



University Grants Commission
Bahadur Shah Zafar Marg
New Delhi-110 002

SPEED POST

F.No.1-2/2009(EC/PS)/Pt.VII

June, 2013

The Vice-Chancellor
Swami Ramanand Teerth Marathwada University
Dnayanteerth Vishnupuri,
Nanded-431 606

10 JUN 2013

Sub:-Grant of Non-Compounded increments on acquiring M.Phil / Ph.D Degree-regarding

Sir/Madam,

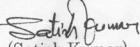
With reference to the subject cited above, I am directed to state that advance increments, on acquiring M.Phil / Ph.D Degree shall be calculated on non-compounded basis but will be merged with the Basic Pay (Pay in the Pay band + AGP).

For example: If a candidate is appointed as an Assistant Professor in the Pay Band of Rs.15600-39100+ AGP of Rs.6000/- with a Ph.D Degree acquired as per UGC norms, the calculation of 5 non-compounded increments admissible to him/her will be made as under:

(Rupees)

Pay in the Pay Band (PB)	Academic Grade Pay(AGP)	Basic Pay	Add 5 non-compounded increments @3% granted on acquiring Ph.D	Total Basic Pay in the Pay band(1+4)
1	2	3	4	5
15600	6000	21600	15% of 21600 =3240	18840+AGP

Allowances like DA etc shall also be admissible on these increments.

Yours faithfully,

(Satish Kumar)
Under Secretary