

AIFUCTO

Golden Jubilee Year

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अखिल भारतीय विश्वविद्यालय
एवम
महाविद्यालय शिक्षक महासंघ

ALL INDIA FEDERATION OF UNIVERSITY
&
COLLEGE TEACHERS' ORGANISATIONS

(Regd. Under Act XXI of 1860)

CIRCULAR-04/2013-14

12.03.2014

Dear Friends,
Greetings.

The NEC meeting at Gwalior on 1st March 2014 deliberated extensively on various issues. The meeting was attended by leaders from most states and you must have received the reports from your leaders attending the meeting by now. Let me present a brief reporting. Prof. Tarun Patra, President, AIFUCTO presided over the NEC meeting. He presented observations on major issues. Prof. Asok Barman, General Secretary made detailed reporting on all developments since the Conference at Mangalore.

The progress of our demands in Delhi

Till date there is no notification on the further amendments of UGC Regulations, 2010 regarding the roll out dates & the change in API requirements as decided by the 497th meeting of UGC. I am in constant touch with UGC & MHRD. You must have seen that the 498th Meeting of UGC confirmed the minutes of the previous meeting in which decisions were taken. However, the minutes have not spelt out the roll out dates. Our demand that the notification to rollout from 2013-14 for Associate Professor & revised API should be notified as early as possible as many teachers are waiting for CAS. We are monitoring the situation & any development will be communicated through our website.

RUSA

There was a very lively and extensive discussion on the Rashtriya Uchcharat Siksha Abhiyan. A two days (Feb 28- Mar 01, 2014) National Conference was held at Jiwaji University, Gwalior on "RASHTRIYA UCHHATAR SIKSHA ABHIYAN: A Paradigm shift for Quality Enhancement of Science & Humanities education & Research". The programme was jointly organised by SMS Govt Model Science College & Jiwaji University, Gwalior in association with AIFUCTO, MPGCTA, and MPFUCTA & JUTA. Prof. D. Kumar, Treasurer, AIFUCTO was its organising secretary. Prof. Sudhanshu Bhushan, Head of Higher Education, NUEPA, New Delhi inaugurated the programme on 28 Feb. Prof. R J Rao, I/C Vice Chancellor of Jiwaji University was the Guest of Honor and Prof. I B Singh, Additional Director of Higher Education, Govt of MP,

NEC meeting decisions on RUSA

All NEC members & leaders participated and presented their opinions. The discussion was initiated by Prof. Sudhanshu Bhushan. He presented a brilliant analysis of the entire program and highlighted the pros & cons of the same. His analysis was extremely useful to prepare a ground for discussion on 28th February & 1st March which continued in the NEC meeting as well. The leaders, apart from their opinions on RUSA, presented their opinions based on their experiences in their respective states. Some states have taken no initiative in this regard while handful states have initiated. The highly impracticable information demanded by HRD, many observed, would nullify the very inadequate funds for the states which is unlikely to make appreciable impact to resolve the numerous problems of higher education in states.

The General Secretary noted that he has been requesting the affiliates in successive circulars and also in the last Annual Report to send opinions and observations on the RUSA program but there was very little response. He urged the members to understand the necessity of their participation in documents preparation. He further observed that after a long time some funds have been proposed for states alone and the opportunity should be appropriated and all efforts should be made to make the scheme implementation viable & practicable. While the central leadership will act at the national level, affiliates will open regular and effective dialogue with state governments.

Committee to Prepare a document on RUSA

The NEC meeting decided to form a committee to prepare an extensive document with inputs from all affiliate. The Secretariat will be the apex committee at the central level and there would be state level committees comprising National Secretaries, Vice

Presidents & Zonal Secretaries and NEC members. Reports from affiliates are to reach the General Secretary by the end of April, 2014 so that a comprehensive report is prepared by May, 2014 by the Secretariat.

All NEC members should immediately contact the state governments for the implementation of RUSA for the right cause. There are disturbing reports that some state governments are planning to deprive many institutions, especially in the non- govt sector while some are interested in funds only without addressing the genuine problems of higher education. Such moves must be protested and movements should be launched for the reversal. The meeting decided to prepare an alternative document on the issue which will only be possible with active participation of our leaders & members.

The NEC meeting demanded that both the Central & state Govts must involve the teachers in planning & implementation of the RUSA program.

Arrears payments

Majority of the state govts . have paid the arrears either in full or the major part.However,it is most disappointing that states like Karnataka,Gujarat,Assam,Manipur are still defaulters. The NEC meeting expressed deep concern at this unhappy situation & urged the affiliates to launch movement. The example of states like Uttar Pradesh may be followed by the deprived states.

Librarians Issues

The General Secretary explained the discrimination against the librarians regarding research projects & FIP schemes. This is a great departure from the stated positions of Govt.of India.The NEC meeting strongly protested this approach of UGC & decided to organize a meeting of librarians in New Delhi soon. All librarian associations & affiliates having librarians as their members should contact the General Secretary for the proposed meeting.

We express deep appreciation to Prof.D.Kumar and MP organizations for excellent hospitality & superb arrangements.

Data base

We have already requested all affiliates to prepare & send a comprehensive status report about the higher education in all the states. We propose to publish a report on all issues & problems in all states as early as possible.

Payments by affiliates & well wishers

Recently a number of account payee cheques have been dishonoured.The General Secretary informed the meeting that A/C cheques will not be accepted in future.

Affiliates News-MANIPUR (sent by Prof.M.Lokendra,President,AMACTA)

ORGANISATIONAL:

Biennial General Body of AMCTA, Manipur

The Biennial General Body Meeting of All Manipur College Teachers' Association (AMCTA) was held on the 14th February, 2014 at Manipur College, Imphal. On the occasion, the Election of the new Office Bearers was also held, Shri M. Lokendro Singh and Shri Ch. Rajen Singh were elected as President and General Secretary of the Association respectively.The newly elected Office Bearers had taken charges.

MOVEMENTS:

1. Entitlement of Allowances like Special Compensatory Allowance (SCA), Transport Allowance (TA), Travelling Allowance (TA), Daily Allowance on Tour (DA) etc.

The Government of Manipur has not yet paid the SCA & TA, the components of monthly salaries to the College Teachers working under the Hr. Edn. Deptt. while the other employees serving under different departments of the State Govt. have drawn their salaries with all the components (i.e. SCA & TA).

The AMCTA took main part in pursuing the Govt. for release of the entitlements like SCA, TA, TA/DA etc. to the college teachers & equivalent cadres of the state. The AMCTA and other sister Assns. of college teachers in the state had worked jointly regarding the issue but did not reach at the amicable solution.

Now, the AMCTA under the leadership of new Office Bearers is expecting the early release of the same.

2. CAS for promotion of College Teachers and equivalent cadres:-

The Government of Manipur is still silent on the matter of CAS of the College Teachers and equivalent cadres of Manipur. The State Govt. has not yet issued any notification/ordinance regarding CAS for promotion even after 2 years

from the date of the issuance of the UGC Pay Revision Orders. It may be reminded that the Pay Revision Order was issued on 12th August, 2011. Now the College teachers/equivalent cadres serving under Higher & Technical Education Department are kept in confusion in furnishing their APIs or SARs.

3. Appointment of regular Principals:

All the Government Colleges of Manipur had been running with Principal-in-charges since 2 decades till date.

This time, the Manipur Public Service Commission (MPSC) under the Government direction had issued the advertisement for recruitment of regular Principals recently. Then the date of interview was also fixed on 17th February, 2014 but the same had been suspended due to the Hon'ble Supreme Court's stay order issued on 14/02/2014.

4. Retirement Age:

The Govt. of Manipur had issued the orders for raising the retirement age of college teachers from 62 to 65 years on 28/02/2013. Now, the Govt. College Teachers of the State are retiring at 65 years.

. All the teachers of Manipur are expressing the heartiest thanks to the leaders of Bihar, Jharkhand, Uttarkhand, and Chhattisgarh & M.P. for their support supplying relevant documents to achieve the enhancement of retirement age upto 65 years.

5. Arrears:

The Govt. has not yet taken any step for payment of 80% arrears and for claiming the re-imburement from the Central Government.

Course of Action:

Now, the AMCTA under the leadership of the new Office Bearers is going to urge the Government of Manipur for immediate release of the Allowances like SCA & TA and early issuance of the Ordinance in local consideration in consultation with UGC so that the teachers may be promoted to the higher grades under CAS in prospective manner as the first phase of the action plan. The AMCTA will co-operate the Government for any positive steps taken up regarding the upliftment of higher education system in the state.

The AMCTA will make efforts to maintain the status of college teachers in the state as well as in the country."

We thank the outgoing leadership led by Prof.Randhoni Devi,our Zonal Secretary.Our hearty congratulations to the newly elected leadership with Prof.M.Lokendra as the President, who is our former Zonal Secretary to whom I am greatly indebted for great help & support.AMACTA is one of the most active affiliates of AIFUCTO & we look forward to continue the warm cooperation of AMACTA under the leadership of Prof.Lokendra.

Warm regards

Asok Barman

General Secretary

REPORT OF GWALIOR RUSA CONFERENCE 2014

Prof.D.Kumar,Treasurer,AIFUCTO & the Organising Secretary

A two days (Feb 28- Mar 01 , 2014) National Conference was held at Jiwaji University , Gwalior on "RASHTRIYA UCHHATAR SIKSHA ABHIYAN: A Paradigm shift for Quality Enhancement of Science & Humanities education & Research" . The programme was jointly organised by SMS Govt Model Science College & Jiwaji university, Gwalior in association with AIFUCTO, MPGCTA , MPFUCTA & JUTA. Prof.D.Kumar, Treasurer, AIFUCTO was its organising secretary. Prof Sudhanshu Bhushan , Head of Higher Education, NUEPA, New Delhi inaugurated the programme on 28 Feb . Prof R J Rao, I/C Vice chancellor of Jiwaji University was the Guest of Honor and Prof I B Singh , Additional Director of Higher Education, Govt of MP , Prof Tarun Patra, President , Prof Asok Barman, Gen Secretary ,AIFUCTO were present as the special guests . Prof D R Pawaiya, Principal of the college, presided over the inaugural function. Prof Vijay Agrawal , Director, National Institute of Technical teachers Training & Research , Bhopal was the chief guest , Dr Somdev Bharadwaj, Retd senior Scientist, Gwalior was the Guest of Honor and Prof D S Chandel , Registrar , Raja Man Singh University for Music & Dance was special guest of the Valedictory Function on Mar 01 . Dr B T Deshmukh , Mumbai, presided over the valedictory function. Prof Sudhanshu Bhushan,New Delhi, Prof Asok Barman, Kolkata, Prof Tapti Mukhopadhyaya, Mumbai & Prof Vijay Agrawal, Bhopal delivered the Keynote addresses. Prof Tarun Patra, Kolkata, Prof V P Singh, Lakhisarai, Bihar, Prof J N Shukla, Lucknow, Prof Madhu Paranjape , Mumbai, Prof Jagwant Singh, Chandigarh, Prof A K Srivastava & Prof R A Sharma, both Jiwaji University, Gwalior, Dr Alok Kumar, Sonipat, Prof N K Mulla,Satara, Maharashtra, Prof Arun Kumar,Patna & Prof Mahadev Desai, Navsari, Gujrat delivered the Plenary Talks. Prof Viswajit Bhuyan, Nagaon, Asam, Prof C M Jha, LNMU, Bihar, Prof Eqbal Singh Sindhu, Faridabad, Prof N Lobo, Mangalore, Dr P K Sirothia , Gwalior, Dr Anjani Kumar, Nawada, Bihar, Dr R H Patil, Maharashtra, Prof K P Sahu, Bhopal, Prof R Sampath, Chennai, Prof Bhagyavana S Mudugouda, Bangalore, Prof S Vivelanandan, Chennai, Dr D K Singh, Gwalior, Prof Jaykumar, Thiruvananthapuram and many others academicians delivered Invited Talks. More than 250 delegates participated in this conference. Open session was also held in which all stake holders- students/research scholars/teachers/parents/policy makers/administrators- all expressed their views on RUSA . Teacher leaders- Dr Ram Pratap Singh, Dr Dharm Singh , Dr

Shantidev Sisodia , Dr Shishir kashyap, Dr A K tripathi, Prof A S Chauhan , Prof R L Taigar, Dr Hari Singh, Prof Manoj Bharadwaj, Dr Niraj Jha, Smt sangeeta Rajput, Ms Namita Agrawal, Ms sapna Sharma , Prof B S Kushwaha and many other teachers and research scholars/ students helped in successful organisation of the conference.

During the two days **Some issues which were discussed & deliberated are:**

Status of state Universities: A Critical review

- Planning and funding at state level
- Academic and affiliation issues
- Governance and Autonomy

XI, XII Plans and state Universities: An Assessment of objective and implications

- Access, equity, excellence

RUSA : Stated objectives and the Real Motives

Guiding Principles & Prerequisites of RUSA: A Critical Review

Internationalization in Higher Education: The Agenda and imperative

Vocationalisation of Higher Education:

Institutional setup under RUSA:

- At three levels-National -State-Institutional Level
- Critical appraisal

Role of private sector: Vision and the Vicious Design

Approach, Planning and Appraisal

Financing Strategy -Assessment of Problematic issues

ALTERNATIVE VISIONS:

- Need of debureaucratization
- Restoring academic substance
- Prioritising values over structure
- Freezing imagination from institutional constraints

CORRECTIVE MEASURES :

- **Governance** -Need to ensure participation of teachers' representatives in the Decision making bodies, Selection committees must be made accountable.
- **Autonomy** (with commitment & accountability).
- **Self Financing Courses**- Integration with traditional Courses- needed- permanent Faculty , Regulations.
- **Faculty Issues:** To Attract Brain in Teaching-Faculty Enrichment Programme- Exchange programmes- Filling of Vacancy of teaching & non teaching staff, Differential Treatment of achievers, CAS, Arrears, DPEs/Sports officers/Librarian issues,
- **Research** : Basic facilities, teaching Load Vs Research, Interdisciplinary-Trans disciplinary-cross disciplinary, Publication issues.
- **Academic Calendar, Work Load, Vacation & Leave Rules:** UGC Vs Central & state Universities Regulations - Reform needed

Challenges and Opportunities-Suggestions - Agenda for Further Reforms in Higher Education:

- Financial, Academic ,Affiliation, Examination, Regulatory, accreditation & Governance reforms.
- To Make RUSA Mission Authority an Autonomous body free from Govt Control.
- Expansion, Equity, Excellence & Employability- Challenges Ahead- Set realistic goals
- Modification in RUSA Guidelines- Amend the performance based criteria in funding-Start with the scheme of seed money & Catch up Grant before performance appraisal.
- Public-Private Partnership: Critical Review-think Twice
- Public Research Universities: In pursuit of excellence in research.
- 6% of GDP on Education and increase it to 10% in phased manner.

GWALIOR DECLARATION ON RUSA- Gwalior NEC meet of AIFUCTO (Mar 01, 2014) resolved :Members of secretariat to form a committee on RUSA - to invite comments/opinions objections/ suggestions from all stake holders on RUSA & for alternate novel ideas based on contemporary best practices in HE world over- survey/collect data from states based on ground realities-

Our leaders & members are requested to write articles/air views in print/electronic media - and finally to write a report based on all suggestions/objections/ novel ideas -This REPORT will be forwarded to the GOVT for action. Let this be a united effort for the cause of inclusive quality education in our country.