



# ಅಮುಕ್ತ - AMUCT

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(Affiliated to Federation of University & College Teachers' Association in Karnataka and  
All India Federation of University & College Teachers' Organisation).



**Capt. Ganesh Karnik, MLC and Deputy Chairman of NRI Forum, Government of Karnataka releasing the AMUCT Bulletin at the State Level Convention on Higher Education on 26-06-2011 at SDM College of Business Management, Mangalore. Mr Ummappa Poojary, President AMUCT, Dr. Devaraj K, Principal SDMCBM, Sri T.M. Manjunath, General Secretary FUCTAK Prof. James William, President AIFUCTO, Dr Norbert Lobo, Editor AMUCT Bulletin, Dr. V.Kamamma, Director, Collegiate Education Bangalore, Prof. Asok Kumar Barman, General Secretary AIFUCTO, Sri C.H. Murigendrappa President FUCTAK, Sri H R Nataraj Urs, RJD, Collegiate Education, Mangalore and Dr Denis Fernandes, General Secretary AMUCT were present.**

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Mr Vishwanath Acharya, Treasurer, AMUCT

ಎಲ್ಲಾ ಪತ್ರ ವ್ಯವಹಾರವನ್ನು ಸಂಪಾದಕರ ವಿಳಾಸಕ್ಕೆ ಮಾಡುವುದು.



ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆಯ  
ನಿರ್ದೇಶಕರಾಗಿ ನೇಮಕಗೊಂಡ  
ಡಾ|| ವಿ. ಕಮಲಮ್ಮ  
ಇವರಿಗೆ ಅಮುಕ್ತ ಹೃತ್ಪೂರ್ವಕವಾಗಿ ಅಭಿನಂದಿಸುತ್ತದೆ

## OFFICE BEARERS OF AMUCT : 2011-12



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## Editorial

*"The illiterate of the 21st century will not be the individual who cannot read and write, but the one who cannot learn, unlearn, and relearn." - Alvin Toffler*



Of the myriad problems that have plagued higher educational institutions in recent years, leadership in these institutions is of grave concern. Experiences and examples have time and again demonstrated that the development and growth of any educational institution is more or less synonymous to the degree of dynamism and vision of the leadership it has. Great leaders are the basis of all human achievements. In the process of mass and rapid transition that we witness in the field of higher education, the head of the institution play a vital and multifaceted role in setting the direction for colleges and making them relevant to the prevailing societal needs and expectations. It is my firm belief that dynamism, excellence and relevance of a higher educational institutions depends "first, last and always" on the quality of the principal.

In today's climate of heightened expectations, principals need to be educational visionaries, instructional and curriculum leaders, assessment experts, disciplinarians, community builders, public relations experts, financial analysts and innovators of new initiatives. They are expected to be the negotiator for the often-conflicting interests of parents, teachers, students, government agencies, and they need to be sensitive to the widening range of student needs. Unfortunately a vast majority of the colleges are managed by "in-charge" principals, who either unwillingly shoulder the responsibility or hold the posts without any power worth mentioning. Moreover a good number of them are still wedded to patriarchal notions of leadership. Decisions are based on image and public relations.

Research studies have revealed that teachers working under poor academic leaders tend to become very content. Expectations are low, professionalism hardly seen, and the old adages that "if you can't beat them, join them" sink into the collective mentalities. Afraid to "rock the boat," the faculty finds strength not in a vibrant academic community, but in individual classrooms/ staffrooms that become personal fiefdoms. Moreover,

researchers have observed that effective academic and administrative leadership is essential to develop professionalism. Professionalism does not tolerate mediocrity, but seeks to turn the very hint of mediocrity into successful alternatives leading toward academic excellence. An effective and dynamic head of the institution helps in : **developing people** - enabling teachers and other staff to do their jobs effectively, offering intellectual support and stimulation to improve the work, and providing models of practice and support; **setting directions for the Institutions** - developing shared goals, monitoring organizational performance, and promoting effective communication and **redesigning the Institution**- creating a productive institution culture, modifying organizational structures that undermine the work, and building collaborative processes.

In the current climate of major structural change in the field of higher education, there is an increased need for effective leadership. If you do not have one, you have to prepare one. Identifying talent, providing training, developing their leadership skills and grooming them to eventually take up the responsibility may go a long way in building institutions of excellence. I wish the Department of Collegiate Education also considers this as their main concern and can do a lot in this direction. The first and foremost in this regard would be setting up of an institution similar to that of the administrative training institute for imparting training and developing leaders in higher education. In addition efforts must be made for organizing ongoing workshops and training modules of shorter duration for the in service heads of the institutions and participation must be made mandatory. Finally, action must be initiated to appoint regular head of the institutions with academic qualification, competence and leadership skills.

Educating a youth in the 21st century is more complicated than it was in the 20th century. College students need exposure to a greater body of knowledge and experiences. With the rapid growth of technology, the skills and knowledge students need also are continually changing. Empirical studies reveal that leadership has significant effects on student learning, second only to the effects of the quality of curriculum and teachers' instruction. Undermining the role of the effective educational leadership is only a reflection of the bankruptcy of leadership of the decision making machinery. I hope that the administrators and the decision makers focus their concern in this facet and recruit academicians with competence and leadership qualities as the heads for the institutions of higher learning. *For, the conventional wisdom is, scratch the surface of an excellent educational institution, you are likely to find an excellent principal, look closely into a mediocre educational institution and you will find weak leadership.*

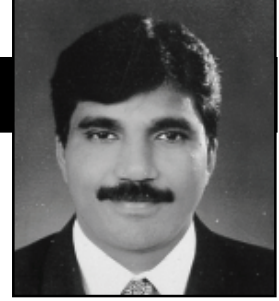
**Dr Norbert Lobo**  
Editor



## Of Aspirations and Commitments...

*"They call me the Prime Minister of India but it would be more appropriate if I were called First Servant of India"*

- Pandit Jawaharlal Nehru



This issue of AMUCT bulletin is released when all of us are busy preparing our students for the semester examination. Students and teachers need to relax at least during festivals. Gone are the days when we used to enjoy with our family members during mid-term vacation. Are we not losing everything in the name of mechanical semester system? Are we able to clarify the concepts or just scratching the surface? Students - Do they really enjoy learning or concentrate on just getting good scores in the exam? The question is should we continue/discontinue the semester system? At least the debate should begin now.

At the national and state level corruption is a major issue. It is shocking to note that the elected representatives, the policy makers and the people at the helm of affairs dare to do everything possible to add zeros in front of their bank balances. Whether it is ruling party in the centre or the other party ruling in the state, whether it is 2G or Mining, all are doing the same thing - "Eating tax payer's money". But the law of the land will take its own course whether he is a Central Minister or Chief Minister. Let us educate our future generation about all these happenings.

After we got our revised UGC pay scales, as expected, there are more unanswered questions than solutions. I quote here a press report appeared on October 2nd about arrears- "About five lakh College and University teachers are eagerly waiting for their arrears under the sixth pay revision announced three years ago. Blame it on the 'conflict' between the centre and states over fixing of their retirement age". It is shocking to hear that the proposal by the HRD ministry placed before the cabinet last month to de-link the retirement age and arrears was rejected. It has been referred to NUEPA. Is it justifiable? When all other sections of the employees get their arrears without delay, why this attitude towards the teachers? How long we should wait? Why don't they understand the fact that what we get after so many years will be much less in its real value due to inflation?

Forget about State-Centre conflict with regard to arrears. Our own state Govt. has sanctioned just 2 months pay differentials when we are fighting for 5 months pay differentials since June 2010. Why this step-motherly treatment only for aided college teachers when it

is already given to Government colleges and university teachers? Each time they blame on the proposals sent by their own officials in the department. Our efforts are vanishing in educating the new officers of our department who are appointed in the place of existing officers. By the time Education Secretary or Commissioners starts doing something they are replaced. How long we should wait for the things to get cleared? Let us strengthen our movement and fight against the inertia of the people at the helm of affairs.

I should thank all of you for supporting the activities of AMUCT especially for our Annual Academic Convention which is a milestone in the college teacher movement of this part of the country. The National leaders who attended this convention really lauded the spirit and commitment of college teachers of this region.

Let us keep ourselves doing something with regard to Academic activities and strengthening of our movement- timely conduct of meetings with effective participation of members, timely release of bulletins, continues contact with the members.

"Be the Change you wanted to see" -Mahatma Gandhi

Let us work together to strengthen ourselves.

'WORKING TOGETHER WORKS' 'LONG LIVE TEACHERS MOVEMENT'

**Ummappa Poojary P**  
*President*

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## Association in Action



The following activities were undertaken by AMUCT from June to September 2011.

- 1. Pending issues on Revised UGC scale implementation:** AMUCT Office bearers attended the meeting of FUCTAK held on 30.5.2011 and demanded for the total implementation UGC Revised pay scale order dated 24-12-2009 by the Government of Karnataka. A core committee was formed and authorized to draft and meet the entire body of Higher Education officials along with the Minister for Higher Education. In the meeting Dr A. M. Narahari represented the matter on behalf of FUCTAK before the minister and officials. The minister assured the immediate implementation of certain issues.
- 2. Extension of FIP for the third year:** The Department of Collegiate Education in its recent circular had refused to extend the Faculty Improvement Programme for third year to pursue Ph D work for the teachers of colleges even though it was granted by the UGC. Therefore, on 15th August, 2011, AMUCT President Ummappa Poojary and FUCTAK former President Dr A. M Narahari met the Minister for Higher Education, Dr V. S. Acharya at his residence in Udupi and presented the memorandum. As a result a new order was issued by the Department of Collegiate Education for extension of FIP for the third year.
- 3. Ph. D Course Work:** Since Mangalore University issued a notification for Ph. D Programme and made the 4 weeks course work mandatory as per the UGC norms, the teachers who are in service found it difficult to pursue the same without any clear cut idea on the type of leave they could avail for the course work. Therefore, AMUCT took the issue before the Vice Chancellor and the Registrar of Mangalore University. It represented the matter with the Hon'ble Governor of Karnataka by sending a Fax message to intervene in the matter. AMUCT delegation also met the minister for Higher Education. The minister assured that he would look into the matter in favour of the teachers who would like to pursue Research programme in the University. In the mean time AMUCT discussed the issue in the FUCTAK meeting and memorandum has been submitted to the Higher Education Secretary.
- 4. Meeting with the Chief Minister:** AMUCT President and the Secretary along with the FUCTAK office bearers, met the Chief Minister Sri D V. Sadananda Gowda and represented the college teachers issues on 12-09-2011. The major issue here were to request for withholding the shifting of the office of the Directorate of Collegiate

Education from the heritage building given for the purpose by the then Wodeyar rulers of Mysore and the release of UGC arrears for Five months by the state Govt.

5. **Convention on Higher Education:** AMUCT General Body Meeting was held on 26th June 2011 at SDM College of Business Management, Mangalore. In the morning there was a Convention on Higher Education, where the AIFUCTO President James William, Gen Secretary, Prof Asok Barman, were the Chief Guests and main speakers. Capt. Ganesh Karnik, M L C, presided over the function. Dr Kamalamma, Additional Director of Collegiate Education, Sri H. R. Natraj Urs, Joint Director, DCE, Mangalore, Sri C.H. Murigendrappa, President FUCTAK, and Sri T.M. Manjunath, General Secretary, FUCTAK were the guests of honor. More than 200 members participated in the Convention.
6. **National Conference:** In association with AMUCT, Kukke Shri Subrahmanyeshwara College, Subrahmanya organised a Two Day UGC Sponsored National Conference on 'BANKING TOWARDS STRENGTHENING RURAL INDIA- NEW PARADIGMS AND DIRECTIONS ' on 8th and 9th September 2011, at Subrahmanya.. More than 100 delegates participated. AMUCT expresses sincere thanks to the members for making this conference a grand success.
7. **Issues Before the Regional Joint Director:** AMUCT delegation of Sri Ummappa Poojary, Dr A. M Narahari , Dr Denis Fernandes and Dr Norbert Lobo met the Joint Director of Mangalore region, Sri Natraj Urs on the pending issues such as placements, Promotion to Associate Professorship, Ph D increment, payment of pending salary of the transferred staff from one college to the other and the issue related to the non payment of annual increment to the P.U. Redeployed teachers etc., Already two meeting were held with Jt. Director in this regard.
8. **Semester Calendar:** The uneven distribution of working weeks (19 Weeks instead of 16 weeks) in the odd semester of the University Calendar was brought to the notice by a memorandum to the Registrar, Mangalore University. AMUCT also demanded minimum of 45 days for Examination and Evaluation work. The University authorities responded positively on this demand and Closing date as well as Odd Semester Examination dates were re-scheduled.
9. **Anti-Corruption Movement:** AMUCT President, General Secretary and office bearers actively participated in the Anti-Corruption programme organized by D. K. District Anti-Corruption forum on 16th August 2011 in front of D C office Mangalore. Series of meetings were held at Amuct office to discuss the issue under the banner of D K Anti-Corruption Forum in which Amuct President and General Secretary are the active members.
10. **Meetings, Press Notes:**
  - a. AMUCT conducted the First Managing Council Meeting on 26-6-2011 for the academic year 2011-12 and discussed the issues related to Ph D Course Work, and Extension of Faculty Improvement Programme.

- b. AMUCT office bearers attended in the FUCTAK meetings held on and 12-09-2011.
- c. AMUCT issued regular Press Notes on issues related to Ph D course work and other issues aswellas meeting the Officials, the Minister for Higher Education and the Chief Minister.

**Dr Denis Fernandes**  
General Secretary

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## 5 LAKH VARSITY TEACHERS STILL WAITING FOR ARREARS

**Oct 1, DHNS:**

*About five lakh college and university teachers are eagerly waiting for their arrears under the sixth pay revision, announced three years ago.*

Blame it on the 'conflict' between the Centre and states over fixing of their retirement age. As a sequel to sixth pay commission recommendations, the Centre had announced a revised pay scale and service conditions for teachers in university and colleges in 2008 after a recommendation made by the UGC was approved by the Union cabinet.

While announcing the pay revision for university and college teachers, it had assured that it would provide financial assistance to the extent of 80 per cent of the additional expenditure for the duration between January 1, 2006 and March 31, 2010 to the states opting for revised pay scale.

However, the Centre had put in a condition that states would have to increase the retirement age of teachers to 65 to be eligible for this assistance.

Though most of the states, by now, have implemented the pay revision, none of them have so far given arrears to the teachers. The pay revision had to be implemented with retrospective effect from January 2006.

Sources in the ministry told Deccan Herald that states do not want to enhance the retirement age of teachers to 65, for they feel that fixing of retirement age at 65 would not only be a huge financial liability on them but also will come in the way of recruitment of young teachers.

**PROCEEDING OF THE 5TH MANAGING COUNCIL MEETING OF AMUCT  
HELD AT AMUCT OFFICE ON 25-6-2011 AT 3 P.M**

1. The meeting began with a welcome by the President.
2. The General Secretary presented the proceedings of the 4th Managing Council Meeting held on 30th April 2011 and the same was approved by the house.
3. The Secretary also presented the resolutions of the Annual General Body Meeting held on August 1, 2010 and the same was unanimously approved.
4. The General Secretary placed the Annual Report of AMUCT for the year 2010-11 to be presented in the AGM before the house and the same was approved.
5. The treasurer presented the Audited Accounts for the year ended 31-3-2011 before the house which included Receipts and payment Account, Income and Expenditure Accounts and the Balance Sheet as at 31st March 2011. The same was approved. The members suggested that the extra amount in the S.B account after payment of AIFUCTO and FUCTAK Struggle Funds, could be deposited in the Fixed Deposit and treat it as Capital Fund.
6. The treasurer, Mr Vishwanath Acharya also presented the budget for the year 2011-12 which was approved by the house.
7. Mr Mohith Suvarna the Managing Trustee of AMUCT TRUST presented the Annual Report and Audited Accounts of AMUCT Trust for the year 2010-11. The same was approved by the members with the following suggestion:
  - a. To write off the computer Amount Rs 1036/- from the fixed asset Schedule
8. The President Sri Ummappa Poojary thanked and placed on record the meritorious service of the managing trustee and other trustees of AMUCT Trust.
9. The members agreed to continue with the same auditors for the year 2011-12.
10. Related to UGC pay scale latest developments the President informed the members that
  - a. AIFUCTO has written a letter to Prime Minister to interfere in the release of the UGC arrears to the state governments.
  - b. Colleges have received another circular to calculate five months arrears and send it in different format and therefore members should insist on sending it quickly from their respective colleges.
  - c. The High Court Order on raising the retirement age to 65 years for the college teachers is welcomed by our Federation in keeping with a view that UGC recommendations on revised pay scale should be implemented in toto. AMUCT



- too supports this view. However, the members felt that in such cases we should demand for VRS for the teachers for which management permission will not be a condition.
- d. Even though it was a different issue, a few members urged to demand for new recruitment in the Private Aided Colleges.
  - e. With regard to the direct appointment of Principals to the degree colleges, the President Sri Ummappa Poojary mentioned that this issue was raised in the FUCTAK meeting held recently and the Government college teachers are not in favour of this. Therefore a committee has been formed to discuss these issues and present it before the officials as well as with the Education Minister.
  - f. The President informed the members that the Higher Education Department has withdrawn the extension benefit of one more year given by the UGC on Ph D Faculty improvement Programme. Even though, the UGC guidelines say 55 years to apply for FIP, the Department is still in 45 years.
  - g. The members felt that the course work for Ph D programme is highly inconvenient for the in-service teachers and therefore, office bearers were asked to request the University authorities to conduct it during week ends and holidays.
11. With regard to the University Examination and Evaluation Remuneration and other issue, the members felt that the University is not very serious and therefore a resolution to be passed in the AGM on this issue and to be sent to the University. It was drafted in the following manner:
- 'With regard to the Academic issues AMUCT resolves to urge the University authorities to
- a. There must be 16 weeks of class room teaching days
  - b. Evaluation work must begin after the Examination work
  - c. Reopening of the College must be done only after the closure of Evaluation Work.'
12. The meeting ended with a vote of thanks by the General Secretary

**Dr Denis Fernandes**  
General Secretary

*"Values (honesty, integrity, loyalty, love, hate, good, bad, right, wrong etc.) are judgments we hold on to (on our ladders of inference) when we lose sight of systemic wholeness and don't see and understand the whole story. Then it is the only thing we are left with."*

- Anonymous

## PRESS RELEASES

AMUCT Press Release

### Higher Education Minister Dr. V. S. Acharya and AIFUCTO leaders for AMUCT Annual Convention on Higher Education on 26th June, 2011,

Association of Mangalore University College Teachers (AMUCT) and SDM College of Bus Mgt. is organizing a Convention on Higher Education and Felicitation to the retired college teachers and outstanding achievers on Sunday, 26th June, 2011, at the Auditorium, SDM College of Business Management, and Mangalore at 10.30 am. Hon'ble Minister for Higher Education Dr. V. S. Acharya will preside over the function. M.L.C Capt. Ganesh Karnik will release the AMUCT bulletin. All India Federation of University and College Teachers Organisation-AIFUCTO president Prof. James William, General Secretary Prof. Asok Kumar Barman will be the chief guests. Additional Director, Collegiate Education, Bangalore Dr. Kamalamma V., Regional Joint Director, Collegiate Education, Mangalore Prof. H R Nataraj Urs, FUCTAK President Prof. C.H. Murigendrappa, General Secretary Prof. T.M.Manjunath and Dr. Devaraj K, Principal, SDM College of Business Management, Mangalore will be the Guests of Honours. Release of Amuct Bulletin and felicitation to retired college teachers, Ph.D holders and distinguished achievers will be done on the occasion. The convention will deliberate upon various issues concerning Higher education. AMUCT President Sri Ummappa Poojary and General Secretary Dr. Denis Fernandes in a joint press release request the college teachers as well as other stake holders in Higher Education to participate in large number.

Kindly publish the above item in your news paper and oblige. We also request you to depute your representative to report the proceedings of the function.

Thanking you,

Yours truly,

**Sri Ummappa Poojary**

*President, AMUCT*

**Dr Denis Fernandes**

*Gen. Secretary, AMUCT*

*"When placed in the same system, people however different, tend to produce similar results. The system causes its own behaviour. The systems perspective tells us that we must look beyond individual mistakes or bad luck or personalities and events to understand important problems. We must look into the underlying structures which shape individual actions and create the conditions where types of events become likely."*

**- Peter Senge ; The Fifth Discipline in 1990.**

Press Notes by AMUCT  
AMUCT/Secy./23 /2011-12

ಪತ್ರಿಕಾ ಪ್ರಕಟಣೆ

13-09-2011

### ಫುಕ್ತಕ್/ಅಮುಕ್ತನಿಯೋಗದಿಂದ ಮುಖ್ಯ ಮಂತ್ರಿಗಳ ಭೇಟಿ



ದಿನಾಂಕ 12.9.2011 ರಂದು ಮಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಕಾಲೇಜು ಅಧ್ಯಾಪಕರ ಸಂಘ 'ಅಮುಕ್ತ' ಹಾಗೂ ರಾಜ್ಯ ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಹಾಗೂ ಕಾಲೇಜು ಅಧ್ಯಾಪಕರ ಸಂಘಗಳ ಒಕ್ಕೂಟ(ಫುಕ್ತಕ್)ದ ಪದಾಧಿಕಾರಿಗಳನ್ನೊಳಗೊಂಡ ನಿಯೋಗವು ಮಾನ್ಯ ಮುಖ್ಯ ಮಂತ್ರಿಗಳಾದ ಶ್ರೀ ಡಿ ವಿ ಸದಾನಂದ ಗೌಡರನ್ನು ಬೆಂಗಳೂರಿನ ಅವರ ಗೃಹ ಕಚೇರಿ ಕೃಷ್ಣದಲ್ಲಿ ಭೇಟಿ ಮಾಡಿ ಅಭಿನಂದನೆಗಳನ್ನು ಸಲ್ಲಿಸಿತು. ಈ ನಿಯೋಗದಲ್ಲಿ ಅಮುಕ್ತ ಅಧ್ಯಕ್ಷ ಶ್ರೀ ಉಮ್ಮಪ್ಪ ಪೂಜಾರಿ, ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ ಡಾ. ಡೆನ್ನಿಸ್ ಫೆರ್ನಾಂಡಿಸ್, ರಾಜ್ಯ ಒಕ್ಕೂಟದ ಅಧ್ಯಕ್ಷರಾದ ಪ್ರೊ. ಸಿ.ಎಚ್ ಮುರಿಗೇಂದ್ರಪ್ಪ, ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ ಪ್ರೊ. ಟಿ.ಎಂ.ಮಂಜುನಾಥ್ ಹಾಗೂ ಇತರ ಪದಾಧಿಕಾರಿಗಳಿದ್ದರು. ಈ ಸಂದರ್ಭದಲ್ಲಿ ಕಾಲೇಜು ಇಲಾಖೆಯ ಕಚೇರಿಯನ್ನು ಸ್ಥಳಾಂತರಿಸದಂತೆ ಹಾಗೂ ಕಾಲೇಜು ಶಿಕ್ಷಕರ ಬಾಕಿ ವೇತನ ಸೇರಿದಂತೆ ಇನ್ನಿತರ ಬೇಡಿಕೆಗಳ ಬಗ್ಗೆ ಅರ್ಪಿಸಲಾದ

ಮನವಿಗೆ ಮಾನ್ಯ ಮುಖ್ಯಮಂತ್ರಿಯವರು ಸಕಾರಾತ್ಮಕವಾಗಿ ಸ್ಪಂದಿಸಿದರು.

AMUCT/Secy./24 /2011-12

23-09-2011

### ಮಂಗಳೂರು ವಿ ವಿ ಪದವಿ ಪರೀಕ್ಷೆ- ಅವಧಿಗೆ ಮುಂಚೆ ನಡೆಯುತ್ತಿಲ್ಲ- ಅಮುಕ್ತ

ಮಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಪದವಿ ಪರೀಕ್ಷೆಗಳ ವೇಳಾ ಪಟ್ಟಿಯನ್ನು ಈಗಾಗಲೇ ಪ್ರಕಟಿಸಲಾಗಿದ್ದು, ಪದವಿ ಪರೀಕ್ಷೆಗಳು ಅಕ್ಟೋಬರ್ 19 ರಿಂದ ಆರಂಭಗೊಳ್ಳಲಿವೆ. ಈ ವೇಳಾ ಪಟ್ಟಿಯು ವಿ.ವಿ ಯ ಸೆಮಿಸ್ಟರ್ ಪದವಿ ನಿಯಮಗಳ ಅನುಗುಣವಾಗಿ ಪ್ರತಿ ಸೆಮಿಸ್ಟರ್‌ಗಳಲ್ಲಿ 16 ವಾರಗಳ ಭೋಧನಾವದಿ ಕಳೆದ ನಂತರವೇ ಆರಂಭ ಗೊಳ್ಳುತ್ತಿದೆ. ಈ ಬಾರಿ ಪದವಿ ತರಗತಿಗಳು ಜೂನ್ 13 ರಂದು ಆರಂಭಗೊಂಡಿರುವ ಹಿನ್ನೆಲೆಯಲ್ಲಿ ಪ್ರಥಮ ಸೆಮಿಸ್ಟರ್ ತರಗತಿಗಳು ಅಕ್ಟೋಬರ್ ಒಂದನೇ ತಾರೀಖಿಗೆ ಕೊನೆಗೊಳ್ಳಬೇಕಾಗಿತ್ತು. ಇದೀಗ ಹತ್ತು ದಿವಸ ತಡವಾಗಿ ಅಂದರೆ ಅಕ್ಟೋಬರ್ 10 ನೇ ತಾರೀಖಿಗೆ ಕೊನೆಗೊಳ್ಳುತ್ತಿರುವುದರಿಂದ ಪಠ್ಯವಿಷಯವನ್ನು ಪೂರೈಸುವರೇ ಯಾವುದೇ ಸಮಸ್ಯೆಗಳಿರುವುದಿಲ್ಲ. ಈ ಬಗ್ಗೆ ಮಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಕಾಲೇಜು ಅಧ್ಯಾಪಕರ ಸಂಘ 'ಅಮುಕ್ತ' ವಿಶ್ವವಿದ್ಯಾನಿಲಯಕ್ಕೆ ಸಲ್ಲಿಸಿದ್ದ ಮನವಿಯನ್ನು ಆಧರಿಸಿ ವಿ.ವಿ ಯು ಈ ನಿರ್ಧಾರ ಕೈಗೊಂಡಿದೆ. ಆದುದರಿಂದ ವಿದ್ಯಾರ್ಥಿಗಳು/ ಸಂಘಟನೆಗಳು ಈ ಬಗ್ಗೆ ಯಾವುದೇ ರೀತಿಯ ಪ್ರತಿಭಟನೆಯನ್ನು ನಡೆಸಬಾರದೆಂದು ಅಮುಕ್ತ ವಿನಂತಿಸುತ್ತದೆ. ಒಂದು ವೇಳೆ ಪರೀಕ್ಷೆಗಳನ್ನು ಮತ್ತೆ ಮುಂದೂಡಿದರೆ ಮೌಲ್ಯಮಾಪನ ಹಾಗೂ ಮುಂದಿನ ಸೆಮಿಸ್ಟರ್ ತರಗತಿಗಳಿಗೆ ಸಾಕಷ್ಟು ಸಮಯ ಸಿಗದೆ ತೊಂದರೆಯಾಗುತ್ತದೆ. ಎಂದು ಅಮುಕ್ತ ಅಧ್ಯಕ್ಷ ಶ್ರೀ ಉಮ್ಮಪ್ಪ ಪೂಜಾರಿ ಹಾಗೂ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ ಡಾ. ಡೆನ್ನಿಸ್ ಫೆರ್ನಾಂಡಿಸ್ ಜಂಟಿ ಪತ್ರಿಕಾ ಹೇಳಿಕೆಯಲ್ಲಿ ತಿಳಿಸಿರುತ್ತಾರೆ.

ವಂದನೆಗಳೊಂದಿಗೆ,

ಇತೀ ತಮ್ಮ ವಿಶ್ವಾಸಿಗಳು,

ಉಮ್ಮಪ್ಪ ಪೂಜಾರಿ. ಪಿ  
ಅಧ್ಯಕ್ಷರು

ಡಾ. ಡೆನ್ನಿಸ್ ಫೆರ್ನಾಂಡಿಸ್  
ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ

## AMUCT -CORRESPONDENCE

AMUCT/Secy./ 45 /2010-2011

Date: June 29, 2011

To,  
Prof. T C Shivashankaramurthy  
Hon'ble Vice Chancellor,  
Mangalore University  
Mangalagangothri 574199

Dear Sir,

### **Sub: Resolutions passed in the Annual General Body meeting**

Greetings from AMUCT.

Please find the resolutions passed in the Annual General Meeting held on 26th June 2011 at SDM college of Bus. Mgt. Mangalore.

Hope you will do the needful in this regard.

Thanking You,

**Sri Ummappa Poojary**

*President*

Yours Truly,

**Dr Denis Fernandes**

*General Secretary*

Following resolutions were passed unanimously in the Annual General Body Meeting of AMUCT held on June 26, 2011 at SDM Business Management College, Mangalore.

1. Resolved to urge the University authorities on the following academic matters:
  - a. The Academic calendar must include a minimum of 16 weeks of class room teaching days in each semester.
  - b. End semester evaluation work should commence only after the completion of all the examinations in all subjects and courses of the semester.
  - c. It should be made mandatory to all the affiliated colleges to send their staff for valuation work irrespective of their length of service. AMUCT wishes to bring to the notice of University Authorities that if the newly joined faculty member can set and value papers for awarding internal marks, the services of such teachers should be taken for central valuation. This not only reduces the undue burden on experienced teachers, but also provides very useful training for the new faculty under the guidance of experienced staff.
  - d. The reopening of the Colleges should be done only after the completion of the Evaluation Work for all the subjects. This will ensure a minimum 16 weeks of actual class room teaching.

- e. Also resolved to report to their colleges from the reopening day, in case colleges reopen before the conclusion of central valuation work in any subject.
- f. As teachers are vacation staff, there should be provision for at least few days of vacation of not less than a week's duration. While preparing the university calendar, the University must make the necessary provision to this effect.
- g. College teachers feel let down and deeply pained by the decision of the Mangalore University Syndicate of non implementation of its own committee's recommendations on enhancement of allowances / remuneration for central valuation/examination related work. There is a widespread resentment among the teachers and hope that better counsel will prevail on the University in the time to come.
2. Resolved to urge the University authorities stagger the Ph.D. course work of six months to week ends and other holidays and vacation days, so that the college teachers who pursue the Ph D on part-time basis will be able to attend it without disturbing their regular work in the respective colleges. Also resolved to approach the HE Minister and Higher Education Council in this regard.
3. It is resolved to write to the Higher Education Minister, MLC and Department authorities demanding the Department of Higher Education to continue the benefit of Faculty Improvement Programme for 3 years for the teachers pursuing Ph D work and to fix age limit at 50 years (5 years relaxation for some categories) as per the UGC guidelines and withdrawing the Department order dated 29.9.2009
4. Resolved to demand the implementation of Revised UGC Pay regulations in Toto. In this regard it welcomes the recent judgment of the High Court in rising the retirement age from 60 to 65 years for both College and University teachers.
5. Resolved to demand the immediate implementation of the recent order relating the direct recruitment of Principals on merit as per the UGC order.
6. Resolved to congratulate Dr. Emmanuel Lalith Kumar of SMS Brahmavar on his winning the case in the High Court against his dismissal from service on flimsy grounds.
7. Resolved to demand the Government of Karnataka to release immediately the D.A arrears, Placement arrears and other types of arrears due to the teachers since 2001.
8. Resolved to demand the govt. to release immediately salary differential/arrears from 24.12.2009 to 31.5.2010.
9. Resolved to demand the state government and central government, through the Federation, to take necessary steps to release the UGC arrears for the period from 1.1.2006 to 23.12.2009.

**Copy to:**

1. Dr. K Chinnappa Gowda, Registrar, Administration, Mangalore University.
2. Dr. P S Yadapadithaya, Registrar, Evaluation, Mangalore University.
3. Sri Prabhakar N, Deputy Registrar, Mangalore University.

ASSOCIATION OF MANGALORE UNIVERSITY COLLEGE TEACHERS @ AMUCT

Regd. No 8/90 - 91

1st Floor, Nithyananda Complex, A S R P Road, Dongarakeri, Kodialbail, Mangalore-575003

Affiliated to: Federation of University and College Teachers' Association in Karnataka (FUCTAK) and

All India Federation of University and College Teachers' organizations (AIFUCTO)

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GENERAL SECRETARY

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AMUCT/Secy./05 /2011-12

12-7-2011

To,

Dr. V. S. Acharya.

Hon'ble Minister for Higher Education,

Govt. of Karnataka, Bangalore.

Dear Sir,

**Sub: Anomalies in the recent Govt. order on Faculty Improvement Programme (FIP) for the College Teachers pursuing Ph.D.**

The recent order of the Commissioner of Collegiate Education with regard to extension of Faculty Improvement Programme granted by the UGC for pursuing Ph.D created lot of hardship for the college teachers in pursuing their research. We like to bring to your kind notice the following anomalies and discrimination in approving FIP. We request you to interfere in this matter immediately and set right these anomalies so that teachers can pursue their Ph.D.

1. The UGC has stated in the web-site that one of the eligibility criteria for aspirants under FIP has been relaxed upto 50 years (relaxable by 5 years in case of SC/ST/ Minority/Women etc.) (UGC guidelines for XIth Plan (2007-12) in page number 3, point number 3.1.2). But the order of the Department still restricts 45 years as the entry-point age limit for scholars. This has curtailed the opportunities of many, who have already got their application processed from the UGC.
2. UGC without any financial burden to the state govt. extends this facility to the college and university teachers all over the country by reimbursing substitute teachers salary and other incidental expenses. The tenure of this facility is for two years and extendable by one more year if required by the teacher and recommended by the guide.
3. But the Collegiate Education Department in its order No. ED/176/DCE2009, Bangalore-dated 29.9.2009 denied this benefit to those teachers who attain 45 years and extension of this facility for the third year even when they have been given this



facility by the UGC. (UGC approves this facility after going through the proposal submitted by the teacher endorsed by the guide and University). The circular issued by the department on 9.6.2011 denying this facility has been circulated to all the colleges giving reference of 29.9.2009 order. The UGC sanctions the facility, University recommends the proposal but the Collegiate Department denies this facility without any reason. Is this fair and justifiable? The UGC, the Department and the Universities are not working in tandem is clear from the anomalies found in the order of 29.9.2009.

4. The University permits for part-time researchers Five years time for the submission of the thesis and Four years for full time research scholars. The Collegiate department's order in this regard is confusing.

Therefore, We, The Association of Mangalore University College Teachers- AMUCT earnestly request you to direct the collegiate education department to withdraw the said circular and issue a new order as per the UGC guidelines. The application of research scholars from our region is pending with the department for approval. Kindly permit the regional offices to clear the deputation proceedings, so that they can be relieved for their research work without any further delay.

Thanking you,

Yours truly,

**Sri Ummappa Poojary**  
President, AMUCT

**Dr Denis Fernandes**  
Gen. Secretary, AMUCT

Copy to

Capt. Ganesh Karnik, MLC  
Principal Secretary HE  
Commissioner Collegiate Education  
Director, Collegiate Education  
Joint Director, Mangalore  
President/General Secretary FUCTAK

**Sub: Course work for Ph.D**

As per the Common regulation governing Ph.D programme, Universities including Mangalore University insists on 6 weeks course work for the candidates aspiring to do Ph D. If this course work is scheduled during college working days no teacher can attend the same as he should engage the classes. Hence we request you to take this issue with the HE council and respective Vice Chancellors, so that they can schedule this course work during week ends, holidays and vacation days. Kindly treat this as very urgent and do the needful.

Thank you

To be sent to

HE Minister,  
Capt. Ganesh Karnik, MLC  
Prof. Kaveriappa  
Vice Chancellor, Mangalore University  
FUCTAK

ಜಂಟಿ ನಿರ್ದೇಶಕರು,  
ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ,  
ಮಂಗಳೂರು ಪ್ರಾದೇಶಿಕ ಕಛೇರಿ,  
ಮಂಗಳೂರು

ಮಾನ್ಯರೇ,

**ವಿಷಯ: ಅಸೋಸಿಯೇಟ್ ಪ್ರೊಫೆಸರ್, ವೇತನ ಭದ್ರಿ ಹಾಗೂ ಸೇವಾ ಸಂಬಂಧಿ ವಿಚಾರಗಳ ಬಗ್ಗೆ.**

ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ, ಮಂಗಳೂರು ವ್ಯಾಪ್ತಿಗೆ ಸೇರಿದ ಅನುದಾನಿತ ಕಾಲೇಜುಗಳ ಉಪನ್ಯಾಸಕರುಗಳಿಗೆ ಪರಿಷ್ಕೃತ ಯುಜಿಸಿ ವೇತನದಲ್ಲಿ ಅಸೋಸಿಯೇಟ್ ಪ್ರೊಫೆಸರ್ ಹುದ್ದೆಗೆ ಭದ್ರಿ ಹೊಂದಲು ಅನುಮತಿಯನ್ನು ಕೋರಿ ಪ್ರಸ್ತಾವನೆಯನ್ನು ತಮ್ಮ ಕಚೇರಿಗೆ ಈಗಾಲೇ ಹಲವು ಉಪನ್ಯಾಸಕರುಗಳು ಪ್ರಸ್ತಾವನೆಗಳನ್ನು ಸಲ್ಲಿಸಿರುತ್ತಾರೆ. ಈ ಬಗ್ಗೆ ಅಮುಕ್ತ ಪ್ರತೀ ಭೇಟಿಯ ಸಂದರ್ಭದಲ್ಲಿಯೂ ಪ್ರಸ್ತಾವಿಸಿರುವುದನ್ನು ತಮ್ಮ ಗಮನಕ್ಕೆ ತರಬಯಸುತ್ತೇವೆ. ಆದರೇ ಕೆಲವೇ ಉಪನ್ಯಾಸಕರುಗಳ ಪ್ರಸ್ತಾವನೆಗಳನ್ನು ಇತ್ಯರ್ಥಪಡಿಸಿ ವೇತನ ನಿಗದಿಪಡಿಸಲಾಗಿದೆ. ಕೆಳಗಡೆ ಉಲ್ಲೇಖಿಸಿರುವ ಉಪನ್ಯಾಸಕರುಗಳ ಪ್ರಸ್ತಾವನೆಗಳನ್ನು ಕಳೆದ ಮೂರು ತಿಂಗಳಿಂದಲೂ ಇತ್ಯರ್ಥಪಡಿಸಿ ವೇತನ ನಿಗದಿಪಡಿಸಲಾಗಿಲ್ಲ. ಇದನ್ನು ತಮ್ಮ ಗಮನಕ್ಕೆ ತರಲು ಅಮುಕ್ತ ಬಯಸುತ್ತದೆ.

1. ಅಸೋಸಿಯೇಟ್ ಪ್ರೊಫೆಸರ್ ಆಗಿ ಭದ್ರಿಗೊಳ್ಳಲು ತಮ್ಮ ಕಚೇರಿಗೆ ಪ್ರಸ್ತಾವನೆಯನ್ನು ಸಲ್ಲಿಸಿರುವ ಕೆಲವು ಉಪನ್ಯಾಸಕರುಗಳ ವಿವರ ಈ ಕೆಳಗಿನಂತಿದೆ.  
ಶ್ರೀ ಹೆರಾಲ್ಡ್ ಮೋನಿಸ್ - ಮಿಲಾಗ್ರಿಸ್ ಕಾಲೇಜು, ಕಲ್ಯಾಣಪುರ, ಉಡುಪಿ,  
ಶ್ರೀ ಪಾರ್ವತಿನಾಥ ಅಜ್ಜಿ, - ಧವಲಾ ಕಾಲೇಜು ಮೂಡಬಿದ್ರೆ,
2. ಅದೇ ರೀತಿ ಶ್ರೀ ಗುಣಕರ್, ಪಾಂಪೈ ಕಾಲೇಜು ಐಕಳ ಇವರ ವೇತನ ನಿಗದೀಕರಣದಲ್ಲಿ ಆಗಬೇಕಾಗಿರುವ ತಿದ್ದುಪಡಿ ಹಾಗೂ ಗ್ರೇಡ್ ಪೇ ಯನ್ನು ಮುಂದಿನ ಹಂತಕ್ಕೆ ನಿಗದೀಕರಿಸುವ ಪ್ರಸ್ತಾವನೆ ಕೂಡ ಹಲವು ಸಮಯದಿಂದ ಬಾಕಿರುತ್ತದೆ.
3. ಶ್ರೀ ವಾಸಪ್ಪ ಗೌಡ, ಹಿರಿಯ ಗ್ರಂಥಪಾಲಕರು, ಬೆಸೆಂಟ್ ಸಂಧ್ಯಾ ಕಾಲೇಜು ಇವರಿಗೆ ನೀಡಬೇಕಾಗಿರುವ ಪಿ ಎಚ್ ಡಿ ಮುಂಭದ್ರಿಯ ನಿಗದೀಕರಣ.
4. ಡಾ. ನಾರಾಯಣ ಶೆಟ್ಟಿ, ಮೂಲ್ಕಿ ವಿಜಯಾ ಕಾಲೇಜಿನಿಂದ ಕುಂದಾಪುರದ ಭಂಡಾರ್ಕಾರ್ಸ್ ಕಾಲೇಜಿಗೆ ವರ್ಗಾವಣೆಗೊಂಡಾಗ ಕೋಡಬೇಕಾಗಿರುವ ಆರು ತಿಂಗಳ ಬಾಕಿ ವೇತನ ಹಾಗೂ ಇನ್ನಿತರ ಪ್ರಸ್ತಾವನೆಗಳು.
5. 1998 ರಂದು ಖಾಯಂ ಆಗಿ ನೇಮಕಹೊಂದಿರುವ ಸ್ಟಾಪ್ ಗ್ಯಾಪ್ ಉಪನ್ಯಾಸಕರುಗಳು 2009ರಂದು ಆಯ್ಕೆ ಶ್ರೇಣಿಗೆ ಭದ್ರಿಯನ್ನು ಹೊಂದುತ್ತಾರೆ ಹಾಗೂ 2006 ಪರಿಷ್ಕೃತ ಯುಜಿಸಿಯ ನಿಯಮಾವಳಿಗಳ ಪ್ರಕಾರ 2011 ರಲ್ಲಿ ಅಸೋಸಿಯೇಟ್ ಪ್ರೊಫೆಸರ್ ಹೊಂದಲು ಅರ್ಹರಾಗಿರುತ್ತಾರೆ. ಈ ಬಗ್ಗೆ ತಮ್ಮ ಕಛೇರಿಯಿಂದ ಸ್ಪಷ್ಟ ಮಾಹಿತಿಯನ್ನು ಅಮುಕ್ತ ಅಪೇಕ್ಷಿಸುತ್ತದೆ.

ಈ ಬಗ್ಗೆ ತಾವು ಕೂಡಲೇ ಗಮನ ಹರಿಸಿ ಈ ಪ್ರಸ್ತಾವಗಳನ್ನು ಇತ್ಯರ್ಥಪಡಿಸಿ ವೇತನ ನಿಗದಿಪಡಿಸಬೇಕಾಗಿ ಅಮುಕ್ತ ವಿನಂತಿಸುತ್ತದೆ.

ವಂದನೆಗಳೊಂದಿಗೆ,

ಇತೀ ತಮ್ಮ ವಿಶ್ವಾಸಿ,

ಡಾ. ಡೆನಿಸ್ ಫೆರ್ನಾಂಡಿಸ್

ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ

ಉಮ್ಮಪ್ಪ ಪೂಜಾರಿ  
ಅಧ್ಯಕ್ಷರು

AMUCT/Secy./07 /2011-2012  
Prof. T. C. Shivashankaramurthy  
Hon'ble Vice - Chancellor  
Mangalore University  
Mangalagangothri 574199  
Dear Sir,

Date: July 25, 2011

**Sub: Request for rescheduling course work for Ph D work**

Ref: Circular No. MU/ACC/PhD-CAL/CR29/2011-12/A3, dated 8.7.2011.

AMUCT takes this opportunity to thank you for your initiative in revising the remuneration and other allowances for Examination related work.

As per the Common regulation governing Ph.D programme, Universities including Mangalore University insists on 6 weeks course work for the candidates aspiring for Ph D. programme. As per the above circular students registered for Ph D programme are supposed to undergo a course work for a period of 5 months beginning from August 1 to December 31, 2011. Accordingly, in service teachers will have to undergo this course work during teaching days in the middle of the academic year. AMUCT likes to bring to your kind notice the following problems with regard to the course work schedule.

1. At present regular teachers of under graduate colleges have no way of getting five months of leave to complete their course work. The Department of Higher Education of Government of Karnataka has not specified any kind of leave for such course works. The managements of these colleges will not permit teachers for this kind of a long leave.
2. Even if a teacher is permitted to go on leave (by availing Earned leave or leave on loss of pay - these are the only possibilities), an alternative arrangement to engage classes is to be made in the respective colleges. The Management/ Govt are not ready to bear the financial burden by appointing substitute teachers during the above said period. Again getting teachers in the middle of the academic year will be very difficult. This will result in loss of classes for the student community.

Therefore, this schedule of course work is not feasible practically, especially for the in-service college teachers who would like to pursue Ph D work in the University. UGC and NAAC insist on enhancing qualifications for college teachers by obtaining Ph D degree, but it appears that under this circumstances they would not be able to pursue for higher qualifications. We have found that some Universities in Karnataka (e.g. Kuvempu University) have staggered their course work during week ends, holidays and during vacation. Hence, we request you to consider this issue and re-schedule the course work during week ends, holidays and vacation days and help the teaching community of affiliated colleges.

Kindly treat this as very urgent and do the needful.

Thanking You,

**Sri Ummappa Poojary**  
President

Yours Truly,

**Dr Denis Fernandes**  
General Secretary

Copies:

1. Dr K Chinnappa Gowda  
Registrar, Mangalore University, Mangalagangothri 574199
2. Dr P S Yadapadithaya  
Registrar Evaluation, Mangalore University, Mangalagangothri 574199

AMUCT/Secy./12 /2011-2012

Date: Aug 21, 2011

To

Prof. T. C. Shivashankaramurthy  
Hon'ble Vice-Chancellor, Mangalore University  
Mangalagangothri 574199

Dear Sir,

We would like to bring to your kind notice that, In the Managing Council meeting of AMUCT held on 6th August, 2011, it was resolved to request the University to advance the date of last working day of the Ist Term ( I,III,V Semesters) from 22nd October 2011 to 1st October 2011. Also it was resolved to request the University to implement the comprehensive, rational and practical Academic Calendar for 2011-12 suggested by AMUCT in the month of May 2011.

We request you to consider the attached academic calendar in the place of the academic calendar circulated by the University for the Following Reasons:

1. The academic year 2011-12 commenced on 13th June 2011 and as per the Academic Calendar circulated by the University, the last working day of the First Term (I, III and V Semester classes) will be till 22nd October, 2011. This means the term will have 19 weeks as against 16 weeks stipulated in the University Regulation. Hence, we request you to re-fix the last working day for the First term as October 1st, 2011 instead of 22 October, 2011, with 16 weeks of working days in the term.
2. According to the Academic Calendar circulated by the University, I, III and V Semester examinations will commence from 28th October, 2011 which is much delayed compared to the commencement of the term. Hence, we request you to reconsider the same and commence these examinations from 10th October, 2011. This will ensure 45 days left for Examination and valuation work before the commencement of classes for II Term (II, IV and VI Semesters). Second Term classes can be commenced from 28th November, 2011 and can be closed on 27th March, 2012 as scheduled in the published Academic Calendar of the University.
3. Further, we would like to bring to your kind notice that according to the University Academic Calendar, Examinations for I, III and V Semesters will commence on 28th October, 2011 and Classes for II, IV and VI Semesters will commence on 28th November, 2011 which means for examination and valuation work only 30 days are earmarked. Examination and valuation work requires at least 45 to 50 days as per the previous experience. Hence, if we follow this calendar, Classes for II, IV and VI Semesters (II Term) can not be commenced on 28th November, 2011 which means second term will not have 16 weeks duration. This is experienced last year in some of the subjects resulting in decline in quality and quantity of results and low admission especially in BBM course.

Keeping in view the above issues, kindly reconsider the Academic calendar. We request you to implement the academic calendar suggested by AMUCT for the year 2011-12.

Please do the needful.

**Association of Mangalore University College Teachers - AMUCT ®**  
**Proposed Academic Calendar for the year 2011-12 (Degree courses)**

<b>I TERM</b>		
1	Commencement of I, III & V Semester Classes	13.06.2011 Monday
2	Ist Internal Assessment Exams (After 6 weeks of Reopening)	Monday Saturday 25.07.2011 to 30.07.2011
3	IInd Internal Assessment Exams (After 13weeks of Reopening)	Monday Saturday 12.09.2011 to 17.09.2011
4	End Semester Practical Exams	Monday Saturday 19.09.2011 to 24.09. 2011
5	End of I, III & V Semester Classes (Total 16 Weeks of working days)	01. 10 2011 Saturday
6	Commencement of I, III,& V Semester Examination Examination and Valuation work 10.10.2011 to 28.11.2011	10.10.2011 Monday (around 45 days)
<b>II TERM</b>		
1	Commencement of II, IV & VI Semester Classes	28.11.2011 Monday
2	Christmas vacation	Saturday Saturday 24.12.2011 to 31.12.2011
3	Ist Internal Assessment Exams (After 6 weeks of Reopening)	Monday Saturday 23.01.2012 to 28.01.2012
4	IInd Internal Assessment Exams (After 13weeks of Reopening)	Monday Saturday 12.03.2012 to 17.03.2012
5	End Semester Practical Exams	19.03.2012 to 24.03.2012 Monday Saturday
6	End of II, IV & VI Semester Classes (16 Weeks of working days-excluding Christmas vacation)	27. 03 2012 Saturday
	Commencement of II, IV,& VI Semester Examination	02.04.2012 Monday
	Examination and Valuation work 02.04.2012 to 20.05.2012( around 45 days)	
	Commencement of Classes for I, III & V Semester for 2012-13- 1st June 2012	

Thanking You,

**Sri Ummappa Poojary**

*President*

Yours Truly,

**Dr Denis Fernandes**

*General Secretary*

**Copies:**

1. Dr. K Chinnappa Gowda  
Registrar, Mangalore University, Mangalagangothri 574199
2. Dr. P S Yadapadithaya  
Registrar Evaluation, Mangalore University, Mangalagangothri 574199

AMUCT/Secy./13 /2011-12

26-08-2011

ಜಂಟಿ ನಿರ್ದೇಶಕರು,  
ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ,  
ಮಂಗಳೂರು ಪ್ರಾದೇಶಿಕ ಕಛೇರಿ,  
ಮಂಗಳೂರು

ಮಾನ್ಯರೇ,

**ವಿಷಯ: ಶ್ರೀ ಗೋಕರ್ಣನಾಥೇಶ್ವರ ಕಾಲೇಜಿನ ಪದವಿ ಪೂರ್ವ ವಿಭಾಗದಿಂದ ಇತರ ಪದವಿ ಕಾಲೇಜುಗಳಿಗೆ ಮರುನಿಯೋಜನೆ ಗೊಂಡ ಉಪನ್ಯಾಸಕರ ವಾರ್ಷಿಕ ವೇತನ ಭಡ್ತಿಯ ಬಗ್ಗೆ.**  
'ಯು. ಜಿ. ಸಿ. ವೇತನ ಪಡೆಯುತ್ತಿದ್ದ ಮಂಗಳೂರು ಶ್ರೀ ಗೋಕರ್ಣನಾಥೇಶ್ವರ ಕಾಲೇಜಿನ ಪದವಿ ಪೂರ್ವ ವಿಭಾಗದಿಂದ ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ಆದೇಶದಂತೆ ಇತರ ಪದವಿ ಕಾಲೇಜುಗಳಿಗೆ ದಿನಾಂಕ 27.5.2010 ರಂದು ಮರುನಿಯೋಜನೆ ಗೊಂಡ ಉಪನ್ಯಾಸಕರ ವಾರ್ಷಿಕ ವೇತನ ಭಡ್ತಿಯನ್ನು ಕಳೆದ ನಾಲ್ಕು ತಿಂಗಳುಗಳಿಂದ ಕಾಲೇಜಿನ ಆಡಳಿತ ಮಂಡಳಿಯು ಮಂಜೂರು ಮಾಡದಿರುವ ಬಗ್ಗೆ ನಮ್ಮ ಗಮನಕ್ಕೆ ಬಂದಿದ್ದು, ಇದರಿಂದ ಈ ಕೆಳಗಿನ ಉಪನ್ಯಾಸಕರುಗಳಿಗೆ ತೊಂದರೆಯಾಗಿರುತ್ತದೆ. ಈ ಬಗ್ಗೆ ಸಂಬಂಧಪಟ್ಟ ಉಪನ್ಯಾಸಕರುಗಳು ಲಿಖಿತ ಮನವಿಯನ್ನು ಈಗಾಗಲೇ ತಮಗೆ ಸಲ್ಲಿಸಿರುತ್ತಾರೆ. ಆದುದರಿಂದ ಈ ಬಗ್ಗೆ ತಮ್ಮ ಹಂತದಲ್ಲಿಯೇ ಸೂಕ್ತ ಕ್ರಮ ಕೈಗೊಂಡು ಅವರ ವಾರ್ಷಿಕ ವೇತನ ಭಡ್ತಿಯನ್ನು ನಿಗದಿಗೊಳಿಸಬೇಕಾಗಿ ವಿನಂತಿ.

1. ಶ್ರೀಮತಿ ಮಾಲತಿ ಬಿ, ಜೀವಶಾಸ್ತ್ರ, ಅಸೋಸಿಯೇಟ್ ಪ್ರೊಫೆಸರ್, ಪೂರ್ಣಪ್ರಜ್ಞ ಕಾಲೇಜು ಉಡುಪಿ.
2. ಶ್ರೀಮತಿ ಸಂಧ್ಯಾ ಬಿ, ರಸಾಯನಶಾಸ್ತ್ರ, ಅಸೋಸಿಯೇಟ್ ಪ್ರೊಫೆಸರ್, ಪೂರ್ಣಪ್ರಜ್ಞ ಕಾಲೇಜು ಉಡುಪಿ.
3. ಕು. ದೇವೀರಿಯಮ್ಮ, ಗಣಿತಶಾಸ್ತ್ರ, ಅಸೋಸಿಯೇಟ್ ಪ್ರೊಫೆಸರ್, ವಿವೇಕಾನಂದ ಕಾಲೇಜು ಪುತ್ತೂರು.
4. ಶ್ರೀಮತಿ ಸುಜಯಾ ಕೆ ಎಸ್, ರಾಜ್ಯಶಾಸ್ತ್ರ, ಅಸೋಸಿಯೇಟ್ ಪ್ರೊಫೆಸರ್, ಸರಕಾರಿ ಪ್ರ. ದ ಕಾಲೇಜು ಹಿರಿಯಡ್ಕ, ಉಡುಪಿ.
5. ಶ್ರೀ ಮೋಹಿತ್ ಸುವರ್ಣ, ಇತಿಹಾಸ, ಅಸೋಸಿಯೇಟ್ ಪ್ರೊಫೆಸರ್, ಸರಕಾರಿ ಪ್ರ. ದ ಕಾಲೇಜು ಬಲ್ಲಾರ ಮಂಗಳೂರು

ವಂದನೆಗಳೊಂದಿಗೆ,

ಶ್ರೀ ಉಮ್ಮಪ್ಪ ಪೂಜಾರಿ. ಪಿ  
ಅಧ್ಯಕ್ಷರು

ಇತೀ ತಮ್ಮ ವಿಶ್ವಾಸಿ,  
ಡಾ. ಡೆನಿಸ್ ಫೆರ್ನಾಂಡಿಸ್  
ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ

"Leaders must be close enough to relate to others, but far enough ahead to motivate them."

- John Maxwell

"Management is efficiency in climbing the ladder of success; leadership determines whether the ladder is leaning against the right wall."

- Stephen R. Covey



ಫುಡ್ಸ್

Reg No:SWO/231/98-99

ದೂ : 080-22281847

## ಕರ್ನಾಟಕ ರಾಜ್ಯ ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಮತ್ತು ಕಾಲೇಜು ಅಧ್ಯಾಪಕರ ಸಂಘಗಳ ಒಕ್ಕೂಟ (ರಿ.)

ಅಧ್ಯಕ್ಷರು :	ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ :	ಖಜಾಂಚಿ :
ಪ್ರೊ. ಸಿ.ಹೆಚ್. ಮುರಿಗೇಂದ್ರಪ್ಪ, ರಾಜ್ಯಶಾಸ್ತ್ರ ವಿಭಾಗದ ಮುಖ್ಯಸ್ಥರು ಎ.ವಿ.ಕೆ. ಮಹಿಳಾ ಕಾಲೇಜು, ದಾವಣಗೆರೆ-2. ದೂ : 08192-232331 (ಕಾ), 645000 (ಮ) 099455 24999 (ಮೊಬೈಲ್) ಫ್ಯಾಕ್ಸ್ : 08192-232959 Email : chm_dvg@rediffmail.com	ಪ್ರೊ. ಬಿ.ಎಂ. ಮಂಜುನಾಥ್, ಇತಿಹಾಸ ವಿಭಾಗ ಸರ್ಕಾರಿ ಕಲಾ ಕಾಲೇಜು, ಡಾ. ಅಂಬೇಡ್ಕರ್ ವೀದಿ, ಬೆಂಗಳೂರು. ದೂ : 94481 46121 (ಮೊಬೈಲ್) Email : manjunathm@live.com	ಪ್ರೊ. ಉಮ್ಮಪ್ಪ ಪೂಜಾರಿ ಪಿ., ಎಂ.ಕಾಂ., ವಾಣಿಜ್ಯ ವಿಭಾಗ ಶ್ರೀ ಗೋಕರ್ಣನಾಥೇಶ್ವರ ಕಾಲೇಜು, ಗಾಂಧಿನಗರ, ಮಂಗಳೂರು-575 003. ದೂ : 0824-2453130 (ಮ) 9448251230 9844295636(ಮೊಬೈಲ್) Email : poojaryap@yahoo.com

ಸನ್ಮಾನ್ಯ ಶ್ರೀ ಡಿ.ವಿ. ನದಾನಂದ ಗೌಡ  
ಮಾನ್ಯ ಮುಖ್ಯಮಂತ್ರಿಗಳು  
ಕರ್ನಾಟಕ ಸರ್ಕಾರ  
ಬೆಂಗಳೂರು

ದಿನಾಂಕ: ೯-೯-೨೦೧೧

ಸನ್ಮಾನ್ಯ ಮುಖ್ಯಮಂತ್ರಿಗಳೇ,

ತಾವು ರಾಜ್ಯದ ಮುಖ್ಯ ಮಂತ್ರಿಯಾಗಿ ಅಧಿಕಾರ ಸ್ವೀಕರಿಸಿರುವ ಈ ಸಂದರ್ಭದಲ್ಲಿ ರಾಜ್ಯ ವಿವಿ ಹಾಗೂ ಕಾಲೇಜು ಅಧ್ಯಾಪಕರ ಸಂಘಗಳ ಒಕ್ಕೂಟ ಹಾರ್ಥಿಕ ಅಭಿನಂದನೆ ಸಲ್ಲಿಸುತ್ತದೆ. ರಾಜ್ಯದ ಅಭಿವೃದ್ಧಿ ದೃಷ್ಟಿಯಿಂದ ತಾವು ಕೈಗೊಳ್ಳುವ ಕಾರ್ಯಕ್ರಮಗಳಿಗೆ ಒಕ್ಕೂಟ ಸಂಪೂರ್ಣ ಸಹಕಾರ ನೀಡುತ್ತದೆ.

ತಮ್ಮನ್ನು ಬೇಟಿ ಮಾಡಲು ಅವಕಾಶ ನೀಡಿದ್ದಕ್ಕೆ ಕೃತಜ್ಞತೆ ತಿಳಿಸುತ್ತಾ ಕಾಲೇಜು ಶಿಕ್ಷಣ ವ್ಯವಸ್ಥೆಯಲ್ಲಿ ತುರ್ತಾಗಿ ಕೈಗೊಳ್ಳುವ ಕ್ರಮಗಳ ಬಗ್ಗೆ ಮತ್ತು ಅಧ್ಯಾಪಕರ ಸಮಸ್ಯೆಗಳನ್ನು ನಿವಾರಿಸುವ ಬಗ್ಗೆ ಅಧಿಕೃತ ಸಭೆಯೊಂದನ್ನು ನಡೆಸಬೇಕು ಎಂದು ವಿನಂತಿಸುತ್ತೇವೆ.

ಉನ್ನತ ಶಿಕ್ಷಣ ಸಚಿವರಾದ ಡಾ. ಬಿ.ಎಸ್. ಅಜಾಯ್ ಇವರೊಂದಿಗೆ ಒಕ್ಕೂಟ ಪ್ರಸ್ತಾಪಿಸಿರುವ ಅನೇಕ ವಿಷಯಗಳ ಬಗ್ಗೆ ಚರ್ಚಿಸಲಾಗಿದೆ. ಕೆಲವೊಂದು ವಿಚಾರಗಳಿಗೆ ಮುಖ್ಯಮಂತ್ರಿಗಳೊಂದಿಗೆ ನೇರವಾಗಿ ಚರ್ಚಿಸುವ ಅಗತ್ಯವಿದೆ.

ಪ್ರಮುಖವಾಗಿ ಮೂರು ವಿಚಾರಗಳನ್ನು ತಮ್ಮೊಂದಿಗೆ ಪ್ರಸ್ತಾಪಿಸುತ್ತಿದ್ದೇವೆ.

1. ಖಾಸಗಿ ಕಾಲೇಜುಗಳ ಅನುದಾನ ವ್ಯವಸ್ಥೆಯನ್ನು ಬಲ ಪಡಿಸುವುದು ಮತ್ತು ಸರ್ಕಾರಿ ಕಾಲೇಜುಗಳನ್ನು ಅಭಿವೃದ್ಧಿ ಪಡಿಸುವುದು
2. ವಿದ್ಯಾರ್ಥಿ ಕೇಂದ್ರೀಕೃತ ಗುಣಮಟ್ಟದ ಶಿಕ್ಷಣ ವ್ಯವಸ್ಥೆ ರೂಪಿಸುವುದು
3. ಅಧ್ಯಾಪಕರ ಸಮಸ್ಯೆಗಳನ್ನು ಪರಿಹರಿಸುವುದು. ಪ್ರಮುಖವಾಗಿ ಅನುದಾನಿತ ಕಾಲೇಜುಗಳಿಗೆ ಬಾಕಿ ಇರುವ ಐದು ತಿಂಗಳ ಬಾಕಿ ವೇತನ ಮತ್ತು ಯು.ಜಿ.ಸಿ ಬಾಕಿ ವೇತನದಲ್ಲಿ ರಾಜ್ಯ ಸರ್ಕಾರ ನೀಡಬೇಕಾಗಿರುವ ಶೇ. 20 ರಷ್ಟನ್ನು ತಕ್ಷಣ ಜಡುಗಡೆ ಮಾಡುವುದು.

ಒಕ್ಕೂಟದ ಬೇಡಿಕೆಗಳ ಪಟ್ಟಿಯನ್ನು ಈ ಪತ್ರದೊಂದಿಗೆ ಲಗತ್ತಿಸಲಾಗಿದೆ. ಸೂಕ್ತ ಕ್ರಮಕೈಗೊಳ್ಳಬೇಕಾಗಿ ವಿನಂತಿಸುತ್ತೇವೆ.

ವಂದನೆಗಳೊಂದಿಗೆ

  
ಅಧ್ಯಕ್ಷರು

ತಮ್ಮ ವಿಶ್ವಾಸಿ

  
ಪ್ರ. ಕಾರ್ಯದರ್ಶಿ

[ಅಖಿಲ ಭಾರತ ವಿವಿ ಮತ್ತು ಕಾಲೇಜು ಸಂಘಗಳ ಒಕ್ಕೂಟದೊಂದಿಗೆ (ಸಂಘಟನಾ) ಸಂಯೋಜನೆಗೊಂಡಿದೆ]  
ಕಛೇರಿ ವಿಳಾಸ : ಸಂ.2, ಪ್ರಸನ್ನ ಕುಮಾರ್ ಬ್ಲಾಕ್, ಗಾಂಧಿನಗರ, ಅರಮನೆ ರಸ್ತೆ, ಬೆಂಗಳೂರು-560 009.

ಒಕ್ಕೂಟದ ಘಟಕಗಳು :

ಕರ್ನಾಟಕ ರಾಜ್ಯ ಸರ್ಕಾರಿ ಕಾಲೇಜು ಅಧ್ಯಾಪಕರ ಸಂಘ	(ಕೆಪಿಸಿಟಿಎ)	ಮೈಸೂರು ವಿವಿ ಸಾಸಗಿ ಕಾಲೇಜು ಅಧ್ಯಾಪಕರ ಸಂಘ	(ಎಂಯುಪಿಸಿಟಿಎ)
ಮಂಗಳೂರು ವಿವಿ ಕಾಲೇಜು ಅಧ್ಯಾಪಕರ ಸಂಘ	(ಅಮುಕ್ತ)	ಬೆಂಗಳೂರು ವಿವಿ ಕಾಲೇಜು ಅಧ್ಯಾಪಕರ ಸಂಘ	(ಬುಕ್ಟಾ)
ಗೌಲಬಗರ್ ವಿವಿ ಸಾಸಗಿ ಕಾಲೇಜು ಅಧ್ಯಾಪಕರ ಸಂಘ	(ಜಿಯುಪಿಸಿಟಿಎ)	ಕರ್ನಾಟಕ ವಿವಿ ಸಾಸಗಿ ಕಾಲೇಜು ಅಧ್ಯಾಪಕರ ಸಂಘ	(ಕವಿಕಾಕಿ)
ಕುವೆಂಪು ವಿವಿ ಸಾಸಗಿ ಕಾಲೇಜು ಅಧ್ಯಾಪಕರ ಸಂಘ	(ಕೆಯುಪಿಸಿಟಿಎ)	ನಿಮನೂರು ವಿವಿ ಕಾಲೇಜು ಅಧ್ಯಾಪಕರ ಸಂಘ	(ನಿಮನೂರು)

**AIFUCTO : ALL INDIA FEDERATION OF UNIVERSITY  
& COLLEGE TEACHERS' ORGANISATIONS**

23/2/1A,K.B.SARANI  
KOLKATA-7000 80I

PH: 033-25594170 (M)-0931276815 E-Mail: asok.barman@gmail.com

Dear Friends,

27.08.2011

Greetings.

On behalf of the NEC, I congratulate all of you for the Historic Success of DELHI DHARNA on 26th August, 2011. The NEC meeting held the same day decided to observe 5th September, 2011 as the DEMANDS DAY.

**The Demands Day Program**

- (A) All members are to wear Demand Badges.
- (B) Send telegrams to the Prime Minister, Finance Minister &HRD Minister in the format adopted in Kolkata NEC.

The Demands are given below. Following our tradition the states can add any other demand considering the local condition.

**Demands**

- 1) Release Central Assistance for pay revision and States ensure payment of their share
- 2) Rectify pay anomalies on the basis of AIFUCTO recommendations
- 3) Withdraw PFRDA Bill
- 4) Implement UGC Regulations on CAS and PhD prospectively and not retrospectively
- 5) Stop Commercialization and privatization of Education - withdraw the Bills on higher education

Warm regards  
**Asok Barman**  
General Secretary

The purpose of science is not to analyze or describe but to make useful models of the world. A model is useful if it allows us to get use out of it.

*-Edward de Bono*

## ಉಪನ್ಯಾಸಕರ ನಿದ್ಧೆಗೆಡಿಸಿದ ಪಿಎಚ್‌ಡಿ ಕೋರ್ಸ್‌ವರ್ಕ್

—ವೇಣುವಿನೋದ್ ಕೆ.ಎಸ್

ಕನ್ನಡಪ್ರಭ  
24-08-2011

ಮಂಗಳೂರು: ಮಂಗಳೂರು ವಿವಿಯಲ್ಲಿ ಪಿಎಚ್‌ಡಿಗೆ ಈ ವರ್ಷದಿಂದ ಹೊಸ ನಿಯಮಾವಳಿ ಅಳವಡಿಸಿರುವ ಕ್ರಮದ ಬಗ್ಗೆ ಸಾರ್ವತ್ರಿಕ ಮೆಚ್ಚುಗೆಯೇನೋ ವ್ಯಕ್ತವಾಗಿದೆ. ಆದರೆ ಕೆಲವೊಂದು ನಿಯಮಗಳು ಮಾತ್ರ ಪಿಎಚ್‌ಡಿ ಆಕಾಂಕ್ಷಿ ಉಪನ್ಯಾಸಕರ ನಿದ್ಧೆಗೆಡಿಸುತ್ತಿವೆ.

ಒಂದು ಸೆಮಿಸ್ಟರ್‌ನಷ್ಟು ಸಮಯ ಎಂದರೆ ಆರು ತಿಂಗಳ ಕೋರ್ಸ್‌ ವರ್ಕ್ ಕಡ್ಡಾಯವಾಗಿ ಪೂರೈಸಬೇಕು ಎಂಬ ನಿಯಮದಿಂದಾಗಿ ಈಗಾಗಲೇ ಪದವಿ ಕಾಲೇಜುಗಳಲ್ಲಿ ಉಪನ್ಯಾಸಕರಾಗಿ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವವರು ವೇತನ ರಹಿತ ರಜೆ ಪಡೆಯುವಂತಹ ಸ್ಥಿತಿ ಎದುರಾಗಿದೆ.

ಕೋರ್ಸ್‌ವರ್ಕ್ ಎಂದರೆ: ಪಿಎಚ್‌ಡಿಗೆ ಅರ್ಜಿ ಹಾಕಿದವರು ಪ್ರವೇಶ ಪರೀಕ್ಷೆಗೆ ಹಾಜರಾಗಬೇಕು. ಆದರಲ್ಲಿ ಆಯ್ಕೆಯಾದರೆ ೬ ತಿಂಗಳ ಕೋರ್ಸ್‌ ವರ್ಕ್ ಕಡ್ಡಾಯ ಎಂಬುದು ಯುಜಿಸಿಯೇ ಸೂಚಿಸಿದ ನಿಯಮ. ಅದರಂತೆ ಪಿಎಚ್‌ಡಿ ಆಕಾಂಕ್ಷಿಗಳು ಈ ಕೋರ್ಸ್‌ವರ್ಕ್ ತರಗತಿಗಳಿಗೆ ಪೂರ್ಣಕಾಲಿಕವಾಗಿ ಹಾಜರಾಗಬೇಕಾಗುತ್ತದೆ. ಪ್ರಸ್ತುತ ರಾಜ್ಯ ಉನ್ನತ ಶಿಕ್ಷಣ ವಿಭಾಗ ಕೋರ್ಸ್‌ವರ್ಕ್‌ಗೆಂದು ಯಾವುದೇ ರೀತಿಯ ರಜೆ ನಿಗದಿ ಪಡಿಸಿಲ್ಲ. ಹಾಗಾಗಿ ಕಾಲೇಜು ಆಡಳಿತ ಮಂಡಳಿಗಳೂ ಈ ಉಪನ್ಯಾಸಕರಿಗೆ ರಜೆ ಕೊಡಲು ಹಿಂದೆ ಮುಂದೆ ನೋಡುತ್ತಿವೆ. ಅನುಭವಿ ಉಪನ್ಯಾಸಕರಾದರೆ ಅವರಿಗೆ ಇಎಲ್ ಇರುತ್ತದೆ, ಅದನ್ನು ಪಡೆಯಬಹುದು, ಆದರೆ ಹೊಸದಾಗಿ ಸೇರ್ಪಡೆಗೊಂಡವರು, ಅರೆಕಾಲಿಕ ಉಪನ್ಯಾಸಕರಿಗೆ ಮಾತ್ರ ಸಂಕಷ್ಟ. ಇವರು ರಜೆ ಕೇಳಿದರೆ ರಾಜಿನಾಮೆ ಕೊಟ್ಟು ಹೋಗಿ ಎಂದೇ ಆಡಳಿತ ಮಂಡಳಿಗಳು ಕಡ್ಡಿಮುರಿದಂತೆ ಹೇಳಿಬಿಡುತ್ತಾರೆ.

ಕೆಲವು ಮಂದಿ ವೇತನ ರಹಿತ ರಜೆ ಪಡೆಯಬೇಕಾಗುತ್ತದೆ. ಇನ್ನು ಕೆಲವು ಆಡಳಿತ ಮಂಡಳಿಗಳು ರಜೆ ಬೇಕಾದರೆ ನಿಮ್ಮ ಸ್ಥಾನಕ್ಕೆ ಪರ್ಯಾಯ ಉಪನ್ಯಾಸಕರನ್ನು ಗೊತ್ತು ಮಾಡಿ ಹೋಗಿ ಎನ್ನುತ್ತಾರೆ. ಹಾಗಾಗಿ ಈ ಕೋರ್ಸ್‌ವರ್ಕ್ ಕಾರಣಕ್ಕೆ ಅರ್ಥಿಕ ಸಂಕಷ್ಟಕ್ಕೆ ಗುರಿಯಾಗುತ್ತಿದ್ದೇವೆ. ಇದಕ್ಕೆ ಸೂಕ್ತ ವ್ಯವಸ್ಥೆ ಮಾಡಬೇಕು ಎಂದು ಮಂಗಳೂರು ವಿವಿ ಉಪನ್ಯಾಸಕರ ಸಂಘ (ಅಮುಕ್ತ) ಈಗಾಗಲೇ ಉನ್ನತ ಶಿಕ್ಷಣ ಸಚಿವರನ್ನು ವಿನಂತಿಸಿದೆ.

ನಾವು ಯುಜಿಸಿ ಹೇಳಿದಂತೆ ಕೋರ್ಸ್‌ವರ್ಕ್‌ಗೆ ಸಿದ್ಧರಿದ್ದೇವೆ, ಅದನ್ನು ನಿಸ್ಸಾರಗೊಳಿಸಬೇಕು ಎಂದು ಹೇಳುವುದಿಲ್ಲ. ಉಪನ್ಯಾಸಕರಿಗೆ ತೊಂದರೆಯಾಗದಂತೆ ವಾರದ ಕೊನೆದಿನಗಳಾದ ಶುಕ್ರವಾರ, ಶನಿವಾರಗಳಂದು ತರಗತಿ ನಡೆಸಲಿ, ಹಾಗಾದರೆ ನಮಗೆ ವಾರಕ್ಕೆ ನಾಲ್ಕು ದಿನ ಕ್ಲಾಸ್ ನಡೆಸಿ ಎರಡು ದಿನ ಕೋರ್ಸ್‌ವರ್ಕ್‌ಗೆ ಹಾಜರಾಗಬಹುದು ಎನ್ನುತ್ತಾರೆ ಉಪನ್ಯಾಸಕರೊಬ್ಬರು. ಕುವೆಂಪು ವಿವಿಯಲ್ಲಿ ವಾರಾಂತ್ಯದಲ್ಲಿ ಕೋರ್ಸ್‌ ವರ್ಕ್ ನಡೆಸುತ್ತಾರೆ, ಬೆಂಗಳೂರಿನಲ್ಲೂ ಇದಕ್ಕೆ ಒಪ್ಪಿಕೊಂಡಿದ್ದಾರೆ. ಆದನ್ನೇ ಇಲ್ಲೂ ಪಾಲಿಸಬಹುದು ಎನ್ನುವುದು ಅಮುಕ್ತ ಅಧ್ಯಕ್ಷ ಉಮ್ಮಪ್ಪ ಪೂಜಾರಿಯವರ ಅಭಿಪ್ರಾಯ. ಆದರೆ ವಿಶ್ವವಿದ್ಯಾಲಯ ಮಾತ್ರ ಇದನ್ನು ಒಪ್ಪಲು ಸಿದ್ಧವಿಲ್ಲ. ಯುಜಿಸಿಯ ಆದೇಶದ ಮೇರೆಗೆ ಹೊಸ ಪಿಎಚ್‌ಡಿ ನಿಯಮಾವಳಿ ರಚಿಸಲಾಗಿದ್ದು, ಅದರಲ್ಲಿ ಕೋರ್ಸ್‌ ವರ್ಕ್ ಮಾಡುವುದು ಕಡ್ಡಾಯ. ಅದನ್ನು ನಾವು ರುಝದಲಾಯಿಸುವಂತಿಲ್ಲ. ಶಿಕ್ಷಕರು ನಮ್ಮನ್ನು ಒತ್ತಾಯಿಸಿದ್ದು ಹೌದಾದರೂ ನಾವೇನೂ ಮಾಡುವಂತಿಲ್ಲ ಎನ್ನುತ್ತಾರೆ ಮಂಗಳೂರು ವಿವಿ ರಿಜಿಸ್ಟ್ರಾರ್ ಪ್ರೊ.ಕೆ.ಚಿನ್ನಪ್ಪ ಗೌಡ.

ಕರ್ನಾಟಕ



ಸರ್ಕಾರ

ಸಂಖ್ಯೆ:ಇಡಿ 147 ಡಿಸಿಇ 2011

ಕರ್ನಾಟಕ ಸರ್ಕಾರ ಸಚಿವಾಲಯ,

ಬಹುಮಹಡಿ ಕಟ್ಟಡ,

ಬೆಂಗಳೂರು, ದಿ:25-08-2011.

ತಿದ್ದುಪಡಿ ಆದೇಶ

ಎಫ್.ಎ.ಪಿ. ಯೋಜನೆಯಡಿ ಉನ್ನತ ವ್ಯಾಸಂಗದ ಅಧ್ಯಯನಕ್ಕೆ ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ಉಪನ್ಯಾಸಕರುಗಳನ್ನು ನಿಯೋಜಿಸುವ ಕುರಿತು ಹೊರಡಿಸಿರುವ ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ:ಇಡಿ 176 ಡಿಸಿಇ 2009, ದಿನಾಂಕ:29-09-2009ರ ಆದೇಶ ಭಾಗದ ಅಂಶ 11 ಅನ್ನು ಕೈಬಿಟ್ಟು, ಅದಕ್ಕೆ ಬದಲಾಗಿ ಈ ಕೆಳಗಿನಂತೆ ಸೇರಿಸಿ ಓದಿಕೊಳ್ಳತಕ್ಕದ್ದು.

3.3 "Tenure of Teacher Fellowship and Provision for Extension:

3.3.1 The Teacher Fellowship for Ph.D programmes would be for a period of two years. Extension of one year could be granted for Ph.D. candidates based on the justification, recommendation by the Supervisor/Guide and no objection certificate from the Parent Institution. The Teacher Fellowship for M.Phil programme would be for one year extendable for another six months, if necessary and justified"

ಸದರಿ ನಿಯಮದನ್ವಯ ಪಿ.ಹೆಚ್.ಡಿ. ವ್ಯಾಸಂಗ ಮಾಡಲು ತೆರಳುವ ಉಪನ್ಯಾಸಕರುಗಳಿಗೆ ಗರಿಷ್ಠ ಅವಧಿ ಎರಡು ವರ್ಷಗಳಾಗಿದ್ದು, ನಂತರ ಅವರ ಸೂಪರ್‌ವೈಸರ್ / ಗೈಡ್ ಅವರ ಶಿಫಾರಸ್ಸಿನ ಮೇರೆಗೆ ಒಂದು ವರ್ಷದವರೆಗೆ ವ್ಯಾಸಂಗ ಅವಧಿಯನ್ನು ವಿಸ್ತರಣೆ ಮಾಡಬಹುದಾಗಿದ್ದು, ಈ ವಿಸ್ತರಣೆಯ ಅವಧಿಗೆ ನಿಯೋಜಿತ ಉಪನ್ಯಾಸಕರು ನಿಯೋಜನಾ ಭತ್ಯೆಯನ್ನು ಪಡೆಯಲು ಅರ್ಹರಿರುತ್ತಾರೆ. ಮೂರು ವರ್ಷಗಳ ನಂತರದ ನಿಯೋಜನಾ ಅವಧಿಯನ್ನು ವಿಸ್ತರಿಸಬೇಕಾದಲ್ಲಿ ಅವರು ನಿಯೋಜನಾ ಭತ್ಯೆಗೆ ಅರ್ಹರಾಗುವುದಿಲ್ಲ. ಅಂತಹ ಅವಧಿಗೆ ಅವರ ಹಕ್ಕಿನಲ್ಲಿರುವ ರಜೆ ಇಲ್ಲವೇ ಅಸಾಧಾರಣ ರಜೆ ಮಂಜೂರು ಮಾಡಬಹುದಾಗಿರುತ್ತದೆ."



ಮೇಲಿನ ತಿದ್ದುಪಡಿಯು ಯುಜಿಸಿ ನಿಯಮಾವಳಿಗಳನ್ವಯ (Norms) ಇದ್ದು, ಯುಜಿಸಿಯು ಆಗಿಂದ್ದಾಗ್ಗೆ ಈ ವಿಷಯದಲ್ಲಿ ಹೊರಡಿಸುವ ಮಾರ್ಗಸೂಚಿಗಳ ಷರತ್ತಿಗೊಳಪಟ್ಟಿರುತ್ತದೆ.

ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರ ಆದೇಶಾನುಸಾರ

ಮತ್ತು ಅವರ ಹೆಸರಿನಲ್ಲಿ

(ಯು.ಬಿ.ಉಳವಿ) 25/8

ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ,

ಶಿಕ್ಷಣ ಇಲಾಖೆ. (ಕಾಲೇಜು ಶಿಕ್ಷಣ).

ಇವರಿಗೆ,

- 1) ಮಹಾಲೇಖಪಾಲರು (ಎ ಅಂಡ್ ಇ), ಕರ್ನಾಟಕ, ಬೆಂಗಳೂರು.
- 2) ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರು, ಬೆಂಗಳೂರು.
- 3) ಕಾಲೇಜು ಶಿಕ್ಷಣ ನಿರ್ದೇಶಕರು, ಬೆಂಗಳೂರು.
- 4) ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ಎಲ್ಲಾ ಪ್ರಾದೇಶಿಕ ಜಂಟಿ ನಿರ್ದೇಶಕರು,
- 5) ಸಂಬಂಧಪಟ್ಟ ವಿಶ್ವವಿದ್ಯಾಲಯಗಳ ಕುಲಸಚಿವರು.
- 6) ಸಂಬಂಧಪಟ್ಟ ಪ್ರಾಂಶುಪಾಲರು (ಆಯುಕ್ತರ ಮೂಲಕ).
- 7) ಸಂಬಂಧಪಟ್ಟ ಉಪನ್ಯಾಸಕರು (ಆಯುಕ್ತರ ಮೂಲಕ).
- 8) ಶಾಖಾ ರಕ್ಷಾಕಡತ/ ಹೆಚ್ಚುವರಿ ಪ್ರತಿಗಳು.



*One day Workshop of Association of English Teachers held at Vijaya College Mulky on August 1, 2011*

## REPORT OF NATIONAL CONFERENCE

K.S.S. College Subrahmanya in Association with AMUCT organised 2 days National Conference on "Banking towards Strengthening Rural India - New Paradigms & Directions" on September 8-9, 2011.

The conference was inaugurated by the Vice Chancellor of Mangalore University Prof. T.C. Shivashankaramurthy. The keynote address was delivered by Mr. B.R. Bhat, General Manager Corporation Bank. There were totally 140 registered delegates who have made this conference a grand success.



All the technical sessions were conducted effectively & successfully by the Resource Persons.

### Technical Session :- I

#### Bank correspondents through venture capital participation:

Mr B.V. Raghunandan, Dept of Commerce, S.V.S College Bantwal was the resource person & Dr. Prabhakar Shishila, Dept of Economics, N.M.C Sullia was the chair person.

### Technical Session - II.

**Empowerment & self-help groups :** Dr Shreedhara, Director-CDC Mangalore University was the Resource person & Dr Udayakumar Irvathur, Coordinator-MBA University College, Mangalore was the chair person.

### Technical Session - III.

#### Banking & ICT for rural development:

Sri K. Ramachandran, AGM, IT division corporation Bank was the resource person & Prof. B.K. Tulasimala, Dept of Economics, Mysore University was the chair person.

### Technical Session - V

**Cooperative Banks & Rural development :** - Prof. T. Mallikarjunappa, Dept. of Business Administration Mangalore University was the resource person & Prof. Raghuram, Dean Faculty of commerce, Mangalore University, was the chair person.



### Technical Session - VI.

**Banking & Micro Finance :** Dr. Krishna Kothai, Specialist - Development, Azim Premji University, Bangalore was the resource person & Dr. Shripathi Kalluraya, Dept of Economics, Mangalore University was the chair person.



#### Technical Session - IV & VII :-

72 delegates presented the papers in different topics & was successfully chaired by Dr. D. Mazumdar, Dept of Economics, S.P. Chowgule College, Margao, Goa and Dr. H.A. Shankaranarayana, Director-Sagar Business Academy, Bangalore respectively.



*Govinda Dasa College Surathkal organised UGC sponsored two day National conference in Physics "CAPSRAA-2011" held at on 16 and 17 september 2011.*

*NMC Sullia organised UGC Sponsored Two-day National Conference on Indian Retail Industry- Challenges, Opportunities and Strategies on September 15 and 16, 2011*



*MGM College Udupi organised UGC Sponsored One-day National Conference on Gandhian Principles : Relevance to the Contemporary Period on September 17, 2011*

# CONGRATULATIONS

**DAIJI DUBAI LITERARY AWARD 2010**

Prestigious Daiji Dubai Literary Award is given to **Dr GERALD PINTO** Associate Professor of Physics, Milagres College Kallianpur for his contribution to Konkani literature on April 29, 2011 at Dubai Indian school. The award consists of Rs 50,000 and citation.



Earlier **Dr GERALD** has been awarded **Karnataka Konkani Sahityademy Award 2007** and **Karnataka Konkani Sahityademy Book Award 2007** for his Novel **Tisri Takli**. He also been conferred **DIVO Sahitya Award** for his contribution for Konkani Literature.

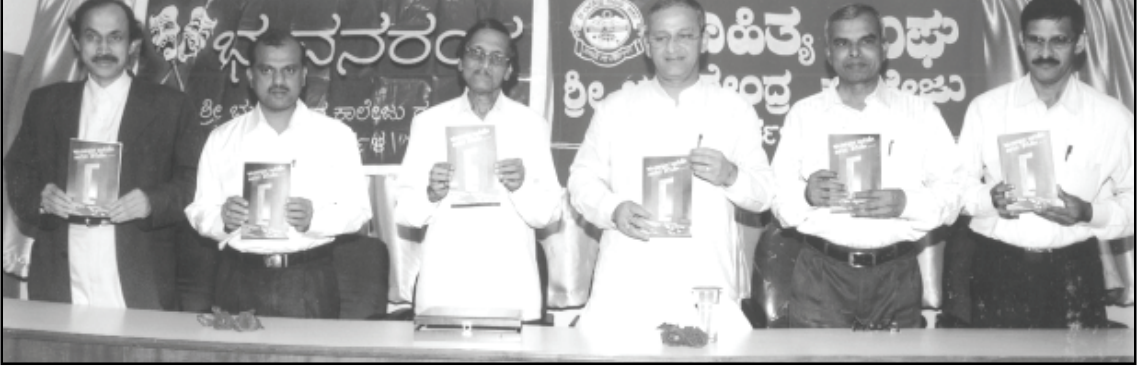
**Dr Gangadhar B**, Associate Professor of Economics, Gokernanatheshwara College has been awarded Ph.D. in Economics for his Thesis : “An Evaluation of Impact of Fishery Subsidy on Fishery Resources Marketing and Trade : A Case Study of Mangalore Taluk”, by Mangalore University



**Dr. Mohan, Lecturer,** Gokernanatheshwara College has been awarded Ph.D. in History for his Thesis : “Colonial Forest Administration in Coorg 1800-1947” by Mangalore University.

ಗುಲ್ಬರ್ಗ ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಅಂಬೇಡ್ಕರ್ ಭವನದಲ್ಲಿ ನಡೆದ 12ನೇ ಕರ್ನಾಟಕ ರಾಜ್ಯ ರಾಜ್ಯಶಾಸ್ತ್ರ ಅಧ್ಯಾಪಕರ ಮಹಾ ಅಧಿವೇಶನದಲ್ಲಿ ಸಂಘದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಯಾಗಿ ಮಿಲಾಗ್ರಿಸ್ ಕಾಲೇಜಿನ ರಾಜ್ಯಶಾಸ್ತ್ರ ವಿಭಾಗದ ಮುಖ್ಯಸ್ಥ ಡಾ. ನೇರಿ ಕರ್ನೇಲಿಯೋ ರವರು ಅವಿರೋಧವಾಗಿ ಚುನಾಯಿತರಾಗಿದ್ದಾರೆ.





ಡಾ ಜಯಪ್ರಕಾಶ್ ಮಾವಿನಕುಳಿಯವರ ಅಧ್ಯಾಪಕನ ಅರ್ಥದಾರಿಯ ಆತ್ಮ ಕಥಾನಕ  
“ಕುಂದಾಪುರ ರಾಣಿಯೇ ಬಾಗಿಲು ತೆಗೆಯೇ...”  
ಬಿಡುಗಡೆಯ ಸಮಾರಂಭ ಇತ್ತೀಚೆಗೆ ನಡೆಯಿತು.



ಡಾ ಜಯಪ್ರಕಾಶ್  
ಮಾವಿನಕುಳಿಯವರು  
ಸಂಪಾದಿಸಿದ  
“ವಿವೇಕಾನಂದ ಚಿಂತನ”  
ಬಿಡುಗಡೆಯ  
ಸಮಾರಂಭದ ದೃಶ್ಯ.

ಡಾ ಜಯಪ್ರಕಾಶ್  
ಮಾವಿನಕುಳಿಯವರು ರಚಿಸಿ  
ನಿರ್ದೇಶಿಸಿದ ನಾಟಕ  
“ಅಭಿಯಾನ”  
ಕಾರ್ಕಳದಲ್ಲಿ ಪ್ರದರ್ಶಿಸಲ್ಪಟ್ಟಿತು.



ಅಭಿನಂದನೆಗಳು

**Association of Mangalore University College Teachers' (AMUCT)**

**CONVENTION ON HIGHER EDUCATION**

**On Sunday, June 26, 2011 at 10.30 a.m.**

**Venue: Auditorium, SDM College of Business Management, Mangalore**

**REPORT**

A Convention on Higher Education and Felicitation to the retired college teachers and outstanding achievers was organized by the Association of Mangalore University College Teachers' (AMUCT) on Sunday, 26th June, 2011, at the Auditorium, SDM College of Business Management, Mangalore. Capt. Ganesh Karnik, M.L.C, presided over the function and released the AMUCT Bulletin. Prof. James William, President and Prof. Asok Kumar Barman, General Secretary, All India Federation of University and College Teachers Organisation (AIFUCTO) were the chief guests and main speakers on the occasion.

Dr A M Narahari, Former President of FUCTAK spoke on the issues of Higher Education in Karnataka. Prof. Asok Barman, General Secretary, AIFUCTO in his address highlighted the issues of Higher education at the National level and the role of AIFUCTO in teacher movement, also briefed on the latest development at the national level with regard to UGC scales and arrears.

Prof. James William, highlighted the backdoor entry of Foreign Universities and MNCs to the Higher education sector of our country. He criticized the Government policy of paving the way for commercialization of higher education in the country. He feared the abolition of UGC, AICTE and such other Autonomous bodies in the days to come. He opined that Indian Educational institutions, teachers and students are no way inferior to any other country's education system. He urged the stakeholders especially College and University teachers to take note of the changes taking place in this regard.

Capt. Ganesh Karnik who represented the State Govt in his presidential address assured total support for the cause of quality education. He also released the AMUCT bulletin and appreciated the teachers for organizing such a meaningful convention.

Dr. V Kamalamma, additional Director, Collegiate Education, Bangalore, Sri. H R Nataraj Urs, Regional Joint Director, Collegiate Education, Mangalore, Sri. C.H. Murigendrappa, President, Sri. T.M.Manjunath, General Secretary FUCTAK and Dr. Devaraj K, Principal, SDM College of Business Management, Mangalore were the Guests of Honour and made their remarks on the occasion. Retired college teachers and outstanding achievers were felicitated on the occasion.

Sri Ummappa Poojary, President AMUCT, introduced the guests and presented welcome address. Dr. Denis Fernandes, General Secretary proposed vote of thanks. Around 250 college teachers participated in the deliberations. In the Annual General Meeting held in the afternoon important resolutions were passed concerning collegiate education.

**Sri Ummappa Poojary**  
President, AMUCT

**Dr Denis Fernandes**  
Gen. Secretary, AMUCT



**UGC Supported Orientation Programmes and Refresher Courses for  
Teachers to be  
Conducted By UGC-Academic Staff Colleges (UGC-ASCs)  
during 2011-2012**

**University Grants Commission  
New Delhi**

**Schedule of Orientation Programmes to be conducted by Academic Staff Colleges  
During 2011-2012**

**University Grants Commission  
New Delhi**

**Schedule of Orientation Programmes to be conducted by Academic Staff Colleges  
During 2011-2012**

State	S.No.	UGC - Academic Staff Colleges at:-	Dates of Orientation Programmes	Dates of Short Term Courses for 2 to 6 days duration	
				Short Term Courses	Period
Andhra Pradesh	1.	Andhra University, Waltair, Visakhapatnam- 530 003	❖		
	2.	University of Hyderabad, Hyderabad - 500 046	1. 19-05-11 to 15-06-11 2. 29-06-11 to 26-07-11 3. 25-08-11 to 21-09-11 4. 18-01-12 to 14-02-12 5. 22-02-12 to 20-03-12	1. Professional Development Program 2. Professional Development Program	28-09-11 to 04-10-11 06-01-12 to 12-01-12
	3.	Osmania University Hyderabad- 500 007	6. 25-04-11 to 21-05-11 7. 01-07-11 to 29-07-11 8. 02-09-11 to 30-09-11 9. 02-12-11 to 31-12-11 10. 01-02-12 to 29-02-12 11. 02-03-12 to 30-03-12		
	4.	Sri Venkateshwara University, Tirupati - 517 502	1. 25-04-11 to 21-05-11 2. 24-10-11 to 19-11-11 3. 10-03-12 to 13-03-12		
	5.	Jawaharlal Nehru Technological University, Hyderabad - 500072	1. 25-04-11 to 21-05-11 2. 20-06-11 to 16-07-11 3. 01-08-11 to 30-08-11 4. 05-09-11 to 01-10-11 5. 31-10-11 to 26-11-11 6. 20-02-12 to 17-03-12	1. Digital Resource Management in Libraries 2. High Voltage testing & measurement techniques 3. Research Aspects in information Security 4. Recent Advances in chemical	20-06-11 to 25-06-11 19-09-11 to 24-09-11 21-11-11 to 26-11-11 12-12-11 to 17-12-11

				Education & Research	
				5. Contemporary Challenges for English Language teachers in Multicultural Contexts	02-01-12 to 07-01-12
				6. Disaster Management	20-02-12 to 25-02-12
				7. Effective Communication and soft skills for Academicians	12-03-12 to 17-03-12
	6.	Maulana Azad National Urdu University , Hyderabad- 500 032	1. 14-04-11 to 11-05-11 2. 14-04-11 to 11-05-11 3. 25-05-11 to 21-06-11 4. 08-02-12 to 06-03-12	1. PDP for Library Staff	27-06-11 to 02-07-11
				2. Workshop on Audio – Visual Aids in Teaching	10-10-11 to 14-10-11
				3. IT Skills for Non –Teaching Staff	10-10-11 to 14-10-11
				4. Workshop on RTI	29-11-11 to 30-11-11
				5. PDP on Disaster Management	21-12-11 to 23-12-11
Assam	7.	Gauhati University, Gopinath Bardoloi Nagar Guwahati – 781014	1. 20-04-11 to 17-05-11 2. 20-04-11 to 17-05-11 3. 17-10-11 to 13-11-11 4. 17-10-11 to 13-11-11	1. Short Term Course in Women's Writing ( English)	04-07-11 to 08-07-11
				2. Short Term Course in reforms in higher education (ID)	04-07-11 to 08-07-11
				3. Short Term Courses in Disaster Management (ID)	11-07-11 to 15-07-11
				4. Short Term Courses in Admin. Reforms in higher education (principal & academic Administrators )	03-08-11 to 05-08-11
				5. Short Term Courses in Chemistry for Life	05-09-11 to 09-09-11
				6. Short Term Courses in soft skills Development (ID)	05-09-11 to 09-09-11
				7. Short Term Courses in Assamese	19-09-11 to 23-09-11
	8.	B.R.A. Bihar University, Muzaffarpur, Bihar -842 001	1. 15-05-11 to 11-06-11 2. 28-06-11 to 25-07-11 3. 10-08-11 to 19-09-11 4. 15-11-11 to 12-12-11	1. Short term courses for administrators	20-12-11 to 25-03-12
	9.	Patna University, Bari Path, Dariyapur, Patna - 800 004	1. 03-07-11 to 30-07-11 2. 03-09-11 to 30-09-11 3. 08-11-11 to 05-12-11 4. February 2012	1. 3 <sup>rd</sup> Course in Information Technology (6 days) for Sr. Faculty Members.	18-07-11 to 23-07-11
				2. 1 <sup>st</sup> Course in Disaster Management (3 days)	11-10-11 to 13-10-11
				3. 4 <sup>th</sup> Course in information Technology (6 days ) for Sr. Faculty Members and Officers of University and Library	14-11-11 to 19-11-11
				4. Research Methodology for Lecturers and Research Scholars	February-2012
				5. Semester System	March -2012
Chhattisgarh	10.	Pt. Ravishankar Shukla University , Raipur – 492 010	1. 01-06-11 to 28-06-11 2. 02-10-11 to 29-10-11 3. 01-11-11 to 28-11-11 4. 28-01-12 to 24-02-11	1. Workshop on how to prepare keep and process office records	23-10-11 to 29-10-11
				2. Workshop on how to prepare keep and process data	02-09-11 to 08-09-11
				3. Workshop on Chronobiology	24-10-11 to 30-10-11
				4. Workshop on how to write Research project	04-01-12 to 10-01-12
				5. Workshop on how to participate in International and National Sem. / Sym. / Conf. / W.S.	23-03-12 to 29-03-12
				6. Workshop on how to organize International and National Sem / Sym. / Conf. / W.S.	24-02-12 to 02-03-12

	11.	Guru Ghasidas University, Bilaspur	1. 23-07-11 to 20-08-11 2. 04-11-11 to 10-12-11 3. 19-03-12 to 14-04-12	1. How to write Research Paper Assistant Prof. / Ph.D Scholars and Post Doc Fellows	14-07-11 to 16-07-11
				2. Prof. Development	18-07-11 to 21-07-11
				3. Prof. Development (Accounts) for non-academic Group B and C including UGC Staff as per Xlth Plan	08-08-11 to 13-08-11
				4. Prof. Development (Administration ) for non-academic Group B and C including UGC Staff as per XI Plan	19-09-11 to 24-09-11
				5. Prof. Development (Examination/Confidential ) for non-academic Group B and C including UGC Staff as per XI plan	17-10-11 to 22-10-11
				6. E – Learning and Effective Teaching	12-10-11 to 14-10-11
Delhi	12.	University of Delhi, Delhi 110007	❖		
	13.	Jamia Millia Islamia, New Delhi - 110025	1. 14-04-11 to 13-05-11 2. 15-07-11 to 11-08-11 3. 30-09-11 to 01-11-11 4. 18-01-12 to 18-02-12	1. 1 <sup>st</sup> one week professional development program for I.T. Group 'C' Staff	21-02-12 to 27-02-12
				2. One week interaction programme for Research Scholars	21-02-12 to 27-02-12
				3. 3 <sup>rd</sup> One week Professional Development program for I.T. Group 'B' Staff	28-02-12 to 05-03-12
				4. 3 <sup>rd</sup> one week professional development program for I.T. Group 'C' Staff	06-03-12 to 12-03-12
				5. One week Professional Development for programme for Senior Faculty(Associate Prof.& above)	19-03-12 to 24-03-12
				6. ASC Coordinators Interaction meet	20-02-12 to 20-02-12
	14.	Jawaharlal Nehru University, New Delhi - 110 067.	1. 26-09-11 to 21-10-11 2. 08-11-11 to 02-12-11 3. 06-02-12 to 02-03-12 4. 05-03-12 to 20-03-12	1. Principal's Workshop	14-11-11 to 18-11-11
Goa	15.	Goa University, Taleigao Plateau, P.O. Bambolim, Goa - 403 202	1. 05-01-12 to 02-02-12 2. 31-01-12 to 27-02-12 3. 01-03-12 to 28-03-12 4. 30-03-12 to 27-04-12	1. Short Term Courses in "Disaster Management"	21-07-11 to 23-07-11
				2. Short Term Courses in Nanotechnology	09-08-11 to 12-08-11
				3. Short Term Courses in Research Mythology in Social Science /Advance in Statistics for Social Science Research	18-08-11 to 20-08-11
				4. Short Term Courses in "Clinical Research Techniques in Science"	21-09-11 to 24-09-11
				5. Short Term Courses in Scientific Computing	23-02-12 to 25-02-12
				6. Short Term Courses in "Advances in sports medicine/E-learning	05-07-11 to 08-07-11
				7. Workshop on "Digital Libraries"	12-12-11to 17-12-11

Gujarat	16.	Gujarat University, Navrangpura, Ahmedabad - 300 009	1. 30-05-11 to 26-06-11 2. 30-05-11 to 26-06-11 3. 31-10-11 to 27-11-11 4. 31-10-11 to 27-11-11	1. STC for Principals	16-07-11 to 18-07-11
				2. STC for Ph.D. Scholars	20-08-11 to 22-08-11
				3. STC on Disaster Management	17-09-11 to 19-09-11
				4. STC on ICT skill Improvement for Professor /Associate Professor	03-10-11 to 08-10-11
				5. STC for Administrators Including Group A,B, & C	10-12-11 to 12-12-11
				6. STC for Soft Skill Development of Teachers	16-01-12 to 21-01-12
				7. STC on Comparative Study of Literature & Films	30-01-12 to 05-02-12
	17.	Saurashtra University, University Road, Rajkot - 360 005	1. 09-05-11 to 05-06-11 2. 09-05-11 to 05-06-11 3. 04-07-11 to 31-07-11 4. 02-01-12 to 29-01-12 5. 27-02-12 to 25-03-12 6. 27-02-12 to 25-03-12	1. Research Motivation Programme for Research Scholars (Social sciences)	25-06-11 to 27-06-11
				2. Workshop for college management on Quality in Management	25-06-11 to 27-06-11
				3. Professional Development programme of Academic Administration of College on 'Managing Administration'	11-07-11 to 16-07-11
				4. Short term course for P.G. Student & Teachers on Disaster Risk Reduction in Higher Education"	10-10-11 to 12-10-11
				5. Professional Development programme for Academic Administrators of University on "Managing Administration"	14-11-11 to 19-11-11
				6. Professional Development programme for Teachers on "P.C. Hardware & Future Technology"	12-12-11 to 17-12-11
	18.	Sardar Patel University, Vallabh Vidyanagar	1. 04-04-11 to 01-05-11 2. 02-05-11 to 29-05-11 3. 02-05-11 to 29-05-11 4. 30-05-11 to 26-06-11 5. 31-10-11 to 27-11-11 6. 31-10-11 to 27-11-11	1. For Principal	December,2011
				2. For Ph. D. Scholars	January,2012
				3. Research Methodology	February ,2012
				4. Disaster Management	February ,2012
				5. Capacity Enhancement Programme	Will be declared after consultation will University
Haryana	19.	Kurukshetra University Kurukshetra - 132 119	1. 10-05-11 to 06-06-11 2. 28-06-11 to 25-07-11 3. 02-11-11 to 29-11-11 4. 25-02-11 to 23-03-11	1. Professional Development for Senior Faculty (Professors /Associate Professors )	December ,2011 to February ,2012
				2. Seminar for Principal and Head University Department	-----
				3. Workshop for Academic Administrators including Group 'A' UGC Officers	March,2012
				4. Professional Development Progress for Non Academic Group for 'B & 'C' Staff including UGC Staff	September ,2011 to January,2012



				5.	One week Interaction Programme in Research Methodology for Research Scholars.	November ,2011
	20.	Guru Jambheshwar University of Science & Technology, Hisar	1. 16-05-11 to 11-06-11 2. 06-06-11 to 02-07-11 3. 02-11-11 to 29-11-11 4. 01-12-11 to 28-12-11	1.	Prof. Development programme for Prof. & Readers.	January, 2012
				2.	Prof. Development program for non- academic staff of University	June,2011
				3.	Interaction programme- cum workshop on research methodology for Ph.D. students of SAP department	March,2012
				4.	Effective Communication &Soft Skills for Academicians (all levels)	August ,2011
				5.	Role of E- Learning Technologies and Effective Teaching (all levels)	February, 2012
				6.	Writing Research Project Proposal and Research paper (all levels)	December, 2011
	21.	BPS Mahila Vishwavidyalaya Sonipat (Haryana)	1. 18-05-11 to 14-06-11 2. 20-06-11 to 18-07-11 3. 11-11-11 to 08-12-11 4. 12-12-11 to 09-01-12	1.	Workshop for Professor/ Associate Prof. /Readers	03-05-11 to 09-05-11
				2.	7 days Workshop for senior faculty	19-03-12 to 26-03-12
				3.	3 days Workshop for Administrators	24-02-12 to 26-02-12
Himachal Pradesh	22.	Himachal Pradesh University, Shimla – 171 005	1. 04-04-11 to 30-04-11 2. 02-05-11 to 28-05-11 3. 20-06-11 to 16-07-11 4. 29-08-11 to 24-09-11 5. 20-02-11 to 17-03-11	1.	STC-02	June, 2011 / March 2012
				2.	Disaster Management	December, 2011
Jharkhand	23.	Ranchi University, Morabadi Campus, Ranchi - 834 008	❖			
Jammu & Kashmir	24.	University of Jammu, Jammu-180 006	❖			
	25.	University of Kashmir, Hazarat Bal, Srinagar - 190 006	1. 05-09-11 to 31-09-11 2. 12-10-11 to 10-11-11 3. 28-11-11 to 24-12-11 4. 31-01-12 to 26-02-12	1.	Six days short term course on Mechatronics	21/06/11 to 27-06-11
				2.	Three day short term programme on Right to information	25-06-11 to 27-06-11
				3.	Two day short term course on Research methodology	06-07-11 to 07-07-11
				4.	Three day short term programme on Disaster Management	05-09-11 to 07-09-11
Karnataka	26.	Bangalore University, Janana Bharathi, Bangalore - 560 056	1. 09-05-11 to 04-06-11 2. 20-06-11 to 16-07-11 3. 01-08-11 to 29-08-11 4. 05-09-11 to 04-10-11 5. 08-11-11 to 07-12-11 6. 02-01-12 to 30-01-12	1.	Non-Teaching Staff	22-08-11 to 27-08-11
				2.	Principal /Administrators	20-10-11 to 22-10-11
				3.	Research Scholars/ Post-Doctoral Fellow	29-12-11 to 31-12-11
				4.	Disaster Management	February, 2012
27.	Karnatak University, Pavate Nagar, Dharwad - 580 003	1. 12-05-11 to 08-06-11 2. 19-05-11 to 15-06-11 3. 16-06-11 to 13-07-11 4. 23-06-11 to 20-07-11 5. 15-11-11 to 12-12-11 6. 30-01-12 to 27-02-12	1.	Principal Workshop	26-12-11 to 27-12-11	
			2.	Non-Teaching Staff	12-10-11 to 15-10-11	
			3.	Senior Faculty (Motivation Workshop)	18-10-11 to 21-10-11	
			4.	Workshop on “preparing a Research Proposal & Academic Writing”	25-04-11 to 26-04-11	
			5.	Workshop on “ Disaster Management”	02-03-12 to 04-03-12	
28.	University of Mysore, Mysore - 670 005	1. 03-06-11 to 30-06-11 2. 07-07-11 to 03-08-11 3. 02-09-11 to 29-09-11 4. 01-12-11 to 28-12-11 5. January, 2012	1.	Principal Workshop	To be decided later	
			2.	Academic Administrators workshop	To be decided later	
			3.	Workshop for project investigators	To be decided later	
			4.	Short Term Courses on Disaster Management	To be decided later	
			5.	Other Programmers as per the UGC Guidelines	To be decided later	

Kerala	29.	University of Calicut, Calicut – 673 535	1. 04-05-11 to 31-05-11 2. 08-06-11 to 05-07-11 3. 27-07-11 to 23-08-11 4. 17-11-11 to 13-12-11 5. 27-01-12 to 23-02-12 6. 28-02-12 to 26-03-12	1. Professional Development of Non-Academic Staff – I 2. Professional development of Assistant Professors/Associate Professors 3. Short Term Course for Research Scholars 4. Professional development of Non academic staff – 2 5. Professional development of Non academic staff – 3 6. Professional development of Non academic staff – 4	18-07-11 to 23-07-11 12-09-11 to 17-09-11 17-10-11 to 22-10-11 12-12-11 to 17-12-11 16-01-12 to 21-01-12 13-02-11 to 18-02-12
	30.	Kerala University, Guest House Building, Kariavattom - 695 581	1. 26-04-11 to 23-05-11 2. 07-06-11 to 04-07-11 3. 13-07-11 to 09-08-11 4. 11-10-11 to 07-11-11 5. 15-11-11 to 12-12-11 6. 27-12-11 to 23-01-12	1. SCT For Research guide in Social Science 2. SCT For Research guide in Science 3. SCT in soft skills development 4. SCT For Research guide in Languages 5. Principal Workshop 6. SCT in Disaster Management	13-06-11 to 18-06-11 11-07-11 to 16-07-11 22-08-11 to 27-08-11 26-09-11 to 01-10-11 24-01-12 to 25-01-12 06-02-12 to 11-02-12
	31.	Kannur University, Kerala	1. 05-05-11 to 31-05-11 2. 04-07-11 to 30-07-11 3. 10-10-11 to 08-11-11 4. 28-01-12 to 25-02-11 5. 03-03-11 to 30-03-12	1. Capacity Building for Teachers Education 2. Principal Conference 3. Legal Studies 4. Disaster Management 5. Behavioral Technology 6. Gender	12-07-11 to 15-07-11 22-09-11 to 24-09-11 13-09-11 to 16-09-11 27-09-11 to 30-09-11 15-11-11 to 18-11-11 11-01-12 to 14-01-12
	32.	Devi Ahilya Vishwavidyalaya, Takshila Parisar, Khandwa Road, Indore - 452 001	1. 27-08-11 to 23-09-11 2. 21-09-11 to 18-10-11 3. 04-01-12 to 31-01-12		
	33.	Dr. H.S. Gaur Vishwavidyalaya, Sagar - 470 003	1. 02-05-11 to 29-05-11 2. 29-08-11 to 25-09-11 3. 12-12-11 to 08-01-12 4. 13-02-11 to 11-03-12		
	34.	Rani Durgavati Vishwavidyalaya, Jabalpur - 482 001	1. 23-05-11 to 18-06-11 2. 18-07-11 to 13-08-11 3. 22-08-11 to 17-09-11 4. 02-01-12 to 28-01-12	1. E-Learning for effective teaching 2. Syllabus formulation with Special Reference to Relevance and Contemporaneity	16-08-11 to 18-08-11 12-09-11 to 17-09-11
				3. Evaluation and quality control in Higher Education: Special Reference to Semester Systems. 4. Writing Research Paper / Scholarly Articles 5. Contemporary trends in Research Methodology 6. Disaster Management	18-10-11 to 20-10-11 29-09-11 to 01-10-11 10-10-11 to 15-10-11 20-09-11 to 23-09-11
	35.	Laxmibai National Institute of Physical Education, Shaktinagar, Gwalior - 474 002.	❖		
	36.	Dr. B.A. Marathwada University, Aurangabad-431 004	1. 02-06-11 to 29-06-11 2. 04-07-11 to 30-07-11 3. 01-11-11 to 29-11-11 4. 01-02-12 to 29-02-12 5. 03-03-12 to 30-03-12	1. Shorty term course Professional Development for Senior Faculty viz. Professor and Reader 2. Professional Development Programme for NON-academic Group 'B' Staff 3. Principal's Meet 4. Disaster Management (Professional Development)	27-07-11 to 02-08-11 28-11-11 to 03-12-11 20-12-11 to 21-12-11 27-03-12 to 29-03-12

	37.	University of Mumbai, Vidya Nagari, Mumbai - 400 098	1. 03-08-11 to 31-08-11 2. 14-09-11 to 12-10-11 3. 01-11-11 to 29-11-11 4. 07-02-12 to 06-03-12			
	38.	R.T.M. Nagpur University, Amba Vihar, South Ambazari Road, Nagpur - 400 022.	1. 01-07-11 to 28-07-11 2. 01-07-11 to 28-07-11 3. 23-02-12 to 21-03-12 4. 23-02-12 to 21-03-12		Short Term Courses	February to March, 2012
	39.	University of Pune, Ganesh Khind, Pune - 411 007.	1. 03-08-11 to 30-08-11 2. 07-09-11 to 04-10-11 3. 01-11-11 to 28-11-11 4. 02-12-11 to 29-12-11 5. 03-01-12 to 30-01-12 6. 01-03-12 to 28-03-12	1.	Faculty Development Programme for Senior Faculty members of Management Sciences	11-01-12 to 16-01-12
				2.	Professor Development Programme for Class III Non – Teaching Staff	25-01-12 to 30-01-12
				3.	Professor Development Programme for Class III Non- Teaching Staff-Class III	25-01-12 to 30-01-12
				4.	Professor Development Programme for Class III Non- Teaching Staff-Class III	22-11-11 to 27-11-11
				5.	Principal Workshop-I	27-1-12 to 29-1-12
				6.	Principal Workshop-II	22-3-12 to 24-3-12
	40.	Sant Gadge Baba Amravati University, Amravati	❖	1.		
Manipur	41.	Manipur University Canchipur , Imphal – 795 003	1. 27-06-11 to 23-07-11 2. 16-08-11 to 13-09-11 3. 31-10-11 to 28-11-11 4. 05-12-11 to 31-12-11 5. 16-01-12 to 14-02-12 6. 20-02-12 to 18-03-12	1.	Research Methodology in Social Science (Commerce, Economics and Business Management )	06-06-11 to 10-06-11
				2.	North East Literature	01-08-11 to 05-08-11
				3.	Translation Studies :Theory and Human Understanding	29-11-11 to 01-12-11
				4.	Folk Medicine	16-01-12 to 18-01-12
				5.	Disaster Management	09-02-12 to 12-02-12
				6.	HIV/AIDS: A Threat to Mankind	20-03-12 to 22-03-12
Meghalaya	42.	North-Eastern Hill University, P.O. NEHU Campus, Mawkyntoh Umshing, Shillong – 793 022	1. 02-05-11 to 29-05-11 2. 02-05-11 to 29-05-11 3. 04-07-11 to 31-07-11 4. 04-07-11 to 31-07-11 5. 23-02-12 to 21-03-12	1.	Short Term Courses for Academic Administrations	20-06-11 to 25-06-11
				2.	Short Term Courses in Research Methodology for Non –Science Faculty /Scholars	08-08-11 to 13-08-11
				3.	Short Term Courses in Research Methodology for Science Faculty /Scholars	08-08-11 to 13-08-11
				4.	Short Term Courses in Disaster Management	To be announced
	43.	Mizoram University, Aizawl	1. 07-06-11 to 30-06-11 2. 10-11-11 to 04-12-11 3. 10-01-12 to 03-02-12 4. 10-02-12 to 06-03-12	1.	Disaster Management (5 days)	11-07-11 to 15-07-11
				2.	Courses in Introduction to SPSS	10-10-11 to 24-10-11
				3.	Computer Application (5days )	12-12-11 to 16-12-11
Orissa	44.	Utkal University, Vani Vihar, Bhubaneswar - 751 004	1. 28-06-11 to 25-07-11 2. 09-08-11 to 05-09-11 3. 28-11-11 to 25-12-11 4. 16-01-12 to 12-02-12	1.	Short Term Courses- 05	To be decided later
	45.	Sambalpur University, Sambalpur - 768 019	1. 25-07-11 to 21-08-11 2. 12-09-11 to 02-10-11 3. 28-11-11 to 25-12-11 4. 13-02-11 to 11-03-11	1.		

Pondicherry	46.	Pondicherry University, Lawspet, Pondicherry - 605 008.	1. 18-05-11 to 14-06-11 2. 21-06-11 to 18-07-11 3. 03-08-11 to 30-08-11 4. 05-10-11 to 01-11-11 5. 09-11-11 to 06-12-11 6. 01-02-12 to 28-02-12	1. National Workshop for social Science Research Guide 2. National Workshop for Ph.D Scholars Full Time 3. National Workshop for part time Ph.D Teacher Scholars 4. National Workshop for Principal ,Director and vice Principal 5. National Workshop for Senior Faculty (Dean, Professor and Reader ) 6. Special Program- Disaster Management	28-07-11 to 29-07-11 22-09-11 to 23-09-11 08-12-11 to 09-12-11 05-01-12 to 06-01-12 21-01-12 to 22-01-12 28-01-12 to 29-01-12
Panjab	47.	Guru Nanak Dev University, Amritsar - 143 005.	7. 04-05-11 to 31-05-11 8. 10-06-11 to 07-07-11 9. 25-08-11 to 21-09-11 10. 17-02-12 to 15-03-12	1. Academic Administrator's meet to familiarize them with UGC rules regarding deputing teachers for attending Refresher Orientation and other courses and management systems in institution of higher learning	12-05-11 to 13-05-11
				2. Latest trends in Computer Science (6 days ) 3. Computer literacy of non-teaching employees *(3 days ) 4. Computer literacy instruments in Physical & Chemical Science (3 days) 5. Communication skills and Research Writing (3days ) 6. Disaster Management	02-06-11 to 07-06-11 14-07-11 to 16-07-11 03-10-11 to 05-10-11 28-12-11 to 30-12-11 18-01-12 to 20-01-12
	48.	Panjab University, Chandigarh - 160 014	1. 10-05-11 to 06-06-11 2. 02-09-11 to 29-09-11 3. 25-11-11 to 22-12-11 4. 22-02-12 to 20-03-12		To be decided later
	49.	Punjabi University, Patiala	1. 15-06-11 to 12-07-11 2. 12-09-11 to 08-10-11 3. 01-11-11 to 28-11-11 4. 02-02-12 to 29-02-12	1. Interactive Workshop for Ph.D Students (3days) 2. Disaster Management (3days) 3. Research Supervision for Assistant professor (3days)	04-07-11 to 06-07-11 25-08-11 to 27-08-11 12-09-11 to 14-09-11
				4. Communication Skill and personality Development (3days) 5. Principal Conference (1 days )	10-1-12 to 12-01-12 29-01-12 to -----
Rajasthan	50.	Jai Narain Vyas University, Jodhpur - 342 001	1. 30-05-11 to 25-06-11 2. 01-08-11 to 27-08-11 3. 26-09-11 to 22-10-11 4. 14-11-11 to 11-12-11 5. 09-01-12 to 04-02-12	1. Workshop for Research Scholars of Science 2. Workshop for Research Scholar of Facilities of Arts and Law 3. Workshop for Research Scholar of Facilities of Commerce and Management 4. Course Curriculum Development Physics 5. Course Curriculum Development Management 6. Course Curriculum Development Public Administration	18-07-11 to 23-07-11 05-09-11 to 10-09-11 31-10-11 to 05-11-11 08-09-11 to 11-09-11 12-09-11 to 15-09-11 19-09-11 to 22-09-11