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BULLETIN OF THE ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS (R)

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1 Floor, Nithyananda Complex, A.S.R.P. ROAD, Dongarkeri, Kodialbail, Mangalore 575 003

**AMUCT WELCOMES THE NEW VICE CHANCELLOR
OF MANGALORE UNIVERSITY,
PROF K BYRAPPA**





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UNIVERSITY COLLEGE TEACHERS (R)

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EDITOR:

Dr Denis Fernandes,

Associate Prof. of History,
St Aloysius College, Mangalore - 575 003
Cell: 9986220459, E-mail: editor.amuct@gmail.com

Editorial Board:

Dr Norbert Lobo, President, AMUCT

Associate Prof. of Economics,
St Aloysius College, Mangalore - 575 003
Cell: 9964144583, E-mail : president.amuct@gmail.com

Mr Purushothama K.V, Gen. Secretary, AMUCT

Associate Prof. of Economics,
Pompei College Aikala
Cell: 9448216070, E-mail : purushothamakov@yahoo.co.in

Mr Charles Stany Pais, Treasurer, AMUCT

Associate Prof. of Secretarial Practice
St Agnes College, Mangalore - 575 002
Cell: 9448160154, E-mail : charlespais@yahoo.com

**I Floor, Nithyananda Complex,
A.S.R.P. Road, Dongerkeri,
Kodialbail, Mangalore 575 003.**

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College Teachers' Association in
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Organisation).



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Before it Slips Away.....

"What I must do is all that concerns me, not what the people think"

- Ralph Emerson



There is a story of two friends who stood before an ancient magnificent monument. One asked, "Why can't we build structures like this anymore?". The friend answered, "**The people who built this had conviction and allegiance. Today we have only opinions and conclusions.** And you can't build a monument with opinions and conclusions". Convictions are necessary for building the institutions and sustaining the movements. With the strong support of you all, our team has the satisfaction that for the last two years we could discharge the responsibility of leading Amuct with conviction and loyalty and upheld the dignity and vision of our esteemed association.

The mandate was short but our achievements have been noteworthy. Besides representing Amuct effectively and elegantly at all forums and with all officials and institutions, we have worked for long hours to set right quite a few things like calling a Special General Body meeting and brought a thorough amendment in our bye-laws, renewal of our registration which was pending, setting right all the records and files in order, obtaining PAN card, redesigning and re-launching the Amuct web-site which has become highly popular across the country (from 1-11-2013 to 24-06-2014; in just 8 months we have 18,757 visitors), regular publication of AMUCT Bulletin, renovating the Amuct Office, collaborating with local units in the organisation of conferences, workshops and annual academic conventions, solving the issue of re-deployment and implementation of the enhanced rates of remuneration for all kinds of examination related work by the University. Organising the XXVII Statutory Conference of AIFUCTO along with a National Conference on Higher Education for three days, which has been hailed by all as a landmark in the history of AIFUCTO- is the icing on the cake for all of us. The Conference has made Amuct a brand name among college and university teachers across the country and given Amuct an opportunity to exhibit its high standard of organisational skills, technological acumen and total involvement of all members. I thank all the members, office bearers and leaders for their support and guidance during the last two years.

During these two years the most important challenge that took much of our time and energy has been the task of getting our monthly salary credited to our bank accounts. Initially HRMS and problems associated with it coupled with changes in the cheque clearance system at

the bank have been responsible in the delaying of the salary. Since last three months clubbing the salary with the issue of refixation of notionally fixed salary has worsened the situation. Visits and calls to Officers and political leaders have taken most of our time. It is unfortunate that aided staff of the colleges have been made to beg for their rightful due. In spite of our constant efforts very often, we were able to get our salary only around the 20th of the month.

I strongly feel that a small section of the staff and officers of the Department of Collegiate Education- who take their salary on the very first day of the month - is set to bring either bad name for the Government or want to play with the emotions of the aided staff by withholding salary- which is the only source of livelihood for a majority of teaching and non-teaching staff of aided colleges. The DCE office in Bangalore is misguiding the Government by giving illogical, inhuman Acts / Circulars and Figures. It is also blackmailing the staff of aided colleges initially by withholding DA and other arrears and now by non-payment of salary. Here in Mangalore, it is unfortunate that the entire Regional Office has been engaged in petty issues like deciding the upmanship in running a college in two places!. Payment of salary for over 925 teaching and non-teaching staff is not an issue for them! Can there be any rightful explanation for withholding the salary and other arrears due by linking it to refixation notional fixation of salary? We strongly feel that all this has been happening without the knowledge of the Hon'ble Minister for Higher Education or Principal Education Secretary. Hope the Hon'ble Minister for Higher Education and our political representatives read this and understand our plights and restore our basic right.

At the association level many of our founding members and former Office bearers and leaders are either retired or on the verge of retirement on account of superannuation. I gratefully acknowledge their services in building Amuct as a well managed recognised and appreciated association of the teacher movement and wish them a fruitful and fulfilling post-retired life.

Before I sign off, new academic year has begun with that new questions about the choices have born. Many Institutions have already written eulogies to B.A., B.S.W, B.C.A and more surprisingly to the much sought B.B. M. courses. Except B.A. all other courses which have been started with much fanfare and to cash on market demand have gone into hiding at the same speed. But our concern is about declining admissions and negative attitude of the educational institutions about humanities and social sciences. In the changing world Science, Technology or Finance may get more mileage. But the hard truth is that Humanities is the foundation for human living and remains relevant throughout our living and also have valuable applications and insights to contribute to real-life situations. In fact, when the arts and sciences are combined, they have been shown to produce even better results than they would have separately. Therefore, despite skepticism, I urge the institutions to continue the humanities courses without calculating their

cost-benefit ratio. I urge faculty of these disciplines to make these courses more timely and relevant thereby make them attractive to the present generation.

Let us remember that there is no growth without change, no change without fear or loss and no loss without pain. Once we stop growing, we begin to wither. It is the reluctance and complacency of the faculty of these subjects to bring changes that is mainly responsible for the withering of the B.A. course. Hopefully things take a turn for the better for I deem that hope is a good thing and no good things ever die. As Gandhiji said - "let us be the change we wish to see in the world".

Dr Norbert Lobo

President -AMUCT & Vice-President -AIFUCTO

NEW OFFICE BEARERS OF MANGALORE UNIVERSITY COMMERCE TEACHERS ASSOCIATION (MUCTA)

Following were elected as the office bearers of MUCTA at the AGM held at Besant
Womens College, Mlore



President: Mr Sreepad,
Associate Professor of
Commerce, SMS College
Brahmavar.



General Secretary:
Dr Ashalatha Suvarna S,
Associate Professor,
Sri Gokarnanatheshwara
college, Mangalore



Treasurer:
Smt Seema Prabhu,
Assistant professor,
Canara College,
Mangalore



Vice President :
Mr. G S Hegde,
Associate Professor,
Bhandarkars College,
Kundapur

Joint Secretary: Mr Manoj A Louis, Assistant Professor, Govt F G College, B C Road.

CONGRATULATIONS

Mrs ASHA KIRAN PAKKALA, Department of Physics, Canara
College Mangalore has been awarded Ph D, by Mangalore University,

Her Ph.D Title is "EFFECT OF A 8 MeV ELECTRON
IRRADIATION ON CdTe, CdMgTe AND CIGS THIN FILM SOLAR
CELLS"





ಶಿಕ್ಷಕರೆಂದರೆ ಅಲರ್ಜಿ ಇವರಿಗೆ...

ಕಳೆದ ಒಂದು ವರ್ಷದಿಂದೀಚೆಗೆ ಉನ್ನತ ಶಿಕ್ಷಣ ಇಲಾಖೆ ಶಿಕ್ಷಣದ ಗುಣಮಟ್ಟವನ್ನು ಕಾಪಾಡುವಲ್ಲಿ ಎಷ್ಟು ಆಸಕ್ತಿವಹಿಸಿದೆಯೋ ಗೊತ್ತಿಲ್ಲ ಆದರೆ ಶಿಕ್ಷಕರ ನಿದ್ಧೆಕಡಿಸುವಂತಹ ತುಂಬಾ ಕೆಲಸಗಳು ಆಗಿವೆ. ಪ್ರತೀ ಬಾರಿ ಶಿಕ್ಷಕರನ್ನು ಬೆಚ್ಚಿಬೀಳಿಸುವ ಒಂದಲ್ಲ ಒಂದು ಸುತ್ತೋಲೆಗಳು ನಿರಂತರವಾಗಿ ಹೊರಡಿಸಲ್ಪಟ್ಟಿವೆ. ಮೂರು ಉದಾಹರಣೆಗಳು ಹೀಗಿವೆ:

1. ದಿನಾಂಕ 16-02-2013ರ ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರ ಸುತ್ತೋಲೆಯಂತೆ ವಿಜ್ಞಾನ ಉಪನ್ಯಾಸಕರು ಬೋಧನೆ ಹಾಗೂ ಪ್ರಯೋಗಾಲಯ ಕಾರ್ಯವನ್ನು ಒಟ್ಟು 26 ಗಂಟೆಗಳಷ್ಟು ತೆಗೆದುಕೊಳ್ಳುವಂತೆ ಸೂಚಿಸಲಾಯಿತು. ಎರಡು ಗಂಟೆಗಳ ಪ್ರಯೋಗಾಲಯವನ್ನು ಒಂದು ಗಂಟೆಯ ಬೋಧನೆಯೆಂದು ಪರಿಗಣಿಸಬೇಕೆಂದೂ ಹೇಳಲಾಯಿತು. ಇದು ಗೊಂದಲದ ವಾತಾವರಣವನ್ನು ಸೃಷ್ಟಿಸಿತು. ಸರಕಾರಿ ಕಾಲೇಜಿನ ಉಪನ್ಯಾಸಕರಿಗೆ ಹೊರಡಿಸಿದ ಸುತ್ತೋಲೆಯಾದರೂ ಖಾಸಗಿ ಆಡಳಿತ ಮಂಡಳಿಯವರು ಅದನ್ನು ಕೂಡಲೇ ಜಾರಿಗೆ ತರುವ ಪ್ರಯತ್ನ ಪಟ್ಟರು. ಶಿಕ್ಷಕ ಸಂಘಟನೆಗಳ ನಿರಂತರ ಪ್ರಯತ್ನದಿಂದಾಗಿ ಕೊನೆಗೂ ಹಿಂದಿನಂತೆಯೇ 20 ಗಂಟೆಗಳ ಕಾರ್ಯಭಾರ ಮುಂದುವರಿಯಿತು.
2. 2013ರ ಆಗಸ್ಟಿನಲ್ಲಿ ಕಾರ್ಯಭಾರ ಕೊರತೆ ಇರುವ ಅನುದಾನಿತ ಕಾಲೇಜುಗಳ ಉಪನ್ಯಾಸಕರುಗಳಿಗೆ ಸರಕಾರಿ ಕಾಲೇಜುಗಳಿಗೆ ನಿಯೋಜನೆ ಮಾಡುವ ಆದೇಶ. ಅನುದಾನಿತ ವಿಷಯಗಳಲ್ಲಿ ಕಾರ್ಯಭಾರದ ಕೊರತೆಯಿರುವ ಉಪನ್ಯಾಸಕರುಗಳಿಗೆ ಅನುದಾನರಹಿತ ವಿಷಯಗಳ ಕಾರ್ಯಭಾರದಿಂದ ಸರಿದೂಗಿಸಲು ಕೆಲವರ್ಷಗಳ ಹಿಂದೆ ಇದೇ ಇಲಾಖೆ ಸೂಚಿಸಿತ್ತು. ಆದರೆ ತನ್ನದೇ ಕಚೇರಿಯ ಆದೇಶವನ್ನು ಬದಿಗೊತ್ತಿ ಹೊಸ ನಿಯೋಜನೆಯ ಆದೇಶಗಳನ್ನು ಹೊರಡಿಸಲಾಯಿತು. ಬೆಂಗಳೂರಿನ ಉಪನ್ಯಾಸಕರಿಗೆ ಬಾರ್ಕೂರಿಗೆ ನಿಯೋಜನೆ, ಮಂಗಳೂರಿನವರಿಗೆ ವಾರದಲ್ಲಿ ನಾಲ್ಕು ದಿನ ಚನ್ನರಾಯ ಪಟ್ಟಣದಲ್ಲಿ! ಉಪನ್ಯಾಸಕರಿಗೆ ಮಾನಸಿಕವಾಗಿ ಕೊಡಬೇಕಾದಷ್ಟು ಅಘಾತವನ್ನು ಕೊಟ್ಟು ಕೊನೆಗೆ ಅದನ್ನು ಮಾರ್ಚ್ 2014ರ ವರೆಗೆ ತಡೆಹಿಡಿಯಲಾಯಿತು. ಈಗ ಹಿಂದಿನಂತೆಯೇ ಅನುದಾನರಹಿತ ವಿಷಯಗಳ ಕಾರ್ಯಭಾರವನ್ನು ಸರಿದೂಗಿಸುವಂತೆ ಸೂಚಿಸಲಾಗಿದೆ.
3. ಇತ್ತೀಚೆಗೆ (ದಿನಾಂಕ 04-03-2014) ಹೊರಡಿಸಿದ ಅನುದಾನ ರಹಿತ ಅವಧಿಯ ಸೇವೆಯನ್ನು ವೇತನ ಹಾಗೂ ಪಿಂಚಣಿಗೆ ಪರಿಗಣಿಸದಿರುವ ಬಗ್ಗೆ ಹೊರಡಿಸಿರುವ ಸುತ್ತೋಲೆಯು ಶಿಕ್ಷಕರಲ್ಲಿ ಆತಂಕವನ್ನು ಸೃಷ್ಟಿಸಿದೆ. ಮೊದಲ ದಿನದಿಂದ ಇಂದಿನವರೆಗೆ ಅನುದಾನಿತ ಅಥವಾ ಅನುದಾನರಹಿತ ಎಂಬ ಭೇದಬಾವ ಮಾಡದೆ ವಿದ್ಯಾರ್ಥಿಗಳ ಹಿತದೃಷ್ಟಿಯಿಂದ ನಿರಂತರವಾಗಿ ತನ್ನನ್ನು ತೊಡಗಿಸಿಕೊಂಡ ಶಿಕ್ಷಕನಿಗೆ ಸರಕಾರಕೊಡುವ ಅಪೂರ್ವ ಕೊಡುಗೆಯಿದು! ಈ ಮಾಹಿತಿಯನ್ನು ಭರ್ತಿ ಮಾಡಿಕೊಡುವವರೆಗೆ ಶಿಕ್ಷಕ ಹಾಗೂ ಶಿಕ್ಷಕೇತರ ಶಿಬಂದಿಯ ವೇತನವನ್ನು ತಡೆಹಿಡಿದಿದೆ ಆಯುಕ್ತರ ಕಛೇರಿ. ಕೆಲಸ ಮಾಡಿದವನಿಗೆ ಆತನ ವೇತನವನ್ನು ಸರಿಯಾದ ಸಮಯಕ್ಕೆ ಪಾವತಿಸುವ ಜವಾಬ್ದಾರಿ ತನಗಿದೆ ಎಂಬ ಕನಿಷ್ಠ ಜ್ಞಾನವನ್ನೂ ಮರೆತಂತಿದೆ ಈ ಇಲಾಖೆ.

ಕಳೆದ ಒಂದು ವರ್ಷದಲ್ಲಿ ಕಾಲೇಜು ಶಿಕ್ಷಕರಿಗೆ ಒಂದೆರಡು ತಿಂಗಳು ಹೊರತು ಪಡಿಸಿ ಯಾವತ್ತೂ ತಿಂಗಳ ಮೊದಲ ವಾರದಲ್ಲಿ ವೇತನ ಪಾವತಿಯಾದದ್ದಿಲ್ಲ. ಇದೂ ಒಂದು ಇಲಾಖೆಯ ಕಾರ್ಯತಂತ್ರವೇ? ಇವೆಲ್ಲದರ ಹಿಂದೆ ಶಿಕ್ಷಕರನ್ನು ಮಾನಸಿಕವಾಗಿ ಜರ್ಜರಿತವಾಗಿಸಬೇಕೆಂಬ ಉದ್ದೇಶ ಅಡಗಿದೆಯೇ ಎಂಬ ಸಂಶಯ ಕಾಡುತ್ತದೆ. ಅಣಬೆಗಳಂತೆ ಸರ್ಕಾರಿ ಕಾಲೇಜುಗಳನ್ನು ತೆರೆದಿರುವ ಈ ಇಲಾಖೆ, ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ಪಾಠ ಮಾಡಲು ಶಿಕ್ಷಕರ ಅವಶ್ಯಕತೆಯಿದೆ ಎಂಬುದನ್ನು

ಮರೆತಂತಿದೆ- ಕನಿಷ್ಠ ಪಕ್ಷ ಅತಿಥಿ ಉಪನ್ಯಾಸಕರನ್ನಾದರೂ ಸಕಾಲದಲ್ಲಿ ನೇಮಿಸಬಹುದಲ್ಲವೇ?

ಈ ಹಿಂದೆ ಶಿಕ್ಷಕರ ಶೈಕ್ಷಣಿಕ ಸಮಾವೇಶಗಳಿಗೆ ಉನ್ನತ ಶಿಕ್ಷಣ ಸಚಿವರು, ಕುಲಪತಿಗಳು, ಉನ್ನತಶಿಕ್ಷಣ ಇಲಾಖೆಯ ಮೇಲಾಧಿಕಾರಿಗಳು ಭಾಗವಹಿಸಿ ಶಿಕ್ಷಕರನ್ನು ಆಲಿಸಿ ತಮ್ಮ ಅಭಿಪ್ರಾಯಗಳನ್ನು ಮಂಡಿಸುತ್ತಿದ್ದರು. ಐದು ವರ್ಷಗಳ ಹಿಂದೆ ಮಂಗಳೂರಿನಲ್ಲಿ ಆಯೋಜಿಸಿದ ಅಮುಕ್ತನ ವಾರ್ಷಿಕ ಸಮಾವೇಶದಲ್ಲಿ ಮೇಲೆ ತಿಳಿಸಿದ ಎಲ್ಲರೂ ಭಾಗವಹಿಸಿದ್ದರು. ಉನ್ನತ ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ಬಗ್ಗೆ ಹಾಗೂ ಉನ್ನತ ಶಿಕ್ಷಣ ಸಚಿವರ ಬಗ್ಗೆ ಶಿಕ್ಷಕರಲ್ಲಿ ಒಂದು ಉತ್ತಮ ಭಾವನೆಯನ್ನು ಮೂಡಿಸಲು ಈ ಸಮಾವೇಶ ಸಹಕಾರಿಯಾಗಿತ್ತು. ಆದರೆ ಈಗ ಶಿಕ್ಷಕರ ಸಮಾವೇಶಗಳಲ್ಲಿ ಭಾಗವಹಿಸುವುದು ತಪ್ಪು ಎಂಬ ಬಾವನೆ ಇಲಾಖೆಗೆ ಹಾಗೂ ಮಂತ್ರಿಗಳಿಗಿದ್ದಂತಿದೆ. ಕಳೆದ ಡಿಸೆಂಬರ್‌ನಲ್ಲಿ ಮಂಗಳೂರಿನಲ್ಲಿ ಆಯೋಜಿಸಿದ್ದ ಐಫುಕ್ನೊ ಸಮಾವೇಶದಲ್ಲಿ ರಾಜ್ಯದ ಮಂತ್ರಿಗಳನ್ನು ಆಹ್ವಾನಿಸಲು ವೈಯಕ್ತಿಕವಾಗಿ ಸಮಯವನ್ನು ಸಂಯೋಜಕರು ಈ ಸಮಾವೇಶವನ್ನು ಆಯೋಜಿಸುವಲ್ಲಿ ಕಳೆಯಲಿಲ್ಲ ಎಂಬುದು ನನ್ನ ಅನಿಸಿಕೆ. ಆದರೆ ಕೊನೆಗೆ ಅತಿಥಿಗಳಾಗಿ ಬಂದದ್ದು ಕೇಂದ್ರದ ಮಂತ್ರಿ ಹಾಗೂ ಸ್ಥಳೀಯ ಶಾಸಕರು ಮಾತ್ರ.

ಈ ಎಲ್ಲಾ ಬೆಳವಣಿಗೆಗಳು ಶಿಕ್ಷಕರಲ್ಲಿ ಆತಂಕ ಹುಟ್ಟಿಸಿವೆ. ಬರೇಅಧಿಕಾರ, ಕಾನೂನು, ನಿಯಮಾವಳಿಗಳ ಚೌಕಟ್ಟಿನೊಳಗಿಂದ ಆಯೋಜಿಸುವ ಇಲಾಖೆಗೆ ಬದಲಾಗುತ್ತಿರುವ ಸನ್ನಿವೇಶದಲ್ಲಿ ಶಿಕ್ಷಕನಿಗೆ ಹೆಚ್ಚು ಮಹತ್ವ ನೀಡುವ ಬಗ್ಗೆ ಆಲೋಚಿಸಬೇಕಾಗಿದೆ. ಇದುವೇ ಯುಜಿಸಿಯ ಆರನೇ ವೇತನ ಆಯೋಗದ ಮುಖ್ಯ ನಿಲುವು. ನಿಯಮಾವಳಿಗಳು ಬೇಕು, ಬೇಡವೆಂದಲ್ಲ. ಆದರೆ ಅವುಗಳನ್ನು ಮಾನವೀಯ ದೃಷ್ಟಿಯಲ್ಲಿ ಜಾರಿಗೆ ತರುವುದು ಇಲಾಖೆಯ ಜಾಣತನವನ್ನು ತೋರಿಸುತ್ತದೆ. ಅದೇ ಇಂದಿನ ಅಗತ್ಯವಾಗಿದೆ. ಇದೇ ನಮ್ಮ ಆಶಯ.

RETIRED ON SUPERANNUATION



Name: **Mr. ARUN PAIS.**

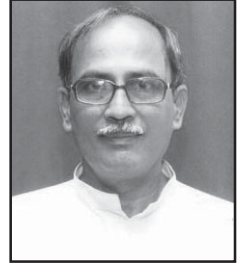
Associate Professor of
Commerce, St. Agnes College,
Mangalore, Retired on 31-10-2013
after serving 37 years.



Name: **Mr. RONALD
MASCARENHAS**

Associate Professor of
Chemistry, St. Agnes College,
Mangalore, Retired on 31-01-2014
after serving 37 years.

He was AMUCT Trustee



Name: **Dr. BHOOMI GOWDA**

Associate Professor of Kannada,
St. Agnes College, Mangalore,
Retired on 30-06-2014 after
serving 29 years.

RETIRED

Dr. Yagi Niranjan Bhat, served in the Dept. of Sanskrit more than 30 years at MGM college, Udupi and Sir Bhuvanendra College Karkala. Retired on 31 Aug. 2013.

ASSOCIATION IN ACTION

Sri Purushothama K.V,
General Secretary



Dear Members,

A brief report of the activities of AMUCT from July 2013 to June 2014 is given as under:

- 1. ANNUAL GENERAL BODY MEETING AND CONVENTION ON HIGHER EDUCATION:** The annual convention on Higher Education and Annual General body Meeting of AMUCT held on 30th June 2013 at Eric Mathias Auditorium, St. Aloysius College.
The Annual General body Meeting of AMUCT was also held at in the same venue on the same day in the afternoon.
- 2. 7-7-2013 :** Dr A.M. Narahari attended the NEC Meeting of AIFUCTO at Baroda which decided to hold 27th AIFUCTO Statutory Conference at Mangalore.
- 3. 13-07-2013 :** First Preparatory Meeting of the 27th AIFUCTO Statutory Conference was held at AMUCT Office.
- 4. 27-07-2013 :** A Farewell Programme was organised to felicitate Dr Devanand Gaonkar, Joint Director of Mangalore region, who is transferred to Dharwad region.
- 5. 27-07-2013 :** First Managing Council Meeting was held at AMUCT office at 3.30 pm.
- 6. 28-07-2013 :** Dr AM Narahari, General Secretary Mr Purushothama K V and President of AMUCT met HE Minister Mr R V. Deshpande at circuit house and invited him for the Conference
- 7. 01-8-2013 :** Dr AM Narahari, Dr Ummapap Poojary, Mr Manohar Shetty, Dr Denis Fernandes, Mr Purushothama K V and President Dr. Norbert Lobo met the Principal of St Aloysius College and obtained permission to host the AIFUCTO conference at St Aloysius College.

8. 02-8-2013 : AMUCT Delegation met the new in charge JD, Mr Yagananda at JD Office to discuss the following issues :
- To speed up the placement of 33 teachers of the region, the file of which is still pending at Commissioner's table at Bangalore
 - Release of pending Salary of teaching staff of the B Ed Colleges
 - To make redeployment where ever needed from PUC to Degree Colleges
 - To disburse pending arrears of few colleges
 - To set-right Step up issue
 - Ph D increments
 - Minimum student strength in the combination/subjects
 - Signing on holidays declared by DC Joint Director has given favourable response to settle the above issues.
9. 5-8-2013 : AMUCT delegates Dr AM Narahari, Dr Ummappa Poojary, Dr Vamana Baliga, Dr Denis Fernandes and Dr. Norbert Lobo met the Vice Chancellor of Mangalore University and invited him for the AIFUCTO Conference.
10. 07-8-2013 : First General Council Meeting of FUCTAK was held at Bangalore. Dr A.M Narahari, Dr Ummappa Poojary and Dr Norbert Lobo attended the meeting.
- The main Issues of the meeting are: Pending UGC Arrears, Decisions Taken by the Commissioner, Lokayukatha Visit to Government College and Its Aftermath, AIFCUTO Statutory Convention, Minimum Workload for Subjects, Organizing a workshop for restructuring the Curriculum of B.A. Degree Courses, Recognizing the Teachers Unit of Bijapur Women's University, Problems and threats faced by Aided Colleges due to the unscientific opening of Government degree colleges.**
11. 7-08-2013 : The General Council Members led by President of FUCTAK met Dr B. L. Bhagyalakshmi, Director of Collegiate Education at her Office on August 7 and had a lengthy meeting of two hours from 6.15 pm to 8.15 pm. regarding arrears, placements and various other issues.

12. 20-8-2013 : AIFUCTO Conference Core Committee Meeting at AMUCT Office.
13. 3-9-2013 : AMUCT delegation led by the former President, Dr A.M Narahari, met Mr J.R.Lobo, Mangalore MLA and requested him to pressurise the Government to withhold the redeployment order of teaching staff of Aided Colleges of Mangalore Region.
14. 3-9-2013 : Submitted a memorandum to Mr JR Lobo, MLA of Mangalore South Constituency regarding redeployment.
15. 4-9-2013 : AMUCT delegation met at JD office to meet JD regarding the Redeployment Problem along with all 15 affected members. But JD did not come to the office.
16. 5-9-2013 : AMUCT delegation led by President Dr Norbert Lobo along with Dr A.M Narahari, Fr Francis Almeida and Mr Charles Pais met the district in charge minister Mr B. Ramanatha Rai at Bantwal and appealed him the anxiety of the teachers caused by the recent redeployment order. The minister promised to take up the matter with the Higher Education Minister. The President also brought to his notice the non-payment of salary for the last four months to B. Ed College teachers. The minister promised prompt action in this regard. Dr A.M. Narahari, Conference Chairman of 27th Statutory Conference of AIFUCTO invited the minister for the Conference.
17. 5-9-2013 : Met JD regarding the Redeployment Problem along with all 15 affected members
18. 7-9-2013 : The 2nd Core Committee Meeting of AIFUCTO Statutory Conference was held at AMUCT Office. In this meeting 26 members were present. Prof.Ashok Barman, Gen. Secretary of AIFUCTO was personally present and shared his views regarding the conference matter.
19. 12-9-2013 : Memorandums were sent to Principal Secretary of Higher Education, Commissioner of Collegiate Education, Chief Administrative Officer, Director and Additional Director by opposing redeployment order.
20. 17-09-2013 : Met MLA Mr J R Lobo regarding the release of Salary to B.Ed Colleges.

21. 20-9-2013 : Dr AM Narahari Participated in AIFUCTO Rally at Jantar Mantar, New Delhi.
22. 21-09-2013 : Dr AM Narahari attended AIFUCTO NEC Meeting at New Delhi
23. 24-09-2013 : UGC sponsored National Workshop on 'CHANGING CONTOURS OF INDIAN ECONOMY' organised by Department of Economics at St Aloysius College(Autonomous), Mangalore in collaboration with **Association of Mangalore University College Teachers (AMUCT)** held at St Aloysius College, Mangalore ,
24. 26-9-2013 : Core committee meeting at St Aloysius College Conference and Redeployment .Dr. A M Narahari, Dr. Norbert Lobo, Mr. Purushothama K V, Dr. Vaman Baliga, Dr. Ummappa Poojary, Mr. Charles Pais, Dr. Denis Fernandez, Mr. Ganesh Pai and Mrs. Dejjamma were present in the meeting.
25. 29-9-2013 : Dr AM Narahari, Mr Charles Pais and President Dr. Lobo met Mr Oscar Fernandes, Hon'ble Minister for Highways and Transport and invited him for the second day of the conference as Chief Guest.
26. 30-9-2013 : Mr Charles Pais and Dr. Norbert Lobo along with all the redeployed teachers of St Agnes College met Mr. JR Lobo, MLA and requested him to intervene.
27. 01-10-2013 : Dr AM Narahari, Mr Charles Pais, Dr Ummappa Poojary, Dr Denis Fernandes, and AMUCT President along with all affected teachers met JD and modified the list of redeployment.
28. 03 -10-2013 : Dr A.M. Narahari and AMUCT President Dr Norbert Lobo attended a meeting at Bangalore to discuss the recent developments in higher education department with Federation Office bearers as well as with the officials on October 3 and 4, 2013.
29. 04-10-2013 : Met Chief Minister Mr. Siddaramayya on 4th and requested him to inaugurate the AIFUCTO Conference .
30. 07-10-2013 : Mr Charles Pais, Dr Denis Fernandes and AMUCT President met Mr JR Lobo regarding redeployment and release of salary to B.Ed College Staff.
31. 10-10-2013 : Core Committee Meeting was held at St Aloysius College.
32. 15-10-2013 : Dr Ummappa Poojary, Mr Chales Pais and President of AMUCT

attended a meeting of Aided College Principals' called by MLA Mr JR Lobo of Mangalore South Constituency

33. 18-10-2013 : Dr Denis Fernandes and President were called by JD to verify the modified list of earlier deputations.
34. 19-10-2013 : Second Managing Council Meeting of AMUCT was held at AMUCT office at 3.00 pm.
35. 22-10-2013 : General Secretary Mr. Purushothama K V and Dr. Vasappa Gowda met Joint Director to discuss the following issues:
 - * Placement issues
 - * To release transfer salaries
 - * PhD increment.
36. 27.10.2013 : Office Bearers meeting at St. Aloysious College, Mangalore to discuss redeployment, Conference and other recent developments.
37. 08.11.2013 : Conference Organizing Committee meeting at AMUCT office at 3.30 pm. 28 members were present in the meeting.
38. 11.11.2013 : AMUCT delegation met Chief Minister at Mangalore Airport and invited him for inaugurating the AIFUCTO Conference.
39. 14.12.2013 : The 3rd Managing Council Meeting of AMUCT held at AMUCT office at 3-00 pm. Distributed Conference Kit to all the members who gave contributions to the Conference and distributed certificates to those who have attended the conference.
40. 06-01-2014 : AMUCT President Dr. Norbert lobo, General Secretary Mr. Purushothama K V, and Treasurer Mr. Charles Pais met Joint Director at JD Office to discuss the following issues:
 - * Redeployment matter
 - * Salary Release
 - * Placement salary fixation and other issues.
41. 23-01-2014 : Office Bearers and AMUCT leaders meeting at AMUCT office at 4.30 pm to discuss the following issues:
 - i. University sub-centre demand from Udupi Region students.
 - ii. Anti teacher attitude in J D Office.

It was decided to write a letter to University for providing sub-centre facility to Udupi region students. Regarding JD office matter it was decided to meet JD.

42. **03-02-2014** : AMUCT President Dr. Norbert lobo, General Secretary Mr. Purushothama K V, Prof. Raghunandan and Prof. Joslyn lobo met Joint Director at JD Office to discuss the following issues:
 - * Delay in salary crediting
 - * Disbursement of DA arrears and Placement arrears.
43. **28.2.2014** : President Dr. Norbert Lobo attended AIFUCTO NEC meeting at Gwalier, MP. He also attended a national conference along with Mr. Charles Pais and Dr. Denis Fernandes held at Gwalier on 28th Feb and 1st March 2014 on the topic "RUSA: A Paradigm shift for quality enhancement of science and humanities education & research (RUSA Conf. 2014).
44. **10-3-2014** : Emergency meeting at AMUCT office to discuss notional increment order (Non-grant period notional salary fixation) 26 members were present in the meeting. A committee was formed headed by Dr. Vasappa Gowda and Mr. Laxminarayana Bhat of Besant Evening College for further plan of action.
45. **15-3-2014** : Fourth Managing Council Meeting of AMUCT held at AMUCT office at 3.00pm.
46. **13. 3. 2014** : AMUCT General Secretary Mr. Purushothama K V and Mr. Murigeshi of MSRS college Shirva met Joint Director to set right placement salary fixation.
47. **14.4.2014** : Meeting of AMUCT leaders at 2.30at AMUCT office to discuss notional increment, examination remuneration and JD office matters. 15 members present in the meeting.
48. **21.4.2014** : Dr. AM Narahari, Dr. Ummappa Poojary, Dr. Denis Fernandes and Dr. Norbert Lobo attended FUCTAK office bearers meeting convened by the Principle Secretary of Higher Education at Bangalore. The main issues resolved in this meeting are: 1. To release March and April month salary, 2. To release pending DA and Placement arrears and 3. To convene a separate meeting to solve notional increment issue.

49. 19.5.2014 : An emergency meeting of Amuct office bearers, BOE Chairpersons, Subject Association President & Secretaries and Chief Examiners of all subjects was arranged at Besant Women's College to consider issues related to various kinds of remunerations pertaining to University Examinations. 39 members attended the meeting.
50. 20.5.2014 : Amuct delegates met VC (Incharge) and other officials of Mangalore University to discuss the issue related to examination remunerations.
51. 29.5.2014 : 5th MCM of Amuct was held at 3.30 pm at AMUCT office. 38 members were present.
52. 6.6.2014 : Amuct Office Bearers met the new vice chancellor and accorded welcome on behalf of the college teachers.
53. 9.6.2014 : Amuct delegation met to new Joint Director of Collegiate Education and accorded him a hearty welcome. Also discuss various issues including delay in the payment of salary and pending promotions.
54. 27.6.2014 : A meeting of the present and formal office bearers was held at 4.30 pm to discuss the issue related to non payment of salary and to plan for AGM.
55. 28.6.2014 : Press briefings given to state level reporters regarding the issue of refixation of notional increment of salary and the delay in the release of salary.
56. 3.7.2014 : Amuct Office Bearers and Unit Representatives participated in the protest meeting held at Bangalore.

RETIRED ON SUPERANNUATION

Dr Prakash Tharakkan
Associate Professor of
Social Work, School of
Social Work
Roshni Nilaya, Mangalore,
Retired in 2014 after
serving 30 years.



**Mr Y. Panduranga
Nayak**
Associate Professor of
Economics & the
Principal of Sri
Bhuvanendra College,
Karkala retired on
31st May, 2014.



Minutes of the 3rd MCM of AMUCT for the year 2013-14 held on 14th December 2013 at 2.30 pm at AMUCT Office

1. President, Dr. Norbert Lobo welcomed the members and gave a brief report of the various activities/ issues of the association of the previous two months. (Oct 20 to December 14).
2. The General Secretary Sri. Purushothama K V read the resolutions of the 2nd MCM held on 19th Oct., 2013 at 3.30 pm at AMUCT Office. It was approved by the members
3. **Evaluation of 27th AIFUCTO Statutory Conference:** Conveners of all the committees gave their reports and shared their experiences.
4. Dr. A M Narahari, the chairman of the conference expressed his gratitude to all the core committee members for their whole hearted cooperation and selfless service for the success of the conference. Members present unanimously expressed their happiness for the successful organisation of the 27th AIFUCTO Statutory Conference.
5. It was resolved to thank all the members of AMUCT , FUCTAK and AIFUCTO who contributed generously for the conference fund.
6. It was also resolved to place on record the support of all the sponsors of the conference and also student volunteers.
7. It was resolved to congratulate Dr. Norbert Lobo, being elected as the vice president of FUCTAK in the election held during the conference.
8. General Secretary Mr.Purushothama K V. proposed vote of thanks

Place : Mangalore

Date : 14-12-2013

Purushothama K V

General Secretary, AMUCT

RETIRED – SRI V. ARAVINDA HEBBAR



Sri V Aravinda Hebbar, Associate Professor of Botany retired from service by superannuation on 31st December 2013 after serving 36 years as teacher from Bhandarkar's College Kundapur. His special interest is in music. He has organized hundreds of Concerts, Lecture demos, Music workshops. Music Competitions, Music Festivals, and other activities in and around Udupi for the promotion of Indian Music under the banner Raga Dhana Udupi

Minutes of the 4th MCM of AMUCT for the year 2013-14 held on 15th March 2014 at 3. 30 pm at AMUCT Office

1. President, Dr. Norbert Lobo welcomed the members and gave a brief report of the various activities/ issues of the association of the past three months. (From 15 Dec 2013 to 14th March 2014). In his report he mentioned about the AMUCT meetings with Joint Director to sort out issues related to salary delay, placements, arrears and notional increment order. He told that AMUCT does not accept the proposed Common Calendar for Universities in Karnataka.
2. The General Secretary Sri. Purushothama K V read the resolutions of the 3 MCM held on 14th Dec., 2013 at 3.30 pm at AMUCT Office. It was approved by the members
3. **AMUCT Bulletin Released:** Former president of AMUCT Dr. Ummappa Poojary released the XXIII Volume No. 1. of AMUCT Bulletin and told that Advanced technology is our best companion which saves our time and helps us to do more work .He congratulated Dr. Denis Fernandez , the editor of the Bulletin for bringing out the issue with more matters with colourful pages by using the information and communication technology very effectively.
4. Dr. A M Narahari spoke about RUSA, UGC arrears and notional increment. He told that central govt. has released Rs. 3000 crores UGC arrears but govt. of Karnataka so far not received any amount. Regarding the notional increment issue he felt that this is one of the attacks on the grant-in-aid system and suggested to take this issue before the court. He urged AMUCT to extend financial and moral support to fight against the issue. He has also briefed the proceedings of the recently held Management Association Meeting at Govindadasa college, Suratkal , for which he was invited by the association.
5. It was resolved to extend financial and moral support to the teachers who fight against the notional increment act legally.
6. It was resolved to appoint Dr. Vasappa Gowda as the convener for coordinating the notional increment related issues.
7. The secretary of Private Aided Colleges non-teaching Staff Association Mr. Rocky G Lobo was present in the meeting. AMUCT requested him to extend their cooperation to fight against notional increment order, which is applicable to non-teaching staff also. Mr. Rocky G Lobo has assured the association to extend their association support and cooperation. It was resolved to request all the principals

not to react the recent circular in this regard.

8. It was resolved to urge the University once again to hike the remuneration for central valuation work and also other examination related works. It was not decided the specific plan of action to fulfill our demands. However it was decided to take up this issue seriously during the valuation time.
9. **JD Office Matter:** Members have pointed out the non-cooperation and red-tapism in JD office. Long pending placement fixations, unnecessary delay in disbursement of arrears and many other issues were not sorted out timely in the JD office. It was resolved to write a letter to the higher officers against the Joint Director with clear evidences of miss use of power and anti -teacher attitude of the JD.
10. In any other matter Dr. Ummappa Poojary has pointed out that in the bulletin General Secretary report is not found and asked the reason. General Secretary has given the personal reason and assured to give it in the next bulletin.
11. Meeting was ended with vote of thanks by the General Secretary.

Place: Mangalore

Date : 15-3-2014

Purushothama K V

General Secretary, AMUCT

Minutes of the 5th Managing Council Meeting of AMUCT for the year 2013-14 held on 29th May 2014 at 3.30 pm at AMUCT Office

1. President, Dr. Norbert Lobo welcomed the members and gave a brief report of the various activities/ issues of the association of the past three months. (From 15 Dec 2013 to 14th March 2014). The main issues which were attended by AMUCT are: Notional increment, revision of remuneration for University examination related works and other JD office related matters.
2. The General Secretary Sri. Purushothama K V read the resolutions of the 4 MCM held on 15th March 2014 at 3.30 pm at AMUCT Office. It was approved by the members.
3. Treasurer Mr. Charles Pais presented the provisional accounts of 27th AIFUCTO Statutory Conference.
4. AMUCT congratulated Dr. A M Narahari, who is nominated as the member to the Committee on “*To prepare a Compendium of Research output and its impact Evaluation in Higher Education Institutions in Karnataka*” by the Karnataka State Higher Education Council.

5. **Annual General Body Meeting:** The AGM will be held on July 6, 2014 at St. Aloysius College, Mangalore. It was decided to hold only business session in the AGM and to organize a separate Convention on Academics in the month of October / November. The session will start at 10. 00 am. Election to the posts of a) President, b) General Secretary, c) Treasurer, d) Vice President – I e) Vice President - II, f) Joint Secretary - I g) Joint Secretary – II for the year 2014-2016 will also be held in the AGM. Dr. Narasimha Moorthy, Associate Professor of Kannada, Sri Gokarnanatheshwara College, Mangalore was appointed as the Returning Officer for conducting the election. In the AGM, felicitations to distinguished achievers / retired members of AMUCT will be held after the business session.
6. **It was decided to write a letter to Mangalore University to sort out the following issues:**
- To consider BBM and BCA courses as general courses on par with BA, B.Sc and B.Com as all these courses are credit based semester schemes. At present BBM and BCA courses are in the professional courses list and university collects more fee from the students thereby making them more expensive.
 - To urge the University not to permit the colleges to close aided BA or any other aided course and any institution planning to do so shall obtain prior permission from the university as well as the Dept of Higher Education.
- iii) To restrict the maximum number of students in any course to not more than 80 per class.
- Not to implement common syllabus of for the language subjects.
 - To give Teachers' representation in University Bodies like Syndicate and Academic Council.
 - To simplify the modalities of organising PhD Course work so as to facilitate maximum number teachers to pursue Ph. D. studies.
7. In any other matter members also raised serious concerns for nominating persons from outside the University Jurisdiction to Syndicate and other university bodies.
8. Developments related to Notional Increment issues, pending UGC arrears and others have been informed to the members.
9. It was decided to write letters thanking them for appointing new JD to our region as per our request to the Principal Secretary, Commissioner and Director of Collegiate Education.
10. It was decided to appeal the members to extend financial support to Mr Vishwanath, Guest faculty, Govt College, Balmatta to meet his medical expenses
11. It was proposed that the Academic Convention planned to be organized in the month of

October/ November by involving all the College teachers (Aided, Govt as well as management paid) . Also decided to take Issues related to College –University Relations like Ph.D Issues, Representation in University Bodies, Challenging Valuation, Maximum Student strength in each class, Examination Manual , etc for the discussion in the convention.

12. It was decided to take the approval in the 6th MCM the list of distinguished achievers / retired members of AMUCT to be honoured during the AGM to avoid any confusion.
13. General secretary has requested the conveners to pay the membership fee/subscription before the AGM, those who have not paid for the year 2013-14.
14. Meeting was ended with vote of thanks by the General Secretary.

Place: Mangalore

Date : 29-5-2014

Purushothama K V

General Secretary, AMUCT

CONGRATULATIONS

Dr Rakshith Kumar Shetty, Asst Professor of Hindi, Shri Sharada College Basrur has been awarded Ph D by Dakshina Bharath Hindi Prachara Parishath, Chennai. His Ph D topic is “Urmila Shirish ki Kahaniyome Badaltha Parivarik Jeevan”



RETIRED



Mr. B. Kishore Rao, Associate Professor of Sri Poornaprajna College Udupi, retired from service after serving 38 years.

ಅಭಿನಂದನೆಗಳು

ಉಜಿರೆಯ ಶ್ರೀ ಧರ್ಮಸ್ಥಳ ಮಂಜುನಾಥೇಶ್ವರ (ಸ್ವಾಯತ್ತ) ಕಾಲೇಜಿನ ಸಂಸ್ಕೃತಾಧ್ಯಯನ ಸಂಶೋಧನ ವಿಭಾಗದಲ್ಲಿ ಪ್ರಾಧ್ಯಾಪಕರಾದ ವಿದ್ವಾನ್ ರಾಮಚಂದ್ರ ಪುರೋಹಿತ ಇವರು ಪಿ. ಹೆಚ್. ಡಿ ಪದವಿಗಾಗಿ, ಮೈಸೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದಲ್ಲಿ ಡಾ. ಬಿ. ಎ. ದೊಡಮನಿ ಇವರ ಮಾರ್ಗದರ್ಶನದಲ್ಲಿ “ಉಪನಿಷತ್ತು ವಿಶ್ವಸತ್ಯತ್ವ ವಿಚಾರ:” ಎಂಬ ಮಹಾಪ್ರಬಂಧವನ್ನು ಮಂಡಿಸಿದ್ದಕ್ಕಾಗಿ ಅವರಿಗೆ ದಿನಾಂಕ 22-3-2014 ರಂದು ಡಾಕ್ಟರೇಟ್ ಪದವಿಯನ್ನು ನೀಡಿ ಗೌರವಿಸಿದೆ.



ಬಿ.ವಿ.ರಘುನಂದನ್-ಗೆಳೆಯರೊಳಗೊಬ್ಬ ಶ್ರೇಷ್ಠ ಗೆಳೆಯ

ಡಾ. ಎ.ಎಂ.ನರಹರಿ

ನಿಕಟಪೂರ್ವ ಅಧ್ಯಕ್ಷರು ಅಮುಕ್ತ ಹಾಗೂ ರಾಜ್ಯ ಒಕ್ಕೂಟ
amnarahari@gmail.com



ಗೆಳೆಯ ರಘುನಂದನ್ ಪರಿಚಯವಾಗಿದ್ದು ಮೈಸೂರಿನಲ್ಲಿ. ಸಾಗರದಲ್ಲಿ 1975 ರಲ್ಲಿ ಬಿ.ಕಾಂ.ಮುಗಿಸಿ ಉನ್ನತ ಶಿಕ್ಷಣಕ್ಕಾಗಿ ಮೊದಲಬಾರಿಗೆ ಊರಿನಿಂದ ದೂರ ಹೋಗುವ ಅನಾಯಾಸತೆ ಎದುರಾದಾಗ ಮಂಗಳೂರು ಕೇಂದ್ರ ಹಾಗೂ ಮೈಸೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಮಾನಸಗಂಗೋತ್ರಿ ಎರಡೂ ಕಡೆ ಅವಕಾಶ ದೊರೆತಾಗ ಮಾನಸಗಂಗೋತ್ರಿ ಆಕರ್ಷಣೆಯಿಂದಾಗಿ ಮೈಸೂರು ಕಡೆ ಮುಖಮಾಡಿದೆ. ಆದರೆ ನಂತರ ನನ್ನ ಜೀವನದ ಬಹುತೇಕ ಕ್ಷಣಗಳನ್ನು ಮಂಗಳೂರಿನಲ್ಲಿ ಕಳೆಯುತ್ತೇನೆಂದು ಕನಸಿನಲ್ಲಿಯೂ ಭಾವಿಸಿರಲಿಲ್ಲ. ಇದಕ್ಕೆ ವಿಧಿ ಎನ್ನಬೇಕೋ, ಮನುಷ್ಯ ಪ್ರಯತ್ನ ಎನ್ನಬೇಕೋ ನನಗೆ ಗೊತ್ತಿಲ್ಲ. ಕಾಕತಾಳೀಯ ಎಂದರೆ ರಘುನಂದನ್ ಕೂಡಾ ನನ್ನ ಜೊತೆ ದಕ್ಷಿಣಕನ್ನಡ ನನ್ನ ಊರು ಎಂದು ಅಭಿಮಾನದಿಂದ ಹೇಳಿಕೊಳ್ಳುವ ದಿನಗಳು ಬರುತ್ತವೆ ಎಂದು ಊಹಿಸಿರಲಿಲ್ಲ. ಅಭಿಮಾನವಿಲ್ಲದಿದ್ದರೆ, ಪ್ರೀತಿ ಇಲ್ಲದಿದ್ದರೆ 35 ವರ್ಷಗಳಿಗೂ ಹೆಚ್ಚಿನ ಕಾಲ ಒಂದು ಪ್ರದೇಶದಲ್ಲಿ ಜೀವಿಸಲು ಸಾಧ್ಯವಿಲ್ಲ. ಹಾಗಂತ ನಾವಿಬ್ಬರೂ ಸಾಮಾನ್ಯರಂತೆ ಕಾಲ ಕಳೆಯಲಿಲ್ಲ. ಸಮಯದ ಅಗತ್ಯಕ್ಕೆ ಸ್ಪಂದಿಸಿದೆವು. ಹೊಸ ನಾಯಕತ್ವ ನೀಡಿದೆವು. ಜನರ ಅಭಿಮಾನ ಪ್ರೀತಿ ಗಳಿಸಿದೆವು. ಇದೆಲ್ಲ ಹೇಗೆ ಸಾಧ್ಯವಾಯಿತು ಅನ್ನೋದನ್ನು ಮುಂದೆ ವಿವರಿಸುತ್ತೇನೆ.

ಮಾನಸಗಂಗೋತ್ರಿಯಲ್ಲಿ ಎಂ.ಕಾಂ.ತರಗತಿಗಳು ಪ್ರಾರಂಭವಾದಾಗ ಕ್ರಮೇಣ ಪರಿಚಯ ಮಾಡಿಕೊಂಡೆವು. ಹಾಗಂತ ರಘು ಮೊದಲ ನೋಟಕ್ಕೆ ಗಮನ ಸೆಳೆಯುವ ವ್ಯಕ್ತಿಯೇನಲ್ಲ. ಇದು ಕೇವಲ ದೈಹಿಕವಾಗಲ್ಲ. ಸ್ವಭಾವಯುತವಾಗಿಯೂ ಅವನನ್ನು ಗುರುತಿಸಲಿಕ್ಕೆ ಒಡನಾಟ ಬೇಕು. ಅವನ ಪ್ರತಿಭೆ, ಸಂಪನ್ಮೂಲಗಳನ್ನು ಅರಿಯಲಿಕ್ಕೆ ಅವಕಾಶಗಳು ಬೇಕು. ಅಂತಹ ಅವಕಾಶಗಳು ನನಗೆ ಹೇರಳವಾಗಿ ದೊರೆತವು. ನಾನು, ರಘುನಂದನ್, ರಾಮನಾರಾಯಣ್ ಹಾಗೂ ರಮೇಶ್ ಸಿನ್ಹಾ ಸ್ನೇಹಿತರಾದೆವು.



ಆದರೆ ನಮ್ಮೊಳಗೂ ಸ್ಪರ್ಧೆ ಇತ್ತು. ರಾಮನಾರಾಯಣ್ ಮೈಸೂರಿನಲ್ಲಿದ್ದಾರೆ. ರಮೇಶ್ ಸಿನ್ಹಾ ಹೈದರಾಬಾದಿನವರು. ಎಂ.ಕಾಂ. ಮುಗಿದನಂತರ ನಾವು ಭೇಟಿನೇ ಆಗಿಲ್ಲ. ಒಂದೆರಡು ವರ್ಷಗಳಲ್ಲಿ ಒಳ್ಳೆಯ ಸ್ನೇಹಿತರಾಗಿದ್ದು ಮತ್ತೆ ಜೀವನ ಪರ್ಯಂತ ಸಂಪರ್ಕ ಸಾಧ್ಯವಾಗದಿದ್ದರೆ ಮನುಷ್ಯ ಸಂಬಂಧಗಳ ಬಗ್ಗೆ ಹೇಗೆ ವ್ಯಾಖ್ಯಾನಬೇಕೋ ಗೊತ್ತಿಲ್ಲ. ಆದರೆ ಆ ನೆನಪುಗಳು, ಅನುಭವಗಳು ಮನಸ್ಸಿನ ಆಳದಲ್ಲಿ ಗಾಢವಾಗಿ ಉಳಿದಿರುತ್ತವೆ ಅನ್ನುವುದು ಸತ್ಯ. ಬಹುಷಃ ರಘು ದಕ್ಷಿಣಕನ್ನಡಕ್ಕೆ ಬರದೇ ಹೋಗಿದ್ದ ನಮ್ಮ ಸಂಬಂಧವೂ ಹಾಗೇ ಇರುತ್ತಿತ್ತೇನೋ! ಆದರೆ ನಮ್ಮಿಬ್ಬರ ಗೆಳೆತನ ಅಲ್ಲಿಗೇ ನಿಲ್ಲಲಿಲ್ಲ. ನಾನು ಮಂಗಳೂರಿನ ಸಂತ ಅಲೋಶಿಯಸ್ ಕಾಲೇಜು ಸೇರಿದರೆ, ರಘುನಂದನ್ ಉಡುಪಿಯ ಎಂ.ಜಿ.ಎಂ.ಕಾಲೇಜಿನಲ್ಲಿ ವೃತ್ತಿಜೀವನ ಆರಂಭಿಸಿದರು. ಆದರೆ ನಾನು ಮತ್ತೆ ಮ್ಮನ್ನು ಮೈಸೂರಿನಲ್ಲಿ ಕಳೆದ ಎರಡು ವರ್ಷಗಳ ಅನುಭವಕ್ಕೆ ಕರೆದೊಯ್ದಿದ್ದ ನಮ್ಮ ಸ್ನೇಹದ ವಿವರಣೆ ಅಪೂರ್ಣವಾಗುತ್ತದೆ.

ರಘು ಅಷ್ಟು ಸುಲಭವಾಗಿ ಬೇರೆಯವರನ್ನು ಒಪ್ಪಿಕೊಳ್ಳುವ ವ್ಯಕ್ತಿಯಲ್ಲ. ಕಾರ್ಮಿಕ ವಿಭಾಗದ ಉಪನ್ಯಾಸಕರು ಇದಕ್ಕೆ ಹೊರತಾಗಿರಲಿಲ್ಲ. ಅವನ ತೀಕ್ಷ್ಣ ಮೌಲ್ಯಮಾಪನಾ ಪ್ರಕ್ರಿಯೆಯಲ್ಲಿ ಹೆಚ್ಚಿನ ಉಪನ್ಯಾಸಕರು ಪಾಸಾಗಲಿಲ್ಲ. ಕೆಲವರಿಗೆ ಸ್ವಲ್ಪ ಸಮಾಧಾನದ ಮಾತುಗಳು ಸಿಕ್ಕಿರಬಹುದು. ಮೂಲತಃ ಆತ ಬುದ್ಧಿವಂತ. ಮೇಲಿನಿಂದ ಆತ ಒಳ್ಳೆ ಓದುಗಾರ. ನಮ್ಮ ಹಾಗೆ ಕೇವಲ ಪರೀಕ್ಷೆಗೆ ಓದುತ್ತಿರಲಿಲ್ಲ. ಅವನು ಪಠ್ಯ ಪುಸ್ತಕ ಓದಿದ್ದೇ ನಾನು ನೋಡಿಲ್ಲ. ಅವನ ಓದಿನ ತೀವ್ರತೆ ಎಷ್ಟಿತ್ತೆಂದರೆ ನಾವು ಸಾಧಾರಣವಾಗಿ ಜೀರ್ಣಿಸಿಕೊಳ್ಳಲಾಗದ ವಿಮರ್ಶಾತ್ಮಕ ಬರವಣಿಗೆಗಳನ್ನು, ಪುಸ್ತಕಗಳನ್ನು ಒಬ್ಬ ವಿದ್ಯಾರ್ಥಿಯಾಗಿ ಅರ್ಥಮಾಡಿಕೊಳ್ಳಬಲ್ಲ ಶಕ್ತಿ ಇತ್ತು. ಇಂಗ್ಲಿಷ್ ಕತೆ ಕಾದಂಬರಿಗಳನ್ನೂ ಆತ ವಿಶ್ಲೇಷಣೆ ಮಾಡುತ್ತಿದ್ದರೆ ಅದನ್ನು ಕೇಳುವುದೇ ನಮಗೆ ದೊಡ್ಡ ಮನೋರಂಜನೆಯಾಗಿತ್ತು. ಮತ್ತೊಂದು ವಿಶೇಷವೆಂದರೆ ಪುಸ್ತಕಗಳನ್ನು ಕೊಂಡು ಓದುವ ಮೌಲ್ಯ ಅವನಿಗೆ ವಿದಾರ್ಥಿ ದಿಸೆಯಲ್ಲಿಯೇ ಪ್ರಾರಂಭವಾಗಿತ್ತು. ಆತನ ಪುಸ್ತಕ ಓದುವಿಕೆ ನನ್ನ ಮೇಲೂ ಪರಿಣಾಮ ಬೀರಿತ್ತು. ಪುಸ್ತಕ ಸಂಗ್ರಹ ಒಂದು ಜೀವನ ಮೌಲ್ಯ. ಸಾಮಾನ್ಯರಿಂದ ಇದು ಸಾಧ್ಯವಿಲ್ಲ. ಉಪನ್ಯಾಸಕನಾಗಿ ಮುಂದುವರೆದ ಮೇಲೆ ಈ ಹವ್ಯಾಸ ಅವ್ಯಾಹಿತವಾಗಿ ಮುಂದುವರೆದಿದೆ. ಅಧ್ಯಾಪಕರಿಗೆ ಯುಜಿಸಿ ವೇತನ ಸಿಕ್ಕಾಗ ಮಾಧ್ಯಮದವರು ಹೆಚ್ಚಿನ ಉಪನ್ಯಾಸಕರಲ್ಲಿ ಣ್ಮು ವೇತನ ತುಂಬಾ ಜಾಸ್ತಿಯಾಗಿದೆ, ಆದ್ಯತೆ ಏನು ಎಂದು ಕೇಳಿದಾಗ ಅಧ್ಯಯನಕ್ಕೆ, ಪುಸ್ತಕಗಳಿಗೆ ಹೆಚ್ಚಿನ ಮೊತ್ತವನ್ನು ವಿನಿಯೋಗಿಸುತ್ತೇವೆ ಎನ್ನುವ ನಿರೀಕ್ಷಿತ ಉತ್ತರವೇ ಬರಲಿಲ್ಲ ಎಂದು ವರದಿಯಾಗಿತ್ತು. ರಘುನಂದನ್ ಇದಕ್ಕೆ ಅಪವಾದ.

ರಘುನಂದನ್ ಒಬ್ಬ ಶ್ರೇಷ್ಠ ಶಿಕ್ಷಕ. ಈ ಕಲೆ ಆತನಿಗೆ ವಿದ್ಯಾರ್ಥಿಯಾಗಿದ್ದಾಗಲೇ ಲಭಿಸಿತ್ತು. ಎಂ.ಕಾಂ. ನಲ್ಲಿ ನಮಗೆ ಗಣಿತ ಶಾಸ್ತ್ರ ಕಲಿಸಲು ಅಧ್ಯಾಪಕರು ಪರದಾಡುತ್ತಿದ್ದಾಗ ರಘು ತಾನು ಆ ಜವಾಬ್ದಾರಿ ನಿರ್ವಹಿಸಬಲ್ಲೆ ಎಂದು ಮುಂದೆ ಬಂದಾಗ ಆ ಅಧ್ಯಾಪಕರಿಗೆ ಪರಮಾನಂದವಾಗಿ ಒಪ್ಪಿಗೆ ಸೂಚಿಸಿದರು. ಅಂದಿನಿಂದ ರಘುನಂದನ್ ನಮಗೆ ಅಧ್ಯಾಪಕ. ಅದು ಇಂದಿನವರೆಗೂ ಮುಂದುವರೆದಿದೆ. ವಿಷಯದ ಮೇಲೆ ಆತನಿದ್ದ ಪರಿಣತಿ, ಕಲಿಸುವ ರೀತಿ ನೋಡಿದಾಗ ಖಂಡಿತಾ ಒಳ್ಳೆ ಅಧ್ಯಾಪಕ ಆಗುತ್ತಾನೆ ಎಂದು ನಮಗೆ ಗೊತ್ತಾಗಿತ್ತು. ಮುಂದೆ 1978 ರಲ್ಲಿ ಉಡುಪಿಯ ಎಂ.ಜಿ.ಎಂ ಕಾಲೇಜಿನಲ್ಲಿ ಉಪನ್ಯಾಸಕ ವೃತ್ತಿ ಆರಂಭಿಸಿದ ರಘು, ಜೀವನದಲ್ಲಿ ಒಮ್ಮೆ ಬ್ಯಾಂಕ್ ಉದ್ಯೋಗದ ಆಕರ್ಷಣೆಗೆ ಒಳಗಾಗಿ ಅಧಿಕಾರಿಯಾಗಿ ಕಾರ್ಪೊರೇಷನ್ ಬ್ಯಾಂಕ್ ಸೇರಿದಾಗ ಆಶ್ಚರ್ಯವಾಗಿತ್ತು. ಅಂದಿನ ಕಾಲದಲ್ಲಿ ಬ್ಯಾಂಕ್ ಅಧಿಕಾರಿ ಹುದ್ದೆ ಎಲ್ಲರೂ ಬಯಸುವ ಹುದ್ದೆಯಾಗಿತ್ತು. ಮುಂದಿನ 6 ತಿಂಗಳಿನಲ್ಲಿಯೇ ರಘು ವಾಪಸ್ ಬಂದಾಗ ಏನು ಕಿರಿಕ್ ನಡೆದಿರಬಹುದು ಎಂದು ನಾವು ಗೊಂದಲದಲ್ಲಿದ್ದಾಗ ಬ್ಯಾಂಕ್ ನೌಕರಿ ನನ್ನಂಥವರಿಗಲ್ಲ. ಅದೊಂದು ನಿಜೀವ ಪ್ರಕ್ರಿಯೆ, ಮತ್ತೆ ಉಪನ್ಯಾಸಕನಾಗಲು ಪ್ರಯತ್ನಿಸುವೆ ಎಂದು ಹೇಳಿದಾಗ ಇಂಥವರೂ ಇರುತ್ತಾರೆಯೇ ಅನ್ನಿಸಿತ್ತು. ಆ ರೀತಿಯ ಧೈರ್ಯ ಎಲ್ಲರಲ್ಲೂ ಕಾಣಲು ಸಾಧ್ಯವಿಲ್ಲ. ಬಂಟ್ವಾಳದ ಎಸ್.ವಿ.ಎಸ್ ಕಾಲೇಜು ಸೇರಿದ ರಘು ಮತ್ತೆ ಹಿಂತಿರುಗಿ ನೋಡಲಿಲ್ಲ. ಆ ಕಾಲೇಜು ಕೂಡಾ ಆತನನ್ನು ಪಡೆಯಲಿಕ್ಕೆ ಅದೃಷ್ಟ ಮಾಡಿತ್ತು. ದೊಡ್ಡ ಪಟ್ಟಣದಲ್ಲಿರಬೇಕಿತ್ತು ಎನ್ನುವ ಬೇರೆಯವರ ಪ್ರತಿಕ್ರಿಯೆಗೆ ರಘು ಬದಲಾಗಲಿಲ್ಲ. ಆ ಕಾಲೇಜಿನಲ್ಲಿದ್ದೇ ರಾಜ್ಯಾದ್ಯಂತ ವಿದಾರ್ಥಿಗಳಿಗೆ, ಅಧ್ಯಾಪಕರಿಗೆ ಸಂಪನ್ಮೂಲ ವ್ಯಕ್ತಿಯಾಗಿ ತನ್ನ ಅಗಾಧ ಜ್ಞಾನವನ್ನು ಧಾರೆ ಎರೆದಿರುವುದು ಈಗ ಚರಿತ್ರೆಯಾಗಿದೆ. ಈ ಪರಂಪರೆ ಖಂಡಿತಾ ಮುಂದುವರೆಯುತ್ತದೆ.

ರಘು ನೇರ ಮಾತನಾಡುವ ಧೈರ್ಯವಂತ. ಅನೇಕ ಬಾರಿ ಬಿಚ್ಚು ಮಾತುಗಳು ಅವನಿಗೆ ತೊಂದರೆಯನ್ನುಂಟುಮಾಡಿದೆ. ಆದರೆ ಅವನ ವ್ಯಕ್ತಿತ್ವ ರೂಪುಗೊಂಡಿದ್ದೇ ಆ ಸ್ವಭಾವದಿಂದ. ಅಳಿದು ತೂಗಿ ಮಾತನಾಡುವ ರಾಜೀ ಪ್ರವೃತ್ತಿ ಅವನದಲ್ಲ. ಅದೇ ರೀತಿ ಬರವಣಿಗೆ ಕೂಡಾ ಹರಿತವಾಗಿದ್ದು. ಆತನ ಶಬ್ದ ಪ್ರಯೋಗಗಳೇ ವಿಸ್ಮಯಗೊಳಿಸುವಂತದ್ದು. ಅವನೇ ಒಂದು ಶಬ್ದ ಕೋಶ ಎಂದರೆ ಅತಿಶಯೋಕ್ತಿ ಅಲ್ಲ. ಅವನ ಮಾತು ಭಾಷೆ ತೆಲುಗು, ಆಡು ಭಾಷೆ ತಮಿಳು, ವ್ಯವಹಾರಿಕಾ ಭಾಷೆ ಕನ್ನಡ, ಬರೆಯುವುದು, ಕಲಿಸುವುದು ಇಂಗ್ಲೀಷ್‌ನಲ್ಲಿ ಕನ್ನಡಕ್ಕಿಂತ ಆತ ಬಳಸಿದ್ದು ಇಂಗ್ಲೀಷ್ ಭಾಷೆಯನ್ನು. ಆತನ ಬರಹಗಳನ್ನು ಅನೇಕರು ಮೆಚ್ಚಿದ್ದಾರೆ.

ಅವನಲ್ಲದೆ ವಿಶೇಷ ಪ್ರತಿಭೆಗಳಿಂದಾಗಿ ಸಂಘಟನಾ ಶಕ್ತಿಯನ್ನು ಹೆಚ್ಚಿಸಿತ್ತು. ರಘುನಂದನ್ ಅಧ್ಯಾಪಕ ಸಂಘಟನೆಯನ್ನು ಪುನರ್ಜೀವಗೊಳಿಸುವಲ್ಲಿ ನನ್ನ ಜೊತೆ ಕೈ ಜೋಡಿಸಿದರು. ಆ ಕಾಲದಲ್ಲಿ ಸಂಘಟನೆ ಒಡೆದ ಮನೆಯಾಗಿತ್ತು. ಅನೇಕ ಹಿರಿಯರು ಅದನ್ನು ಒಂದುಗೂಡಿಸಿದ್ದರೂ ಅದಕ್ಕೆ ಜೀವ ನೀಡುವುದು ದೊಡ್ಡ ಸವಾಲಾಗಿತ್ತು. ಅದೊಂದು ಪರ್ವ ಕಾಲ. ಮೊಬೈಲ್, ಇಂಟರ್ನೆಟ್ ಇಲ್ಲದ ಕಾಲ. ಸಂಪರ್ಕದ, ಹಣಕಾಸಿನ ಸಮಸ್ಯೆ ಅಗಾಧವಾಗಿತ್ತು. ನಾವು ಎದೆಗುಂದಲಿಲ್ಲ. ಅನೇಕ ನೋವುಗಳು, ಅಸುಮಾನಗಳು, ಅವಮಾನಗಳ ನಡುವೆಯೂ ಅಧ್ಯಾಪಕರಿಗೆ ಗೌರವ ತರುವ ಕಾರ್ಯ ಮುಂದುವರೆಸಿದೆವು.

ಹಲವು ಮಿತ್ರರ ಸಹಕಾರ ಇತ್ತು. ಅಮುಕ್ತ ಸಂಘಟನೆಯ ನಾಯಕತ್ವ ವಹಿಸಿಕೊಳ್ಳುವ ಜವಾಬ್ದಾರಿ ನನ್ನ ಪಾಲಿಗೆ ಬಂದಾಗ, ನನ್ನ ಹೆಗಲಿಗೆ ಹೆಗಲುಕೊಟ್ಟು 'ಸಾಥ್' ನೀಡಿದವ ರಘುನಂದನ್. ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ ಹುದ್ದೆಯಿಂದ ಆರಂಭಿಸಿ ಅಮುಕ್ತಗೆ ಸಾಮೂಹಿಕ ನಾಯಕತ್ವಕ್ಕೆ ಶಕ್ತಿ ತುಂಬಿದವ. ಅವನ ಖಡಕ್ ಮಾತು, ಶ್ರದ್ಧಾಪೂರ್ವಕ ಕಾರ್ಯ ನಿರ್ವಹಣೆ, ಬರವಣಿಗೆ ಎಲ್ಲವೂ ನನಗೆ ಸಹಕಾರಿಯಾಗಿತ್ತು. ಬೆಳವಣಿಗೆಗಳ ಬಗ್ಗೆ ಕಾಲಕಾಲಕ್ಕೆ ಕಾಲೇಜುಗಳಿಗೆ "ನ್ಯೂಸ್ ಲೆಟರ್" ಹೆಸರಿನಲ್ಲಿ ಪತ್ರ ಬರೆಯುವ ವ್ಯವಸ್ಥೆ ಬಲಗೊಂಡಿದ್ದು ಆತನ ಕಾಲದಲ್ಲಿ. ಸಮಯ ಪಾಲನೆ ರಘುವಿಗೆ ಕೇವಲ ಶಿಸ್ತಿನ ವಿಷಯವಾಗಿರದೇ ಜೀವನ ಮೌಲ್ಯವಾಗಿತ್ತು. ನನಗೂ ಅನೇಕ ಎಚ್ಚರಿಕೆಯ ಮಾತು ಹೇಳಿದ್ದ. ಆದರೆ ತಡವಾಗಿ ಬರುವ ನನ್ನ ಸ್ವಭಾವ ಮುಂದುವರೆದಿತ್ತು. ಒಮ್ಮೆ ನಿಗದಿತ ಸಮಯಕ್ಕೆ ನಾನು ಹೋಗದಿದ್ದಾಗ ರಘುನಂದನ್ ಸಹಿಸಲಿಲ್ಲ. ನೇರವಾಗಿ ನನ್ನ ಕೈಗೆ ರಾಜೀನಾಮೆ ಪತ್ರ ನೀಡಿ ಆತ ಹೊರನಡೆದ. ಆ ಘಟನೆ ನನಗೆ ಶಾಕ್ ಉಂಟಾಗಿತ್ತು. ಅದೊಂದು ಪಾಠ ಕಲಿಸಿತ್ತು. ಮತ್ತೆ ಅವನ ಮನವೊಲಿಸುವ ಸಾಹಸ ಪಡಬೇಕಾಗಿ ಬಂದಿತ್ತು. ಮುಂದೆ ಅಮುಕ್ತ ಅಧ್ಯಕ್ಷತೆ ವಹಿಸಿಕೊಳ್ಳಬೇಕೆಂದು ಮನವಿಮಾಡಿದಾಗ ಸ್ವಲ್ಪ ಹಿಂಜರಿತ ತೋರಿದರೂ ನಮ್ಮ ಒತ್ತಡಕ್ಕೆ ಮಣಿಯಲೇ ಬೇಕಾಯ್ತು. ನಾಯಕತ್ವ ವಹಿಸಿಕೊಂಡನಂತರ ಅಮುಕ್ತ ಹಾಗೂ ರಾಜ್ಯ ಒಕ್ಕೂಟದ ಕಾರ್ಯಕ್ರಮತೆಯನ್ನು ಹೆಚ್ಚಿಸುವಲ್ಲಿ ರಘುನಂದನ್ ಪಾತ್ರ ದೊಡ್ಡದಿದೆ. ಆತ ಸರಕಾರಕ್ಕೆ, ಅಧಿಕಾರಿಗಳಿಗೆ ಬರೆಯುತ್ತಿದ್ದ ಪತ್ರಗಳು, ಮನವಿಗಳು ವಿಶಿಷ್ಟವಾಗಿರುತ್ತಿದ್ದವು. ಅಧ್ಯಾಪಕ ಚಳುವಳಿಗೆ ರಘುನಂದನ್ ಅಂತಹ ನಾಯಕರು ಶೈಕ್ಷಣಿಕ ಹಿನ್ನೆಲೆ ನೀಡಿದರು. ಸಮೂಹಕ್ಕೆ ಗೌರವ ತರುವಂತಹ, ಆತ್ಮಾಭಿಮಾನ ಮೂಡಿಸುವಂತಹ ಕೆಲಸ ಮಾಡಿದರು. ಜಂಟಿ ನಿರ್ದೇಶಕರಾಗಿ ಮಂಗಳೂರಿಗೆ ಬಂದ ಒಬ್ಬ ಅಧಿಕಾರಿ ಅಹಂಕಾರ ಭ್ರಷ್ಟತೆಯನ್ನು ಮೆರೆದಾಗ ರಘುನಂದನ್ ಸಹಿಸಲಿಲ್ಲ. ದೊಡ್ಡ ಪ್ರತಿಭಟನೆಯೇ ನಡೆಯಿತು. ಇಲಾಖಾ ವಿಚಾರಣೆ ನಡೆದು ಅಧಿಕಾರಿಯನ್ನು ಕಾಲೇಜಿಗೆ ವಾಪಸ್ ಕಳಿಸಲಾಯಿತು. ರಘುನಂದನ್ ಹೋರಾಟದಲ್ಲಿ ನಂಬಿಕೆ ಇಟ್ಟವನು. ಅಮುಕ್ತನ ಅನೇಕ ನಿರ್ಧಾರಗಳು ಆತನಿಂದಾಗಿ ಕೊನೇ ಕ್ಷಣದಲ್ಲಿ ಬದಲಾಗಿರುವ ನಿದರ್ಶನಗಳಿವೆ. ನನ್ನ ನಾಯಕತ್ವಕ್ಕೆ ಶಕ್ತಿ ಉಂಟಿದ್ದು ರಘುನಂದನ್. ನಾನು ಮಂಗಳೂರು ವಿವಿ ಸೆನೆಟ್, ಶೈಕ್ಷಣಿಕ ಮಂಡಳಿಗಳಿಗೆ ಸ್ಪರ್ಧಿಸುವ ಅನಿವಾರ್ಯತೆ ಎದುರಾದಾಗ, ನನ್ನ ನಾಯಕತ್ವಕ್ಕೆ ಸವಾಲುಂಟಾದಾಗ ರಘುನಂದನ್ ನನ್ನ ಪರವಾಗಿ ಒಂದು ದೊಡ್ಡ ಶಕ್ತಿಯಾಗಿ ನಿಂತಿದ್ದನ್ನು ಮರೆಯಲು ಸಾಧ್ಯವಿಲ್ಲ. ನಮ್ಮಲ್ಲೂ ಅನೇಕ ಭಿನ್ನಾಭಿಪ್ರಾಯಗಳಿದ್ದರೂ ಪರಸ್ಪರ ಗೌರವಕ್ಕೆ ಎಂದೂ ಚ್ಯುತಿ ಬರಲಿಲ್ಲ. ಗೆಳೆಯರಾಗೇ ಮುಂದುವರೆದವು. ಅದು ಎಲ್ಲಾ ಸವಾಲನ್ನು ದಾಟಿ ನಿಂತಿದೆ. ರಘುನಂದನ್ ಸೇವೆ ಕೇವಲ ಪದಾಧಿಕಾರಿಯಾದ ಸಮಯಕ್ಕೆ ಸೀಮಿತವಾಗಿರಲಿಲ್ಲ. ಆತ ಸಭೆಗಳಿಗೆ ತಪ್ಪಿಸಿರುವುದು ಬಹು ಅಪರೂಪ.

ರಘುನಂದನ್ ಜ್ಞಾನದ ಸಂಪತ್ತಿಗೆ ಹಲವು ಬಾರಿ ಅನೇಕ ಲೆಕ್ಕ ಪರಿಶೋಧಕರು, ಬ್ಯಾಂಕರ್‌ಗಳು ಪ್ರಶಂಸೆ ವ್ಯಕ್ತ ಪಡಿಸಿರುವುದಕ್ಕೆ ನಾನೇ ಸಾಕ್ಷಿಯಾಗಿದ್ದೇನೆ. ವಾಣಿಜ್ಯ ಶಾಸ್ತ್ರ ಪಠ್ಯಕ್ರಮವನ್ನು ಪರಿಷ್ಕರಿಸುವಲ್ಲಿ, ಪದವಿ ತರಗತಿಗಳಿಗೆ ಕ್ರೆಡಿಟ್ ಆಧಾರಿತ ಸೆಮಿಸ್ಟರ್ ಪದ್ಧತಿಯನ್ನು ಅಳವಡಿಸುವಲ್ಲಿ ರಘುನಂದನ್ ಶ್ರಮ ವಹಿಸಿದ್ದಾರೆ. ವಾಣಿಜ್ಯ ಶಾಸ್ತ್ರ ಉಪನ್ಯಾಸಕರ ಸಂಘಟನೆಯ ಅಧ್ಯಕ್ಷರೂ ಆಗಿ ಆ ಸಂಘವನ್ನು ಶಕ್ತಿಯುತ ಸಂಘಟನೆಯಾಗಿ ಪರಿವರ್ತಿಸಿದ್ದಲ್ಲದೆ ವಾಣಿಜ್ಯ ಶಾಸ್ತ್ರದ ಹಿರಿಮೆಯನ್ನು ಎತ್ತಿ ಹಿಡಿಯುವಲ್ಲಿ ಯಶಸ್ವಿಯಾಗಿದ್ದಾರೆ.

ರಘುನಂದನ್ ಮಾಡಿದ ಅನೇಕ ಶ್ರೇಷ್ಠ ಕಾರ್ಯಗಳು ಆತನ ಕೈ ಹಿಡಿದಿವೆ. ಸಂತ್ರಸ್ತ ಸಂಸಾರ, ಸಹಕರಿಸಿದ ಪತ್ನಿ, ಸಂಸ್ಕಾರವಂತ ಮಕ್ಕಳು, ಉತ್ತಮ ಜೀವನ ನಡೆಸುವ ಆರ್ಥಿಕ ಸಂಪತ್ತು ಮತ್ತೇನು ಬೇಕು? ಸಮಾಜ ಮೆಡಿಕಲ್, ಇಂಜಿನಿಯರಿಂಗ್ ಹಿಂದೆ ಬಿದ್ದರೆ, ರಘು ತನ್ನ ಮಕ್ಕಳಿಗೆ ವಾಣಿಜ್ಯ ಶಾಸ್ತ್ರ ಅಧ್ಯಯನ ಮಾಡಲು ಪ್ರೋತ್ಸಾಹಿಸಿದರು. ಅವರ ಇಬ್ಬರು ಹೆಣ್ಣು ಮಕ್ಕಳು ಮಾಡಿದ ಸಾಧನೆ ಕೇವಲ ಹೆತ್ತವರಿಗೆ ಹೆಮ್ಮೆ ತಂದಿದ್ದಲ್ಲದೇ ಎಲ್ಲರನ್ನೂ ಬೆರುಗುಗೊಳಿಸಿತ್ತು.

ರಘುನಂದನ್ ನಿವೃತ್ತಿ ಹೊಂದಿದ್ದಾರೆ. ಆತನಿಗೆ ನಿವೃತ್ತಿ ಎಲ್ಲಿ. ಸುಮ್ಮನೇ ಕುಳಿತುಕೊಳ್ಳುವ ಜಾಯಮಾನದ ವ್ಯಕ್ತಿ ಅಲ್ಲ. ಜೀವನವನ್ನು ಎಂಜಾಯ್ ಮಾಡುವುದೂ ಗೊತ್ತು. ಅವನ ಸಿಹಿ ತಿಂಡಿ ಪ್ರೀತಿ ನನಗೇ ಆತಂಕ ಉಂಟುಮಾಡುತ್ತಿತ್ತು. ಆತಂಕಗಳಿಗೆ ಕೇರ್ ಮಾಡುವ ವ್ಯಕ್ತಿ ರಘುನಂದನ್ ಅಲ್ಲ. ಅವನ ಸೇವೆ ನಿರಂತರ ಮುಂದುವರೆಯುತ್ತದೆ. ಹೊಸ ಚಿಗುರಿಗೆ ದಾರಿ ಮಾಡಿಕೊಡಲೇ ಬೇಕು. 40 ವರ್ಷಗಳ ನಮ್ಮ ಗೆಳೆತನಕ್ಕೆ ಯಾವುದೇ ಭಾದಕವಿಲ್ಲ. ಒಂದಂತೂ ಸತ್ಯ. ರಘು ನನ್ನ ವ್ಯಕ್ತಿತ್ವದಮೇಲೆ ಅಪಾರ ಪ್ರಭಾವ ಬೀರಿದ ಸ್ನೇಹಿತ. ಸದ್ಯದಲ್ಲೇ ನಾನೂ ಅವನ 60ರ ಕ್ಲಬ್ ಗೆ ಸೇರುವುದರಿಂದ ನಮ್ಮ ಜೀವನದ ಹೊಸ ಮಜಲಿಗಾಗಿ ಕಾಯುತ್ತಿದ್ದೇನೆ.

EDUCATION – MULTI-FACETED DIMENSIONS OF IT

Compiled and written by:
Prof. Gurudeva U.B, MGM College, Udupi-2.



The fundamental question is – What is Education? This question has been exercising in the minds of philosophers and thinkers from Socrates and Plato down to Gandhi and Dewey and others. The word education has a very wide connotation and it is very difficult to give its precise definition. A biologist, a priest, a psychologist, a philosopher, a statesman, a teacher, a merchant, a shopkeeper, and even an artisan – all of them will give widely different definitions. These definitions are framed by their own outlook on life, developed through the training they had and the circumstances they were in.

ETYMOLOGICAL EXPLANATION OF EDUCATION: The word education is derived from the Latin word ‘Educare’, which means ‘to bring up’. There is yet another Latin word ‘Educere’, which means ‘to bring forth’. Education, therefore, means both to bring forth as well as bring up. It was the Latin author Varro who said, “Educatobstetrix, educatnutrix, instituitpaedagogus, docet magister” which means “the mid-wife brings forth, the nurse brings up, the tutor trains and the master teaches”. Accordingly, education doesn’t merely mean the acquisition of knowledge or experience, but it means the development of habits, attitudes and skills which helps a man to lead a full and worthwhile life.

EDUCATION IS AN ATTEMPT TO DEVELOP MAN: Education is an attempt on the part of the adult members of the human society to shape the development of the coming generation in accordance with its own ideals of life. It is an effort to secure for everyone the conditions under which individuality is most completely developed. Under such conditions the attributes of ideal manhood or womanhood are developed. In the words of John Dewey, education is, “The development of all those capacities in the individual which will enable him to control his environment and fulfil his possibility”. By capacities is meant physical, mental and moral capacities. Education is the complete development of the individuality of the child so that he can make an original contribution to human life to the best of his capacity. That person is completely developed who has the powers of understanding, observation and objectivity. Plato said that education develops in the body and in the soul all the beauty and all the perfection of which he is capable of. Aristotle said, ‘Education develops man’s faculty, especially his mind so that he may be able to enjoy the contemplation of supreme truth, goodness and beauty in which perfect happiness essentially

consists.' Mahatma Gandhi said that education enables us to realize "Satyam, Shivam, Sundaram". It may be seen that education is the process of development from infancy to maturity.

EDUCATION MODIFIES BEHAVIOUR: Education is an activity or a process, which transforms the behavior of a person from 'instinctive behavior' to 'human behavior'. Man instead of acting impulsively, acts rationally. Ruskin said, "You do not educate a man by telling him what he knows not, but by making him what he was not".

EDUCATION IS TRAINING: Education is a conscious purpose to train the children for fulfilling the responsibilities of adult life. Animals are also trained by imitating the actions of their adults, but in their training the purpose is neither conscious nor well-designed. Since the children have to enter the complicated world when they grow adults, education gives them training for adult life. It develops in them thinking and reasoning power in order to fit them to rise to the occasion, when they are faced with the pressing problems of home, community and world. An individual needs training to use his own reason so that he may learn to live an orderly life or a moral life. True education means training the individual to discriminate between good and evil. The body and the brain are so trained that they do the right thing at the right time. In short, education is the training of the intellect, body and spirit. Plato said, "We require to be trained from our earliest youth to feel pleasure and pain at the right things".

EDUCATION IS DIRECTION: Educating a child means directing the child properly. It is the prime concern of education to direct the undeveloped capacities, attitudes, interests, urges and needs of the young people into the most desirable channels. Children are born with instincts. These instincts have to be properly directed in order that their satisfaction may be socially acceptable. Children have many hungers. They have hunger for play, for asking questions, to know the world around them and for receiving attention from their elders. All these hungers have not only to be satisfied but they have also to be satisfied appropriately. The active tendencies of children have to be led continuously. It is the duty of the teacher to see that these active tendencies are not dispersed aimlessly. This is what 'directing' means.

Wise-direction includes in it "Guidance" and "Control". Guidance is essential because a proper stimulus is to be given for arousing correct responses in the child. Control is essential for checking the anti-social impulses of the child. The child has to be kept away from selfish and anti-social tendencies.

EDUCATION AS INTEGRATED GROWTH: Man undergoes many changes and transformations from the cradle to the grave. These changes are physical, emotional and mental. Whenever there are these changes there is growth. Growth, therefore, is the enlargement of physical organs and mental functions. It is conditioned by two factors- Training and Environment. Every person acts, reacts or interacts as his environment warrants and as his training makes him capable of these. He is thus transformed from his original nature to a different shape. All these

processes of transformation are processes of growth. Appearance of new functions and new powers is growth. This is education. Growing is education and education is growing.

Growth never stops. It goes on constantly and throughout life. No one can say that he has fully grown. There is always a scope to grow more and more right to the day of grave. If education is growth, it never stops. It never ends with school life. Education and learning is not restricted to any period of life. It is for the whole life.

EDUCATION IS EMANCIPATION: Education is emancipation from ignorance. It emancipated the person from the tyranny of the small self and the educated person becomes altruistic and social. Rabindranath Tagore said, "Education means enabling the mind to find out that ultimate truth which emancipates us from the bondage of dust and gives us the wealth, not of things but of inner life, not of power but of the love, making the truth its own and giving expression to it".

EDUCATION IS INFLUENCE: Education is the influence of the environment upon the individual. Such an influence brings a change in his habits of behavior, of thought and of attitude. Through such an influence the individual develops all those capacities which enable him to control his environment, adjust himself to that environment, realize his possibilities and fulfil them in a socially desirable manner.

In conclusion, it may be said that "Education is the process whereby human kind is working out into fruition of its own inner nature; it is a man's means of realizing his destination; of reaching his goal of largest power, joy and service", thus enabling him to develop into the fullness of his nature.

RETIRED



ಶ್ರೀ ಎನ್. ದೇವರಾಜು, ಭೂಗೋಳಶಾಸ್ತ್ರ ಪ್ರಾಧ್ಯಾಪಕರಾಗಿ ಸುಮಾರು 33 ವರ್ಷಗಳಿಂದ ಕಾವೇರಿ ಪದವಿ ಕಾಲೇಜಿನಲ್ಲಿ ಸೇವೆ ಸಲ್ಲಿಸಿ ದಿನಾಂಕ 30-06-2014ರಂದು ನಿವೃತ್ತಿಯಾಗಿದ್ದಾರೆ.

Mr Yashwanth Achar, Associate Professor,
Department of English, Sri Poornaprajna Evening
College Udupi retired from service after serving 32 years



AMUCT NEWS

FOURTH MCM RECORDED DISPLEASURE ON FUNCTIONING OF R. J. D'S OFFICE



The Fourth Managing Council Meeting of AMUCT held on March 15, 2014 expressed its displeasure over the functioning of the Joint Director of Collegiate Education of Mangalore region. The members unanimously felt that the phone calls made by JD to individual teaching and non-teaching staff whose files like promotion, fixation of pension, encashment of leave, etc are pending in the Offices highly unwarranted.

Similarly the enthusiasm shown by him in executing recent circulars related to refixation connected with notional increment issue, inspite of the fact that it has been still being debated at the higher official level, non- release of salary to the inter-management transferred staff, withholding salary of some of the teachers even after court directions have been discussed. The members strongly opined that the matter has to be reported to the higher authorities in writing.

The members felt that the Regional Joint Director's action have been unnecessarily creating anxiety and uneasiness among the teachers and vitiates the conducive academic environment in the region.

The President informed the members that the proposed Dharna in front of the Joint Director's office is postponed due to Election Code of Conduct. However, he said that the matter has already been briefed to the President of FUCTAK and will be brought to the notice of local MLA, MLC and to the Government immediately.

It was decided to inform all aided colleges not to furnish the information to the latest circular of the Commissioner related to Notional Increment till the further instructions.

A Committee with Dr Vasappa Gowda as convener was formed to coordinate the matter of Notional Increment.

Dr A.M Narahari briefed the members on the recent meeting with the higher education minister and the developments after that at the state level. Other issues discussed include matters related to RUSA, NEC meeting of AIFUCTO, The meeting called by the Managements of Aided-Colleges, Examination remuneration, demand for hike in DA on par with other universities.

AMUCT Bulletin was released by Dr Ummappa Poojary the former President of AMUCT and he praised the efforts of the editor in publishing the bulletin regularly.

The meeting was attended by 40 members. Mr Rocky G Lobo, President of Mangalore University Non-Teaching Association was the special invitee.

FUCTAK DELEGATION MET THE HIGHER EDUCATION SECRETARY ON RE-FIXATION ISSUE



A meeting of the FUCTAK Office Bearers was convened by the Principal Secretary of Higher Education on April 21 in Bangalore to review the aftermath of the recent circular by the Department of Collegiate Education. The meeting was attended by the Commissioner, Director, Additional Director and other Officials from the department

On behalf of the Federation Dr A.M Narahari initiated the discussion by presenting a brief feedback on the recent gazette notification and the circular issued by the Dept. based on this. He had put forward the concerns and objections of the teaching community against the Act in general and the circular issued based on this Act. He expressed the fact that the interpretation of the Act by the department of Collegiate Education has created anxiety and will affect the morale and working conditions of over 1500 staff both teaching and non-teaching across the state. Besides it may also lead to further complications to many other staff who have entered the service on various grounds. The authorities have linked the issue with the payment of already sanctioned DA and other arrears, UGC arrears as well as the salary for the month of March 2014. Dr Bhaskara, (BUCTA) Dr Sangapur, (KUCTA) Dr Raju (MUPCTA), Dr Sathanoor (GUPTA) Mr Jayaprakash (TUCTA) and Dr Norbert Lobo (AMUCT) also expressed their concerns and appealed the Principal Education Secretary to keep in abeyance the said circular and release the salary of March and also the DA arrears). They also requested to implement the order only for those educational institutions which were started after June 1, 1995.

After listening to the delegation the Higher Education Secretary requested Dr AM Narahari to give the objections and proposals of the teaching community in writing so that the whole issue could be reconsidered.

He also assured the following:

- Salary for the month of March will be released immediately and the UGC arrears will be

given very soon.

- DA arrears as well as UGC arrears will not be linked with this matter
- He directed the officials to redraft a new circular considering the whole issue afresh in the light of the Act.
- On teachers redeployment the secretary assured that around 500 teachers who have been deputed to various colleges will be retained in the parent institution by adding new combination to the aided subject and thus increasing the work load. Colleges are required to send their proposals in this regard.

He also said that Principals posts in the grant - in - aid college will be filled as per the new regulations of UGC. Therefore proposals may be sent to the department and the same be approved with consent of Finance Department.

Matters related to API were discussed and the commissioner assured to verify the sudden display of PBAS format and promised to publish the comprehensive format prepared by the committee appointed by the Commissioner soon.

To the issue of granting incentive increments to Ph.D holders, The Principal Secretary assured that it will be granted as soon as the Finance Dept clears the proposal.

The matters related to the Office of Joint Director in Mangalore Region were also discussed with the Principal Secretary Commissioner and Director and Additional Director of Collegiate education. All of them have assured to solve the issue as early as possible.

Mr Murigendrappa, President of FUCTAK who actively participated in the deliberations thanked the Officials for their interest and support in solving teacher's issues.

Before this meeting, Federation members met at BUCTA office to discuss the same issue. In all these meetings, AMUCT was represented by Dr A.M. Narahari, Former President, Dr Ummappa Poojary, Former President, Dr Denis Fernandes, Editor of the Bulletin and. Dr Norbert Lobo, President.

CONGRATULATIONS



H.G. Nagaraja Nayak, Associate Professor of Commerce, Vijaya College Mulki has presented a research paper titled "Empowerment of rural women through entrepreneurship: A case study with reference to SKDRDI" in the international research conference held at Bangkok, Thailand on December 2013. This paper has been published in the International journal of business, Management and social sciences, Vol.III, Issue4 (1),December 2013(ISSN 2249-7463)

5th MCM - AMUCT AGM WAS THE MAIN FOCUS

5th MCM of AMUCT held at AMUCT office on 29th May 2014 at 3.30 pm. 38 members were present.

- AMUCT congratulated Dr. A M Narahari, who was nominated as the member to the Committee on “To prepare a Compendium of Research output and its impact Evaluation in Higher Education Institutions in Karnataka” by the Karnataka State Higher Education Council.
- Annual General Body Meeting: The AGM will be held on July 6, 2014 at St. Aloysius College, Mangalore. It was decided to hold only business session in the AGM and to organize a separate Convention on Academics in the month of October/November. The session will start at 10.00 am. Election to the posts of a) President, b) General Secretary, c) Treasurer, d) Vice President – I e) Vice President - II, f) Joint Secretary - I g) Joint Secretary – II for the year 2014-2016 will also be held in the AGM. Dr. Narasimha Moorthy, Associate Professor of Kannada, Gokarnanatheshwara College, Mangalore was appointed as the Returning Officer for conducting the election. In the AGM felicitations to distinguished achievers/retired members of AMUCT will be held after the business session.



Other Issues:

- It was decided to write a letter to Mangalore University to sort out the following issues:
 - 1) To consider BBM and BCA courses as general courses on par with BA, B.Sc and B.Com as all these courses are credit based semester schemes. At present these courses are in the professional courses list and university collects more fee from the students thereby making them more expensive.
 - 2) To urge them not to permit the colleges to close aided BA courses and any institution planning to do so shall obtain prior permission from the university as well as the Dept of Higher Education.
 - 3) To restrict the maximum number of students in any course to not more than 80 per class.
 - 4) Not to implement common syllabus of for the language subjects.
 - 5) To give Teachers' representation in University Bodies like Syndicate and Academic Council.
 - 6) To simplify the modalities of organising PhD Course work so as to facilitate maximum number

teachers to pursue Ph. D. studies.

- The members also raised serious concerns for nominating persons from outside the University Jurisdiction to Syndicate and other university bodies.
- Developments related to Notional Increment issues, pending UGC arrears and others have been informed to the members.
- It was decided to write letters thanking them for appointing new JD to our region as per our request to the Principal Secretary, Commissioner and Director of Collegiate Education.
- It was decided to appeal the members to extend financial support to Mr Vishwanath, Guest faculty, Govt College, Balmatta to meet his medical expenses.

AMUCT OFFICE BEARERS MET THE NEW VICE CHANCELLOR



Office Bearers of AMUCT led by the President Dr Norbert Lobo met the newly appointed Vice Chancellor of Mangalore University Prof K Byrappa at his Office Mangalagangothri, Mangalore University Campus on Friday, June 6, 2014. They offered heartiest welcome to the VC by offering a bouquet. Amuct promised the wholehearted cooperation of the teaching community on all

issues concerned with the good of Mangalore University. A memorandum was submitted to the Vice Chancellor on this occasion.

Dr A M Narahari, former President highlighted the role and contributions of AMUCT in enhancing the quality of higher education and requested the VC to follow a holistic approach to promote higher education in this region. A copy of the sovenier and recent AMUCT Bulletin was given to the Vice Chancellor.

The Vice Chancellor appreciated the activities of AMUCT and assured his full support in sorting out the issues raised by the Office Bearers. He also sought the cooperation of all the teachers in raising the standards of the University during his tenure. The President invited the VC to participate in the Annual gathering of the members during the AGM. Mr Charles Pais, treasure, Dr Vamana Baliga, Joint Secretary and Dr Denis Fernandes, former General Secretary and editor AMUCT Bulletin, were present.

AMUCT OFFICE BEARERS WELCOMED NEW JOINT DIRECTOR



AMUCT Office Bearers led by President Dr Norbert Lobo, met the new Joint Director in-charge, Shri Siddarama on Monday, June 9, 2014 at his office and assured him full cooperation in his work in Mangalore.

Dr A.M Narahari, former President of FUCTAK and AMUCT briefed him about the recent circulars and orders from the Department of Collegiate Education especially on the notional increment and the stand taken by the Association in this regard. Dr Norbert Lobo pointed out few problems faced by the teachers of Mangalore region in recent days.

In return, Joint Director assured that his top priority is to see that teachers get their salary in time. He also promised that he will look after teachers' problems on priority basis.

Dr Ummappa Poojary & Mr Joselyn Lobo, former Presidents of AMUCT, Mr Charles Pais, treasurer, Dr Vasappa Gowda, Joint Secretary, Dr Denis Fernandes, Editor of the Website and Bulletin, Mr Laxminarayana Bhat, Mr Ganesh Pai and Mr Suresh Kumar Shetty were present.

DR. VARMUDY APPOINTED AS A MEMBER OF THE HIGH POWERED ADVISORY COMMITTEE ON ARECA



The Government of Karnataka has appointed Dr. Vigneshwara Varmudy, Associate Professor in Economics, Vivekananda College Puttur as a member (Subject Expert) to The High Powered Advisory Committee on Arecanut. The Governors' Office has issued an order in this regard on 28-02-2014. The committee has got the responsibility to suggest various measures to overcome the present crisis of the areca sector as well as to protect the areca farmers.

The committee will prepare a report and the same will be placed before The Honorable Supreme Court. Earlier The Honorable High Court of Karnataka has cited Dr Varmudy's research paper while giving an historic judgment on APMC where he is cited as an authority on arecanut.

AMUCT PRESS RELEASE

ಕಾಲ್ಪನಿಕ ಸೇವೆ ಕಡಿತಗೊಳಿಸುವ ನೆಪದಲ್ಲಿ ಕಾಲೇಜು ಶಿಕ್ಷಕರಿಗೆ ಅನ್ಯಾಯ ಮಾಡುತ್ತಿರುವ ಸರಕಾರ

ಕರ್ನಾಟಕ ಸರಕಾರ ತರಾತುರಿಯಲ್ಲಿ ಕರ್ನಾಟಕ ಖಾಸಗಿ ಅನುದಾನಿತ ಶೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆಗಳ ಸಿಬ್ಬಂದಿಗಳ (ವೇತನ, ನಿವೃತ್ತಿ ವೇತನ ಮತ್ತು ಇತರ ಸೌಲಭ್ಯಗಳ ನಿಯಂತ್ರಣ) ಅಧಿನಿಯಮ 2014 ಎನ್ನುವ ಕಾಯಿದೆಯನ್ನು ಜಾರಿಗೆ ತಂದು 1000 ಕ್ಕೂ ಹೆಚ್ಚಿನ ಅನುದಾನಿತ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜುಗಳ ಉಪನ್ಯಾಸಕರು ಹಾಗೂ ಆಡಳಿತ ಸಿಬ್ಬಂದಿಗಳ ವೇತನಕ್ಕೆ ಕತ್ತರಿಹಾಕುವ ಅಮಾನವೀಯ ಕಾರ್ಯ ನಡೆಸುತ್ತಿದೆ. ಮಾತು ಮಾತಿಗೆ ಲಕ್ಷ ರೂ ವೇತನ ಪಡೆಯುವ ಉಪನ್ಯಾಸಕರು ಎಂದು ತಮ್ಮ ಅಸಹನೆ, ಅಸೂಯೆ ಹೊರಹಾಕುತ್ತಿರುವ ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ ಕಾಲ್ಪನಿಕ ಸೇವೆ, ಕಾಲ್ಪನಿಕ ವೇತನ ಎಂದು ವೇತನ ಕಡಿತಗೊಳಿಸುವಲ್ಲಿ ಅತೀವ ಉತ್ಸಾಹ ತೋರುತ್ತಿದೆ. ಈ ಪ್ರಕ್ರಿಯೆಯಲ್ಲಿ ಸಹಕರಿಸುವವರಿಗೆ ವೇತನ ನೀಡುವುದಿಲ್ಲ ಎಂದು ಹಠಮಾರಿ ಧೋರಣೆ ವ್ಯಕ್ತ ಪಡಿಸುತ್ತಾ ಕಳೆದ ಎರಡು ತಿಂಗಳಿನಿಂದ ಕಾಲೇಜು ನೌಕರರಿಗೆ ವೇತನ ನೀಡಿಲ್ಲ. ಆದರೆ ಇಲಾಖೆಯ ಎಲ್ಲಾ ಸಿಬ್ಬಂದಿಗಳಿಗೆ ವೇತನ ಪಾವತಿಯಾಗಿದೆ. ಪ್ರತೀ ತಿಂಗಳ ಒಂದನೆಯ ತಾರೀಖಿನಿಂದೇ ವೇತನ ಪಡೆಯುತ್ತಿರುವ ಅವರಿಗೆ ಕಾಲೇಜಿನ ಸಿಬ್ಬಂದಿಗಳ ಕಷ್ಟ, ನೋವು ಅರ್ಥವಾಗುವುದಿಲ್ಲ. ವೇತನ ವಿಳಂಬ ಈ ವಿಷಯಕ್ಕೆ ಮಾತ್ರ ಸೀಮಿತವಾಗಿಲ್ಲ. ಇತ್ತೀಚಿನ ದಿವಸಗಳಲ್ಲಿ ಇದು ಸಾಮಾನ್ಯವಾಗಿದೆ. ಒಂದೆರಡು ತಿಂಗಳು ವೇತನ ವಿಳಂಬವಾದರೆ ಅದೇನೂ ಸಮಸ್ಯೆಯಲ್ಲ, ಅನಿವಾರ್ಯವನ್ನುವ ಭ್ರಮೆ ಮೂಡಿಸುವಲ್ಲಿ ಯಶಸ್ವಿಯಾಗಿದ್ದಾರೆ.

ಕಾಲ್ಪನಿಕ ವೇತನ, ಸೇವೆ ಎಂದರೇನು?

ರಾಜ್ಯದಲ್ಲಿ ಖಾಸಗಿ ಕಾಲೇಜುಗಳಿಗೆ ಸರಕಾರ ಅನುದಾನ ನೀಡುವ ವ್ಯವಸ್ಥೆ ಇದೆ. ಹಾಲಿ ಸುಮಾರು 300 ಕಾಲೇಜುಗಳಿಗೆ ಸರಕಾರ ಅನುದಾನ ನೀಡಿದೆ. ಮುಖ್ಯವಾಗಿ ಇಂತಹ ಕಾಲೇಜುಗಳಲ್ಲಿ ಸರಕಾರದಿಂದ ಮಂಜೂರಾದ ಹುದ್ದೆಗಳಿಗೆ ಕೇವಲ ವೇತನ ಅನುದಾನ ನೀಡಲಾಗುತ್ತಿದೆ. ಅಂದರೆ ಮಂಜೂರಾಗದ ಹುದ್ದೆಗಳು, ಮೂಲಭೂತ ಸೌಕರ್ಯಗಳು, ಗುಣಮಟ್ಟ ನಿರ್ವಹಣೆ, ಎಲ್ಲವನ್ನೂ ಕಾಲೇಜಿನ ಆಡಳಿತ ಮಂಡಳಿಯೇ ಭರಿಸಬೇಕು. ಒಂದು ಸಮೀಕ್ಷೆಯ ಪ್ರಕಾರ ಅನುದಾನಿತ ಕಾಲೇಜುಗಳಲ್ಲಿ 4000ಕ್ಕೂ ಹೆಚ್ಚಿನ ಹುದ್ದೆಗಳು ಖಾಲಿ ಇವೆ. ಸರಕಾರದ ಉಳಿತಾಯ ನೀತಿಯಿಂದಾಗಿ ಹುದ್ದೆಗಳನ್ನು ತುಂಬಲು ಅನುಮತಿ ನೀಡುತ್ತಿಲ್ಲ. ಅಂದರೆ ಖಾಸಗಿ ಆಡಳಿತ ಮಂಡಳಿಗಳು ಇಂತಹ ಹುದ್ದೆಗಳನ್ನು ಭರಿಸಬೇಕು. ಆಡಳಿತ ಸಿಬ್ಬಂದಿಗಳ ನೇಮಕಾತಿಯೇ ನಡೆಯುತ್ತಿಲ್ಲ.

ಕಾಲ್ಪನಿಕ ಸೇವೆ ಎಂದರೆ ಒಂದು ಖಾಸಗಿ ಕಾಲೇಜು ಪ್ರಾರಂಭವಾಗಿ ಸ್ವಲ್ಪ ವರ್ಷಗಳನಂತರ ಅನುದಾನಕ್ಕೊಳಪಟ್ಟರೆ ಪ್ರಾರಂಭವಾದ ವರ್ಷದಿಂದ ಅನುದಾನಕ್ಕೊಳಪಟ್ಟ ದಿನಾಂಕದವರೆಗೆ ಸಲ್ಲಿಸಿರುವ ಸೇವೆಯನ್ನು ಕಾಲ್ಪನಿಕ ಸೇವೆ ಎನ್ನುತ್ತಾರೆ.

ಕಾಲ್ಪನಿಕ ವೇತನ ಎಂದರೆ ಕಾಲೇಜು ಅನುದಾನಕ್ಕೊಳಪಟ್ಟಾಗ ಉಪನ್ಯಾಸಕ/ಸಿಬ್ಬಂದಿ ವೇತನ ನಿಗದಿಪಡಿಸುವಾಗ ಕಾಲೇಜು ಪ್ರಾರಂಭದ ದಿನಾಂಕದಿಂದ ಅನುದಾನಕ್ಕೊಳಪಟ್ಟ ದಿನಾಂಕದವರೆಗೆ ಪ್ರಾರಂಭದ ವೇತನ ಹಾಗೂ ವರ್ಷಕ್ಕೊಂದು ವೇತನ ಭಡ್ತಿ ಲೆಕ್ಕ ಹಾಕಿ ವೇತನ ನಿಗದಿಪಡಿಸುವುದು.

ಉದಾಹರಣೆಗೆ ಕಾಲೇಜು 1-1-1990 ರಲ್ಲಿ ಪ್ರಾರಂಭವಾಗಿ 1-1-1995 ರಿಂದ ಅನುದಾನಕ್ಕೊಳಪಟ್ಟಿದ್ದರೆ ಉಪನ್ಯಾಸಕನ ಆರಂಭ ವೇತನ 21600 ಮತ್ತು 5 ವೇತನ ಭಡ್ತಿ (ವರ್ಷಕ್ಕೆ ಶೇ.3 ರಂತೆ) ಸೇರಿ ರೂ 25477 ಕ್ಕೆ ನಿಗದಿಪಡಿಸಿ ಅಂದಿನಿಂದ ಅಂದರೆ 1-1-95 ರಿಂದ ಸರಕಾರ ವೇತನ ನೀಡಿದೆ. ಯಾವುದೇ ಬಾಕಿ ವೇತನ ಪಾವತಿಸಲಾಗಿಲ್ಲ.

ನಂತರ ಇಂತಹ ಉಪನ್ಯಾಸಕರು ನಿವೃತ್ತಿಯಾದಾಗ ಅವರ ನಿವೃತ್ತಿ ವೇತನ ನಿಗದಿಪಡಿಸುವಾಗ 5 ವರ್ಷದ ಕಾಲ್ಪನಿಕ ವೇತನವನ್ನು ಕಡಿತಗೊಳಿಸಿ ವೇತನ, ರಜೆ ನಿಗದೀಕರಣ ಹಾಗೂ ಗ್ರಾಚುಯಿಟಿ ಸೌಲಭ್ಯಗಳನ್ನು ನೀಡಲು ಸರಕಾರ ನಿರ್ಧರಿಸಿದಾಗ ನ್ಯಾಯಾಲಯದಲ್ಲಿ ದಾವೆ ಹೂಡಿ ಕಾಲ್ಪನಿಕ ವೇತನ ಸೇರಿಸಿ ನಿವೃತ್ತಿ ವೇತನ ನಿಗದಿಪಡಿಸಬೇಕೆಂದು ಮನವಿ ಸಲ್ಲಿಸಲಾಗಿತ್ತು. ರಾಜ್ಯ ಉಚ್ಚ ನ್ಯಾಯಾಲಯ ಉಪನ್ಯಾಸಕರ ದಾವೆಯನ್ನು ಎತ್ತಿ ಹಿಡಿದಾಗ ಸರಕಾರ ಸರ್ವೋಚ್ಚ ನ್ಯಾಯಾಲಯದಲ್ಲಿ ಅಪೀಲು ಸಲ್ಲಿಸಿತ್ತು. ಸರ್ವೋಚ್ಚ ನ್ಯಾಯಾಲಯ ಕೂಡಾ ಉಪನ್ಯಾಸಕರ ವಾದವನ್ನು ಎತ್ತಿ ಹಿಡಿದು ಸರಕಾರದ ಮನವಿಯನ್ನು ವಜಾಗೊಳಿಸಿದಾಗ ರಾಜ್ಯ ಸರಕಾರ ಸರ್ವೋಚ್ಚ ನ್ಯಾಯಾಲಯದ ತೀರ್ಪಿಗೆ ವ್ಯತಿರಿಕ್ತವಾಗಿ ಹೊಸ ಕಾಯಿದೆಯನ್ನೇ ರಚಿಸಿ ಶಾಸನ ಸಭೆಗಳಲ್ಲಿ ಅನುಮೋದನೆ ಪಡೆದುಕೊಂಡು ರಾಜ್ಯಪಾಲರ ಅಂಕಿತ ಹಾಕಿಸುವಲ್ಲಿ ಯಶಸ್ವಿಯಾಗಿ ಈಗ ವೇತನಕ್ಕೆ ಕತ್ತರಿ ಹಾಕುವ ಕೆಲಸ ಮಾಡುತ್ತಿದೆ. ಸುಗ್ರೀವಾಜ್ಞೆ ಹೊರಡಿಸುವ ಪ್ರಯತ್ನವೂ ನಡೆದಿತ್ತು. ಆಶ್ಚರ್ಯಕರ ಸಂಗತಿ ಎಂದರೆ ಕೆಲವು ಮಸೂದೆಗಳು ಅನೇಕ ವರ್ಷಗಳಿಂದ ನೆನೆಗುದಿಗೆ ಬಿದ್ದಿದ್ದರೆ ಈ ಮಸೂದೆ ಕೇವಲ 1 ವಾರದಲ್ಲಿ ಶಾಸನ ಸಭೆಗಳ ಒಪ್ಪಿಗೆ ಪಡೆದಿದೆ.

ಶಾಸನ ಸಭೆಗಳಲ್ಲಿ ಚರ್ಚೆಗೆ ಬರುವಾಗ ವಿಧಾನ ಪರಿಷತ್ತಿನ ಸಭಾಪತಿ ಶ್ರೀ ಶಂಕರಮೂರ್ತಿಯವರ ನೇತೃತ್ವದಲ್ಲಿ ವಿಧಾನ ಪರಿಷತ್ ಸದಸ್ಯರೊಂದಿಗೆ ಸರಕಾರ ಸಮಾಲೋಚನೆ ನಡೆಸಿತ್ತು. ಆ ಪ್ರಕ್ರಿಯೆಯಲ್ಲಿ ಕಾಲೇಜು ಶಿಕ್ಷಕರ ಸಂಘಟನೆಯನ್ನು ಹೊರಗಿಡಲಾಗಿತ್ತು. ಸಮಾಲೋಚನೆ ಸಭೆಯಲ್ಲಿ ಸರಕಾರ ಹಾಲೀ ವೇತನ ಪಡೆಯುತ್ತಿರುವ ಶಿಕ್ಷಕರಿಗೆ ಯಾವುದೇ ತೊಂದರೆ ಮಾಡುವುದಿಲ್ಲ, ಯಾವುದೇ ವೇತನ ಬಾಕಿ ವಸೂಲಾತಿಯಂತಹ ಕ್ರಮ ಕೈಗೊಳ್ಳುವುದಿಲ್ಲ ಎಂದು ಭರವಸೆ ನೀಡಿತ್ತು. ಈಗ ಆ ಭರವಸೆಗೆ ಸಂಪೂರ್ಣ ತದ್ವಿರುದ್ಧವಾಗಿ ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ ವೇತನ ಮರು ನಿಗದೀಕರಣ ಪ್ರಕ್ರಿಯೆಗೆ ಕೈ ಹಾಕಿದೆ. ಕಾಲೇಜಿನ ಅನುದಾನರಹಿತ ಅವಧಿಗೆ ಮಾತ್ರವಲ್ಲದೇ ಕ್ರಮಬದ್ಧವಾಗಿ ಆಯ್ಕೆಯಾಗಿ ತದನಂತರ ಸರಕಾರದ ಮಂಜೂರಾತಿ ದೊರೆತು ವೇತನ ರಕ್ಷಣೆ ದೊರೆತಿದ್ದಲ್ಲಿ ಅಂತಹವರ ವೇತನಕ್ಕೂ ಕತ್ತರಿಹಾಕುವ ಹುನ್ನಾರ ನಡೆಸಿದೆ.

ವೇತನ ಮರು ನಿಗದೀಕರಣ ಮಾಡಿದಲ್ಲಿ ಶಿಕ್ಷಕರಿಗೆ, ಶಿಕ್ಷಕೇತರ ನೌಕರರಿಗೆ ಘೋರ ಅನ್ಯಾಯವಾಗಲಿದೆ. ಕೆಲವರಿಗೆ ಸುಮಾರು 6 ವೇತನ ಭಡ್ತಿಗಳಷ್ಟು ಕಡಿತಗೊಳ್ಳುವ ಸಾಧ್ಯತೆ ಇದೆ. ಹಾಲಿ ಪಡೆಯುತ್ತಿರುವ ವೇತನಕ್ಕಿಂತ ಸುಮಾರು 18-20 ಸಾವಿರ ರೂಪಾಯಿಗಳವರೆಗೆ ವೇತನ ಕಡಿತಗೊಳ್ಳಲಿದೆ.

20-25 ವರ್ಷಗಳ ನಂತರ, ಸರ್ವೋಚ್ಚ ನ್ಯಾಯಾಲಯದ ಆದೇಶವನ್ನೂ ಧಿಕ್ಕರಿಸಿ, ವೇತನ ಕಡಿತಗೊಳಿಸುವುದು ಯಾವ ನ್ಯಾಯ? ಅನ್ಯಾಯವಾಗಿದ್ದರೂ ನಿವೃತ್ತಿ ವೇತನದಲ್ಲಿ ಕಾಲ್ಪನಿಕ ಸೇವೆಯನ್ನು ಕಡಿತಗೊಳಿಸುವ ಆದೇಶವನ್ನು ಶಿಕ್ಷಕರು ಒಪ್ಪಿಕೊಂಡಿದ್ದಾರೆ. ಸರಕಾರ, ಮಾಧ್ಯಮಿಕ (ಹೈಸ್ಕೂಲ್, ಜೂನಿಯರ್ ಕಾಲೇಜು) ಶಿಕ್ಷಕರಿಗೆ ಕಾಲ್ಪನಿಕ ವೇತನ ಸೌಲಭ್ಯ ನೀಡಿ ನಿವೃತ್ತಿ ವೇತನ ನೀಡಿದರೆ ಸಾವಿರಾರು ಕೋಟಿಗಳಷ್ಟು ಹಣ ಬೇಕಾಗುತ್ತದೆ, ಇಂತಹ ಹೊರೆಯನ್ನು ನಿಭಾಯಿಸಲು ಸಾಧ್ಯವಿಲ್ಲ ಎನ್ನುವ ಕಾರಣ ನೀಡಿದ್ದರಿಂದ ಒಪ್ಪಿಗೆ ನೀಡಲಾಗಿದೆ. ಆದರೆ ಹಾಲೀ ವೇತನವನ್ನು ಕಡಿತಗೊಳಿಸಿ ವೇತನ ಮರುನಿಗದೀಕರಣ ಮಾಡುವ ಪ್ರಸ್ತಾವಕ್ಕೆ ಒಪ್ಪಿಗೆ ನೀಡಲು ಸಾಧ್ಯವಿಲ್ಲ.

ಯಾವುದೇ ಕಾನೂನನ್ನು ಜಾರಿಗೊಳಿಸುವಾಗ 20-25 ವರ್ಷಗಳಷ್ಟು ಹಿಂದೆ ಹೋಗಿ ಪೂರ್ವಾನ್ವಯವಾಗಿ ಜಾರಿಗೊಳಿಸುವಂತಹ ಮೂರ್ಖತನವನ್ನು ಯಾವ ಸರಕಾರವೂ ಮಾಡಬಾರದು. ಶಿಕ್ಷಕರ ಹಾಗೂ ಆಡಳಿತ ಸಿಬ್ಬಂದಿಗಳ ಜೀವನದ ಜೊತೆ ಚೆಲ್ಲಾಟವಾಡಬಾರದು.

ಹಾಗೆಂದು ಶಿಕ್ಷಕರು ಹಠಮಾರಿ ಧೋರಣೆ ತೋರಿಸುತ್ತಿಲ್ಲ. ಸರಕಾರದೊಂದಿಗೆ ಸಹಕರಿಸಲು ಸಿದ್ಧರಿದ್ದಾರೆ. ಆದೇಶ ಜಾರಿಗೊಳಿಸಿದ ದಿನಾಂಕದಿಂದ ಕಾಲ್ಪನಿಕ ಸೇವೆಯನ್ನು ಪರಿಗಣಿಸದಿರುವ ನಿರ್ಧಾರಕ್ಕೆ ವಿರೋಧವಿಲ್ಲ. ನಿವೃತ್ತಿ ವೇತನ ನಿಗದಿಗೊಳಿಸುವಾಗ ಕಾಲ್ಪನಿಕ ಸೇವೆಯನ್ನು ಕಡಿತಗೊಳಿಸುವ ಕ್ರಮಕ್ಕೆ, ಸಾಕಷ್ಟು ನಷ್ಟವಾಗುತ್ತಿದ್ದರೂ ಶಿಕ್ಷಕರು ಒಪ್ಪಿಕೊಂಡಿದ್ದಾರೆ. ಹಾಗಾಗಿ ವೇತನ ಮರುನಿಗದೀಕರಣಮಾಡುವ ಮತ್ತು ಆ ಮೂಲಕ ಶಿಕ್ಷಕರಿಗೆ ಅನ್ಯಾಯಮಾಡುವ ಕ್ರಮಕ್ಕೆ ಸರಕಾರ ಮುಂದಾಗಬಾರದು.

AMUCT CORRESPONDENCE

Karnataka Gazette Notification Dated 12-02-2014 regulating the pay, pension and other facilities of the employees of aided educational institutions-FUCTAK Response

References:

1. Karnataka Gazette Notification: ಸಂವ್ಯಾಖ್ಯಾನ 60 ಶಾಸನ 2013 ಬೆಂಗಳೂರು, ದಿನಾಂಕ:12-02-2014
2. Circulars Issued by the Department of Collegiate Education:
 - a. Circular No: ಕಾಶಿಆ:01:ತ್ರಿಸೌಯೋ:2010-11 ದಿನಾಂಕ:14-03-2014
 - b. Circular No: ಸಿಸಿಇ/ಎಲ್‌ಸಿ/ಡಬ್ಲ್ಯೂಪಿ/13/2014 ದಿನಾಂಕ:04-03-2014
 - c. Circular No: ಕಾಶಿಇ:ಪ್ರಾಕಮ:186:ಶುಲ್ಕ ಜಮೆ:2013-14 ದಿನಾಂಕ:12-03-2014 ಮಂಗಳೂರು ಪ್ರಾದೇಶಿಕ ಜಂಟಿ ನಿರ್ದೇಶಕರ ಕಛೇರಿ

The background:

- I. Karnataka State Government has extended Grant-in-Aid System for private educational institutions including first grade colleges. (**Order No.ED 22 UGC 60 Dated: 7th August 1964**). This is an excellent example of Government promoting public-private partnership (P-P-P Model) in higher education.
- II. Later in 80s and 90s many new colleges were brought under grant-in-aid. The number reached almost 300. Initially all colleges were brought under grant-in-aid. Later in the existing aided institutions, when new subjects/combinations were started, the grants were extended after 7 years from the starting date. Subsequently, the Government announced the policy that new subjects/combinations in the existing aided institutions will be permitted only on self-financing basis. Although this policy has been reviewed, grants have not been extended to many institutions in higher education in recent years.
- III. When new colleges were extended grants, a question arose with regard to pay fixation, placements and pensioner benefits. Initially all benefits were extended by considering the date of appointment even though the grants were extended much later. Even the arrears of payment were given from the date of appointment. There was no concept of notional service.

Illustration: A college was started in 1975. Mr.X was appointed in 1975. The college is brought under grant-in-aid in 1978. The pay fixation benefit was given from 1975.

Accordingly the other benefits like placements, pension, etc were also given. The arrears from 1975 to 79 were also paid. There was a justification for this. One of the clauses for bringing the institution clearly specified that the salary of the employee shall be on par with Government employee of the same cadre from the date of the appointment. It should be noted that this was also upheld in the court of law.

- IV. Later, the government felt that arrears of pay cannot be given from the date of appointment. The pay fixation benefit could be given from the date of the appointment even though the college was not under grant-in-aid. However, the gap between the date of appointment and the date of the grants was considered to be notional. No arrears of salary fixation were paid. But the placement benefits and other benefits were extended.
- V. Subsequently, the Government felt that notional service shall not be considered for pensionary benefits-Pension, Gratuity and Earned Leave encashment. The services were considered only from the date on which the institution was brought under grant-in-aid. However, placements and other benefits already given were not affected.

Illustration: College was started in 1985. Grants were given from 1988. The employee appointed in 1985 retired in 2010 after 25 years of service. Pension was fixed by deducting 3 years of service (1978-1975).

This was contested by the employee. The court of law including the Supreme Court of India has upheld the contention of the employee. But in all these cases the question of regulating the Pay already extended, placement benefits already given did not arise. The issue was confined only to retirement benefits.

The concept of notional increments/notional service was a regular feature in the department of collegiate education.

Earlier, in an aided institution, if an employee is appointed, the pay fixation was done from the date of the appointment even though the approval was given later.

But later, the gap between the date of appointment and date of approval was considered as notional service for service conditions without claim for arrears of payments.

Now that an Act is passed to regulate the pay fixation, extending benefits including placements and Pension, many questions arise.

The spirit of the Act as it is understood on the basis of several negotiations the government made with Legislators and other representatives and also the assurances given on the floor of the House is as follows:

1. The responsibility of the Government here afterwards with regard to pay fixation, placement benefits and pension starts only from the date the institution is brought under grant-in aid and not from the date of the appointment of the employee.
 2. **However, there is no recovery with regard to the pay fixation already done till the date of the Notification of the Act. It clearly means that those who are already given the benefits notionally will not be affected.**
 3. The notional services (the gap between the date of the appointment of employee and the date the institution brought under grant-in-aid) will not be considered for pensioner benefits.
- Many complications have arisen due to multiple circulars issued by the Department of Collegiate Education.

Implications:

1. **The Notification has been interpreted by the department as if the pay and other benefits extended shall be regulated from 1-6-1995. The reason given for making 1-6-1995 as the cut-off date is that it is the same date on which Karnataka Education Act was implemented. But giving retrospective effect to the Act by 19 years (2014-1995) is illogical, unwarranted and unjustified.**
 - a. The government started looking into the issue of notional increments only from 2001 and not from 1995. The government through the letter No. ED 130 PMC 99 dated: 12-07-2001 stated that Notional Increments shall not be considered for Pension. Please note that the circular related only to pension but not for pay fixation, placements, etc.
 - b. Subsequently, the Govt. has issued a clarification through the Circular No. ED 90 PMC 99 dt. 2-09-2003 by stating that notional increments shall not be considered for Pension and Leave benefits.
 - c. It is only in 2006 I.e., on 10-04-2006 by issuing the order No. ED 674 SEW 2005 the Govt. made it clear that Notional Service shall not be considered for Salary, Leave, Pension & Other benefits. Therefore, it is certainly an injustice to give retrospective effect from 1-6-1995.
2. The second interpretation is that whatever benefits extended to the employee by considering notional services till 1-6-1995 or later will have to be regulated by reducing the service benefits in terms of Pay, placement benefit, seniority and Pension. Even the pension already granted will come under this interpretation.

If this interpretation is accepted the consequences are severe to a large number of teaching and non-teaching employees. Even the retired members will be affected.

The terrible impact is to be understood in its perspective.

Many employees will lose 5-6 increments included in the present pay. Consequently, their placement and seniority will be affected. The designations will change. If an existing associate professor is re-designated as an assistant professor, the financial loss per month will be in several thousands of rupees. This is unimaginable. The pension of retired staff members will have to be re-fixed. **It becomes inhuman to reduce the salary or pension benefits.** Many also qualified for placements under earlier schemes and relaxation of certain requirements. If the placements are withdrawn, many of them may not qualify for placements under existing schemes. According to our understanding about 1200-1500 staff members will be affected.

3. The department circulars have required the colleges to submit the proposals by re-fixing the salary, placements and pensionary benefits under the present interpretation. This is totally uncalled for. Without understanding or making a proper interpretation of the present Act, decisions of far reaching implications cannot be taken.
4. The department circular has linked the releasing of salary arrears, DA arrears and UGC arrears with the proposals submitted by the college. It must not be tagged with the payment of salary dues.
5. The department circular has gone one step ahead by asking for re-fixation of salaries of existing staff members appointed after the grant-in-aid is extended.

Example: Mr.A is appointed in 1989 when a college was under grant-in-aid. The approval was given from 1991. The two notional increments given between 1989 and 1991 are to be withdrawn while re-fixing the salary according to the current interpretation. Consequently, other benefits extended to the employee also will be affected. But such an interpretation is against the spirit of the Act. The spirit of the Act is that the Government's financial responsibility towards a private educational institution is only from the date on which the grants are extended. If the institution is already under grant-in-aid and for various administrative reasons, notional service is extended, the Act must not be applied in such cases.

The fundamental issues:

1. To what extent the Act can be made applicable
2. From what date the Act is to be made applicable

3. What actually is the issue with regard to notional pay fixation?
4. What is the financial burden to the State Government
5. In what way the issues of primary and secondary education are different from higher education?
6. What are the view points of the Teachers?
7. What amendments may be proposed to ensure that the existing teachers are not adversely affected?

Issues and possible solutions:

Sl No.	Issues	Possible Solutions
1	To what extent the Act can be made applicable From what date the Act is to be made applicable	<ul style="list-style-type: none"> • The Act should be made applicable for all those educational institutions which have been started on or after 1-6-1995. The institutions started prior to 1-6-95 must be exempted with regard to regulating pay and other service benefits. • However, the pension fixation may be made by not considering the notional services for the teachers retiring after the date of Gazette Notification of the Act i.e. 12-02-2014. • It should be noted that many teachers approached the court of law on this issue only. • However, keeping in mind that an Act is passed in this regard, FUCTAK endorses this view. But there is a fundamental question here. When the Apex court has ruled in favour of teachers, can the State Government pass an ACT circumventing the ruling of Supreme Court by giving a retrospective effect to it? Will it pass the legal test? Individual/affected teachers

Sl No.	Issues	Possible Solutions
		<p>are free to contest the Act passed by the Legislative Bodies as they have defeated the Orders of the Courts. Therefore, it is advisable to implement the Act prospectively i.e. from the date of the notification.</p> <ul style="list-style-type: none"> If 1-6-95 is considered for Pay regulations for all existing teachers, it will lead to litigations and other complications. It is also against the spirit of understanding with the legislators & Teachers' Organisations.
2	What actually is the issue with regard to notional pay fixation?	The existing interpretation of the department will affect a large number of teaching and administrative staff with unreasonable cut in their salaries and other benefits.
3	In what way the issues of primary and secondary education are different from higher education?	In primary and Secondary Education, the basic issue is whether notional service benefits are to be extended or not. Whereas in Higher Education, notional service benefits are already given. There is a fundamental difference.
4	What is the financial burden to the State Government	The answer to question number 4 makes it clear that in respect of Primary and secondary education, the question is what will be the financial burden if notional service is extended to the staff? But in collegiate education, the question is how much the State Government will save as notional service benefits are already granted. When financial benefits are granted by considering the notional service in case of existing teachers, the question of additional burden to the State does not arise.
6	What are the view points of the Teachers?	The benefits extended to teachers already should not be withdrawn. If the benefits are withdrawn after many years, it goes against the

Sl No.	Issues	Possible Solutions
7	What amendments may be proposed to ensure that the existing teachers are not adversely affected?	<p>principle of natural justice. The Act should be limited to the benefits prospectively.</p> <p>The Federation (FUCTAK) has no objection if the Act is implemented prospectively. Although it is not acceptable in principle, teachers may accept it since it is brought to their notice at the time of joining the service.</p> <p>The amendments may be brought in two ways:</p> <ol style="list-style-type: none"> 1. Amendments may be proposed in the Legislative Bodies after a thorough discussion on all possibilities 2. Separate Rules are formed for the Act as it is customary to frame rules, exemption/relaxation may be provided with regard to the date from which the Act is made applicable.

What amendment is to be proposed to the Act?

1. The underlying objective of the Act of regulating pay, pension and other benefits of private aided educational institutions need not be amended.
2. The pensioner benefits will be regulated for all the employees from 1-6-1995.
3. The pay and other service benefits may be regulated under the Act for the employees of the institutions established after 1-6-1995 and brought under grant-in-aid

ಕರ್ನಾಟಕ ಖಾಸಗಿ ಅನುದಾನಿತ ಶೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆಗಳ ಸಿಬ್ಬಂದಿಗಳ (ವೇತನ, ನಿವೃತ್ತಿ ವೇತನ ಮತ್ತು ಇತರ ಸೌಲಭ್ಯಗಳ ನಿಯಂತ್ರಣ) ಅಧಿನಿಯಮ, 2014

ಕಲಮು	ಹಾಲಿ ಇರುವ ನಿಯಮ	ತಿದ್ದುಪಡಿ
ಕಲಮು I (2)	ಇದು 1995 ರ ಜೂನ್ 1 ರಿಂದ ಜಾರಿಗೆ ಬಂದಿರುವುದಾಗಿ ಭಾವಿಸತಕ್ಕದ್ದು	ಇದು 1995 ರ ಜೂನ್ 1 ಅಥವಾ ನಂತರ ಪ್ರಾರಂಭವಾಗಿ ವೇತನ ಸಹಾಯಾನುದಾನಕ್ಕೆ ಒಳಪಟ್ಟಿರುವ ಖಾಸಗಿ ಶೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆಗಳಿಗೆ ಜಾರಿಗೆ ಬಂದಿರುವುದಾಗಿ ಭಾವಿಸತಕ್ಕದ್ದು

ಕಲಮು	ಹಾಲಿ ಇರುವ ನಿಯಮ	ತಿದ್ದುಪಡಿ
ಕಲಮು 3 (2) (i)	<p>ಸಹಾಯಾನುದಾನಕ್ಕೆ ಹುದ್ದೆಯು ಸೇರುವ ದಿನಾಂಕಕ್ಕೆ ಮೊದಲು ಸಿಬ್ಬಂದಿಯು ಗಳಿಸಿದ ವೇತನ ಭಡ್ತಿಗಳನ್ನು ಲೆಕ್ಕಕ್ಕೆ ತೆಗೆದುಕೊಳ್ಳುವಂತೆ ಅಥವಾ ಕಾಲಬದ್ಧ ಮುಂಬಡ್ತಿ ಯೋಜನೆ ಅಥವಾ ಸ್ವಯಂಚಾಲಿತ ಬಡ್ತಿ ಅಥವಾ ನೌಕರಿ ಮುಂಬಡ್ತಿ ಯೋಜನೆಯ ವಿಸ್ತರಣೆಯ ಮೇಲೆ ಹೆಚ್ಚುವರಿ ಮೊತ್ತದ ಸಂದಾಯಕ್ಕಾಗಿ ಸಹಾಯಾನುದಾನವನ್ನು ಬಿಡುಗಡೆಗೊಳಿಸುವಾಗ ಮತ್ತು ಅನುದಾನ ರಹಿತ ಅವಧಿಯಲ್ಲಿ ಸಲ್ಲಿಸಿದ ಸೇವೆಯನ್ನು ಅರ್ಹತಾದಯಕ ವರ್ಷಗಳೆಂದು ಲೆಕ್ಕ ಹಾಕುವ ಮೂಲಕ ನಿವೃತ್ತಿ ವೇತನ ಪ್ರಯೋಜನಗಳನ್ನು ಅಂತಿಮ ಗೊಳಿಸುವುದಕ್ಕಾಗಿ ನಿರ್ದೇಶನ ನೀಡಿ ಸರ್ಕಾರವು ಹೊರಡಿಸಿದ ಆದೇಶಗಳು ರದ್ದುಗೊಳ್ಳತಕ್ಕದ್ದು.</p> <p>ಪರಂತು ಈಗ ರದ್ದಾಗಿರುವ ಆದೇಶದನ್ವಯ ಮತ್ತು ಕಾಲಬದ್ಧ ಮುಂಬಡ್ತಿ ಅಥವಾ ಸ್ವಯಂಚಾಲಿತ ಮುಂಬಡ್ತಿ, ನೌಕರಿ ಮುಂಬಡ್ತಿ ಯೋಜನೆಗಳು ಮತ್ತು ನಿವೃತ್ತಿ ವೇತನ ಸೌಲಭ್ಯಗಳ ಸಂಬಂಧದಲ್ಲಿ ಪಾವತಿ ಮಾಡಲಾದ ಯಾವುದೇ ಮೊತ್ತವನ್ನು ವಸೂಲಿ ಮಾಡತಕ್ಕದ್ದಲ್ಲ.</p> <p>ಅಲ್ಲದೆ ಹಾಲಿ ಸೇವೆಯಲ್ಲಿರುವ ಸಿಬ್ಬಂದಿಗಳಿಗೆ ಅಂದರೆ 01-06-1995 ರ ಮೊದಲು ಪ್ರಾರಂಭವಾಗಿ ವೇತನಾನುದಾನ ಸಹಾಯ ಪಡೆಯುತ್ತಿರುವ ಖಾಸಗಿ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆಗಳ ಸಿಬ್ಬಂದಿಗಳಿಗೆ ಕಾಲಬದ್ಧ ಮುಂಬಡ್ತಿ ಅಥವಾ ಸ್ವಯಂಚಾಲಿತ ಮುಂಬಡ್ತಿ, ನೌಕರಿ ಮುಂಬಡ್ತಿ ಯೋಜನೆಗಳು, ಸ್ಥಾನೀಕರಣ ಹಾಗೂ ಅನುದಾನ ರಹಿತ ಸೇವೆಯನ್ನು ಪರಿಗಣಿಸಿ ಕಾಲ್ಪನಿಕವಾಗಿ ವೇತನ ನಿಗದೀಕರಣ ಮಾಡಿದ್ದಲ್ಲಿ ಅಂತಹ ಸಿಬ್ಬಂದಿಗಳ ವೇತನ ಪುನರ್ ನಿಗದೀಕರಣ ಮಾಡತಕ್ಕದ್ದಲ್ಲ.</p>	<p>ಸಹಾಯಾನುದಾನಕ್ಕೆ ಹುದ್ದೆಯು ಸೇರುವ ದಿನಾಂಕಕ್ಕೆ ಮೊದಲು ಸಿಬ್ಬಂದಿಯು ಗಳಿಸಿದ ವೇತನ ಭಡ್ತಿಗಳನ್ನು ಲೆಕ್ಕಕ್ಕೆ ತೆಗೆದುಕೊಳ್ಳುವಂತೆ ಅಥವಾ ಕಾಲಬದ್ಧ ಮುಂಬಡ್ತಿ ಯೋಜನೆ ಅಥವಾ ಸ್ವಯಂಚಾಲಿತ ಬಡ್ತಿ ಅಥವಾ ನೌಕರಿ ಮುಂಬಡ್ತಿ ಯೋಜನೆಯ ವಿಸ್ತರಣೆಯ ಮೇಲೆ ಹೆಚ್ಚುವರಿ ಮೊತ್ತದ ಸಂದಾಯಕ್ಕಾಗಿ ಸಹಾಯಾನುದಾನವನ್ನು ಬಿಡುಗಡೆಗೊಳಿಸುವಾಗ ಮತ್ತು ಅನುದಾನ ರಹಿತ ಅವಧಿಯಲ್ಲಿ ಸಲ್ಲಿಸಿದ ಸೇವೆಯನ್ನು ಅರ್ಹತಾದಯಕ ವರ್ಷಗಳೆಂದು ಲೆಕ್ಕ ಹಾಕುವ ಮೂಲಕ ನಿವೃತ್ತಿ ವೇತನ ಪ್ರಯೋಜನಗಳನ್ನು ಅಂತಿಮ ಗೊಳಿಸುವುದಕ್ಕಾಗಿ ನಿರ್ದೇಶನ ನೀಡಿ ಸರ್ಕಾರವು ಹೊರಡಿಸಿದ ಆದೇಶಗಳು ರದ್ದುಗೊಳ್ಳತಕ್ಕದ್ದು.</p> <p>ಪರಂತು ಈಗ ರದ್ದಾಗಿರುವ ಆದೇಶದನ್ವಯ ಮತ್ತು ಕಾಲಬದ್ಧ ಮುಂಬಡ್ತಿ ಅಥವಾ ಸ್ವಯಂಚಾಲಿತ ಮುಂಬಡ್ತಿ, ನೌಕರಿ ಮುಂಬಡ್ತಿ ಯೋಜನೆಗಳು ಮತ್ತು ನಿವೃತ್ತಿ ವೇತನ ಸೌಲಭ್ಯಗಳ ಸಂಬಂಧದಲ್ಲಿ ಪಾವತಿ ಮಾಡಲಾದ ಯಾವುದೇ ಮೊತ್ತವನ್ನು ವಸೂಲಿ ಮಾಡತಕ್ಕದ್ದಲ್ಲ.</p> <p>ಅಲ್ಲದೆ ಹಾಲಿ ಸೇವೆಯಲ್ಲಿರುವ ಸಿಬ್ಬಂದಿಗಳಿಗೆ ಅಂದರೆ 01-06-1995 ರ ಮೊದಲು ಪ್ರಾರಂಭವಾಗಿ ವೇತನಾನುದಾನ ಸಹಾಯ ಪಡೆಯುತ್ತಿರುವ ಖಾಸಗಿ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆಗಳ ಸಿಬ್ಬಂದಿಗಳಿಗೆ ಕಾಲಬದ್ಧ ಮುಂಬಡ್ತಿ ಅಥವಾ ಸ್ವಯಂಚಾಲಿತ ಮುಂಬಡ್ತಿ, ನೌಕರಿ ಮುಂಬಡ್ತಿ ಯೋಜನೆಗಳು, ಸ್ಥಾನೀಕರಣ ಹಾಗೂ ಅನುದಾನ ರಹಿತ ಸೇವೆಯನ್ನು ಪರಿಗಣಿಸಿ ಕಾಲ್ಪನಿಕವಾಗಿ ವೇತನ ನಿಗದೀಕರಣ ಮಾಡಿದ್ದಲ್ಲಿ ಅಂತಹ ಸಿಬ್ಬಂದಿಗಳ ವೇತನ ಪುನರ್ ನಿಗದೀಕರಣ ಮಾಡತಕ್ಕದ್ದಲ್ಲ.</p>

Financial Implication:

1. There is no additional financial implication with regard to existing employees as notional benefits have already been extended.

2. By regulating pay, pension and other benefits prospectively the government will save substantially the additional financial burden. It may be difficult to mention the actual amount as it varies from employee to employee.

Our Demands:

1. Please withdraw all the circulars issued by the department of Collegiate Education in this regard
2. Please do not link the notional pay fixation with the release of salary, DA arrears and UGC arrears as they relate to the period before passing the said Act.
3. Please Frame Rules for the Act by providing for exemption with regard to re-fixation of salaries as there is no additional financial burden to the state government since the benefits are already given by considering notional service.
4. Please Amend the Act as requested by FUCTAK by giving effect to the Act for the employees of aided institutions started after 1-6-1995 and brought under grant-in-aid later with regard to pay fixation and placement, salary advancement and other such benefits.

Please note two main requests:

1. Please ensure that there is no recovery and no re-fixation of salary and other benefits other than pension benefits for the employees in service up to the date of Notification (12-02-2014). The Act can be implemented in its present form prospectively.
2. The pension may be regulated as per the Act either from 1-6-1995 or from 12-2-2014

PH D TO DR MANOHAR SERRAO



Dr Manohar Vincent Serrao, Principal and Associate Professor, St Aloysius Evening College Mangalore has been awarded the Ph D degree by University of Manipal on his thesis "Impact of Financial Inclusion Policy-A Study on the Socio-Economic Status of Rural and Urban Households"

His Research Guide was Prof. Aloysius H. Sequeira, Dept. of Humanities, Social Sciences and Management, NITK, Surathkal,

Mangalore.

AMUCT/G S/12/2013-14

Date: 08-5-2014

ಮಾನ್ಯ ಕುಲಪತಿಗಳು
ಮಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ
ಮಂಗಳಗಂಗೋತ್ರಿ

ಮಾನ್ಯರೇ,

ವಿಷಯ: ಮಂಗಳೂರು ವಿ ವಿ ಪರೀಕ್ಷಾ ಕಾರ್ಯಗಳ ಸಂಭಾವನೆ / ದಿನಭತ್ಯೆ/ ಇತರ ವೆಚ್ಚಗಳನ್ನು ಪರಿಷ್ಕರಿಸುವ ಕುರಿತು ...

ಮಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಪರೀಕ್ಷಾಕಾರ್ಯಗಳಿಗೆ ಸಂಬಂಧಿಸಿ ಸಂಭಾವನೆ/ ದಿನಭತ್ಯೆ/ ಸ್ಥಳೀಯ ಭತ್ಯೆ/ ಇತರ ವೆಚ್ಚಗಳನ್ನು ಈ ಹಿಂದೆ ದಿನಾಂಕ 30-06-2011 ರ ಸಿಂಡಿಕೇಟ್ ನಿರ್ಣಯದಂತೆ ಪರಿಷ್ಕರಿಸಲಾಗಿದೆ. ಕಳೆದ ಮೂರು ವರ್ಷಗಳಲ್ಲಿ ಪ್ರಯಾಣದ ಮತ್ತು ಇತರ ಖರ್ಚು ವೆಚ್ಚಗಳು ಶೇಕಡ 50ಕ್ಕಿಂತಲೂ ಹೆಚ್ಚಿನ ಪ್ರಮಾಣದಲ್ಲಿ ಏರಿಕೆಯಾಗಿದ್ದು, ಮುಖ್ಯವಾಗಿ ಪ್ರಸ್ತುತ ಜಾರಿಯಲ್ಲಿರುವ ದರವು ಮಡಿಕೇರಿ, ಉಡುಪಿ ಮತ್ತು ಇತರ ಬೇರೆ ಬೇರೆ ಕಡೆಗಳಿಂದ ಮಂಗಳೂರಿಗೆ ಕೇಂದ್ರೀಯ ಮೌಲ್ಯಮಾಪನಕ್ಕೆ ಬರುವ ಉಪನ್ಯಾಸಕರಿಗೆ ಮೌಲ್ಯಮಾಪನಕ್ಕೆ ಬರುವ ಕನಿಷ್ಠ ಖರ್ಚು ವೆಚ್ಚಗಳನ್ನು ಭರಿಸಲು ಸಹ ಸಾಕಾಗುತ್ತಿಲ್ಲ. ಅಲ್ಲದೆ ಈ ದರವು ಕರ್ನಾಟಕದ ಇತರ ವಿ ವಿ ಗಳಲ್ಲಿರುವ ದರಕ್ಕಿಂತ ಕಡಿಮೆ ಇರುವುದು ಸಹ ಕಂಡುಬರುತ್ತದೆ. ಈ ಬಗ್ಗೆ ಈಗಾಗಲೇ ಕಳೆದ ಮಾರ್ಚ್ ಹಾಗೂ ನವೆಂಬರ್ ತಿಂಗಳಿನಲ್ಲಿ ಅಮುಕ್ತ ನಿಯೋಗ ಮಾನ್ಯ ಕುಲಪತಿಗಳನ್ನು ಭೇಟಿಮಾಡಿ ಮನವಿಮಾಡಿಕೊಂಡಿದೆ. ಆದರೆ ವಿಶ್ವವಿದ್ಯಾನಿಲಯವು ಸಕಾರಾತ್ಮಕವಾಗಿ ಸ್ಪಂದಿಸಿರುವುದಿಲ್ಲ. ಆದುದರಿಂದ ತಾವು ಮತ್ತೊಮ್ಮೆ ಈ ಬಗ್ಗೆ ಪರಿಶೀಲಿಸಿ ಪರೀಕ್ಷಾಕಾರ್ಯಕ್ಕೆ ಸಂಬಂಧಿಸಿ ಎಲ್ಲಾ ದರಗಳನ್ನು ಹೆಚ್ಚಿಸಬೇಕು ಹಾಗೂ ಕೇಂದ್ರೀಯ ಮೌಲ್ಯಮಾಪನಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಇದೇ ಮೇ/ ಜೂನ್ ತಿಂಗಳಿನಿಂದ ಅನ್ವಯವಾಗುವಂತೆ ಈ ಕೆಳಗಿನಂತೆ ಪರಿಷ್ಕರಿಸಿ ನೀಡಬೇಕೆಂದು ಕೇಳಿಕೊಳ್ಳುತ್ತಿದ್ದೇವೆ.

1. 3 ಗಂಟೆ ಅವಧಿಯ ಉತ್ತರ ಪತ್ರಿಕೆಯ ಮೌಲ್ಯಮಾಪನಕ್ಕೆ ರೂ 12-00 ರಿಂದ ರೂ 20-00.
2. ದಿನಭತ್ಯೆ ರೂ 475 ರಿಂದ ರೂ 800.
3. ಸ್ಥಳೀಯ ಭತ್ಯೆ ರೂ 325 ರಿಂದ ರೂ 500
4. ಪ್ರಶ್ನೆಪತ್ರಿಕೆ ತಯಾರಿ, ಪ್ರಾಯೋಗಿಕ ಪರೀಕ್ಷೆ, ಪ್ಲೆಯಿಂಗ್ ಸ್ಕ್ವಾಡ್, ಡೆಪ್ಯುಟಿ ಚೀಫ್ ಹಾಗೂ ಇತರ ಪರೀಕ್ಷಾ ಕಾರ್ಯಗಳ ಸಂಭಾವನೆ ಪರಿಷ್ಕರಣೆ.

ಧನ್ಯವಾದಗಳೊಂದಿಗೆ,

ಅಧ್ಯಕ್ಷರು, ಅಮುಕ್ತ

ಪ್ರಧಾನಕಾರ್ಯದರ್ಶಿ, ಅಮುಕ್ತ

- ಪ್ರತಿಗಳು:
1. ಕುಲಸಚಿವರು, ಮಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ
 2. ಕುಲಸಚಿವರು (ಪರೀಕ್ಷಾಂಗ), ಮಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ
 3. ಹಣಕಾಸು ಅಧಿಕಾರಿಯವರು, ಮಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ



RETIRED - SRI B.V. RAGHUNANDAN

Sri B.V. Raghunandan, Associate Professor, Dept. of Commerce, SVS College, Bantwal, retired from service on May 30, 2014 after serving 37 fruitful years in teaching profession. He was the former President of AMUCT and has contributed a lot for teachers movement.

17-03-2014

ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಯವರು
ಉನ್ನತ ಶಿಕ್ಷಣ ಇಲಾಖೆ
ಕರ್ನಾಟಕ ಸರ್ಕಾರ, ಬೆಂಗಳೂರು
ಮಾನ್ಯರೆ,

ವಿಷಯ: ಕರ್ನಾಟಕ ಖಾಸಗಿ ಅನುದಾನಿತ ಶೈಕ್ಷಣಿಕ ಸಂಸ್ಥೆಗಳ ಸಿಬ್ಬಂದಿಗಳ (ವೇತನ, ನಿವೃತ್ತಿ ವೇತನ ಮತ್ತು ಇತರ ಸೌಲಭ್ಯಗಳ ನಿಯಂತ್ರಣ) ಅಧಿನಿಯಮ 2014

ಉಲ್ಲೇಖ: 1. ಸರ್ಕಾರದ ಟಿಪ್ಪಣಿ ಸಂಖ್ಯೆ:ಇಡಿ/75/ಉಪಿಸಿ/2014 ದಿ:05-04/2014

2. ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರ ಕಛೇರಿ ಸುತ್ತೋಲೆ ಸಂಖ್ಯೆ:ಸಿಸಿಇ/ಎಲ್‌ಸಿ/ಡಬ್ಲ್ಯುಪಿ/13/2014 ದಿ.04/03/2014

3. ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರ ಕಛೇರಿ ಸುತ್ತೋಲೆ ಸಂಖ್ಯೆ:ಕಾಶಿಇ:01:ತ್ರಿಸೌಯೋ:2010-11:ದಿ.14/03/2014

ವಿಷಯದಲ್ಲಿ ಸೂಚಿಸಿರುವ ಅಧಿನಿಯಮವನ್ನು ಕರ್ನಾಟಕ ಸರ್ಕಾರ ತರಾತುರಿಯಲ್ಲಿ, ಸದ್ರಿ ವಿಷಯದ ಬಗ್ಗೆ ರಾಜ್ಯ ಉಚ್ಚ ನ್ಯಾಯಾಲಯ ಹಾಗೂ ಸರ್ವೋಚ್ಚ ನ್ಯಾಯಾಲಯ ತೀರ್ಪನ್ನು ಮಾನ್ಯಮಾಡದೇ, ಇಂತಹ ಅಧಿನಿಯಮಗಳಿಂದ ಬಾಧಿತರಾಗುವ ಕಾಲೇಜು ಶಿಕ್ಷಕರು ಹಾಗೂ ಕಾಲೇಜು ಶಿಕ್ಷಕ ಸಂಘಟನೆಗಳೊಂದಿಗೆ ಸಮರ್ಪಕವಾಗಿ ಚರ್ಚೆ ಮಾಡದೇ ಜಾರಿಗೆ ತಂದಿರುವುದನ್ನು ರಾಜ್ಯ ಒಕ್ಕೂಟ ವಿರೋಧಿಸುತ್ತದೆ.

ನಮಗೆ ತಿಳಿದು ಬಂದಿರುವ ಹಾಗೆ ಮತ್ತು ಪತ್ರಿಕೆಗಳಲ್ಲಿ ವರದಿಯಾಗಿರುವ ಮಾಹಿತಿ ಪ್ರಕಾರ, ಸದ್ರಿ ಅಧಿನಿಯಮದ ಬಗ್ಗೆ ಚರ್ಚೆಯ ಸಂದರ್ಭದಲ್ಲಿ ಶಾಸಕರಿಗೆ ಹಾಗೂ ಉಲ್ಲೇಖಿತ ಸುತ್ತೋಲೆಯಲ್ಲಿ ಸೂಚಿಸಿರುವ ಸಂಘಟನೆಗೆ ಈ ಅಧಿನಿಯಮಗಳನ್ನು ಜಾರಿಗೊಳಿಸುವಾಗ ಈಗಾಗಲೇ ನೀಡಿರುವ ವೇತನ, ಸ್ಥಾನೀಕರಣ ಹಾಗೂ ಇತರೆ ಸೌಲಭ್ಯಗಳ ಮರು ನಿಗದೀಕರಣ ಮತ್ತು ಬಾಕಿ ವಸೂಲಾತಿ ಮಾಡಲಾಗುವುದಿಲ್ಲ, ಅಧಿನಿಯಮವನ್ನು ಪಿಂಚಣಿ ಸೌಲಭ್ಯಗಳ ನಿಗದೀಕರಣಕ್ಕೆ ಮಾತ್ರ ಅನ್ವಯಿಸಲಾಗುವುದು ಎಂದು ಸ್ಪಷ್ಟ ಭರವಸೆ ನೀಡಲಾಗಿದೆ.

ಆದಾಗ್ಯೂ ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರ ಕಚೇರಿ, ಏಕ ಪಕ್ಷೀಯವಾಗಿ ಒಕ್ಕೂಟದೊಂದಿಗೆ ಅಧಿನಿಯಮದ ಸಾಧಕ-ಬಾಧಕಗಳ ಬಗ್ಗೆ ವಿಚಾರ ವಿನಿಮಯ ನಡೆಸುವ ಸೌಜನ್ಯವನ್ನೂ ತೋರದೇ, ಉಲ್ಲೇಖ-3 ರ ಸುತ್ತೋಲೆಯನ್ನು ಹೊರಡಿಸಿರುವ ಧೋರಣೆಯನ್ನು ಒಕ್ಕೂಟ ವಿರೋಧಿಸುತ್ತದೆ. ಸಾವಿರಾರು ಶಿಕ್ಷಕರಿಗೆ ಹತ್ತಾರು ವರ್ಷಗಳಿಂದ ನೀಡಿರುವ ವೇತನ ಸೌಲಭ್ಯಗಳನ್ನು ಏಕಾ ಏಕಿಯಾಗಿ ಮರು ನಿಗದೀಕರಣ ಮಾಡಲು ಹೊರಟಿರುವುದು ಅಮಾನವೀಯ ಹಾಗೂ ಖಂಡನೀಯ. ಯಾವುದೇ ಅಧಿನಿಯಮವನ್ನು ಜಾರಿಗೊಳಿಸುವಾಗ ಸೂಕ್ತ ನಿಯಮಗಳನ್ನು ರೂಪಿಸಬೇಕು. ವಿಷಯದ ಬಗ್ಗೆ ಪರಾಮರ್ಶೆ, ಚರ್ಚೆ ನಡೆಸಬೇಕು. ಅನುಕಂಪ, ಮಾನವೀಯ ನೆಲೆಯಲ್ಲಿ ವರ್ತಿಸಬೇಕು.

ಉಲ್ಲೇಖ-2 ರ ಸುತ್ತೋಲೆಯನ್ನು ಒಕ್ಕೂಟ ವಿರೋಧಿಸಿ ವಿಚಾರವನ್ನು ತಮ್ಮ ಗಮನಕ್ಕೆ ತಂದಾಗ, ತಾವು ಸದ್ರಿ ಸುತ್ತೋಲೆಯ ಬಗ್ಗೆ ಸೂಕ್ತ ಚರ್ಚೆ ಹಾಗೂ ವಿಚಾರ ವಿನಿಮಯದ ಅಗತ್ಯ ಇದೆ ಎಂದು ಮನಗಂಡು ಸುತ್ತೋಲೆಯನ್ನು ತಡೆಹಿಡಿಯುವಂತೆ ನಿರ್ದೇಶನ ನೀಡಿದ್ದೀರಿ. ಒಕ್ಕೂಟ ತಮಗೆ ಹೃತ್ಪೂರ್ವಕ ಕೃತಜ್ಞತೆ ಸಲ್ಲಿಸುತ್ತದೆ.

ಚುನಾವಣಾ ಸಂದರ್ಭವಾಗಿರುವುದರಿಂದ ಸದ್ಯ ವಿಸ್ತೃತ ಚರ್ಚೆ ಸಾಧ್ಯವಾಗುವುದಿಲ್ಲ ಎಂದು ಗಮನಿಸಿ ಚುನಾವಣೆ ನಂತರ ಈ ಬಗ್ಗೆ ಮುಂದಿನ ಕ್ರಮ ಕೈಗೊಳ್ಳಬೇಕು ಎಂದು ಮನವಿ ಮಾಡಲಾಗಿದೆ. ಆದರೆ ಈಗ ಮತ್ತೆ ಆಯುಕ್ತರ ಕಚೇರಿ ಉಲ್ಲೇಖ-3 ರ ಸುತ್ತೋಲೆಯನ್ನು ಹೊರಡಿಸಿ ಸುತ್ತೋಲೆಯಲ್ಲಿ ಸೂಚಿಸಿರುವ ಪ್ರಕಾರ 30-03-2014 ರೊಳಗಾಗಿ ಮಾಹಿತಿ ಸಲ್ಲಿಸಲು ತಿಳಿಸಲಾಗಿದೆ. ಮರುನಿಗದೀಕರಣದ ಬಗ್ಗೆಯೇ ನಮ್ಮ ವಿರೋಧವಿರುವಾಗ ಏಕ ಪಕ್ಷೀಯ ಇಂತಹ ಸುತ್ತೋಲೆ ಅತ್ಯಂತ ಗಂಭೀರವಾಗಿದ್ದು ತಾವೂ ಕೂಡಾ ಗಂಭೀರವಾಗಿಯೇ ಪರಿಗಣಿಸಬೇಕು. ಶಿಕ್ಷಣ ಎನ್ನುವುದು ಕೇವಲ ಯಾಂತ್ರಿಕ ವಿಚಾರವಲ್ಲ, ಭಾವನಾತ್ಮಕ ಕೂಡಾ. 15-20 ವರ್ಷಗಳ ನಂತರ ವೇತನ ಮರುನಿಗದೀಕರಣ ಮಾಡಿ ಸಾವಿರಾರು ಶಿಕ್ಷಕರಿಗೆ ತೊಂದರೆ ಮಾಡಿದರೆ ಯಾವ ಮನಸ್ಥಿತಿಯಲ್ಲಿ ಇಂತಹ ಶಿಕ್ಷಕರು ಗುಣಾತ್ಮಕವಾಗಿ ತಮ್ಮನ್ನು ತೊಡಗಿಸಿಕೊಳ್ಳಲು ಸಾಧ್ಯ ಎಂದು ಸರ್ಕಾರ ಯೋಚನೆ ಮಾಡಬೇಕು. ಶಿಕ್ಷಕರಿಗೆ ನೀಡಬೇಕಾಗಿರುವ ನ್ಯಾಯಯುತ

ಸೌಲಭ್ಯವನ್ನು ನೀಡಲು ನಮ್ಮ ಇಲಾಖೆಗೆ 5 ವರ್ಷಗಳಾದರೂ ಸಾಧ್ಯವಾಗಿಲ್ಲ. ಮನಸ್ಸು ಇಲ್ಲ. ಆದರೆ ಶಿಕ್ಷಕರಿಂದ ಮರುವಸೂಲಾತಿ ಪ್ರಶ್ನೆ ಬಂದಾಗ ಮಿಂಚಿನ ವೇಗದಲ್ಲಿ ಒಂದೇ ವಾರದಲ್ಲಿ ಪ್ರಕ್ರಿಯೆ ನಡೆಯುತ್ತದೆ. ಇತ್ತೀಚಿನ ದಿವಸಗಳಲ್ಲಿ ಪ್ರತಿಯೊಂದೂ ವಿಷಯಕ್ಕೂ ವೇತನ ತಡೆ ಹಿಡಿಯುವ ಬೆದರಿಕೆ ಸಾಮಾನ್ಯವಾಗಿದೆ. ನಾವು ಮಾಡಿದ ಸೇವೆಗೆ ವೇತನ ಪಡೆಯುವುದು ನಮ್ಮ ಹಕ್ಕು. ಪ್ರತಿಯೊಂದು ಆದೇಶದ ಜಾರಿಗೆ ವೇತನ ತಡೆಹಿಡಿಯುವ ಅಧಿಕಾರ ಇಲಾಖೆಗೆ ಇಲ್ಲ. ಅಲ್ಲದೇ ಕೆಲವೊಂದು ಜಂಟಿ ನಿರ್ದೇಶಕರು ಇಂತಹ ಅವಕಾಶಕ್ಕೆ ಕಾಯುತ್ತಾ ಶರವೇಗದಲ್ಲಿ ಕಾರ್ಯಾಚರಣೆ ನಡೆಸುವ ವರ್ತನೆ ತೋರುತ್ತಿದ್ದಾರೆ. ಹಿಂದಿನ ಉದ್ದೇಶವೇ ಬೇರೆಯಾಗಿರುತ್ತದೆ. ಇಂತಹ ವರ್ತನೆಗಳನ್ನು ಸಹಿಸಲು ಸಾಧ್ಯವಿಲ್ಲ. ಇದೇ ವರ್ತನೆ ಮುಂದುವರೆದಲ್ಲಿ ನಮ್ಮ ಒಕ್ಕೂಟ ತನ್ನೆಲ್ಲಾ ಶಕ್ತಿಯನ್ನು ಉಪಯೋಗಿಸಿ ಹೋರಾಟ ಮಾಡುವುದು ಅನಿವಾರ್ಯ. ಮುಖ್ಯ ಮಂತ್ರಿಯವರು, ಉನ್ನತ ಶಿಕ್ಷಣ ಸಚಿವರಿಗೆ ಒಕ್ಕೂಟ ಈ ವಿಚಾರವನ್ನು ಪರಿಣಾಮಕಾರಿಯಾಗಿ ಮನವರಿಕೆ ಮಾಡುವ ಎಲ್ಲಾ ಪ್ರಯತ್ನವನ್ನು ಮಾಡುತ್ತದೆ. ಪರೀಕ್ಷೆಗಳು, ಚುನಾವಣಾ ಸಂದರ್ಭದಲ್ಲಿ ಶಿಕ್ಷಕರು ಚಳುವಳಿ ನಡೆಸುವ ಅನಿವಾರ್ಯತೆಯನ್ನು ಸೃಷ್ಟಿಸಬಾರದು. ಪ್ರಸಕ್ತ ವಿಷಯದ ಬಗ್ಗೆ ಸೂಕ್ತ ಚರ್ಚೆ ನಡೆಸಿ ಸರ್ವಸಮ್ಮತ ಅಭಿಪ್ರಾಯ ಮೂಡುವವರೆಗೆ ಏಕಪಕ್ಷೀಯ ನಿರ್ಧಾರಗಳನ್ನು ಕೈಗೊಳ್ಳಬಾರದು ಹಾಗೂ ಉಲ್ಲೇಖಿತ-3 ಸುತ್ತೋಲೆಯನ್ನು ಈ ಕೂಡಲೇ ಹಿಂದೆ ಪಡೆಯಬೇಕು. ಈ ಬಗ್ಗೆ ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆಗೆ ಸೂಕ್ತ ನಿರ್ದೇಶನ ನೀಡಬೇಕು ಎಂದು ಕಳಕಳಿಯ ಮನವಿ ಮಾಡುತ್ತೇವೆ.

ವಿಶ್ವಾಸಗಳೊಂದಿಗೆ,

ಅಧ್ಯಕ್ಷರು

ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ

ಪ್ರತಿ: 1. ಆಯುಕ್ತರು, ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ ; 2. ನಿರ್ದೇಶಕರು, ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ; 3. ಹೆಚ್ಚುವರಿ ನಿರ್ದೇಶಕರು, ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ; 4. ಮುಖ್ಯ ಆಡಳಿತಾಧಿಕಾರಿಯವರು, ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ; 5. ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ; 6. ಎಲ್ಲಾ ಪ್ರಾದೇಶಿಕ ಕಚೇರಿ ಜಂಟಿ ನಿರ್ದೇಶಕರುಗಳು; 7. ಎಲ್ಲಾ ಶಿಕ್ಷಕ ಕ್ಷೇತ್ರದಿಂದ ಆಯಕೆಯಾಗಿರುವ ವಿಧಾನ ಪರಿಷತ್ ಸದಸ್ಯರುಗಳು.

DR PRABHAKARA SHISHILA - RETIRED



Dr. B. Prabhakara Shishila, Principal Nehru Memorial College Sullia retired from service on 31st Dec 2013. Throughout his career he is known for his innovative thinking. His retirement was also witnessed by an innovative programme. To commemorate his 60th birthday and retirement he brought out 6 literary works. They were released by his six student achievers. Besides he felicitated six selected teachers of him from KG to PG, who have curved the life of Dr. Shishila.

PH D AWARD

Dr Manjunatha Udupa. K, Assistant Professor, Dept of Hindi, Sri Venkataramana Swamy College, Bantwal-574211 has been awarded Ph.D. on his topic: "Aalochak Ramvilas Sharma EkAdhyayan" by Dakshina Bharath Hindi Prachar Sabha Madras In 2013



AGM FEATURES

AMUCT/GS/15/2013 2014

June 7, 2014

ANNUAL GENERAL BODY MEETING

NOTICE is hereby given that the **28th Annual General Body Meeting** of AMUCT will be held on Sunday, July 6, 2014 at 10.00 am., at St. Aloysius College Auditorium, Mangalore, to transact the following business.

AGENDA

1. To approve the minutes of the 27th Annual General Body Meeting held on 30th June, 2013.
2. To approve the Annual Report of AMUCT for the year 2013-14.
3. To approve the Audited Accounts of AMUCT for the year 2013-14 and the Budget for the year 2014-15.
4. To approve the Annual Report and Audited Accounts of AMUCT Trust for the Year 2013-14
5. To appoint Auditors for the year 2014-15.
6. To elect Office Bearers for the year 2014-2016 for the following posts:
 - a) President
 - b) General Secretary
 - c) Treasurer
 - d) Vice President – I
 - e) Vice President - II
 - f) Joint Secretary - I
 - g) Joint Secretary - II
7. To elect 4 Trustees of AMUCT Trust for the year 2014-2017.
8. To discuss and pass resolutions with regard to organizational matters, service matters, University level issues and Collegiate Education related matters.
9. To consider and pass AMUCT resolutions and resolutions from the members.
10. To discuss and consider any other matter with the permission of the chair.

By Order of the Managing Council



Mr. Purushothama K. V.

General Secretary

Note : Any resolution to be moved in the AGM by the members should reach the General Secretary, AMUCT in writing on or before 30.06.2014

To :

Note: The Business session will be followed by felicitation to the Retired Members, Ph.D. Awardees and Distinguished Achievers of the academic year 2013-14. Please send the information of such members from your unit on or before June 30, 2014.

AMUCT/ GS/16/2013-14

Date: 07-06-2014

ELECTION NOTIFICATION

- The election of AMUCT Office Bearers for the year 2014-2016, will be held on **Sunday, July 6, 2014, at 11.45 am. at St. Aloysius College Auditorium, Mangalore.**
- **Dr Narasimhamoorthy**, Associate Professor, Department of Kannada, Sri Gokarnanatheshwara College, Mangalore, has been appointed as Returning Officer.
- Election will be conducted :

A: for the Posts of :

- i) President
- ii) General Secretary
- iii) Treasurer
- iv) Vice President-I
- v) Vice President-II
- vi) Joint Secretary- I
- vii) Joint secretary- II

B: for the Posts of 4 Trustees to AMUCT Trust

CALENDAR OF EVENTS

- Date and time for filing Nomination : 06-7- 2014 before 11.00 am.
- Scrutiny of Nomination papers : 06-7-2014 at 11.10 am
- Withdrawal of Nomination : 06-7-2014 at 11.30 am
- Election : 06-7-2014 at 11-45 pm

Important Note: Only the members who have paid the Annual Subscription for the year 2013-2014 are eligible to contest/vote.



Mr. Purushothama K. V.
General Secretary

Please send the information of the retired staff along with their photo and home address plus the details with photo of Ph.D Awardees and Distinguished Achievers of your unit before 30-6-2014



ಅಸೋಸಿಯೇಶನ್ ಆಫ್ ಮಂಗಳೂರು ಯೂನಿವರ್ಸಿಟಿ ಕಾಲೇಜ್ ಟೀಚರ್ಸ್ (ಲಿ) - ಅಮುಕ್
Association of Mangalore University College Teachers® - AMUCT

XXVIII ANNUAL GENERAL BODY MEETING

Date & Time: Sunday, July 06, 2014 at 10.00 a.m.

Venue: Auditorium, St Aloysius College (Autonomous), Mangalore

Chief Guests

Capt. Ganesh Karnik

Member, Legislative Council, GOK

&

Sri Ivan D'Souza

Member, Legislative Council, GOK

Guest of Honour

Rev. Fr Swebert D'Silva, SJ

Principal, St Aloysius College, (Autonomous), Mangalore

Programme

09.00 to 10.00 : Registration

10.00 to 11.30 : Business Session

11.45 to 01.30 : Felicitation to Retired and Distinguished Members
of AMUCT and Release of Amuct Bulletin

YOU ARE CORDIALLY INVITED

Dr Norbert Lobo

President, AMUCT

Purushothama K.V.

General Secretary, AMUCT

Office Bearers and Managing Council Members, AMUCT

CONGRATULATIONS

In the recently announced Educationexpo TV - 'Science and Technology Awards - 2014' (EET-CRS - a National Research Branding Company), Dr Sujatha H R, Librarian (S G) Sri Venkataramana Swamy College, Bantwal, Dakshina Kannada and also the President of Dakshina Kannada & Kodagu Library Association, has been awarded the 'Excellence in Research' award.



Proceedings of the 27th Annual General Body Meeting of AMUCT held at Eric Mathias Hall, St. Aloysius College (Autonomous), Mangalore on 30th June, 2013

1. The President Dr. Norbert Lobo welcomed the members.
2. The General Secretary Mr Purushothama K V presented the proceedings of the 26th Annual General Body Meeting held at Besant Women's College, Mangalore on July 1, 2012. It was unanimously approved. The President remarked that most of these resolutions passed in the said AGM have been implemented / taken necessary actions during the year.
3. The General Secretary presented the Annual Report of AMUCT for the year 2012-13 and that was approved by the members.
4. Mr. Charles Pais, the treasurer presented the Audited accounts of AMUCT for the year 2012-13 and it was approved by the house.
5. The treasurer also presented the budget for the year 2013-14, which was approved by the house.
6. The members resolved to approve the report of the AMUCT Trust for the year 2012-13 presented by Sri Joselyn Lobo, the Managing Trustee of AMUCT TRUST.
7. Sri Joselyn Lobo also presented the Audited accounts of AMUCT TRUST for the year 2012-13. The members approved the same.
8. The members resolved to continue M/S Kamath and Kamath Associates, Chartered Accountants, Mangalore as Auditors of AMUCT and AMUCT TRUST for the year 2013-14.

MAIN RESOLUTIONS:

1. **Non- Payment of Membership Subscription:** The president raised the issue of the non-payment of the Annual Membership Fee / Subscription by a few units during the last two or more years continuously to the association. The members expressed their discontent about the non- payment of annual subscription by these units in spite of obtaining benefits of various kinds from AMUCT. It was resolved to write to the concerned colleges about the unhappiness of AMUCT and requesting them to pay the pending annual subscription / membership fee to the association immediately. It was also decided to welcome unaided teachers serving under the jurisdiction of Mangalore

University to the association and take up their issues.

2. **Erratic Valuation:** Sri K Sadashiva Rao, Principal, Poornaprajna College, Udupi raised the issue of Erratic Revaluation of III semester Marketing Management answer script pertaining to the examinations held during October 2012. Dr. A M Narahari, Dr. Ummappa Poojary, Sri Vincent Alva, Ms. Chethana and other members participated in the discussion and gave their opinion and suggestions. Sri B.V. Raghundan, former President spoke on beneficial valuation. Finally the following resolutions in this regard were passed:
 - I. Resolved to request Mangalore University to assign the work of revaluation to the Teaching faculty of Mangalore University only, and not to the Teaching faculty of any other Universities. The University is required to identify, in consultation with the Chairman of the concerned BOE, a panel of reliable and experienced examiners in each subject;
 - II. The revaluation work should be done under the supervision of the Chairman of the concerned BoE and should be on the lines of Central Valuation as per the scheme of valuation prepared by the Chief Examiner of the respective paper.
 - III. If the marks awarded on revaluation are less than the marks obtained by the student in first valuation, the higher marks must be retained. By this the fear of failing on revaluation may be removed. Otherwise the students may be dissuaded from applying for revaluation.
 - IV. It was also decided to get the information from the university regarding:
 - Number of students who had applied for improvements in the last 3rd Sem.?
 - Number of students who failed or got less marks in revaluation?
3. **Common Text Book:** Mr Hayavadana Upadya , Former President of AMUCT raised the issue of the proposal of Mangalore University to introduce common text books for the language subjects in degree courses. While expressing his discontent, he requested the house to oppose the move on behalf of the Federation of Language Associations. It was decided to take up this issue and protect the interests of the language teachers.
4. **Filling up of Approved Vacancies and Bringing new combinations / courses and Colleges under Grant –in-aid:** It was resolved to request the government to fill up the vacancies in aided colleges and bring new courses / combinations and colleges into grant-in-aid to provide quality education at affordable fee.

5. **Minimum Strength of Students:** In view of the series of circulars/orders issued by the Department of Collegiate Education on the minimum strength of students, it was resolved after a comprehensive discussion to request the Government to consider the minimum strength of students per subject and not per combination. It was resolved not to encourage Arts students to join B.Com and BBM courses, this trend will affect the strength in BA Courses.
6. **Separate Annual Convention and AGM:** In any other matter, the President proposed to organise the AMUCT Annual Convention on Higher Education and AGM separately so that General Body will get sufficient time to discuss various issues. The members accepted the move.
7. **Decreasing Membership and Appreciation:** The Vice President of AMUCT Dr Kumara Hegde, expressed his concern towards decreasing membership in AMUCT day by day due to retirement and not filling up of vacant posts. He appreciated the commendable work done by the President and all the Office Bearers to strengthen AMUCT and resolve the issues of the members.
8. The meeting ended with the vote of thanks by the General Secretary, Sri Purushothama K.V.

Place : Mangalore

Date : 30.6.2013

General Secretary



DR PUSHPENDRA - RETIRED

Dr Pushpendra, Associate Professor and head of the Dept of Botany and Biotechnology, SDM College, Ujire, retired on 31-03-2014 after serving 28 years in the profession.



CONGRATULATIONS

AMUCT congratulates **Dr. A M Narahari**, who is nominated as the member to the Committee on “*To prepare a Compendium of Research output and its impact Evaluation in Higher Education Institutions in Karnataka*” by the Karnataka State Higher Education Council.

GENERAL SECRETARY REPORT OF AMUCT 2013-14

I deem it my privilege to place before you a brief report of the activities of the Association for the year 2013-14.

AMUCT came into existence in 1985 as a sole comprehensive body of college teachers of undivided Dakshina Kannada and Coorg districts under the jurisdiction of Mangalore University. The Association of Mangalore University College Teachers ® AMUCT being a registered body was formed with a twin objective of protecting the interests of the college teachers and promoting the cause of higher education. The association is affiliated to FUCTAK at state level and AIFUCTO at national level. The Association has more than 450 members from 37 Private Aided and Unaided Colleges of the jurisdiction of Mangalore University.

1. **ANNUAL GENERAL BODY MEETING AND CONVENTION ON HIGHER EDUCATION:** The Annual Convention/General Body meeting of AMUCT held on 30th June 2013 at Eric Mathias Hall, St. Aloysius College (Autonomous), Mangalore. For the morning programme Mr. U T Khadar, Hon'ble minister for Health and family welfare, Govt. of Karnataka was the chief guest. He released the AMUCT bulletin in this occasion. The programme was presided over by Rev. Fr. Swebert D'Silva, Principal, St. Aloysius college, Mangalore. Dr. Bhagyalakshmi B L , Director of Collegiate Education was also present in the convention. The Guests of Honour Dr. Devananda Gaonkar, Joint Director of Collegiate Education, Mangalore Region, C H Murigendrappa, President of FUCTAK, Sri K M Nagaraj, General Secretary, Fuctak, and Sri Bhagyavan Mudigoudra, General Secretary, KGCTA addressed the teachers on various issues of Higher Education. More than 190 members participated in the convention. General Body Meeting was held in the afternoon. It was resolved to continue the following present office bearers for the year 2013-14.

- | | | |
|----------------------------|---|---|
| 1. Dr. Norbert Lobo | : | President |
| 2. Mr. Purushothama K.V | : | General Secretary |
| 3. Sri. Charles Stany Pais | : | Treasurer |
| 4. Sri Vincent Alva | : | Vice President- I |
| 5. Dr. Kumara Hegde B.A | : | Vice President –II |
| 6. Dr.Vaman Baliga | : | Joint Secretary-I |
| 7. Dr.Vasappa Gowda | : | Joint Secretary-II |
| 8. Dr. Denis Fernandes | : | Chief Editor of AMUCT Bulletin and AMUCT Website. |

2. **Managing Council Meetings:** Six Managing Council Meetings were held during 2013-14 at AMUCT office, Mangalore. There was fairly good participation from the members in attendance as well as their contribution towards the cause of teachers' welfare. The meetings were held on the following dates:

Sl. No.	Date	No. of EC Members Present
01	27-07-2013	35
02	19-10-2013	25
03	14-12-2013	38
04	15-03-2014	38
05	29-05-2014	39
06	05-06-2014	—

3. **Emergency Meetings:** During the academic year 2013-14 Five Emergency meetings were held. The details are as follows:

Sl. No.	Date	Main Issues	Members Present
01	26.9.2013	Redeployment	09
02	23-1-2014	University Sub-center & JD Office matter	11
03	10-3-2014	Non-grant period salary fixation (Notional Increment)	26
04	14-4-2014	Notional Increment, Examination Remuneration and JD office Matters	15
05	19-5-2014	University Examination remuneration	39

4. **FUCTAK meetings:** Dr A.M Narahari, Dr. Norbert Lobo, Sri Purushothama K V and Dr. Ummappa Poojary are representatives of AMUCT in the Federation. Two meetings were held during the year 2012-13. The state level issues such as anomalies in the implementation of the revised UGC scale, arrears, placements, API, Principals' appointment and creating Professors' post in colleges, MPhil & PhD increments, filling up vacancies in private aided colleges, etc., were the major issues in the meetings.
5. **AIFUCTO Statutory Conference:** AMUCT had got an unique opportunity of to host 27th AIFUCTO statutory conference at Mangalore on November 29, December 1 & 2 2013. Under the leadership of Dr. A M Narahari, AMUCT was has made this event a

grand success. Effective communication through website, transparent financial management, good accommodation, timely transportation, delicious and variety food, relevant guests, quality of souvenir, felicitations and honours, adequate time for deliberations, meeting the requirements of guests, etc, were well appreciated by the more than 2000 delegates attended from all over India.

6. **AMUCT Website:** Dr. Denis Fernandes is the editor of the website- www.amuct.org . All issues related to teachers at national, state as well as regional level are uploaded in the website regularly.
7. **Bulletin:** AMUCT brought out two issues in the current year with relevant and updated information related to teachers and higher education. AMUCT meeting resolutions, Association activities, Government orders, teacher achievements and the staff contribution on the matters related to teachers' movement are the major issues highlighted in the Bulletin.
8. **Press Statements:** Press is always kind enough to give wide publicity to the activities of AMUCT. Press statements were issued on matters concerned teachers and their problems. They are:
 - i. AGM and Convention on Higher Education :30th June 2013.
 - ii. Supreme court verdict –No connection with UGC pay: 23rd July 2013.
 - iii. AIFUCTO statutory conference in Mangalore: 21st November 2013.
 - iv. Dr. Norbert lobo elected as the Vice president of AIFUCTO: 5th December 2013.
 - v. AMUCT Opposes Ettina Hole Project: 3rd March 2014
9. **Condolences :** AMUCT paid homage to the departed soul of Mr. K Krishnamoorthy, retired professor of economics, Milagres College, Kallianpur,
10. **National Conferences:** AMUCT has given academic support to organize seminars at St. Alosious college Mangalore, St. Mary's College Shirva and Sri Sharada College, Basrur.
11. **Recognition:** Dr. Norbrt Lobo was elected as one of the vice presidents of AIFUCTO. Dr. A M Narahari, who is nominated as the member to the Committee on "*To prepare a Compendium of Research output and its impact Evaluation in Higher Education Institutions in Karnataka*" by the Karnataka State Higher Education Council.
12. **Areas of Concern**
 - Notional increment
 - PU Redeployment
 - The arrears of revised UGC pay from 1-1-2006 to 23-12-2009.

- PhD and M Phil I increments.
- API and Placements
- Creating Professors' post in Colleges.
- Guidelines for the appointment of Principals in Aided and Govt. Colleges.
- Common syllabus for language subjects in Degree Course.
- Minimum admission of students in each subject\combination.
- Uniform regulations for PG/UG in universities in Karnataka.
- Filling up of vacancies in the Aided colleges and bringing more colleges under grant-in-aid.
- Guidelines of Govt. of Karnataka regarding admission,

13. Gratitude:

AMUCT places on record its sincere thanks to the following organizations and persons for their support and co-operation.

1. Our thanks to Dr. Rajaneesh Goel for attending and resolving various issues/problems of college teachers, Prof. B L Bhagyalakshmi, Director of Collegiate Education, former Joint Director Dr. Devananda R Gaonkar Assistant Joint Director Sri Ganathi, Mr. Udupa Manager, J D Office Mangalore and all Govt. officials for co-operating us to settle various issues.
2. Our special thanks are due to Dr A.M. Narahari, former President of FUCTAK, Sri. C H Murigendrappa, president of FUCTAK and Sri K M Nagaraj, General Secretary of FUCTAK, who constantly guided and helped us in day to day working in the association.
3. We express our heartfelt gratitude to Mr. J R Lobo MLA of Mangalore South Constituency and Capt. Ganesh Karnik, MLC of Teachers' Constituency for their support to set right redeployment, notional increment and JD office matters.
4. We profusely thank media persons, who have co-operated us in all our struggles and activities.
5. We express our gratitude to all the leaders of AIFUCTO and special thanks to Prof. Ashok Barman, the General Secretary of AIFUCTO for his guidance and support to organize 27th AIFUCTO Statutory conference at Mangalore.
6. Our thanks to the management and principals of various colleges, non-teaching staff, student organizations, NGOs and all the stake holders of higher education for their co-operation and contribution in our mission to strengthen Higher Education.

7. Finally, members are our real assets. We thank all the office bearers, Trustees of AMUCT, convenors and members of the association for their grate support and cooperation to the association .

Let us all join together to strengthen our organization and thereby to strengthen ourselves.
Let teacher be the torch bearer of noble, time honoured values of our generation.

Thank you.

Long Live Teachers' Movement

Date : 5.7.2014
Place : Mangalore

Mr. Purushothama K V
General Secretary, AMUCT

RETIRED



Mr. S. Narayana Rao, Associate Professor, Department of Economics, Bhandarkars Arts and Science College, Kundapura, retired on 31st May 2014.



Mr. LINGAPPA GOWDA, Associate Professor of Commerce, St Agnes College Mangalore retired from service after serving more than 37 years. He was an active member of AMUCT.



Dr Hala Nayak, Associate Professor and the Principal of MGM college retired from service after serving more than 3 decades in teaching profession. He was also the Vice President of AMUCT in 95-96



Mr Ligoury Mendonca, Associate professor of Economics, St Aloysius College, Mangalore, retired from service after serving 33 years in October 2013

AUDITOR'S REPORT

1. We report that we have audited the attached Balance Sheet of the “**ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS' (REGD.)**” Mangalore, as at 31st March 2014 and also the Income & Expenditure Account of the Association for the year ended on that date annexed thereto which we have signed under reference to this report. These financial statements are the responsibility of the Association. Our responsibility is to express an opinion on these financial statements based on our audit.
2. We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion;
3. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for our audit. In our opinion, proper books of account have been kept as required by law, so far as appears from our examination of the books and the above mentioned Balance Sheet and Income & Expenditure Account are in agreement therewith.
4. In our opinion, the Balance Sheet and Income & Expenditure Account dealt with by this report comply with the requirement of the Accounting Standards.
5. In our opinion and to the best of our information and according to the explanations given to us, the Balance Sheet and the Income & Expenditure Account together with the notes thereon, give in the prescribed manner, the information required and also give a true and fair view in conformity with the accounting principles generally accepted in India,
 - i) in the case of the Balance Sheet, of the state of the Association's affairs as at 31st March, 2014 and
 - ii) in the case of the Income & Expenditure Account, Excess of Income over Expenditure of the above named Association for the year ended on that date.

MANGALORE

27.06.2014

**For KAMATH & KAMATH ASSOCIATES
CHARTERED ACCOUNTANTS**

**M. VAMAN KAMATH, M.COM., F.C.A., IDSA (ICAI)
PARTNER**

ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS' (REGD.)

Notes on Accounts:

1. Significant Accounting Policies Year 2013-14

- Method of Accounting: The accounts of the firm are prepared under historical convention using the Accrual method of accounting.
- Fixed Assets: Fixed assets, if acquired shall be reflected in the Balance Sheet at net written down value (i.e., Cost less Depreciation Written off.)
- Investments: Investments are stated at cost.
- Depreciation: Depreciation on assets shall be provided and written off at the rates taking into consideration the useful life of assets. Depreciation on assets purchased during the year is provided pro-rata.
- Contingent Expenses: Contingent expenses have not been provided for.

For ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS (REGD.)

MANGALORE

PRESIDENT

SECRETARY

27.06.2014

For KAMATH & KAMATH ASSOCIATES
CHARTERED ACCOUNTANTS

M. VAMAN KAMATH, M.COM., F.C.A., DISA (ICAI)
PARTNER

CONGRATULATIONS



Dr Padmanabha Bhat, Associate Professor & Head, Department of Political Science, St Mary's College, Shirva, Udupi District is invited to present a paper- '**Gender Quota and Panchayathraj Institutions in India-a Reflection**' in the World Congress at Montreal, Canada between 19-24, July, 2014 to be organized by International Political Science Association. He is leaving for Canada during second week of July. DrPadmanabhaBhat is continuously engaged in Research activities, a recipient of UGC Minor and Major Research Projects, presented/published Papers in various Seminars/Conferences, edited Books and he is an academic activist.

ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS (R)
RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31.03.2014

PR. YEAR	RECEIPTS	₹	₹	PR. YEAR	PAYMENTS	₹	₹
To	Opening Balance			10000	By AIFUCTO Annual Subscription		10,500.00
12208	Cash on Hand	4,696.37		52558	By Annual General Meeting		90,789.00
2732	Corporation Bank SB 7163	5,000.00		15173	By AIFUCTO Convention participation		15,736.00
223980	T.C.Bank SB A-5	55,614.27		2360	By Audit Fees		2,809.00
				41685	By Bulletin Expenses		69,103.00
1000	To Life Membership Fees		1,000.00	475000	By Deposits		-
307500	To Annual Membership Fees		2,97,100.00	-	By FUCTAK Annual subscription fees		10,000.00
10000	To Interest on Life Membership		16,382.00	18500	By FUCTAK Meeting Expenses		13,734.00
11110	To Interest Received on SB A/c		2,876.00	2000	By L. M.Fees paid to AMUCT Trust		-
9000	To Interest on Seminar Fund		-	28613	By Meeting Expenses		20,945.00
9880	To Interest On FD		20,904.00	6277	By Postage		2,875.00
2800	To AGM/Convention Donation received		-	9735	By Printing & Stationary		16,320.00
200000	To FD Matured		75,000.00	6410	By Telephone Expenses		8,975.00
700	To Sale of old magazines		-	16505	By Travelling Expenses		10,070.00
-	To AIFUCTO Conference Fund		33,000.00	3500	By Website expenses		33,650.00
				37283	By Other Expenses		55,351.00
					By Closing Balance		
				4696	Cash on hand	3,902.37	
				55615	T.C.Bank SB A-5	1,19,058.27	
				5000	Corporation Bank SB 7163	27,755.00	1,50,715.64
7,90,910	TOTAL	5,11,572.64	7,90,910				5,11,572.64

MANGALORE
27-06-2014

For ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHER (R)

PRESIDENT SECRETARY TREASURER

ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS (R)
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2014

PR.YR.	EXPENDITURE	₹	₹	PR.YR.	INCOME	₹	₹
10000	To AIFUCTO Annual Subscription	10,500.00		By Subscriptions			
15173	To AIFUCTO Convention Participation	15,736.00		Annual Membership Fee	2,97,100.00		
52558	To Annual General meeting	90,789.00		Life Membership Fee	1,000.00		2,98,100.00
2809	To Audit Fees	2,809.00		Interest Received/Receivable			
41685	To Bulletin Expenses	69,103.00		On Fixed deposits	20,904.00		
0	To FUCTAK Annual subscription fees	10,000.00		On Savings Bank Balances	2,876.00		23,780.00
18500	To FUCTAK Meeting Expenses	13,734.00		Interest on Seminar Fund			
1000	To L.M.Fees payable to AMUCT Trust	1,000.00		Interest on Life Membership Fund			17,637.00
28613	To Meeting Expenses	20,945.00		Sale Of Old Magazines			-
6277	To Postage	2,875.00		Donations			-
9735	To Printing & Stationary	16,320.00					
6410	To Telephone Expenses	8,975.00					
16505	To Travelling Expenses	10,070.00					
3500	To Website Expenses	650.00					
35852	To Other Expenses	38,773.00					
93373	To Excess of Income over Expenditure	27,238.00					
3,41,990	TOTAL	3,39,517.00	3,41,990	TOTAL		3,39,517.00	

AS PER OUR REPORT OF EVEN DATE
For KAMATH & KAMATH ASSOCIATES
CHARTERED ACCOUNTANTS - F. REG. NO.001685S

MANGALORE
27-06-2014

PRESIDENT SECRETARY TREASURER
M. VAMAN KAMATH, M.COM., FCA, DISA(ICA)
PARTNER - M.NO.023992

ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS (R)

BALANCE SHEET AS AT 31ST MARCH, 2014

PR. YR.	LIABILITIES	₹	₹	PR. YR.	ASSETS	₹
	<u>CAPITAL FUND:</u>				<u>CASH AND BANK BALANCES:</u>	
4,45,191	As On 01.04.2013	5,38,563.64		2,38,920	Cash on Hand	3,902.37
	ADD: Excess of income over Expenditure	27,238.00	5,65,801.64		Cororation Bank SB 7163	1,19,058.27
					Teachers Co-Op. Bank SB A-5	27,755.00
4,673	<u>CURRENT LIABILITIES</u>				<u>DEPOSITS & INVESTMENTS</u>	
	Audit Fees	2,809.00			Fixed Deposits	
	Life Membership Fee Payable to Amuct Trust	1,000.00		2,00,000		
	Excess LMF Interest payable to AMUCT Trust	944.00	4,753.00		<u>RECEIVABLES</u>	
					Water Charges Receivable from AMUCT Trust	16,696.00
					LMF interest Receivable from AMUCT Trust	3,143.00
4,49,864	<u>TOTAL</u>	5,70,554.64	4,49,864		<u>TOTAL</u>	

FOR ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS (R)

AS PER OUR REPORT OF EVEN DATE
For KAMATH & KAMATH ASSOCIATES
CHARTERED ACCOUNTANTS - F. REG. NO.0016

MANGALORE

27-06-2014

PRESIDENT

SECRETARY

TREASURER

M. VAMAN KAMATH, M.COM., FCA., DISA(ICA)
PARTNER - M.NO.023992

ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS (R)

Schedule for Income and Expenditure Account

Schedule: 1	Other expenses		
PR. YEAR	EXPENDITURE	₹	₹
208.00	Bank Charges		-
2,000.00	Electricity Charges		2,118.00
6,510.00	Gift and Mementos		5,404.00
1,902.00	Municipal Taxes		923.00
4,167.00	Office Maintainace		13,179.00
16,496.00	Registration Renewal Expenses		3,635.00
-	Repairs		4,260.00
-	Special Meeting Expenses		7,584.00
-	Water Charges		1,670.00
6,000.00	Workshop Expenses		-
37,283.00			38,773.00

Schedule for Receipt and Payment Account Account

Schedule: 2	Other expenses		
PR. YEAR	Payments	₹	₹
208.00	Bank charges		-
1,604.00	Electricity Charges		2,000.00
6,510.00	Gift and Mementos		5,404.00
867.00	Municipal Taxes		923.00
4,167.00	Office Maintainace		13,179.00
16,496.00	Registration Renewal Expenses		3,635.00
-	Repairs		4,260.00
-	Special Meeting Expenses		7,584.00
-	Water Charges		18,366.00
6,000.00	Workshop Expenses		-
35,852.00			55,351.00

Bank Reconciliation Statement: T C Bank SB A-4

Particulars	Chq no	₹
Bank balance as per pass book		1,18,994.27
Add: Cheques deposited but not credited:		
Annual membership charges	503089	24,500.00
Annual membership charges	155983	4,700.00
AIFUCTO Conference Func	896378	33,000.00
		1,81,194.27
Less: Cheque issued but not presented:		
Assisi Press	015845	37,136.00
AIFUCTO	011060	25,000.00
Bank balance as per Cash Book		1,19,058.27

FOR ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS (R)

MANGALORE
27-06-2014

PRESIDENT

SECRETARY

TREASURER

ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS ® AMUCT

BUDGET FOR THE YEAR 2014-15

	₹		₹
Life Membership Fees	2,000	AIFUCTO Annual Subscription	10,000
Annual Membership Fees	3,00,000	AIFUCTO Convention participation	25,000
Interest on Life Membership	15,000	Annual.General.Meeting	80,000
Interest Received on SB A/c	3,000	Audit Fees	2,809
Interest On FD	20,000	Bank Charges	1,000
		Bulletin Expenses	75,000
		Electricity Charges	2,500
		FUCTAK Annual subscription	10,000
		FUCTAK Meeting Expenses	20,000
		Gift and Mementos	10,000
		Meeting Expenses	20,000
		Miscellaneous	2,500
		Municipal Taxes	1,000
		Office Maintainace	5,000
		Postage	3,000
		Printing & Stationary	20,000
		Registration Renewal Expenses	5,000
		Repairs	5,000
		Telephone Expenses	12,000
		Travelling Expenses	12,000
		Water Charges	2,000
		Website expenses	5,000
		Surplus	11,191
Total	3,40,000	Total	3,40,000

ANNUAL MEMBERSHIP PAID FOR THE YEAR 2013-14		
Name of the College	No. of Members	Amount
Besant Evening College, Mangalore	9	4500
Besant Womens College, Mangalore	21	11900
2012-13		9000
Bhandarkars College, Kundapur	24	12600
Bhuvanendra College, Karkala 2012-13	11	6100
Bhuvanendra College, Karkala 2013-14	8	4600
BTCG College, Somawarpet	6	3000
Canara First Grade College, Mangalore	32	6700
Cauvery College, Gonikoppal	2	1200
Cauvery College, Gonikoppal		3000
Cauvery College, Virajpet	5	3000
2012-13		9000
Crossland College, Brahmavar	6	3600
2012-13		3600
Dhaval College, Moodabidri	9	5200
Govinda Dasa College, Surathkal	13	7600
KSS College, Subrahmanya	12	7200
MGM College, Udupi	24	14000
Milagres College, Kallianpur	16	9200
MSRS, Shirva	11	6100
Nehru Memorial College, Sullia	7	3500
Pompei College, Aikala	21	7500
Poornaprajna College, Udupi	29	10200
Poornaprajna Evening College, Udupi	4	2000
S.V.S. College, Bantwal	15	8600
Sacred Heart College, Madanthyar	11	6300
School of Social Work, Roshni Nilaya	13	6200
SDM College, Ujire	29	17400
SMS College, Brahmavar	15	7100
Sri. Gokarnanatheshwara College, Mangalore	15	4700
Sri. Mahaveera College, Moodabidri	4	2300
Sri. Sharada College, Basrur	20	7000
2012-13		5000
St. Agnes College, Mangalore	30	13200
St. Aloysius College, Mangalore	38	20900
St. Aloysius Evening College, Mangalore	6	3600
St. Anns College, Mangalore	6	3600
St. Mary's College, Shirva	12	6800
St. Philomena College, Puttur	32	15200
SVS College, Karkala	2	200
University College, Mangalore	5	3000
Vijaya College, Mulki	9	4900
2012-13		3000
Vivekananda College, Puttur	19	8400
Total	551	301700

ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS' TRUST ® (AMUCT TRUST)

ANNUAL REPORT 2013-14

AMUCT TRUST came into existence in 1993 when the Trust Deed was signed on the 14th of June. The objectives of the Trust include, among other things, raising and safeguarding of funds collected through AMUCT and maintenance of office building and assets. The Trust is also concerned with the welfare of the teachers and maintains funds for the purpose. Here I am pleased to place before you the annual report of the Trust for the year 2013-14.

Office-bearers

The team of trustees who were elected in June 2011 will continue to hold office till July 2014 when the three-year term comes to an end. The list of present trustees is given below:

1. Prof. Joselyn T Lobo, Managing Trustee, School of Social Work, Roshni Nilaya, Mangalore
2. Dr. B. P. Sampath Kumar, Trustee, SDM College, Ujire
3. Prof. H Manohar Shetty, Trustee, Canara College, Mangalore
4. Prof. Durgalaxmi, Trustee, Poorna Prajna Evening College, Udupi
5. Dr. Norbert Lobo, Ex-officio Trustee, St. Aloysius College, Mangalore
6. Prof. Purushothama K.V., Ex-officio Trustee, Pompei College, Aikala

Office Building

The Trust maintains a well equipped office which is used for regular meetings of AMUCT Managing Council, AMUCT Trust as well as for conducting various academic activities of subject associations. The office building is sometimes utilized by civil society organisations for interactions on social issues.

Meetings

The board of Trustees met on five occasions to discuss matters pertaining to the activities of the Trust. The meetings are usually held whenever the Managing Council Meetings of AMUCT are scheduled.

Funds and Financial Position

The funds of the Trust have been invested in various deposits with Mangalore and Udupi branches of Teachers' Cooperative Bank Ltd. We have altogether 15 Fixed Deposits, of which 13 maintained in Mangalore branch and two in the Udupi branch.

The Life Membership of the Trust has grown up to Rs.1,43,000/- The interest earned on the Fund is directed towards AMUCT activities. During the year under review, the interest amount of Rs.16,382 was transferred from Life Membership Fund to AMUCT.

The Trust has a General Maintenance Fund of Rs. 50,000 and the general expenses of office maintenance are met by the interest generated by the Fund.

Teachers' Welfare Fund

To provide medical relief and assistance to the members of AMUCT, the Trust has maintained a Teachers' Welfare Fund of Rs. 88,000. The interest earned on the Fund is distributed to members of AMUCT who seek medical assistance to meet huge expenditure of hospitalization. A member has requested medical assistance which will be duly considered once actual interest amount is ascertained.

Seminar Fund

To encourage and organize quality educative programmes, the Trust has maintained a Seminar Fund of Rs.1.04,000. The interest accrued in the Fund is utilized towards conducting seminars and workshop on various academic issues.

Conclusion

As our term comes to an end, I wish to express our sincere thanks to all the trustees, office bearers of AMUCT especially the President Dr. Norbert Lobo and General Secretary Prof. Purushothama K.V, as well as all the members of AMUCT for their valuable contribution and guidance. Let me also wish the very best to the new team of trustees who will be elected in the forthcoming AGM of AMUCT.

Prof. Joselyn T Lobo
Managing Trustee

AUDITOR'S REPORT

1. We report that we have audited the attached Balance Sheet of the “**ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS' TRUST (REGD.)**” Mangalore, as at 31st March 2014 and also the Income & Expenditure Account of the Association for the year ended on that date annexed thereto which we have signed under reference to this report. These financial statements are the responsibility of the Association. Our responsibility is to express an opinion on these financial statements based on our audit.
2. We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion;
 - a) The funds of the Trust have been invested in various deposits with Teachers' Co-operative Bank Ltd. The credit of interest on such investments and also the renewal and movement of deposits held as investments has to be done on a regular basis. In the absence of information at our disposal we are unable to comment on the receipt of interest on some of the deposits held by the Trust. It is noted at this point that the deposits held on account of various funds are not renewed at regular intervals causing financial loss to the trust.
 - b) The Trust has not realized the interest on deposits held against life membership fee. As such, the interest which is to be paid to AMUCT has not been determined and paid. Likewise, the interest on Seminar Fund balance Rs.10,400 is not paid to AMUCT.
 - c) Interest on Life Membership fee to be paid to AMUCT for the year 2011-12 & 2012-13 was Rs.15,438. However, the Trust has paid Rs.944 more in excess of the outstanding liability. The same may be recovered from the subsequent year's payment.
3. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for our audit. In our opinion, proper books of account have been kept as required by law, so far as appears from our examination of the books and the above mentioned Balance Sheet and Income & Expenditure Account are in agreement therewith.
4. In our opinion, the Balance Sheet and Income & Expenditure Account dealt with by this report comply with the requirement of the Accounting Standards.
5. In our opinion and to the best of our information and according to the explanations given to us, the Balance Sheet and the Income & Expenditure Account together with the notes thereon,

given in the prescribed manner, the information required and also give a true and fair view in conformity with the accounting principles generally accepted in India,

- i) In the case of the Balance Sheet, of the state of the Association's affairs as at 31st March, 2014 and
- ii) In the case of the Income & Expenditure Account, Excess of Expenditure over Income of the above named Association for the year ended on that date.

MANGALORE

27.06.2014

For KAMATH & KAMATH ASSOCIATES

CHARTERED ACCOUNTANTS

M. VAMAN KAMATH, M.COM., F.C.A., DISA(ICA), PARTNER

ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS'
TRUST (REGD.)

Notes on Accounts:

1. Significant Accounting Policies Year 2013-14
- a) **Method of Accounting:** The accounts of the firm are prepared under historical convention using the Accrual method of accounting.
- b) **Fixed Assets:** Fixed assets are reflected in the Balance Sheet at net written down value (i.e., Cost less Depreciation Written off.)
- c) **Investments:** Investments are stated at cost.
- d) **Depreciation:** Depreciation on assets shall be provided and written off at the rates taking into consideration the useful life of assets. Depreciation on assets purchased during the year is provided pro-rata.
- e) **Contingent Expenses:** Contingent expenses have not been provided for.

For AMUCT TRUST (REGD.)

MANGALORE

27.06.2014

MANAGING TRUSTEE

For KAMATH & KAMATH ASSOCIATES

CHARTERED ACCOUNTANTS

M. VAMAN KAMATH, M.COM., F.C.A., DISA(ICA), PARTNER

ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS TRUST (REGD)
RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2014

Pr. Year	RECEIPTS	Rs	Rs	Pr. Year	PAYMENTS	Rs	Rs
	To <u>OPENING BALANCES:</u>						
54,287	Teachers Co-op. Bank SB 72	17,264.97		10,000	By Repairs & Maintenance		-
	To <u>INTEREST RECEIVED</u>			10,000	By Interest on LMF to AMUCT	16,382.00	
13,043	On Life Membership Fund	3,143.00		2,022	By Audit Fees	2,022.00	
5,242	On Teachers Welfare Fund	800.00		9,000	By Seminar Fund Int.Tr. To AMUCT		-
4,065	On General Maintenance Fund	432.00		43,250	By Furniture & Fixtures		-
2,500	On SB Account	883.00			By <u>CLOSING BALANCE:</u>		
10,400	On Seminar Fund	10,400.00		17,265	Teachers Co-op. Bank SB-72	16,904.97	
2,000	To Life Membership Fee						
-	To Interest Receivable of 2012-13	2,386.00					
91,537	TOTAL	35,308.97	91,537	TOTAL		35,308.97	

For ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS TRUST (R)

MANGALORE
27-06-2014

MANAGING TRUSTEE

ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS TRUST (REGD)
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2014

Pr. Year	EXPENDITURE	Rs	Rs	Pr. Year	INCOME	Rs	Rs
10,000	To Repairs & Maintenance	-					
2,022	To Audit Fees	2,022.00		5,000	General Maintenance Fund	432.00	
	To Water Charges	16,696.00		2,500	Savings Bank	883.00	1,315.00
	To DEPRECIATION WRITTEN OFF			12,930	By Excess of Expenditure over Income		24,943.00
8,408	As per Schedule Annexed	7,540.00					
20,430	TOTAL	26,258.00		20,430	TOTAL		26,258.00

For ASSOCIATION OF MANGALORE UNIVERSITY
COLLEGE TEACHERS TRUST (REGD.)

MANGALORE
27-06-2014

AS PER OUR REPORT OF EVEN DATE
For KAMATH & KAMATH ASSOCIATES
CHARTERED ACCOUNTANTS - F.REG. NO.0016855

MANAGING TRUSTEE

M. VAMAN KAMATH, M.COM., F.C.A., DISA(ICA)
PARTNER - M.NO.023992

ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS TRUST (REGD)
BALANCE SHEET AS AT 31ST MARCH, 2014

PR. YEAR	LIABILITIES	Rs	PR. YEAR	ASSETS	Rs
1,45,329	<u>LIFE MEMBERSHIP FUND</u>			<u>CASH AND BANK BALANCES:</u>	
	As per last Balance Sheet	1,45,329.00	17,264.97	Teacher's Co-Op. Bank	16,904.97
	Add: Collection for the Year	1,000.00			
8,32,952	<u>BUILDING FUND</u>			<u>LIFE MEMBERSHIP FUND INVESTMENT</u>	
	As per last Balance Sheet	8,32,952.20	1,43,000	Teachers Co-op. Bank Ltd. FD	1,43,000.00
87,237	<u>TEACHERS WELFARE FUND</u>			<u>GENERAL MAINT FUND INVESTMENTS</u>	
	As per last Balance Sheet	87,236.82	50,000	Teachers Co-op. Bank Ltd. FD	50,000.00
	Add: Interest received	800.00			
1,16,197	<u>SEMINAR FUND</u>			<u>TEACHERS WELFARE FUND INVESTMENT</u>	
	As per last Balance Sheet	1,16,197.00	48,000	Teachers Co-op. Bank Ltd. - FD	48,000.00
	Add: Interest received	10,400.00	1,04,000	<u>SEMINAR FUND INVESTMENT</u>	
	Less: Transferred to AMUCT	1,26,597.00		Teachers Co-op. Bank Ltd. - FD	1,04,000.00
	<u>CURRENT LIABILITIES</u>			<u>OTHER DEPOSITS & RECEIVABLES</u>	
2,022	Auditor's Fee	2,022.00	3,000	Telephone Deposit	3,000.00
15,438	LMF Interest due to AMUCT	3,143.00	2,386	LMF Receivable from AMUCT	1,000.00
	Water Charges payable to AMUCT	16,696.00	-	Excess Interest Refundable from AMUCT	944.00
				<u>FIXED ASSETS</u>	
			7,58,268	As per Schedule	7,50,728.00
				<u>GENERAL FUND</u>	
			73,256	As per last Balance sheet	73,256.05
				Excess of Expenditure over income	24,943.00
11,99,175	<u>TOTAL</u>	12,15,776.02	11,99,175	<u>TOTAL</u>	12,15,776.02

AS PER OUR REPORT OF EVEN DATE
For KAMATH & KAMATH ASSOCIATES
CHARTERED ACCOUNTANTS - F. REG. NO.0016855

MANGALORE
27-06-2014

MANAGING TRUSTEE

M. VAMAN KAMATH, M.COM., F.C.A., DISA(ICA1)
PARTNER - M.NO.023992

ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS TRUST (REGD)

Details of Fixed Deposits and Interest earned thereon

Sl.no	Name of the fund	A/C NO	Amount of Deposit	Interest Recd. 2013-14
1	Seminar Fund Investment	230/13	90,000.00	9,000.00
		229/13	14,000.00	1,400.00
			1,04,000.00	10,400.00
2	Life Membership fund	78/2014	5,000.00	500.00
		80/2014	9,000.00	900.00
		79/2014	9,500.00	950.00
		77/2014	8,000.00	198.00
		82/2014	24,000.00	414.00
		74/2014	66,500.00	
		71/2014	12,500.00	
		83/2014	8,500.00	181.00
			1,43,000.00	3,143.00
3	Teachers Welfare Fund	76/2014	8,000.00	800.00
		72/2014	15,000.00	
		81/2014	25,000.00	
			48,000.00	800.00
4	General Maintenance Fund	75/2014	25,000.00	
		73/2014	25,000.00	432.00
			50,000.00	432.00

MANGALORE
27-06-2014

For ASSOCIATION OF MANGALORE UNIVERSITY
COLLEGE TEACHERS TRUST (REGD.)

MANAGING TRUSTEE

ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS TRUST (REGD)
FIXED ASSETS SCHEDULE : 2013-14

PARTICULARS	Rate	GROSS BLOCK			DEPRECIATION			NET BLOCK	
		As on 01.04.2013	Additions/ Deletions	As on 31.03.2014	Upto 31.03.2013	For the year	Upto 31.03.2014	As on 31.03.2013	As on 31.03.2014
Premises		6,83,760	-	6,83,760	-	-	-	6,83,760	6,83,760
Furniture & Fixtures	10%	1,25,506	-	1,25,506	61,530	6,398	67,928	63,976	57,578
Electrical Fittings	10%	11,825	-	11,825	9,120	271	9,391	2,705	2,434
Bathroom Fittings	10%	15,208	-	15,208	11,730	348	12,078	3,478	3,130
Computer	25%	32,700	-	32,700	32,117	146	32,263	583	437
Water Connection	10%	10,577	-	10,577	6,811	377	7,188	3,766	3,389
		8,79,576	-	8,79,576	1,21,308	7,540	1,28,848	7,58,268	7,50,728

For ASSOCIATION OF MANGALORE UNIVERSITY
COLLEGE TEACHERS TRUST (R)

For KAMATH & KAMATH ASSOCIATES
CHARTERED ACCOUNTANTS - F. REG.NO.0016855

MANGALORE
27-06-2014

MANAGING TRUSTEE

M. VAMAN KAMATH, M.COM., F.C.A., DISA(ICA)
PARTNER - M.NO.023992

AMUCT MEMBERSHIP PAID FOR THE YEAR 2013-14

1 : Besant Evening College, Mangalore

1. Dr Carmelita Goveas
2. Dr Vasappa Gowda
3. Dr. Sathis Kumar Shetty
4. Mr. B. Ganapathi Bhat
5. Mr. M. Ganapathi Bhat
6. Mr. Ishwara Poojary
7. Mr. Laxminarayana Bhat
8. Mr. Mahaveera
9. Mr. Vishwanatha Achar

2 : Besant Women's College, Mangalore

1. Dr. Anuradha
2. Dr. Meenakshi
3. Dr. Sulochana Narayan
4. Mr Ganesh Pai
5. Mr. Krishnananda Shenoy
6. Mr. Praveen Kumar K. C.
7. Mr. Syed Kahder
8. Mrs. Asha Rani
9. Mrs. Hemalatha
10. Mrs. Indira Devi K. P.
11. Mrs. Jayashree
12. Mrs. Keerthi Devi S.
13. Mrs. Meera Edna Coelho
14. Mrs. Nalini H. S.
15. Mrs. Preetha Bhandary
16. Mrs. Pushpalatha
17. Mrs. Ranjini
18. Mrs. Saritha
19. Mrs. Shirly Rani
20. Mrs. Sudha
21. Mrs. Usha Kumari

3 : Bhandarkars College, Kundapur

1. Dr. Hayavadana Upadhya
2. Dr. M. V. Narayanaswamy

3. Dr. N. P. Narayana Shetty
4. Dr. Parvathi G. Aithal
5. Dr. Ramesh M. Chimbalkar
6. Mr. D. Ramananda
7. Mr. Gopal K.
8. Mr. Govindappa R.
9. Mr. Iqbal
10. Mr. M. Arunachala Maiyya
11. Mr. Nataraj M. B.
12. Mr. P. Ganapathy Bhat
13. Mr. P. Umesh Nayak
14. Mr. Raghuveer Y. S.
15. Mr. Shashikanth
16. Mr. Shubhakar Achary
17. Mr. Udayakumar G.M.
18. Mr. Vasantha Shetty B.
19. Mr. Vijaya Kumar K. M.
20. Mrs. B. Lalithadevi
21. Mrs. Meenaksh
22. Mrs. Rekha Bannadi G.
23. Ms. Poornima Jyothi

4 : Bhuvanendra College, Karkala

1. Dr. Devidas S. Naik
2. Dr. K. Narayana Poojary
3. Dr. P. Venkatramana Gowda
4. Dr. Shakunthala
5. Mr. Arun Kumar
6. Mr. H. G. Nagabhushan
7. Mr. Ramesh Bhat S. G.
8. Mr. Yogesh Kumar
9. Mrs. Sophia Joyce Pereira
10. Mrs. Vijaya Kumari

5 : BTCG College, Somawarpet

1. Mr Aipu K.E.
2. Mr Kamalaksha Balyaya

3. Mr Raju H. N.
4. Mr Shreedhar
5. Mr Shivakumar K. N.
6. Mr Shivananda

6 : Canara College, Mangalore

1. Dr Ashakirana Pakkala
2. Dr Prashanth
3. Dr Balakrishna y Kamble
4. Dr Ganesh shetty
5. Dr K.V.Malini
6. Dr Kalpana Prabhu
7. Dr Manohar Joshi
8. Dr Roopa K
9. Mr Vasanth Kumar
10. Mr gnatus Nevil Noronha
11. Ms Adhithi Nayak
12. Ms Anusuya Bhagvath
13. Ms Asha Nayak
14. Ms Ashalatha
15. Ms Babitha S
16. Ms Bhuvana Ramachandra
17. Ms Meeradevi
18. Ms Pramila Rao
19. Ms Prathima Baliga
20. Ms Pushpalatha
21. Ms Rajyalaxmi
22. Ms Seema Prabhu
23. Ms Shailaja Kumari
24. Ms Smitha M
25. Ms Sukhalatha
26. Ms Sushama
27. Ms Sushma R Shetty
28. Ms Usha Nayak
29. MsDejamma
30. MsJayabarathi
31. MsPremalatha V

7 : Cauvery College, Gonikoppal

1. Mr. Indrabala K. B.
2. Mrs. M. D. Accamma

8 : Cauvery College, Virajpet

1. Mr. Ananda Karla
2. Ms C. A. Bhavani
3. Ms N. C. Neelamma
4. Ms P. A. Susheela
5. Ms T. K. Shankutala

9 : Crossland College, Brahmavar

1. Dr. Robert Clive
2. Mr. Gurumurthy
3. Mr. Johnson Jacob
4. Mrs. Elizabeth Roy
5. Mrs. Jyothi
6. Mrs. Reebu Samuel

10 : Govinda Dasa College, Surathkal

1. Dr. Muralidhara Rao B.
2. Mr. Balakrishna K
3. Mr. Devappa Kulai
4. Mr. Gopal M. Gokhale
5. Mr. Hareesh Acharya P.
6. Mr. K. Shivashankar Bhat
7. Mr. Krishnamurthy P.
8. Mr. Marcel Louis Mascarenhas
9. Mr. Neelappa V.
10. Mr. Ramesh Bhat S. G.
11. Mr. Vageesha S.
12. Mr. Vamana Kamath K
13. Ms. Violet Miranda

11 : KSS College, Subrahmanya

1. Mr. Govinda N. S.
2. Mr. K. R. Shettigar
3. Mr. Manamohana M.
4. Mr. Manjunath Bhat
5. Mr. P. Balakrishna Pai
6. Mr. Thilak A. A.

7. Mr. Thukaram Yenekal
8. Mr. Udaya Kumar
9. Ms. Mukambika
10. Ms. Sunitha K.
11. Ms. Tharakeshwari U. S.
12. Ms. Usha S. Ankolekar

12 : MGM College, Udupi

1. Dr. M. G. Vijaya
2. Dr. S. R. Shet
3. Dr. Srinivasa Rao
4. Dr. Sureshramana Mayya
5. Dr. U. A. Lavaraj
6. Mr. Arun Kumar B.
7. Mr. Bhaskara Acharya
8. Mr. Gurudeva U. B.
9. Mr. K. L. Siddaramanna
10. Mr. Laxminarayana Karanth
11. Mr. Ramesh Karla
12. Mrs. K. Kusuma Kamath
13. Mrs. Leelavathi
14. Mrs. Padmavathi Badikillaya
15. Mrs. Sandhya Nambiar
16. Mrs. Saraswathi B.
17. Mrs. Saraswathi T.
18. Mrs. Shailaja H.
19. Mrs. Usharani Suvarna
20. Mrs. Vanitha
21. Mrs. Vasumathi Bhat
22. Mrs. Veera Ida Pinto
23. Mrs. Vinodini B.

13 : Milagres College, Kallianpur

1. Dr. Jayaram Shettigar
2. Dr. Gerald Pinto
3. Dr. Herald Ivan Monis
4. Dr. Nery Cornelio
5. Dr. Surekha
6. Ms Sophia Dias

7. Ms Annamma
8. Ms Archana K Dabade
9. Ms Clara Menezes
10. Ms Shylet Mathias
11. Sri Cyril Mathias
12. Sri Joseph Peter Fernandes
13. Sri Melwin C Rego
14. Sri Narayana M Hegde
15. Sri Subrahmanya Joshi
16. Sri Vincent Alva

14 : MSRS, Shirva

1. Dr. Sudhakar Marla
2. Mr. Karunakar Nayak
3. Mr. Manjunath K. G.
4. Mr. Murugeshi T.
5. Mr. Raghuram Shetty
6. Mr. Subrahmanya Bhat
7. Mr. Surendra Shetty
8. Mr. Vinobhnath
9. Mrs. Adithi K.
10. Mrs. Nayana M. Pakkala
11. Mrs. Sharada M.

15 : Nehru Memorial College, Sullia

1. Mr Giridhara Gowda K. G.
2. Mr P. G. Naganoori
3. Mr P. Shivakumara Swamy
4. Ms L. Sumangala
5. Ms Rathnavathi D.
6. Ms Yashodha

16 : Pompei College, Aikala

1. Dr. John Clarence Miranda
2. Dr. Victor Vas
3. Mr. B. Herald D'Souza
4. Mr. Gunakara S.
5. Mr. James Oliver
6. Mr. K. Jagadisha Holla
7. Mr. Michael Pinto

8. Mr. Nemichandra Gowda
 9. Mr. Pradeep
 10. Mr. Purushothama K. V.
 11. Mr. Richard R. Sequeira
 12. Mr. Thomas G. M.
 13. Mr. Vishwith Shetty
 14. Mr. Yogindra B.
 15. Ms. Akshatha Shetty
 16. Ms. Dimple Asha Mathias
 17. Ms. Eileen H. D'Costa
 18. Ms. Freeda Flavia D'Souza
 19. Ms. Meena Kumari
 20. Ms. Ranjitha
 21. Ms. Reena Agnes D'Souza
- 17 : Poornaprajna College, Udupi**

1. Dr. A.P. Bhat
2. Dr. Ananda Acharya
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24. Mrs. Sujaya
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26. Mrs. Vasantha Ravi Prakash
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28. Ms. Savitha Kumari

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3. Mr. G. Balakrishna Shetty
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3. Mr. Parshwanatha Ajri
4. Mr. S. M. Dheeraj
5. Mr. S. P. Ajith Prasad
6. Mr. Vasudeva Bhat
7. Smt. Padmaja Shetty
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3. Mr. Praveen
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29. Ms. Reema Nayak
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2. Dr A M Narahari
3. Dr Alwyn D'Sa
4. Dr D Sudhakar Rao,
5. Dr Denis Fernandes,
6. Dr George Rodrigues

7. Dr Hemachandra,
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9. Dr Jayaprakash Gowda
10. Dr K.V. Nagalakshamma
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32. Mr Ronald Pinto
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34. Ms Aruna Kalkur T.
35. Ms Krishnaprabha M.
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30 : St. Aloysius Evening College, Mangalore

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2. Dr. Donald Lobo
3. Dr. Mahalinga Bhat
4. Dr. Manohar Vincent Serrao
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16. Mr. Vasudeva
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19. Ms Anitha Kamath

CONGRATULATIONS

Mrs KALPANA PRABHU, Department of Hindi, Canara College Mangalore has been awarded Ph D, by Dakshin Hindi Prachar Sabha, Madras.

Her Ph.D Title is "Dakshin Kannad jile me prayojan moolak Hindi ka vivid roop" vyapar, Sarkari kshetra, Krushi Aur Pariyatan ke sandarb mein



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Sri M. Chandrashekara Hegde, PDE.
from S.M.S. College, Brahmavar.



Sri K. Narayanan, Principal & Asso.
Professor, Dept. of Economics
S.M.S. College, Brahmavar.

RETIRED

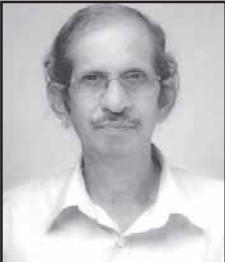
Ass. Prof. H MANOHAR SHETTY, Associate Professor of Economics, Canara College, Mangalore, retired from service on 30th June 2014. He Served Canara College for 32 Years. He served Amuct in the capacity of Amuct Trustee & Treasurer.



Mrs T. INDIRA, Librarian, Canara First Grade College, Mangalore,
retired on 31st May 2014

She Served in Canara College for 39 Years

Sri H Jagadish, Associate Professor, Dept of Commerce, Shri Sharada College, Basrur, retired from the service on 31.07.2013 after serving 37 years.



Sri Shridhara Uppoor, Associate professor of Kannada, Shri Shararada College, Basrur retired from service on 31.07.2013 after serving 36 years in teaching profession.

**AMUCT welcomes Shri Siddarama
the new Joint Director (incharge) of
Mangalore Region of Dept. of Collegiate Education,**



FUCTAK Meeting with Education Secretary on Notional Increment Refixation issue

