



ಅಮುಕ್ತ - AMUCT

BULLETIN OF THE ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS (R)

Vol. XXII

No. I

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(Affiliated to Federation of University & College Teachers' Association in Karnataka and
All India Federation of University & College Teachers' Organisation).

AMUCT Office Bearers for 2012-2014



Sri Purushothama K.V
Gen. Secretary



Dr Norbert Lobo
President



Sri Charles Stany Pais
Treasurer



Sri Vincent Alva
Vice President I



Dr Kumara Hegde BA
Vice President II



Dr Vamana Baliga
Joint Secretary I



Dr Vasappa Gowda
Joint Secretary II

HEADS OF HIGHER EDUCATION DEPARTMENT



SHRI C.T. RAVI
Minister for Higher Education
Department of Higher Education
Government of Karnataka

DR RAJNEESH GOEL , IAS

Principal Secretary
Department of Higher
Education
Government of Karnataka



He is 1986 Batch IAS officer and Graduate from mechanical engineer and post graduate from Public administration. Appointed the principal secretary education department on 31-12-2012. He has rich experience in serving in departments such as Commissioner of Bengaluru Mahanagara Palike as well as Karnataka State Industrial and Development Corporation Bangalore. AMUCT welcomes him.

DR N. S. CHANNAPPAGOWDA, IAS

Commissioner
Department of Collegiate
Education
Government of Karnataka



Dr N S Channappa Gowda is of 1999 batch of IAS. He served as a deputy commissioner of Chikmagalur and Dakshina Kannada district. Dr Gowda besides having served earlier as the CEO of Mysore Zilla Panchayat, he has previously served as the special officer of the newly-carved Ramanagaram district, DC of Uttar Kannada and managing director of the Karnataka Food and Civil Supplies Corporation. AMUCT welcomes him.



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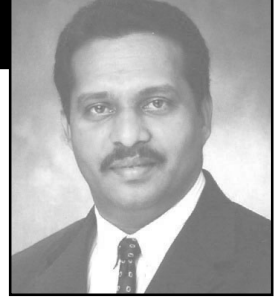
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CONTENTS

1. To be or Not to be? - President's Address	4
2. Association In Action - Gen. Secretary's Report	6
3. Minutes of AMUCT MCM	13
4. Articles	
a. Higher Education in Karnataka: Status, Perspectives and Challenges	17
b. Students' Feedback: the Hype that is the Biggest Paper-Guzzler	31
c. ಪದವಿ ತರಗತಿಗಳ ಮೂಲಭೂತ ವಿಜ್ಞಾನದ ಕೋರ್ಸುಗಳು ಅವಸಾನದ ಅಂಚಿನತ್ತ ತಳ್ಳಲ್ಪಡುತ್ತಿವೆಯೇ?	35
7. Amuct News	
a. Farewell to Dr Kamalamma and welcome to Prof. Chikka thimmaiah	36
b. AMUCT Convention	37
c. FUCTAK Elections	38
d. Meeting the H.E. Minister	39
e. Meeting with the J.D.	39
f. A dialogue on Higher Education	40
g. New Registrars to M.U.	40
h. First MCM	41
i. Meeting with the Chief Minister	42
j. Meeting HRD Minister	43
k. New Joint Director	44
l. Delegation to Sri Shashi Tharoor	44
m. National Conference	45
n. Felicitation to the Director	46
o. Seminar on Basic Science Courses	47
p. Felicitation to the New Director	47
q. Discussion on Work Load	48
8. AMUCT Correspondence	49
9. Press Releases	57
10. Government Orders/Circulars	61
11. News on Private University Bill	71
12. Editorial - Last Words....	73

To be or Not to be?

"Those who stand for nothing fall for anything"
- Alexander Hamilton



Dear AMUCT members,

This dispatch, my first as President of AMUCT comes with warm greetings and acknowledgment of the hope you have collectively and forcefully reposed on my leadership. Events of July 1, 2012 are still fresh in my mind. Totally unexpected, absolutely unprepared and unenthusiastic, I was not ready to accept this immense and demanding responsibility. I was comfortable as the "editor" and was personally motivated to carry on the same responsibility for another year or two. The words of Rangunandan Sir, senior leader of AMUCT, at that moment of crisis changed everything and here I am trying to keep your trust with my competent new team of Office Bearers. I express the deepest appreciation of AMUCT to all the Office Bearers of the preceding team efficiently lead by **Dr Ummappa Poojary** and **Dr Denis Fernandes** for their selfless service during the last two years.

I personally believe that each one of us has a choice "either to be or not to be". But once we accept the choice "to be", whatever be the circumstances, there are no excuses. It is a commitment to fulfill. My close association with AMUCT over the years and particularly my experience as the editor of AMUCT Bulletin since 2007 onwards and also of AMUCT website gave me the confidence and courage to shoulder this responsibility. During the last eight months the new team has made an earnest and dedicated effort to carry forward this tradition and live up to your expectations and take the movement to greater heights. A detailed list of these activities is given elsewhere in this bulletin. I must mention that the little we have done is achieved after attending our regular working hours and additional responsibilities in our respective colleges. While I thank all the Office Bearers and Members of Managing Council, I am particularly grateful to the former leaders for their unhindered cooperation and being there any time even with the call at the eleventh hour for the cause of teachers.

Since my taking over as President many progressive developments have taken place. The Central Government's decision to relax the condition of enhancement of age of superannuation of college teachers for the implementation of the revised pay scales has given hope in obtaining the salary arrears of the revised pay scale that have been pending since 2006. On behalf of AMUCT I gratefully acknowledge the efforts and help of Hon'ble **Dr Oscar Fernandes**, M.P. and Chairman, Parliamentary Standing Committee, MHRD, Govt of India for his prompt action in this regard and keen concern for the teaching fraternity. He is also instrumental in organising a

meeting with the hon'ble HRD Minister, Govt of India, **Dr M M Pallam Raju** to make a presentation on the responses of teaching community towards the proposals on Higher Education in the 12th Five year Plan.

The Government of Karnataka has revised the Pension / Family Pension in respect of the College Teachers on 2006 UGC scales of pay who have retired from service/died while in service after 1-1-2006. The salary has been received more or less regularly. We have a progressive minded and highly committed regular new Commissioner **Dr N.S. Channappa Gowda** IAS at the helm of affairs. A teacher friendly and considerate **Dr B.L Bhagyalakshmi** has just taken over as Director of Collegiate Education. A new full time, very dynamic, well informed and teacher oriented Joint Director **Dr D. R Gaonkar** has been posted to our region almost after a gap of one year. Finalisation of guidelines for API based CAS; appointment of Professors and Principals for colleges is getting through. The intellectual role of AMUCT is very much recognised in this process.

Though much has been achieved more remains to be accomplished. Pending placement proposals in spite of our constant efforts, mounting of DA , placement and other arrears, issues related to Ph.D. increments, anomalies of various kinds, filling up of posts, workload related issues and so on. I only assure that constant and sincere efforts are taking place in this direction.

I would like to place on record my heartfelt appreciation to **Sri T.N. Prabhkar**, Joint Director of Mysore Region, who was also officiating as the In- charge JD of Mangalore Region from July 2012 to mid January 2013 for his relentless service and concern for teachers. Special thanks to the President of FUCTAK and the Office Bearers for taking up the issues of AMUCT at DCE Office, Bangalore.

AMUCT Bulletin and AMUCT Website has a new editor. I am glad that **Dr Denis Fernandes** has taken up the responsibility of editing them. I take this opportunity to acknowledge the support and encouragement of all the former Office Bearers and conveners of various units to me while discharging my duty as the editor of AMUCT Bulletin and the newly launched AMUCT website. In particular, I am grateful to **Dr Denis Fernandes** and **Mrs Priya Shetty** and the staff of Assisi Press for their unstinted help in my editing work.

Let us all strengthen AMUCT to strengthen ourselves. The constant struggle by AMUCT, FUCTAK and AIFUCTO has given us - the college teachers- a place of recognition and comfortable living. All this was possible because of the sacrifices made by our former leaders. It is now our duty to continue the same and lead by example as Frederick Douglass says "If there is no struggle, there is no progress."

Long Live AMUCT. Long Live Teachers' Movement.

Dr Norbert Lobo
President, AMUCT

ASSOCIATION IN ACTION

Sri Purushothama K.V,
General Secretary



In this first issue of the Bulletin for the year 2012-13, I am very happy to give a brief note on the activities of AMUCT from July 2012 to Feb.2013.

1. **01-07-2012** : The Annual Convention / General Body meeting of AMUCT held at Besant Women's College, Mangalore. For the morning programme Dr Oscar Fernandes, MP and Chairman Parliamentary Standing Committee, MHRM was the Chief Guest. Prof. T. S. Shivashankara Murthy, hon'ble Vice Chancellor, Mangalore University was the President of the Function. More than 280 members participated in the convention. In the afternoon new office bearers of AMUCT for the year 2012-14, who were elected unanimously in the AGM. The names of the new office bearers for 2012-14 are as follows: **President** : Dr.Norbert Lobo, **General Secretary** : Mr.Purushothama K.V, **Treasurer** : Sri. Charles Stany Pais, **Vice President-I** : Sri Vincent Alva, **Vice President-II** : Dr. Kumara Hegde B.A, **Joint Secretary-I** : Dr. Vaman Baliga, **Joint Secretary-II** : Dr. Vasappa Gowda.
2. **05.07.2012** : The new office bearers along with former office bearers met in the AMUCT office and planned the course of activities of AMUCT. 12 members were present in the meeting.
3. **07-07-2012** : Faxed Letters to Education Secretary, Commissioner of Higher Education and Director, DCE requesting the appointment of Full Time JD to our region.
4. **12-07-2012** : Made a customary courtesy Visit to VC, Registrar Administration, Registrar Evaluation and Other Officials in the Administrative and Academic Section in the University along with Managing Trustee, Secretary, Vice President I, Joint Secretary I, Treasurer, Former President and Editor.
5. **21-07-2012** : Met the Higher Education Minister Mr C.T Ravi at the DC's Office along with Dr A M Narahari and Dr Denis Fernandes.

6. **21-07-2012** : Gave a press Statement thanking Dr. Oscar Fernandes, M.P. for taking initiative for delinking of superannuation of age for the payment UGC Pay Scale Arrears.
7. **28-07-2012** : FUCTAK AGM was held at Bangalore on 28th July 2012. President Dr.Norbert Lobo, FUCTAK former President Dr.A.M.Narahari, FUCTAK Treasurer Mr.Ummappa Poojary and AMUCT Gen. Sec. Mr. Purushothama K.V attended the meeting. The election of FUCTAK office bearers for the year 2012-14 held in this meeting. The newly elected office bearers are Sri C. H Murigendrappa as President(Re-elected) , Sri K M Nagaraj as General Secretary, Sri Ranachandrappa as Office Secretary, Sri Venkatasami Reddy as treasurer, Sri B. A. Telsang as Joint Secretary-I and Sri Hiranayya as Joint secretary-II. The important matters discussed in the FUCTAK meeting are related to UGC Salary arrears, pending placement and other arrears from the state government, PhD. Increments, set right step-up problems, API, principals' appointment, creating professors post in colleges, 14 Hrs. workload for associate professors, filling up vacancies in aided colleges and launching FUCTAK website.
8. **31-07-2012** : Made an official visit to the JD's Office along with Dr Denis Fernandes to discuss issues related to salary for the month of July and DA arrears from January 2012 to June 2012.
9. **2-08-2012** : Made an official visit to the In-charge JD along with Secretary, Former President, Joint Secretary, Vice president, and Editor to discuss mainly the matters related to the clearing the files of retired teachers and salary to the college teachers.
10. **9-8-2012** : Visited the JD's Office along with Secretary to follow up the issues related to the salary for the month of July and other issues discussed in the previous meetings.
11. **11-08-2012** : First MCM meeting at the AMUCT Office.
12. **26-08-2012** : Along with Dr A.M. Narhari and Mr Ganesh Pai met the Dr Kamalamma, Director, DCE who was on a Official Visit to Mangalore and discussed the issues related to placement and release of DA arrears.
13. **28-08-2012** : Gave press statements congratulating the newly appointed Registrars (administration and Evaluation) of Mangalore University.
14. **30-08-2012** : Made a courtesy visit to the newly appointed Registrar- Administration and Registrar- Evaluation along with the General Secretary, Mr

Ummappa Poojary, the Former President and Dr Denis Fernandes, Editor of Amuct Bulletin.

15. **31-08-2012** : Participated in a lengthy discussion initiated by Dr A.M. Narahari with Capt Ganesh Karnik on issues related to Strengthening of Grant-in Aid system, public-private participation in the field of higher Education, duplication of institutions providing general higher education, allowing aided UG faculty to teach a few courses for PG programmes. etc.
16. **31-08-2012** : The Secretary , Mr Purushaotham KV attended the fare well programme of Dr V Kamalamma, the outgoing DCE and Office assuming of new Director at Bangalore.
17. **10-09-2012** : Mr Ummappa Poojary, Former President represented AMUCT in the Foundation Day Lecture of Mangalore University at Mangalagangothri.
18. **10-09-2012** : The president attended a meeting organized by retired members of AMUCT to discuss matters related to pension and other arrears applicable to them.
19. **13-09-2012** : Secretary Mr Purushotham K.V. Visited the JD's Office to pursue matters related to release of pending DA arrears.
20. **14-09-2012** : Letters were written and sent to Hon'ble Chief Minister , Hon'ble Minister for Higher Education, Chief Secretary, Chief Finance Secretary, Chief Education Secretary, MLC Capt Ganesh Karnic requesting them to revise the maximum ceiling on Pension and payment of pending salary arrears particularly to retired staff.
21. **20-09-2012** : Secretary Mr Purushotham K.V.and Joint Secretary Dr Vasappa Gowda visited the JD's Office to pursue matters related to pending placements and PhD increments.
22. **25-09-2012** : The President along with a few retired staff met Mr C.T. Ravi, Hon'ble Minister for Higher Education and Mr Yogish Bhat, Deputy Speaker, Karnataak Legislative Assembly in Mangalore and submitted a memorandum regarding the pension related matters.
23. **27-09-2012** : The Secretary Mr Purushotham K.V. and Joint Secretary Dr Vasappa Gowda visited the JD's Office to pursue issues related to the release of DA arrears.
24. **27-09-2012** : Spoke to Capt Ganesh Karnic, MLC regarding the need for appointing a full time JD.
25. **29-09-2012** : Present and Immediate past office Bearers met in AMUCT Office and discussed matters requiring immediate action.

26. **08-09-2012** : Wrote a letter to Reg Evaluation regarding the anomalies in the gradation list of examiners.
27. **04-10-2012** : Dr A.M. Narhari, Dr Denis Fernandes, Dr Vamman Baliga, Mr Arun Kumar and the President participated in the Dharana organized by the Guest Teachers of DK and Udupi District in front of the DC's Office. Dr A.M. Narahari and the President also made speeches addressing the protesting teachers.
28. **17-10-2012** : The President made a Phone call to Capt. Ganesh Karnik, MLC, regarding appointment of a full time JD.
29. **18-10-2012** : Secretary visited JD's office to sort out matters related to releasing of DA arrears
30. **20-10-2012** : Visited JD's Office to meet the JD and expressed our concerns on various issues.
31. **30-10-2012** : Dr A.M. Narhari visited Bangalore to make a presentation in the symposium on "Qualitative Education-A Dialogue". Two Ministers of Government of Karnataka-Mr.Suresh Kumar, Hon'ble Minister for Law, Urban Development and Parliamentary Affairs and Mr.C.T.Ravi, Hon'ble Minister for Higher Education actively participated and discussed with the teachers on various issues of higher education in Karnataka.
32. **01-11-2012** : Dr AM Narahari, Dr Ummappa Poojary, Dr Denis Fernandes, Mr Charles Pais, Mr Lakshminarayana Bhat and the President participated in the day long workshop on Philosophies of Ph.D organised by CLHRD .
33. **05-11-2012 to 06-11-2012** : Dr A. M Narahari and The President were in Bangalore to attend Meetings with Higher Education Minister, Chief Minister, Additional Director and Commissioner of DCE. Also met Executive Secretary of KSHEC and appraised him about the problems related to Research Methodology Course and suggested options. The important issues discussed were revision of pension, payment of pending salary arrears, appointment of Joint Director, creation of Professor and Principal's posts in colleges etc.
34. **08-11-2012** : Spoke over the phone to Registrar Evaluation regarding declaring Deepavli Holidays for central valuation centers. Held an Emergency Meeting at Central valuation Camp regarding Deepavali Holiday and

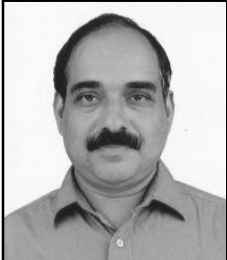

submitted a memorandum to VC, with copy to Registrar Administration and Evaluation of Mangalore University.

35. **08-11-2012** : Gave press statements regarding Bangalore visit.
36. **09-11-2012** : Dr Ummappa Poojary, Mr Vincent Alva and the President had been to the University and met the VC regarding Deepavali Holiday and The VC directed the Registrar Evaluation to take appropriate decisions in this regard as per the request of various BOE Chair persons.
37. **10-11-2012** : Dr Ummappa Poojary, Dr Denis Fernandes and the President visited the Central valuation camp of English at University College and addressed the Examiners and clarified AMUCT's Stand and efforts regarding Deepavali Holiday.
38. **12-11-2012** : Treasurer Mr Charles Pais and the President along with two assistants took up the cleaning and documentation of files and documents in the AMUCT Office for the whole day.
39. **17-11-2012** : 2nd MC Meeting was held in the AMUCT Office.
40. **22-11-2012** : Wrote and faxed a letter to HE Minister requesting Him to appoint at least In charge JD.
41. **22-11-2012** : The General Secretary Mr Purushotham KV , Joint Secretary Dr Vassappa Gowda, Mr Hayavadana Upadya and The President visited JD's Office regarding the postponement of District Level IQAC meetings and also other Official meetings in view of the ongoing central valuation.
42. **25-11-2012** : Dr AM Narhari and Mr Purushotham attended FUCTAK Meeting at Bangalore
43. **30-11-2012** : Dr A.M Narahari participated in 'High Power Committee to rectify the anomalies in Collegiate Education' constituted by the Commissioner meeting at Bangalore to sort out issues related to release of pending salary arrears, pension related issues, creation of Principal's Posts, Professor's posts in colleges.
44. **04-12-2012** : Dr A.M Narahari participated in 'High Power Committee to rectify the anomalies in Collegiate Education' meeting at Begaum to sort out issues related to release of pending salary arrears, creation of Principal's Posts, Professor's posts in colleges.
45. **21-12-2012** : The General Secretary Mr Purushotham, Joint Secretary Dr Vassappa Gowda, and the President visited JD's Office to discuss issues related to release of salary to a few members, pending placement proposals, Ph.D. increments etc.

46. **04-01-2013** : A delegation of teachers of AMUCT led by the President Dr. Lobo along Dr A.M Narahari, Dr Ummappa Poojary, Dr Denis Fernandes, Dr Vaman Baliga, Dr Vasappa Gowda, Mr Gurudev, Mrs Durgalakshmi, Mr Laxminarayna Bhta, Mr Ganapayya, Mr Vishwanath Achar and Dr Donald Lobo met the Union HRD minister Dr M M Pallam Raju at Circuit House Mangalore. The delegation also met Dr Shashi Tharoor at the Mangalore airport in the evening.
47. **17-01-2013** : The President Dr. Norbert Lobo along with General Secretary, Mr Purushothama K V , Dr A.M Narahari, Dr Ummappa Poojary, Dr Denis Fernandes, Dr Vaman Baliga, Mr Gurudev and Dr Vasappa Gowda met the new Joint Director of Collegiate Education, Mangalore region Dr Devanand R Gaonkar and accorded him a cordial welcome on behalf of AMUCT. Various issues related to JD office discussed in this occasion.
48. **23-01-2013 to**
24-01-2013 : The President and Dr Ummappa Poojary participated in the UGC sponsored National Conference organized by the Canara College , Mangalore in collaboration with AMUCT, on "Higher Education : Challenges Ahead.
49. **25-01-2013** : Dr Denis Fernandes, Dr Jayanth and Dr. Malini Hebbar, St.Agnes College and the President were called by the JD to plan the drafting of API and PBAS
50. **29-01-2013** : Dr A.M Narahari and the President participated in the meeting of the committee constituted for finalizing the proposals under UGC guidelines with regard to API (Academic Performance Indicators) for promotions under CAS for teaching / librarian / physical education teachers in government and private aided colleges as per 2010 UGC guidelines (PBAS and API)
51. **30-01-2013 to**
11-02-2013 : Dr A.M Narahari, Dr Denis Fernandes and the President under the leadership and guidance of the JD, Dr D R Gaonkar, finalised the draft proposal of API and PBAS guidelines for promotions under CAS.
52. **05-02-2013 to**
06-02-2013 : The President participated in the UGC sponsored National Conference organized by the Canara College, Mangalore in association with AMUCT, on "Basic Science Courses at Undergraduate Level: Present Prospects and Future Challenges".

53. **14-02-2013** : The President participated the presentation of draft proposals of API and PBAS to the Commissioner of Higher Education at Bangalore.
54. **18-02-2013** : A programme to felicitate Prof. Chikka Thimmaiah, Director, Department of Collegiate Education was organised at AMUCT office. Joint Director Dr. Devananda Gaonkar and Assistant Director Mr. Ganathi were present in the function as guests. More than 75 teachers and Principals of a few colleges attended the function.
55. **23-02-2013** : Dr Ummappa Poojary and the President represented AMUCT in the 31st Annual Convocation of Mangalore University held at Konaje.
56. **27-02-2013** : Dr A. M. Narahari Dr Ummappa Poojary and the President participated in the advisory committee meeting organized by JD of regional office. The important issues discussed are preparation of Booklet on pending arrears, Ph.D increment, implementation of HRM system, placement, holding of regular meetings of Principals etc.
57. **28-02-2013** : Dr A. M. Narahari represented AMUCT in the FUCTAK meeting at Bangalore and Farewell programme to Prof. Chikka Thimmaiah and welcome to Dr B. L. Bhagyalakshmi.

Along with the above activities AMUCT took initiatives to settle individual teachers' service matters in JD office, follow up actions for releasing monthly salary, contacting officers of education departments and university, discussions with FUCTAK leaders etc. The details of some important government orders / circulars are given separately.

Ph.D TO DR PRAKASH KAMATH K	
	Dr Prakash Kamath K., Associate Professor, Dept. of Physics at St. Aloysius College has been awarded Doctoral degree in Physics by the Mangalore University for his thesis entitled "SYNTHESIS, CRYSTAL STRUCTURE AND THIRD HARMONIC NLO STUDIES OF SOME ORGANIC CRYSTALS". He worked for his PhD degree under the guidance of Prof. K. M. Balakrishna, Dept. of Physics of Mangalore University, Mangalagangothri.
DR JAYAPRAKASH RECEIVED DOCTORATE	
	Dr Jayaprakash Gowda, Dept of Electronics, St Aloysius College, Mangalore, has been awarded PhD degree by Mangalore University on 10.09.2012. Title of the thesis: Crystal Growth, Electrical and Optical Properties of Tri Glycine Sulphate Doped with Divalent / Trivalent Metal Ions.

Minutes of the 5th MCM of AMUCT held on 30th June 2012 at 3.30 pm at AMUCT Office

1. The meeting began with the welcome by the President, Sri Ummappa Poojary.
2. The General Secretary Dr Denis Fernandes read the report of the 4th MCM held on 28th April 2012. It was approved by the members
3. The treasurer, Sri Vishwanath Achar presented the expenses of the Association from April 1. To 30th June 2012. The total expenditure was Rs. 23,006/-. It was approved by the house.
4. Under AGM matters-
 - a. The General Secretary presented the Annual Report before the members. It was approved with some modifications.
 - b. The treasurer presented the Audited Accounts and the Balance Sheet for the year 2011-12 before the house. He also presented the budget for the year 2012-13. This was approved unanimously. However the members suggested to operate the existing account of Vijaya Bank or to open a new account and operate in the same Bank.
 - c. Members also pointed out that some units have not paid the subscription, they must be intimated soon in this regard. They also urged that membership to AMUCT must be strengthened and therefore a list of AIDED STAFF must be obtained from the Joint Director's office.
5. Sri Joselyn Lobo, the managing trustee of AMUCT Trust presented the report of the trust as well as audited accounts for the year 2011-12 and the same was approved by the house.
6. Under the appointment of auditors, Messers Kamath and Kamath were continued to be the auditors for AMUCT as well as for AMUCT TRUST.
7. Under any other matter,
 - a. The President requested the unit heads to take the leadership in bringing their team members by 9.30 a.m for Annual convention on 1st July 2012.
 - b. He also requested the members to browse website frequently since all matters related to teachers are uploaded to the website
 - c. The president also pointed out that there is no joint Director at region at present and also shortage of clerical staff in the same office. It must be brought to the notice of higher authorities.
8. The meeting ended with vote of thanks by the General Secretary.

Minutes of the Ist MCM of AMUCT for the year 2012-13 held on 11th August 2012 at 3.30 pm at AMUCT Office

1. The meeting began with the welcome by the President, Dr. Norbert Lobo.
2. The General Secretary Sri. Purushothama K V read the resolutions of the 5th MCM held on 30th June 2012. It was approved by the members
3. Managing Council approved the nominations of Dr. A.M Narahari and Sri. Ummappa Poojary for the General Council of FUCTAK.
4. **Report of FUCTAK Meeting, held at Bangalore on 28th July 2012.**

Dr. A M Narahari briefed about the proceedings of FUCTAK general council meeting and the election of FUCTAK office bearers for the year 2012-14. The newly elected Office bearers of FUCTAK are Sri C. H Murigendrappa as President(Re-elected) , Sri K M Nagaraj as General Secretary, Sri Ranachandrappa as Office Secretary, Sri Venkatasami Reddy as treasurer, Sri B. A. Telsang as Joint Secretary-I and Sri Hiranayya as Joint secretary-II. The important matters discussed in the FUCTAK meeting are related to UGC Salary arrears, pending placement and other arrears from the state government, PhD. Increments, set right step-up problems, principals' appointment, creating professors post in colleges, 14 Hrs. workload for associate professors, filling up vacancies in aided colleges and launching FUCTAK website.

5. It was resolved to co-opt Mrs. Tharakeswari from KSS College, Subrahmanya to the managing council of AMUCT and members authorized the Office Bearers to select one more member to the council.
6. Dr. A M Narahari spoke about the recent developments regarding UGC arrears and other recent issues in higher education. He thanked Sri. Oscar Fernandes for using his good office for the favourable cabinet decision regarding delinking of retirement age from UGC salary arrears.
7. **University Matters:** Sri Ummappa Poojary, has given the details of proposed University Examination Manual report. Members actively participated in the discussion and gave their valuable suggestions related to valuation rules and regulations, conducting university exams, paper setting and other examination related matters. President Dr. Norbert Lobo gave the details of the Higher Education Council meeting held at Mangalore University on 21st July, 2012. Discussion was held regarding students migration fee, choice based credit system, inter university regulations, common time table, introducing soft skills, computer and open electives at undergraduate level etc. Amuct resolved to oppose soft skill courses and the choice based credit system at undergraduate level .

8. **Joint Director Office Matters:** President gave the details of AMUCT office bearers meeting with Joint Director Dr. Prabhakara Sharma on 2nd August and 9th August 2012. President appreciated the good gesture of Joint Director during AMUCT office bearers' visit to JD Office. He requested the members to send the proposals of various pending placement and other issues to the JD office at the earliest to solve at JD level and Director's level.
9. **Under any other matter,**
 - a. Approval has been taken from the members to close the existing bank account in Vijaya Bank, Jyothi Circle, Branch and to open a new account in Corporation Bank branch, nearest to AMUCT Office.
 - b. It was resolved to join with Besant Women's College, Mangalore, as per their request to host one day national seminar on "Revival of Social Science" on 14th March 2013, without any financial commitment.
 - c. It was proposed to conduct a workshop on "Higher Education Bill" in association with SDM College, Ujire.
 - d. Sri. Raghunandan of SVS College, Bantwal proposed to write a letter to the govt. to convert the existing HRMS salary disbursement system into ECS (Electronic Clearing System). It was accepted by the house and decided to take necessary actions at the earliest.
 - e. President congratulated and expressed gratitude to Sri. Ummappa Poojary, Dr. Denis Fernandez and other immediate past office bearers of AMUCT for their contributions and support for the grand success of AMUCT annual convention on 1st July 2012 held at Besant Women's college, Mangalore. More than 280 members participated in the convention. He also thanked the generosity of the Management of Besant Womens College for providing the College Auditorium for organising the Annual Convention of AMUCT and of Dr. K T Manjula, Principal and the Staff members of the college for their support and Cooperation in arranging the Annual Convention of AMUCT.
 - f. He appreciated the effort of AMUCT Bulletin editor Dr. Denis Fernandes in uploading various issues related to college teachers and also requested the members to browse AMUCT website frequently since all matters related to teachers are uploaded to the website timely.
 - g. President also informed about the meeting of Higher Education Minister C. T Ravi on 21st July 2012 at D.C. Office by Dr. A M Narahari, Dr. Norbert Lobo and Dr. Denis Fernandes.

- h. It was resolved to urge the government to consider college teachers in the following academic matters:
 - i) Membership in Academic Council
 - ii) Membership in Syndicate.
 - iii) Offering VC, Registrar and other University Administrative posts.
 - iv) To permit UG teachers to PG courses.
 - v) Research guideship to UG teachers.
10. It was resolved to contribute Rs. 10,000-00 (Rs. Ten Thousand Only) towards AIFUCTO Golden Jubilee Fund.
11. The meeting ended with vote of thanks by the General Secretary Purushothama K V.

Place: Mangalore

Date: 11-8-2012

Purushothama K V

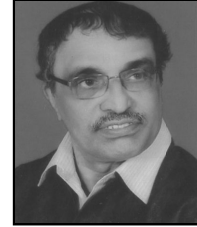
General Secretary, AMUCT

**ಡಾ. ವಿಶ್ವನಾಥ ಬದಿಕಾನರವರಿಗೆ ಅಕಾಡೆಮಿ
ಗೌರವ ಪುರಸ್ಕಾರ**



ಡಾ. ವಿಶ್ವನಾಥ ಬದಿಕಾನ ಇವರಿಗೆ 'ಕರ್ನಾಟಕ ಅರೆಭಾಷೆ ಸಂಸ್ಕೃತಿ ಮತ್ತು ಸಾಹಿತ್ಯ ಅಕಾಡೆಮಿ'ಯ 2012-2013 ಸಾಲಿನ ಗೌರವ ಪುರಸ್ಕಾರ ಸಂದಿದೆ. 1992ರಲ್ಲಿ ಡಾ. ಪುರುಷೋತ್ತಮ ಬಿಳಿಮಲೆಯವರ ಮಾರ್ಗದರ್ಶನದಲ್ಲಿ ಮಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯಕ್ಕೆ ಸಾದರಪಡಿಸಿದ 'ಗೌಡಕನ್ನಡದ ಜನಪದ ಕತೆಗಳು ವರ್ಗ ಮತ್ತು ಆಶಯ ಸೂಚಿ' ಎಂ. ಫಿಲ್. ಅಧ್ಯಯನವನ್ನು 1994ರಲ್ಲಿ ಕೊಣಾಜಿಯ ಮದಿಪು ಪ್ರಕಾಶನ ಪ್ರಕಟಿಸಿತು. ಈ ಅಧ್ಯಯನವು ಅರೆಭಾಷೆ ಮಾತನಾಡುವವರನ್ನು ಗಮನದಲ್ಲಿರಿಸಿ ತಯಾರಾಗಿತ್ತು. ಪ್ರಸ್ತುತ ಅರೆಭಾಷೆ ಅಕಾಡೆಮಿಯು ಇವರ ಈ ಜನಪದ ಕತೆಗಳ ಅಧ್ಯಯನ ಗ್ರಂಥ ಮತ್ತು ಸುಳ್ಯ ಪರಿಸರದ ಬಗೆಗೆ ನಡೆಸಿದ ಇತರ ಸಂಶೋಧನೆಗಳನ್ನು ಗಮನದಲ್ಲಿರಿಸಿ ಈ ಪ್ರಶಸ್ತಿಯನ್ನು ನೀಡಿ ಗೌರವಿಸಿದೆ. ಇವರು 1996ರಿಂದ ಸಂತ ಅಲೋಶಿಯಸ್ ಕಾಲೇಜಿನಲ್ಲಿ ಕನ್ನಡ ಸಹ ಪ್ರಾಧ್ಯಾಪಕರಾಗಿದ್ದಾರೆ.

**ಡಾ. ಶಿಶಿಲರ ಮೂರು ಸಾಹಿತ್ಯ ಕೃತಿ
ಬಿಡುಗಡೆ**



ಅರ್ಥಶಾಸ್ತ್ರಜ್ಞ, ಸಾಹಿತಿ ಡಾ. ಬಿ. ಪ್ರಭಾಕರ ಶಿಶಿಲರ ಮೂರು ಸಾಹಿತ್ಯ ಕೃತಿಗಳು ಇತ್ತೀಚೆಗೆ ನೆಹರೂ ಮೆಮೋರಿಯಲ್ ಕಾಲೇಜಿನಲ್ಲಿ ಬಿಡುಗಡೆಗೊಂಡವು. ಶಿಶಿಲ ಒಂದು ಹಳ್ಳಿಯ ಕಥೆ - ಸಂಕಲನವನ್ನು ಖ್ಯಾತ ಸಂಶೋಧಕ ಡಾ. ವಸಂತ ಕುಮಾರ ತಾಳ್ವಜೆ; ಕೊಡಗು ಕಥನ ಕಾದಂಬರಿಯನ್ನು ಅಡಿಕೆ ತಜ್ಞ ಡಾ. ವಿಘ್ನೇಶ್ವರ ವರ್ಮುಡಿ ಮತ್ತು ನಾಡ್ ಕಟ್ವ್ ಪಾಟ್ ಕಾದಂಬರಿಯನ್ನು ಪ್ರಾಚಾರ್ಯ ಡಾ. ಎಚ್ಚೆಂ ಕುಮಾರಸ್ವಾಮಿ ಬಿಡುಗಡೆ ಮಾಡಿದರು. ಕೊಡಗು ಕಥನ ಕಾದಂಬರಿಯು ಆಕಾಶವಾಣಿ ಮಡಿಕೇರಿಯಿಂದ ಪ್ರತಿ ಭಾನುವಾರ ರಾತ್ರಿ 7.50 ರಿಂದ 8.00 ರವರೆಗೆ ಧಾರವಾಹಿಯಾಗಿ ಪ್ರಸಾರವಾಗುತ್ತಿದೆ.

HIGHER EDUCATION IN KARNATAKA: STATUS, PERSPECTIVES AND CHALLENGES

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There is a growing realization that knowledge is the power. Formation and transformation can happen only through education, more particularly higher education. It appears that policy makers have accepted the truth that the State cannot abdicate its responsibility. Nonetheless, there are issues like resources, quality, administration, accountability, etc. which cannot be addressed through cynical reactions or utopian ideas. This paper makes an attempt to approach the issues more realistically in the background of Karnataka experience.

Karnataka is reckoned to be the hub of higher education. Medical & Para medical, Engineering, Management, Hotel Management and Teacher Education colleges have attracted students from all over India. Karnataka Common Entrance Test (C.E.T) reached a feverish pitch till a national common entrance examination replaces it. The cream in and outside Karnataka still craves for so called professional education. If the wisdom does not prevail, experience teaches you better. The trend towards general education is encouraging. But again, commerce and management education has better access leaving the issue of equity in basic sciences and humanities wide open.

The Arts, Science and Commerce Colleges are plenty in number. Perhaps Karnataka may be the only state which can boast of 360 Government degree Colleges. It looks very encouraging. Intentions are clear but the conditions look dismal.

Higher education, in order to be productive, should generate authentic and new knowledge. Mediocrity has set in except a few flourishes here and there. Accreditation is the major yardstick for assuring the quality. But the monotony creates space for average ratings. Picture may look to be gloomy, but there are silver linings for rejuvenation. Higher education is a very dynamic concept. It gives abundant scope for introspection and corrective measures.

Status and Perspectives:

**Universities and Colleges-General-Arts/Science/Commerce/Management/
Social Work/Education/Hotel Management/Food science/Fashion Technology/
Speech&Hearing/Fine Arts.**

Sl.No.	Name	Status	No. of affiliated colleges	No. of Constituent Colleges	PG Campus	Total
1	Bangalore University	State	630	1	3	634
2	Mysore University	State	194	4	4 (41 Research Centres+42 Outreach Centres)	202
3	Mangalore University		188	2	3	190
4	Karnataka University	State	244	5		249
5	Kuvempu University		77	3	1	80
6	Gulbarga University		258	-	1	258
7	Rani KitturChennamma, Belgaum	State	297UG+44PG	-	1	341
8	Srikrishnadevaraya, Bellary		91	-	1	91
9	State Women's University, Bijapur		86	-	1	86
10	Davanagere University		114	1	1	115
11	Tumkur University		76	2	1+ 29 research Centres	79
		TOTAL NUMBER OF COLLEGE(Research & Outreach Centres and Distance Education not included in the total number)				2325

(source: Websites of each university-24-10-2012)

Unitary Universities: Courses & Research Studies

1.	Central University, Gulbarga	Central	Unitary
2.	Kannada university, Hampi	State Act	Unitary
3.	Karnataka Folklore University, Haveri	State	Unitary
4.	Karnataka State Music University, Mysore	State	Unitary
5.	Karnataka State Open University	State	Unitary

Professional Universities and Colleges

Sl.No.	Name	Status	No. of affiliated colleges/UG Centres	PG Campus	Total
1	Rajiv Gandhi University of Health Sciences	state	Medical Colleges 50+Dental 68+Aurveda 82+Homeopathy 7+Unani 5+Physiotherapy 46+Pharmacy 81+Nursing Colleges 620	-	969
2	Visvesvaraya Technological University	state	194 (67000 students)	92 research centres(12000 students)	194
3	University of Agricultural Sciences, Bangalore	state	7	1	07
4	University of Agricultural Sciences, Dharwad	state	6	2	06
5	University of Agricultural Sciences, Raichur	state	4	4	04
6	University of Agricultural Sciences, Shimoga	state	1	1	01
6	University of Horticultural Sciences, Bagalkot	state	1	-	01
7	Karnataka Veterinary, Animal & Fisheries Sciences University, Bidar	state	7	5	07
8	Polytechnics				289
Total					1478

Deemed Universities:15

1.	B.L.D.E. University Bijapur
2.	Indian Institute of Science Bangalore
3.	International Institute of Information Technology , Bangalore
4.	Jagadguru Sri Shivarathreeswara University, Mysore
5.	Jawaharlal Nehru Centre for Advanced Scientific Research, Bangalore
6.	K.L.E. Academy of Higher Education and Research, Belgaum
7.	Manipal Academy of Higher Education, Udupi, Manipal
8.	National Institute of Mental Health & NeuroSciences, Bangalore
9.	NITTE University, Mangalore
10.	Sri Devraj Urs Academy of Higher Education and Research , Kolar
11.	Sri Siddhartha Academy of Higher Education Tumkur
12.	Swami Vivekananda Yoga Anusandhana Samsthana, Bangalore
13.	Yenepoya University, Mangalore
14.	Christ University, Bangalore
15.	Jain University, Bangalore

Private Universities: 02

1.	Azim Premji University, Bangalore
2.	Alliance University, Anekal, Bangalore

Institutions of National Importance: 05

Sl.No.	Name	Status
1	Indian Institute of Science, Bangalore	Deemed
2	Indian Institute of Management, Bangalore	Central
3	National Institute of Technology (NITK), Surathkal University Status	Central
4	National Law School of India, Bangalore University Status	Central
5	Institute for Social & Economic Change, Bangalore (ISSEC)	National Level Research Institute

Number of Colleges in Karnataka (Sector-wise):

Sl No	Education Sector	Number of Colleges
1	General Degree Colleges	2325
2	Medical and Paramedical Colleges	969
3	Engineering Colleges	194
4	Agricultural Colleges	26
5	Polytechnics	289
	Total	3803

Number of Universities in Karnataka (Sector-wise):

Sl.No.	Sector	Number
1	Universities-State Act	24
2	Universities- Central Act	02
3	Deemed to be Universities	15
4	Private Universities	02
5	Institutions of National Importance	05
	Total	48

In addition to universities and colleges, each university is offering Distance Education Programmes, There is a significant presence of IGNOU- There are Private Operators as Franchisees and in other capacities offering different types of courses at the national & international level.eg. Air Hostess Training colleges, HR Management colleges in different disciplines, etc.State has 1,162 Industrial Training Institutes, Industrial Training Centers, and Skill Development Centers for vocational training.

After taking a bird's eye view of the astounding number of educational institutions let me focus on the issues with an analytical study of general degree education.**The illusion that professional education alone can address the employment problem is slowly dissipating.** The basic character of education cannot be altered only through nomenclature. There is an encouraging trend for general education. It is also a challenge for us. We just cannot wash off our responsibility with a cynical attitude.

My submission is substantiated through the following facts:

Professional Courses-status in 2011-12

Number of Engineering Seats- 66000

Unfilled Seats

Stream	CET	COMEDK	Total
Medical	0	0	0
Engineering	14377	9865	24242
Dental	259	550	809
Architecture	7	90	97

(Source: The Hindu 31-10-2012)

Challenges:Status, perspectives and the proposals for the 12th Five year Plan by UGC have been kept in mind while offering comments. The focus is primarily general education.

Gross Enrollment Ratio: Apart from universities and colleges under different streams of education, each general university has a distance education programme. IGNOU also has a significant presence. There are franchisees and private operators offering non-formal higher education at national and international level.

The extrapolated figure of total number of students is more than 15,00,000. Efforts are being made to ascertain the exact number through a systematic compilation. At this rate the **GER works out to be between 16-18%.** Karnataka is certainly above the national average. The target of 25%-30% is more realistic.

Everyone is speaking in terms of a GER target under the 12th Five-Year Plan. The discussion paper prepared by UGC (Inclusive and Qualitative Expansion of Higher Education, 12th Five-Year Plan, 2012-17, November 2011) also speaks about a GER of 25%. The target is based on the data realized during the 11th Plan period. Although, it appears that the data is plausible, the projection is not very convincing. Plan estimates are to be much more accurate. 25% to 30% target is definitely achievable. But I feel that somewhere we are groping in the dark without knowing where we are. The investigations in ascertaining the data must be much more scientific and authentic. It is a sad state of affairs that no state government is in a position to offer the updated data on a regular basis.

In fact, plan target must include **developing a system of providing the data through a national portal** much more accurately on a timely basis. The maintenance of websites of

Universities, colleges, government departments concerning higher education presents a pathetic picture. State Councils for Higher Education must be made accountable for playing a proactive role in this direction.

UGC document speaks in terms of expanding higher education through opening a few more universities, model colleges and 800 constituent colleges under central universities. The idea is acceptable although the number may not make significant impact on GER. Let us know that there are already 34000 plus colleges and the number is growing day by day. **We must look in terms of capacity utilization in the existing institutions. Instead of starting new undergraduate colleges under central universities, the existing colleges in the vicinity may be adopted by each central university.**

Quality:

Quality is always a universal concern. It is also a matter of grave concern that certain streams of students are denied the opportunities of quality education. It should be quality for all.

Quality is a process. There are so many factors contributing to quality. All stakeholders-internal as well as external should assume responsibility. The State has a greater responsibility. People are speaking of accountability (or lack of it!) of teachers. Their involvement may be significant. But blaming them alone will be counterproductive. The resourcefulness and the commitment are something which can emerge from within. Unless it happens, the external pressure may not really work. Let us not be cynical. We can always think in terms of strengthening the systems proactively. It may be difficult to quantify quality. However, there are different parameters to assess quality and excellence.

Process of quality assessment in Karnataka:

I. Accreditation:

Accreditation by NAAC is the basic parameter to assess the quality of universities and colleges in Karnataka. There may have been some apprehensions and some aberrations in the process. But all said and done, credit cannot be denied to NAAC for consistently upgrading the process of assessment. There is always a scope for review and reinforcement.

Total number of colleges accredited and re-accredited- First Grade Government and Aided Colleges –upto September 2012

Total number of Govt& aided Colleges	Accredited Colleges	Re-accredited
659	470	302

- It may be noted that the total number includes nearly 200 government colleges started in the last 3-4 years.
- Many more colleges accredited are waiting for the process of re-accreditation after submitting the report
- **It may also be observed that a few aided colleges have gone in for third accreditation**

Total Number of Universities Accredited and Re-accredited (General Education)–up to September 2012

Total number	Accredited	Re-accredited
16	11	8

It may be noted that total number of universities includes five recently started universities

In the first accreditation, the institution was assessed in an overall manner by providing star status. The re-accreditation was a bit more comprehensive with the CGPA system. The third accreditation would consider the rating on the basis of the performance of each unit/department of the institution. It means that people escaping accountability in averaging will have to show more performance here afterwards. NAAC is tightening the scheme of quality measurement. Moreover, the 12th plan recommendation that funding is based on accreditation is a clear warning for underperforming institutions.

It is also significant the number of A grade colleges and the colleges with potential for excellence are on the rise. Nearly 1/3 of colleges **(96 out of 302 re-accredited) have got A grade.**

II. Internal Quality Assurance Cell (IQAC): There is an attempt to make IQAC work better. One significant achievement is the development of a data bank. Many colleges have been successful in this direction. Some sincerity is shown in following the guidelines. There also have been attempts to project models of quality assessment within the institution. In fact, a voluntary compliance is more effective.

III. Infrastructure: There are more than 2300 colleges.

Sector	Number of colleges
Government	360
Aided	299
Self-Financing	1466
Total	2325

Almost all aided colleges (299 colleges) have provided better infrastructural facilities.

There are many government colleges providing excellent facilities. However, a large number of colleges started recently (almost 200) are still languishing.

There is no clear picture emerging from self-financing institutions. Some of them are certainly good. But there are many non-performing, non-functional colleges. A large number of colleges have not been able to get recognized under 2(f) and 12 (b) of UGC.

Equity and Access:

- ◆ Since a large number of colleges are under the category of Government (360) and government aided (299) **the statutory requirements are mandatorily followed.**
- ◆ **Girls and boys are almost equal in number.** Girls have outperformed the boys. Certain progressive measures adopted by successive governments have helped to bridge the gap between different social sectors.
- ◆ Government and private colleges are widely spread over. **Gulbarga and Dharwad regions recognized as educationally backward have more than 141 government colleges.**
- ◆ Strong base for both primary and secondary education has facilitated. The **RTE Act 2005** and **SarvaShikshaAbhian** have acted as strong stimulus

80% is still left out of mainstream of higher education.

Financing:

Financing has been the biggest challenge for the planners. Since resources are limited allocation is a difficult task.

There have been endless debates on financing of higher education. While speaking on inclusivity we think of socialism and we practice capitalism in running most of the courses based on user fee under self-financing schemes. Even as the government advocates P-P-P model, private operators are growing in number. This dichotomy is playing in to the hands of the lobby for commercialization.

In Karnataka, the successive governments are claiming increased financial allocation towards higher education. Let us assume that they are true. The question is whether higher education is affordable. If user fee is based on 'cost recovery', then financial support has no meaning.

- ❖ **Government colleges (360)** have the benefit of 100% financial support in terms of infrastructure and staff. The user fee is within the reach of common man with schemes of empowerment programmes. It is interesting to note that there is no self-financing course in government colleges. But many government colleges lack facilities to meet the need of the hour. Also many government colleges are outside the purview of UGC recognition and support.
- ❖ **Aided colleges (300)** get partial financial support under grant-in-aid. The grants are under decline. Additional sections introduced and new courses started do not fall under the grant-in-aid system. It is virtually not possible to distinguish between aided and un-aided courses. Moreover, the grant-in-aid is restricted to salary payment of only the approved staff. The managements are allowed to collect double the standard fee and keep the standard fee for maintenance. Even this arrangement is under dispute. Although the standard fee looks reasonable, the fee collection will be at the market rate due to complication of separating aided course from un-aided course. Since existing vacancies are not filled up regularly, the managements are forced to recruit teachers on their own terms. The major consolation is that most of the aided colleges are under 2(f) and 12 (b).
- ❖ **Self- Financing colleges:** Most of the colleges are outside the purview of UGC Grants. These colleges are run purely on user fee and philanthropic contributions. Therefore the tendency is to start only those market driven courses with an unexplainable fee structure. The capitation lobby is very active in teacher education, management, engineering and paramedical colleges. Although managements try to show off in terms of attractive infrastructure, a lot is left desired in the process of recruitment.
- ❖ **Universities:** Most of the universities are funded both by the state government and UGC. The affiliation status has enabled them to raise resources from colleges and research centers. But still about 800 vacancies are not filled.

The outlay for higher education was enhanced from Rs.1676 crore in 2010-11 to 2002 crores in 2011-12 (Karnataka State Budget 2011-12). The same trend of increasing by 20% has been maintained in 2012-13 also. The government is claiming that it is spending more than Rs.15,000crore per anum on education and it is the biggest sectoral allocation. It is true but spending still remains at 60% of the Plan outlay.

Allocation of Funds:2012-13 Karnataka State Budget:

Sl.No.	Sector	Allocation in Crore(Rs.)
1	Agriculture & Horticulture	4090
2	Animal Husbandry & Fisheries	1206
3	Home & Transport	4288
4	Rural Development & Panchayatraj	6896
5	Social Welfare	3993
6	Women & Child Development	2883
7	Revenue	3061
8	Housing	1439
9	Education	15071
10	Commerce & Industries	1508
11	Urban Development	8797
12	Public Works	5110
13	Water Resources	8101
14	Health and Family Welfare	4260
15	Energy	10289

(Karnataka State Budget Document-2012-13)

The 12th Plan outlay of Karnataka mulls the share of education to be 8% of total allocation.

The Plan document of UGC dwells more on quality without realistically enlarging the financial base. The idea of financial support to girl students, SC/ST/Minorities and OBC category is laudable. But then it will reach only such students in government institutions and government supported institutions. A large number is still left out. We need to assess critically the allocation of funds. There is an urgent need to review the financial support under 2(f) and 12 (b) of UGC. Infrastructure, support to teacher recruitment and quality enhancement programmes should be the priority.

The outlay finalised by the Planning Commission today for higher education sector is at 1,10,700 crore, an increase of 178 per cent and Rs 3,43,028 crore for school education and literacy, a jump of 149 per cent. However, the demand of the HRD Ministry was over Rs 2.60 lakh crore for higher education sector.

Vacancy Position:

Another yardstick to measure the progress of higher education is in terms of staff vacancies actually filled up.

No.	Category Existing number	Existing number of teacher	Vacancies unfilled	Manner of adjustment-impact
1.	Government colleges	5600	1200	Part-time and pay-enormous delay
2.	Aided Colleges	6291	1500	GIA is limited to about 40%-private appointments compromise with quality
3.	Unversities	2284	600	Guest lecturers
4.	Self-Financing Private Colleges	Not available	-	There is no supervisory mechanism except university affiliation-not effective-compromise with qualification, quality,etc.

A careful perusal offers some solace that significant number of vacancies has been filled up. The “Economy Order” issued from time to time stalls the process of recruitment. The service conditions of those who are left out of the mainstream are very poor. The picture about non-teaching staff is different. Virtually there is a moratorium on new appointments. Quality will definitely suffer for want of adequate administrative staff. UGC pay scales are offered to teachers more or less on par with national pattern although there are a few anomalies to be taken care of. A large section of the teaching community in self-financing scheme is left out of comparative pay scales. .But the paradox is that both types of teachers doing the same type of work co-exist.

Affiliation: UGC document talks about reducing the “burden of affiliation” of the universities. It is very intriguing. I do not understand if there is any university which reckons the affiliation to be a burden. In fact, granting affiliation is a major source of resource mobilization without much of accountability. At least in Karnataka it is true. Some Universities in Karnataka are raising up to Rs.8000 per candidate as registration fee. The affiliation fee for each course is determined based on its marketability. Mangalore University levies Rs.3 lakhs as affiliation fee for an M.Com Course. Other universities are not far away. In addition, there is development fee, activity fee, examination fee, convocation fee mandatorily to be paid. Therefore, I am not sure if universities do not resist

the reforms in affiliation system. However, the idea of autonomous colleges, degree awarding colleges, cluster colleges, upgrading to deemed universities cannot be blindly resisted. We have already wasted a lot of precious time in debating on policy issues.

The idea of promoting **evening colleges and universities** needs a re-thinking. Evening colleges will have some utility value. But the quality will suffer with separate quality parameters for the deprived classes. Karnataka state has many evening colleges. The trend is not euphoric. There have been talks of closing down some. Either the number is dwindling or there are issues to be debated on comparative parameters.

Academic reforms: Semester-Pattern & Grading System: Systemic and curricular reforms are the need of the hour. All universities have adopted semester pattern in Karnataka. Only some universities have gone in for credit system. The students are assessed on the basis of **Semester Grade Point Average (SGPA)** and overall assessment is done through **Cumulative Grade Point Average (CGPA)**. Some universities and autonomous colleges have even introduced **choice based credit system**. Students have benefitted and they have accepted. But still arguments are going on in some circles about which system is better. Just opinions do not matter. It is better to act now instead of facing the risk of being left behind. People are more concerned about the placement at the degree level. But the trend is changing. Students want to pursue their education to a higher level. **That is exactly the reason why a large number of colleges have introduced postgraduate courses. At least in Karnataka, more than 300 colleges have started PG programmes. It has immensely helped girl students through an easier access. Gender equity and larger access are facilitated. It will also help to enhance research work in colleges. Universities should have a little more liberal attitude in affiliating research centers of the colleges. This will be a starting point for research based activities. We can gradually regulate to extract quality research output.**

UGC document dwells on administrative reforms at different levels starting from UGC. Some of The recommendations of both National Knowledge Commission and Prof. Yashpal Committee are being incorporated. The proposed “**Rashtriya Uchch Shiksha Abhiyan (RUSA)**” model may look to be ambitious but worth welcoming. The idea of strengthening State Councils for Higher Education is also welcome. But there must be concrete action plans.

The concept of Community colleges on the model of NVEQF is worth experimenting. We should go ahead involving larger section of the society.

Capacity building among teachers must be a top priority when we discuss the issue of quality. Everywhere ICT enabled teaching-learning is talked about. Enabling technology cannot replace teachers. We must ponder over systems for enhancing the resourcefulness of teachers. The document makes a reference about this. However, the punch line is missing.

Public Private Partnership (PPP) is emphasized at every stage. It may be inevitable. But it does not mean that private sector is accountable in all its actions. **Just as AICTE is insisting on private managements to offer pay scales and service conditions on par with its norms to eligible teachers, why not UGC and affiliating universities should not show same concern.** Student support system.

Teachers are still leaders in the class room. Students have enormous expectations. They may not be aware in what situation they are. Therefore, we need to take a proactive role at least for the sake of our students.

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ಪ್ರದ್ಧಾಂಜಲಿ



ಬಸ್ತೂರು ಶ್ರೀ ಶಾರದಾ ಕಾಲೇಜಿನ ವಾಣಿಜ್ಯ ಉಪನ್ಯಾಸಕರಾಗಿ 1975 ರಿಂದ 2005 ರವರೆಗೆ ಸೇವೆ ಸಲ್ಲಿಸಿ ಸ್ವಯಂ ನಿವೃತ್ತಿ ಹೊಂದಿದ್ದ ಪ್ರೊ. ಪಿ ವಾಸುದೇವ ರಾವ್ ದಿನಾಂಕ 1. 12. 2012 ರಂದು ನಿಧನರಾಗಿರುತ್ತಾರೆ. ತಮ್ಮ ಸೇವಾ ಅವಧಿಯಲ್ಲಿ ಉತ್ತಮ ಅಧ್ಯಾಪಕರಾಗಿದ್ದ ಶ್ರೀಯುತರು ಅಮುಕ್ತ ನ ಸದಸ್ಯರಾಗಿದ್ದರು. ಶ್ರೀಯುತರ ನಿಧನಕ್ಕೆ ಅಮುಕ್ತ ತೀವ್ರ ಸಂತಾಪ ವ್ಯಕ್ತಪಡಿಸುತ್ತದೆ.

STUDENTS' FEEDBACK: THE HYPE THAT IS THE BIGGEST PAPER-GUZZLER

- Sri B.V. Raghunandan, SVS College, Bantwal



Stepping into the twilight zone of career exit, the tendency for introspection and nostalgia are more than the planning that is to be done for the post-exit. The practices that have been carried on for the mere hype with no tangible benefit present themselves in the forefront for the mindless dedication with which they were pursued. One such practice as a plagiarism of the US practice is getting the students feedback every year on the performance of the faculty. Not being subjected to the critical anvil, it parades about to dominate the education scene of not only the Colleges, but also the corridors of high schools and primary schools. We have to only wait to see when the practice will be extended to kindergarten classes and baby-care centres and play-homes. It is being carried on with an aura of self-justification that anyone who tries to question the practice, the modalities or the utility will be instantly termed as a radical resisting the change.

Organisation & Methods (O&M) is a subject that is being relegated to nullity by most of the management schools and commerce curriculum. In fact, I have my own uncertainty regarding the number of people who are aware of the existence of such a management topic. It is not only complexity of the subject, but also the personalised styles of management practiced in varied organisations like government departments, corporate, NGOs, social organisations etc that found it convenient to banish such a subject. The discipline of Organisation of Methods puts under scanner the procedures and practices followed in organisations and questions the justification of them and also the relevance of the documents and the number of copies used in transactions. Mahatma Gandhi suggested a universal solution by advocating a paperless society. Hierarchy style of management borrowed from the Military suited every organisation very well because it helped the manager to run his department as his personal fiefdom.

The real break came from technology which cut down many a procedure in order to achieve speed in the delivery of work. The corporate like Apple Corporation went in for a flat organisation in order to avoid the delays in creating and compliance with the procedures. This has come about due to the participation of companies from Israel in the development of electronics. There is little respect an Israeli shows to positions and the boss. As they are essentially warriors, they are left to fend for themselves based on the exigency of the situation. They are accustomed to fight vociferously with their bosses in the corporate administration, before taking a decision. It is rightly remarked that the brainstorming sessions in Israel look like the political situation in

Middle East. This went a long way in ushering in an era of super-efficient organisations by cutting down all procedures and formalities.

Elsewhere, the procedures helped the managers to enslave the subordinates to the whims and fancies with which the managers discharged their duties and administered the organisation. Organisations carried the personal imprint of the manager rather than the managers adapting themselves to the ethos of the organisations. Professionalism started hiding itself behind slogans, targets, awards, performance appraisals, vision, mission and a whole lot of managerial jargon that one comes across as a routine. Like philosophy cringing into the background with collection and dissemination of a huge quantity of information of dubious quality, O&M belongs to the vanishing creed. Very often, people wonder why the bureaucrats do not understand the futility of bureaucracy. Sam Pitroda believes that it is a question of change of mindset. By virtue of that belief, Pitroda is segregated from reality because bureaucracy is nurtured not for lack of mindset, but for preserving the vested interests of the leaders and managers. It is only by means of multiple procedures that the managers can get away with whatever they are doing. There is provision for sanctioning an act and there is also a provision banning the same act. This is dangerous for every organisation, and O&M will clearly show the self contradiction of the provisions.

Carrying on the principles of O&M, people will know that accountability is created where powers of an organisation are vested in. Authority and accountability go hand in hand. The faculty, which is not entrusted with any power in the college, is the last person on whom the accountability should be fixed. The only person in the college, who is vested with powers, is the Principal. But, there is no faculty feedback on the performance on the Principal. The leader of an institution can do a lot of damage on account of his drawbacks and limitations. A good leader can promote the welfare of the College. Instances are not rare that a positive regime brought credit and reputation to the institution which lingered on for many decades even after the leader parts with the institution. Neither a positive feedback is provided so that such leaders do not get the credit for the good work done by them, nor a negative feedback is possible to put a check on the undesirable acts and to bring about a non-discriminatory administration. The person for whom feedback is the most important is outside its ambit, but the people for whom they may not matter are brought under its purview.

In every institution, there should be feedback on the performance of every officer going up to the very top of the organisation. The good work done by the officer must be recorded and the bad work should be stopped at the earliest. At present, every officer functions on the basis of his personal likes and dislikes including prejudices resulting in groupism and nepotism. The most irresponsible and useless officers including caste fanatics, retire in the same way as the most dynamic leader the organisation has ever seen. There is no recognition of good work, nor is there any penalty to change such a leader. Many vice-chancellors and regional deputy directors of collegiate education spent their time at homes without contributing to their institutions. People

endure such regimes as much as they benefit from highly committed officers. But, nothing goes into the record as there is no feedback on people in power.

The questions that make up the questionnaire are also very amusing. The important task that a Principal should do by himself is assigned to the feedback. Many a time the feedback includes questions that are the major responsibility of a Principal. The punctuality of the teachers, the completion of syllabus, regular attendance, proper preparation for the classes etc are included in the feedback. This is the most significant duty of a leader of an academic institution. That is the reason why an academician is heading the administration. When there are different answers for the same question, which answer is reliable and which is to be ignored is a crucial difficulty. For completion of syllabus pertaining to the same teacher, different students give different assessment as 50% completion, 75% completion and also 100% completion. I remember a faculty, who administered the feedback, looked into the feedback pertaining to her performance in the staff room. Except a few students, most of them answered as partial completion of the syllabus. Same class, same subject and same teacher, but the portions covered are different. What conclusion can be drawn from such varied inputs?

Once the feedback is obtained, it is necessary to show it to the concerned teacher. Very often, this is ignored. The justification is that the feedback may hurt the feelings of the teachers. Where the students give a negative feedback, the teachers should have the emotional equanimity to assess and accept the feedback. If the feedback is not shown to the faculty, the very purpose of the act gets defeated. I have also come across certain instances where the Principal and a small coterie privately view them for their personal pleasure. Instances are also there where the negative feedbacks are destroyed in case of the favourites of the leader. Such an act can come only from a faculty having a complex or one who does not know the quality of his or her own teaching. Teachers who do not have a proper conviction regarding what they have to do as a part of their duty very often get hurt by the feedback and may be misdirected. A Principal who is neutral in his relation with the entire faculty and also who has strong conviction about the requirement of teaching can help the faculty to have the right reaction to the feedback.

There are also institutions which conduct the feedback in order to satisfy NAAC requirement. A faculty needs to develop continuously in order to satisfy himself. The best benchmark for a teacher is his conscience to which he has to report every day. Teaching is not for the remuneration, but for the reward of job satisfaction. Every teacher should assume that he is the best ever to happen to the teaching profession. The assumption is the target for the teacher and not a sign of arrogance. At the end of the day, if the teacher can satisfy himself that every single act of his was done in promoting the interest of the students to the best possibility, then there is no need for any benchmark from outside. Such a teacher will have the maturity to understand that the rating given by the students is the best benchmark ever evolved by mankind.

The institutions must take a stand whether the feedback is achieving its purpose. There can also be instances where the students vent out their ire against the teachers for the events of the past. The faculty must be made mature enough to take the inputs in the right spirit. There should be a relation of counselling between the Principal and the faculty, and the set up in which the feedback is shared should have the counselling environment. The Principal's chamber should never be the place to share the inputs. Though illogical, it may provide valid output for young teachers to correct themselves at an early stage. If it is done, there is at least a small justification for the exercise.

Many corporate have taken the environmental concerns very seriously. They have started relying upon emails to send communications, instead of by hard copies, in order to reduce paper consumption. Even the annual reports are sent by emails and the postal ballots are conducted through email only. This is a lesson for the administration of educational institutions. If feedbacks are conducted as eyewash or for the sake of NAAC compliance alone, the exercise can be abandoned to save a lot of paper. There are very many exercises like that: the year-end reports of achievements, the professional details provided at the time of visit by Local Inspection Committee of the University and a lot more documentation created for the purpose of NAAC compliance. NAAC has taken the right step by insisting on online submission of details. It is for the colleges and the universities to plan a comprehensive programme of reducing the consumption of paper by avoiding unnecessary reports and insignificant exercises.

PhD TO DR VERONICA JUDITH CARLO



Dr Veronica Judith Carlo, Dept of Hindi, St Aloysius College, Mangalore has been awarded PhD by Dakshin Bharat hindi prachar sabha, Madras, September 2012. Her topic is '*Kamalkumar ke Upanyaso me sambando ki yatharthata*'.

She was guided by Dr Mukund Prabhu, Head of the Department of Hindi, St Aloysius College, Mangalore.

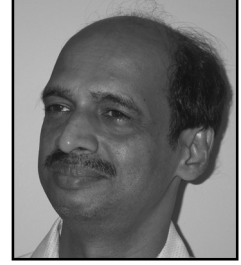
MAJOR RESEARCH PROJECT TO DR PADMANABHA BHAT



Dr. S. Padmanabha Bhat HOD, Dept. of Political Science St. Mary's College, Shirva, has received Major Research Project from UGC on the topic 'Participation of Backward Classes and Women in Panchayath Raj Institutions: A Comparative Study of Karnataka and Kerala State. (Amount Eight and Half Lacks) He is also the nominated member of Karnataka Tulu Sahitya Academy.

ಪದವಿ ತರಗತಿಗಳ ಮೂಲಭೂತ ವಿಜ್ಞಾನದ ಕೋರ್ಸುಗಳು ಅವಸಾನದ ಅಂಚಿನತ್ತ ತಳ್ಳಲ್ಪಡುತ್ತಿವೆಯೇ?

ಡಾ|| ನಾರಾಯಣ ಭಟ್ ಎಂ.
ಭೌತಶಾಸ್ತ್ರ ವಿಭಾಗ,
ಸಂತ ಅಲೋಶಿಯಸ್ ಕಾಲೇಜು, ಮಂಗಳೂರು



ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ವ್ಯಾಪ್ತಿಯಲ್ಲಿ ಬರುವ ಸರ್ಕಾರಿ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜುಗಳ ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರು, ಸಹ ಪ್ರಾಧ್ಯಾಪಕರು ಮತ್ತು ಪ್ರಾಧ್ಯಾಪಕರುಗಳಿಗೆ ಕಾರ್ಯಭಾರ ಹಂಚಿಕೆಯ ಬಗೆಗೆ ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರ ಕಛೇರಿಯಿಂದ ಬಂದ ಸುತ್ತೋಲೆಗೆ ಪ್ರತಿಕ್ರಿಯೆ.

ನಮ್ಮ ದೇಶದಲ್ಲಿ ಮೂಲಭೂತ ವಿಜ್ಞಾನದ ವಿಷಯದಲ್ಲಿ ನಡೆಯುತ್ತಿರುವ ಸಂಶೋಧನೆಯ ಗುಣಮಟ್ಟ ನಿರೀಕ್ಷೆಯ ಮಟ್ಟದಲ್ಲಿ ನಡೆಯುತ್ತಿಲ್ಲ ಎಂಬ ಅಭಿಪ್ರಾಯ ಹಲವು ವೇದಿಕೆಗಳಲ್ಲಿ ವ್ಯಕ್ತವಾಗುತ್ತಿದೆ. ಯಸ್.ಯಸ್.ಯಲ್.ಸಿ ವರೆಗಿನ ಯಾವುದೇ ವಿದ್ಯಾರ್ಥಿಯಲ್ಲಿ ಕೇಳಿದರೂ ಅವರ ಮುಂದಿನ ಉದ್ದೇಶ ಪಿ.ಯು.ಸಿಯಲ್ಲಿ ವಿಜ್ಞಾನವನ್ನು ಅಧ್ಯಯನ ಮಾಡುವುದೇ ಆಗಿರುತ್ತದೆ. ವಿಜ್ಞಾನದಲ್ಲಿರುವ ಈ ಆಸಕ್ತಿಯ ಹಿಂದಿರುವ ಉದ್ದೇಶ ಮುಂದೆ ಎಂಜಿನಿಯರಿಂಗ್ ಅಥವಾ ಮೆಡಿಕಲ್ ಕಾಲೇಜಿಗೆ ಸೇರುವುದೇ ವಿನಹ ಮುಂದೆ ವಿಜ್ಞಾನವನ್ನು ಅಧ್ಯಯನ ಮಾಡುವುದಲ್ಲ ಎಂಬುದು ಎಲ್ಲರಿಗೂ ತಿಳಿದಿರುವ ಸತ್ಯ.

ಪದವಿ ತರಗತಿಗಳಿಗೆ ಮೂಲಭೂತ ವಿಜ್ಞಾನದ ವಿಷಯಗಳನ್ನು ಬಯಸಿ ಬರುವ ಹೆಚ್ಚಿನ ವಿದ್ಯಾರ್ಥಿಗಳೂ ಯಾವುದೇ ಕಾರಣಕ್ಕೂ ಯಾವುದೇ ರೀತಿಯಲ್ಲಿಯೂ ಎಂಜಿನಿಯರಿಂಗ್ ಅಥವಾ ಮೆಡಿಕಲ್ ಕಾಲೇಜಿಗೆ ಪ್ರವೇಶ ಪಡೆಯಲು ವಿಫಲರಾದವರು. ಇದರಿಂದಾಗಿ ಪದವಿ ತರಗತಿಗಳಿಗೆ ಮೂಲಭೂತ ವಿಜ್ಞಾನದ ವಿಷಯಗಳನ್ನು ಬಯಸಿ ಬರುವ ವಿದ್ಯಾರ್ಥಿಗಳ ಸಂಖ್ಯೆ ಮತ್ತು ಗುಣಮಟ್ಟದಲ್ಲಿ ಈಗಾಗಲೇ ಗಣನೀಯವಾಗಿ ಕೆಳಗಿಳಿದಿರುತ್ತದೆ. ಸಹಜವಾಗಿಯೇ ವಿಜ್ಞಾನ ಕ್ಷೇತ್ರದ ಸಂಶೋಧನೆಗಳ ಗುಣಮಟ್ಟವೂ ಕೆಳಗಿಳಿದಿರುತ್ತದೆ.

ಈ ನಿಟ್ಟಿನಲ್ಲಿ ಪದವಿ ಕಾಲೇಜುಗಳಿಗೆ ಬರುವ ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ಮೂಲಭೂತ ವಿಜ್ಞಾನದ ಬಗೆಗೆ ಆಸಕ್ತಿಯನ್ನು ಮೂಡಿಸಬೇಕಾದರೆ ಅವರಿಗೆ ಪಿ.ಯು.ಸಿಯಲ್ಲಿ ಕಲಿತ ವಿಚಾರಗಳನ್ನು ಪುನರಾವರ್ತನೆ ಮಾಡಿ ಅದರ ಮುಂದುವರಿಕೆಯನ್ನು ಮನದಟ್ಟು ಮಾಡಬೇಕಾಗುತ್ತದೆ. ತರಗತಿಗಳಲ್ಲಿ ಅವರು ಕಲಿತ ವಿಷಯಗಳನ್ನು ಪ್ರಯೋಗಾಲಯಗಳಲ್ಲಿ ಉಪನ್ಯಾಸಕರ ಮಾರ್ಗದರ್ಶನದಂತೆ ಮಾಡಿ ಮನನ ಮಾಡಿಕೊಳ್ಳಬೇಕಾಗುತ್ತದೆ. ಇದರಿಂದಾಗಿ ಪ್ರಯೋಗಾಲಯದಲ್ಲಿ ಉಪನ್ಯಾಸಕರ ಮಾರ್ಗದರ್ಶನ ತರಗತಿಗಳಲ್ಲಿ ನಡೆಸುವ ಭೋಧನೆಗಿಂತಲೂ ಹೆಚ್ಚು ಮಹತ್ವದ್ದಾಗಿರುತ್ತದೆ. ಇವುಗಳನ್ನೆಲ್ಲಾ ಗಮನದಲ್ಲಿಟ್ಟುಕೊಂಡು ಈ ವರೆಗೆ ಪ್ರಯೋಗಾಲಯದ ಕರ್ತವ್ಯ ಮತ್ತು ಭೋಧನಾ ಕರ್ತವ್ಯದ ಮಧ್ಯೆ ಯಾವುದೇ ವ್ಯತ್ಯಾಸವನ್ನು ತಾರದೆಯೇ ಒಟ್ಟು ಕಾರ್ಯಭಾರವನ್ನು ನಿಗದಿಪಡಿಸಲಾಗುತ್ತಿತ್ತು. ಹಾಗಿದ್ದರೂ ವಿಜ್ಞಾನೇತರ ವಿಷಯಗಳಿಗೆ ಹೋಲಿಸಿದರೆ ವಿಜ್ಞಾನ ವಿಷಯಗಳ ಉಪನ್ಯಾಸಕರಿಗೆ ಈಗಾಗಲೇ ವಾರಕ್ಕೆ 20 ಘಂಟೆಗಳ ಒಟ್ಟು ಕಾರ್ಯಭಾರವನ್ನು ನಿಗದಿಪಡಿಸಲಾಗಿತ್ತು.

ಇತ್ತೀಚೆಗೆ ಸರಕಾರಿ ಕಾಲೇಜುಗಳಲ್ಲಿ ಅತಿಥಿ ಉಪನ್ಯಾಸಕರ ನೇಮಕಾತಿಯ ಬಗೆಗೆ ನೀಡಿರುವ ಸುತ್ತೋಲೆಯು ಈ ಎಲ್ಲಾ ಆಶಯಗಳಿಗೆ ವಿರುದ್ಧವಾಗಿದ್ದಂತೆ ಅನಿಸುತ್ತದೆ. ಈ ಸುತ್ತೋಲೆಯ ಧ್ವನಿಯ ಪ್ರಕಾರ ಪ್ರಯೋಗಾಲಯದ 2 ಘಂಟೆಯ ಅವಧಿ ತರಗತಿಯ ಭೋಧನೆಯ 1 ಘಂಟೆಯ ಅವಧಿಗೆ ಸಮಾನ ಎಂಬ ಅರ್ಥ ಬರುತ್ತದೆ. ಒಬ್ಬ ಉಪನ್ಯಾಸ

40 ಘಂಟೆಗಳಷ್ಟು ಕಾಲ ಪ್ರಯೋಗಾಲಯದಲ್ಲಿ ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ತರಬೇತಿ ನೀಡಿದರೆ ಮಾತ್ರ ಆತ 20 ಘಂಟೆಗಳ ಕಾಲ ಕೆಲಸ ಮಾಡಿದಂತೆ. ಇದು ತೀರಾ ಅವೈಜ್ಞಾನಿಕವಾಗಿ ಕಾಣಿಸುತ್ತದೆ. ವಿಜ್ಞಾನದ ವಿಷಯಗಳ ಪ್ರಯೋಗಾಲಯದ ತರಬೇತಿ ಉಳಿದ ತರಗತಿಗಳಷ್ಟೇ ಪ್ರಾಮುಖ್ಯವಾಗಿದ್ದು ಮತ್ತು ಪ್ರಯೋಗಾಲಯದ ಪ್ರಯೋಗಗಳು ತರಗತಿಯ ಮುಂದುವರಿಕೆಯ ಭಾಗಗಳಾಗಿವೆ. ಉಪನ್ಯಾಸಕರು ತರಗತಿಯಲ್ಲಿ ಕಲಿಸಿದ ವಿಚಾರಗಳಿಗೆ ಅನುಗುಣವಾಗಿ ಪ್ರಯೋಗಗಳನ್ನು ನಿಗದಿಗೊಳಿಸ ನೀಡಬೇಕಾಗುತ್ತದೆ. ಅವರು ಪ್ರಯೋಗವನ್ನು ನಡೆಸುತ್ತಿರುವ ವಿಧಾನ ಸರಿಯಾಗಿದೆಯೇ ಎಂದು ಪರಿಶೀಲಿಸಬೇಕಾಗುತ್ತದೆ. ಅವರಿಗೆ ದೊರಕಿದ ಫಲಿತಾಂಶ ಸರಿಯಾಗಿದೆಯೇ ಎಂದು ಪರಿಶೀಲಿಸಬೇಕಾಗುತ್ತದೆ. ನಿರ್ದಿಷ್ಟ ಪ್ರಯೋಗ ನಿರೀಕ್ಷಿತ ಫಲಿತಾಂಶ ನೀಡದಿದ್ದಾಗ ವಿದ್ಯಾರ್ಥಿ ಮಾಡಿದ ತಪ್ಪುಗಳನ್ನು ಪತ್ತೆ ಹಚ್ಚಲು ಅಥವಾ ಉಪಕರಣಗಳಲ್ಲಿರುವ ತೊಂದರೆಗಳನ್ನು ಪರಿಹರಿಸಲು ಅನೇಕ ಬಾರಿ ಹೇಗಬೇಕಾಗುತ್ತದೆ. ಬೌದ್ಧಿಕ ನೆಲೆಯಲ್ಲಿ ನಡೆಯಬೇಕಾದ ಇಂತಹ ಪರ್ಯಾಯೋಗಿಕ ತರಗತಿಗಳನ್ನು ವಾರದಲ್ಲಿ 32 ಘಂಟೆಗಳ ನಡೆಸುವುದು ಸಾಧ್ಯವೇ, ನಡೆಸಿದಲ್ಲಿ ಅದರ ಗುಣಮಟ್ಟ ಹೇಗಿರಬಹುದು ಎಂಬುದರ ಬಗ್ಗೆ ವಿಮರ್ಶೆ ಅತ್ಯಗತ್ಯ.

ಇಷ್ಟಾಗಿಯೂ ಮುಂದೊಂದು ದಿನ ಇದೇ ಆದೇಶದ ಆಧಾರದಲ್ಲಿ ಪ್ರಾಯೋಗಿಕ ಕಾರ್ಯಭಾರ ಹಂಚಿಕೆ ಮಾಡಿದರೆ ಹೆಚ್ಚಿನ ಎಲ್ಲಾ ಕಾಲೇಜುಗಳಲ್ಲಿ ಕೇವಲ ಒಬ್ಬ ಉಪನ್ಯಾಸಕ ಸಂಪೂರ್ಣ ವಿಭಾಗವನ್ನು ನಿಭಾಯಿಸಬೇಕಾಗಬಹುದು ಮತ್ತು ಅದರೊಂದಿಗೆ ಪದವಿ ಕಾಲೇಜುಗಳಲ್ಲಿರುವ ಮೂಲ ವಿಜ್ಞಾನದ ತರಗತಿಗಳನ್ನು ಶಾಶ್ವತವಾಗಿ ಕೊನೆಗಾಣಿಸಬಹುದು.

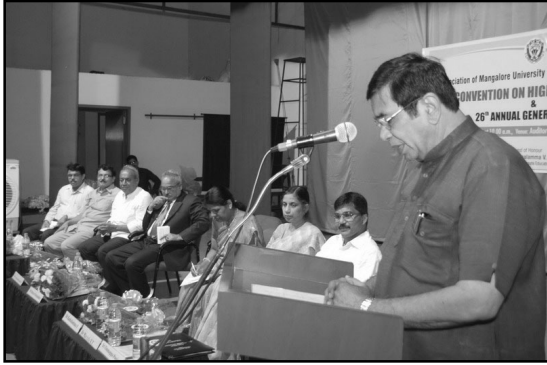
AMUCT NEWS

FAREWELL TO DR KAMALAMMA V, AND WELCOME TO PROF. CHIKKA THIMMAIAH DIRECTOR OF COLLEGIATE EDUCATION



Representatives of Associations of College Teachers from different regions of Karnataka met at Bangalore on August 31, 2012 to bid farewell to retiring Director of Collegiate Education, Dr Kamalamma V and to welcome incoming Director, Sri Chikkathimmayya. AMUCT was represented by our General secretary, Sri Purushothama K.V. The programme was attended and addressed by Sri C.T. Ravi, Honorable Minister for Higher Education, Govt. of Karnataka.

AMUCT CONVENTION ON JULY 1, 2012



AMUCT Convention began at 9.30 a.m. Dr A.M. Narahari highlighted the apprehensions of teaching Community in the proposed Higher Education Bill.

Dr Oscar Fernandes, the Cheif Guest of the Day spoke on the bill and requested the teachers to give more suggestions before the implimentation of the bill.



Prof. T. S. Shivashankara Murthy, the Vice Chancellor of Mangalore University and the President of the function urged for the quality Education in the higher Education sector. He also honoured the meritorious and retired teachers on the occasion.



SRI MURIGENDRAPPA RE-ELECTED AS THE PRESIDENT OF FUCTAK



Sri C.H Murigendrappa
President



Sri K. M. Nagaraj
General Secretary



Sri Venkatasami Reddy
Treasurer

In the General Council Meeting of the FUCTAK which was held on July 28, 2012 at BUCTA Office Bengaluru, Sri C.H Murigendrappa has been re-elected as the President of Federation of University and College Teachers Association of Karnataka (FUCTAK) for the year 2012-14. He became the President of the Federation in 2010. AMUCT Congratulates and expects much more from him to the cause of teachers. Sri C.H Murigendrappa is Associate professor of Political Science, A V K College For Women, Davanagere..

Dr Nagaraj K.M., Associate Professor, BES College, Jayanagar IV Block, Bangalore has been unanimously elected as the General Secretary of FUCTAK for the year 2012-14. Dr Nagaraj is also the President of Bangalore university College Teachers Association (BUCTA)

Sri Venkatasami Reddy, Associate Professor & H.O.D of History, Government Arts College, B R Ambedkar Veethi, Bangalore and the member of KGCTA, has been unanimously elected as the treasurer of the Federation for the year 2012-14.



AMUCT MET HIGHER EDUCATION MINISTER IN MANGALORE



AMUCT delegation led by the President Dr Norbert Lobo, Dr A M Nararahi, former President of FUCTAK and the editor of the Bulletin Dr Denis Fernandes met the higher education minister Sri C T Ravi at D C's office at Mangalore on July 21, 2012.

The delegation greeted the minister on his new assignment and also sought an appointment to meet him and discuss issues related to higher education. The minister gave a patient listening and requested the delegation to e-mail him before holding a detailed discussion on the issue.

MEETING WITH THE JOINT DIRECTOR



AMUCT delegation led by Dr Norbert Lobo, President met the Joint Director of Collegiate Education, Mangalore, Sri T N. Prabhakar and discussed various issues related to Higher Education: mainly related to the clearing the files of retired teachers and salary to the college teachers.

The Joint Director patiently listened to the officer bearers of AMUCT and assured that he will take up all those issues raised by them. He also appreciated the work done by the Association especially in bringing out AMUCT Bulletin regularly.

The other members present were Sri Purushotham K.V., General Secretary, Dr Vaman Baliga, Joint Secretary I, Dr Vasappa Gowda, Joint Secretary II, Sri Ummappa Poojary, Former President and Dr Denis Fernandes, Editor of the Bulletin.

"QUALITATIVE EDUCATION-A DIALOGUE"

Department of Higher Education and Vivekananda First Grade College, Bangalore have jointly organised a programme entitled "Qualitative Education-A dialogue" witnessed two prominent ministers of Government of Karnataka-Mr.Suresh Kumar, Minister for Law, Urban Development and Parliamentary Affairs and Mr.C.T.Ravi, Minister for Higher Education actively engaging with the teachers on various issues of higher education in Karnataka on 30-09-2012.



Dr.A.M.Narahari, Former President, Federation of University and College Teachers Associations in Karnataka (FUCTAK) initiated the topic.

Prof. Murigendrappa, President, FUCTAK, Prof.K.M.Nagaraj, President BUCTA, Prof.Ramachandregowda, of Federation of University Teachers brought out issues which have not been resolved for a long time.

Prof.Chika Thimmaiah, Director of Collegiate Education and Dr.Bhagyalaxmi, Additional Director were present and the Director also responded to some of the issues including the timely release of salary.

AMUCT CONGRATULATED NEW REGISTRARS



The Association of Mangalore University College Teachers (AMUCT) congratulated of Dr P.S. Yedapadithaya the former Registrar of Evaluation and Dr B Narayana, Prof. of Chemistry on their appointment as the Registrar (administration) and Registrar (Evaluation) respectively by the Government of Karnataka.

AMUCT delegation led by Dr Norbert Lobo, Sri Ummappa Poojary, Sri Purushothama K.V and Dr Denis Fernandes met them at their office at Konaje on August 30, 2012 and Congratulated them and extended teachers' support in their good work in the University.



FIRST MANAGING COUNCIL MEETING ON AUG 11, 2012



As per the agenda following issues were discussed in the meeting

1. Issue related to UGC arrears and the technicalities related to it
2. Meeting the Higher Education Minister and the developments later on: Dr Narahari's letter to the minister and AMUCT letter to be followed
3. Meeting with the Joint Director of Collegiate Education and the details of the discussion.
4. University matters:
 - a. Examination Manual and the matter included in it.
 - b. Meeting on the Common Regulations for Under Graduate as well as Post Graduate Courses- especially on the issues related to extending credits for the CBCS and Soft Skill Training in the P.G Courses and CBCS for the undergraduate courses.
5. The new office bearers of FUCTAK .
6. The issue related to salary delay, appointment of teachers in the aided colleges, bringing new colleges under grant in aid, fee structure and holding workshop/ Seminars.



MEETING WITH CHIEF MINISTER AND HIGHER EDUCATION MINISTER



FUCTAK (The Federation of University and College Teachers' Associations in Karnataka), in two separate meetings with the Chief Minister and Higher Education Minister on 5th and 6th November at Bangalore, discussed several issues including the release of UGC Scale arrears..

The official meeting convened by the Higher Education Minister Sri C.T.Ravi on 5th November, issues like the release of long pending UGC Pay Scale arrears, anomalies in UGC pay fixation, revising the pension benefits, issues of Government college teachers, filling up of vacancies in aided colleges, etc were discussed. After giving a patient hearing in the 3 hour meeting, the Hon'ble Higher Education Minister gave specific directions to officials to solve the problems within a time frame.



Mr Siddaiah, I.A.S, Principal Education Secretary, Mr.Umashankar, I.A.S., Commissioner for Collegiate Education, Director and Additional Director of Collegiate Education and several other officials from the Education Department were present

The delegation of FUCTAK met the Chief Minister Sri Jagadish Shettar in his official residence office "Krishna" on 6th November to discuss the issues of Higher Education and the pending arrears to the tune of approximately Rs.850 crores. Hon'ble Chief Minister assured the delegation to initiate steps for releasing UGC arrears. The Political Secretary to CM, Mr.Shankar Patil Munenahalli and Mr.Mohan Limbekai, MLC were present on this occasion..

FUCTAK delegation was led by Dr.A.M. Narahari in all the meetings. Dr Norbert Lobo, President, AMUCT participated in the meetings on behalf of AMUCT.

AMUCT expresses its appreciation and thanks to both the Chief Minister and Higher Education Minister and also the officials for sympathetically considering the issues raised by the federation.

AMUCT DELEGATION MET HRD MINISTER



AMUCT delegation meets HRD Minister A delegation of teachers of AMUCT led by the President Dr Norbert Lobo met the Union HRD minister Dr M MPallamRaju at Circuit House Mangalore.

A presentation was made by Dr A M Narahari, former President FUCTAK in terms of responses of teaching community towards the proposals on Higher Education in the 12th Five year Plan.

The issues included administrative reforms in higher education, process of improving the quality, review of existing funding system and the release of pending UGC arrears for College teachers.

The minister gave a patient hearing in the structured interactive meeting. AMUCT appreciates the gesture of HRD minister and thanks him for his promise to take necessary follow up action.

Dr Denis Fernandes, editor AMUCT Bulletin, DrUmmappaPoojary, former President, office bearers and managing council members were present.



WELCOME TO NEW JOINT DIRECTOR, DR D.R GAONKAR

The present and the past office bearers of AMUCT led by Dr Norbert Lobo, President, met the new Joint Director of Collegiate Education, Mangalore region, Dr Devanand R Gaonkar on 17th January 2013 at his office in Mangalore.



He was florally welcomed by the President and wished him happy stay in Mangalore. AMUCT promised full cooperation in his good work in the department of collegiate education.

The joint Director assured the delegation that he will prioritize his work in Mangalore on the need cum quality basis and for that he sought the cooperation of teachers.

AMUCT DELEGATION MET SRI SHASHI THAROOR



AMUCT delegation led by Dr Norbert Lobo., President AMUCT, met the minister for HRD Sri Shashi Tharoor on his arrival at Mangalore Airport on 4th January 2013.

He gave an formal invitation to the minister requesting him to inaugurate a national level conference on higher education which will be hosted by AMUCT in the month of March 2013 in Mangalore. The minister assured his level best to attend the same.

Dr. Ummappa Poojary, former President of AMUCT, Dr Denis Fernandes, the Editor of AMUCT bulletin were present on the occasion.

NATIONAL CONFERENCE IN CANARA COLLEGE



A Two day UGC Sponsored National Conference "Higher Education- Challenges Ahead" organized by Centre for Advanced Studies in Commerce and Management, Canara First Grade College, Mangalore in Association with AMUCT was held on 23rd & 24th January 2013 at Smt. Ratna S.Shenoy Memorial Seminar Hall.

The conference was inaugurated by Capt .Ganesh Karnik, MLC, Government of Karnataka. Prof .K. Sudha Rao, former Vice Chancellor, Karnataka State Open University, Mysore, delivered Key Note Address. In her keynote address she called on the educational institutions to add a column in their admission application questioning why the students need to study.

CA.S.S.Kamath, President of CHS Association, Sri M.Sudhir Pai, Correspondent of the College, Prof.M.Sathish Bhat, Principal, Dr.Norbert Lobo, President, AMUCT, and Prof.Dejamma A, Ms. Seema Prabhu S, Conveners of the conference were present on the dais.

Technical Sessions:-

There were four technical sessions on the sub themes of the Conference. Prof.K.Kunhikrishnan, Former Pro - Vice Chancellor, Kannur University was the resource person for the first technical session on "Private Universities - Opportunities & Challenges". the session was chaired by Dr. Norbert Lobo, Associate Professor, Aloysius College(Autonomous), Mangalore.

The second technical session was on "Challenges in Pursuing Research Interest", Dr.M.Chandra Poojary, Professor, Dept. of Development Studies, Kannada University, Hampi was the resource person. Dr. Ummappa Poojary, Associate Professor, Sri Gokarnanatheshwara College, Mangalore was the chairperson.

The third technical session was held on 24th January 2013. Fr. Joye James S.J, Director, Loyola Extension Services Loyola College of Social Sciences Trivandrum addressed on "Self awareness for transformation through Higher Education". The session was chaired by Dr. G.N.Bhat, Principal , Sri Bharathi College, Mangalore.

Sri Kumble Narasimha Prabhu Managing Director & CEO, Manipal ACE, Event Mgt. Co (Pvt.) Ltd was the resource person for the last technical session on "Challenges in Industry Orientation" . Prof.B.V.Raghunandan, Associate Professor, SVS College, Bantwal was the chairperson.

The conference was attended by 210 delegates from all over the country. 48 quality papers were presented by the faculty and the students. To attract the students towards research BEST STUDENT RESEARCHER competition was conducted.

The valedictory function was held on 24th January, 2013 at 3.30 pm. Sri M.Ranganath Bhat, Secretary, CHS Association, presided over the function. Dr. T. Mallikarjunappa, Professor, Dept. of Business Administration, Mangalore University and Sri M.R.Vasudeva, Director, Srinivas Group of College, Former Director, Mangalore Airport were the guests honour. Mrs Dejamma and Mrs Seema Prabhu, Dept. of Commerce were the conveners of the Conference.

FELICITATION TO THE DIRECTOR OF COLLEGIATE EDUCATION



AMUCT members under the leadership of Dr Norbert Lobo, President, organised a felicitation programme to Prof Chikka Thimmaiah, Director of Collegiate Education, Government of Karnataka in the AMUCT office on 18th February 2013 at 5 p.m.

Dr Ummappa Poojary read the felicitation address. He pointed out that in spite of various top administrative positions held by Prof. Chikka Thimmayya in the department of Collegiate Education, he has not forgotten that basically he is a teacher. This is reason for popularity of Director among the teaching fraternity.

Dr Devananda R Gaonkar, the joint Director, Dept of Collegiate Education of Mangalore region, spoke on the occasion stressing the idea of an academic administration in the collegiate education which will give a humane touch to the social justice.

Replying the felicitation Prof Chikka Thimmaiah thanked the teaching community and especially, AMUCT members for organizing such a wonderful programme

Dr Norbert Lobo, President, AMUCT, welcomed the gathering, Sri Purushothama K. V., General Secretary, AMUCT, proposed vote of thanks and Dr Denis Fernandes, the Editor, AMUCT Bulletin compeered the programme.



SEMINAR ON BASIC SCIENCE COURSES



Ammemba Subbarao Pai Memorial UGC Sponsored National Seminar on "Basic science courses at the undergraduate level- Present prospects and Future challenges" Was held on 5-6 February 2013 at Smt Ratna S. Shenoy Memorial Seminar Hall.

It was organised by the Department of Chemistry, Canara First Grade College, Mangalore, in collaboration with the Association of Mangalore University College Teachers (AMUCT).

Prof. T.C. Shivashankara Murthy, Hon'ble Vice Chancellor was the Chief Guest and Dr B. M. Hegde the former V. C. of Manipal University gave the Key note address. Dr Malini Dept. of Chemistry was the Convener.



TEACHERS' ASSOCIATION FELICITATED THE NEW DIRECTOR



Dr B. L Bhagyalakshmi, the Additional Director of Collegiate Education took charge as Director of Dept. of Collegiate Education, at Bangalore on 1st March 2013. On the eve of taking charge, the association members felicitated her and assured all the support for the good work in the department. They also bid farewell to Sri Chikka Thimmaiah, the outgoing Director of Collegiate Education. Sri C.H. Murigendrappa, President, FUCTAK, Dr A.M Narahari, former president of

AMUCT & FUCTAK, Sri T.M Manjunath, President, KGCTA and Sri Bhagyavan S. Mudigoudra, Gen Secretary, KGCTA were present at the occasion.

WORK LOAD DISCUSSION WITH THE COMMISSIONER



The recent circular issued by the department of collegiate education on the workload of subjects with practicals has stirred up a hornet's nest. Many science teachers are worried that the interpretation (Misinterpretation?) of the workload of science teachers will dislocate the teaching -learning of subjects with practicals.

In this regard, FUCTAK had a meeting with the Hon'ble Commissioner on 28-2-13. FUCTAK General Council had a detailed discussion on the issue on the same day. The workload issue has been discussed from all angles and ultimately FUCTAK decided that the acceptable workload pattern is 16 hours for subjects without practicals and 20 hours for subjects with practicals as a policy at the state level.

The meeting with the Commissioner Dr.ChannappaGowda was held in a cordial manner. The nearly two-hour meeting discussed the issue at length. On behalf of FUCTAK, Dr.A.M.Narahari, Prof.Murigendrappa, Prof.K.M.Nagaraj, KGCTA President Prof. T.M.Manjunath, KGCTA Secretary Prof.Bhagyavan, Dr. Satanur of GUPCTA, Prof.Sangapur of KUCTA, Dr.Ramachandrappa of BUCTA and others participated. The presentation was made by Dr.A.M.Narahari.

It was explained that the GO on 1996 UGC Pay scales issued in 1999 has clearly explained the workload pattern which has been implemented in the entire state. 20 Hrs should be taken as direct teaching hours without specifying minimum for theory. In fact, at the national level also it is taken as direct teaching hours. The GO on revised UGC Scales from 1-1-2006 mentions the workload as 16 and 14 Hrs for Associate Professors and Assistant professors respectively. However, the workload pattern in the state is still on the basis of 1996 pay scale order. It was clearly brought out that the circular issued by the directorate cannot be implemented as it is illogical and impractical. FUCTAK Office bearers told the commissioner that if implemented the entire science education system in the state will be adversely affected and many lecturers including management appointed temporary teachers in aided colleges will lose their jobs.

FUCTAK assured that it will not interfere in those where there are irregularities or wrong interpretations are made.

The Commissioner gave a patient hearing and promised that he would not take any hasty decision in this regard. He will seek clarification from the UGC. Moreover, he will peruse all the orders and circulars in this regard and then would call the Office bearers of FUCTAK for discussion and finalization in the next 2-3 weeks. The Chief Administrative Officer Mr.Basavarajendrappa was also present. The said circular has been removed from the official website of collegiate education.

AMUCT CORRESPONDENCE

ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಗಳು
ಉನ್ನತ ಶಿಕ್ಷಣ ಇಲಾಖೆ
ಕರ್ನಾಟಕ ಸರ್ಕಾರ
ಬಹುಮಹಡಿಗಳ ಕಟ್ಟಡ
ಬೆಂಗಳೂರು.

ಮಾನ್ಯರೇ,

ವಿಷಯ : ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ಮಂಗಳೂರು ವಲಯದ ಜಂಟಿ ನಿರ್ದೇಶಕರ ನೇಮಕಾತಿ ಕುರಿತು.

ಮೇಲ್ಕಂಡ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ, ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ಮಂಗಳೂರು ವಲಯದ ಜಂಟಿ ನಿರ್ದೇಶಕರ ಹುದ್ದೆ ಖಾಲಿ ಇದ್ದು, ಪ್ರಸ್ತುತ ಮೈಸೂರು ವಲಯದ ಜಂಟಿ ನಿರ್ದೇಶಕರಿಗೆ ಹೆಚ್ಚುವರಿ ಹೊಣೆ ನೀಡಲಾಗಿದೆ ಎಂದು ತಿಳಿದು ಬಂದಿದೆ. ಮಂಗಳೂರು-ಮೈಸೂರು ನಡುವೆ ಸುಮಾರು 300 ಕಿ.ಮೀ.ಗಳ ಅಂತರವಿದ್ದು ವೇತನ ಬಿಡುಗಡೆ ಸಹಿತ ಎಲ್ಲಾ ಅಗತ್ಯ ಕೆಲಸಕಾರ್ಯಗಳಿಗೆ ವಿಳಂಬ ಹಾಗೂ ಅನಾನುಕೂಲವಾಗಿದ್ದು ಮೈಸೂರಿನಲ್ಲಿ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ ಜಂಟಿ ನಿರ್ದೇಶಕರಿಗೆ ಹೆಚ್ಚುವರಿ ಹೊಣೆ ನೀಡಿರುವ ಹಿನ್ನೆಲೆ ನಮಗೆ ಅರ್ಥವಾಗುತ್ತಿಲ್ಲ. ಅದರಲ್ಲೂ ಹೆಚ್ಚುವರಿ ಹೊಣೆ ಹೊತ್ತಿರುವ ಅಧಿಕಾರಿಗಳು ವಾರದಲ್ಲಿ ಒಂದೆರಡು ದಿವಸಗಳ ಸಮಯ ನೀಡಿ ಸಿಂಡಿಕೇಟ್ ಸಭೆ, ಇತರೆ ಸಭೆ ಸಮಾರಂಭಗಳಲ್ಲಿ ಭಾಗವಹಿಸಿದರೆ ಅಗತ್ಯ ಕೆಲಸ ಕಾರ್ಯಗಳು ಹಾಗೂ ಕಡತ ವಿಲೇವಾರಿ ಹೇಗೆ ಸಾಧ್ಯ? ತಕ್ಷಣ ವಲಯ ಜಂಟಿ ನಿರ್ದೇಶಕರ ಹುದ್ದೆ ತುಂಬಬೇಕು. ಅಲ್ಲಿಯವರೆಗೆ ಮಂಗಳೂರು ನಗರ ವ್ಯಾಪ್ತಿಯ ಸರ್ಕಾರಿ ಕಾಲೇಜಿನ ಹಿರಿಯ ಪ್ರಾಂಶುಪಾಲರೊಬ್ಬರಿಗೆ ಅಧಿಕಾರ ನೀಡಿ ಸಹಕರಿಸಬೇಕೆಂದು ಅಗ್ರಹಿಸುತ್ತೇವೆ. ಆದ್ಯತಾಪೂರ್ವಕವಾಗಿ ಈ ಬಗ್ಗೆ ಗಮನ ಹರಿಸುತ್ತೀರೆಂದು ನಿರೀಕ್ಷಿಸುತ್ತಾ,

ಧನ್ಯವಾದಗಳೊಂದಿಗೆ,

ತಮ್ಮ ವಿಶ್ವಾಸಿಗಳು,

ಡಾ|| ನೋರ್ಬರ್ಟ್ ಲೋಬೊ,
ಅಧ್ಯಕ್ಷರು

ಮಂಗಳೂರು

ದಿನಾಂಕ: 07/07/2012

ಪುರುಷೋತ್ತಮ ಕೆ.ವಿ,
ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ

ಅಗತ್ಯ ಕ್ರಮಕ್ಕಾಗಿ: 1. ಆಯುಕ್ತರು, ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ,
2. ನಿರ್ದೇಶಕರು, ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ

PhD TO DR ASHALATHA S. SUVARNA



Dr Ashalatha S. Suvarna Associate Professor of Shree Gokarnatheshwara College, Mangalore has been awarded PhD by the Mangalore University for her thesis on 'Marketing of Family Planning and Infant Health Care Programmes in Rural Areas. A Study with Reference to Dakshina Kannada District'.



AMUCT Correspondence

Sri C.T.Ravi
Hon'ble Minister for Higher Education
Government of Karnataka
Bangalore

25/07/2012

Dear Sir,

Please recall our brief interaction at D.C's Office Mangalore on 21-7-12 along with AMUCT Office bearers. I am attaching a document concerning the issues of Higher education in Karnataka. My stint as a leader of University and College teachers for more than 30 years and also my interactive experiences in different capacities including as a member of official committees and insights through participative experiences have helped in preparing this document.

I am aware that you already had interactions with Knowledge Commission, Higher Education Council, Vice Chancellors and Department of Higher Education & Collegiate Education. I hope you will find time to go through objectively and provide us an opportunity to interact with you. Our primary concern is qualitative higher education to larger number of students.

I hope you will reply.

Best Wishes

Regards

Yours sincerely

Dr.A.M.Narahari
Former President, Federation of University and College Teachers Associations in Karnataka (FUCTAK) & AMUCT
Registrar, St.Aloysius College (Autonomous), Mangalore
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Cell: 9741410990

**ISSUES OF HIGHER EDUCATION: GENERAL & TECHNICAL
EDUCATION (FOCUS IN THIS DOCUMENT IS GENERAL EDUCATION)**

At the Macro Level:

- ☉ Authentic knowledge about the higher education in Karnataka with a data base
- ☉ Jurisdiction, performance, recommendations, action taken with regard to Karnataka Knowledge commission
- ☉ Karnataka Knowledge Commission-its functioning and performance
- ☉ Karnataka State Universities Act, 2000- amendments-Dr.NR Shetty Committee

recommendations (I was also a member of the committee) for a comprehensive review of the said Act

- Karnataka State Education Act
- Universities: Functioning-issues-new universities- private universities-deemed universities
- Distance Education-Karnataka State Open University-Correspondence courses offered by universities
- Department of Higher Education-its functioning
- Department of Collegiate Education- functioning-Officers-Policy concerning Director, additional director, joint directors-regional offices- new regional offices
- Colleges:
 1. Government colleges-new colleges-infrastructure-teacher recruitment-appointment of principals-administrative staff- work culture-quality improvement-opening new government colleges-postgraduate courses-research-transfer policy
 2. Aided colleges- reviewing Grant-in-aid (GIA) - recruitment-both teaching & non-teaching, posts of principals-issue of tuition fees (retaining one part in the college)- regulations
 3. Unaided colleges-data base- regulations
- Students- social justice- facilities- quality improvement-problems of students: lack of infrastructure, teachers, transportation, scholarship, hostels, uniform in campuses, loan facilities, etc.
- Affiliation system- autonomous colleges-postgraduate courses in undergraduate colleges including government colleges
- CET- Admission to Professional courses-CBSC -Common entrance examination at the national level and the issues associated with it.

AT THE MICRO LEVEL

CENTRAL GOVERNMENT: There are many Bills pending before the Parliament. Some of the Bills have far reaching consequences on the State policies- for example- the Bill called **NCHER Bill 2011** (National Commission for Higher Education and Research) gives overriding powers to National Commission-some powers of state government in terms of opening new universities and appointment of vice chancellors will be affected. State government should be alert and should give its responses at the right time. Mr. Oscar Fernandes is the Chairman of the Parliamentary Committee of HRD. There are other similar issues which need immediate attention.

ADMINISTRATION: Officers- their functioning- it is desirable to have officers who cooperate with the Minister on policy issues- Best way is to have regular meetings -insist on action taken report- at least one structured meeting once a month- Corruption is very rampant-both acceptor

& giver are responsible and the only way to tackle is to introduce transparent system-regular Adalats is one solution

UNIVERSITIES:

1. Appointment of Vice Chancellors, Registrars and other Officers
2. Nomination to Syndicate and Academic Council
3. filling up of vacancies
4. Affiliation system

ISSUES RAISED BY COLLEGE TEACHERS:

College teachers at the State level have one Federation called Federation of University and College Teachers Association in Karnataka (FUCTAK). Under every University there is an association and 8 such associations are there. Government college teachers have an association called Karnataka State Government College Teachers Association (KGCTA). Even KGCTA is affiliated to FUCTAK. Apart from these there associations concerning non-teaching staff, librarians, physical directors, principals, SC, ST employees, etc.

Important Common Issues:

1. **Release of UGC arrears:** now that Government of India has decided to release the arrears in 2-3 installments by linking the age of retirement, State can take steps for releasing the same. The arrears are pending from 2006 and the total amount involved is about Rs.700 crs.
2. **UGC anomalies:**
 - a. Appointment of Principals- time has come to have a definite policy- UGC norms may be the basis for the appointment- colleges should not be allowed to run on the basis of in charge principals or persons appointed on arbitrary basis-leadership is important-ad-hocism must be brought to an end
 - b. Posts of Professors in colleges- GO provides for this. But no definite action has been taken
 - c. Ph.D increments- Confusions will have to be cleared
 - d. Placements: Academic Performance Indicator (API) guidelines should be finalized- placements should not be kept pending for a long time- should happen from time to time
 - e. Placement from the due date should be given for stop-gap lecturers
 - f. Issues of part-time teachers, librarians and physical directors
 - g. Stepping up increment

- h. Resolve the problems of pensioners
- i. Solve the issue of pay fixation at Rs.14940 in the 1996 pay scales
3. **Amendment to C&R rules:** Federation has clearly stated that the posts of the director, additional director and the joint director in the department must be reserved for teachers. In fact, this has been the policy all these years. Lower ranked officers are not acceptable as executive officers. No other department such a thing can happen. Therefore any amendment already made without taking teachers in to confidence should be rectified.
4. **Transfer Policy:** There must be a definite policy regarding the transfer of staff. Transfers must be effected within a time frame based on transparent guidelines. Transfers can be done through Counselling.
5. **Recruitment Policy:** No recruitment is happening in aided colleges. Even the clear vacancies are not filled up in the name of Economy Order. No recruitment of non-teaching staff has been done for the last many years. The concept of Grant-in-aid has been weakened due to such a policy. It should be reviewed. Lot of exploitation is going on if the managements are made to appoint the staff on self-financing basis. Education becomes more and more commercialized.
6. **Quality improvement measures:** Teachers are to be encouraged for improving their qualifications. A systematic training programme for new recruits should be introduced both for Government and Private colleges. Attempts should also be made to offer quality education to rural students.
7. **Postgraduate courses & Research:** More and more students want to pursue their studies beyond graduation. A large number of women students fall under this category. Universities alone cannot manage. Eligible colleges should be encouraged. Similarly teachers of undergraduate colleges should be encouraged to teach postgraduate courses and to undertake research.
8. **Teachers' participation in policy formulations:** Teachers can always contribute for innovativeness and effectiveness of policy initiatives of the Government. At present, there is no clear mechanism to involve teachers in such a process. Government, The Knowledge Commission, Higher Education Council, Universities, etc. should think of a mechanism of consulting the teachers before policy decisions are taken. At least such a consultation process can be started at the department level.
9. **Structured meetings and adalats:** If adalats are held at the regional level in the presence of Officers from time to time most of the issues can be resolved. The issues specific to regions get focused. Officers in Bangalore attending to grievances at the individual level will not be able to do justice to issues.
10. **College Shikshak Bhavan in Bangalore:** It is pathetic that the Department of collegiate education does not have its building in a centrally located place. The earlier building has

been given to election commission for reasons best known to the government. Shikshak bhavan has been constructed for High school & Primary teachers. College teachers are prepared to contribute if the government takes the initiative.

11. Issues of unorganized teachers

Immediate Tasks in the next few months on a priority basis:

1. **Status report on higher education: Quality and Gross enrollment ratio (GER) are the immediate concerns. There must be a clear idea about the status of higher education on a realistic basis to understand the level at which we are operating. We have no database of unaided private colleges. There may be nearly 1500 such colleges and the number is increasing. We also do not have a clear idea about the distance education mode.**
2. **Government Colleges:** improvement in infrastructure, providing right kind of teachers, guest lecturers, starting new government colleges supporting the quality improvement programmes, appointment of Principals, transfer policy etc.
3. **Amending the C & R rules** regarding the appointment of Joint Directors and other Officers. Regular Joint Directors are to be appointed.
4. **Lifting of economy order** to fill up clear vacancies in aided colleges- filling up of at least 1/3 of existing non-teaching vacancies.
5. **Releasing UGC arrears** and issues associated with UGC anomalies
6. **Holding Student Adalat:** Mangalore can be the starting point. All departments like transportation, social welfare, police, collegiate education, university, managements, etc. can be involved to identify the issues and solutions for problems.
7. **Issues related to Technical education-Polytechnics**
8. **Common CET**
9. **Starting a consultation process** by involving all stakeholders-managements, principals, teachers, parents, universities and students
10. **Work culture, accountability issues. Teachers will definitely cooperate**
11. **Issues connected with Higher Education Council, Knowledge Commission, policy on new universities**

I am aware that Finance is the most important limiting factor in policy making. Everybody knows that convincing the finance department is a difficult task. But there are priorities for any government. Today everyone agrees that higher education is the need of the hour. Socio-economic process can be facilitated only through higher education. Populist policies are temporary and political. The Chief Minister should be convinced with right kind of data and justification for making higher allocations within the limited resources.



AMUCT Correspondence

AMUCT/Pres / 05 /2012-2013

Date: November 8, 2012

To
The Hon'ble Vice Chancellor
Mangalore University
Mangalagangothri
Konaje

Respected Sir,

Sub: Request for holidays for Deepavali-Central Valuation-reg

AMUCT has received memorandums from Mangalore University Commerce Teachers' association (MUCTA), Forum of Business Management Teachers(FOBMAT) and Association of English Teachers of Mangalore University (copies enclosed) and also oral representations from other subject associations to ensure that holidays are declared from November 12, 2012 to November 14, 2012(both days inclusive) for the Central valuation camp to enable the evaluators to celebrate the important national festival, Deepavali.

Since most of the evaluators spend more than three weeks of their vacation in central valuation camp and also considering the traditions of the region, I request you to direct the Registrar (Evaluation) to declare holidays during the referred period.

Kindly oblige
Thank you
With warm regards

(President)

CC To:

1. Registrar - Administration
2. Registrar - Evaluation



DOCTORATE TO S. GUNAKAR

Dr S. Gunakar, Assistant Professor, Dept. of Commerce, Pompei College, Aikala - 574 141

Title of his Thesis is '*Role of Economic and Social, Institutions in the Fisheries, Post-Harvest sector of Coastal Karnataka*'.

ಮಾನ್ಯ ಮುಖ್ಯಮಂತ್ರಿಗಳು ಕರ್ನಾಟಕ ಸರ್ಕಾರ ಮತ್ತು ಮಾನ್ಯ ಉನ್ನತ ಶಿಕ್ಷಣ ಸಚಿವರು ಕರ್ನಾಟಕ ಸರ್ಕಾರ ಇವರಲ್ಲಿ ಮನವಿ ಮಾನ್ಯರೇ,

ವಿಷಯ: 1. ನಿವೃತ್ತಿ ವೇತನ ಗರಿಷ್ಠ ಮಿತಿ ರದ್ದತಿಗೆ ಅರಿಕೆ. 2. ವೇತನ ಬಾಕಿ ಮಂಜೂರಾತಿಗೆ ಪ್ರಾರ್ಥನೆ.

ಕಾಲೇಜು ಶಿಕ್ಷಕರಿಗೆ ಯು.ಜಿ.ಸಿ. ಶ್ರೇಣಿಯ ವೇತನವನ್ನು ಮಂಜೂರು ಮಾಡಿ ನಮ್ಮೆಲ್ಲರ ಆದರಾಭಿಮಾನಗಳಿಗೆ ಪಾತ್ರವಾದ ಸರ್ಕಾರವಿದು. ಶಿಕ್ಷಕರ ಸದಭಿಪ್ರಾಯಗಳನ್ನು ಗೌರವಿಸಿ ಹಲವಾರು ಶೈಕ್ಷಣಿಕ ಅಭಿವೃದ್ಧಿ - ಪರಿವರ್ತನೆಗಳನ್ನು ಜಾರಿಗೆ ತಂದಿರುವ ಈ ಸರ್ಕಾರಕ್ಕೆ ನಮ್ಮೆಲ್ಲರ ಶುಭಾಶಯಗಳು.

ಇದೀಗ ತುರ್ತಾಗಿ ಕೆಳಕಂಡ ಎರಡು ಮುಖ್ಯವಾದ ನಮ್ಮ ಮನವಿಗಳನ್ನು ಮನ್ನಿಸಿ ಕ್ರಮಕೈಗೊಳ್ಳಲು ಪ್ರಾರ್ಥನೆ.

1. ನಿವೃತ್ತಿ ವೇತನ ಗರಿಷ್ಠ ಮಿತಿ ರದ್ದತಿಗೆ ಅರಿಕೆ.

ಯಾವುದೇ ಉದ್ಯೋಗಿಯು ನಿವೃತ್ತರಾದಾಗ ಅವರ ನಿವೃತ್ತಿ ತಿಂಗಳ ಮೂಲ ವೇತನದ ಅರ್ಧಭಾಗವನ್ನು ಮೂಲ ನಿವೃತ್ತಿವೇತನವಾಗಿ ನಿರ್ಧರಿಸಲಾಗುತ್ತದೆ. ಈ ಕುರಿತು ಹೀಗೆಯೇ ಮಾಡಬೇಕೆಂಬ ಆದೇಶವು ಭಾರತದ ಸರ್ವೋಚ್ಚನ್ಯಾಯಾಲಯದ ನಿರ್ದಿಷ್ಟ ನಿರ್ದೇಶನವಾಗಿ ಹೊರಬಂದಿದೆ.

ಆದರೆ ಕರ್ನಾಟಕ ಸರ್ಕಾರವು ಮೂಲ ನಿವೃತ್ತಿ ವೇತನವನ್ನು ಗರಿಷ್ಠ ರೂ.19,950/- ಕ್ಕೆ ಮಿತಿಗೊಳಿಸಿತ್ತು. ಆದರೆ 01-04-2012 ರಿಂದ ಜಾರಿಯಾದ ಕರ್ನಾಟಕ ಸರ್ಕಾರಿ ನೌಕರರ ಪರಿಷ್ಕೃತ ವೇತನ ವ್ಯವಸ್ಥೆಯಂತೆ ಈ ಗರಿಷ್ಠ ಮೂಲವೇತನ ಮಿತಿಯನ್ನು ರೂ. 19950/- ರಿಂದ ರೂ.39,900/- ಕ್ಕೆ ನಿಗದಿಪಡಿಸಲಾಗಿದ್ದು, ಆ ದಿನದಿಂದಲೇ ಸರ್ಕಾರದ ಬೇರೆಲ್ಲಾ ಉದ್ಯೋಗಿಗಳಿಗೂ ಈ ಪರಿಷ್ಕೃತ ಗರಿಷ್ಠ ಮೂಲವೇತನವನ್ನೇ ನಿಗದಿಪಡಿಸಲಾಗಿದೆ. 1-1-2006 ರಿಂದ ಪರಿಷ್ಕೃತ ಯು.ಜಿ.ಸಿ. ವೇತನ ಪಡೆಯಲಾರಂಭಿಸಿದ ಕರ್ನಾಟಕದ ಕಾಲೇಜು ಶಿಕ್ಷಕರಿಗೆ 1-4-2012 ರಿಂದಲೇ ನಿವೃತ್ತಿ ಮೂಲವೇತನವನ್ನು ಗರಿಷ್ಠ ರೂ. 39,900 ಕ್ಕೆ ನಿಗದಿಪಡಿಸಿ ಅಂದಿನಿಂದಲೇ ಪೂರ್ವಾನುಜ್ಞೆವಾಗಿ ಜಾರಿಯಾಗುವಂತೆ ಪ್ರತ್ಯೇಕ ಆದೇಶ ಹೊರಡಿಸಬೇಕಿದೆ.

ಬೇರೆಲ್ಲಾ ಉದ್ಯೋಗಿಗಳಿಗೆ ದೊರಕಿರುವ ಈ ಸೌಲಭ್ಯವನ್ನು ಯು.ಜಿ.ಸಿ. ವೇತನ ಪಡೆಯುತ್ತಿರುವ ಎಲ್ಲ ನಿವೃತ್ತ ಕಾಲೇಜು ಶಿಕ್ಷಕರಿಗೂ ಪ್ರಸ್ತುತ ಜಾರಿಯಲ್ಲಿರುವ ತುಟ್ಟಭತ್ಯೆಯ ಜೊತೆಯಲ್ಲಿಯೇ ಒದಗಿಸುವ ಆದೇಶವನ್ನು ಹೊರಡಿಸಬೇಕೆಂದು ಪ್ರಾರ್ಥಿಸುತ್ತೇವೆ.

ಈ ಕುರಿತು ನೆರೆರಾಜ್ಯಗಳು ಕೈಗೊಂಡಿರುವ ಕ್ರಮವನ್ನು ವಿವರಿಸುವ ಆದೇಶ ಪುಸ್ತಕಗಳೂ ಇವೆ.

2. ವೇತನ ಬಾಕಿ ಮಂಜೂರಾತಿಗೆ ಪ್ರಾರ್ಥನೆ.

ನಿವೃತ್ತಿಯ ನಂತರ ಹೆಚ್ಚು ಕಾಲ ಬಾಳಲಾಗದೇ ದಿವಂಗತರಾಗುತ್ತಿರುವ ಕಾಲೇಜು ಶಿಕ್ಷಕರ ಸಂಖ್ಯೆ ಹೆಚ್ಚುತ್ತಿದೆ. ದಿನಾಂಕ 1-1-2006 ರಿಂದ ಜಾರಿಯಾಗಿರುವ ಪರಿಷ್ಕೃತ ಯು.ಜಿ.ಸಿ. ವೇತನದಲ್ಲಿನ ಈ ವರೆಗೂ ನೀಡದಿರುವ ಬಾಕಿ ಮೊತ್ತವನ್ನೂ ಕೂಡಲೇ ಮಂಜೂರು ಮಾಡಿ ಈ ನಿವೃತ್ತರು ಸಮಾಧಾನದಿಂದ ಬಾಳುವಂತೆ ಅನುಕೂಲ ಮಾಡಿಕೊಡ ಬೇಕಾಗಿ ಅರಿಕೆ.

ಸೂಕ್ತ ಕ್ರಮಕ್ಕಾಗಿ ಮನವಿ

ಡಾ|| ನೋರ್ಬರ್ಟ್ ಲೋಬೊ,
ಅಧ್ಯಕ್ಷರು

ಪುರುಷೋತ್ತಮ ಕೆ.ವಿ,
ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ

ಯಥಾಪ್ರತಿ: 1. ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಗಳು ಕರ್ನಾಟಕ ಸರ್ಕಾರ, 2. ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಗಳು, ಹಣಕಾಸು ಇಲಾಖೆ, 3. ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಗಳು, ಉನ್ನತ ಶಿಕ್ಷಣ ಇಲಾಖೆ, 4. ಕ್ಯಾಪ್ಟನ್ ಗಣೇಶ ಕಾರ್ಣಿಕ್, MLC, 5. ಶ್ರೀಮತಿ. ಎಸ್. ಆರ್. ಲೀಲಾ, MLC

PRESS RELEASES

ಪ್ರಕಟಣೆಗಾಗಿ ಕೋರಿಕೆ

ಅಮುಕ್ತ ಅಧ್ಯಕ್ಷರಾಗಿ ಡಾ|| ನೋರ್ಬರ್ಟ್ ಲೋಬೋ ಆಯ್ಕೆ

ಮಂಗಳೂರು ವಿ.ವಿ ಕಾಲೇಜು ಶಿಕ್ಷಕ ಸಂಘ (ಅಮುಕ್ತ) ಇದರ 2012-14ನೇ ಸಾಲಿನ ಅಧ್ಯಕ್ಷರಾಗಿ ಸಂತ ಆಲೋಶಿಯಸ್ ಕಾಲೇಜಿನ ಅರ್ಥಶಾಸ್ತ್ರ ವಿಭಾಗದ ಎಸೋಸಿಯೇಟ್ ಪ್ರೊಫೆಸರ್ ಡಾ|| ನೋರ್ಬರ್ಟ್ ಲೋಬೋ ಮತ್ತು ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಯಾಗಿ ಪೊಂಪೈ ಕಾಲೇಜಿನ ಅರ್ಥಶಾಸ್ತ್ರ ವಿಭಾಗದ ಎಸೋಸಿಯೇಟ್ ಪ್ರೊಫೆಸರ್ ಶ್ರೀ. ಪುರುಷೋತ್ತಮ.ಕೆ.ವಿ. ಇವರು ಅವಿರೋಧವಾಗಿ ಆಯ್ಕೆಗೊಂಡಿದ್ದಾರೆ.

ದಿನಾಂಕ 01/07/2012ರಂದು ಬೆಸೆಂಟ್ ಕಾಲೇಜು ಮಂಗಳೂರು ಇಲ್ಲಿ ಜರಗಿದ ಅಮುಕ್ತನ ವಾರ್ಷಿಕ ಮಹಾಸಭೆಯಲ್ಲಿ 2012-14ನೇ ಸಾಲಿನ ಅಮುಕ್ತ ಪದಾಧಿಕಾರಿಗಳ ಆಯ್ಕೆಯು ಅವಿರೋಧವಾಗಿ ನಡೆತು. ಉಪಾಧ್ಯಕ್ಷರಾಗಿ ಮಿಲಾಗ್ರಿಸ್ ಕಾಲೇಜು, ಕಲ್ಯಾಣಪುರದ ಎಸೋಸಿಯೇಟ್ ಪ್ರೊಫೆಸರ್ ಶ್ರೀ. ವಿನೆಂಟ್ ಆಳ್ವ ಮತ್ತು ಎಸ್.ಡಿ.ಎಂ ಕಾಲೇಜು ಉಜಿರೆಯ ಎಸೋಸಿಯೇಟ್ ಪ್ರೊಫೆಸರ್ ಡಾ|| ಕುಮಾರ್ ಹೆಗ್ಡೆ, ಜೊತೆ ಕಾರ್ಯದರ್ಶಿಗಳಾಗಿ ಎಂ.ಜಿ.ಎಂ ಕಾಲೇಜಿನ ಎಸೋಸಿಯೇಟ್ ಪ್ರೊಫೆಸರ್ ಡಾ|| ವಾಮನ ಬಾಳಿಗ ಮತ್ತು ಬೆಸೆಂಟ್ ಸಂಧ್ಯಾಕಾಲೇಜಿನ ಗ್ರಂಥಪಾಲಕರಾದ ಡಾ|| ವಾಸಪ್ಪ ಗೌಡ ಹಾಗೂ ಕೋಶಾಧಿಕಾರಿಯಾಗಿ ಸಂತ ಆಗ್ನೇಸ್ ಕಾಲೇಜಿನ ಎಸೋಸಿಯೇಟ್ ಪ್ರೊಫೆಸರ್ ಶ್ರೀ.ಚಾರ್ಲ್ಸ್ ಪಾಯೆಸ್ ಆಯ್ಕೆಗೊಂಡಿದ್ದಾರೆ.

ಮಂಗಳೂರು
ದಿನಾಂಕ: 03/07/2012

ಪುರುಷೋತ್ತಮ ಕೆ.ವಿ
ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ

AMUCT/ Pres/Secy. / 01 /2012- 13

Date: 21.07.2012

AMUCT WELCOMES THE DELINKING OF SUPERANNUATION AGE FOR THE PAYMENT UGC PAY SCALE ARREARS

The Central Government's decision to relax the condition of enhancement of age of superannuation of College teachers to 65 in state run colleges for the implementation of the revised pay scales is welcomed by AMUCT. The salary arrears of the revised pay scale have been pending since 2006 due to this condition. AMUCT gratefully acknowledges the efforts and help of Dr Oscar Fernandes, M.P. and Chairman, Parliamentary Standing Committee, MHRD, Govt of India. It may be recalled that AMUCT submitted a memorandum on this issue to him on July 1, 2012. Dr Oscar Fernandes promised to take up this issue on priority. AMUCT thanks Dr Oscar Fernandes for his prompt action in this regard and keen concern for the teaching fraternity.

Kindly publish the above in your news paper and oblige

Thank you,

Dr Norbert Lobo,
President

Purshotham K.V.,
General Secretary

AMUCT/Pres / 03 /2012-2013

Date: August 29,2012

AMUCT CONGRATULATES THE NEW REGISTRARS

Mangalore: The Association of Mangalore University College Teachers (AMUCT) congratulates of Dr P.S. Yedapadithaya the former Registrar of Evaluation and Dr B Narayana, Prof. of Chemistry on their appointment as the Registrar (administration) and Registrar (Evaluation) respectively by the Government of Karnataka. Dr Yedapadithaya as Registrar (Evaluation) for the past three years played a decisive role in the computerisation of UG and PG examination activities of Mangalore University and ensured the timely conduct of examinations and announcement of results . AMUCT welcomes their appointment.

Kindly publish the above item with the attached photo of the newly elected president in your news paper and oblige.

Thank you,

Dr Norbert Lobo

President

Purshotham K.V.

General Secretary

PhD AWARDED TO UMMAPPA POOJARY P



Immediate past President of AMUCT and the Associate Professor of Commerce at Shree Gokarnanatheshwara College, Mr Ummappa Poojary P, has been awarded PhD for his thesis titled "Executive Compensation: Trends, Status and Determinants - A study with reference to Selected Industrial

Units in Karnataka" submitted to Mangalore University under the guidance of Professor of Commerce and Registrar, Mangalore University Dr. P.S Yadapadithaya.

He was the president of Association of Mangalore University College Teachers-AMUCT, Treasurer of State Federation of College Teachers-FUCTAK, General Secretary of Mangalore University Commerce Teachers Association-MUCTA and State Federation of Commerce and Management Teachers Associations.

**CHIEF MINISTER AND HIGHER EDUCATION MINISTER
ASSURE COLLEGE TEACHERS' FEDERATION TO RELEASE
UGC ARREARS**

FUCTAK (The Federation of University and College Teachers' Associations in Karnataka), in two separate meetings with the Chief Minister and Higher Education Minister on 5th and 6th November at Bangalore, discussed several issues including the release of UGC Scale arrears.

The official meeting convened by the Higher Education Minister Sri C.T.Ravi on 5th November, issues like the release of long pending UGC Pay Scale arrears, anomalies in UGC pay fixation, revising the pension benefits, issues of Government college teachers, filling up of vacancies in aided colleges, etc were discussed. After giving a patient hearing in the 3 hour meeting, the Hon'ble Higher Education Minister gave specific directions to officials to solve the problems within a time frame.

Mr Siddaiah, I.A.S, Principal Education Secretary, Mr.Umashankar, I.A.S., Commissioner for Collegiate Education, Director and Additional Director of Collegiate Education and several other officials from the Education Department were present

The delegation of FUCTAK met the Chief Minister Sri Jagadish Shettar in his official residence office "Krishna" on 6th November to discuss the issues of Higher Education and the pending arrears to the tune of approximately Rs.850 crores. **Hon'ble Chief Minister assured the delegation to initiate steps for releasing UGC arrears.** The Political Secretary to CM, Mr.Shankar Patil Munenahalli and Mr.Mohan Limbekai, MLC were present on this occasion.

The Commissioner of Collegiate Education Mr S.R. Umashankar convened a meeting of officials and FUCTAK Office Bearers to specifically discuss the issues raised and possible solutions suggested in the above mentioned meetings and gave specific instructions to prepare an action plan within the next 15 days to resolve the outstanding issues.

FUCTAK delegation was led by Dr.A.M. Narahari in all the meetings. Dr Norbert Lobo, President, AMUCT participated in the meetings on behalf of AMUCT.

AMUCT expresses its appreciation and thanks to both the Chief Minister and Higher Education Minister and also the officials for sympathetically considering the issues raised by the federation.

Kindly publish the above item along with the photo in your news paper and oblige.

Thank you,

Dr Norbert Lobo , President

Purshotham K.V., General Secretary

ದಿನಾಂಕ : ಜನವರಿ 4, 2013

ಅಮುಕ್ತ ನಿಯೋಗದಿಂದಕೇಂದ್ರ ಮಾನವ ಸಂಪನ್ಮೂಲ ಖಾತೆ ಸಚಿವರೊಂದಿಗೆ ಸಂವಾದ

ಅಮುಕ್ತ ಅಧ್ಯಕ್ಷ ನೋರ್ಬರ್ಟ್ ಲೋಬೋ ಇವರ ನೇತೃತ್ವದಲ್ಲಿ ಅಮುಕ್ತ ನಿಯೋಗ ಕೇಂದ್ರ ಮಾನವ ಸಂಪನ್ಮೂಲ ಖಾತೆ ಸಚಿವ ಡಾ. ಎಂ. ಎಂ. ಪಲ್ಲಂರಾಜುರವರನ್ನು ಜನವರಿ 4, 2013ರಂದು ಮಂಗಳೂರಿನಲ್ಲಿ ಭೇಟಿ ಮಾಡಿ ಉನ್ನತ ಶಿಕ್ಷಣದ ಅನೇಕ ವಿಷಯಗಳ ಬಗ್ಗೆ ಸಂವಾದ ನಡೆಸಿತು.

ಫುಕ್ತಕ್, ಮಾಜಿ ಅಧ್ಯಕ್ಷರಾದ ಡಾ. ಎ. ಎಂ. ನರಹರಿಯವರು ಹನ್ನೆರಡನೇ ಪಂಚ ವಾರ್ಷಿಕ ಯೋಜನೆಯಲ್ಲಿ ಉನ್ನತ ಶಿಕ್ಷಣದ ಬಗ್ಗೆ ಪ್ರಸ್ತಾವಿಸಲಾಗಿರುವ ಅನೇಕ ವಿಷಯಗಳ ಬಗ್ಗೆ ಶಿಕ್ಷಕರ ಅಭಿಪ್ರಾಯಗಳನ್ನು ಮಂಡಿಸಿದರು.

ಸಂವಾದದಲ್ಲಿ ಆಡಳಿತಾತ್ಮಕವಾಗಿ ಆಗಬೇಕಾಗಿರುವ ಬದಲಾವಣೆಗಳು, ಗುಣ ಮಟ್ಟಅಭಿವೃದ್ಧಿ, ಆರ್ಥಿಕ ಸೌಲಭ್ಯಗಳ ಪರಿಷ್ಕರಣೆ, ಕಾಲೇಜು ಶಿಕ್ಷಕರ ಯುಜಿಸಿ ಬಾಕಿ ವೇತನ ಮುಂತಾದ ಹಲವಾರು ವಿಚಾರಗಳ ಬಗ್ಗೆ ಚರ್ಚೆ ನಡೆಸಲಾಯಿತು.

ಸಚಿವರು ಸೂಕ್ತ ಕ್ರಮ ಕೈಗೊಳ್ಳುವ ಭರವಸೆ ನೀಡಿದರು.

ಅಮುಕ್ತ ನಿಯೋಗದಲ್ಲಿ ಡಾ. ಡೆನ್ನಿಸ್ ಫರ್ನಾಂಡಿಸ್, ಡಾ. ಉಮ್ಮಪ್ಪ ಪೂಜಾರಿ ಹಾಗೂ ಇತರ ಪದಾಧಿಕಾರಿಗಳು ಭಾಗವಹಿಸಿದ್ದರು.

ಡಾ| ನೋರ್ಬರ್ಟ್ ಲೋಬೋ,
ಅಧ್ಯಕ್ಷರು

ಪುರುಷೋತ್ತಮ ಕೆ.ವಿ,
ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ

ದಿನಾಂಕ: 20.02.2013

ಕಾಲೇಜು ಉಪನ್ಯಾಸಕರ ಬಡ್ತಿಗೆ ಎಪಿಐ ಮಾನದಂಡ-ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ

ವಿಶ್ವವಿದ್ಯಾಲಯಗಳಲ್ಲಿ ಕಾರ್ಯ ನಿರ್ವಹಿಸುತ್ತಿರುವ ಸ್ನಾತಕೋತ್ತರ ಉಪನ್ಯಾಸಕರ ಮಾದರಿಯಲ್ಲೇ ಪದವಿ ಕಾಲೇಜು ಉಪನ್ಯಾಸಕರಿಗೂ “ಶೈಕ್ಷಣಿಕ ಸಾಧನೆ ಸೂಚ್ಯಂಕ” (ಎಪಿಐ) ವ್ಯವಸ್ಥೆಯನ್ನು ಶೀಘ್ರ ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶನಾಲಯ ಆರಂಭಿಸಲಿದೆ. ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ನಿರ್ದೇಶಕರಾದ ಪ್ರೊಫೆಸರ್ ಚಿಕ್ಕತಿಮ್ಮಯ್ಯ ಇವರು ಮಂಗಳೂರು ವಲಯದ ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ಜಂಟಿನಿರ್ದೇಶಕರ ಕಛೇರಿಗೆ ಅಧಿಕೃತ ಭೇಟಿಗಾಗಿ ಆಗಮಿಸಿದ ಸಂದರ್ಭದಲ್ಲಿ ಮಂಗಳೂರು ವಿ.ವಿ.ಕಾಲೇಜು ಶಿಕ್ಷಕರ ಸಂಘ (ಅಮುಕ್ತ) ಏರ್ಪಡಿಸಿದ್ದ ಸನ್ಮಾನ ಸಮಾರಂಭದಲ್ಲಿ ಭಾಗವಹಿಸಿ ಈ ವಿಷಯವನ್ನು ತಿಳಿಸಿದರು. ಪದವಿ ಕಾಲೇಜುಗಳಲ್ಲಿ ಅಸಿಸ್ಟೆಂಟ್ ಪ್ರೊಫೆಸರ್, ಎಸೋಸಿಯಟ್ ಪ್ರೊಫೆಸರ್, ಪ್ರೊಫೆಸರ್ ಮತ್ತು ಪ್ರಾಂಶುಪಾಲರ ಹುದ್ದೆಗಳಿಗೆ ಆಯ್ಕೆಮಾಡುವಾಗ ಎಪಿಐ ಮಾನದಂಡವನ್ನು ಗಣನೆಗೆ ತೆಗೆದುಕೊಳ್ಳಲಾಗುವುದು. ಈ ಸಂದರ್ಭದಲ್ಲಿ ಮಂಗಳೂರು ವಲಯದ ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ಜಂಟಿನಿರ್ದೇಶಕರಾದ ಡಾ| ದೇವಾನಂದ ಗಾಂವ್ಕರ್, ಸಹಾಯಕ ನಿರ್ದೇಶಕರಾದ ಶ್ರೀ.ಗಣತಿ ಇವರು ಉಪಸ್ಥಿತರಿದ್ದರು. ಅಮುಕ್ತ ಅಧ್ಯಕ್ಷ ಡಾ| ನೋರ್ಬರ್ಟ್ ಲೋಬೋ ಸ್ವಾಗತಿಸಿ, ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ ಶ್ರೀ.ಪುರುಷೋತ್ತಮ ಕೆ. ವಿ. ವಂದಿಸಿದರು. ಡಾ| ಉಮ್ಮಪ್ಪ ಪೂಜಾರಿಯವರು ಅಭಿನಂದನಾ ಭಾಷಣ ಮಾಡಿದರು. ಡಾ| ಡೆನ್ನಿಸ್ ಫರ್ನಾಂಡಿಸ್ ಕಾರ್ಯಕ್ರಮ ನಿರ್ವಹಿಸಿದರು.

ದಯವಿಟ್ಟು ಮೇಲಿನ ವಿಚಾರವನ್ನು ತಮ್ಮ ಪತ್ರಿಕೆ /ಮಾಧ್ಯಮದಲ್ಲಿ ಪ್ರಕಟಿಸಿ ಸಹಕರಿಸ ಬೇಕಾಗಿ ವಿನಂತಿ. ವಂದನೆಗಳೊಂದಿಗೆ,

ಡಾ| ನೋರ್ಬರ್ಟ್ ಲೋಬೋ,
ಅಧ್ಯಕ್ಷರು

ಪುರುಷೋತ್ತಮ ಕೆ.ವಿ,
ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ

GOVERNMENT ORDERS/CIRCULARS



ಕರ್ನಾಟಕ ಸರ್ಕಾರ
(ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ)

ಸಂಖ್ಯೆ:ಕಾಶಿಇ/158/ಹೊಹುಸ್ರು/2012-13/ಪಾಲಿಸಿ

ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರ ಕಛೇರಿ,
ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 24/07/2012.

“ತುರ್ತು”

ಜಂಟಿ ನಿರ್ದೇಶಕರು,
ಪ್ರಾದೇಶಿಕ ಕಛೇರಿ,
ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ,
ಬೆಂಗಳೂರು, ಮೈಸೂರು, ಮಂಗಳೂರು,
ಶಿವಮೊಗ್ಗ, ಧಾರವಾಡ, ಗುಲ್ಬರ್ಗಾ.

ಮಾನ್ಯರೇ,

ವಿಷಯ: ಸರ್ಕಾರಿ ಹಾಗೂ ಖಾಸಗಿ ಅನುದಾನಿತ ಪದವಿ ಕಾಲೇಜುಗಳಲ್ಲಿ ಹೊಸದಾಗಿ
ಪ್ರಾಧ್ಯಾಪಕರ ಹುದ್ದೆಯನ್ನು ಸೃಜಿಸುವ ಬಗ್ಗೆ.

ಉಲ್ಲೇಖ: 1. ಸರ್ಕಾರದ ಪತ್ರಸಂಖ್ಯೆ: ಇಡಿ/191/ಯುಪಿಸಿ/2012 ದಿನಾಂಕ: 23/05/2012
ಹಾಗೂ 09/07/2012.

2. ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಇಡಿ/37/ಯುಎನ್‌ಇ/2009 ದಿನಾಂಕ: 24/12/2009.

ಸೂಚಿತ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ, ಉಲ್ಲೇಖ (1)ರ ಸರ್ಕಾರದ ಪತ್ರದಲ್ಲಿ ಕೋರಿರುವಂತೆ ಸರ್ಕಾರಿ ಹಾಗೂ ಖಾಸಗಿ ಅನುದಾನಿತ ಪದವಿ ಕಾಲೇಜುಗಳಲ್ಲಿ ಹೊಸದಾಗಿ ಪ್ರಾಧ್ಯಾಪಕರ ಹುದ್ದೆಯನ್ನು ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಇಡಿ/37/ಯುಎನ್‌ಇ/2009 ದಿನಾಂಕ: 24/12/2009ರ ಕಂಡಿಕೆ 7 (IV) ಮತ್ತು ಅನುಬಂಧ -III ರ ಕಂಡಿಕೆ (B) 6.5ರಲ್ಲಿ ನೀಡಿರುವ ನಿರ್ದೇಶನದಂತೆ ಸೃಜಿಸಬೇಕಾಗಿದ್ದು, ಸದರಿ ನಿರ್ದೇಶನದಂತೆ ಪರಿಶೀಲಿಸಿ, ತಮ್ಮ ವ್ಯಾಪ್ತಿಯಲ್ಲಿ ಬರುವ ಸರ್ಕಾರಿ ಹಾಗೂ ಖಾಸಗಿ ಅನುದಾನಿತ ಪದವಿ ಕಾಲೇಜುಗಳಲ್ಲಿ ಹೊಸದಾಗಿ ಪ್ರಾಧ್ಯಾಪಕರ ಹುದ್ದೆಗಳನ್ನು ಸೃಜಿಸುವ ಸಂಬಂಧ ಕಾಲೇಜುವಾರು ಪ್ರಾಧ್ಯಾಪಕರ ಹುದ್ದೆಗಳನ್ನು ಸೃಜಿಸಬೇಕಾದ ಸಂಖ್ಯೆ ಹಾಗೂ ಅವುಗಳನ್ನು ಸೃಜಿಸಲು ತಗಲುವ ವಾರ್ಷಿಕ ವೆಚ್ಚ ಮತ್ತು ಭರ್ತಿ ಮಾನದಂಡಗಳನ್ನೊಳಗೊಂಡ ಪ್ರಸ್ತಾವನೆಯನ್ನು ತಮ್ಮ ಸ್ಪಷ್ಟ ಅಭಿಪ್ರಾಯದೊಂದಿಗೆ ದಿನಾಂಕ: 28/07/2012ರೊಳಗೆ ಈ ಕಛೇರಿಗೆ ಕಳುಹಿಸಿ ಕೊಡುವಂತೆ ಸೂಚಿಸಲಾಗಿದೆ. ಈ ಜೊತೆಗೆ ಕಾಲೇಜುವಾರು ಪ್ರಸ್ತುತ ದಿನಾಂಕಕ್ಕೆ ಅನುಮೋದನೆಯಾಗಿ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ ಅಸೋಷಿಯೇಟ್ ಪ್ರಾಧ್ಯಾಪಕರ ಸಂಖ್ಯೆಯನ್ನು ದಾಖಲಾತಿ ಸಮೇತ ದೃಢೀಕರಿಸಿ ಕಳುಹಿಸುವುದು.

ತಮ್ಮ ವಿಶ್ವಾಸಿ,

26/7/12
ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು

PROCEEDINGS OF THE GOVERNMENT OF KARNATAKA

Sub: Revision of Pension/Family Pension in respect of Teachers on 2006 UGC/AICTE/ICAR scales of pay who retired/died on or after 01.01.2006 and before 01.04.2012 and determination of Pension/Family Pension in respect of those who retired/died/dies on or after 01.04.2012.

Read: G.O.No. FD (Spl) 81 PEN 2012 dated 03.05.2012.

PREAMBLE:

The Government has extended the benefit of 2006 UGC/AICTE/ICAR scales of pay to various categories of Teachers who were covered by the 1996 UGC/AICTE/ICAR pay scales. As per the policy of Government the pension of the Teachers on UGC/AICTE/ICAR pay scales is regulated by the State Government orders.

Since the 2006 UGC/AICTE/ICAR pay scales and the 2007 State pay scales are structured at different index levels, the Teachers on 2006 UGC/AICTE/ICAR pay scales are allowed DA on State pension at Central rates.

The State Government had revised the pay scales of its employees and Pension/Family Pension of its Pensioners/Family Pensioners with effect from 01.07.2005 and again with effect 01.04.2012. Sequel to revision of Pension/Family Pension of the State Pensioners/Family Pensioners with effect from 01.04.2012 vide Government Order dated 03.05.2012 read above, it is considered necessary to revise the Pension/Family Pension in respect of the Teachers on 2006 UGC/AICTE/ICAR scales of pay who have retired/died while in service on or after 01.01.2006 but before 01.04.2012. It is also considered necessary to determine the Pension/Family Pension in respect of those who retired/died/dies while in service on or after 01.04.2012. Accordingly the following orders are issued.

**GOVERNMENT ORDER NO. FD (Spl) 113 PEN 2012
BANGALORE, DATED 7TH JANUARY 2013**

Government are pleased to revise the Pension/Family Pension in respect of the Teachers on 2006 UGC/AICTE/ICAR scales of pay who have retired from service/died while in service on or after 01.01.2006 but before 01.04.2012 as follows:-

PENSION

- (a) The Pension of those drawing Basic Pension of Rs.19950/- as on 01.04.2012 shall be revised to Rs.39900/- with effect from 01.04.2012.
- (b) The Pension of those drawing Basic Pension of less than Rs.19950/- as on 01.04.2012 shall be revised with effect from 01.04.2012 as per the following formula.

*Existing Basic Pension X Corrective Factor of 0.919 X
200% subject to a maximum of Rs.39900/-*

FAMILY PENSION

- (c) The rate of Family Pension of those drawing Family Pension of Rs.11970/- per month as on 01.04.2012 shall be revised to Rs.23940/- per month with effect from 01.04.2012.
- (d) The rate of Family Pension in respect of those drawing Family Pension of less than Rs.11970/- per month as on 01.04.2012 shall be revised with effect from 01.04.2012 by applying the following formula:-

*Existing Family Pension X Corrective factor of 0.919 X 200%
subject to a minimum of Rs.4800/- and maximum of Rs.23940/-*

Government are also pleased to order that the Pension of the Teachers on 2006 UGC/AICTE/ICAR scales of pay who have retired from service on or after 01.04.2012 shall be determined as per the following formula with effect from 01.04.2012:-

Pension = Last Pay Drawn Net Qualifying Service

$$\frac{\text{-----}}{2} \times \frac{\text{-----}}{66} \times \text{Corrective Factor}$$
of 1.839 subject to a maximum of Rs.39900/-

The Family Pension in respect of the Teachers on 2006 UGC/AICTE/ICAR scales of pay who have died/dies while in service on or after 01.04.2012 shall be computed by applying the following formula:-

*Family Pension = 30% of the Emoluments X Corrective factor of 1.839 subject
to a minimum of Rs.4800/- and maximum of Rs.23940/-*




Dearness Allowance:

The UGC/AICTE/ICAR Pensioners including holders of Family Pension shall be granted DA with effect from 01.07.2012 at the same percentage as is granted to State Pensioners / Family Pensioners i.e., at the rate of 4% of Basic Pension/Family Pension.

Retirement Gratuity / Death Gratuity:

The Teachers on 2006 UGC/AICTE/ICAR scales of pay who have retired from service or died while in service on or after 01.01.2006 are entitled for Gratuity at the rates prevalent on the dates of their retirement/death as per State Government orders.

By Order and in the name of the
Governor of Karnataka


(SUNDARA RAJA GUPTHA) 23/7/13
Deputy Secretary to Government
Finance Department (Services-2)

The Compiler, Karnataka Gazette for publication in the next issue of the gazette and to supply 500 copies to Finance Department.

To

1. The Chief Secretary/Additional Chief Secretaries to Government.
2. The Principal Accountant General (Civil & Commercial Audit), Karnataka, Bangalore.
3. The Accountant General (Revenue Receipts & Public Works & Forest Audit), Karnataka, Bangalore.
4. The Accountant General (Accounts & Entitlement), Karnataka, Bangalore.
5. The Principal Secretaries/Secretaries to Government.
6. The Principal Secretaries to Government, Education Department/Health Department/ Agriculture Department/Horticulture Department/Veterinary & Fisheries Department.
7. The Heads of Departments.
8. The Chief Executive Officers of Zilla Panchayaths (All Districts).
9. The Treasury Officer, State Huzur Treasury/District Treasuries.
10. The Director, Karnataka State Archives Department, Vikasa Soudha, Bangalore.
11. The Project Officer, HRMS, Room No.145 'A', M.S.Building, Bangalore.
12. The Senior Research Officer, Pay Research Unit, Department of Expenditure, Ministry of Finance, Government of India, New Delhi.
13. All Universities in the State.
14. All the Sections of Education Department/Health Department/ Agriculture Department/ Horticulture Department/Veterinary & Fisheries Department.
15. Karnataka Government Secretariat Library.
16. Weekly Gazette/Section Guard File.

Visit: www.finance.kar.nic.in



Government Orders/Circulars



University Grants Commission
Bahadur Shah Zafar Marg
New Delhi 110002

SPEED POST

No.1-2/2009(EC/PS)/Pt.VIII

December, 2012

The Registrar,
All Universities
The Education Secretaries
All State Governments and Union territories

DEC 2012

Sub:- Regarding the Extension of the date upto 30th December, 2013 for participation in Orientation/Refresher courses in respect of Teachers/Assistant Registrar/Assistant University Librarian/College Librarian/Deputy Librarian/Assistant Director of Physical Education/College Director of Physical Education for placement/promotion under Career Advancement Scheme.

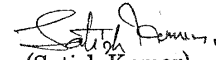
Sir/Madam,

I am directed to inform you that the issue of participation in orientation/refresher courses in respect of eligible Teachers/Assistant Registrar/Assistant University Librarian/College Librarian/Deputy Librarian/Assistant Director of Physical Education/College Director of Physical Education for placement/promotion under Career Advancement Scheme was considered in the Commission. It has been decided that the date for participation in Orientation/Refresher Courses in respect of aforementioned post/cadres stands extended upto 31-12-2013 for the purposes of Career Advancement scheme.

This is for your information and necessary action.

The contents of this letter may also be brought in to the notice of all the affiliated colleges/institutions under your jurisdiction please.

Yours faithfully


(Satish Kumar)
Under Secretary

O/C

LS
7.12.12.



ಸಂಖ್ಯೆ: ಕಾಶಿಇ/ಶೈವಿ/236/ಕಾಭಾಹ/2012-13

ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರ ಕಛೇರಿ,
ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 16-02-2013.

ಸುತ್ತೋಲೆ

ವಿಷಯ: ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ವ್ಯಾಪ್ತಿಯಲ್ಲಿ ಬರುವ ಸರ್ಕಾರಿ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜುಗಳಿಗೆ ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರು, ಸಹ ಪ್ರಾಧ್ಯಾಪಕರು ಹಾಗೂ ಪ್ರಾಧ್ಯಾಪಕಗಳಿಗೆ ಕಾರ್ಯಭಾರ ಹಂಚಿಕೆ ಬಗ್ಗೆ.

- ಉಲ್ಲೇಖ:1) ಕಛೇರಿ ಸುತ್ತೋಲೆ ಸಂಖ್ಯೆ: ಕಾಶಿನಿ/ಶೈವಿ/06/96-97 ದಿನಾಂಕ: 04-07-95
2) ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಇಡಿ 41 ಡಿಸಿಇ 95 ದಿನಾಂಕ: 18-07-95
3) ಸುತ್ತೋಲೆ ಸಂಖ್ಯೆ: ಇಡಿ 256 ಯುಜಿಸಿ 2010/ಸಿವಿ-1 ದಿನಾಂಕ: 08-09-2010

ಮೇಲ್ಕಂಡ ಆದೇಶ/ಸುತ್ತೋಲೆಗಳ ಪ್ರಕಾರ ಯಾರು ಮತ್ತು ಯಾವ ವಿಷಯಗಳಲ್ಲಿ ಎಷ್ಟು ಗಂಟೆಗಳ ಕಾರ್ಯಭಾರವನ್ನು ನಿರ್ವಹಿಸಬೇಕೆಂಬ ಬಗ್ಗೆ ಸ್ಪಷ್ಟವಾಗಿ ನಿರ್ದೇಶನ ನೀಡಲಾಗಿದೆ. ಆದರೆ, 2012-13ನೇ ಸಾಲಿನ ಅತಿಥಿ ಉಪನ್ಯಾಸಕರಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಕಾರ್ಯಭಾರದ ವಿವರಗಳನ್ನು ಸಲ್ಲಿಸಿರುವುದನ್ನು ಪರಿಶೀಲಿಸಲಾಗಿ ಈ ಕೆಳಕಂಡ ತಪ್ಪು ಮಾಹಿತಿ ನೀಡಿರುವುದನ್ನು ಗಮನಿಸಲಾಗಿದೆ. ಈ ಮಾಹಿತಿಯನ್ನು ಸರಿಪಡಿಸಿಕೊಂಡು ಅದಕ್ಕೆ ಅನುಗುಣವಾಗಿ ಕಾರ್ಯಭಾರವನ್ನು ಲೆಕ್ಕ ಹಾಕಿ ಅದರಂತೆ ವಿವರವನ್ನು ಕಳುಹಿಸಿಕೊಡತಕ್ಕದ್ದು. ಆ ವಿವರಗಳನ್ನು ಕಳುಹಿಸುವವರೆಗೂ ತಪ್ಪು ಲೆಕ್ಕದ ಮೇಲೆ ಅತಿಥಿ ಉಪನ್ಯಾಸಕರಿಗೆ ಹೆಚ್ಚುವರಿ ಗೌರವ ಧನ ಪಾವತಿಯಾದಲ್ಲಿ ತಾವೇ ನೇರ ಹೊಣೆಗಾರರಾಗುತ್ತೀರಿ.

- 1) ಗಣಿತಶಾಸ್ತ್ರ / ಸಂಖ್ಯಾಶಾಸ್ತ್ರ / ಕಂಪ್ಯೂಟರ್ ಅಪ್ಲಿಕೇಷನ್ ಮತ್ತು ಇನ್ನಿತರೆ ಪ್ರಯೋಗಾಲಯವಿಲ್ಲದ ವಿಷಯಗಳನ್ನು ಪ್ರಯೋಗಾಲಯ ಅಡಿಯಲ್ಲಿ ತೆಗೆದುಕೊಂಡು ಹೆಚ್ಚುವರಿ ಕಾರ್ಯಭಾರವನ್ನಾಗಿ ಪರಿಗಣಿಸಿರುವುದು ತಪ್ಪಾಗಿರುತ್ತದೆ. ಇಂತಹ ಕಾರ್ಯಭಾರವನ್ನು ಯಾರಾದರೂ ತೆಗೆದುಕೊಂಡಿದ್ದಲ್ಲಿ ಆ ಕಾರ್ಯಭಾರವನ್ನು ಹೊರತುಪಡಿಸಿ ಲೆಕ್ಕ ಹಾಕತಕ್ಕದ್ದು. ಇಂತಹ ಕಾರ್ಯಭಾರಗಳನ್ನು ಟ್ಯೂಟೋರಿಯಲ್ ಅಡಿಯಲ್ಲಿ ತೆಗೆದುಕೊಂಡು ಉಪನ್ಯಾಸಕರಿಗೆ ನಿಗದಿಪಡಿಸಿರುವ ವಾರದ 40 ಗಂಟೆಗಳ ಅವಧಿಯಲ್ಲಿ ತೆಗೆದುಕೊಳ್ಳಬೇಕಾಗುತ್ತದೆ. ಅಂದರೆ ವಾರಕ್ಕೆ ನಿಗದಿಪಡಿಸಿರುವ 16 ಗಂಟೆಗಳ ಬೋಧನ ಕಾರ್ಯಭಾರದಲ್ಲಿ ಈ ಕಾರ್ಯಭಾರವನ್ನು ತೆಗೆದುಕೊಳ್ಳಲು ಬರುವುದಿಲ್ಲ.
- 2) ಪ್ರಯೋಗಾಲಯ ಇರುವ ವಿಷಯಗಳಲ್ಲಿ ಪ್ರಯೋಗಾಲಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಕಾರ್ಯಭಾರವನ್ನು ನಿಗದಿ ಮಾಡುವ ಬಗ್ಗೆ ಆಯಾ ಕಾಲೇಜುಗಳಲ್ಲಿ ಇರುವ ಪ್ರಯೋಗಾಲಯದ ಸಾಮರ್ಥ್ಯಕ್ಕೆ ಅನುಗುಣವಾಗಿ ವಿದ್ಯಾರ್ಥಿಗಳ ತಂಡಗಳನ್ನು (ಬ್ಯಾಚ್) ಮಾಡಬೇಕಾಗುತ್ತದೆ. ಈ ತಂಡವನ್ನು ಮಾಡುವ ಬಗ್ಗೆ ಉಲ್ಲೇಖಿತ (1)ರ ಸುತ್ತೋಲೆಯಲ್ಲಿ ಸ್ಪಷ್ಟಪಡಿಸಲಾಗಿದೆ. ಅದರಂತೆ 15 ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ಕಡಿಮೆ ಇಲ್ಲದಂತೆ ಒಂದು ತಂಡವನ್ನು ರಚಿಸಬೇಕಾಗಿರುತ್ತದೆ. ಆದಾಗ್ಯೂ ಕೆಲವು ಕಾಲೇಜುಗಳಲ್ಲಿ ಸರ್ಕಾರದ ಸುತ್ತೋಲೆಗಳನ್ನು ಕಡೆಗಣಿಸಿ 10 ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ಒಂದು ತಂಡವನ್ನು ರಚಿಸಿರುವುದು ಕಂಡುಬರುತ್ತದೆ. ಇದು ಸರ್ಕಾರದ ಹಾಗೂ ಆಯುಕ್ತಾಲಯದ ನಿರ್ದೇಶನಗಳಿಗೆ ವಿರುದ್ಧವಾಗಿರುತ್ತದೆ. ಮುಂದೆ ಈ ಬಗ್ಗೆ ಬೇರೆ ನಿರ್ದೇಶನ ಬರುವವರೆಗೂ ಉಲ್ಲೇಖಿತ (3)ರಲ್ಲಿ ನೀಡಲಾಗಿರುವ ಸ್ಪಷ್ಟೀಕರಣದಂತೆ 15 ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ಕಡಿಮೆ ಇಲ್ಲದ ಒಂದು ತಂಡವನ್ನು ರಚಿಸಿಕೊಳ್ಳುವಂತೆ ಮತ್ತು ಆ ಕಾಲೇಜಿನ ಪ್ರಯೋಗಾಲಯವು ಹೆಚ್ಚಿನ ಸೌಲಭ್ಯವನ್ನು ಹೊಂದಿದ್ದರೆ ಅದಕ್ಕೆ ಅನುಗುಣವಾಗಿ ಉಲ್ಲೇಖ (1)ರ ಸುತ್ತೋಲೆಯಲ್ಲಿ ನೀಡಿರುವ ಸೂಚನೆಯಂತೆ ಹೆಚ್ಚು ವಿದ್ಯಾರ್ಥಿಗಳ ತಂಡಗಳನ್ನು ರಚಿಸಿಕೊಳ್ಳತಕ್ಕದ್ದು. ಕೇವಲ ಹೆಚ್ಚುವರಿ ಕಾರ್ಯಭಾರವನ್ನು ಸೃಷ್ಟಿಸುವ ದೃಷ್ಟಿಯಿಂದ ತಂಡಗಳನ್ನು ರಚಿಸಬಾರದೆಂದು ಈ ಮೂಲಕ ಸೂಚಿಸಲಾಗಿದೆ.

- 3) ಇದೇ ರೀತಿ ವಾಣಿಜ್ಯಶಾಸ್ತ್ರಕ್ಕೆ ಸೇರಿದ ವಿಷಯ Managerial Economics ಕಾರ್ಯಭಾರವನ್ನು ಅರ್ಥಶಾಸ್ತ್ರ ವಿಷಯದಲ್ಲಿ ತೆಗೆದುಕೊಂಡಿರುತ್ತಾರೆ. ಆದರೆ ಈ ಕಾರ್ಯಭಾರವನ್ನು ವಾಣಿಜ್ಯಶಾಸ್ತ್ರ ವಿಭಾಗದಲ್ಲಿ ಕಡಿಮೆ ಮಾಡಿರುವುದಿಲ್ಲ. ಇಂತಹ ವೈತ್ಯಾಸವನ್ನು ಸಹ ಸರಿ ಮಾಡತಕ್ಕದ್ದು.
- 4) ಯುಜಿಸಿ ಮಾರ್ಗಸೂಚಿಗಳು ಮತ್ತು ಸರ್ಕಾರದ ಸುತ್ತೋಲೆಗಳ ಪ್ರಕಾರ ಒಂದು ವಾರದಲ್ಲಿ ಪ್ರತಿಯೊಬ್ಬರು (ಉಪನ್ಯಾಸಕರು) 40 ಗಂಟೆಗಳಿಗೆ ಕಡಿಮೆ ಇಲ್ಲದಂತೆ ಕಾರ್ಯನಿರ್ವಹಿಸತಕ್ಕದ್ದು. ಇದರಲ್ಲಿ ಪ್ರಯೋಗಾಲಯವಿಲ್ಲದ ವಿಷಯಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ವಾರಕ್ಕೆ 16 ಗಂಟೆಗಳ ಬೋಧನಾ ಕಾರ್ಯ ಮತ್ತು ವಿಜ್ಞಾನ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ 16 ಗಂಟೆಗಳ ಬೋಧನಾ ಮತ್ತು 04 ಗಂಟೆಗಳ ಪ್ರಯೋಗಾಲಯ ಕೆಲಸ ನಿರ್ವಹಿಸುವುದು ಕಡ್ಡಾಯವಾಗಿರುತ್ತದೆ. ಆದರೆ ಬಹಳಷ್ಟು ಕಾಲೇಜುಗಳಲ್ಲಿ ಬೋಧನಾ ಕಾರ್ಯವನ್ನು ಕೇವಲ 05 ರಿಂದ 08 ಗಂಟೆಗಳ ಕಾಲ ಮಾತ್ರ ನಿರ್ವಹಿಸಿ ಉಳಿದ ಕೆಲಸವನ್ನು ಹೆಚ್ಚುವರಿ ಬೋಧನೆಯನ್ನಾಗಿ ತೆಗೆದುಕೊಂಡು ಅತಿಥಿ ಉಪನ್ಯಾಸಕರಿಂದ ಕೆಲಸಗಳನ್ನು ಮಾಡಿಸುತ್ತಿರುವುದು ಕಂಡುಬರುತ್ತದೆ. ಇದನ್ನು ಕೂಡಲೇ ಸರಿಪಡಿಸಿಕೊಳ್ಳತಕ್ಕದ್ದು. ಇದನ್ನು ಸೇರಿಪಡಿಸಬೇಕಾಗಿದ್ದಲ್ಲಿ ಒಬ್ಬ ಉಪನ್ಯಾಸಕರು ಪೂರ್ಣ 16 ಗಂಟೆಗಳ ಬೋಧನಾ ಕಾರ್ಯಭಾರವನ್ನು ಮಾಡದೇ ಇದ್ದ ಸಂದರ್ಭದಲ್ಲಿ ಹೆಚ್ಚುವರಿ ಪ್ರಯೋಗಾಲಯ ಕೆಲಸವನ್ನು ಮಾಡುವುದರ ಮೂಲಕ ಪೂರ್ಣ ಕಾರ್ಯಭಾರವನ್ನು ನಿರ್ವಹಿಸಬೇಕಾಗುತ್ತದೆ. ಅಂದರೆ ಒಂದು ಗಂಟೆಗಳ ಬೋಧನಾ ಕಾರ್ಯವನ್ನು 02 ಗಂಟೆಗಳ ಪ್ರಯೋಗಾಲಯ ಕೆಲಸವೆಂದು ಪರಿಗಣಿಸಿ ಕಾರ್ಯವನ್ನು ನಿರ್ವಹಿಸತಕ್ಕದ್ದು.
ಉದಾ: ಒಬ್ಬರು 05 ಗಂಟೆಗಳ ಬೋಧನಾ ಕಾರ್ಯವನ್ನು ಮಾತ್ರ ನಿರ್ವಹಿಸಿದ್ದಲ್ಲಿ ಅವರು ಸರ್ಕಾರದ ಸುತ್ತೋಲೆ ಮತ್ತು ಯುಜಿಸಿ ಮಾರ್ಗಸೂಚಿಗಳನ್ವಯ ಉಳಿಕೆ 11 ಗಂಟೆಗಳ ಬೋಧನಾ ಕಾರ್ಯವನ್ನು 22 ಗಂಟೆಗಳ ಪ್ರಯೋಗಾಲಯ ಕೆಲಸವನ್ನಾಗಿ ಮಾಡುವುದರ ಮೂಲಕ ಮತ್ತು ಈಗಾಗಲೇ ನಿರ್ದಿಷ್ಟಪಡಿಸಿದ 04 ಗಂಟೆಗಳ ಪ್ರಯೋಗಾಲಯದ ಕಾರ್ಯಭಾರ ಅಂದರೆ ಒಟ್ಟು 26 ಗಂಟೆಗಳ ಕೆಲಸವನ್ನು ಮಾಡಿ ಸರಿದೂಗಿಸಿಕೊಳ್ಳಬೇಕಾಗಿರುತ್ತದೆ.
- 5) ಸರ್ಕಾರಿ ಸುತ್ತೋಲೆ ಸಂಖ್ಯೆ: ಇಡಿ 238 ಡಿಸಿಇ 2012 ದಿನಾಂಕ: 30-07-2012ರಲ್ಲಿ ಅತಿಥಿ ಉಪನ್ಯಾಸಕರಿಗೆ ಗರಿಷ್ಠ 8 ಗಂಟೆಗಳ ಕಾರ್ಯಭಾರ ಮತ್ತು ವಿಜ್ಞಾನ ವಿಷಯದಲ್ಲಿ 10 ಗಂಟೆಗಳ ಕಾರ್ಯಭಾರವನ್ನು ನೀಡಲು ತಿಳಿಸಿದ್ದರೂ ಸಹ ಇದನ್ನು ಉಲ್ಲಂಘಿಸಿ ಹೆಚ್ಚುವರಿ ಕಾರ್ಯಭಾರ ಹಂಚಿಕೆ ನೀಡಿರುವುದನ್ನು ಗಮನಿಸಲಾಗಿದೆ. ಇಂತಹ ಸಂದರ್ಭಗಳು ಮರುಕಳಿಸದಂತೆ ಸುತ್ತೋಲೆಯಲ್ಲಿ ನೀಡಿರುವ ನಿರ್ದೇಶನದಂತೆ ಕಲೆ/ವಾಣಿಜ್ಯ ವಿಷಯಗಳಲ್ಲಿ ಕನಿಷ್ಠ 08 ಗಂಟೆ ಹಾಗೂ ವಿಜ್ಞಾನ ವಿಷಯಗಳಲ್ಲಿ ಗರಿಷ್ಠ 10 ಗಂಟೆಗಳ ಕಾರ್ಯಭಾರವನ್ನು ನೀಡಲು ಕ್ರಮಕೈಗೊಳ್ಳುವುದು.
- 6) ಈ ಕಛೇರಿ ಸುತ್ತೋಲೆ ಸಂಖ್ಯೆ: ಕಾಶಿಇ/256/ಯುಜಿಸಿ/2010/ಸಿವಿ-1 ದಿನಾಂಕ: 08-09-2010 ಮತ್ತು 22-08-2012ರಲ್ಲಿ ಒಂದು ಸಂಯೋಜನೆಗೆ (combination) ವಿದ್ಯಾರ್ಥಿಗಳ ಸಂಖ್ಯೆ 15ಕ್ಕಿಂತ ಕಡಿಮೆ ಇದ್ದಲ್ಲಿ ಅಂತಹ ವಿಭಾಗವನ್ನು ತೆರೆಯದೇ ಪ್ರವೇಶಾತಿ ಪಡೆದಂತೆ ವಿದ್ಯಾರ್ಥಿಗಳನ್ನು ಬೇರೆ ಕಾಂಬಿನೇಷನ್ ಅಥವಾ ಹತ್ತಿರದ ಕಾಲೇಜುಗಳಿಗೆ ಸೇರಿಸಿರಬೇಕು ನಿರ್ದೇಶನ ನೀಡಲು ತಿಳಿಸಲಾಗಿದೆ. ಆದರೂ ಇಂತಹ ಸಂದರ್ಭದಲ್ಲಿ ಹೆಚ್ಚುವರಿ ಸಂಯೋಜನೆಯನ್ನು ತೆರೆದು ಸರ್ಕಾರದ ಬೊಕ್ಕಸಕ್ಕೆ ಹೆಚ್ಚಿನ ಆರ್ಥಿಕ ಹೊರೆ ಉಂಟು ಮಾಡಿದ್ದಲ್ಲಿ ಇದಕ್ಕೆ ತಗಲುವ ವೆಚ್ಚವನ್ನು ಕಾಲೇಜಿನ ಪ್ರಾಂಶುಪಾಲರು ಸ್ವಂತ ವೇತನದಿಂದ ಕಡೆಗೊಳಿಸಲು ಸಹ ಕ್ರಮಕೈಗೊಳ್ಳಲಾಗುವುದು. ಹಾಗೂ ಈಗಾಗಲೇ ಇಂತಹ ಹೆಚ್ಚುವರಿ ಸಂಯೋಜನೆ ಸ್ಥಾಪನೆ ಮಾಡಿರುವ ಕಾಲೇಜಿನ ಪ್ರಾಂಶುಪಾಲರು ತಗಲಬಹುದಾದ ವೆಚ್ಚವನ್ನು ಸರ್ಕಾರದ ಖಾತೆಗೆ ಜಮಾ ಮಾಡಲು ತಿಳಿಸಿದೆ.
- 7) ವಿವಿಧ ವಿಷಯಗಳಲ್ಲಿ (subject) ಬೇರೆ ಬೇರೆ ರೀತಿಯಲ್ಲಿ ಕಾರ್ಯಭಾರವನ್ನು ನಿಗದಿಪಡಿಸಿರುವುದನ್ನು ಗಮನಿಸಿದೆ. ಇದಕ್ಕೆ ಅವಕಾಶ ನೀಡದೇ ಮೇಲೆ ಉಲ್ಲೇಖಿಸಿರುವ ಆದೇಶ/ಸುತ್ತೋಲೆಗಳಲ್ಲಿ ನೀಡಿರುವ ಸ್ಪಷ್ಟೀಕರಣದಂತೆ ಮಾತ್ರ ಕೆಲಸ ನಿರ್ವಹಿಸಲು ಕ್ರಮಕೈಗೊಳ್ಳುವುದು.

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ಮಂಗಳೂರು, ದಿನಾಂಕ :14-02-2013

ವಿಷಯ : ಪ್ರಾದೇಶಿಕ ಕಛೇರಿ, ಮಂಗಳೂರಿನಲ್ಲಿ ಸಲಹೆ ಸಮಿತಿ ರಚಿಸುವ ಕುರಿತು.

ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ, ಪ್ರಾದೇಶಿಕ ಕಛೇರಿ, ಮಂಗಳೂರು ಈ ಕಛೇರಿ ವ್ಯಾಪ್ತಿಯಲ್ಲಿ ಬರುವಂತಹ ಎಲ್ಲಾ ಅನುದಾನಿತ ಕಾಲೇಜುಗಳ ಬೋಧಕ/ಬೋಧಕೇತರರು ಹಾಗೂ ಆಡಳಿತ ಮಂಡಳಿಯ ಶೈಕ್ಷಣಿಕ ಆಡಳಿತಾತ್ಮಕ ಗುಣಮಟ್ಟವನ್ನು ಹೆಚ್ಚಿಸಲು ಸರ್ಕಾರಿ ಅಧೀನಗಳನ್ನು ವ್ಯಾಖ್ಯಾನಿಸಲು ಮತ್ತು ಅರ್ಥಪೂರ್ಣವಾಗಿ ಅನುಷ್ಠಾನಗೊಳಿಸಲು ಕೆಲವು ಅನುಭವಿಗಳ ಸಲಹೆಗಳು ಅತ್ಯಾವಶ್ಯಕವಾಗಿದ್ದು ಈ ಹಿನ್ನೆಲೆಯಲ್ಲಿ ಪ್ರಾದೇಶಿಕ ಕಛೇರಿಯ ಕಾರ್ಯವೈಖರಿಯಲ್ಲಿ ವಿಕೇಂದ್ರೀಕರಣ, ಉತ್ತರದಾಯತ್ವದೊಂದಿಗೆ ಕಾರ್ಯ ನಿರ್ವಹಿಸಲು ಈ ಕೆಳಕಂಡ ಸಲಹಾ ಸಮಿತಿಯನ್ನು ರಚಿಸಲಾಗಿದೆ. ಸಭೆಯನ್ನು ಕರೆದಾಗ ತಾವು ಖುದ್ದಾಗಿ ಸ್ವಯಂ ಪ್ರೇರಿತರಾಗಿ ಹಾಜರಾಗಲು ತಿಳಿಸಲಾಗಿದೆ. ತಮ್ಮ ಸಲಹೆ ಸೂಚನೆಗಳನ್ನು ಗೌರವಿಸಲಾಗುವುದು. ಮತ್ತು ಆಡಳಿತದಲ್ಲಿ ಪಾರದರ್ಶಕತೆ ಮತ್ತು ಉತ್ತರದಾಯತ್ವವನ್ನು ತರಲು ಸಹಕಾರಿಯಾಗುವುದೆಂದು ಹಾರೈಸುತ್ತೇನೆ.

ಅಧ್ಯಕ್ಷರು: - ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ, ಮಂಗಳೂರು

ಸಂಯೋಜಕರು: - ಶ್ರೀಮತಿ ರಾಜೇಶ್ವರಿ, ಶೀಘ್ರಪರಿಗಾರರು, ಜಂಟಿ ನಿರ್ದೇಶಕರ ಕಛೇರಿ, ಮಂಗಳೂರು

ಸದಸ್ಯರುಗಳು: -

- 1) ಡಾ.ಎ.ಎಂ.ನರಹರಿ, ಅಸೋಸಿಯೇಟ್ ಪ್ರೊಫೆಸರ್, ಸಂತ ಅಲೋಶಿಯಸ್ ಕಾಲೇಜು, ಮಂಗಳೂರು
- 2) ಡಾ.ನೋಬರ್ಟ್ ಲೋಬೊ, ಅಸೋಸಿಯೇಟ್ ಪ್ರೊಫೆಸರ್, ಸಂತ ಅಲೋಶಿಯಸ್ ಕಾಲೇಜು, ಮಂಗಳೂರು.
- 3) ಉಮಪ್ಪ ಪೂಜಾಲ, ಅಸೋಸಿಯೇಟ್ ಪ್ರೊಫೆಸರ್, ಗೋಕರ್ಣನಾಥೇಶ್ವರ ಕಾಲೇಜು, ಮಂಗಳೂರು
- 4) ಮಂಜುಳಾ ಕೆ.ಟಿ., ಪ್ರಾಂಶುಪಾಲರು ಬೆನೆಂಟ್ ಮಹಿಳಾ ಕಾಲೇಜು, ಮಂಗಳೂರು
- 5) ಡಾ.ಜಿ.ಯಶೋವರ್ಮ, ಪ್ರಾಂಶುಪಾಲರು, ಎಸ್.ಡಿ.ಎಂ.ಕಾಲೇಜು, ಉಜಿರೆ
- 6) ಕೆ.ಸದಾಶಿವರಾವ್, ಪ್ರಾಂಶುಪಾಲರು, ಪೂರ್ಣಪ್ರಜ್ಞಾ ಕಾಲೇಜು, ಉಡುಪಿ
- 7) ಎಂ.ಚಂದ್ರಶೇಖರ ದೋಸ, ಪ್ರಾಂಶುಪಾಲರು ಭಂಡಾರ್‌ಕರ್ ಕಾಲೇಜು, ಕುಂದಾಪುರ
ಡಾ.ಸಿ.ಬಿ.ಸಲೀಖ್
- 8) ಪ್ರಾಂಶುಪಾಲರು, ಕಾವೇರಿ ಕಾಲೇಜು, ಗೋಣಿಕೊಪ್ಪಲು.
- 9) ಶ್ರೀ ರೋಶಿ ಜಿ.ಲೋಬೊ, ಅಧೀಕ್ಷಕರು, ಪಾಂಚೈ ಕಾಲೇಜು, ಐಕಕ.
- 10) ಶ್ರೀ ವೆಂಕಟೇಶ್ ಮೂರ್ತಿ, ಸಹಾಯಕ ನಿರ್ದೇಶಕರು-1 ಜಂಟಿ ನಿರ್ದೇಶಕರ ಕಛೇರಿ, ಮಂಗಳೂರು
- 11) ಶ್ರೀ ವೈ.ಎಸ್.ಗಣತಿ, ಸಹಾಯಕ ನಿರ್ದೇಶಕರು-11, ಜಂಟಿ ನಿರ್ದೇಶಕರ ಕಛೇರಿ, ಮಂಗಳೂರು.
- 12) ಶ್ರೀ ಓ.ಎಫ್. ಡಿನೋಜ, ಮ್ಯಾನೇಜರ್-1, ಜಂಟಿ ನಿರ್ದೇಶಕರ ಕಛೇರಿ, ಮಂಗಳೂರು.
- 13) ಶ್ರೀ ಶ್ರೀಪತಿ ಉಡುಪ, ಮ್ಯಾನೇಜರ್-11, ಜಂಟಿ ನಿರ್ದೇಶಕರ ಕಛೇರಿ, ಮಂಗಳೂರು.

ಸಭೆಯ ಸೂಚನೆಯನ್ನು ಇ-ಮೈಲ್ ಮತ್ತು ಎಸ್.ಎಂ.ಎಸ್ ಮೂಲಕ ತಿಳಿಸಲಾಗುವುದು.


ಜಂಟಿ ನಿರ್ದೇಶಕರು.

ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ, ಪ್ರಾದೇಶಿಕ ಜಂಟಿ ನಿರ್ದೇಶಕರ ಕಛೇರಿ ಮಂಗಳೂರು

ಸಲಹಾ ಸಮಿತಿಯ ಸಭೆಯ ನಡವಳಿಕೆಗಳು

ದಿನಾಂಕ 27-02-2013ರಂದು ಸಂಜೆ 4-00ಗಂಟೆಗೆ ಜಂಟಿ ನಿರ್ದೇಶಕರು ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ ಪ್ರಾದೇಶಿಕ ಕಛೇರಿ ಮಂಗಳೂರು ಇವರ ಅಧ್ಯಕ್ಷತೆಯಲ್ಲಿ ಸಲಹಾ ಸಮಿತಿಯ ಸಭೆಯನ್ನು ಕಛೇರಿಯಲ್ಲಿ ಜರುಗಿಸಲಾಯಿತು. ಈ ಕೆಳಕಂಡ ಸಹಿ ಮಾಡಿದ ಸದಸ್ಯರು ಹಾಜರಿದ್ದರು.

1. ಡಾ. ಜ. ಯಶೋವರ್ಮ ಪ್ರಾಂಶುಪಾಲರು ಎಸ್.ಡಿ.ಎಂ ಕಾಲೇಜು, ಉಜಿರೆ
2. ಕೆ. ಸದಾಶಿವರಾವ್ ಪ್ರಾಂಶುಪಾಲರು ಪೂರ್ಣಪ್ರಜ್ಞ ಕಾಲೇಜು, ಉಡುಪಿ
3. ಡಾ. ಮಂಜುಳಾ ಕೆ.ಟಿ. ಪ್ರಾಂಶುಪಾಲರು ಬೆಸೆಂಟ್ ಮಹಿಳಾ ಕಾಲೇಜು, ಮಂಗಳೂರು
4. ಡಾ. ಎ.ಜಿ. ನರೇಶ್ ಪ್ರಾಂಶುಪಾಲರು, ಕಾವೇರಿ ಕಾಲೇಜು ಗೋಣಿಕೊಪ್ಪಳು, ಕೊಡಗು ಜಿಲ್ಲೆ
5. ಡಾ. ಉಮ್ಮಪ್ಪ ಪೂಜಾರಿ ಅನೋ. ಪ್ರೊ. ಗೋಕರ್ಣನಾಥೇಶ್ವರ ಕಾಲೇಜು, ಮಂಗಳೂರು
6. ಡಾ. ಎ. ಎಂ. ನರಹರಿ ಅನೋ. ಪ್ರೊ. ಸಂತ ಅಲೋಶಿಯಸ್ ಕಾಲೇಜು, ಮಂಗಳೂರು
7. ಡಾ. ನಾಬರ್ ಲೋಬೋ, ಅನೋ. ಪ್ರೊ. . ಸಂತ ಅಲೋಶಿಯಸ್ ಕಾಲೇಜು, ಮಂಗಳೂರು
8. ಶ್ರೀ ರಾಕಿ ಜಿ. ಲೋಬೋ ಅಧೀಕ್ಷಕರು, ಪಾಂಪೈ ಕಾಲೇಜು, ಐಕಳ
9. ಶ್ರೀಮತಿ ಸುಕನ್ಯಾ, ಅಧೀಕ್ಷಕರು, ಪ್ರಾದೇಶಿಕ ಜಂಟಿ ನಿರ್ದೇಶಕರ ಕಛೇರಿ, ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ. ಮಂಗಳೂರು
10. ಶ್ರೀಮತಿ ಸುವಾನಿ, ಅಧೀಕ್ಷಕರು, ಪ್ರಾದೇಶಿಕ ಜಂಟಿ ನಿರ್ದೇಶಕರ ಕಛೇರಿ, ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ. ಮಂಗಳೂರು
11. ಶ್ರೀಮತಿ ರಾಜೇಶ್ವರಿ, ಶೀಘ್ರಲಿಪಿಗಾರರು, ಪ್ರಾದೇಶಿಕ ಜಂಟಿ ನಿರ್ದೇಶಕರ ಕಛೇರಿ, ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ. ಮಂಗಳೂರು

ಪ್ರಾರಂಭದಲ್ಲಿ ಮಾನ್ಯ ಜಂಟಿ ನಿರ್ದೇಶಕರು ಸಭೆಯಲ್ಲಿ ನೆರೆದಿದ್ದ ಎಲ್ಲಾ ಸದಸ್ಯರುಗಳನ್ನು ಸ್ವಾಗತಿಸಿದರು. ನಂತರ ಸಭೆಯಲ್ಲಿ ಸದಸ್ಯರು ತಮ್ಮ ತಮ್ಮ ಪರಿಚಯವನ್ನು ಸಭೆಗೆ ಮಾಡಿಕೊಂಡರು.

1. ಬಾಕಿ ವೇತನದ ಬಗ್ಗೆ:- ಬಹಳ ವರ್ಷಗಳಿಂದ ಬೋಧಕ/ಬೋಧಕೇತರರಿಗೆ ಪಾವತಿಯಾಗದೇ ಉಳಿದಿರುವ ಬಾಕಿ ಜಿಲ್ಲೆಗಳ ಬಗ್ಗೆ ನ್ಯಾಯಯುತವಾಗಿ ಅವರಿಗೆ ಶೀಘ್ರವಾಗಿ ನಿಗುವಂತೆ ಮಾಡಲು ಎಲ್ಲಾ ಕಾಲೇಜಿನಿಂದ ಬಾಕಿ ಪ್ರಕರಣಗಳನ್ನು ಮುನ್ನ ಕ ರೂಪದಲ್ಲಿ (ಮೂರು ಪ್ರತಿ) ಪ್ರತ್ಯೇಕವಾಗಿ ಬೋಧಕ ಹಾಗೂ ಬೋಧಕೇತರ ಪ್ರಕರಣಗಳನ್ನು ತರಿಸಿಕೊಂಡು ಕಛೇರಿಯಲ್ಲಿ ಅನುಮೋದನೆ ನೀಡಿ ಇಡುಗಡೆ ಆಗಬೇಕಾದ ಅನುದಾನಕ್ಕಾಗಿ ಕೇಂದ್ರ ಕಛೇರಿಗೆ ಕಳುಹಿಸಲು ನಿರ್ಧರಿಸಲಾಯಿತು. ಇಡುಗಡೆಯಾಗುವ ಅನುದಾನದಲ್ಲಿ ಬೋಧಕೇತರರಿಗೆ ಪ್ರಾಶಸ್ತ್ಯ ನೀಡಲು ನಿರ್ಧರಿಸಲಾಯಿತು.
(ಕ್ರಮ:- ಈ ವಿಷಯವನ್ನು ಪ್ರಾಂಶುಪಾಲರ ಸಭೆಯಲ್ಲಿ ಚರ್ಚಿಸುವುದು ಮತ್ತು ಪ್ರಾಂಶುಪಾಲರಿಂದ ಪ್ರಸ್ತಾವನೆ ತರಿಸುವುದು.)

2. ಪಿ.ಹೆಚ್.ಡಿ ಬಡ್ತಿ ಬಗ್ಗೆ:- ಸರಕಾರಿ ಹಾಗೂ ಇಲಾಖಾ ಆದೇಶದಂತೆ ಸ್ಪಷ್ಟತೆಯುಳ್ಳ ದಿನಾಂಕ 24-12-2009ರ ನಂತರ ಪಿ.ಹೆಚ್.ಡಿ ಪದವಿಯನ್ನು ಹೊಂದಿದವರಿಗೆ non compundable -3 ಪ್ರಕಾರ ಮೂರು ಮುಂಗಡ ವೇತನ ಬಡ್ತಿಯನ್ನು ನೀಡಬಹುದೆಂದು ನಿರ್ಧರಿಸಲಾಯಿತು.

(ಕ್ರಮ:- ಪ್ರಾಂಶುಪಾಲರಿಂದ ಪ್ರಸ್ತಾವನೆ ಪಡೆಯುವುದು ಮತ್ತು ಕಚೇರಿಯಲ್ಲಿ ಶೀಘ್ರ ಕ್ರಮ ಕೈಗೊಳ್ಳುವುದು)

3. ಹೆಚ್.ಆರ್.ಎಂ.ಎಸ್ ಬಗ್ಗೆ:- ಜಂಟಿ ನಿರ್ದೇಶಕರ ಕಚೇರಿಯಲ್ಲಿ ಅನುದಾನಿತ ಕಾಲೇಜುಗಳ ಹೆಚ್.ಆರ್.ಎಂ.ಎಸ್ ಬಡ್ತಿಗಳನ್ನು ತಯಾರಿಸುವ ನಿಜ್ಜಿನಲ್ಲಿ ಹಲವಾರು ತಾಂತ್ರಿಕ ತೊಂದರೆಗಳು ಬರುತ್ತಿದ್ದು, ಕೆಲವು ತೊಂದರೆಗಳನ್ನು ನಿವಾರಿಸಲು ಕೇಂದ್ರ ಕಚೇರಿ ಮಟ್ಟದಲ್ಲಿ ಮಾತ್ರ ಸಾಧ್ಯವಿರುವುದರಿಂದ ಈ ಬಗ್ಗೆ ಶೀಘ್ರ ಕ್ರಮ ಕೈಗೊಳ್ಳಲು ಮಾರ್ಚ್ 16 ಮತ್ತು 17ರಂದು ಸಂತ ಅಲೋಶಿಯಸ್ ಕಾಲೇಜಿನಲ್ಲಿ ಅವರ ಸಹಯೋಗದೊಂದಿಗೆ ಹೆಚ್.ಆರ್.ಎಂ.ಎಸ್ ತರಬೇತಿಯನ್ನು ಎಲ್ಲಾ 34 ಕಾಲೇಜುಗಳಲ್ಲಿ ಹೆಚ್.ಆರ್.ಎಂ.ಎಸ್ ಅಪರೇಟರ್‌ಗಳಿಗೆ ತರಬೇತಿ ನೀಡಲು ನಿರ್ಧರಿಸಲಾಯಿತು. ಈ ತರಬೇತಿಗೆ ಸಂಪನ್ಮೂಲ ವ್ಯಕ್ತಿಗಳಾಗಿ ಶ್ರೀ ಸುದರ್ಶನ್ ಮತ್ತು ಶ್ರೀ ಮಹೇಶ್ ಕೇಂದ್ರ ಕಛೇರಿ ಸಿಬ್ಬಂದಿಯನ್ನು ಕರೆಸಲು ನಿರ್ಧರಿಸಲಾಯಿತು.

(ಕ್ರಮ: ಈ ಬಗ್ಗೆ ಕೇಂದ್ರ ಕಚೇರಿಗೆ ಪತ್ರ ಬರೆದು ಶ್ರೀ ಸುದರ್ಶನ್ ಮತ್ತು ಶ್ರೀ ಮಹೇಶ್‌ರವರನ್ನು ಕರೆಯುವ ವ್ಯವಸ್ಥೆ ಮಾಡುವುದು. ಮತ್ತು ಸಂತ ಅಲೋಶಿಯಸ್ ಕಾಲೇಜಿನವರು 34 ಕಂಪ್ಯೂಟರ್‌ನ್ನು ಅಂತರಜಾಲ ವ್ಯವಸ್ಥೆಯೊಂದಿಗೆ ಸಿದ್ಧಗೊಳಿಸುವುದು.)

4. ಸ್ಥಳೀಕರಣ ಬಗ್ಗೆ(ಸಿ.ಎ.ಎಸ್):- ಇದರಲ್ಲಿ ಕೆಲವು ಸಂಕೀರ್ಣ ಪ್ರಕರಣಗಳು ಇದ್ದು ಅಂತಹ ಎಲ್ಲಾ ಪ್ರಕರಣಗಳನ್ನು ಕಾಲೇಜುಗಳಿಂದ ತಲಿಸಿ ಜಂಟಿ ನಿರ್ದೇಶಕರ ಕಚೇರಿಯ ಮಟ್ಟದಲ್ಲಿ ಒಂದು ಸ್ಟೀನಿಂಗ್ ಕಮಿಟಿ ರಚಿಸಿ ಅಲ್ಲಿ ಈ ಬಗ್ಗೆ ಚರ್ಚಿಸಿ ಪ್ರಸ್ತಾವನೆಗಳನ್ನು ಕೇಂದ್ರ ಕಚೇರಿಗೆ ಕಳುಹಿಸಿ ಕೊಡಲು ನಿರ್ಧರಿಸಲಾಯಿತು.

5. ಬೋಧಕೇತರ ಸಿಬ್ಬಂದಿಗೆ 25 ಮತ್ತು 30 ವರ್ಷಗಳ ಒಂದು ಹುದ್ದೆ ನಿರಂತರವಾಗಿ ಕಾರ್ಯನಿರ್ವಹಿಸಿದವರಿಗೆ ಒಂದು ಹೆಚ್ಚುವರಿ ವೇತನ ಬಡ್ತಿ ನೀಡಲು 6ನೇ ವೇತನ ಆಯೋಗದಲ್ಲಿ ನಿರ್ಧರಿಸಲಾಗಿದ್ದು ಅಂತಹ ಹಲವು ಪ್ರಸ್ತಾವನೆಗಳನ್ನು ಕಾಲೇಜಿನವರು ಕಛೇರಿಗೆ ಸಲ್ಲಿಸುತ್ತಿದ್ದು ಆ ಬಗ್ಗೆ ಸೂಕ್ತ ಕ್ರಮ ಕೈಗೊಳ್ಳಲು ನಿರ್ಧರಿಸಲಾಯಿತು.

(ಕ್ರಮ: ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಕಚೇರಿ ಸಿಬ್ಬಂದಿ)

6. ಪ್ರಪ್ರಥಮವಾಗಿ ಎಲ್ಲಾ ಅನುದಾನಿತ ಕಾಲೇಜುಗಳ ಪ್ರಾಂಶುಪಾಲರ ಸಭೆ ದಿನಾಂಕ 05-03-2013ರಂದು ಎಸ್.ಡಿ.ಎಂ. ಬಿ.ಇ.ಎಂ ಕಾಲೇಜು, ಕೊಡಿಯಾಲ್ ಬೈಲ್ ಮಂಗಳೂರು ಇಲ್ಲಿ ನಡೆಸಲು ಒಪ್ಪಿಗೆ ನೀಡಲಾಯಿತು. ಮತ್ತು ಸಭೆಯ ಮಾಹಿತಿಯನ್ನು ಈಮೇಲ್ ಮೂಲಕ ರವಾನಿಸಲು ನಿರ್ಧರಿಸಲಾಯಿತು.

(ಕ್ರಮ: ಆಪ್ತ ಸಹಾಯಕಿ ಇವರಿಂದ ಜಂಟಿ ನಿರ್ದೇಶಕರು)

ಅಂತಿಮವಾಗಿ ಶ್ರೀ ನೋಬರ್ಡ್ ಲೋಬೋ ಇಂದಿನ ಸಭೆಯ ಮಹತ್ವದ ಬಗ್ಗೆ ತಿಳಿಸಿ ಹೇಳಿ ಎಲ್ಲರೂ ಸಹಕಾರದಿಂದ ನಡೆದರೆ ಉನ್ನತ ಶಿಕ್ಷಣದ ಗುಣಮಟ್ಟ ಹೆಚ್ಚಿಸಲು ಸಹಾಯವಾಗುತ್ತದೆ ಎಂದು ವಂದನಾರ್ಪಣೆ ಮಾಡಿದರು. ಹಾಗೂ ಸಭೆಯನ್ನು ಮುಕ್ತಾಯ ಗೊಳಿಸಿದರು.

ಜಂಟಿ ನಿರ್ದೇಶಕರು
R A V

Courtesy Deccan Herald

WANNA BE PRIVATE UNIVERSITIES FAIL TO LOOK BEYOND BANGALORE

Asha Krishnaswamy, Bangalore. Jan 13, 2013, DHNS:

Most of them which got Assembly nod are concentrated in the City. The ruling BJP, in its hurry to sanction permission to establish new private universities in the State, has even bypassed the Karnataka State Higher Education Council by not getting the feasibility report from it to open certain universities.

In addition, Bangalore is getting the maximum number of universities against the much debated concept of making available quality higher education in tier II and III cities.

Last December, the State Assembly session held in Belgaum passed 13 bills, paving the way for opening the private universities. Of them, eight are will be located in Bangalore when the bills become legislation, in case the Governor gives his assent. On December 11, the Law department forwarded the bills to the Governor. Bangalore becoming the top choice for private institutions reflects on the poor infrastructure facilities in cities outside Bangalore.

The Karnataka Higher Education Council (KHEC), which scrutinises applications of private educational institutions seeking permission to open universities, inspects and submits a preliminary report to the government expressing its views on the available infrastructure facilities. Though it is not mandatory to get KHEC's feasibility report, it has become an accepted procedure ever since its establishment in July 2009. The inspection fee is Rs five lakh in cities, while those located in the Hyderabad-Karnataka areas have to pay half the fee.

Recognition by the University Grants Commission (UGC) is mandatory for any university. But a university will come under the scanner of the UGC only after an year of its establishment.

The applications of Sri Devaraj Urs Medical College (deemed university now) seeking to be a private university, Manipal Education Foundation Trust to have a university in Doddaballapur and Harsha Kriya Foundation Trust to open Amrutha Sinchana Spiritual University in Bangalore have not gone before the KHEC. However, for the other 10, the feasibility report by the KHEC has been submitted to the government, according to official sources.

On December 13, the day the legislature session was adjourned sine die, the treasury benchers rushed through the introduction and passage of five bills, the copies of which were not even distributed to the members. The Opposition parties had walked out of the House. There was no debate as such in the Assembly on any of the bills. The government was in such a hurry to push through the bills that it did not get the copies printed, which is normally done. The copies were ready only last week for distribution to the legislators and the media.

Interestingly, the statement of objects and reasons cited in all the bills, except the one on Amrutha Sinchana, is identical. Teaching, training, research, arts, science, commerce, law, engineering, humanities, medicine, pharmacy, allied health sciences, business administration, agriculture, education and allied sectors are common objects in all the bills. This also means that all the educational institutions will offer similar courses. In case of the Amrutha Sinchana, the objects cited are spiritual heritage and healing process.

Another common object quoted in the 13 bills is, "Establishment of a private university by a well-known organisation will certainly help in spreading quality education to the needy students. This also accelerates the enhancement of gross enrolment ratio in the higher education sector, which presently stands at 11.5 per cent in Karnataka."

On the roll Proposed private varsities	
Presidency University (AH Memorial Trust)	Vydehi University (Srinivasa Trust)
New Baldwin University (Satyanarayana Education Trust)	CMR University (CMR group)

Though such a laudable aim is stated, the government has sanctioned 62 per cent of the total new universities to Bangalore. This is in addition to the already existing two private varsities - Azim Premji and Alliance. Four more educational institutions are awaiting approval to open varsities in Bangalore. Lack of infrastructure facilities and non-availability of quality teaching staff are the main reasons for private institutions to desist going out of Bangalore, sources said.

Private universities okayed	
Sri Devaraj Urs University Bill, Kolar	The Manipal University Bill, Doddaballapur
The Amrutha Sinchana Spiritual University, Bangalore	Dayananda Sagar University, Bangalore
The PES University, Bangalore	MS Ramaiah University of Applied Sciences, Bangalore
Sharanabasava University, Gulbarga	Adichunchanagiri University, Hassan
The Vellore Institute of Technology, Bangalore	The Rai Technological University, Bangalore
The KLE Technological University, Belgaum	The Reva University, Bangalore
The Arka University, Bangalore	

Of the 15 deemed universities, four are in Bangalore and of the 24 States universities, four are in Bangalore.

Though the government has been liberal in allowing private varsities to come up, it has fixed 40 per cent of the seats as its quota. The government itself will fix the fee for its 40 per cent seats in private universities.



Thinking of a 'Uniform'ed Teachers...?

For the past six years, Dr Norbert Lobo was the editor of AMUCT Bulletin and his splendid work has been greatly appreciated by the readers. AMUCT will remember for a long time his meritorious service in making AMUCT's mouthpiece a household name among the college teachers, not only in Kodagu, Dakshina Kannada and Udupi Districts but also all over Karnataka. The responsibility of editing has now fallen on my shoulders and I am fully aware that the hopes and aspirations of our members are very high and I have to live up to them. With these thoughts in mind, I have nervously begun my work and I hope this issue has made an attempt to reach your expectations.

No doubt, these are challenging times for higher education. In this context, the onus of making that bit of a difference in making our profession most relevant and meaningful has been rested in the Teachers' Movement. We need to play multiple roles in carrying this responsibility by being proactively engaged in constant dialogue with all the stakeholders of higher education. While it has the bounden duty of protecting the welfare and rights of teachers it also needs to assert its commitment to its social responsibility of enhancing the quality of education. The Chadha Committee report on the sixth pay commission has pointed out the direct relationship between education and development and has suggested that higher education in India must shed its colonial and elitist character. We, teachers are answerable to the society. Therefore we cannot escape from the realities of the world around us as we are directly involved in shaping the future of our society. The sixth pay Commission also has also emphasized the role of teachers because it finds that they are the prime movers and catalysts in higher education.

However, in Karnataka, nothing moved after the announcement of sixth pay scale in 2009. Teachers are impatient. Several issues related to higher education have not been addressed seriously. Teachers are urging for the implementation of the sixth pay commission recommendations in toto. Frequent transfer of officials from higher education department has hindered the smooth administrative work. Before these officials could get acquainted with the working of the department they are shifted to some other places. For various reasons, the work initiated by the previous

official will not be continued by their successors. As a result, there is no clear cut consistent policy as only short sighted decisions are taken without much consultation among the stakeholders.

We demand a long lasting futuristic policy on higher education which will benefit our future generation in Karnataka. The Education department needs to be dynamic; it should have a clear cut vision for the future. We don't expect the department to function just like another bureaucratic department introducing some government programmes only for record purposes. This was the overall expectation of the sixth pay commission on higher education which envisaged a blend of quantitative expansion and qualitative improvement.

In this respect AMUCT and FUCTAK have always readily contributed to the overall improvement of the quality of higher education in Karnataka. The past and the present office bearers of the association are involved in many activities in drafting and redrafting the definitions of higher education suitable to the contemporary situation. In the past few months continual dialogues have been taking place between Government officials and teachers' representatives regarding teachers' welfare as well as students' interests. Teachers' bodies are also invited to brainstorming sessions to discuss the various dimensions, imperatives and challenges. It is heartening that the associations are involved in framing the rules and regulations by the authorities in higher education. Let us hope for the better.

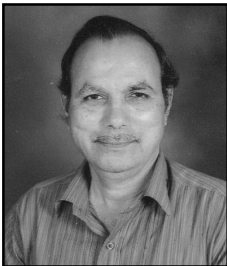
Long Live Teachers' Movement.

CONDOLENCE



Dr Keshav V., an active member of AMUCT and a former Principal of Cauvery College, Gonikoppal, Kodagu District, passed away on 23 August 2012 after a brief illness in Mangalore.

He served both in Cauvery College Gonikoppal and Virajpete for 26 years and was loved by students as well as teaching community.



Dr Parampalli Narasimha Mayya (63), former lecturer in Kannada at Roshni Nilaya School of Social Work, Mangalore, passed away following a heart attack at his Shiva Bagh residence on Saturday, Dec 8, 2012.

Fondly known in literary and socially circles as 'Pa Na Mayya', he had served for two decades at Roshni Nilaya. He was an active member of AMUCT.

AMUCT WELCOMES

DR B. L. BHAGYALAKSHMI DR DEVANAND R. GAONKAR



**Director
Department of Collegiate
Education
Government of Karnataka**

- ❖ Teaching Experience of 36 years.
- ❖ Worked as lecturer in Maharani's Arts College for Women, Bangalore 1979-82, 1998-2001.
- ❖ Principal Grade-I in Govt. RC College of Commerce and Management, Bangalore 2001-2006.
- ❖ Principal Grade-II in Maharani's Science College for Women, Bangalore 2006-2009.
- ❖ Joint Director (Academic, NAAC, Quality and Training) from 2009-2012.
- ❖ Public Information Officer, Dept. of Collegiate Education, Government of Karnataka.
- ❖ Additional Director from September 2012 to February 2013.
- ❖ Awarded the Late Sri. Devaraj Urs Mahila Sri. Rathna Award in March 2003 by OBC and Minorities Education and Cultural Federation, Bangalore.
- ❖ Honoured for excellent work in Education by Suryodaya Prathistana in 2005 with Survodaya Puraskara.



**Regional Joint Director
Department of Collegiate
Education, Mangalore Region,
Government of Karnataka**

- ❖ M.Sc Karnataka University Dharwad 1972-73.
- ❖ Ph.D Gulbarga University Gulbarga 1986-89 Thesis Entitled : "Spectrochemical and Magnetochemical Studies of metal complexes with Oxygen (O) Nitrogen (N) and Sulphur (S) donor ligands.
- ❖ **Teaching Experience :** Teaching Chemistry for Pre-Degree and Degree Students since 30 years.
- ❖ Lecturer in Chemistry, Government Degree College Gulbarga (1976 to 1986).
- ❖ Grade-I Principal , Government Degree College Anekal (2006 to 2007)
- ❖ Grade-II Principal, Government Arts College Bangalore. (2007 to 19th July 2010).
- ❖ Joint Director, Department of Collegiate Education, Regional Office, Dharwad.
- ❖ Joint Director, Mangalore Region from January 2013.

AMUCT CONVENTION 2012 - ACHIEVERS HONOUR



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