



ಕರ್ನಾಟಕ ಸರ್ಕಾರ  
ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ

ಸಂ:ಕಾಶಿಇ/422/ಪ್ರಾಂಹುಭ/2017-18/ನೇ.ವಿ-1/ಭಾಗ

ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರ ಕಛೇರಿ,  
ಬೆಂಗಳೂರು, ದಿನಾಂಕ:21.08.2018

ಇವರಿಗೆ,

ಎಲ್ಲಾ ಸರ್ಕಾರಿ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜುಗಳ  
ಪ್ರಾಂಶುಪಾಲರುಗಳಿಗೆ,

ಮಾನ್ಯರೇ,

ವಿಷಯ: ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ಸರ್ಕಾರಿ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜುಗಳಲ್ಲಿ  
ಖಾಲಿ ಇರುವ ಪ್ರಾಂಶುಪಾಲರ ಹುದ್ದೆಗಳನ್ನು ಭರ್ತಿ ಮಾಡುವ ಬಗ್ಗೆ.

ಉಲ್ಲೇಖ: ಸರ್ಕಾರದ ಪತ್ರ ಸಂಖ್ಯೆ:ಇಡಿ/121/ಡಿಇ/2018, ದಿ:20.08.2018.

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ಮೇಲ್ಕಂಡ ವಿಷಯ ಹಾಗೂ ಉಲ್ಲೇಖಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ, ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ಸರ್ಕಾರಿ  
ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜುಗಳಲ್ಲಿ ಖಾಲಿ ಇರುವ ಪ್ರಾಂಶುಪಾಲರ ಹುದ್ದೆಗಳನ್ನು ಭರ್ತಿ ಮಾಡುವ ಬಗ್ಗೆ  
ಸರ್ಕಾರವು ದಿನಾಂಕ:20.08.2018ರಂದು ಹೊರಡಿಸಿರುವ ಕರಡು ನಿಯಮಗಳನ್ನೊಳಗೊಂಡ  
ಅಧಿಸೂಚನೆಯನ್ನು ಮುಂದಿನ ಕ್ರಮಕ್ಕಾಗಿ ಇಲಾಖಾ ವೆಬ್‌ಸೈಟ್‌ನಲ್ಲಿ ಪ್ರಕಟಿಸಲಾಗಿದೆ.

ತಮ್ಮ ವಿಶ್ವಾಸಿ,

ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರು

ಪ್ರತಿಯನ್ನು:

- 1) ಪ್ರಾದೇಶಿಕ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ, ಪ್ರಾದೇಶಿಕ ಕಛೇರಿ, ಬೆಂಗಳೂರು,  
ಮೈಸೂರು, ಶಿವಮೊಗ್ಗ, ಮಂಗಳೂರು, ಧಾರವಾಡ ಮತ್ತು ಕಲಬುರಗಿ-ಮಾಹಿತಿಗಾಗಿ.
- 2) ಮಾಹಿತಿ ತಂತ್ರಜ್ಞಾನ ಅಧಿಕಾರಿಗಳು, ಕೇಂದ್ರ ಕಛೇರಿ, ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ, ಬೆಂಗಳೂರು-  
ದಿನಾಂಕ:20.08.2018ರ ಸರ್ಕಾರದ ಅಧಿಸೂಚನೆಯನ್ನು ಇಲಾಖೆಯ ವೆಬ್‌ಸೈಟ್‌ನಲ್ಲಿ  
ಪ್ರಕಟಿಸುವಂತೆ ಸೂಚಿಸಲಾಗಿದೆ.
- 3) ಕಛೇರಿ ಪ್ರತಿ



**GOVERNMENT OF KARNATAKA**

No. ED 121 DCE 2018

Karnataka Government Secretariat,  
M.S.Building,  
Bangalore, dated: 20-08-2018

**NOTIFICATION**

The draft of the Karnataka Education Department Services (Collegiate Education Department) (Recruitment for the posts of Principal (UG) (Special) Rules, 2018 which the Government of Karnataka proposes to make in exercise of the powers conferred by sub-section (1) of section 3 read with section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act No.14 of 1990), is hereby published as required by clause (a) of sub-section (2) of section 3 of the said Act, for the information of all persons likely to be affected thereby and notice is hereby given that the said draft will be taken into consideration after expiry of fifteen days from the date of its publication in the Official Gazette.

Any objection or suggestion which may be received by the State Government from any person with respect to the said draft before the expiry of the period specified above will be considered by the State Government. Objections and Suggestions may be addressed to the Principal Secretary to Government, Education Department (Higher Education), M.S. Building, Bangalore - 560 001.

**DRAFT RULES**

**1. Title, commencement and Application.-** (1) These rules may be called the Karnataka Education Department Services (Collegiate Education Department) (Recruitment of the post of Principal (UG) (Special) Rules, 2018.

(2) They shall come into force from the date of their final publication in the Official Gazette.

(3) . Notwithstanding anything contained in the Karnataka Education Department Services (Collegiate Education Department) (Recruitment) Rules 2008, the Karnataka Civil Services (General Recruitment) Rules, 1977 or any other rules governing recruitment to the post of principal (U.G) in the



department of collegiate education made or deemed to have been made, under the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990). The provisions of these rules shall apply to direct recruitment vacancies of the posts of principal (UG) in the Collegiate Education Department, existing as on the date of commencement of these rules:

Provided that, these rules shall not apply for more than one recruitment.

**2. Definitions.**-(1) In these rules, unless the context otherwise requires, -

- (a) "Appointing Authority" means the Government of Karnataka;
- (b) "Appendix" means appendix appended to these rules;
- (c) "Government First Grade College (UG)" means Degree College established and maintained by State Government and identified from time to time as UG College;
- (d) "Principal (UG)" means the post of Principal in the Government First Grade College (UG) or Principal in the Government Law College (UG) in the Karnataka State; as the case may be;
- (e) "Selection" means selection in accordance with provisions of these rules by the Selection Authority; and
- (f) "Selection Authority" means the Selection Authority constituted under rule 4.

(2) Words and expressions used but not defined in these rules shall have the same meanings assigned to them in the Karnataka State Civil Services (General Recruitment) Rules, 1977.

**3. Qualification and Age.**- (1) No person shall be eligible for appointment as Principal (UG) under these rules unless he, -

- (i) has a Master's degree in the concerned subject with at least fifty five percent marks or a relevant grade regarded as equivalent to fifty five percent wherever grading system is followed by a University established by law;
- (ii) has Ph.D qualification in concerned or allied or relevant discipline with evidence of published work; and
- (iii) is a Professor or Associate Professor with a total experience as full time faculty of fifteen years of teaching or research or administration in

any Government First Grade Colleges recognised or affiliated to universities of Karnataka drawing salary in UGC Payscale;

(iv) has minimum score of Academic performance indicator (API) as notified by the State Government from time to time based on performance based Appraisal System (PBAS) format as developed by UGC specified in Appendix-I; and

(v) Must be a citizen of India.

(2) No candidates shall qualify for the selection to the post of Principal (UG) unless he qualifies in a test in Karnataka language comprising of one paper carrying maximum of 150 marks and secures minimum of 50 marks in the said qualifying test regarding knowledge of Kannada:

Provided that, the Selection Authority may exempt a candidate from passing the Kannada language test, if the candidate has passed the S.S.L.C. examination or any equivalent examination or any examination higher than S.S.L.C. in which Kannada is the main language or second language or an optional subject (but not one of the subject in composite paper) or has passed in Kannada medium.

**4. Constitution of Selection Authority.-** (1) There shall be a Selection Authority for selection of persons for appointment as Principal (UG) in Department of Collegiate Education under these rules.

(2) The Selection Authority for selection to the post of Principal (UG) shall consist of following members, namely:-

1	Commissioner for Collegiate Education	Chairman
2	Director of Collegiate Education	Member Secretary
3	Senior most Joint Director of Collegiate Education	Member
4	Three experts, consisting of a professor and an accomplished educationist out of a Panel of six experts approved by the Government as recommended by Commissioner of Collegiate Education	Members

Provided that, one out of 03 subject experts shall represent among the Scheduled Castes or Scheduled Tribes or Other Backward Classes or Minority or Women or Differently-abled categories.

(3) The quorum for a meeting of the Selection Authority shall be four members of whom at least two shall be experts.

**5. Notification of Vacancies.-** Appointing Authority shall intimate the vacancies to be filled under these rules to the Selection Authority as per reservation policy applicable to direct recruitment issued by Government from time to time.

**6. Inviting Applications.-** The Selection Authority shall after receipt of intimation of vacancies to be filled invite applications in the form specified by it from all eligible candidates by giving wide publicity in at least three leading Kannada newspapers and three leading English newspapers having wide circulation in the State. The advertisement shall also indicate the conditions of eligibility, the method of selection applicable, provisional number of vacancies to be filled and their classifications according to reservation policy of the State.

**7. Mode of Selection.-** (1) After the expiry of the last day for submitting application, the Selection Authority shall consider the applicants who have fulfilled qualifications specified in rule 3 for selection under these rules and prepare the merit list of applicants eligible for interview on the basis of the aggregate percentage of marks secured in the qualifications specified in clauses (i) to (iv) of sub-rule (1) of rule 3 and in the manner specified in items A to C of Appendix-2:

Provided that, if two or more candidates secure equal percentage of marks in qualification specified in sub-rule (1), the order of merit of such candidates shall be fixed on the basis of their age, the person older in age being placed higher in the order of the merit.



(2) Subject to reservation policy of the State, the Selection Authority shall prepare a list of names of candidates eligible for interview in ratio of 1:3 in relation to the vacancies intimated in rule 5.

(3) The candidates whose name appears in the merit list prepared under sub-rule (2), shall be called for interview conducted by Selection Authority.

**8. Mode of Interview.-** (1) The Selection Authority shall conduct interview of those candidates whose name appear in merit list prepared under sub-rule (1) and (2) of rule 7, for 10 percentage of marks.

(2) The Selection Authority shall award percentage of marks under each criterion of interview as per the enumeration given in item (D), of Appendix-2.

**9. List of Selected Candidates.-** (1) The Selection Authority shall, prepare a final list of persons selected equal to the number of vacancies notified and arranged in the order of merit, the merit being determined on the basis of percentage of marks obtained in criteria for selection an enumerated in rule 7 and 8.

(2) In preparing the list under sub-rule (1), the Selection Authority shall follow the orders issued by the State Government from time to time in the matter of reservation of appointments and posts, for the persons belonging to Scheduled Castes, Schedules Tribes, Other Backward Classes and 371(J) of Constitution of India.

(3) The Selection Authority shall also prepare an additional list of such candidates not included in the main list prepared under sub-rule (1), the number of candidates to be included in the additional list shall be as far as possible ten percent of the number of candidates in each of the reservation categories (horizontal and vertical) in the list under sub-rule(1). There shall be at least one candidate in the additional list belonging to each of the reservation categories (horizontal and vertical) represented in the list



under sub-rule (1). If a candidate whose name is included in the list under sub-rule (1) fails to report for duty within the prescribed period, then a candidate belonging to the same reservation category as of the candidate who failed to report for duty shall be appointed from the additional list.

(4) The final selection list and additional list prepared under sub-rules (1) and (3), shall be published in the Karnataka Gazette and on the Notice Board or such other media as the selection authority may deem fit and in such manner, as the State Government may direct. The fact of selection shall be intimated to the candidates selected by the Selection authority and the list shall be valid till all the vacancies notified under these rules are filled up or until the expiry of the period of six months from the date of publication of the list prepared under sub-rule (1) and (3) whichever is earlier.

**10. Appointment of Candidates.-** (1) Candidates whose names are included in the lists prepared by the Selection Authority under rule 9 may be appointed by the Appointing Authority in the vacancies in the order in which the names are found in the final selection list after satisfying itself after such enquiry as may be considered necessary that each of the candidate is suitable in all respects for appointment.

(2) Inclusion of the name of a candidate in the list published under sub-rule (4) of rule 9 shall not confer any right of appointment to the candidate.

(3) Service rendered in Government Colleges as Professors or Associate Professors of those appointed as Principals (UG) shall be reckoned for purpose of pay, leave and pension:

Provided that, those who have submitted applications without obtaining permission or no objection certificate from the competent authority shall not be eligible for reckoning of service rendered as Professors or Associate Professors for purpose of pay, leave and pension.

**11. Tenure of Candidates.-** (1) The tenure of those candidates to whom appointment order is issued under rule 10 shall be five years with





eligibility for reappointment for one more term only after a similar selection process:

Provided that, those candidates who have completed the tenure of five years or one more term of five years tenure shall have right to continue as Professors or Associate Professors in their respective colleges where they were serving before appointment till attaining the age superannuation.

Provided further that, those who appointed as Principal (UG) and have attained the age of more than fifty five years shall retire from service on the day he attains the age of superannuation prescribed by State Government from time to time and for no reason he shall be continued in the service after the date of superannuation.

(2) Associate Professors or Professors appointed as Principal (UG) shall be liable for criminal or disciplinary proceedings in case of either misappropriation of funds allocated to the colleges by the State Government, or for misconduct during his tenure.

**12. Application of other rules.-** All rules governing the conditions of service of Government Servant made or deemed to have been made under the provisions of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) shall apply to the persons appointed as Principal (UG) under these rules.

### APPENDIX-1

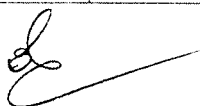
(see rule 3)

#### CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Category	Activity		Max. Score*
IIIA	Research Papers Published in:	Referred Journals as notified by the UGC#	25 per Publication
		Other reputed Journals as notified by the UGC#	10 per Publication
IIIB	Publications other than journal articles (books chapters in books)	Text/reference books published, by international publishers, with ISBN/ISSN number	30 per Book for single Author

		as approved by the University and posted on its website. The List will be intimated to UGC	
		Subject books by national level publishers with ISBN/ISSN number or State / Central Government. Publications as approved by the University and posted on its website. The List will be intimated to UGC	20 per Books for single Author
		Subject books published, by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC Chapters in books published by National and international level publishers, with ISBN/ISSN numbers as approved by the University and posted on its website. The List will be intimated to UGC	International - 10 per chapter National - 5 per chapter
IIC	RESEARCH PROJECTS		
III (C) (i)	Sponsored Projects	Major Projects with grants above Rs.5.0 lakhs	20 per project
		Major Projects with grants above Rs. 3.0 lakhs up to Rs 5.00	15 per project

		Lakhs	
		Minor Projects with grants above Rs. 1.0 Lakhs up to Rs. 3 Lakhs	10 per project
III (C) (ii)	Consultancy Projects	Amount mobilized with minimum of Rs. 2.0 Lakhs	10 per every Rs. 10.0 lakhs and Rs. 2.0 lakhs, respectively
III (C) (iii)	Projects outcome/outputs	Major policy document prepared for International bodies like WHO / UNO / UNESCO/ UNICEF etc., Central Government / State Government / Local Bodies	30 for each international / 20 for each national level output or patent. Major policy document of International bodies – 30 Central Government – 20 State Government – 10 Local bodies - 05
III (D)	RESEARCH GUIDANCE		
III (D) (i)	M. Phil	Degree awarded	5 per candidate
III (D) (ii)	Ph.D	Degree awarded / Thesis submitted	15/10 per candidate
III (E)	Fellowships, Award and invited Lecturer delivered in Conference / Seminar		
III (E) (i)	Fellowships/ Awards	International Award / Fellowships from academic bodies / associations	15 per Award/ 15 per Fellowship
		National Award / Fellowships from academic bodies / associations	10 per Award / 10 per Fellowship
		State Award/ University Level Award from academic bodies / associations	05 per Award



III (E) (ii)	Invited Lecturer / Paper	International	7 per Lecturer / 5 per paper presented
		National Level	5 per Lecturer / 3 per paper presented
		State / University Level	3 per Lecturer / 2 per paper presented

\*Wherever relevant to any specific discipline, the API score for paper in referred journal would be augmented as follows:-

- (i) Papers with impact factor less than 1 – by 05 points;
- (ii) Papers with impact factor between 1 and 2 by 10 points;
- (iii) Papers with impact factor between 2 and 5 by 15 points;
- (iv) Papers with impact factor between 5 and 10 by 20 points; and
- (v) Papers with impact factor above 10 by 25 points.

The API for joint publications shall be calculated in the following manner of the total score for relevant category of publication by the concerned teacher, the First and Principal/corresponding Author/Supervisor/Mentor who share equally 70% of the total points and remaining 30% would be shared equally by all other authors.

**APPENDIX-2**  
(see rule 7 and 8)

Sl. No.	A) Academic Record	Maximum 30 Marks
(1)	Essential eligibility qualifications: 55% marks at P.G. Level with Ph.D (For SC candidates: 50% marks at P.G. level with Ph.D)	0 Mark
(2)	55% to 60%	10 Marks
(3)	60% to 65%	15 Marks
(4)	65% to 70%	20 Marks
(5)	70% to 75%	25 Marks
(6)	75% and above	30 Marks
	<b>B) Assessment of Teaching Experience and Managerial Skills</b>	<b>Maximum 20 Marks</b>
(1)	15 Years experience being essential qualification	0 Mark
(2)	Above 15 years experience	01 Mark for each year to the maximum of 5 marks.
(3)	Experience as officiating Principal	01 Mark for each year



		(maximum 4 marks)
(4)	NCC (ANO)	01 Mark for each year session
(5)	NSS (Program Officer)	01 Mark for each year session
(6)	Controller of Exams	01 Mark for each academic session
(7)	Convener NAAC/UGC/IQAC	02 Marks per year
(9)	Staff representative to local Governing Body/VC Nominee on College governing body	01 Mark per year
(10)	Co-ordinator/organizing Secretary of International/National/Seminar/Conferences/Functions/Events	01 Mark for each event
	<b>C) Research Performance</b>	<b>Maximum 40 Marks</b>
(1)	Consolidated API points from category 3 up to 400 points, no marks will be given. Points more than 400 will be assigned 1 Mark for each 15 API points up to maximum of 40 marks. The API score table for the Principal is given in Appendix-1	
	<b>D) Interview</b>	<b>Maximum 10 Marks</b>
(1)	Knowledge of service and financial rules, ICT Tools	04 Marks
(2)	Decision Making, Leadership and communication skill	04 Marks
(3)	Overall Personality	02 Marks
	<b>Total</b>	<b>100 Marks</b>

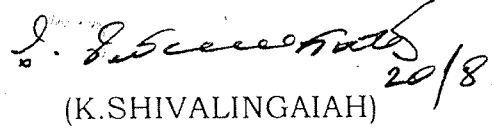
**Note:-**

- (1) Performance in interviews shall also be assessed in terms of knowledge of service and Financial Rules, Decision making, Leadership, Communication skills and using ICT tools in teaching etc., apart from the Academic achievements and overall personality. The each member of the selection committee shall assess the candidate and shall assign marks individually in all the three categories mentioned in clause D above. Out of marks allotted to each category and average of marks awarded by all the members of the selection committee shall be added to the credit of candidates for selection.
- (2) Teaching experience may be considered only of those candidates who have taught the concerned subjects (Arts / Science / Commerce / Bachelor of Education) after acquiring the eligibility qualifications in recognized institutions.



- (3) For Lecturers appointed in Bachelor of Education after acquiring the eligibility qualifications.

By order and in the name of the  
Governor of Karnataka,

  
(K.SHIVALINGIAH) 20/8

Under Secretary to Government,  
Education Department  
(Collegiate Education)

**To,**

The Compiler, Karnataka Gazette, Bangalore – with a request to publish notification in the special gazette and supply 200 copies to the department of Higher Education, M.S.Building and 100 copies to the Commissioner for Collegiate Education, Palace Road, Bangalore.

**Copy to:**

- (1) The Accountant General, Karnataka, Bangalore.
- (2) The Principal Secretary to Government, DPAR.
- (3) The Principal Secretary to Government, Finance Department.
- (4) The Secretary to Government, Department of Parliamentary Affairs and Legislation, Vidhana Soudha, Bangalore.
- (5) The Commissioner, Collegiate Education Department, Bangalore.
- (6) The Director, Collegiate Education Department, Bangalore.
- (7) The Chief Administrative Officer, Department of Collegiate Education, Bangalore
- (8) The Regional Joint Director, Collegiate Education Department, Bangalore / Mysore / Gulbarga / Dharwad / Mangalore / Shimoga (Through CCE).
- (9) The Principals' of all Government First Grade Colleges (Through CCE).
- (10) PS to Principal Secretary to Government, Education Department (Higher Education).
- (11) SGF/Spare Copies.