where the government servant is sponsored by the government or he/she avails study leave for acquiring the qualification.
- 8.5. The incentive would be given only for higher qualification acquired after induction into service.
- 8.6. No incentive would be admissible if an appointment is made in relaxation of the educational qualification. No incentive would be admissible if employee acquires the requisite qualification for such appointment at a later date.
- 8.7. The qualifications meriting grant of incentive should be recognized by University Grants Commission, respective regulatory bodies like AICTE, Medical Council of India, etc. set up by Central/State Government or recognized by the Government.
- 8.8. The incentive shall be limited to maximum two times in an employee's career, with a minimum gap of two years between successive grants.
- 8.9. The Government servant should prefer the claim within six months from the date of acquisition of the higher qualification.

9. The incentive as per this OM will be admissible for above qualifications acquired on or after 01.07.2017.

.....3/-

 15/07/2019

-3-

10. Government Servants, who have acquired the fresh higher qualification on or after 01.07.2017 till the date of issuance of this OM, may also claim these incentives within six months from the date of issuance of this OM.

11. Insofar as the persons working in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller and Auditor General of India.

12. Hindi Version will follow.

R Bahree
15/03/2019
(Rajeev Bahree)

Under Secretary to the Government of India

To

All Ministries / Departments of Government of India

Copy also forwarded to:

1. The Comptroller & Auditor General of India.
2. Secretary General, Supreme Court of India.
3. Controller General of Accounts / Controller of Accounts, Ministry of Finance.
4. Union Public Service Commission / Lok Sabha Sectt. / Rajya Sabha Sectt. / Cabinet Sectt. / Central Vigilance Commission / President's Sectt. / Vice-President's Sectt. / Prime Minister's Office / Niti Aayog.
5. Governments of all States and Union Territories.
6. Department of Personnel and Training (AIS Division) / JCA / Admn. Section.
7. Secretary, National Council of JCM (Staff Side), 13-C, Feroz Shah Road, New Delhi.
8. All Members of Staff Side of the National Council of JCM / Departmental Council.
9. All Officers / Sections of Department of Personnel and Training / Department of Administrative Reforms & Public Grievances / Department of Pensions & Pensioners' Welfare / PESB.
10. Joint Secretary (Pers), Department of Expenditure, Ministry of Finance.
11. Additional Secretary (Union Territories), Ministry of Home Affairs.
12. JD (OL), DoPT, North Block, New Delhi- for Hindi version of this OM.

R Bahree
15/03/2019
(Rajeev Bahree)

Under Secretary to the Government of India

PROCEEDINGS OF THE GOVERNMENT OF KARNATAKA

Subject: Revision of UGC pay scales of Teachers, Librarians & Equivalent Cadre personnel in Govt./Aided First Grade Colleges, Govt./Aided B.Ed. Colleges and State Government Universities under the purview of the Higher Education Department - reg.

- Read** (1) G.O. No: ED 37 UNE 2009, dated: 24.12.2009.
 (2) Letter No. 1-7/2015-U.II (1) dated 02-11-2017 of the Ministry of Human Resource Development, Department of Higher Education, Govt. of India.
 (3) Letter F.No. 23-4/2017(PS) dated 31-01-2018 of the Secretary, UGC, Ministry of Human Resource Development, Govt. of India.
 (4) Ministry of Human Resource Development, Govt. of India, Letter No: F.1-1/2018-U.II, dated: 11.09.2018.
 (5) Ministry of Human Resource Development, Govt. of India, Letter No: D.O. No: 9-17/2018-U.II, dated: 11.09.2018.
 (6) UGC Notification No.F.1-2/2017(EC/PS) dated: 18-07-2018.
 (7) G.O. No: FD 26 SRP 2018 dated: 30.10.2018.

Preamble:

In Government Order dated: 24.12.2009 read at (1) above, orders were issued extending the 2006 Revised UGC Pay scale benefits, to the faculties working in Government/ Aided Colleges, Law colleges and in State Universities under the control of Higher Education Department, GOK with effect from 01-01-2006.

The UGC in its communication dated: 31.01.2018 read at (3) above had informed the State Government to adopt the central Government pay scheme contained in GOI, MHRD letter dated: 02.11.2017 referred at (2) above, as recommended by the 7th Central Pay Commission to Universities and colleges in the state. Further, MHRD, GOI in its letters dated: 11.09.2019 read at (4) & (5) above has informed the State Government that the Central Government would reimburse 50% of its share of the total financial expenditure on account of pay revision for the period 01.01.2016 to 31.03.2019, subject to the fulfillment of conditions stipulated therein and to submit a suitable proposal for financial assistance (reimbursement) before 31.03.2019.

The revised Central Government Pay Scales have been structured by merging the Dearness allowance of 125% sanctioned from 01.01.2016 in the pre-revised pay scale. Subsequent to the revision of central government pay scales w.e.f.01.01.2016, the state Government, in G.O. dated: 30.10.2018 read at (7) above have sanctioned 148% of Dearness Allowance, subsequent to 01.07.2016 till 01.07.2018, to the teachers, librarians, Physical Education personnel & equivalent cadre staff in Govt./Aided colleges and Universities in the state, who are drawing pay in the 2006 Revised UGC Pay scales. Resultantly, the state Government have sanctioned 23% of Dearness Allowance in the pre-revised pay scales to these category of employees as against 09% of D.A. sanctioned by the GOI in the 2016

RPS. Further, these employees are paid HRA at the rate of 30%, 20% and 10% of Basic pay till date, as against 24%, 16% and 8% of revised HRA rates applicable to the Central Government employees w.e.f. 01.01.2016. Accordingly, while implementing the Revised Pay Scheme to these faculties, working in Govt./Aided Colleges and in Universities in the State, the Government have kept these aspects in mind.

Accordingly, as a matter of precedent and in the light of the instructions from GOI to revise the Pay Scales of Teachers, Librarians and equivalent cadres working in Govt./Aided Colleges and in State Universities, the following orders are issued.

GOVERNMENT ORDER NO: ED 483 UNE 2017,
BENGALURU, DATED:16.03.2019,

In view of the facts and circumstances narrated in the preamble, the Government are pleased to issue the following order:-

1. The existing pay scales of the Teachers, Librarians, Physical Education and equivalent cadres in Universities in the State coming under the purview of Higher Education Department are revised as specified below:
- i) **Revised pay for teachers in University and colleges**

| Sl No | Designation | Existing Pay (Rs.) | | Revised Pay (Rs.) | | |
|-------|---------------------------------------|--------------------|--------|-------------------|----------|----------|
| | | Pay Band | AGP | Academic Level | Minimum | Maximum |
| 1. | Assistant Professor | 15,600-39,100 | 6,000 | 10 | 57,700 | 1,82,400 |
| 2. | Assistant Professor (Senior scale) | 15,600-39,100 | 7,000 | 11 | 68,900 | 2,05,500 |
| 3. | Assistant Professor (Selection grade) | 15,600-39,100 | 8,000 | 12 | 79,800 | 2,11,500 |
| 4. | Associate Professor | 37,400-67,000 | 9,000 | 13A | 1,31,400 | 2,17,100 |
| 5. | Professor | 37,400-67,000 | 10,000 | 14 | 1,44,200 | 2,18,200 |
| 6. | Professor (HAG) / Senior Professor | 67,000-79,000 | - | 15 | 1,82,200 | 2,24,100 |

- ii) **Revised Pay for Librarians in University and colleges**

| Sl No | Designation | Existing Pay (Rs.) | | Revised Pay (Rs.) | | |
|-------|---|--------------------|-------|-------------------|---------|----------|
| | | Pay Band | AGP | Academic Level | Minimum | Maximum |
| 1. | University Assistant Librarian/ College Librarian | 15,600-39,100 | 6,000 | 10 | 57,700 | 1,82,400 |



PONDICHERRY UNIVERSITY
UGC – HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)
Pondicherry – 605 014

Tentative Schedule of Courses for the Year 2019-20

| Sl.No | Name of the Course | Duration | | Course Coordinator |
|--------------------------------------|--|------------|------------|-----------------------------|
| | | From | To | |
| 1 | One day Principals Meet | 14.05.2019 | | HRDC |
| INDUCTION PROGRAMME | | | | |
| 2 | First Induction Programme | 03.09.2019 | 23.09.2019 | HRDC |
| ORIENTATION PROGRAMMES | | | | |
| 3 | 128 th Orientation Programme | 22.05.2019 | 11.06.2019 | Dr. Panch. Ramalingam |
| 4 | 129 th Orientation Programme | 24.07.2019 | 14.08.2019 | Dr. Panch. Ramalingam |
| 5 | 130 th Orientation Programme | 20.11.2019 | 10.12.2019 | Dr. Panch. Ramalingam |
| 6 | 131 st Orientation Programme | 05.03.2020 | 25.03.2020 | Dr. Panch. Ramalingam |
| REFRESHER COURSES | | | | |
| Subject Refresher Courses | | | | |
| 7 | Chemical, Physical & Material Sciences | 14.06.2019 | 27.06.2019 | Prof. R. Venkatesan |
| 8 | French | 21.08.2019 | 03.09.2019 | Prof. S. Pannirselvame |
| 9 | Business Studies (Commerce, Economics, Tourism and Management) | 16.10.2019 | 29.10.2019 | Prof. S. Victor Anand Kumar |
| 10 | History | 05.03.2020 | 18.03.2020 | Prof. Venkata Raghotham |
| Inter Disciplinary Refresher Courses | | | | |
| 11 | MOOCS and E-Content Development | 22.05.2019 | 04.06.2019 | HRDC |
| 12 | Environmental Science(Geology, Ecology, Earth Sciences, Geography) | 21.08.2019 | 03.09.2019 | Prof. N. Parthasarathy |
| 13 | Mathematics and Statistics | 01.08.2019 | 14.08.2019 | Prof. Duraivel |
| 14 | Life Sciences(Biology, Zoology, biotechnology, Botany) | 21.01.2020 | 03.02.2020 | Prof. P. P. Mathur |
| 15 | Effective Teaching Skills | 04.12.2019 | 17.12.2019 | HRDC |
| 16 | Social Sciences(History, Sociology and Political Sciences & Anthropology) | 21.01.2020 | 03.02.2020 | Prof. Venkata Raghotham |
| SHORT TERM COURSE | | | | |
| 17 | Interactive Course for Research scholars | 09.10.2019 | 11.10.2019 | HRDC |

- This is a tentative schedule subject to change without prior notice.
- Candidates applying for OC, RC & STC may send their application 60 days prior to the notified date of the programme.
- Intake restricted to 40 participants and Admission based on the UGC norms.

Prof. Venkata Raghotham, Ph.D (Hawaii)
Dean, School of Social Science and International Studies
Director (Acting), U.G.C - Human Resource Development Centre
Pondicherry University



UGC-Human Resource Development Centre
(Formerly Academic Staff College)
Madurai Kamaraj University
(University with Potential for Excellence)

Course Schedule for the Year 2019 -2020 (Tentative)

| | Programmes | Date | | Last Date |
|--------------|--|----------------------|------------|------------|
| A | Orientation Programmes | | | |
| 1. | 87 th Orientation Programme | 10.07.2019 | 30.07.2019 | 10.06.2019 |
| 2. | 88 th Orientation Programme | 01.08.2019 | 21.08.2019 | 01.07.2019 |
| 3. | 89 th Orientation Programme | 01.11.2019 | 21.11.2019 | 03.10.2019 |
| 4. | 90 th Orientation Programme | 01.11.2019 | 21.11.2019 | 03.10.2019 |
| B(i) | Refresher Courses (SRC) | | | |
| 1. | Tamil | 10.07.2019 | 23.07.2019 | 10.06.2019 |
| 2. | English | 10.07.2019 | 23.07.2019 | 10.06.2019 |
| 3. | Economics | 10.07.2019 | 23.07.2019 | 10.06.2019 |
| 4. | History | 01.08.2019 | 14.08.2019 | 01.07.2019 |
| 5. | Commerce | 01.08.2019 | 14.08.2019 | 01.07.2019 |
| 6. | Mathematics | 01.08.2019 | 14.08.2019 | 01.07.2019 |
| 7. | Computer Science | 05.09.2019 | 18.09.2019 | 05.08.2019 |
| 8. | Physics | 05.09.2019 | 18.09.2019 | 05.08.2019 |
| 9. | Chemistry | 05.09.2019 | 18.09.2019 | 05.08.2019 |
| 10. | Life Sciences | 10.10.2019 | 23.10.2019 | 10.09.2019 |
| 11. | Biotechnology | 10.10.2019 | 23.10.2019 | 10.09.2019 |
| 12. | Psychology | 10.10.2019 | 23.10.2019 | 10.09.2019 |
| 13. | Home Science | 26.11.2019 | 09.12.2019 | 26.10.2019 |
| B(ii) | Refresher Courses (IDC) | | | |
| 1. | Environmental Studies | 26.11.2019 | 09.12.2019 | 26.10.2019 |
| 2. | Gender Studies | 04.02.2020 | 17.02.2020 | 04.01.2020 |
| 3. | Teacher Education | 04.02.2020 | 17.02.2020 | 04.01.2020 |
| C. | Short-term Course | | | |
| 1. | ICT in Education | 02.03.2020 | 07.03.2020 | 02.02.2020 |
| 2. | Academic Administrators | 02.03.2020 | 07.03.2020 | 02.02.2020 |
| 3. | Disaster Management | 02.03.2020 | 07.03.2020 | 02.02.2020 |
| 4. | Workshop on MOOC's i) e-content development and Open Educational Resources ii) Stress Management & Yoga for Teachers | February-2020 | | |
| 5. | Principal's Meet | One day in July-2019 | | |

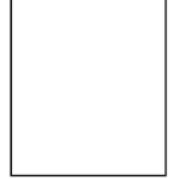
Note: As the above schedule is tentative, all the programmes are subject to Changeable. Applications can be downloaded from the University website. Duly filled in applications may be sent one month before the commencement of the respective programme. Applicants are informed to carefully read the instruction before filling the applications. Applications which do not furnish the required details will be rejected.



**UGC- HUMAN RESOURCE DEVELOPMENT CENTRE
MADURAI KAMARAJ UNIVERSITY**

(University with Potential for Excellence)
Palkalainagar, Madurai-625 021
www. mkuniversity.ac.in Phone: 0452-2458251

Email: mkuhrdcdirector@gmail.com



APPLICATION FORM

Orientation Programme : _____
Refresher Course : _____
Short Term Course : _____

Name (Capital Letter) Dr/Mr./Ms. _____

Date of Birth

| | | | | | | | |
|--|--|--|--|--|--|--|--|
| | | | | | | | |
|--|--|--|--|--|--|--|--|

 Age

| |
|--|
| |
|--|

Category Please put tick

| | | | | |
|----|----|-----|----|----|
| OC | BC | MBC | SC | ST |
| | | | | |

 Gender

| | |
|------|--------|
| Male | Female |
|------|--------|

Religion

| |
|--|
| |
|--|

 Minority Status

| | |
|-----|----|
| Yes | No |
|-----|----|

Date of Permanent Appointment

| |
|--|
| |
|--|

 Teaching Experience

| | |
|-------|-------|
| Years | Month |
| | |

| | | | |
|--|------------|----------|--|
| Institutional/College/University Address | | | |
| | | | |
| | State..... | Pin Code | |

| | | | |
|--|--|--|--|
| Mailing Address | | | |
| | | | |
| State.....Pin.....Telephone(STD Code)..... | | | |
| Mobile.....Email..... | | | |

Academic Career

| Examination | Subjects & Specialization | Percentage of Marks | University | Year |
|------------------|---------------------------|---------------------|------------|------|
| Post –Graduation | | | | |
| M.Phil., | | | | |
| Ph.D | | | | |
| Others | NET /SET | | | |

Details of Employment

| Institution | Designation | Period | | Nature of Duties |
|-------------|-------------|--------|----|------------------|
| | | From | To | |
| | | | | |

Details of Course attended (OC/RC)previously:

| Sl.No | Name of the Course | Institution | Period |
|-------|--------------------|-------------|--------|
| | | | |
| | | | |
| | | | |
| | | | |

I hereby declare that the entries made in this application form are true to the best of my knowledge and belief.

Signature of the Applicant
Date:

Certificate from College/ University:

Certificate that Dr./Mr./Ms.....has been Working in this College/University as Assistant Professor in the pay scale of Rs.15,600 – 39,100/- in the Department ofSince.....We shall be happy to sponsor him/her if selected for the course to be conducted by the UGC-Human Resource Development Centre, Madurai Kamaraj University, Madurai – 625 021.

*Also Certifies that this college is included in the list of colleges under section 2(f)&12-b of the UGC Act.

Signature of the Principal /Register

Office Seal

Date:

PLEASE NOTE:

1. Please bring a relieving order from the appropriate authority at the time of joining the course. No one shall be allowed to sit in the course without a relieving order.
2. Please enclose self-addressed envelope with stamps.

INSTRUCTIONS:

Application must be forwarded through proper channel.

1. **The dates of Permanent Appointment and next Career Advancement, Phone Number (Mobile Number), E-mail ID and the declaration by the Registrar / Principal to relieve the applicant are must to consider the application.**
2. Cell phone is completely prohibited inside the Seminar hall of the HRDC building.
3. Participants are encouraged to bring their laptops.
4. The filled in application should be sent to **The Director, UGC –Human Resource Development Centre (Formerly Academic Staff College), Madurai Kamaraj University, Madurai – 625 021**. Incorrect information Incomplete application will be summarily rejected.
5. Demand Draft should be drawn in favour of "The Director, UGC – Human Resource Development Centre, Madurai Kamaraj University" payable at Madurai from any Nationalized Bank. Participant must write his/her name, address and course name on the reverse of the Demand Draft (Non Refundable). Suppose the UGC – Human Resource Development Centre is not in a position to conduct the scheduled program due to insufficient number of applicants, the DD may be returned to the applicants by certificate of posting.
6. Demand Draft must be sent only after receiving the selection letter. The UGC – Human Resource Development Centre will not be responsible for the Demand Drafts sent along with the Application form.
7. Advance Copy of the Application will not be considered for selection.
8. The Teacher participants are advised to forward their filled-in application in the prescribed format well in advance prior to the date of commencement of the respective course. The last date will be fixed by the Director, depending upon the response to the course/seats available.

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ನಡವಳಿಕೆಗಳು

- ವಿಷಯ: ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ಖಾಸಗಿ ಅನುದಾನಿತ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜುಗಳಲ್ಲಿ ಸೇವಾ ಸಕ್ರಮಾತಿಗೊಂಡ ಉಪನ್ಯಾಸಕರ ಹಿಂದಿನ ಸೇವೆಯನ್ನು ಸ್ಥಾನೀಕರಣ ಸೌಲಭ್ಯಕ್ಕೆ ಪರಿಗಣಿಸುವ ಬಗ್ಗೆ.
- ಓದಲಾಗಿದೆ: 1) ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಇಡಿ 160 ಯುಪಿಸಿ 2008, ದಿನಾಂಕ: 06.06.2009.
- 2) ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಇಡಿ 160 ಯುಪಿಸಿ 2008 (ಭಾಗ), ದಿನಾಂಕ: 23.03.2010.

ಪ್ರಸ್ತಾವನೆ:

ಮೇಲೆ ಓದಲಾದ (1) ರ ಸರ್ಕಾರಿ ಆದೇಶದಲ್ಲಿ ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ಖಾಸಗಿ ಅನುದಾನಿತ ಕಾಲೇಜುಗಳಲ್ಲಿ ಸೇವಾ ಸಕ್ರಮಾತಿಗೊಂಡ ಒಟ್ಟು 436 ಸ್ವಾಫ್-ಗ್ಯಾಪ್ ಉಪನ್ಯಾಸಕರುಗಳಿಗೆ ಮತ್ತು ಓದಲಾದ (2)ರ ಸರ್ಕಾರಿ ಆದೇಶದಲ್ಲಿ 13 ಸ್ವಾಫ್-ಗ್ಯಾಪ್ ಉಪನ್ಯಾಸಕರುಗಳಿಗೆ ಈ ಕೆಳಕಂಡ ಷರತ್ತುಗಳಿಗೊಳಪಟ್ಟು 1996ರ ಯು.ಜಿ.ಸಿ. ವೇತನ ಶ್ರೇಣಿಯಲ್ಲಿ ರಾಜ್ಯ ಸರ್ಕಾರದ ನೀತಿ ನಿರ್ಧಾರದನ್ವಯ ಹಿಂದಿನ ಬಾಕಿ ವೇತನವನ್ನು ನೀಡದೆ ಸೇವಾ ಸಕ್ರಮಾತಿಗೊಳಿಸಿದ ದಿನಾಂಕದಿಂದ ಕಾಲ್ಪನಿಕವಾಗಿ ಯು.ಜಿ.ಸಿ. ವೇತನ ಶ್ರೇಣಿಯನ್ನು ನಿಗದಿಪಡಿಸಲು ಹಾಗೂ ಆರ್ಥಿಕ ಸೌಲಭ್ಯಗಳನ್ನು ಆದೇಶ ಹೊರಡಿಸಿದ ದಿನಾಂಕದಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ನೀಡಲು ಆದೇಶಿಸಲಾಗಿದೆ.

- (1) ಸದರಿ ಉಪನ್ಯಾಸಕರುಗಳಿಗೆ ಸ್ಥಾನೀಕರಣಕ್ಕೆ ಅವರ ಹಿಂದಿನ ಸೇವೆ ಪರಿಗಣಿಸತಕ್ಕದ್ದಲ್ಲ ಮತ್ತು ಅದರ ಸ್ಥಾನೀಕರಣಕ್ಕೆ ಆರ್ಥಿಕ ಸೌಲಭ್ಯಗಳು ಅವರಿಗೆ ದೊರೆತ ದಿನಾಂಕದಿಂದ ಮಾತ್ರ ಲೆಕ್ಕಕ್ಕೆ ತೆಗೆದುಕೊಳ್ಳತಕ್ಕದ್ದು;
- (2) ಇನ್ನು ಮುಂದೆ ಉಪನ್ಯಾಸಕರ ಹುದ್ದೆಗಳಿಗೆ ನೇಮಕಾತಿ ಮಾಡಿಕೊಳ್ಳುವಾಗ ಅಗತ್ಯವಿರುವ ವಿದ್ಯಾರ್ಹತೆಗೆ ಸಂಬಂಧಪಟ್ಟ ಯು.ಜಿ.ಸಿ.ಯು ಗೊತ್ತುಪಡಿಸಿದ ಮಾರ್ಗಸೂಚಿಗಳನ್ವಯ ಮಾಡಿಕೊಳ್ಳತಕ್ಕದ್ದು;
- (3) ಹಿಂದಿನ ಯಾವುದೇ ವೇತನ ಬಾಕಿಯನ್ನು ಕೇಳುವುದಿಲ್ಲವೆಂದು ಸಂಬಂಧಪಟ್ಟ ಉಪನ್ಯಾಸಕರುಗಳಿಂದ ಮುಚ್ಚಳಿಕೆ ಬರೆಸಿಕೊಳ್ಳತಕ್ಕದ್ದು.

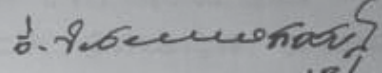
ಸದರಿ ಸ್ವಾಫ್-ಗ್ಯಾಪ್ ಉಪನ್ಯಾಸಕರುಗಳನ್ನು ಸಕ್ರಮಾತಿ ದಿನಾಂಕದಿಂದ ಸಲ್ಲಿಸಿದ್ದ ಸೇವೆಯನ್ನು ಸ್ಥಾನೀಕರಣಕ್ಕಾಗಿ ಪರಿಗಣಿಸುವಂತೆ ಪದೇ ಪದೇ ಸರ್ಕಾರಕ್ಕೆ ಮನವಿ ಸಲ್ಲಿಸಿರುತ್ತಾರೆ. ಇದನ್ನು ಪರಿಶೀಲಿಸಿದ ಸರ್ಕಾರವು ಈ ಕೆಳಕಂಡಂತೆ ಆದೇಶಿಸಿದೆ.

ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಇಡಿ 224 ಯುಪಿಸಿ 2018, ದಿನಾಂಕ: 18ನೇ ಜೂನ್ 2019

ಪ್ರಸ್ತಾವನೆಯಲ್ಲಿ ವಿವರಿಸಿರುವ ಅಂಶಗಳ ಹಿನ್ನೆಲೆಯಲ್ಲಿ ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಇಡಿ 160 ಯುಪಿಸಿ 2008, ದಿನಾಂಕ: 06.06.2009 ಮತ್ತು ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ:

ಇಡಿ 160 ಯುಪಿಸಿ 2008(ಭಾಗ), ದಿನಾಂಕ:23.03.2010ರ ಕಂಡಿಕೆಗಳಲ್ಲಿನ ಮೊದಲನೇ ಪರತ್ವನ್ನು ಕೈಬಿಟ್ಟು, ಸದರಿ ಉಪನ್ಯಾಸಕರು ಸೇವಾ ಸಕ್ರಮಾತಿಗೊಂಡ ದಿನಾಂಕದಿಂದ ಸಲ್ಲಿಸಿದ ಸೇವೆಯನ್ನು ಯು.ಜಿ.ಸಿ./ಸರ್ಕಾರದ ಆದೇಶದನ್ವಯ ಸ್ಥಾನೀಕರಣ ಸೌಲಭ್ಯಕ್ಕೆ ಪರಿಗಣಿಸಲು ಆದೇಶಿಸಿದೆ. ಇದರಿಂದ ಉಂಟಾಗುವ ಆರ್ಥಿಕ ಸೌಲಭ್ಯಗಳನ್ನು ಭವಿಷ್ಯವರ್ತಿಯಾಗಿ ಈ ಆದೇಶ ಹೊರಡಿಸಿದ ದಿನಾಂಕದಿಂದ ಮಂಜೂರು ಮಾಡುವುದು ಹಾಗೂ ಸದರಿ ಉಪನ್ಯಾಸಕರುಗಳು ಯಾವುದೇ ವೇತನ ಬಾಕಿ ಕೋರುವುದಿಲ್ಲವೆಂದು ಅವರುಗಳಿಂದ ಮುಚ್ಚಳಿಕೆ ಸಹ ಪಡೆಯುವುದು.

ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರ ಆದೇಶಾನುಸಾರ
ಮತ್ತು ಅವರ ಹೆಸರಿನಲ್ಲಿ


(ಕೆ.ಶಿವಲಿಂಗಯ್ಯ) 18/6

ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ
ಶಿಕ್ಷಣ ಇಲಾಖೆ (ಕಾಲೇಜು ಶಿಕ್ಷಣ)

ಗೆ :-

1. ಮಹಾಲೇಖಪಾಲರು, ಕರ್ನಾಟಕ ರಾಜ್ಯ (ಎ ಮತ್ತು ಇ. ಲೆಕ್ಕಪರಿಶೋಧನೆ-1, ಲೆಕ್ಕಪರಿಶೋಧನೆ -2), ಕರ್ನಾಟಕ, ಬೆಂಗಳೂರು.
2. ಆಯುಕ್ತರು, ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ, ಬೆಂಗಳೂರು
3. ಸರ್ಕಾರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿಯವರ ಆಪ್ತ ಕಾರ್ಯದರ್ಶಿ (ಸಚಿವ ಸಂಪುಟ) ; ವಿಧಾನ ಸೌಧ, ಬೆಂಗಳೂರು .
4. ಮಾನ್ಯ ಉನ್ನತ ಶಿಕ್ಷಣ ಸಚಿವರ ಆಪ್ತ ಕಾರ್ಯದರ್ಶಿ, ವಿಧಾನ ಸೌಧ, ಬೆಂಗಳೂರು.
5. ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ, ಆರ್ಥಿಕ ಇಲಾಖೆ (ವೆಚ್ಚ-8), ವಿಧಾನ ಸೌಧ, ಬೆಂಗಳೂರು.
6. ಸಂಬಂಧಪಟ್ಟ ಖಾಸಗಿ ಅನುದಾನಿತ ಕಾಲೇಜುಗಳ ಆಡಳಿತ ಮಂಡಳಿ/ಪ್ರಾಂಶುಪಾಲರುಗಳು (ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರ ಮುಖಾಂತರ).
7. ಸಂಬಂಧಪಟ್ಟ ಖಾಸಗಿ ಅನುದಾನಿತ ಕಾಲೇಜುಗಳ ಉಪನ್ಯಾಸಕರುಗಳು (ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರ ಮುಖಾಂತರ).
8. ಶಾಖಾ/ರಕ್ಷಾ ಕಡತ.



ಕರ್ನಾಟಕ ಸರ್ಕಾರ

ಕಾಲೇಜು ಶಿಕ್ಷಣ ಅಯುಕ್ತರ ಕಛೇರಿಯ ನಡವಳಿಕೆಗಳು

ವಿಷಯ: ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ಸರ್ಕಾರಿ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜುಗಳ ಪ್ರಾಂಶುಪಾಲರು, ಸಹ/ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರು, ಗ್ರಂಥಪಾಲಕರು ಮತ್ತು ದೈಹಿಕ ಶಿಕ್ಷಣ ಬೋಧಕರು, ಇವರುಗಳು ಪಿ.ಹೆಚ್.ಡಿ/ಎಂ.ಫಿಲ್ ಪದವಿ ಪಡೆದ ಪ್ರಯುಕ್ತ ಕೇರ್ಗಾಲೇ ಮಂಜೂರು ಮಾಡಿ ಪ್ರತ್ಯೇಕವಾಗಿರಿಸಲಾಗಿದ್ದ ಮುಂಗಡ ವಾರ್ಷಿಕ ವೇತನ ಬಡ್ತಿಗಳನ್ನು ಮೂಲ ವೇತನಕ್ಕೆ ಸೇರಿಸಿ ಪರಿಷ್ಕರಣೆ ಮಾಡುವ ಬಗ್ಗೆ.

- ಉಲ್ಲೇಖ:**
1. ಸರ್ಕಾರದ ಪತ್ರ ಸಂಖ್ಯೆ:ಇಡಿ/195/ಡಿ.ಸಿ.ಇ/2014, ದಿನಾಂಕ:28-04-2017.
 2. ಈ ಕಛೇರಿಯ ಆದೇಶ ಸಂಖ್ಯೆ:ಕಾಶಿಇ/263/ಹೆಚ್.ಡಿ/ಎಂ.ಫಿಲ್/ಮುವೇಬ/2015-16/ಸೇವಿ-1, ದಿನಾಂಕ:29-07-2015.
 3. ಈ ಕಛೇರಿಯ ಆದೇಶ ಸಂಖ್ಯೆ:ಕಾಶಿಇ/263/ಹೆಚ್.ಡಿ/ಎಂ.ಫಿಲ್/ಮುವೇಬ/2015-16/ಸೇವಿ-1 (ಭಾಗ-2), ದಿನಾಂಕ:03-12-2015.
 4. ಈ ಕಛೇರಿಯ ಆದೇಶ ಸಂಖ್ಯೆ:ಕಾಶಿಇ/263/ಹೆಚ್.ಡಿ/ಎಂ.ಫಿಲ್/ಮುವೇಬ/2015-16/ಸೇವಿ-1(ಭಾಗ-3), ದಿನಾಂಕ:21-09-2016.
 5. ಮಹಾಲೇಖಪಾಲರ ಪತ್ರ ಸಂಖ್ಯೆ:GE4A/GENL/2017-18/799, ದಿನಾಂಕ:18-08-2017.
 6. ಈ ಕಛೇರಿಯ ಸಮ ಸಂಖ್ಯೆ ಪತ್ರ ದಿನಾಂಕ:19.10.2017

ಪ್ರಸ್ತಾವನೆ:

ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆಯಲ್ಲಿ ಸೇವೆ ಸಲ್ಲಿಸುತ್ತಿರುವ ಬೋಧಕರು, ಗ್ರಂಥಪಾಲಕರು ಮತ್ತು ದೈಹಿಕ ಶಿಕ್ಷಣ ಬೋಧಕರು ಪಿ.ಹೆಚ್.ಡಿ ಪದವಿ ಪಡೆದ ಪ್ರಯುಕ್ತ ಈ ಕಛೇರಿಯ ಉಲ್ಲೇಖ (2), (3) ಮತ್ತು (4)ರ ಆದೇಶಗಳಲ್ಲಿ ಮುಂಗಡ ವೇತನ ಬಡ್ತಿಗಳನ್ನು 2006ರ ಯುಜಿಸಿ ವೇತನ ಶ್ರೇಣಿಯಲ್ಲಿ ಮೂಲ ವೇತನಕ್ಕೆ ಪ್ರತ್ಯೇಕಿಸಿ ಮಂಜೂರು ಮಾಡಲಾಗಿರುತ್ತದೆ.

ಸರ್ಕಾರದ ಉಲ್ಲೇಖ (1)ರ ಪತ್ರದಲ್ಲಿ ಈ ಕೆಳಕಂಡಂತೆ ನಿರ್ದೇಶನ ನೀಡಲಾಗಿದೆ:

"...2. To regulate the payment of non-compoundable advance increment for M.Phil/Ph.D Degree qualifications acquired after 01.01.2006 as per 2006 UGC/ICAR package at the rate of 3% of basic pay+Grade pay and the same be added to basic pay in the pay band with monetary benefit from 24.12.2009 as per the clarification given by the UGC in its letter F.No.01-02/2009/(EC/PS) pt.VII, dated:10.06.2013 and allow the matter which is under dispute for quite long time to rest."

ಮೇಲ್ಕಂಡಂತೆ ಉಲ್ಲೇಖ (1)ರ ಸರ್ಕಾರದ ಪತ್ರದಲ್ಲಿ ನೀಡಲಾಗಿರುವ ಸೂಚನೆಯಂತೆ, ಮೂಲ ವೇತನದಿಂದ ಪ್ರತ್ಯೇಕಿಸಲಾಗಿದ್ದ ಮುಂಗಡ ವೇತನ ಬಡ್ತಿಗಳನ್ನು ಮೂಲ ವೇತನಕ್ಕೆ ಸೇರಿಸಿ ಪರಿಷ್ಕರಿಸಬೇಕಾದ ಹಿನ್ನೆಲೆಯಲ್ಲಿ ಉಲ್ಲೇಖ (2),(3),(4)ರ ಆದೇಶಗಳಲ್ಲಿ ಮಂಜೂರಾತಿ ನೀಡಲಾದ ಕೆಲವೊಂದು ಪ್ರಕರಣಗಳಲ್ಲಿ ಮುಂಗಡ ವೇತನ ಬಡ್ತಿಗಳನ್ನು ಮೂಲ ವೇತನಕ್ಕೆ ಸೇರಿಸಿ ಪರಿಷ್ಕರಿಸಲು

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ಈಗಾಗಲೇ ಉಲ್ಲೇಖ (5)ರ ಸೂಚನೆಯ ಮೇರೆಗೆ ಮಹಾಲೇಖಪಾಲರಿಗೆ ಪರಿಷ್ಕೃತ ಪಟ್ಟಿಯನ್ನು ಉಲ್ಲೇಖ (6)ರಂತೆ ಸಲ್ಲಿಸಲಾಗಿರುತ್ತದೆ. ಸದರಿ ಪ್ರಕರಣಗಳನ್ನು ಹೊರತುಪಡಿಸಿ, ಉಳಿದ ಪ್ರಕರಣಗಳನ್ನು 2006ರ ಯುಜಿಸಿ ವೇತನ ಶ್ರೇಣಿಯಲ್ಲಿ ಪ್ರತ್ಯೇಕಿಸಿ ಮಂಜೂರು ಮಾಡಲಾಗಿದ್ದ ಪಿ.ಹೆಚ್.ಡಿ ಮುಂಗಡ ವೇತನ ಬಡ್ತಿಗಳನ್ನು ಮೂಲ ವೇತನಕ್ಕೆ ಸೇರಿಸಿ ಮಂಜೂರಾತಿ ನೀಡಬೇಕಾಗಿರುತ್ತದೆ.

ಸದರಿ ಉಳಿಕೆ ಪ್ರಕರಣಗಳನ್ನು ಮರುಪರಿಶೀಲಿಸಲಾಗಿ, ಕೆಲವು ಪ್ರಕರಣಗಳಲ್ಲಿ ಪಿಹೆಚ್‌ಡಿ ಪದವಿ ಪಡೆದ ದಿನಾಂಕದಿಂದ ಅನ್ವಯವಾಗುವಂತೆ ಮುಂಗಡ ವೇತನ ಬಡ್ತಿಯನ್ನು ಮಂಜೂರು ಮಾಡಲಾಗಿದ್ದು, ಸದರಿ ದಿನಾಂಕದೊಳಗೆ ರೂ.7000/- ಉನ್ನತ ಎಜಿಪಿ ಪಡೆಯಲು ಅರ್ಹತೆ ಹೊಂದಿದ್ದು ಎಜಿಪಿ ಮಂಜೂರಾತಿ ಆದೇಶವನ್ನು ಮುಂಗಡ ವೇತನ ಬಡ್ತಿ ಮಂಜೂರಾತಿ ಆದೇಶ ಹೊರಡಿಸಿದ ನಂತರದಲ್ಲಿ ಹೊರಡಿಸಲಾಗಿದ್ದ ಕಾರಣ ಮುಂಗಡ ವೇತನ ಬಡ್ತಿ ದರದಲ್ಲಿ ವ್ಯತ್ಯಾಸವಾಗಿರುವುದನ್ನು ಗಮನಿಸಲಾಗಿದೆ. ಅಂತಹ ಪ್ರಕರಣಗಳಲ್ಲಿ ರೂ.7000/- ಸೇರಿಸಿ ವೇತನ ನಿಗದಿಕರಣದಂತೆ ಪಿಹೆಚ್‌ಡಿ ಮುಂಗಡ ವೇತನ ದರಗಳನ್ನು ಪರಿಷ್ಕರಿಸಿ ಪ್ರಸ್ತುತ ಮಂಜೂರು ಮಾಡಲಾಗಿದ್ದು, ಅನುಬಂಧ -1 ರಲ್ಲಿ ವಿವರ ನೀಡಲಾಗಿದೆ. ಉಳಿದಂತೆ 2006ರ ಯುಜಿಸಿ ವೇತನ ಶ್ರೇಣಿಯಲ್ಲಿ ಪ್ರತ್ಯೇಕಿಸಿ ಮಂಜೂರು ಮಾಡಲಾಗಿದ್ದ ಪಿ.ಹೆಚ್.ಡಿ ಮುಂಗಡ ವೇತನ ಬಡ್ತಿಗಳನ್ನು ಮೂಲ ವೇತನಕ್ಕೆ ಸೇರಿಸಿ ಮಂಜೂರಾತಿ ನೀಡಬೇಕಾಗಿರುವ ಪ್ರಕರಣಗಳಿಗೆ ಅನುಬಂಧ-2ರಲ್ಲಿ ಮಂಜೂರಾತಿ ನೀಡಲಾಗಿದೆ. ಈ ಮೇಲೆ ವಿವರಿಸಿರುವಂತೆ ಪಿಹೆಚ್‌ಡಿ/ಎಂಫಿಲ್ ಮುಂಗಡ ವೇತನ ಬಡ್ತಿಗಳನ್ನು ಸರ್ಕಾರದ ದಿನಾಂಕ:28-04-2017ರ ಸೂಚನೆಯಂತೆ ಪರಿಷ್ಕರಿಸಿ ಮಂಜೂರು ಮಾಡಲು ಈ ಆದೇಶ

ಆದೇಶ ಸಂಖ್ಯೆ: ಕಾಶಿಇ/258/ಪಿಹೆಚ್‌ಡಿ/ಮುವೇಬ/ಎಜಿ/2016-17/ಸೇವಿ-1,
ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 16 - 7 - 2018.

ಪ್ರಸ್ತಾವನೆಯಲ್ಲಿ ವಿವರಿಸಿರುವಂತೆ ಉಲ್ಲೇಖ (1) ರಿಂದ (4)ರ ಸರ್ಕಾರಿ ಆದೇಶ/ಈ ಕಛೇರಿಯ ಆದೇಶ ಮಾರ್ಗಸೂಚಿಗಳನ್ವಯ ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ಸರ್ಕಾರಿ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜುಗಳ ಪ್ರಾಂಶುಪಾಲರು, ಸಹ/ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರು, ಗ್ರಂಥಪಾಲಕರು ಮತ್ತು ದೈಹಿಕ ಶಿಕ್ಷಣ ಬೋಧಕರು ಇವರುಗಳು ಪಿ.ಹೆಚ್.ಡಿ ಪದವಿ ಪಡೆದಿರುವ ಹಿನ್ನೆಲೆಯಲ್ಲಿ, ಪಿ.ಹೆಚ್.ಡಿ ಪದವಿಗೆ 2006ರ ಯುಜಿಸಿ ವೇತನ ಶ್ರೇಣಿಯಲ್ಲಿ ಪತ್ಯೇಕಿಸಿ ಮಂಜೂರು ಮಾಡಲಾಗಿದ್ದ ಮುಂಗಡ ವೇತನ ಬಡ್ತಿಗಳನ್ನು ಮೂಲ ವೇತನಕ್ಕೆ ಸೇರಿಸಿ ಒಂದು/ಮೂರು ಮುಂಗಡ ವೇತನ ಬಡ್ತಿಗಳನ್ನು ಸರ್ಕಾರದ ದಿನಾಂಕ:28-04-2017ರ ಸೂಚನೆಯಂತೆ ಅನುಬಂಧ (1) ಮತ್ತು (2)ರಲ್ಲಿ ಮಂಜೂರು ಮಾಡಿ ಆದೇಶಿಸಲಾಗಿದೆ.

ಷರತ್ತುಗಳು:

1. ಪಿ.ಹೆಚ್.ಡಿ./ಎಂ.ಫಿಲ್ ಪದವಿ ಮುಂಗಡ ವೇತನ ಬಡ್ತಿಗಳಿಗೆ ಮಂಜೂರಾತಿ ನೀಡಿದ್ದು ಸದರಿ ಪದವಿಗಳನ್ನು ಇತರ ಯಾವುದೇ ಸೌಲಭ್ಯಗಳಿಗೆ (ಎ.ಪಿ.ಐ. ಆಧಾರಿತ ಎ.ಜಿ.ಪಿ.ಗೆ ಹಾಗೂ ಇತರ ಸೌಲಭ್ಯದ ವಿನಾಯಿತಿಗೆ ಅವಕಾಶವಿರುವುದಿಲ್ಲ) ಪರಿಗಣಿಸತಕ್ಕದ್ದಲ್ಲ.
2. ಪಿ.ಹೆಚ್.ಡಿ./ಎಂ.ಫಿಲ್ ಪದವಿ ಮುಂಗಡ ವೇತನ ಬಡ್ತಿಗಳನ್ನು 2006ರ ಯುಜಿಸಿ ವೇತನ ಶ್ರೇಣಿಗಳಲ್ಲಿ ಮೂಲ ವೇತನಕ್ಕೆ ಸೇರಿಸಿ ಮಂಜೂರಾತಿ ನೀಡಿರುವುದನ್ನು ಯಾವುದೇ ಕಾರಣಕ್ಕೂ ಮುಂದೆ ಪರಿಷ್ಕರಿಸುವ ಹೊಸ ವೇತನ ಶ್ರೇಣಿಯಲ್ಲಿ ವೇತನ ನಿಗದಿಪಡಿಸುವಾಗ ಪರಿಷ್ಕರಿಸತಕ್ಕದ್ದಲ್ಲ.

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3. ಪಿ.ಹೆಚ್.ಡಿ./ಎಂ.ಫಿಲ್ ಪದವಿ ಮುಂಗಡ ವೇತನ ಬಡ್ತಿಗಳು ಯುಜಿಸಿ/ಸರ್ಕಾರ/ಇಲಾಖೆ ಕಾಲಕಾಲಕ್ಕೆ ಹೊರಡಿಸುವ ಆದೇಶ/ಸುತ್ತೋಲೆ/ಪತ್ರಗಳಲ್ಲಿ ನಿಗದಿಪಡಿಸುವ ಷರತ್ತುಗಳಿಗೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ.
4. ಪಿ.ಹೆಚ್.ಡಿ./ಎಂ.ಫಿಲ್ ಪದವಿ ಮುಂಗಡ ವೇತನ ಬಡ್ತಿಯ ಮಂಜೂರಾತಿ ಪ್ರಯುಕ್ತ ಹೆಚ್ಚುವರಿಯಾಗಿ ನಿಗದಿಕರಣ ಮಾಡಿ ಹೆಚ್ಚುವರಿ ಪಾವತಿ ಮಾಡಿದ್ದಲ್ಲಿ ವೇತನ ಮರುನಿಗದಿಕರಣ ಹಾಗೂ ವ್ಯತ್ಯಾಸದ ಮೊಬಲಗು ಮರುವಸೂಲಾತಿ ಮಾಡುವ ಷರತ್ತಿಗೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ.
5. ಪಿ.ಹೆಚ್.ಡಿ./ಎಂ.ಫಿಲ್ ಪದವಿ ಮುಂಗಡ ವೇತನ ಬಡ್ತಿಯ ದಿನಾಂಕವನ್ನು ಸೇವಾ ಜೇಷ್ಠತೆಗೆ ಪರಿಗಣಿಸಲು ಬರುವುದಿಲ್ಲ.
6. ಈ ಆದೇಶದನ್ವಯ ಕ್ಲೇಮು ಮಾಡಲಾದ ಪಿ.ಹೆಚ್.ಡಿ./ಎಂ.ಫಿಲ್ ಪದವಿ ಮುಂಗಡ ವೇತನ ಬಡ್ತಿಯ ವ್ಯತ್ಯಾಸದ ಮೊಬಲಗನ್ನು ಸ್ಥಳೀಯ/ಮಹಾಲೇಖಪಾಲರ ಲೆಕ್ಕ ಪರಿಶೋಧನೆಗೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ.
7. ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರುಗಳ ಪಿ.ಹೆಚ್.ಡಿ./ಎಂ.ಫಿಲ್ ಪದವಿ ಮುಂಗಡ ವೇತನ ಬಡ್ತಿಯನ್ನು ಸಂಬಂಧಪಟ್ಟ ಪ್ರಾಂಶುಪಾಲರುಗಳು ಸದರಿಯವರುಗಳ ಸೇವಾ ಪುಸ್ತಕದಲ್ಲಿ ನಮೂದಿಸತಕ್ಕದ್ದು.

ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರು

ಇವರಿಗೆ:

1. ಮಹಾಲೇಖಪಾಲರು, ಕರ್ನಾಟಕ, ಬೆಂಗಳೂರು-ಮಾಹಿತಿಗಾಗಿ.
2. ಸರ್ಕಾರದ ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿಗಳು, ಶಿಕ್ಷಣ ಇಲಾಖೆ(ಉನ್ನತ ಶಿಕ್ಷಣ), ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಚಿವಾಲಯ, ಬಹುಮಹಡಿಗಳ ಕಟ್ಟಡ, ಬೆಂಗಳೂರು-ಮಾಹಿತಿಗಾಗಿ.
3. ಇಲಾಖೆಯ ಎಲ್ಲಾ ಸರ್ಕಾರಿ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜಿನ ಪ್ರಾಂಶುಪಾಲರುಗಳಿಗೆ- ಮಾಹಿತಿ ಹಾಗೂ ಸೂಕ್ತ ಕ್ರಮಕ್ಕಾಗಿ (ಸದರಿ ಆದೇಶದಲ್ಲಿನ ಪಿ.ಹೆಚ್.ಡಿ./ಎಂ.ಫಿಲ್ ಮುಂಗಡ ವೇತನ ಬಡ್ತಿಗಳ ಮಂಜೂರಾತಿಯನ್ನು ಸಂಬಂಧಿಸಿದ ಸಹಾಯಕ/ಸಹ ಪ್ರಾಧ್ಯಾಪಕರು/ಗ್ರಂಥಪಾಲಕರು/ದೈಹಿಕ ಶಿಕ್ಷಣ ಶಿಕ್ಷಕರು, ಇವರುಗಳ ಗಮನಕ್ಕೆ ತರುವಂತೆ ತಿಳಿಸಲಾಗಿದೆ)
4. ಇಲಾಖೆಯ ಎಲ್ಲಾ ಪ್ರಾದೇಶಿಕ ಜಂಟಿ ನಿರ್ದೇಶಕರ ಗಮನಕ್ಕಾಗಿ.

ಪ್ರತಿರವಾನೆ (ಆಂತರಿಕ):

1. ಲೆಕ್ಕಾಧಿಕಾರಿಗಳು, ಹಣ ಮತ್ತು ಪಾವತಿ ವಿಭಾಗ, ಕೇಂದ್ರ ಕಛೇರಿ, ಬೆಂಗಳೂರು-ಮಾಹಿತಿ ಹಾಗೂ ಅಗತ್ಯ ಕ್ರಮಕ್ಕಾಗಿ.
2. ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರ ಕಛೇರಿಯ ಎಲ್ಲಾ ಅಧಿಕಾರಿಗಳ ಆಪ್ತಶಾಖೆ.
3. ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರ ಕಛೇರಿಯ ಎಲ್ಲಾ ವಿಭಾಗಗಳ ಮುಖ್ಯಸ್ಥರುಗಳಿಗೆ.
4. ವ್ಯವಸ್ಥಾಪಕರು/ಅಧೀಕ್ಷಕರು, ಬಡ್ತಿ ಮತ್ತು ಸ್ಥಾನೀಕರಣ ವಿಭಾಗ ಕಾ.ಶಿ.ಆಯುಕ್ತರ ಕಛೇರಿ, ಬೆಂಗಳೂರು-(ಪ್ರಾಂಶುಪಾಲರು, ಸಹಾಯಕ/ಸಹ ಪ್ರಾಧ್ಯಾಪಕರು/ಗ್ರಂಥಪಾಲಕರು/ದೈಹಿಕ ಶಿಕ್ಷಣ ಶಿಕ್ಷಕರು, ಇವರುಗಳಿಗೆ ಪಿ.ಹೆಚ್.ಡಿ./ಎಂ.ಫಿಲ್ ಪದವಿ ಮುಂಗಡ ವೇತನ ಬಡ್ತಿಗಳನ್ನು ಮಂಜೂರಾತಿ ನೀಡಿದ್ದು, ಸದರಿ ಬೋಧಕರುಗಳಿಗೆ ಸ್ಥಾನೀಕರಣ/ಎಪಿಐ ಮಂಜೂರು ಮಾಡುವ ಸಂದರ್ಭದಲ್ಲಿ ಈ ಆದೇಶದಲ್ಲಿ ವಿಧಿಸಿರುವ ಷರತ್ತುಗಳು ಹಾಗೂ ಸರ್ಕಾರಿ ಆದೇಶ ಪತ್ರಗಳಲ್ಲಿ ವಿವರಿಸಿರುವಂತೆ ವೃತ್ತಿ ಪದೋನ್ನತಿ ಯೋಜನೆಯಡಿಯಲ್ಲಿ ಸ್ಥಾನೀಕರಣ/ಎಪಿಐ ಮಂಜೂರಾತಿ ಮಾಡುವಾಗ ಪರಿಶೀಲನೆ ಕ್ರಮವಹಿಸಲು ಸೂಚಿಸಲಾಗಿದೆ.
5. ವ್ಯವಸ್ಥಾಪಕರು/ಅಧೀಕ್ಷಕರು, ಆಯವ್ಯಯ ವಿಭಾಗ ಕಾ.ಶಿ.ಆಯುಕ್ತರ ಕಛೇರಿ, ಬೆಂಗಳೂರು-ಮಾಹಿತಿ ಹಾಗೂ ಅಗತ್ಯ ಕ್ರಮಕ್ಕಾಗಿ.
6. ವ್ಯವಸ್ಥಾಪಕರು/ಅಧೀಕ್ಷಕರು, ಕಾನೂನು ಕೋಶ, ಕಾ.ಶಿ.ಆಯುಕ್ತರ ಕಛೇರಿ, ಬೆಂಗಳೂರು-ಮಾಹಿತಿಗಾಗಿ.
7. ಕಛೇರಿ ಪ್ರತಿ.

Ph.D muveba AG Let



ಕರ್ನಾಟಕ ಸರ್ಕಾರ

ಸಂಖ್ಯೆ: ಇಡಿ 178 ಯುಇಸಿ 2018

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಚಿವಾಲಯ,

ಬಹು ಮಹಡಿ ಕಟ್ಟಡ,

ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 01.10.2018

ಇಂದ:

ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ,

ಶಿಕ್ಷಣ ಇಲಾಖೆ (ಉನ್ನತ ಶಿಕ್ಷಣ),

ಬೆಂಗಳೂರು.

ಗೆ:

ಆಯುಕ್ತರು,

ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ,

ಬೆಂಗಳೂರು.

ಮಾನ್ಯರೇ,

ವಿಷಯ: ರಾಜ್ಯದ ಸರ್ಕಾರಿ ಪದವಿ ಕಾಲೇಜುಗಳಲ್ಲಿ ಕರ್ತವ್ಯ ನಿರ್ವಹಿಸುತ್ತಿರುವ ಅಧ್ಯಾಪಕರುಗಳು ವಿವಿಧ ಉದ್ದೇಶಗಳಿಗಾಗಿ ವಿದೇಶ ಪ್ರವಾಸ ಕೈಗೊಳ್ಳಲು ಇರುವ ನಿರ್ಬಂಧಗಳನ್ನು ತೆರವುಗೊಳಿಸಿ ಪ್ರಕ್ರಿಯೆಯನ್ನು ಸರಳಗೊಳಿಸುವ ಬಗ್ಗೆ

ಉಲ್ಲೇಖ: ಅಧ್ಯಕ್ಷರು, ಕರ್ನಾಟಕ ಸರ್ಕಾರಿ ಕಾಲೇಜು, ಅಧ್ಯಾಪಕರ ಸಂಘ(ರಿ) ಇವರ ಪತ್ರ
ದಿನಾಂಕ : 06.08.2018

ಮೇಲ್ಕಂಡ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ, ಅಧ್ಯಕ್ಷರು, ಕರ್ನಾಟಕ ಸರ್ಕಾರಿ ಕಾಲೇಜು, ಅಧ್ಯಾಪಕರ ಸಂಘ(ರಿ) ಇವರ ದಿನಾಂಕ : 06.08.2018 ರ ಪತ್ರದ ಪ್ರತಿಯನ್ನು ಇದರೊಂದಿಗೆ ಲಗತ್ತಿಸಿದೆ. ಸದರಿ ಪತ್ರದಲ್ಲಿನ ಅಂಶಗಳನ್ನು ಪರಿಶೀಲಿಸಲಾಗಿ, ಸರ್ಕಾರಿ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜುಗಳ ಬೋಧಕ/ ಬೋಧಕೇತರ ಸಿಬ್ಬಂದಿಯವರು ತಮ್ಮ ಸ್ವಂತ ಖರ್ಚಿನಲ್ಲಿ ಮತ್ತು ತಮ್ಮ ಹಕ್ಕಿನಲ್ಲಿರುವ ರಜೆಗಳನ್ನು ಬಳಸಿಕೊಂಡು ವಿದೇಶ ಪ್ರವಾಸ ಕೈಗೊಳ್ಳುವ ಪ್ರಸ್ತಾವನೆಗಳನ್ನು ಪರಿಶೀಲಿಸಿ ಅನುಮೋದಿಸುವ ಅಧಿಕಾರವನ್ನು ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರಿಗೆ ಪ್ರತ್ಯಾಯೋಜಿಸಲಾಗಿದೆ ಎಂದು ತಮಗೆ ತಿಳಿಸಲು ನಿರ್ದೇಶಿತನಾಗಿದ್ದೇನೆ.

ತಮ್ಮ ನಂಬುಗೆಯು.

(ಆರ್. ಸೋಮಶೇಖರ್)

ಸರ್ಕಾರದ ಉಪ ಕಾರ್ಯದರ್ಶಿ,

ಶಿಕ್ಷಣ ಇಲಾಖೆ (ಕಾಲೇಜು & ತಾಂತ್ರಿಕ).

ಸಿಆಸುಇ 02 ಹೆಚ್‌ಎಚ್‌ಎಲ್ 2019

2019

ರಹಸ್ಯ

ಸಚಿವ ಸಂಪುಟ ಟಿಪ್ಪಣಿ

ವಿಷಯ:- ಸಂಖ್ಯೆ: 309 /2019

ಇಲಾಖೆ:- ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣೆ ಇಲಾಖೆ (ರಾಜ್ಯ ಶಿಷ್ಟಾಚಾರ)

ವಿಷಯ:- ಪ್ರಸ್ತುತ ಜಾರಿಯಲ್ಲಿರುವ ಸರ್ಕಾರಿ ರಜೆಗಳ ಸಮಗ್ರ ವಿಮರ್ಶೆ ಕುರಿತು.

1. ಪೀಠಿಕೆ:

ಸರ್ಕಾರಿ ಕಛೇರಿಗಳಿಗೆ ತಿಂಗಳ 4ನೇ ಶನಿವಾರವನ್ನು ಸರ್ಕಾರಿ ರಜೆಯೆಂದು ಘೋಷಿಸುವ ಬಗ್ಗೆ.

2. ಹಿನ್ನೆಲೆ:

6ನೇ ರಾಜ್ಯ ವೇತನ ಆಯೋಗವು ತನ್ನ ವರದಿಯ 2ನೇ ಸಂಪುಟದಲ್ಲಿ ಸರ್ಕಾರಿ ನೌಕರರ ಕೆಲಸದ ದಿನಗಳನ್ನು ಪರಿಷ್ಕರಿಸಿ ರಜಾ ದಿನಗಳನ್ನು ಪರಿಷ್ಕರಿಸುವಂತೆ ಮಾಡಿರುವ ಶಿಫಾರಸ್ಸು.

3. ಪ್ರಸ್ತಾವನೆ:

6ನೇ ರಾಜ್ಯ ವೇತನ ಆಯೋಗವು ತನ್ನ ವರದಿಯ 2ನೇ ಸಂಪುಟದಲ್ಲಿ ಸರ್ಕಾರವು ಪ್ರತಿ ತಿಂಗಳು ಒಂದು ಹೆಚ್ಚುವರಿ ಶನಿವಾರವನ್ನು (2ನೇ ಶನಿವಾರವಲ್ಲದೇ) ಸಾರ್ವತ್ರಿಕ ರಜೆಯೆಂದು ಘೋಷಿಸಲು ಸಾಧ್ಯವಿದೆ. ಪ್ರತಿ ವರ್ಷದ ಕರ್ತವ್ಯದ ದಿನಗಳ ಸಂಖ್ಯೆಯಲ್ಲಿ ಯಾವುದೇ ಗಣನೀಯ ಇಳಿಕೆಯಿಲ್ಲದೆ, ಸರ್ಕಾರಿ ನೌಕರರಿಗೆ ಒಂದು ತಿಂಗಳಲ್ಲಿ ಎರಡು ದಿನಗಳ ಎರಡು ವಾರಾಂತ್ಯಗಳು ದೊರೆಯಲಿದ್ದು, ತಮ್ಮ ಖಾಸಗಿ / ಕೌಟುಂಬಿಕ ಕರ್ತವ್ಯಗಳ ನಿರ್ವಹಣೆಗೆ ಅವಕಾಶವಾಗಲಿದೆ. ಸಾಂಪ್ರದಾಯಿಕವಾಗಿ 2ನೇ ಶನಿವಾರವು ಸಾರ್ವತ್ರಿಕ ರಜೆ ದಿನವಾಗಿದ್ದು, 4ನೇ ಶನಿವಾರವನ್ನು ಕರ್ತವ್ಯ ರಹಿತ ದಿನವೆಂದು ಘೋಷಿಸುವುದರಿಂದ (ಬ್ಯಾಂಕುಗಳಿಗೂ ಅದು ರಜಾ ದಿನವಿರುತ್ತದೆ) ಸರ್ಕಾರಿ ನೌಕರರಿಗೆ 2 ವಾರಗಳ ಮಧ್ಯಂತರದಲ್ಲಿ 2 ದಿನಗಳ ಹೆಚ್ಚುವರಿ ವಾರಾಂತ್ಯವೂ ದೊರೆಯಲಿದೆ. ಸಾರ್ವತ್ರಿಕ ರಜೆ ಮತ್ತು ಸಾಂದರ್ಭಿಕ ರಜೆಗಳ ಕಡಿಮೆ ಮಾಡುವುದರ ಜೊತೆಗೆ ಪ್ರತಿ ತಿಂಗಳ 4ನೇ ಶನಿವಾರದ ರಜೆಯು ನೌಕರರ ತೃಪ್ತಿಯ ಮಟ್ಟವನ್ನು ಹೆಚ್ಚಿಸಲಿದ್ದು, ಅವರ ಕಾರ್ಯಕ್ಷಮತೆಯಲ್ಲಿ ಸಕಾರಾತ್ಮಕ ಪರಿಣಾಮ ಆಗುವ ಸಾಧ್ಯತೆಯಿದೆ ಎಂದು ಶಿಫಾರಸ್ಸು ಮಾಡಲಾಗಿದೆ.

6ನೇ ರಾಜ್ಯ ವೇತನ ಆಯೋಗವು ತನ್ನ ವರದಿಯ 2ನೇ ಸಂಪುಟದಲ್ಲಿ ಸರ್ಕಾರಿ ನೌಕರರ ಕೆಲಸದ ದಿನಗಳನ್ನು ಪರಿಷ್ಕರಿಸಿ ರಜಾ ದಿನಗಳನ್ನು ಪರಿಷ್ಕರಿಸುವಂತೆ ಮಾಡಿರುವ ಶಿಫಾರಸ್ಸಿನ ಬಗ್ಗೆ ಸಮಗ್ರವಾಗಿ ವಿಮರ್ಶೆ ಮಾಡಿ ಸಚಿವ ಸಂಪುಟಕ್ಕೆ ಸಲಹೆಗಳನ್ನು ನೀಡಲು ರಚಿಸಲಾಗಿರುವ ಸಚಿವ ಸಂಪುಟದ ಉಪ ಸಮಿತಿಯ ದಿನಾಂಕ: 21.05.2019 ರ ಸಭೆಯಲ್ಲಿ ಸಮಗ್ರವಾಗಿ ಚರ್ಚಿಸಿ ಉಪ ಸಮಿತಿಯು ಈ ಕೆಳಕಂಡಂತೆ ಶಿಫಾರಸ್ಸು ಮಾಡಿರುತ್ತದೆ.

I. ಆರನೇ ರಾಜ್ಯ ವೇತನ ಆಯೋಗದ ಶಿಫಾರಸ್ಸಿನಂತೆ ಈ ಕೆಳಕಂಡ ನಿಬಂಧನೆಗಳಿಗೊಳಪಟ್ಟು ಈಗಿರುವ ಕಛೇರಿ ವೇಳೆಯನುಸಾರ ನಾಲ್ಕನೇ ಶನಿವಾರವನ್ನು ಸಹ ಸರ್ಕಾರಿ ರಜೆಯೆಂದು ಘೋಷಿಸಲು ಉಪ ಸಮಿತಿಯು ಸಚಿವ ಸಂಪುಟಕ್ಕೆ ಶಿಫಾರಸ್ಸು ಮಾಡಿದೆ.

ಅ) ಪ್ರಸ್ತುತ ಇರುವ ಸಾಂಧರ್ಭಿಕ ರಜೆಗಳನ್ನು 15 ದಿವಸಗಳಿಂದ 12 ದಿವಸಗಳಿಗೆ ಇಳಿಸುವುದು

ಆ) ಪ್ರಸ್ತುತ ಮಹಾವೀರ ಜಯಂತಿ, ಬಸವ ಜಯಂತಿ, ಮಹರ್ಷಿ ವಾಲ್ಮೀಕಿ ಜಯಂತಿ ಮತ್ತು ಕನಕದಾಸ ಜಯಂತಿಗಳ ಮತ್ತು ಕಾರ್ಮಿಕರ ದಿನಾಚರಣೆಯೆಂದು ಇರುವ ಸಾರ್ವತ್ರಿಕ ರಜೆಗಳನ್ನು ರದ್ದುಪಡಿಸಿ ಅವುಗಳನ್ನು ಕೆಲಸದ ದಿನಗಳನ್ನಾಗಿ ಪರಿವರ್ತಿಸುವುದು

ಇ) ಗುಡ್ ಫ್ರೈಡೇ, ಮಹಾಲಯ ಅಮಾವಾಸ್ಯೆ ಮತ್ತು ಈಡ್-ಮಿಲಾದ್ ಹಬ್ಬದ ದಿನದಂದು ಇರುವ ರಜೆಗಳನ್ನು ರದ್ದುಪಡಿಸಿ ಅವುಗಳನ್ನು ಕೆಲಸದ ದಿನಗಳನ್ನಾಗಿ ಪರಿವರ್ತಿಸುವುದು

ಈ) ಮೇಲ್ಕಂಡ ಜಯಂತಿಗಳು ಮತ್ತು ಧಾರ್ಮಿಕ ಹಬ್ಬಗಳನ್ನು ನಿರ್ಬಂಧಿತ ರಜೆಯೆಂದು ಘೋಷಿಸುವುದು ಮತ್ತು ಈ ಮಹಾನುಭಾವರ ಜಯಂತಿಗಳನ್ನು ಆಚರಿಸುವುದನ್ನು ಯತಾವತ್ತಾಗಿ ಮುಂದುವರಿಸುವುದು.

II. ದೀಪಾವಳಿ ಹಬ್ಬದ ನಿಮಿತ್ತ ನೀಡುವ 2 ರಜೆಗಳನ್ನು 1ನೇ ಮತ್ತು 3ನೇ ದಿನ ನೀಡುವ ಬದಲು 1ನೇ ಮತ್ತು 2ನೇ ದಿನ ನೀಡಲು ಸಹ ಉಪ ಸಮಿತಿಯು ಸಚಿವ ಸಂಪುಟಕ್ಕೆ ಶಿಫಾರಸ್ಸು ಮಾಡಿದೆ.

4. ಸಮರ್ಥನೆ:

4ನೇ ಶನಿವಾರದ ರಜೆಯನ್ನು ಘೋಷಿಸುವುದರಿಂದ ಸರ್ಕಾರಿ ನೌಕರರಿಗೆ ಒಂದು ತಿಂಗಳಿನಲ್ಲಿ ಐದು ದಿನಗಳ ಎರಡು ವಾರಾಂತ್ಯಗಳು ದೊರೆಯಲಿದ್ದು, ತಮ್ಮ ಖಾಸಗಿ / ಕೌಟುಂಬಿಕ ಕರ್ತವ್ಯಗಳ ನಿರ್ವಹಣೆಗೆ ಇದು ಅವಕಾಶವಾಗಲಿದೆ. ಸಾರ್ವತ್ರಿಕ ರಜೆ ಮತ್ತು ಸಾಂದರ್ಭಿಕ ರಜೆಗಳನ್ನು ಕಡಿಮೆ ಮಾಡುವುದರ ಜೊತೆಗೆ ಪ್ರತಿ ತಿಂಗಳ 4ನೇ ಶನಿವಾರದ ರಜೆಯು ನೌಕರರ ತೃಪ್ತಿಯ ಮಟ್ಟವನ್ನು ಹೆಚ್ಚಿಸಲಿದ್ದು, ಅವರ ಕಾರ್ಯಕ್ಷಮತೆಯಲ್ಲಿ ಸಕಾರಾತ್ಮಕ ಪರಿಣಾಮ ಬೀರುತ್ತದೆ. ಜಯಂತಿಗಳ ರಜೆಗಳನ್ನು ಹಿಂಪಡೆದು ಬದಲಿಗೆ ಆಯಾ ಮಹಾನ್ ವ್ಯಕ್ತಿಗಳ ಬಗ್ಗೆ ಜಾಗೃತಿ ಮೂಡಿಸುವಂತೆ ಅರ್ಥಪೂರ್ಣ ಚಟುವಟಿಕೆಗಳ ಆಚರಣೆಯನ್ನು ಮುಂದುವರೆಸಲಾಗುವುದು. ಇದು ಮಹಾನ್ ಶ್ರೇಷ್ಠ ಸಾಧಕರಿಗೆ ಸಲ್ಲಿಸಬಹುದಾದ ಸಾರ್ಥಕ ಗೌರವವಾಗಿರುತ್ತದೆ.

5. ಸಂಬಂಧಪಟ್ಟ ವಿವಿಧ ಇಲಾಖೆಗಳೊಂದಿಗೆ ಸಮಾಲೋಚನೆ:

ಅನ್ವಯಿಸುವುದಿಲ್ಲ.

6. ಆರ್ಥಿಕ ಪರಿಣಾಮಗಳು:

ಅನ್ವಯಿಸುವುದಿಲ್ಲ.

7. ಸಂಬಂಧಪಟ್ಟ ಸಚಿವರ ಅನುಮೋದನೆ:

ಮಾನ್ಯ ಮುಖ್ಯಮಂತ್ರಿಗಳು ಇಲಾಖಾ ಸಚಿವರಾಗಿದ್ದು, ಕಡತದಲ್ಲಿ ಅನುಮೋದಿಸಿರುತ್ತಾರೆ.

8. ಅನುಷ್ಠಾನ ವೇಳಾಪಟ್ಟಿಯ ಕುರಿತು ಮಾಹಿತಿ (ಅಪೆಂಡಿಕ್ಸ್-1)

ಅನ್ವಯಿಸುವುದಿಲ್ಲ.

9. ಸಮಾನತೆ/ಒಳಗೊಳ್ಳುವಿಕೆ, ಹೊಸ ಕಲ್ಪನೆಗಳು ಮತ್ತು ಸಾರ್ವಜನಿಕ ಹೊಣೆಗಾರಿಕೆ (ಅಪೆಂಡಿಕ್ಸ್-2)

ಅನ್ವಯಿಸುವುದಿಲ್ಲ.

-4-

10. ಮಹತ್ವದ ಮೈಲಿಗಲ್ಲುಗಳನ್ನು ಓಲೆ ಹೇಳಿಕೆ ಹಾಗೂ ಅಪ್ಪಗಳನ್ನು ಸಾಧಿಸುವ ಬಗ್ಗೆ ನಿಗದಿಪಡಿಸಿದ ದಿನಾಂಕಗಳು (ಆಪರೇಷನ್ - 3)

ಅನ್ವಯಿಸುವುದಿಲ್ಲ.

11. ಅನುಮೋದನೆ ಕೊಡುವ ಕಂಡಿಕೆ:

ಆದ್ದರಿಂದ ಈ ಕೆಳಕಂಡ ಅಂಶಗಳಿಗೆ ಸಹಜ ಸಂಪುಟದ ಮುಂದೆ ಅನುಮೋದನೆ ಕೊಡಿ ಮಂಡಿಸಿದೆ.

1. ಆರನೇ ರಾಜ್ಯ ವೇತನ ಆಯೋಗದ ಶಿಫಾರಸ್ಸಿನಂತೆ ಈ ಕೆಳಕಂಡ ನಿಬಂಧನೆಗಳಿಗೊಳಪಟ್ಟು ಈಗಿರುವ ಕಛೇರಿ ವೇಳೆಯನುಸಾರ ನಾಲ್ಕನೇ ಶನಿವಾರವನ್ನು ಸಹ ಸರ್ಕಾರಿ ರಜೆಯೆಂದು ಘೋಷಿಸಲು

ಅ) ಪ್ರಸ್ತುತ ಇರುವ ಸಾಂಘಿಕ ರಜೆಗಳನ್ನು 15 ದಿವಸಗಳಿಂದ 12 ದಿವಸಗಳಿಗೆ ಇಳಿಸುವುದು

ಆ) ಪ್ರಸ್ತುತ ಮಹಾವೀರ ಜಯಂತಿ, ಬಸವ ಜಯಂತಿ, ಮಹರ್ಷಿ ವಾಲ್ಮೀಕಿ ಜಯಂತಿ ಮತ್ತು ಕನಕದಾಸ ಜಯಂತಿಗಳ ಮತ್ತು ಕಾರ್ಮಿಕರ ದಿನಾಚರಣೆಯೆಂದು ಇರುವ ಸಾರ್ವತ್ರಿಕ ರಜೆಗಳನ್ನು ರದ್ದುಪಡಿಸಿ ಅವುಗಳನ್ನು ಕೆಲಸದ ದಿನಗಳನ್ನಾಗಿ ಪರಿವರ್ತಿಸುವುದು

ಇ) ಗುಡ್ ಫ್ರೈಡೇ, ಮಹಾಲಯ ಅಮಾವಾಸ್ಯೆ ಮತ್ತು ಈಡ್-ಮಿಲಾದ್ ಹಬ್ಬದ ದಿನದಂದು ಇರುವ ರಜೆಗಳನ್ನು ರದ್ದುಪಡಿಸಿ ಅವುಗಳನ್ನು ಕೆಲಸದ ದಿನಗಳನ್ನಾಗಿ ಪರಿವರ್ತಿಸುವುದು

ಈ) ಮೇಲ್ಕಂಡ ಜಯಂತಿಗಳು ಮತ್ತು ಧಾರ್ಮಿಕ ಹಬ್ಬಗಳನ್ನು ನಿಬಂಧಿತ ರಜೆಯೆಂದು ಘೋಷಿಸುವುದು ಮತ್ತು ಈ ಮಹಾನುಭಾವರ ಜಯಂತಿಗಳನ್ನು ಆಚರಿಸುವುದನ್ನು ಯಶಾವತ್ತಾಗಿ ಮುಂದುವರಿಸುವುದು.

II. ದೀಪಾವಳಿ ಹಬ್ಬದ ನಿಮಿತ್ತ ನೀಡುವ 2 ರಜೆಗಳನ್ನು 1ನೇ ಮತ್ತು 3ನೇ ದಿನ ನೀಡುವ ಬದಲು 1ನೇ ಮತ್ತು 2ನೇ ದಿನ ನೀಡಲು



(ವಿ. ಮಂಜುಲ) ಭಾ.ಆ.ಸೇ.,

ಸರ್ಕಾರದ ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿ,
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UGC- HUMAN RESOURCE DEVELOPMENT CENTRE
BHARATHIDASAN UNIVERSITY
TIRUCHIRAPPALLI - 620 023, TAMIL NADU



**Tentative Schedule for Orientation Programmes,
Refresher Courses, Short Term Courses and Workshops* (2019-2020)**

| Sl. No. | Programme / Course | Duration | Status / Last Date for Applying | Open for Teachers of |
|--|--|--------------------------|----------------------------------|---|
| Orientation Programmes (OP) | | | | |
| 1. | 105 th Orientation Programme | 22.05.2019 to 11.06.2019 | Applications Invited/ 08.05.2019 | All Teachers |
| 2. | 106 th Orientation Programme | 22.05.2019 to 11.06.2019 | Applications Invited/ 08.05.2019 | All Teachers |
| 3. | 107 th Orientation Programme | 07.11.2019 to 27.11.2019 | Applications Invited/ 18.10.2019 | All Teachers |
| 4. | 108 th Orientation Programme | 07.11.2019 to 27.11.2019 | Applications Invited/ 18.10.2019 | All Teachers |
| Subject Refresher Courses (SRC) | | | | |
| 5. | Tamil Language & Literature | 14.06.2019 to 27.06.2019 | Applications Invited/ 24.05.2019 | Tamil, Drama, Culture, Folklore & Linguistics |
| 6. | English Language & Literature | 26.07.2019 to 08.08.2019 | Applications Invited/ 05.07.2019 | English Language, Literature & Linguistics |
| 7. | Chemistry | 03.07.2019 to 16.07.2019 | Applications Invited/ 12.06.2019 | Chemistry |
| 8. | Computer Science | 16.08.2019 to 29.08.2019 | Applications Invited/ 24.07.2019 | Computer Science, Information Technology |
| 9. | Physics | 03.07.2019 to 16.07.2019 | Applications Invited/ 12.06.2019 | Physics |
| 10. | History | 26.07.2019 to 08.08.2019 | Applications Invited/ 05.07.2019 | History |
| 11. | Commerce & Management | 16.08.2019 to 29.08.2019 | Applications Invited/ 24.07.2019 | Commerce, Management, etc. |
| Inter-disciplinary Refresher Course (ID) | | | | |
| 12. | Life Sciences | 14.06.2019 to 27.06.2019 | Applications Invited/ 24.05.2019 | Botany, Zoology, Microbiology, Bioinformatics etc |
| Multi-disciplinary Refresher Course (MRC) | | | | |
| 13. | Educational Technology | 10.12.2019 to 23.12.2019 | Applications Invited/ 20.11.2019 | Education, Teacher Education |
| Short Term Courses (STC) | | | | |
| 14. | MOOCs, E-Content and Open Educational Resources | 17.12.2019 to 23.12.2019 | Applications Invited/ 25.11.2019 | All Subjects |
| 15. | Curriculum Development & Evaluation | 10.10.2019 to 16.10.2019 | Applications Invited/ 16.09.2019 | All Subjects |
| 16. | Research Methodology | 10.10.2019 to 16.10.2019 | Applications Invited/ 16.09.2019 | All Subjects |
| Workshops | | | | |
| 17. | Workshop for Principals (1 Day) | 15.02.2020 | Applications Invited/ 07.02.2020 | Affiliated College Principals |
| 18. | Professional Development Workshop for IQAC Coordinators / Academic Administrators (2 Days) | 22.01.2020 & 23.01.2020 | Applications Invited/ 27.12.2019 | IQAC Coordinators, Heads of Departments, Deans, Directors & Vice Principals |
| 19. | Interaction Programme for Ph.D. and Post-Doctoral Research Scholars (3 Weeks) | 06.09.2019 to 26.09.2019 | Applications Invited/ 14.08.2019 | Full Time Research Scholars of All Subjects |
| 20. | Workshop for Section Officers, Assistant Registrars and Deputy Registrars (3 Days) | 29.01.2020 to 31.01.2020 | Applications Invited/ 08.01.2020 | Section Officers, Assistant Registrars and Deputy Registrars |

* The exact dates will be decided after the receipt of applications, in consultation with the Coordinators and the same will be mentioned in the Selection List to be published on our website.

29.04.2019
Tiruchirappalli

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ಕರ್ನಾಟಕ ಸರ್ಕಾರ

ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ

ದೂರವಾಣಿ: 080-22343901, 22343980

ಸಂಖ್ಯೆ: ಕಾಶಿಇ/13/ಯು.ಜಿ.ಸಿ/ಮಾನ್ಯತೆ/2018-19.

ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರ ಕಛೇರಿ,
ಬೆಂಗಳೂರು-560001.

ದಿನಾಂಕ:27.03.2019

ಸುತ್ತೋಲೆ

ವಿಷಯ: ಇಎಂಎಸ್ ತಂತ್ರಾಂಶದಲ್ಲಿ ಯುಜಿಸಿ ಮಾನ್ಯತೆ ಕುರಿತ ಮಾಹಿತಿಯನ್ನು
ದಾಖಲಿಸುವ ಬಗ್ಗೆ

ಉಲ್ಲೇಖ: 1) ದಿನಾಂಕ:16/03/2019ರ ಸಂಖ್ಯೆ :ಇಡಿ 483 ಯುಎನ್‌ಇ 2017ರ
ಸರ್ಕಾರಿ ಆದೇಶ.


2) ದಿನಾಂಕ:25/03/2019ರ ಸಂಖ್ಯೆ:ಕಾಶಿಇ 206 2016ರ ಯುಜಿಸಿ
2017-18/ಸೇವಿ ಕಛೇರಿ ಟಿಪ್ಪಣಿ

ಉಲ್ಲೇಖ(1)ರ ಸರ್ಕಾರಿ ಆದೇಶದಲ್ಲಿ ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ಸರ್ಕಾರಿ/ಅನುದಾನಿತ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜುಗಳು ಮತ್ತು ಖಾಸಗಿ ಅನುದಾನಿತ ಬಿ.ಎಡ್ ಕಾಲೇಜುಗಳ ಸಹಾಯಕ /ಸಹ ಪ್ರಾಧ್ಯಾಪಕರುಗಳಿಗೆ /ಗ್ರಂಥಪಾಲಕರುಗಳಿಗೆ /ದೈಹಿಕ ಶಿಕ್ಷಣ ಬೋಧಕರುಗಳಿಗೆ 2016ರ ಪರಿಷ್ಕೃತ ಯುಜಿಸಿ ವೇತನ ಶ್ರೇಣಿಯನ್ನು ಜಾರಿಗೊಳಿಸಲಾಗುತ್ತಿದ್ದು, ಸದರಿ ಆದೇಶದ ನಿಯಮ 2(VII)ರಲ್ಲಿ ಸೂಚಿಸಿರುವಂತೆ ಹಾಲ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ ಸರ್ಕಾರಿ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜುಗಳು ಈ ದಿನಾಂಕದ ವರೆಗೆ ಯುಜಿಸಿ ಸಂಸ್ಥೆಯಿಂದ (2ಎಫ್)/(12ಬಿ) ಮಾನ್ಯತೆ ಪಡೆಯದಿರುವ ಬಗ್ಗೆ ಒಟ್ಟು 146 ಸರ್ಕಾರಿ ಪದವಿ ಕಾಲೇಜುಗಳು ಇಎಂಎಸ್ ತಂತ್ರಾಂಶದಲ್ಲಿ ಮಾಹಿತಿಯನ್ನು ದಾಖಲಿಸಿರುವುದಿಲ್ಲ. ಆದ್ದರಿಂದ ಸಂಬಂಧಪಟ್ಟ ಸರ್ಕಾರಿ ಪದವಿ ಕಾಲೇಜಿನ ಪ್ರಾಂಶುಪಾಲರುಗಳು ಸದರಿ ಮಾಹಿತಿಯನ್ನು ಇಎಂಎಸ್ ತಂತ್ರಾಂಶದಲ್ಲಿ ದಿನಾಂಕ:28/03/2019ರ ಪೂರ್ವಾಹ್ನ 1.00 ಗಂಟೆ ಒಳಗೆ ದಾಖಲಿಸಲು ಸೂಚಿಸಿದೆ.

ಖಾಸಗಿ ಅನುದಾನಿತ ಪದವಿ ಕಾಲೇಜುಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಆಯಾ ಪ್ರಾದೇಶಿಕ ಜಂಟಿ ನಿರ್ದೇಶಕರುಗಳು ಸಂಬಂಧಪಟ್ಟ ಕಾಲೇಜುಗಳಿಂದ ಯುಜಿಸಿ ಸಂಸ್ಥೆಯಿಂದ (2ಎಫ್)/(12ಬಿ) ಮಾನ್ಯತೆ ಪಡೆದಿರುವ ಕುರಿತು ಮಾಹಿತಿಯನ್ನು ಪಡೆದು, ಕ್ರೋಢಿಕರಿಸಿ ದಿನಾಂಕ:28/03/2019ರ ಅಪರಾಹ್ನ 5.00 ಗಂಟೆ ಒಳಗೆ ಈ ಕಛೇರಿಗೆ ಕಳುಹಿಸಲು ಸೂಚಿಸಿದೆ.

ಒಂದೊಮ್ಮೆ ಸರ್ಕಾರಿ/ ಖಾಸಗಿ ಅನುದಾನಿತ ಪದವಿ ಕಾಲೇಜುಗಳು, ಮಾಹಿತಿಯನ್ನು ಇಎಂಎಸ್ ನಲ್ಲಿ ದಾಖಲಿಸದಿದ್ದಲ್ಲಿ / ಒದಗಿಸದಿದ್ದಲ್ಲಿ ಅಥವಾ ತಪ್ಪು ಮಾಹಿತಿಯನ್ನು ನೀಡಿದ್ದಲ್ಲಿ ಸಂಬಂಧಪಟ್ಟ ಪ್ರಾಂಶುಪಾಲರು/ ಜಂಟಿ ನಿರ್ದೇಶಕರುಗಳನ್ನೇ ನೇರ ಹೊಣೆಗಾರರನ್ನಾಗಿ ಮಾಡಲಾಗುವುದೆಂದು ಈ ಮೂಲಕ ಸೂಚಿಸಲಾಗಿದೆ.

ತಮ್ಮ ವಿಶ್ವಾಸಿ


ಕಾಲೇಜು ಶಿಕ್ಷಣ ಜಂಟಿ ನಿರ್ದೇಶಕರು

ಇವರಿಗೆ;

- 1) ಎಲ್ಲಾ ಪ್ರಾದೇಶಿಕ ಜಂಟಿ ನಿರ್ದೇಶಕರುಗಳಿಗೆ- ಮಾಹಿತಿ ಹಾಗೂ ಅಗತ್ಯ ಕ್ರಮಕ್ಕಾಗಿ.
- 2) ಸಂಬಂಧಪಟ್ಟ ಎಲ್ಲಾ ಸರ್ಕಾರಿ/ಖಾಸಗಿ ಅನುದಾನಿತ ಪದವಿ ಕಾಲೇಜುಗಳ ಪ್ರಾಂಶುಪಾಲರುಗಳಿಗೆ- ಮಾಹಿತಿ ಹಾಗೂ ಅಗತ್ಯ ಕ್ರಮಕ್ಕಾಗಿ.
- 3) ಮ್ಯಾನೇಜರ್, ಸೇವಾ ವಿಭಾಗ, ಕೇಂದ್ರ ಕಛೇರಿ ಬೆಂಗಳೂರು - ಮಾಹಿತಿಗಾಗಿ
- 4) ಕಛೇರಿ ಪ್ರತಿ

AMUCT in News

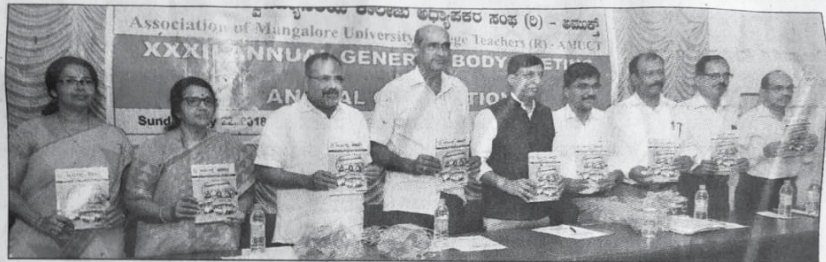
ಶಿಕ್ಷಕರ ಸಮಸ್ಯೆ ಪರಿಹಾರಕ್ಕೆ ಸಿಎಂ ಜತೆ ಸಭೆ: ಭೋಜೇಗೌಡ

■ ವಿಶ್ವವಿದ್ಯಾಲಯ ಮಂಗಳೂರು

ಪ್ರಾಥಮಿಕ ಶಿಕ್ಷಣದಿಂದ ಹಿಡಿದು ಕಾಲೇಜುವರೆಗಿನ ಶಿಕ್ಷಕರು ಹಾಗೂ ಉಪನ್ಯಾಸಕರ ಹಲವು ವರ್ಷಗಳ ಸಮಸ್ಯೆಗಳಿಗೆ ಇನ್ನೂ ಪರಿಹಾರ ಸಿಕ್ಕಿಲ್ಲ. ಶಿಕ್ಷಕರು ಮತ್ತು ಪ್ರಾಧ್ಯಾಪಕರ ನಾನಾ ಬೇಡಿಕೆಗಳಿಗೆ ಸ್ಪಂದಿಸುವ ನಿಟ್ಟಿನಲ್ಲಿ ಮುಂದಿನ 15 ದಿನಗಳಲ್ಲಿ ಮುಖ್ಯ ಮಂತ್ರಿಗಳ ಜತೆ ಸಭೆ ನಡೆಸಲಾಗುವುದು ಎಂದು ವಿಧಾನ ಪರಿಷತ್ ಸದಸ್ಯ ಎಸ್.ಎಲ್.ಭೋಜೇಗೌಡ ಹೇಳಿದರು.

ಮಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾಲಯ ಕಾಲೇಜು ಅಧ್ಯಾಪಕರ ಸಂಘ(ಅಮುಕ್ತ)ದ 32ನೇ ವಾರ್ಷಿಕ ಸಮಾವೇಶದಲ್ಲಿ ಮಾತನಾಡಿದರು.

ಶಿಕ್ಷಕ ಕ್ಷೇತ್ರದ ಸಮಸ್ಯೆಗಳನ್ನು ಬಗೆಹರಿಸಲು ಒತ್ತು ನೀಡುವುದು ಅನಿವಾರ್ಯವಾಗಿದೆ. ಶಿಕ್ಷಕ ಕ್ಷೇತ್ರದ ಪ್ರತಿನಿಧಿಗಳನ್ನೊಳಗೊಂಡ ಸಭೆಯಲ್ಲಿ ಮುಖ್ಯಮಂತ್ರಿ ಎಚ್.ಡಿ.ಕುಮಾರಸ್ವಾಮಿ ಪಾಲ್ಗೊಳ್ಳಲಿದ್ದಾರೆ. ಇದಕ್ಕಾಗಿ ಒಂದು ದಿನ



ಮೀಸಲಿಡುವಂತೆ ಮುಖ್ಯಮಂತ್ರಿಗಳಲ್ಲಿ ಮನವಿ ಮಾಡಲಾಗಿದೆ. 15 ದಿನಗಳೊಳಗೆ ಸಭೆ ನಡೆಯಲಿದೆ ಎಂದರು.

ಉತ್ತಮ ಸಮಾಜವನ್ನು ರೂಪಿಸುವ ಶಿಕ್ಷಕ ಸಮುದಾಯದ ಸಮಸ್ಯೆಯ ಅರಿವಿದೆ. ಸಾವಿರಾರು ಮಂದಿ ಅತಿಥಿ ಉಪನ್ಯಾಸಕರೂ ಸಂಕಷ್ಟದಲ್ಲಿರುವುದು ಗಮನದಲ್ಲಿಲ್ಲ. ಇದಕ್ಕೆ ಪರಿಹಾರ ಕಾಣಿಸುವಲ್ಲಿ ಪ್ರಯತ್ನ ಮಾಡುತ್ತೇನೆ ಎಂದು ಭೋಜೇಗೌಡ ಹೇಳಿದರು.

ನ್ಯೂ ಪೆನ್ಸನ್ ಸ್ಕೀಂ(ಎನ್‌ಪಿಎಸ್) ನಿಂದಾಗಿ ಶಿಕ್ಷಕರು ಮತ್ತು ಉಪನ್ಯಾಸಕ ಸಮು

ದಾಯಕ್ಕೆ ಪ್ರಯೋಜನವಾಗುತ್ತಿಲ್ಲ. ಇದೊಂದು ಕಠಿಣ ಶಾಸನವಾಗಿ ಮಾರ್ಪಟ್ಟಿದೆ. ಶಿಕ್ಷಕ ಸಮುದಾಯಕ್ಕೆ ಪ್ರಯೋಜನವಾಗುವ ನಿಟ್ಟಿನಲ್ಲಿ ಇದನ್ನು ಬದಲಾಯಿಸಬೇಕಿದೆ. ಈ ನಿಟ್ಟಿನಲ್ಲಿ ಪ್ರಯತ್ನ ಮುಂದುವರಿಸಿದ್ದು, ಸುಪ್ರೀಂಕೋರ್ಟ್‌ನಲ್ಲಿ ಪ್ರಶ್ನಿಸುವುದಾಗಿ ಅವರು ನುಡಿದರು.

ಇತ್ತೀಚೆಗೆ ನಿವೃತ್ತರಾದ ಹಲವು ಮಂದಿ ಉಪನ್ಯಾಸಕರನ್ನು ಗೌರವಿಸಲಾಯಿತು. ಪಿಎಚ್‌ಡಿ ಪದವಿ ಪಡೆದ ಹಾಗೂ ವಿಶೇಷ ಸಾಧನೆ ಮಾಡಿದ ಸಾಧಕರನ್ನು

ಸನ್ಮಾನಿಸಲಾಯಿತು.

ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆಯ 'ಜಂಟಿ ನಿರ್ದೇಶಕ ಪ್ರೊ.ಮಹೇಶ್ ರಾವ್', ಕೆನರಾ ಹೈಸ್ಕೂಲ್ ಅಸೋಸಿಯೇಶನ್‌ನ ಕಾರ್ಯದರ್ಶಿ ಎಂ.ರಂಗನಾಥ ಭಟ್, ಕೆನರಾ ಕಾಲೇಜಿನ ಪ್ರಿನ್ಸಿಪಾಲರಾದ ಡಾ.ಮಾಲಿನಿ ಕೆ.ಎ., ಅಮುಕ್ತ ಉಪಾಧ್ಯಕ್ಷ ಡಾ.ಸಂಪತ್ ಕುಮಾರ್, ಕೋಶಾಧಿಕಾರಿ ದೇಜಮ್ಮ ಉಪಸ್ಥಿತರಿದ್ದರು.

ಅಮುಕ್ತ ಅಧ್ಯಕ್ಷ ಡಾ.ಉಮ್ಮಪ್ಪ ಪಿ. ಪೂಜಾರಿ ಸ್ವಾಗತಿಸಿದರು. ಡಾ.ಬಿ.ಎ. ಕುಮಾರ್ ಹೆಗ್ಡೆ ವಂದಿಸಿದರು.

ಎರಡು ವಾರದಲ್ಲಿ ಮುಖ್ಯಮಂತ್ರಿ ಜತೆ ಶಿಕ್ಷಣ ಕ್ಷೇತ್ರ ಸಮಸ್ಯೆ ಚರ್ಚೆ

ಅಹವಾಲು ಮಂಡಿಸಲು ಶಿಕ್ಷಕರಿಗೂ ಅವಕಾಶ | ಅಮುಕ್ತ ಮಹಾಸಭೆಯಲ್ಲಿ ವಿಧಾನ ಪರಿಷತ್ ಸದಸ್ಯ ಭೋಜೇಗೌಡ ಹೇಳಿಕೆ

■ ವಿಶ್ವವಿದ್ಯಾಲಯ ಮಂಗಳೂರು
ಶಿಕ್ಷಣ ಮತ್ತು ಉಪನ್ಯಾಸಕರ ಬೇಡಿಕೆಗಳ ಬಗ್ಗೆ ಎತ್ತಿ ಹಿಡಿದುಕೊಳ್ಳುವ ಮುಖ್ಯಮಂತ್ರಿ ಜತೆ ಸಭೆ ನಡೆಸಲಾಗುವುದು ಎಂದು ವಿಧಾನ ಪರಿಷತ್ ಸದಸ್ಯ ಎಸ್.ಎಲ್.ಭೋಜೇಗೌಡ ಹೇಳಿದರು.

ನಾರದ ಕೆನರಾ ಕಾಲೇಜಿನಲ್ಲಿ ಭಾನುವಾರ ಒಂದು ದಿನ ಮಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾಲಯ ಕಾಲೇಜು ಅಧ್ಯಾಪಕರ ಸಂಘ (ಅಮುಕ್ತ) ವಾರ್ಷಿಕ ಸಮಾವೇಶದಲ್ಲಿ ಅವರು ಮಾತನಾಡಿದರು.

ಪದವಿಯಿರುವ ಶಿಕ್ಷಣ ಕ್ಷೇತ್ರದ ಕುಂದುಕೊರತೆ ಬಗ್ಗೆ ಒಂದು ದಿನದ ಸಭೆಯಲ್ಲಿ ಚರ್ಚಿಸಲಾಗುವುದು. ಸಮಸ್ಯೆ ಬಗ್ಗೆ ಹವಾಲಾ ಮಂಡಿಸಲು ಶಿಕ್ಷಕರಿಗೂ ಅವಕಾಶ ನೀಡಲಾಗುವುದು. ಸಭೆಯ ರೂಪರೇಷೆ ಸ್ಪಷ್ಟಗೊಳ್ಳುತ್ತದೆ. ಪ್ರಸ್ತುತ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿ ಚರ್ಚಿಸಲು ಒಂದು ದಿನ ಮೀಸಲಿಡುವಂತೆ ಮುಖ್ಯಮಂತ್ರಿ ಮುಂದೆ ಮಾಡಲಾಗಿದ್ದು, 15 ದಿನಗಳೊಳಗೆ ಸಭೆ ನಡೆಯಲು ಒಪ್ಪಿಗೆ ಸೂಚಿಸಿದ್ದಾರೆ ಎಂದರು. ಇತ್ತೀಚೆಗೆ ನಿವೃತ್ತರಾದ ಹಲವು ಉಪನ್ಯಾಸಕರು, ಪಿಎಚ್‌ಡಿ ಪದವಿ ಪಡೆದವರು ಹಾಗೂ ಇತರ ಸಾಧಕರನ್ನು ಸನ್ಮಾನಿಸಲಾಯಿತು.

ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ಜಂಟಿ ನಿರ್ದೇಶಕ

ಸುತೋಲಿ ಮೊದಲು ಸಮಾಲೋಚನೆ

ಶಿಕ್ಷಣ ಕ್ಷೇತ್ರದಲ್ಲಿ ಹೊಸ ನಿಯಮ ಜಾರಿಗೆ ತರುವ ಮೊದಲು ಶಿಕ್ಷಣ ತಜ್ಞರ ಜತೆ ಸಮಾಲೋಚನೆ ನಡೆಸಬೇಕು. ಹಲವು ಐಎಎಸ್ ಅಧಿಕಾರಿಗಳು ವಿಶೇಷವಾಗಿ ರೆಟಿರೇಷನ್ ಸುತೋಲಿ ಕೊರತೆ ಅನುಷ್ಠಾನಗೊಳಿಸುವಂತೆ ಕೇಳಿ ಪಂತದ ಅಧಿಕಾರಿಗಳ ಸೂಚನೆ ನೀಡುತ್ತಾರೆ. ಕೆಲವೊಮ್ಮೆ ಸುತೋಲಿಗಳು ಇದ್ದಿಲ್ಲದಿರುವುದರಿಂದ, ಕಾರ್ಯನಿರ್ವಹಣೆಗಾಗಿ ಇವರಿಂದ ಶಿಕ್ಷಣ ಸಮುದಾಯಕ್ಕೆ ತೊಂದರೆ ಉಂಟಾಗುತ್ತಿದೆ ಎಂದು ಭೋಜೇಗೌಡ ಅಭಿಪ್ರಾಯಪಟ್ಟರು.

ಪ್ರೊ.ಮಹೇಶ್ ರಾವ್, ಕೆನರಾ ಹೈಸ್ಕೂಲ್ ಅಸೋಸಿಯೇಶನ್ ಕಾರ್ಯದರ್ಶಿ ಎಂ.ರಂಗನಾಥ ಭಟ್, ಕೆನರಾ ಕಾಲೇಜಿನ ಪ್ರಾಂಶುಪಾಲರಾದ ಡಾ.ಮಾಲಿನಿ ಕೆ.ಎ., ಅಮುಕ್ತ ಉಪಾಧ್ಯಕ್ಷ ಡಾ.ಸಂಪತ್ ಕುಮಾರ್, ಕೋಶಾಧಿಕಾರಿ ದೇಜಮ್ಮ ಉಪಸ್ಥಿತರಿದ್ದರು. ಅಮುಕ್ತ ಅಧ್ಯಕ್ಷ ಡಾ.ಉಮ್ಮಪ್ಪ ಪಿ.ಪೂಜಾರಿ ಸ್ವಾಗತಿಸಿದರು. ಡಾ.ಬಿ.ಎ.ಕುಮಾರ್ ಹೆಗ್ಡೆ ವಂದಿಸಿದರು.



ಕೆನರಾ ಕಾಲೇಜಿನಲ್ಲಿ ಮಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾಲಯ ಕಾಲೇಜು ಅಧ್ಯಾಪಕರ ಸಂಘ-ಅಮುಕ್ತ ವಾರ್ಷಿಕ ಮಹಾಸಭೆಯಲ್ಲಿ ವಿಧಾನ ಪರಿಷತ್ ಸದಸ್ಯ ಎಸ್.ಎಲ್.ಭೋಜೇಗೌಡ ಅವರನ್ನು ಬಾನುವಾರ ಸನ್ಮಾನಿಸಲಾಯಿತು. ಪ್ರೊ.ಮಹೇಶ್ ರಾವ್ ಮುಕ್ತಿಕರರಿದ್ದರು.

ಶಿಕ್ಷಕ ಕ್ಷೇತ್ರದ ಸಮಸ್ಯೆಗಳನ್ನು ಬಗೆಹರಿಸಬೇಕಿರುವುದು ನ್ಯೂ ಪೆನ್ಸನ್ ಸ್ಕೀಂನಿಂದ (ಎನ್‌ಪಿಎಸ್) ಶಿಕ್ಷಕರು ಮತ್ತು ಉಪನ್ಯಾಸಕ ಸಮುದಾಯಕ್ಕೆ ಪ್ರಯೋಜನ ಆಗುತ್ತಿದೆ. ಇದು ಕಠಿಣ ಶಾಸನವಾಗಿ ಮಾರ್ಪಟ್ಟಿದೆ. ಇದನ್ನು ಬದಲಾಯಿಸಬೇಕೆನ್ನುವ ನಿಟ್ಟಿನಲ್ಲಿ ಕೋರ್ಟ್‌ನಲ್ಲಿ ಪ್ರಶ್ನಿಸಲಾಗುವುದು.

| ಭೋಜೇಗೌಡ ವಿಧಾನ ಪರಿಷತ್ ಸದಸ್ಯ

ಬದುಕಿಗೆ ತಿರುವು ನೀಡಿದ ರಾಮಭಟ್ಟರ್

ವಿಶೇಷವಾದ ಕಾಲೇಜು ಹಾಗೂ ಸ್ನಾತಕ ಮಾಹಿತಿ ಕಾಣಿಕೆ ರಾಮ ಭಟ್ಟರ್ ಅವರನ್ನು ನೆನಪಿಸಿಕೊಂಡು. ಕಾಲೇಜು ದಿನಗಳಲ್ಲಿ ವಿಶೇಷ ಮಂಜೂರತೆ ಪಡೆದಿದ್ದ ಶಿಕ್ಷಕರಾಗಲಿವೆ ಕಾಲೇಜಿನ ಶ್ರೀಮತ್. ಪಿ.ಪಿ.ಕೊಟ್ಟೆ ನನ್ನ ಮನೆಗೆ ಕಳುಹಿಸಿದ್ದರು. ಮಂಗಳೂರು ಕೆನರಾ ಕಾಲೇಜಿನಲ್ಲಿರುವ ಸಿಬ್ಬಿಡಿ ಕ್ಷೇತ್ರಕ್ಕೆ ಪದವಿಯನ್ನು ಮುಗಿಯಿತೋ ಎನ್ನುವುದನ್ನು ವಿಶ್ವವಿದ್ಯಾಲಯ ವ್ಯಾಪ್ತಿಯಲ್ಲಿ ಕೇಳಿ ರಾಮ ಭಟ್ಟರ್ ಅವರನ್ನು ಲೇಖಿಸಿದ್ದಾರೆ. ಅವರು ಕಾಲೇಜಿನಲ್ಲಿ ಸಿಬ್ಬಿಡಿ ದೊರಕಿಸಿ, ನನ್ನ ಕುಟುಂಬಕ್ಕೆ ಭರಿಸಿದರು. ಇದು ನನ್ನ ಬದುಕಿಗೆ ಮಹತ್ವದ ತಿರುವು ತಂದುಕೊಟ್ಟು ಸಂದರ್ಭ. ಅಲ್ಲಿಂದ ಶಿಕ್ಷಣ ವಿದ್ಯಾರ್ಥಿಯಾಗಿ ಡಿನ್‌ಟ್ರಾನ್ಸ್‌ನಲ್ಲಿ ಕೆಲಸಗೈಯುವುದು ಆರಂಭಿಸಿದೆ ಎಂದು ಮೆಲುಕು ಹಾಕಿದರು.

► దిగంత వరద: ముంగళూరు, జు.22

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ಮಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಕಾಲೇಜು ಅಧ್ಯಾಪಕರ ಸಂಘ (ರಿ.), ಅಮುಕ್ಟ್
ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS (R)-AMUCT

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AMUCT/Secty./07/18-19

July 06, 2019

ANNUAL GENERAL BODY MEETING

Notice is hereby given that the 33rd Annual General Body Meeting of AMUCT will be held on **Sunday, July 28, 2019 at 10.00am., at S.D.M Law College, Mangalore,** to transact the following business.

AGENDA

1. To approve the minutes of the 32nd Annual General Body meeting of AMUCT held on July 22, 2018
2. To approve the Annual Report of AMUCT for the year 2018-19
3. To approve the Audited Accounts of AMUCT for the year 2018-19 and the Budget for the year 2018-19
4. To approve the Annual Report and Audited Accounts of AMUCT Trust for the year 2018-19
5. To discuss and pass resolutions with regard to organizational matters, service matters, University level issues and Collegiate Education related matters.
6. To consider and pass AMUCT resolutions and resolutions from the members.
7. To discuss and consider any other matter with the permission of the chair.

By Order of the Managing Council

V. Vishala B.K.

Dr. Vishala B.K.

General Secretary

1. Note: Any resolution to be moved in the AGM by the members should reach the General Secretary, AMUCT in writing on or before 22.07.2019.
2. NOTE: The Business session will be followed by felicitation to the Retired members, Ph.D. Awardees and Distinguished Achievers of the academic year 2018-19. Please send the information of such members from your unit on or before 18.07.2019. As resolved in the MCM of AMUCT, the names of the members to be felicitated will be finalized in the 5th MCM to be held on July 20.07.2018.

Vice- President I

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Joint Secretary I

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Joint Secretary II

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Assistant Professor of Political Science

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RETIRED ON SUPERANNUATION



Mr. Subrahmanya Joshi, Department of Chemistry, Milagres College, Kallianpur has attained superannuation on 31-10-2018, after serving for 37 Years. AMUCT wishes him a happy and peaceful retired life.

Mr. Sathyanarayana B., Associate Professor and Dean of Commerce & Management, Poornaprajna College, Udupi attained superannuation on 31/05/2019 after 35 years of fruitful service. AMUCT wishes him a happy and contented retired life.



Mrs. Premalatha Pai, Associate Professor, Dept. of Economics, SVS College Bantwal, attained superannuation on 31-7-2018 after 26 years of fruitful service. AMUCT wishes her a happy and contented retired life.

Mr. Narayan Bhandary B., Associate Professor, Dept. of Political Science, SVS College Bantwal, attained superannuation on 31-7-2019 after 21 years of fruitful service. AMUCT wishes him a happy and contented retired life.



Dr. Lakshminarayan Bhat P., Associate Professor, Dept. of Secretarial Practice and Registrar, School of Social Work, Roshani Nilaya, attained superannuation after 39 years of fruitful service. AMUCT wishes him a happy and contented retired life.

RETIRED ON SUPERANNUATION



Mr. Venugopal S. N., Physical Education Director, St. Mary's College, Shirva attained superannuation on 31-3-2019 after 35 years of fruitful service. AMUCT wishes him a happy and contented retired life.

Ms. Jacintha W. Fernandes, Associate Professor, Dept. of Sociology, St. Mary's College, Shirva attained superannuation on 28-2-2019 after 37 years of fruitful service. AMUCT wishes her a happy and contented retired life.



Ms. Rathnavathi Leena Ferrao, Associate Professor, Dept. of Commerce, St. Mary's College, Shirva attained superannuation on 31-1-2019 after 36 years of fruitful service. AMUCT wishes her a happy and contented retired life.

Mr. Michael Pinto, Selection Grade Librarian, Pompei College, Aikala attained superannuation on 31-7-2019 after 36 years of fruitful service. AMUCT wishes him a happy and contented retired life.



Ph.D. AWARDED



Dr. Sudarshan Kumar, Associate Professor, Sri Dhavala College, Moodbidri has been awarded Ph.D. Degree by Bharathiar University Coimbatore, for the thesis entitled **“Production and Marketing of Cashew Kernel : A Study with reference to Cashew processing units of Udupi District”** under the guidance of Dr. Sham Bhat V. Associate Professor, Sacred Heart College, Madanthyar.

Dr. Shreemani, Assistant Professor of Sociology, Vijaya College, Mulki has been awarded Ph.D. Degree by Karnataka University Dharwad, for the thesis entitled **“Health status of women in coastal Karnataka - a sociological study”** under the guidance of Prof. Shaukath Azim Karnatak University, Dharwad.



Dr. K. Malini, Dept. of Chemistry St. Philomena College, Puttur has been awarded Ph.D. Degree by Madras University, for the thesis entitled **“Synthesis of Morita Baylis Hilman Adducts from unusual activated acrylates as Michael acceptors and their synthetic transformations in to functionalised Heterocycles”** under the guidance of Dr. P. Shanmugam Sr. Principal Scientist CSIR - Central Leather Research Institute Adyar, Chennai

Dr. Krishnaprabha M., Associate Professor in Electronics, St. Aloysius College (Autonomous), Mangalore presently deputed to Dr. P. Dayananda Pai- P. Satisha Pai Government First Grade College, Mangalore Car Street has been awarded Ph.D. by Mangalore University for her thesis titled **“Study of noble metal nanostructures by controlled transmetallation reaction”** under the guidance of Dr. Manjunatha Pattabi, Professor and Chairman of Department of Post Graduate Studies in Materials Science of Mangalore University.



Ph.D. AWARDED



Dr. Nayana M. Pakkala, Principal, Mulki Sundar Rama Shetty College Shirva has been awarded Ph.D. Degree by Hampi University, for the thesis entitled **“Gender Equity and Political Participation, Study of Local self Government”** under the guidance of Dr. M. Chandra Poojary, Hampi University.

Dr. Priya Shetty, Assistant Professor, Department of Economics St. Aloysius College (Autonomous), Mangalore has been awarded Ph.D. Degree by Tumkur University, for the thesis entitled **“Health and Health Care Determinants : A Study in Dakshina Kannada District”** under the guidance of Dr. Norbert Lobo, St. Aloysius College, Mangalore.



Dr. Purushottam K. V., Associate Professor of Economics, Pompei College, Aikala, has been awarded Ph.D. Degree by Hampi University, for the thesis entitled **“Economics of Solid Waste Management : With reference to Dakshina Kannada District”** under the guidance of Dr. Janardana, Dept. of Development Studies, Kannada University, Hampi

Dr. Bojamma K. N., Assistant Professor of Kannada, SDM College (Autonomous), Ujire has been awarded Ph.D. Degree by Mangalore University for the thesis entitled **“Kannada Sahityadalli Buddha”** under the guidance of Prof. Sabiha, Vice Chancellor, Akkamahadevi Women University, Vijayapura.





AMUCT Delegation, with Prof. A. M. Khan, Registrar, Mangalore University



AMUCT Delegation, with Sri Basavaraja Horatti, Speaker, Legislative Council, Karnataka Govt.



AMUCT Delegation, with Dr. Appaji Gowda S. B. Joint Director, Mangalore

GLIMPSES OF NATIONAL SEMINAR ON INSIGHTS ON CBCS AND MOOC IN HIGHER EDUCATION SYSTEM

